



MINUTES OF MEETING

REGULAR MEETING OF THE BOARD MARCH 27-28, 2024

The regular meeting of the Ohio Board of Nursing (Board) was held March 27-28, 2024, at the Rhodes Tower, 30 East Broad Street, 3rd Floor Administrative Hearing Room, Columbus, Ohio 43215.

On Wednesday, March 27, 2024, at 8:30 a.m., President Erin Keels called the Board meeting to order, welcomed guests, students, and staff. President Keels requested that Board members introduce themselves.

On Thursday, March 28, 2024, at 9:00 a.m., President Erin Keels called the Board meeting to order. The Board vision and mission statements were read each day.

BOARD MEMBERS

President Erin Keels, RN, APRN-CNP

Vice President Donna Hanly, RN

Member Candy Sue Rinehart, RN, APRN-CNP, Supervising Member for Disciplinary Matters

Member Jenny Heiser, LPN

Member Shawn Livingston, LPN

Member Tiffany Knepper, RN

Member Joseph Quackenbush, LPN

Member Teresa Remy, RN

Member Virinder Sidhu, RN, APRN-CNP

Member Brenton Temple, Consumer Member

Member Scott Wesbecher, LPN

Member Barbara Wadsworth, RN

Member Gina Woods, RN (Arrived at 8:40 a.m. on Wednesday)

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, Executive Session was held at 10:58 a.m. The Board began Quasi-Judicial Case Discussion at 1:00 p.m. On Thursday, Open Forum was held at 10:00 a.m.

Approval of Minutes of the January 2024 Meeting

Action: It was moved by Member Jenny Heiser, seconded by Member Teresa Remy, that the Board approve the minutes of the January 2024 Board meeting as submitted. Motion adopted

by a majority vote of the Board members with Members Barbara Wadsworth and Shawn Livingston abstaining.

Executive Director Report

Director Marlene Anielski presented the Executive Director's Report highlighting the following:

- Staff still having monthly meetings with the Department of Medicaid regarding the process for certifying Doulas.
- In October 2023, the Ohio Revised Code 3701.0212, created the Center for Community Health Workers Excellence Board of Directors. Ohio Board of Nursing (OBN) is part of the board of directors, which is a public-private partnership to support and foster the practice of community health workers and improve access to community health workers services across the state.
- The Board has officially moved its office to the Department of Agriculture's campus at 8995 East Main Street, Reynoldsburg, Ohio. OBN will have a satellite office at the Vern Riffe building, 16th floor.
- An OBN managers and supervisors retreat is being planned. The first day will be April 23rd for DISC assessments. DISC is a personality assessment designed to facilitate teamwork and communication.
- The OBN attended the state of Ohio "Heart of Ohio" branding boot camp on February 6th. The Board is compliant with all branding requirements and will use their established guidelines for all future projects.
- Lisa Eschbacher and Dean Heid attended an inaugural stakeholder meeting for the Pharmacy Board's OARRS initiative. The OBN will join them in promoting changes to the OARRS dashboard that will assess a patient's overdose risk and help save lives. The next meeting will be held on March 18th.
- The Board posted the first draft of Doula rules for public comments on February 20th. Comments are being reviewed for more discussion to take place with the Doula Advisory Group.

Ohio Board of Nursing Meeting Minutes

March 27-28, 2024

Page 3 of 138

- Dean Heid met with Department of Administrative Services March 19th, about adding a Chatbot to the Board's website. A chatbot is a computer program that can use algorithms like artificial intelligence (AI), machine learning (ML), a natural language understanding (NLU), and natural language processing (NLP) to simulate a human conversation with users via text messages in the chat windows.
- Lisa Emrich, Program Manager for Education and Practice met with staff from the Department of Aging on March 22, 2024, to address questions concerning their interest in becoming a provider of nursing continuing education and ultimately an OBN Approver of Continuing Education
- Lisa Emrich held a special informational meeting with nursing education program representatives on March 4, 2024, to explain the application of Chapter 4723-5, OAC, to programs seeking to receiving nursing students transferring from Eastern Gateway Community College.
- Over the past two months, Board staff responded to approximately 450 practice questions.
- The Rules Advisory Group will meet March 28th to review the new doula rules and rules that are being reviewed as part of the statutory 5-year review process.

Strategic Planning – Workflow Updates

Case Management Software Implementation - Update

David Geiger, Chief Investigative Manager, presented the go-live successes of the case management software process, provided information regarding the new online complaint form and the implementation process. He reviewed the status of complaints, stats of open and active investigations.

Licensure and Customer Service Updates

Tracy Williams-Johnson, Licensure Manager presented providing highlights and strategic initiatives. Mr. Williams-Johnson shared some trends about applications received through NURSIS, each month. He announced that MA-C renewal period began February 1, 2024, and will go through April 30, 2024. The LPN renewal will begin on July 1, 2024. He also shared to-date, Licensure has converted 24, 164 existing RN and LPN licenses to multistate licenses and licensed 6,322 new RNs and LPNs with multistate licenses.

Legislative Report

Jack Brubaker Legislative Liaison provided a legislation update, highlighting the bills the Board is monitoring and the legislative priorities. Several legislative priorities include, safe-haven monitoring amendment drafted in S.B. 81, passed out of the Senate and sitting in the House Health Provider Services Committee. OBN is seeking an amendment that will require licensees to cooperate with Board investigations. Legislature will return in session around April 10, 2024.

EXECUTIVE SESSION

On Wednesday, March 27, 2024:

Action: It was moved by Vice President Donna Hanly, seconded by President Erin Keels, that the Board to into executive session to discuss pending or imminent court action with legal counsel. A roll call was taken, and the Board members unanimously voted to go into Executive Session with the following members present and voting: E. Keels, D. Hanly, C. Rinehart, J. Heiser, T. Knepper, S. Livingston, J. Quackenbush, T. Remy, V. Sidhu, B. Temple, B. Wadsworth, S. Wesbecher, G. Woods. The Board entered Executive Session at 10:58 a.m., and reported out at 11:42 a.m.

NEW BUSINESS

Amendments to Ohio Revised Code, Section 4723.34

The Board was presented an amendment to Section 4723.34 which would require licensees subject to a complaint made to the Board to cooperate in an investigation.

Action: It was moved that the Board approve the proposed language change to Ohio Revised Code 4723.34 creating an affirmative duty for a licensee or certificate holder to cooperate with a Board investigation and authorize staff to seek the statutory change. Motion adopted by unanimous vote of the Board members.

APPROVALS

Nursing Education Programs - Approval Status

Hiram College, Department of Nursing, Baccalaureate Nursing Education Program

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Hiram College, Department of Nursing, Baccalaureate Nursing Education Program for a period of five years. Motion adopted by unanimous vote of the Board members.

Notre Dame College Bachelor of Science in Nursing Program

Action: It was moved by Member Barbara Wadsworth, seconded by Member Virinder Sidhu, that the Board place Notre Dame College Bachelor of Science in Nursing Program on Provisional

approval in accordance with Rule 4723-5-23(B), ORC, for incurring four consecutive years of first time NCLEX pass rates that were below 95% of the national average. It was further moved that the Program submit progress reports to the Board addressing its actions to improve its NCLEX first time pass rates. Motion adopted by unanimous vote of the Board members

Portage Lakes Career Center-W. Howard Nicol School of Practical Nursing

Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that the Board, in accordance with Rule 4723-5-04, OAC, propose to withdraw Provisional approval and deny Full approval of Portage Lakes Career Center-W. Howard Nicol School of Practical Nursing and issue a notice of opportunity for hearing. Motion adopted by unanimous vote of the Board members.

Walsh University Gary & Linda Byers School of Nursing

Action: It was moved by Member Gina Woods, seconded by Member Brenton Temple, that the Board grant Full approval, in accordance with Rule 4723-5- 04, OAC, to Walsh University Gary & Linda Byers School of Nursing for a period of five years. Motion adopted by unanimous vote of the Board members.

Choffin Career and Technical Center

Action: It was moved by Member Brenton Temple, seconded by Vice-President Donna Hanly, that the Board grant Full approval, in accordance with Rule 4723-5- 04, OAC, to Choffin Career and Technical Center for a period of five years. Motion adopted by unanimous vote of the Board members.

Felbry College-School of Nursing Associate of Applied Science in Nursing

Action: It was moved by Vice-President Donna Hanly, seconded by President Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5- 04, OAC, to Felbry College-School of Nursing Associate of Applied Science in Nursing for a period of one year. It was further moved that the program submit progress report to the Board addressing actions taken to improve its NCLEX first time pass rates. Motion adopted by unanimous vote of the Board members.

