



MINUTES OF MEETING

REGULAR MEETING OF THE BOARD – March 19-20, 2025

The regular meeting of the Ohio Board of Nursing (Board) was held March 19-20, 2025, at the State Fire Marshal – Fire Training Academy, 8895 East Main Street, Reynoldsburg, Ohio 43068.

On Wednesday, March 19, 2025, at 8:32 a.m., President Erin Keels called the Board meeting to order, welcomed visitors and staff. President Keels requested that Board members introduce themselves.

On Thursday, March 20, 2025, at 9:01 a.m., President Erin Keels called the Board meeting to order. The Board vision and mission statements were read each day.

BOARD MEMBERS

President Erin Keels, RN, APRN-CNP

Vice President Tiffany Knepper, RN, APRN-CNP

Member Candy Sue Rinehart, RN, APRN-CNP, Supervising Member for Disciplinary Matters (SMDM)

Member Brenton Temple, Consumer Member

Member Jenny Heiser, LPN (Absent Wednesday and Thursday)

Member Shawn Livingston, LPN (Absent Wednesday and Thursday)

Member Joseph Quackenbush, LPN

Member Teresa Remy, RN

Member Virinder Sidhu, RN, APRN-CNP

Member Scott Wesbecher, LPN (Absent Wednesday and Thursday)

Member Barbara Wadsworth, RN

Member Gina Woods, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, at 10:30 a.m., the following addressed the Board: Attorney Todd Newkirk, Derek Ward, R.N., and AAG Justin Raddic. Executive Session was held at 10:52 a.m. The Board began Quasi-Judicial Case Discussion at 1:35 p.m.

On Thursday, Open Forum was held at 10:00 a.m.

Approval of Minutes of the January 2025 Meeting

Action: It was moved by Vice President Tiffany Knepper, seconded by Member Teresa Remy, that the Board approve the minutes of the January 2025 Board meeting as submitted. Motion adopted by unanimous vote of the Board members present.

Executive Director Report

- Director Marlene Anielski shared that the Board staff completed and submitted the 2024 Annual Report to the Governor's office January 31, 2025.
- Board members and staff attended the Tri-Regulator Symposium March 6-7, 2025, and the Nurse Licensure Compact (NLC) and National Council of State Boards of Nursing (NCSBN) Midyear Meeting March 10-13, 2025.
- The Board will be holding a Compliance training in April with investigators and monitoring agents to include training from the Ohio Board of Pharmacy, the Ohio Attorney General, and Board education staff.
- Director Anielski concluded her report discussing Rules 2024 package 2 and 3 and the 2025 5 year rule review.

Strategic Plan – Workflow Update**Operations Overview**

Director of Operations, Nick Siniff, gave an overview of the operations section at the Board along with current metrics and goals for each department within operations. The operations section of the Board consists of Customer Service, Education/Practice, Fiscal, Hearing, Information Technology (IT), Legislation, and Licensure.

Customer Service

Nick Siniff shared metrics to show the number of calls being received by the Board and how many are being taken by Board staff as opposed to the third party customer service center, as well as the total average time spent on a call. Between January and February 2025 63% of call received by Board customer service staff were grouped into the Licensure category, and Board staff are able to give the caller a one call resolution on those calls. In an effort to create consistent communication and improved collaboration between units, a customer service scripting site is being developed for customer service staff to quickly reference and give the caller a pleasant experience

Education/Practice

The Education unit regulates 202 pre-licensure programs and 64 training programs. The Education unit continues outreach through quarterly calls with program administrators and holding onboarding for new program administrators.

The Practice unit runs the Boards 6 advisory groups, responds to questions regarding application of law and rules, and update interpretive guidelines

on the Board's website. The Practice unit's goal is to disseminate and apply the most up to date regulatory information.

Fiscal

The Fiscal unit is responsible for purchasing supplies and working with the Department of Administrative Services (DAS) on building purchases. Weekly meetings with Fiscal and DAS maintenance personnel have been established to go over the work being done on the building throughout the week. Through the FY26 – FY27 budget request, 2 full-time and 4 part-time employees in year 1 along with 1 full-time and 1 part-time employee in year 2 were requested.