Felbry College-School of Nursing Practical Nursing

Action: It was moved by President Erin Keels, seconded by Member Candy Rinehart, that Felbry College-School of Nursing Practical Nursing submit progress reports to the Board addressing actions taken to improve its NCLEX first time pass rates. The program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC). Motion adopted by unanimous vote of the Board members

Ohio Medical Career College One Plus One Associate of Applied Science in Nursing

Action: It was moved by Member Candy Rinehart, seconded by Member Joseph Quackenbush, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Ohio Medical Career College One Plus One Associate of Applied Science in Nursing for a period of one year. It was further moved that the program submit progress reports to the Board addressing actions taken to improve its NCLEX first time pass rates. Motion adopted by unanimous vote of the Board members.

Ohio Medical Career College Practical Nursing Education Program

Action: It was moved by Member Joseph Quackenbush, seconded by Member Scott Wesbecher, that Ohio Medical Career College Practical Nursing Education Program remain on Provisional approval by operation of Rule 4723-5-23(B), OAC. It was further moved that the Program submit progress reports to the Board addressing actions taken to improve its NCLEX first time pass rates. Motion adopted by unanimous vote of the Board members.

Nursing Education Program Request

Kent State University College of Applied and Technical Studies

Action: It was moved by Member Scott Wesbecher, seconded by Member Shawn Livingston, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision submitted by Kent State University College of Applied and Technical Studies. Motion adopted by unanimous vote of the Board members.

Training Programs

Mercy College of Ohio Community Health Worker Training Program

Action: It was moved by Member Shawn Livingston, seconded by Member Jenny Heiser, that the Board re-approve, in accordance with Rule 4723-26-14, OAC, Mercy College of Ohio Community Health Worker Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Ohman Family Living @ Holly Medication Aide Training Program

Action: It was moved by Member Jenny Heiser, seconded by Member Teresa Remy, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Ohman Family Living @ Holly Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

NTC Medication Aide Program

Action: It was moved by Member Teresa Remy, seconded by Member Tiffany Knepper, that

the Board re-approve, in accordance with Rule 4723-27-07, OAC, NTC Medication Aide Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Cincinnati Children's Hospital Medical Center CHW Certification Course

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that the Board re-approve, in accordance with Rule 4723-26-14, OAC, Cincinnati Children's Hospital Medical CHW Certification Course for a period of two years. Motion adopted by unanimous vote of the Board members.

Paradigm Health Services, LLC

Action: It was moved by Member Barbara Wadsworth, seconded by Member Virinder Sidhu, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Paradigm Health Services, LLC, for a period of two years. Motion adopted by unanimous vote of the Board members.

American Renal Associates

Action: It was moved by Member Virinder Sidhu, seconded by Member Gina Woods, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, American Renal Associates for a period of two years. Motion adopted by unanimous vote of the Board members.

CHS Medication Aide Training

Action: It was moved by Member Gina Woods, seconded by Member Brenton Temple, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, CHS Medication Aide Training for a period of two years. Motion adopted by unanimous vote of the Board members.

Retroactive Approvals by Licensees and Certificate Holders

Action: It was moved by Member Brenton Temple, seconded by Vice President Donna Hanly, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board January 1, 2024 through February 29, 2024 to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNPs; APRN-CNMs; certified dialysis technicians; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE

On Thursday, March 28, 2024, President Erin Keels requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by

saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Jenny Heiser, seconded by Member Teresa Remy, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Sensenbrenner, Jackie, R.N. 463236 (CASE #23-3227); Morwood, Samuel, R.N. 369935 (CASE #23-1923); Owen, Chelsea, R.N. 482542 (CASE #23-2661); Kamgang, Romia, R.N. 394733, APRN-CNP 0027536 (CASE #23-5587); Powell, Austin, P.N. 155520 (CASE #23-3218); Hauldren, Lorri, R.N. 259364 (CASE #22-5384); Mauch, Lisa Ann, R.N. 321085 (CASE #23-3376); Weaver, Ashley, R.N. NCLEX, P.N. 141660 (CASE #23-6506, #23-4422); Dunn, Lojuannah, R.N. 286834 (CASE #23-5916); Dulovich, Robert, R.N. endorse (CASE #23-2263); Walker, Tymeka, D.T. applicant (CASE #23-6418); Wallace, Geraldine, R.N. 306656 (CASE #22-5425); King, Karla, R.N. endorse (CASE #23-3744); Lotspeich, Shari, R.N. 248846 (CASE #23-5937, #23-0925); Baker, Nafeesha, MAC applicant (CASE #23-2585); Carter, Nicole, R.N. 295656, APRN-CNP 12666 (CASE #23-5411, #22-5931); Landrum, Crystal, P.N. 170288 (CASE #23-3353, #22-5163); Obergas, Elizabeth, R.N. 393067 (CASE #22-2430); Penn, Jessany, P.N. 161032 (CASE #23-4884); Tate, Rachael, R.N. 461464 (CASE #23-4390); Wanstrath, Kimberly, R.N. 408476 (CASE #23-1734); Ward, Derek, R.N. 422634 (CASE #24-1037).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Vice President Donna Hanly, seconded by Member Candy Rinehart, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Portage Lakes Career Center-W., Howard Nicol School of Practical Nursing (CASE #24-1240).

Motion adopted by a majority vote of the Board members with President Erin Keels abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Teresa Remy, seconded by Member Tiffany Knepper, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Gross, Jr., Ronald, R.N. 380536 (CASE #20-0219); Roberts, Michael, R.N. 382834 (CASE #22-5445); Evans, Holly, P.N. 167415 (CASE #23-3307).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

AUTOMATIC SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Bean, James, R.N. 252505 (CASE #23-5585).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

POST IMMEDIATE SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Mahler, Samantha, P.N. 157240 (CASE #22-2889).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

The Immediate Suspension Notice for this case had already been issued by the time the Notice of Opportunity for Hearing was approved during the meeting.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Member Barbara Wadsworth, seconded by Member Virinder Sidhu, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Alderman, Molly, R.N. 258105 (CASE #22-4715); Nelson, Barbara, R.N. 306361 (CASE #22-0701); Murray, Cheryl, R.N. 230169 (CASE #23-5612).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

Non-Permanent Withdrawal

Action: It was moved by Member Virinder Sidhu, seconded by Member Gina Woods, that the Board accept the voluntary **NON-PERMANENT** withdrawal of license reinstatement and reactivation application to practice for the following case:

Melendez, Melissa, P.N. 161421 (CASE #23-5494).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

CONSENT AGREEMENTS

Action: It was moved by Member Brenton Temple, seconded by Vice President Donna Hanly, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Bille, Sara, R.N. 334004, APRN-CNP 15143 (CASE #23-3266, #22-4182); Curtis, Tasha, P.N. 142352 (CASE #21-1696); Jackson, Jordyn, P.N. 174987 (CASE #22-4543); Holdheide, Karen, R.N. 301144 (CASE #23-4982); Eilerman, Teresa, R.N. 377805 (CASE #23-4981); Piper Albert, Julie, R.N. 214942 (CASE #23-4980); Tinsley, Shante, P.N. 158387 (CASE #23-1918); Sharma, Nirmala, P.N. 174570 (CASE #23-5856); Davis, Malinda, P.N. 179338 (CASE #22-5593); Braman, Alexandra, R.N. 522308 (CASE #24-0593); Ball, Stephen, R.N. 210283 (CASE #23-1697); Harris, Sauvignon, P.N. NCLEX (CASE #23-6138); Lane, Kimberly, R.N. 415240 (CASE #21-3485); Dillinger, Miranda, R.N. 486963 (CASE #23-2911, #23-2572); Orzo, Heather, P.N. 156233 (CASE #23-4129); Skidd, Jessica, R.N. 500443 (CASE #23-3051); Smith, Andrea, R.N. 427596

(CASE #23-4271); Weinle, David, R.N. 327316 (CASE #23-3453); Martin, Cheyenne, R.N. 363736 (CASE #21-5945); Aigbevoile, Ben, P.N. 164790 (CASE #23-1297); Bruskotter, Matthew, R.N. 350912 (CASE #23-5462); Skaggs, Cara, R.N. 219771 (CASE #24-0623); Bevins, Colleen, R.N. 279445 (CASE #23-0384); Collett, Kayla, R.N. 483176 (CASE #22-5068, #22-0752); Hester, Kendra, P.N. 165644 (CASE #22-4622); Rush, Jeremy, P.N. 123742 (CASE #23-4860, #23-4061); Khadka, Sanju, R.N. 513039 (CASE #24-0794); Lemond, Joseph, R.N. 377352, APRN-CNP 0031825 (CASE #24-0530); Whitner, Marguerite, R.N. 378981 (CASE #23-6028); Mayle, Mary, R.N. 198981 (CASE #24-1026); Osterfeld, Paige, R.N. MSL-Endorse (CASE #24-0689); Sander, Michelle, R.N. 447696 (CASE #24-0788); Williams, Sequoria, R.N. NCLEX, P.N. 167189 (CASE #22-3580); Ziemer, Dorothy, P.N. 155065 (CASE #23-4417); Johnson, Brandy, P.N. NCLEX (CASE #23-5267); McComis, Brittney, P.N. 141960 (CASE #23-6505); Cannell, Colleen, R.N. 199295 (CASE #23-5183); Elliott, Amber, R.N. 286804 (CASE #23-5965); Evans, Criston, P.N. 156080 (CASE #23-5978); Goforth, Jennifer, R.N. 362766 (CASE #22-2989); Greer, April, R.N. 454160 (CASE #23-4421); Jones, Tammy, P.N. 114531 (CASE #23-5486); Manley, Katherine, R.N. 478878 (CASE #24-0904); Losey, Penny, R.N. 328443 (CASE #24-1027); Ohashi, Martha, R.N. 390517 (CASE #24-1132); Webb, Rhon'Nay, P.N. NCLEX (CASE #23-1469); Stigall, Cheryl, R.N. MSL-Endorse (CASE #24-0961); Williams, Kelisha, P.N. 182579 (CASE #23-6123); Jenkins, Elizabeth, R.N. 519685, APRN-CNP 0033261 (CASE #23-1317); Ruble, Cynthia, P.N. 107757 (CASE #22-5452); Minkowski, Maria, R.N. 326770, P.N. 107223 (CASE #22-0754, #22-0663; #20-2662); Pavlic, Mary, P.N. 155147 (CASE #23-1951, #23-1949); Roaden, Sandra, P.N. 153897 (CASE #23-6302, #21-4502); Stepien, Cynthia, R.N. 218068 (CASE #23-4591, #23-4018); Walker, Nicolette, P.N. 160139 (CASE #22-2794); Moon, Rosie, P.N. 162634 (CASE #22-5220, #23-5227); Conyer, Christine, R.N. 466690 (CASE #21-6102); Anderson, Ella, R.N. 302050 (CASE #23-4455); Hodges, Janelle, P.N. 113727 (CASE #23-2288); Ochs, Jason, P.N. 136761 (CASE #23-1326); Reinhard-Kutz, Joyce, P.N. 148417 (CASE #22-4234); Ardner, Doreen, P.N. 093806 (CASE #22-1408); Latham, Courtney, R.N. 495869 (CASE #23-3747); Givner, Nariah, P.N. 164179 (CASE #22-5577); Lutz, Ryan, R.N. 435680 (CASE #23-2476, #23-6184); Lutz, Ryan, R.N. 435680 (CASE #23-6184); Marcum, Karis, P.N. 165368 (CASE #22-3938); Dennison, Randi, R.N. 422968 (CASE #23-4092); Von Zup, Allison, R.N. 481832 (CASE #23-5849, #23-4427); Doellman, Lindsay, R.N. 387495 (CASE #22-2819); Fleming, Angela, R.N. 281161, APRN-CNP 08418 (CASE #23-5741, #23-2104); Rooker, Crescent, R.N. 246249 (CASE #23-3554); Beveridge, Shelby Jo, R.N. 505068 (CASE #23-2757); Crites, Stephanie, P.N. 169693 (CASE #23-5980); Johnson, Prescious, P.N. 152524, CHW Applicant (CASE

#23-5990); Neely, Kacy, P.N. 165103 (CASE #21-5010); Smedlund, Gina, P.N. 165030 (CASE #23-2300); Rippley, Tyreca, R.N. NCLEX, P.N. 143005 (CASE #23-6504).

Member Jenny Heiser abstained on Bevins, Colleen, R.N. 279445 (CASE #23-0384), and Member Joseph Quackenbush abstained on Lemond, Joseph, R.N. 377352, APRN-CNP 0031825 (CASE #24-0530). Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Harris, Martin L., R.N. 418114 (CASE #20-1200)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Scott Wesbecher, that the Board accept all the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and that **MR. HARRIS's** license to practice nursing as a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Garcia, Toni Michelle, P.N. 147540 (CASE #23-0423)

Action: It was moved by Member Scott Wesbecher, seconded by Member Shawn Livingston, that the Board accept all of the Findings of Fact, Conclusions of Law and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. GARCIA's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year, retroactive to March 16, 2023, with the conditions for reinstatement set forth below and following reinstatement, **MS. GARCIA's** license be subject to probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. GARCIA's license is suspended for an indefinite period of time but not less than one (1) year, retroactive to March 16, 2023.

The Board may reinstate **MS. GARCIA's** license if **MS. GARCIA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GARCIA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GARCIA**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GARCIA's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GARCIA's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours of Substance Use Disorders and two (2) hours of Ohio Nursing Laws and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. GARCIA's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GARCIA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GARCIA's** license, and a statement as to whether **MS. GARCIA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GARCIA's** license.
8. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. GARCIA's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. GARCIA** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GARCIA's** license, and a statement as to whether **MS. GARCIA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GARCIA's** license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GARCIA's** history. **MS. GARCIA** shall self-administer the prescribed drugs only in the manner prescribed.
11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at **MS. GARCIA's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GARCIA's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GARCIA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GARCIA**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GARCIA**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight

(48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GARCIA** and submit the report directly to the Board.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. GARCIA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 East Main Street
Reynoldsburg, Ohio 43068**

- 17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. GARCIA's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. GARCIA shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. GARCIA's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GARCIA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GARCIA's** license, and a statement as to whether **MS. GARCIA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GARCIA's** license.
5. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. GARCIA's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. GARCIA** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GARCIA's** license, and a statement as to whether **MS. GARCIA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GARCIA's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GARCIA's** history. **MS. GARCIA** shall self-administer prescribed drugs only in the manner prescribed.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for

purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GARCIA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GARCIA**.

MS. GARCIA shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GARCIA and** submit the report directly to the Board.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. GARCIA** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. GARCIA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 East Main Street
Reynoldsburg, Ohio 43068**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GARCIA's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GARCIA shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. GARCIA** to provide nursing services for fees, compensation, or other consideration or who engage **MS. GARCIA** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GARCIA shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. GARCIA's** suspension shall be lifted and **MS. GARCIA's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GARCIA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GARCIA** via certified mail of the specific nature of the charges and automatic suspension of **MS. GARCIA's** license. **MS. GARCIA** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GARCIA** has complied with all aspects of this Order; and (2) the

Board determines that **MS. GARCIA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GARCIA** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. GARCIA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Priest, Dawn, R.N. 467360 (CASE #22-5832; #22-5624; #22-5253; #22-4719; #22-3659; #22-3562)

Action: It was moved by Member Shawn Livingston, seconded by Member Jenny Heiser, that the the Board accept all of the Findings of Fact and Conclusions of Law and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. PRIEST's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below and following reinstatement, **MS. PRIEST's** license be subject to probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that all the terms imposed by the March 2022 Consent Agreement must be met in order to protect the public.

SUSPENSION OF LICENSE

MS. PRIEST's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. PRIEST's** license if **MS. PRIEST** submits a written request for reinstatement and is determined by the Board or its designee to have complied with

the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PRIEST shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PRIEST**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PRIEST's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PRIEST's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within six (6) months immediately prior to requesting reinstatement**, at **MS. PRIEST's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. PRIEST** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PRIEST's** license, and a statement as to whether **MS. PRIEST** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing

care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PRIEST's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PRIEST's** history. **MS. PRIEST** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at **MS. PRIEST's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PRIEST's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PRIEST** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PRIEST**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PRIEST**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PRIEST** *and* submit the report directly to the Board.

Reporting Requirements for Suspension Period

- 10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 12. Submit any and all information that the Board may request regarding **MS. PRIEST's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 East Main Street
Reynoldsburg, Ohio 43068**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. PRIEST's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PRIEST shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

3. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s)

approved in advance by the Board or its designee: five (5) hours of Substance Use Disorders and two (2) hours of Ohio Nursing Laws and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. PRIEST's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. PRIEST** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PRIEST's** license, and a statement as to whether **MS. PRIEST** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PRIEST's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PRIEST's** history. **MS. PRIEST** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine

specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PRIEST** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PRIEST**.

MS. PRIEST shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PRIEST** *and* submit the report directly to the Board.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. PRIEST** does not work in a position within the State of Ohio for which a license to practice nursing is

required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. PRIEST's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit

**Ohio Board of Nursing
8995 East Main Street
Reynoldsburg, Ohio 43068**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. PRIEST's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PRIEST shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PRIEST** to provide nursing services for fees, compensation, or other consideration or who engage **MS. PRIEST** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PRIEST shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PRIEST's** suspension shall be lifted and **MS. PRIEST's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PRIEST** has violated or breached any terms or conditions of this Order.

Following the automatic suspension, the Board shall notify **MS. PRIEST** via certified mail of the specific nature of the charges and automatic suspension of **MS. PRIEST's** license. **MS. PRIEST** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PRIEST** has complied with all aspects of this Order; and (2) the Board determines that **MS. PRIEST** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PRIEST** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. PRIEST** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

NO REQUEST FOR HEARING

Wickard, Penny, P.N. 165156 (CASE #23-1694)

Action: It was moved by Member Jenny Heiser, seconded by Member Teresa Remy, that upon consideration of the charges stated against **PENNY WICKARD** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WICKARD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WICKARD's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

PROBATIONARY PERIOD

MS. WICKARD's license shall be suspended indefinitely. Such suspension shall be stayed subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WICKARD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. **Within six (6) months of the effective date of this Order**, pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four and one half (4.5) hours Professional Accountability and Legal Liability, five (5) hours Ethics, three (3) hours Critical Thinking, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. Notify the Board, in writing, of the name and address of any current employer **within forty-five (45) days following the effective date of this Order**, or any new employer **prior to accepting employment as a nurse**. Any period during which **MS. WICKARD** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. **Within forty-five (45) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order and the Notice, if working in a position in which a license to practice as a nurse is required. **MS. WICKARD** is under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice were received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. WICKARD's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. WICKARD's** suspension shall be lifted and **MS. WICKARD's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WICKARD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WICKARD** via certified mail of the specific nature of the charges and automatic suspension of **MS. WICKARD's** license. **MS. WICKARD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WICKARD** has complied with all aspects of this Order; and (2) the Board determines that **MS. WICKARD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WICKARD** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WICKARD** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Clark, Andrea Lee, P.N. 115758 (CASE #23-3591; #22-4874)

Action: It was moved by Member Teresa Remy, seconded by Member Tiffany Knepper, that upon consideration of the charges stated against **ANDREA LEE CLARK** in the Notice of Immediate Suspension and Opportunity for Hearing issued August 2, 2023; and the Notice of Opportunity for Hearing issued September 14, 2023 (Notices) and evidence supporting the charges, the Board find that **MS. CLARK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. CLARK's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. CLARK's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. CLARK's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. CLARK's** license if **MS. CLARK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CLARK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CLARK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CLARK's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CLARK's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Warren County Court of Common Pleas in Case Number 22CR39935.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement, at MS.**

CLARK's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. **MS. CLARK** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CLARK's** license, and a statement as to whether **MS. CLARK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CLARK's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CLARK's** history. **MS. CLARK** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. CLARK's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CLARK's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **MS. CLARK** shall be negative, except for substances prescribed, administered, or dispensed to her

by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CLARK**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CLARK**, *and* submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CLARK** *and* submit the report directly to the Board.

12. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. CLARK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. CLARK's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CLARK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Warren County Court of Common Pleas in Case Number 22CR39935.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. CLARK's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. **MS. CLARK** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CLARK's** license, and a statement as to whether **MS. CLARK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and

conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CLARK's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CLARK's** history. **MS. CLARK** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **MS. CLARK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CLARK**.

MS. CLARK shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS.**

CLARK and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CLARK** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. CLARK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CLARK's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CLARK shall not administer, have access to, or possess (except as prescribed for MS. CLARK's use by another so authorized by law who has full knowledge of MS. CLARK's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. CLARK shall not count narcotics or possess or carry any work keys for

locked medication carts, cabinets, drawers, or containers. **MS. CLARK** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CLARK shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CLARK** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CLARK** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CLARK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CLARK's** suspension shall be lifted and **MS. CLARK's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CLARK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CLARK** via certified mail of the specific nature of the charges and automatic suspension of **MS. CLARK's** license. **MS. CLARK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CLARK** has complied with all aspects of this Order; and (2) the Board determines that **MS. CLARK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CLARK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CLARK** does not work in a position within the State of Ohio for which a license to practice nursing

is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Hines, Cassandra A., P.N. 087163 (CASE #23-4210)

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **CASSANDRA A. HINES** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HINES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HINES's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. HINES's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **previously imposed Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. HINES's license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate **MS. HINES's** license if **MS. HINES** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HINES shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse

according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four and one half (4.5) hours Professional Accountability and Legal Liability, five (5) hours Substance Use Disorders, three (3) hours Critical Thinking, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. HINES's expense, obtain a substance use disorder and mental health evaluation by a substance use disorder and mental health professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order, the Notice, the 2009 Consent Agreement, and 2010 Addendum. MS. HINES shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HINES's license, and a statement as to whether MS. HINES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
7. Provide the Board with satisfactory documentation of compliance with all aspects

of the treatment plan developed by the substance use disorder and mental health professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HINES's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HINES's** history. **MS. HINES** shall self-administer the prescribed drugs only in the manner prescribed.
9. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. HINES's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HINES's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **MS. HINES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HINES**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HINES**, ***and*** submit the report directly to the Board.
 - b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HINES** and submit the report directly to the Board.

Reporting Requirements for Suspension Period

- 10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 12. Submit any and all information that the Board may request regarding **MS. HINES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.**

Reynoldsburg, Ohio 43068

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HINES's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HINES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. HINES's** expense, obtain a substance use disorder and/or mental health evaluation by a substance use disorder and/or mental health professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order, the Notice, the 2009 Consent Agreement, and the 2010 Addendum. **MS. HINES** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any

additional restrictions that should be placed on **MS. HINES's** license, and a statement as to whether **MS. HINES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder and/or mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HINES's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HINES's** history. **MS. HINES** shall self-administer prescribed drugs only in the manner prescribed.
6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **MS. HINES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HINES**.

MS. HINES shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HINES** and submit the report directly to the Board.

Employment Conditions

- 7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
- 8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HINES** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
- 9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
- 10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.
- 11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. HINES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HINES's license is subject to the following previously imposed Permanent Practice Restrictions:

Unless otherwise approved in advance by the Board or its designee, MS. HINES shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse

provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HINES** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance by the Board or its designee, MS. HINES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Unless otherwise approved in advance by the Board or its designee, MS. HINES shall not function in any position or employment, where the job duties or requirements involve financial activity and/or financial transactions while working in a position for which a nursing license is required.

FAILURE TO COMPLY

The stay of **MS. HINES's** suspension shall be lifted and **MS. HINES's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HINES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HINES** via certified mail of the specific nature of the charges and automatic suspension of **MS. HINES's** license. **MS. HINES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HINES** has complied with all aspects of this Order; and (2) the Board determines that **MS. HINES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HINES** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HINES** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Hosannah, Natalie A., R.N. NCLEX Applicant (CASE #23-3157)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Virinder Sidhu, that upon consideration of the charges stated against **NATALIE A. HOSANNAH** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HOSANNAH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and **MS. HOSANNAH's** application for a license to practice nursing as a registered nurse in the State of Ohio be denied.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Yarman, Loretta J., R.N. 174103 (CASE #23-4818)

Action: It was moved by Member Virinder Sidhu, seconded by Member Gina Woods, that upon consideration of the charges stated against **LORETTA J. YARMAN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. YARMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. YARMAN's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years.

PROBATIONARY PERIOD

MS. YARMAN's license shall be suspended indefinitely. Such suspension shall be stayed subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. YARMAN shall:

1. ***Not*** work in a position that requires a license to practice as a nurse ***until*** she submits a written request to work as a nurse, and obtains written approval from the Board or its designee.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

4. **Prior to requesting to work in a position that requires a license to practice as a nurse**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: three (3) hours Patient Abuse, three (3) hours Anger Management, three (3) hours Dealing with Challenging Patients, three (3) hours Vulnerable Populations, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluation

5. **Prior to requesting to work in a position that requires a license to practice as a nurse**, at **MS. YARMAN's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **MS. YARMAN** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. YARMAN's** license, and a statement as to whether **MS. YARMAN** is capable of practicing nursing according to acceptable and prevailing

standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. YARMAN's** license.

Employment Conditions

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. YARMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
9. Be under a continuing duty to provide a copy of this Order and the Notice to any new nursing employer **prior to accepting employment as a nurse**.
10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice were received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. YARMAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. YARMAN shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. YARMAN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. YARMAN** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. YARMAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. YARMAN's** suspension shall be lifted and **MS. YARMAN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. YARMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. YARMAN** via certified mail of the specific nature of the charges and automatic suspension of **MS. YARMAN's** license. **MS. YARMAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. YARMAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. YARMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. YARMAN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. YARMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Steele, Amanda Chevelle, P.N. 165165 (CASE #23-4170; #23-3126; #23-2929; #22-5414; #22-5360)

Action: It was moved by Member Gina Woods, seconded by Member Brenton Temple, that upon consideration of the charges stated against **AMANDA CHEVELLE STEELE** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. STEELE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. STEELE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. STEELE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. STEELE's license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate **MS. STEELE's** license if **MS. STEELE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. STEELE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as

requested by the Board or its designee.

4. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. STEELE's expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. MS. STEELE shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STEELE's license, and a statement as to whether MS. STEELE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. STEELE's** license.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. STEELE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive

statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. STEELE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. STEELE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. STEELE's expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. MS. STEELE shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STEELE's license, and a statement as to whether MS. STEELE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
4. **If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STEELE's license.**

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.**
6. **Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. STEELE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.**
7. **Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.**

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse.**
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. STEELE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. STEELE's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. STEELE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. STEELE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. STEELE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. STEELE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. STEELE's** suspension shall be lifted and **MS. STEELE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. STEELE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STEELE** via certified mail of the specific nature of the charges and automatic suspension of **MS. STEELE's** license. **MS. STEELE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STEELE** has complied with all aspects of this Order; and (2) the

Board determines that **MS. STEELE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STEELE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. STEELE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Huerto, Luisito V., R.N. 315248 (CASE #22-5378)

Action: It was moved by Member Brenton Temple, seconded by Vice President Donna Hanly, that upon consideration of the charges stated against **LUISITO V. HUERTO** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. HUERTO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. HUERTO's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than one (1) year retroactive to October 31, 2023, with the conditions for reinstatement set forth below, and following reinstatement, **MR. HUERTO's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MR. HUERTO's license is suspended for an indefinite period of time but not less than one (1) year retroactive to October 31, 2023.

The Board may reinstate **MR. HUERTO's** license if **MR. HUERTO** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. HUERTO shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. HUERTO**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. HUERTO's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. HUERTO's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of his full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-23-677556-A.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics, four and one half (4.5) hours Professional Accountability and Legal Liability, three (3) hours Critical Thinking, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement, at MR. HUERTO's expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MR. HUERTO shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. HUERTO's license, and a statement as to whether MR. HUERTO is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. HUERTO's** license.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MR. HUERTO's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be

sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. HUERTO's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. HUERTO shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of his full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-23-677556-A.

Employment Conditions

4. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
5. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. HUERTO** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
6. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.
8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MR. HUERTO's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. HUERTO's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. HUERTO shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. HUERTO** to provide nursing services for fees, compensation, or other consideration or who engage **MR. HUERTO** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. HUERTO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising

and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. HUERTO's** suspension shall be lifted and **MR. HUERTO's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. HUERTO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. HUERTO** via certified mail of the specific nature of the charges and automatic suspension of **MR. HUERTO's** license. **MR. HUERTO** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. HUERTO** has complied with all aspects of this Order; and (2) the Board determines that **MR. HUERTO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. HUERTO** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. HUERTO** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Jenny Heiser and Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Fisher, Jeannine R., R.N. 279832 (CASE #23-2481)

Action: It was moved by Vice President Donna Hanly, seconded by President Erin Keels, that consideration of the charges stated against **JEANNINE R. FISHER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. FISHER** has committed acts in violation of the Nurse Practice Act, Ohio Revised

Code Chapter 4723, as stated in the Notice, and that **MS. FISHER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. FISHER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Practice and Permanent Financial Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. FISHER's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. FISHER's** license if **MS. FISHER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FISHER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FISHER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FISHER's** criminal records check to the Board. The Board will not consider a

request for reinstatement until **MS. FISHER's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Hancock County Court of Common Pleas in Case Number 2022 CR 499.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics, four and one half (4.5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. FISHER's expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. FISHER shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FISHER's license, and a statement as to whether MS. FISHER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FISHER's** license.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. FISHER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. FISHER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FISHER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Hancock County Court of Common Pleas in Case Number 2022 CR 499.

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. FISHER's expense**, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. FISHER** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FISHER's** license, and a statement as to whether **MS. FISHER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FISHER's** license.

Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FISHER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.
10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. FISHER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FISHER's license is subject to the following License Restrictions:

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FISHER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. FISHER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. FISHER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FISHER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising

and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Permanent Financial Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FISHER shall not be involved in financial activities or supervise financial activities in any position that requires a license as a registered nurse.

FAILURE TO COMPLY

The stay of **MS. FISHER's** suspension shall be lifted and **MS. FISHER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. FISHER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FISHER** via certified mail of the specific nature of the charges and automatic suspension of **MS. FISHER's** license. **MS. FISHER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FISHER** has complied with all aspects of this Order; and (2) the Board determines that **MS. FISHER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FISHER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. FISHER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Jenny Heiser and Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Miller, Brooke Michele, P.N. 149534 (CASE #23-4244)

Action: It was moved by President Erin Keels, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **BROOKE MICHELE MILLER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MILLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MILLER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. MILLER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. MILLER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. MILLER's** license if **MS. MILLER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MILLER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MILLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MILLER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MILLER's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.
6. Submit documentation of her completion of the requirements imposed by the Morgan County Court of Common Pleas in Case Number 15CR0003.

Educational Requirements

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee five (5) hours Ethics, four and one half (4.5) hours Professional Accountability and Legal Liability, three (3) hours Critical Thinking, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluations

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. MILLER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MILLER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MILLER's** license, and a statement as to whether **MS. MILLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MILLER's** license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLER's** history. **MS. MILLER** shall self-administer the prescribed drugs only in the manner prescribed.
11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. MILLER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MILLER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **MS. MILLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MILLER**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MILLER**, **and** submit the report directly to the

Board.

- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MILLER and** submit the report directly to the Board.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. MILLER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. MILLER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MILLER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. MILLER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MILLER** shall execute

releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MILLER's** license, and a statement as to whether **MS. MILLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MILLER's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLER's** history. **MS. MILLER** shall self-administer prescribed drugs only in the manner prescribed.
6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **MS. MILLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MILLER**.

MS. MILLER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MILLER and** submit the report directly to the Board.

Employment Conditions

- 7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
- 8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MILLER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
- 9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
- 10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.
- 11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. MILLER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MILLER's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MILLER shall not administer, have access to, or possess (except as prescribed for **MS. MILLER's** use by another so authorized by law who has full knowledge of **MS. MILLER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MILLER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MILLER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MILLER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MILLER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MILLER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MILLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MILLER's** suspension shall be lifted and **MS. MILLER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MILLER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MILLER** via certified mail of the specific nature of the charges and automatic suspension of **MS. MILLER's** license. **MS. MILLER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board

determines that **MS. MILLER** has complied with all aspects of this Order; and (2) the Board determines that **MS. MILLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MILLER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MILLER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Jenny Heiser and Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Johnson, Tiarra, P.N. 165606 (CASE #23-0216)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Scott Wesbecher, that consideration of the charges stated against **TIARRA JOHNSON** in the October 16, 2023 Notice of Immediate Suspension and Opportunity for Hearing; and the November 16, 2023, Notice of Opportunity for Hearing (Notices) and evidence supporting the charges, the Board find that **MS. JOHNSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. JOHNSON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. JOHNSON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. JOHNSON's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. JOHNSON's** license if **MS. JOHNSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied

with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. JOHNSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JOHNSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. JOHNSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. JOHNSON's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Lucas County Court of Common Pleas in Case Number G-4801-CR-0202301048-000.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four (4) hours Substance Use Disorders, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. JOHNSON's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order, the Notices, and her Consent Agreement with the Board dated November 16, 2023. MS. JOHNSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. JOHNSON's license, and a statement as to whether MS. JOHNSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JOHNSON's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JOHNSON's** history. **MS. JOHNSON** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, submit, at MS. JOHNSON's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. JOHNSON's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a**

restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **MS. JOHNSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. JOHNSON**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. JOHNSON**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. JOHNSON** **and** submit the report directly to the Board.

12. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a

support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. JOHNSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. JOHNSON's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. JOHNSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Lucas County Court of Common Pleas in Case Number G-4801-CR-0202301048-000.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. JOHNSON's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order, the Notices, and her Consent Agreement with the Board dated November 16, 2023. MS. JOHNSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. JOHNSON's license, and a statement as to whether MS. JOHNSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
5. **If a substance use disorder evaluation is requested, provide the Board with**

satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JOHNSON's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JOHNSON's** history. **MS. JOHNSON** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **MS. JOHNSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. JOHNSON**.

MS. JOHNSON shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. JOHNSON** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. JOHNSON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. JOHNSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. JOHNSON's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. JOHNSON** shall not administer, have access to, or possess (except as prescribed for **MS. JOHNSON's** use by another so authorized by law who has full knowledge of **MS. JOHNSON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. JOHNSON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. JOHNSON** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. JOHNSON** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. JOHNSON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. JOHNSON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. JOHNSON** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. JOHNSON's** suspension shall be lifted and **MS. JOHNSON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. JOHNSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JOHNSON** via certified mail of the specific nature of the charges and automatic suspension of **MS. JOHNSON's** license. **MS. JOHNSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board

determines that **MS. JOHNSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. JOHNSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JOHNSON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. JOHNSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Jenny Heiser and Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Schneider, Chelsey, R.N. Applicant (CASE #22-5764; #22-5150)

Action: It was moved by Member Scott Wesbecher, seconded by Member Shawn Livingston, that upon consideration of the charges stated against **CHELSEY SCHNEIDER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SCHNEIDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. It was further moved that the Board deny **MS. SCHNEIDER's** application for a license to practice nursing as a registered nurse in the State of Ohio. She may submit a new application after she has a current, valid, and unrestricted license in Michigan.

Motion adopted by a majority vote of the Board members with Member Jenny Heiser and Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Hodge, Leslie Nichole, P.N. 167056 (CASE #22-3545)

Action: It was moved by Member Shawn Livingston, seconded by Member Teresa Remy, that upon consideration of the charges stated against **LESLIE NICHOLE HODGE** in the April 5, 2023 Notice of Immediate Suspension and Opportunity for Hearing, and the May 25, 2023 Notice of Opportunity for Hearing (Notices) and evidence supporting the

charges, the Board find that **MS. HODGE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. HODGE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HODGE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. HODGE's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HODGE's** license if **MS. HODGE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HODGE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HODGE**, including a check of Federal

Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HODGE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HODGE's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Athens County Court of Common Pleas in Case Numbers 22CR0134, 22CR0177, and 22CR0377.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. HODGE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. MS. HODGE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HODGE's license, and a statement as to whether MS. HODGE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional

terms and restrictions on **MS. HODGE's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HODGE's** history. **MS. HODGE** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. HODGE's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HODGE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **MS. HODGE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HODGE**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HODGE**, ***and*** submit the report directly to the Board.
 - b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HODGE** and submit the report directly to the Board.

12. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 15. Submit any and all information that the Board may request regarding **MS. HODGE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HODGE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HODGE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Athens County Court of Common Pleas in Case Numbers 22CR0134, 22CR0177, and 22CR0377.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. HODGE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. **MS. HODGE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HODGE's** license, and a statement as to whether **MS. HODGE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HODGE's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HODGE's** history. **MS. HODGE** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a

daily check-in process. The specimens submitted by **MS. HODGE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HODGE**.

MS. HODGE shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HODGE** *and* submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HODGE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse.**
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. HODGE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HODGE's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HODGE shall not administer, have access to, or possess (except as prescribed for **MS. HODGE's** use by another so authorized by law who has full knowledge of **MS. HODGE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HODGE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HODGE** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HODGE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HODGE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HODGE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HODGE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HODGE's** suspension shall be lifted and **MS. HODGE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HODGE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HODGE** via certified mail of the specific nature of the charges and automatic suspension of **MS. HODGE's** license. **MS. HODGE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HODGE** has complied with all aspects of this Order; and (2) the Board determines that **MS. HODGE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HODGE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HODGE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Member Jenny Heiser and Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

DEFAULT ORDERS

Smith, Debra H., R.N. 407102 (CASE #23-0868)

Action: It was moved by President Erin Keels, seconded by Member Joseph Quackenbush, that upon consideration of the allegations contained in the May 11, 2023 examination order and the findings contained in the November 2023 Default Order, the Board find that **MS. SMITH** has committed acts in violation of the Nurse Practice Act, as set forth in the November 2023 Default Order, and that **MS. SMITH's** license to practice nursing as a registered nurse in the State of Ohio be suspended, with conditions for reinstatement set forth in the November 2023 Default Order.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Kanieski, Eva, P.N. 101755 (CASE #22-5478, #21-2526; #21-2536)

Action: It was moved by President Erin Keels, seconded by Member Joseph Quackenbush, that the Board find that **MS. KANIESKI** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. KANIESKI** has admitted the truth of the allegations set forth in the December 18, 2023 Examination Order issued to **MS. KANIESKI** and that **MS. KANIESKI** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. KANIESKI's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. KANIESKI** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KANIESKI** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. KANIESKI** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity at Cleveland Clinic Foundation, Alcohol and Drug Recovery Center, 1730 West 25th Street, Cleveland, Ohio 44113, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. KANIESKI** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. KANIESKI** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses,

recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. KANIESKI's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. KANIESKI** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. KANIESKI** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. KANIESKI** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. KANIESKI** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. KANIESKI** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. KANIESKI** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. KANIESKI** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. KANIESKI** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068.

10. **MS. KANIESKI** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. KANIESKI** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Davis, Christopher M., R.N. 452993 (CASE #23-2327)

Action: It was moved by President Erin Keels, seconded by Member Joseph Quackenbush, that the Board find that **MR. DAVIS** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in accordance with Section 4723.28(G) ORC, **MR. DAVIS** has admitted the truth of the allegations set forth in the December 18, 2023 Examination Order issued to **MR. DAVIS** and that **MR. DAVIS** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. DAVIS's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. DAVIS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. DAVIS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. DAVIS** shall, at his own expense, submit to a comprehensive behavioral examination specifically addressing his ability to safely function in a clinical nursing capacity at The Program for Professionals, Levine, Risen & Associates, 23425 Commerce Park, Beachwood, Ohio 44122, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MR. DAVIS** shall notify the Board Monitoring Agent of the

appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. DAVIS** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. DAVIS's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. DAVIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MR. DAVIS** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. DAVIS** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MR. DAVIS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. DAVIS** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. DAVIS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. DAVIS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MR. DAVIS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068.
10. **MR. DAVIS** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. DAVIS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Tullius, Joanna, R.N. 323921 (CASE #22-3422)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Scott Wesbecher, that the Board find that **MS. TULLIUS** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. TULLIUS** has admitted the truth of the allegations set forth in the November 29, 2023 Examination Order issued to **MS. TULLIUS** and that **MS. TULLIUS** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. TULLIUS's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. TULLIUS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. TULLIUS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. TULLIUS** shall, at her own expense, submit to a mental health examination specifically addressing her ability to safely function in a clinical nursing capacity at

The University of Cincinnati Physicians Company, 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. TULLIUS** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. TULLIUS** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. TULLIUS's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. TULLIUS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. TULLIUS** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. TULLIUS** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. TULLIUS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. TULLIUS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. TULLIUS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. TULLIUS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. TULLIUS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068.
10. **MS. TULLIUS** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. TULLIUS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Williams, Nicole M., P.N. NCLEX (CASE #23-4841)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Scott Wesbecher, that the Board find that **MS. WILLIAMS** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. WILLIAMS** has admitted the truth of the allegations set forth in the January 3, 2024 Examination Order issued to **MS. WILLIAMS** and that **MS. WILLIAMS** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. WILLIAMS's** Application be denied, with conditions for reapplication for initial licensure set forth below:

CONDITIONS FOR REAPPLICATION FOR LICENSURE

1. **MS. WILLIAMS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WILLIAMS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reapplication.

3. **MS. WILLIAMS** shall, at her own expense, submit to a mental health and substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity at Summa Physicians, 444 N. Main Street, 6th Floor, Akron, Ohio 44310, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. WILLIAMS** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. WILLIAMS** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. WILLIAMS’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. WILLIAMS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. WILLIAMS may submit a new application for licensure following the Board’s receipt of the Examiner’s written opinion.** Prior to receiving a license, **MS. WILLIAMS** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. WILLIAMS** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of MS. WILLIAMS

5. **MS. WILLIAMS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. WILLIAMS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. WILLIAMS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. WILLIAMS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. WILLIAMS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068.
10. **MS. WILLIAMS** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. WILLIAMS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Wheelbarger, Ann, R.N. 366756 (CASE #23-5426, #22-5166)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Scott Wesbecher, that the Board find that **MS. WHEELBARGER** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. WHEELBARGER** has admitted the truth of the allegations set forth in the December 21, 2023 Examination Order issued to **MS. WHEELBARGER** and that **MS. WHEELBARGER** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. WHEELBARGER's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. WHEELBARGER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WHEELBARGER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. WHEELBARGER** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity at Scott Dagenfield, MA, LICDC, 200 Campus View Blvd., Suite 200, Columbus, Ohio 43235, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. WHEELBARGER** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. WHEELBARGER** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. WHEELBARGER's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. WHEELBARGER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. WHEELBARGER** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. WHEELBARGER** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. WHEELBARGER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. WHEELBARGER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. WHEELBARGER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. WHEELBARGER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. WHEELBARGER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068.
10. **MS. WHEELBARGER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. WHEELBARGER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Norton, Gale A., R.N. 328425 (CASE #23-0715)

Action: It was moved by Member Joseph Quackenbush, seconded by Member Scott Wesbecher, that the Board find that **MS. NORTON** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. NORTON** has admitted the truth of the allegations set forth in the July 18, 2023 Examination Order issued to **MS. NORTON** and that **MS. NORTON** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. NORTON's** license to practice nursing as a registered nurse

in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. NORTON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. NORTON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. NORTON** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity at Scott Dagenfield, MA, LICDC, 2503 West Broad Street, Columbus, Ohio 43204, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. NORTON** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. NORTON** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. NORTON's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. NORTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. NORTON** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. NORTON** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. NORTON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. NORTON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. NORTON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. NORTON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. NORTON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068.
10. **MS. NORTON** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. NORTON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Clement, Lauren N., R.N. 383060 (CASE #22-5827)

Action: It was moved by Member Scott Wesbecher, seconded by Member Shawn Livingston, that the Board find that **MS. CLEMENT** has failed to submit to an examination

when directed, and that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. CLEMENT** has admitted the truth of the allegations set forth in the December 4, 2023 Examination Order issued to **MS. CLEMENT** and that **MS. CLEMENT** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. CLEMENT's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. CLEMENT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CLEMENT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. CLEMENT** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity at Summa Physicians, 444 N. Main Street, 6th Floor, Akron, Ohio 44310, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. CLEMENT** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. CLEMENT** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. CLEMENT's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. CLEMENT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. CLEMENT** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. CLEMENT** are

unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. CLEMENT** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. CLEMENT** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. CLEMENT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. CLEMENT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. CLEMENT** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068.
10. **MS. CLEMENT** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. CLEMENT** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Kinyanjui, Samuel, P.N. 127496 (CASE #21-5498)

Action: It was moved by Member Scott Wesbecher, seconded by Member Shawn Livingston, that the Board find that **MR. KINYANJUI** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in accordance with Section 4723.28(G) ORC, **MR. KINYANJUI** has admitted the truth of the allegations set forth in the May 16, 2023 Examination Order issued to **MR. KINYANJUI** and that **MR. KINYANJUI** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. KINYANJUI's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. KINYANJUI** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. KINYANJUI** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. KINYANJUI** shall, at his own expense, submit to a mental health examination specifically addressing his ability to safely function in a clinical nursing capacity at OSU Harding Hospital, Neuroscience Facility, 1670 Upham Drive, Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MR. KINYANJUI** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. KINYANJUI** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. KINYANJUI's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. KINYANJUI** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MR. KINYANJUI** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be

limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. KINYANJUI** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MR. KINYANJUI** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. KINYANJUI** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. KINYANJUI** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. KINYANJUI** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MR. KINYANJUI** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068.
10. **MR. KINYANJUI** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. KINYANJUI** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

Bross, Joseph, P.N. 116303 (CASE #23-2738)

Action: It was moved by Member Scott Wesbecher, seconded by Member Shawn Livingston, that the Board find that **MR. BROSS** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in accordance with Section 4723.28(G) ORC, **MR. BROSS** has admitted the truth of the allegations set forth in the October 4, 2023 Examination Order issued to **MR. BROSS** and that **MR. BROSS** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. BROSS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. BROSS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BROSS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. BROSS** shall, at his own expense, submit to a comprehensive behavioral examination specifically addressing his ability to safely function in a clinical nursing capacity at The Program for Professionals, Levine, Risen & Associates, 23425 Commerce Park, Beachwood, Ohio 44122, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MR. BROSS** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. BROSS** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. BROSS's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. BROSS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MR. BROSS** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. BROSS** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MR. BROSS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. BROSS** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. BROSS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. BROSS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MR. BROSS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068.
10. **MR. BROSS** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. BROSS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 28th day of March 2024.

VOLUNTARY RETIREMENTS

Action: It was moved by Member Scott Wesbecher, seconded by Member Shawn Livingston, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case:

Shores, Francine, P.N. 114669 (CASE #23-0213).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Lipinski, Jessica, R.N. 377954 (CASE #24-0054)

Action: It was moved by Member Shawn Livingston, seconded by Member Scott Wesbecher, that there is clear and convincing evidence that continued practice by **JESSICA LIPINSKI, R.N. 377954 (CASE #24-0054)**, presents a danger of immediate and serious harm to the public, and that the license of **JESSICA LIPINSKI, RN-377954** is suspended.

Motion adopted by a majority vote of the Board members with President Erin Keels and Member Candy Rinehart abstaining.

RELEASE FROM PERMANENT PRACTICE RESTRICTIONS

Action: It was moved by Member Shawn Livingston, seconded by Member Scott Wesbecher, that the following, with the recommendation of Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from their permanent practice restrictions:

Sacks, Andrea, R.N. 356007 (CASE #09-4017); Lillo, III, Raymond, R.N. 341543 (CASE #10-0954); Knight, LaWanda, R.N. 424815 (CASE #15-8768); Corbin, Lisa, R.N. 311557 (CASE #07-2955); Mullen, Kristen, P.N. 123857 (CASE #09-0189).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of November 2019.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Vice President Donna Hanly, seconded by Member Brenton Temple, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s):

Dowell, Jennifer, R.N. 413368 (CASE #22-0138, #21-4981); Durham, Joy, R.N. 410519 (CASE #20-2478); Eisentrager, Stephanie, R.N. 372036, P.N. 128255 (CASE #18-0808, #17-4837); Stewart, Meaghan, R.N. 371915 (CASE #21-5267, #21-5106); Younker, Sarah, R.N. 407575 (CASE #22-2466); Luvison, Katie, R.N. 447024 (CASE #18-6761, #18-5919); Franklin-Paige, Courtney, P.N. 184943 (CASE #23-0135); Threatt, Jamsaina, R.N. 527733, P.N. 171089 (CASE #23-2260); Ammon, Charles, R.N. 270498, APRN-CNP 11984 (CASE #21-5435); Sadler, Jessica, R.N. 395556 (CASE #19-1054); Pernell, Cristy, P.N. 171041 (CASE #20-2143); Reese, Robert, R.N. 376545 (CASE #19-6862); Nixon, Emily, P.N. 158069 (CASE #21-1179); Ballard, Zachary, R.N. 391021, P.N. 146260, APRN-CNP 0032677 (CASE #22-3402, #21-4978; #21-4988); Payne-Booker, Heidi, P.N. 133534 (CASE #19-4023); Whittmon, Mary, P.N. 121259 (CASE #21-3919); Fern, Jessica, R.N. 434786, P.N. 020526 (CASE #21-2008).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Member Brenton Temple, seconded by Member Gina Woods, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Fritsch, David, P.N. 120958 (CASE #21-1236, #21-1217); Bereschik, Richard, R.N. 420210 (CASE #20-3802); Rozelle, James, R.N. 316596 (CASE #21-0348).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Rose, Shannon, R.N. 294219 (CASE #16-6620, 16-2928); Strong, Rayven, P.N. 181335 (CASE #21-2666); Stafford, Ashley, R.N. 382519 (CASE #16-3103).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

RELEASE FROM SUSPENSION/PROBATION – PERMANENT PRACTICE AND NARCOTIC RESTRICTIONS REMAIN

Action: It was moved by Member Virinder Sidhu, seconded by Member Barbara Wadsworth, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from the Adjudication Order with the exception of the permanent practice and permanent narcotic restrictions that will remain in effect:

Allen, Margaret, R.N. 310788 (CASE #17-2146).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Member Barbara Wadsworth, seconded by Member Tiffany Knepper, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within the Consent Agreement:

Weber, Abigale, R.N. 389769 (CASE #17-4008).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Member Tiffany Knepper, seconded by Member Teresa Remy, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Brown, Kelly, R.N. 362875 (CASE #22-5257); Poor, Viktor, R.N. 389744 (CASE #20-5721, #20-2260); Brown, Tana, R.N. 311343 (CASE #18-7025); Dempsey, Alexandra, R.N. 463025 (CASE #21-1370); West, Rhonda, P.N. 142880 (CASE #15-6890); Steffee, Ashley, R.N. 463234, P.N. 164029 (CASE #23-1101); Castle, Angela, P.N. 174711 (CASE #22-2284).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Member Teresa Remy, seconded by Member Jenny Heiser, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Brooks, Nicole, R.N. 406428, P.N. 129646 (CASE #20-0611); Smith, LaTisha, P.N. 139226 (CASE #20-0058).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

MOTION TO APPROVE

Action: It was moved by Member Jenny Heiser, seconded by Member Teresa Remy, that the Board accept the following approvals made by Member Candy Rinehart, Supervising Member for Disciplinary Matters:

Dawson, Kecia, P.N. 149812 (CASE #11-4829) - Approval to accept a nursing position with Future Endeavorz, LLC for in-home visits.

Gallagher, Michelle, P.N. 172219 (CASE #22-3299) - Approval to accept educator and learning plan.

Grove, Alexis, P.N. 164264 (CASE #22-4908) - Approval of the exception to the Temporary Narcotic Restriction while employed at Central Ohio Urology Group in Gahanna, Ohio.

Sutcliffe, Taylor, P.N. 180763 (CASE #23-4678) - Approval of the exception to the Temporary Narcotic Restriction while employed at Ohio Living Rockynol in Akron, Ohio

Blessing, Lauren, R.N. 529918 (CASE #23-3199) - Approval to work as a nurse.

Mees, Samantha, P.N. 133448 (CASE #23-2919) - Approval to work as a nurse.

Peters, Angela, P.N. 158844 (CASE #22-1969) - Approval to work as a nurse.

Williams, Kailie, R.N. 393756 (CASE #21-3926) - Approval to work as a nurse.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Member Scott Wesbecher, seconded by Member Joseph Quackenbush, the Board approve the following, as recommended by Member Candy Rinehart, Supervising Member for Disciplinary Matters:

Laude, Thomas, R.N. 406565 (CASE #19-1658) - Reinstatement and release from the November 2019 Adjudication Order based on completion of the conditions for reinstatement.

McCary, Keturah, R.N. 453618 (CASE #11-4413) - Release from probationary terms in the May 2012 Consent Agreement with the Permanent Financial Practice Restriction to remain in effect and release from the Temporary Practice Restrictions in the May 2012 Consent Agreement retroactive to July 17, 2018.

Crabtree, Kevin, R.N. 410830 (CASE #22-2910) - Release from probationary terms and restrictions in the September 2022 Addendum to/and May 2022 Consent Agreement effective April 4, 2024.

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by Member Joseph Quackenbush, seconded by Member Scott Wesbecher, that the Board approve prior completion of Reprimand Consent Agreement terms and restrictions for the following:

Howard, Marcia, R.N. 328635 (CASE #20-3316); Bunting, Brandy, R.N. 407025 (CASE #22-5918); Ochsenbein, Amber, R.N. 438194 (CASE #22-5122); Bell, Tiesha, R.N. NCLEX, P.N. 176437 (CASE #23-3880, #22-3391); Smith, Latosha, R.N. 487060, P.N. 168110 (CASE #23-0856); Safo, Briana, P.N. 186707 (CASE #22-1100); Wise, Laurie, R.N. 250240 (CASE #22-2006); Simpson, Crystal, P.N. 096543 (CASE #20-3102); Berry, Johnnetta, P.N. 161194 (CASE #22-5157); Love, Cori, P.N. 186421 (CASE #21-5309); Callahan, Kristen, R.N. 277172, APRN-CRNA 07692 (CASE #23-1250); Butcher, Billie, P.N. 152180 (CASE #23-3725); Scott-Harrison, Chejuana, R.N. 401641 (CASE #22-1612); Solt, Jane, R.N. 243781 (CASE #22-2677).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – TEMPORARY PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Shawn Livingston, seconded by Member Scott Wesbecher, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released early from her Consent Agreement with the exception of the temporary practice restrictions that will remain in effect:

Moore, Keasandra, R.N. 386646 (CASE #18-7279).

Motion adopted by a majority vote of the Board members with Member Candy Rinehart abstaining.

REPORTS TO THE BOARD

Open Forum – Thursday, March 28, 2024 at 10:00 a.m.
There were no participants for Open Forum.

Other Reports

Review of Interpretive Guidelines

Lisa Emrich reviewed the Interpretive Guidelines.

Registered Nurse Filling and Unfilling a Patient's Gastric Band

Action: It was moved by Vice President Donna Hanly, seconded by President Erin Keels, that the Board re-approve the Interpretive Guideline, Guidelines for Registered Nurse Filling and Unfilling a Patient's Gastric Band, as submitted. Motion adopted by unanimous vote of the Board members.

Registered Nurse Role in Care of Patients Receiving Intravitreal Injectable Medications

Action: It was moved by President Erin Keels, seconded by Member Candy Rinehart, that the Board re-approve the Interpretive Guideline, Guidelines for Registered Nurse Role in Care of Patients Receiving Intravitreal Injectable Medications, as submitted. Motion adopted by unanimous vote of the Board members.

Registered Nurse Role in Emergent Intubation

Action: It was moved by Member Candy Rinehart, seconded by Member Gina Woods, that the Board re-approve the Interpretive Guideline, Guidelines for Registered Nurse Role in Emergent Intubation, as submitted. Motion adopted by unanimous vote of the Board members.

Registered Nurse Role in the Care of Patients Undergoing Cardiac Stress Testing

Action: It was moved by Member Gina Woods, seconded by Member Scott Wesbecher, that the Board re-approve the Interpretive Guideline, Guidelines for Registered Nurse Role in the Care of Patients Undergoing Cardiac Stress Testing, as submitted. Motion adopted by unanimous vote of the Board members.

Registered Nurse Care of Patients Receiving Intravenous Moderate Sedation for Medical and/or Surgical Procedures

Action: It was moved by Member Candy Rinehart, seconded by Member Tiffany Knepper, move that the Board re-approve the Interpretive Guideline, Guidelines for Registered Nurse

Care of Patients Receiving Intravenous Moderate Sedation for Medical and/or Surgical Procedures, as submitted. Motion adopted by unanimous vote of the Board members.

Calendar Year 2023 NCLEX Report

Lisa Emrich presented the calendar year 2023 NCLEX Report. The consensus of the Board is to have the schools with low NCLEX first time pass rates attend a Board meeting to address their actions and plan for improving the Program's NCLEX first time pass rates. L. Emrich will identify Programs and have the Program Administrators attend the Board's May meeting or other scheduled meetings to address their progress reports and plan of action to improve the NCLEX first time pass rates.

Approval Status of Education Programs Based on NCLEX Pass Rates

Collins Career Technical Center LPN-RN Diploma Nursing Program

Action: It was moved by Member Shawn Livingston, seconded by Member Jenny Heiser, that the Board grant Full approval, in accordance with Rule 4723- 5-23(C), OAC, to Collins Career Technical Center LPN-RN Diploma Nursing Program for a period of one year. Motion adopted by unanimous vote of the Board members.

Notre Dame College Bachelor of Science in Nursing Program

Action: It was moved by Member Jenny Heiser, seconded by Member Teresa Remy, that the Board place Notre Dame College Bachelor of Science in Nursing Program on Provisional approval in accordance with Rule 4723-5-23(B), ORC, for incurring four consecutive years of first time NCLEX pass rates that were below 95% of the national average. It was further moved that the Program submit progress reports to the Board addressing its actions to improve its NCLEX first time pass rates. Motion adopted by unanimous vote of the Board members.

Athena Career Academy LPN to RN Program

Action: It was moved by Member Teresa Remy, seconded by Member Tiffany Knepper, that the Board place Athena Career Academy LPN to RN Program on Provisional approval in accordance with Rule 4723-5-23(B), ORC, for incurring four consecutive years of first time NCLEX pass rates that were below 95% of the national average. I further move that the Program submit progress reports to the Board addressing its actions to improve its NCLEX first time pass rates. Motion adopted by unanimous vote of the Board members.

Shawnee State University, School of Nursing, Associate Degree Program

Action: It was moved by Member Tiffany Knepper, seconded by Member Barbara Wadsworth, that the Board place Shawnee State University, School of Nursing, Associate Degree Program on Provisional approval in accordance with Rule 4723-5-23(B), ORC, for incurring four consecutive years of first time NCLEX pass rates that were below 95% of the national average. It was further moved that the Program submit progress reports to the Board addressing its actions to improve its NCLEX first time pass rates. Motion adopted by unanimous vote of the Board members.

General Information (FYI)

The Board reviewed the general information.

BOARD GOVERNANCE

Permanent Practice Restrictions

Action: It was moved by Member Barbara Wadsworth, seconded by Member Virinder Sidhu, that the Board approve Protocol C-PRO-05, Release from Permanent Practice Restrictions as revised. Motion adopted by unanimous vote of the Board members.

Lisa Eschbacher, Chief Legal Counsel and Dean Heid, Communications Officer will work to announce the Protocol to all licensees and certificate holders.

NCSBN Meeting

President Erin Keels and Supervising Member Candy Rinehart attended the Midyear Meeting and reported highlights to the Board.

Board Committee to Review Appointments for the Advisory Committee on Advanced Practice Registration Nursing and the Doula Advisory Board

Members Joseph Quackenbush, Jenny Heiser, Barbara Wadsworth and Tiffany Knepper volunteered to serve on the Board Committee to review appointments for the Advisory Committee on Advanced Practice Registered Nursing and the Doula Advisory Board. The Committee will meet during the May 2024 Board meeting.

Certified Doula Title Protection

Marie McCausland, Chair of the Doula Advisory Board addressed the Board concerning the Advisory Board's concerns regarding Doula title protection. The doulas are asking for the Board's support in advocating for a change in the statute regarding the title protection of "Certified Doula," as it is doulas belief that it has created confusion within the doula community. Ms. McCausland

has suggested using a term like “Registered Doula” or “Board Certified Doula” rather than “Certified Doula” in the legislative language.

EVALUATION OF MEETING AND ADJOURNMENT

On Wednesday, March 27, 2024 the meeting adjourned at 11:55 a.m. On Thursday, March 28, 2024, the meeting adjourned at 10:09 a.m.

Erin Keels, APRN-CNP
President

Erin L. Keels DNP, APRN-CNP

Attest:

Marlene Anielski, MBA, OCPM
Executive Director

Marlene Anielski, MBA, OCPM

8995 East Main Street
Reynoldsburg, OH 43068 U.S.A.

Phone: 614 | 466 3947
Fax: 614 | 466-0388

Board@Nursing.Ohio.gov
Nursing.Ohio.gov