Hearing

A Board Committee Hearing took place on March 4, 2025, with Member Joseph Quackenbush as presiding member along with Members Shawn Livingston and Scott Wesbecher. In 2019, hearings were split nearly evenly among internal hearing examiners and contracted external hearing examiners. Currently, there are no external hearing examiners handling hearings for the Board. Additionally, to schedule hearings in a more consistent and efficient manner, the Board has implemented multiple strategies, including a mini Kaizen event for the Hearing unit. Through the mini Kaizen event, the Board was able to create a more efficient process and have a 30% reduction in steps.

IT

The IT unit is currently working on the rollout of Windows 11 to all employees as Microsoft ends support for Windows 10. Also, the Program Completion Letter Portal has been fully implemented and the IT unit will continue to onboard any new programs. The IT unit is collaborating with each department at the Board to create internal SharePoint sites for each to easily collaborate and share information within the department.

Legislation

The Legislation unit is currently monitoring House Bill 96, HB 52, HB 12 and the effects they could have on the Board. The Legislation unit has also continued outreach presenting to nursing programs throughout Ohio. The presentation is to help students have a flawless application process and avoid any delays in the process of being licensed. The presentation has been given to 135 of 202 programs (67%) with a goal to reach 100% of program by the end of 2025.

Licensure

In the Licensure unit, the time to process an application has dropped from the six months it took in previous years to three business days. Due to process improvements from the Kaizen event and the introduction of Multi-

State licenses the Board has been able to achieve the more efficient processing of applications. Mr. Siniff highlighted the importance of automating processes, such as continuing education verification, within Licensure and how automation can support the Board's mission of safeguarding the public

EXECUTIVE SESSION

On Wednesday, March 19, 2025:

Action: It was moved by President Erin Keels, that the Board go into Executive Session to discuss pending or imminent court action with legal counsel. A roll call vote was taken, and the Board unanimously voted to go into Executive Session with the following members present and voting: President Erin Keels, Vice-President Tiffany Knepper, Member Joseph Quackenbush, Member Teresa Remy, SMDM Candy Rinehart, Member Virinder Sidhu, Member Barbara Wadsworth, Member Gina Woods, and Member Brenton Temple. The Board entered Executive Session at 10:46 a.m., and reported out at 11:15 a.m.

NEW BUSINESS

Administrative Rules, New Chapter 4723-24, OAC – Doula Certification

Jack Brubaker provided a brief overview of discussion held with the Ohio Department of Higher Education regarding the Nursing Education Assistance Loan Program (NEALP).

Establishment of Virtual Meeting Policy for Advisory Groups

Action: It was moved by Vice-President Tiffany Knepper, seconded by Member Teresa Remy, that the Board authorize the Executive Director to establish and approve a virtual meeting policy for advisory groups and committees pursuant to Section 121.221 of the Ohio Revised Code. Motion adopted by unanimous vote of the Board members present.

APPROVALS

New Nursing Education Program

Wayne County Schools Career Center Diploma Registered Nurse Program

Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, I move that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Wayne County Schools Career Center Diploma Registered Nurse Program. Motion adopted by unanimous vote of the Board members present.

Nursing Education Program Approvals

Practical Nurse Program, Canton City School District

Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Practical Nurse Program, Canton City School District for a period of five years. Motion adopted by unanimous vote of the Board members present.

Associate Degree in Nursing – Fortis College, Cincinnati, OH

Action: It was moved by Member Virinder Sidhu, seconded by Member Brenton Temple, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Associate Degree in Nursing – Fortis College, Cincinnati, OH for a period of five years. Motion adopted by unanimous vote of the Board members present.

Athena Career Academy Practical Nursing Program

Action: It was moved by Member Brenton Temple, seconded by Member Barbara Wadsworth, that after consideration of the survey visit report and the Program's response to the report, the Board place Athena Career Academy Practical Nursing Program on Provisional approval, for a period of two years in accordance with Section 4723.06(A)(7), ORC, based upon the Program's failure to meet and maintain the minimum standards for education programs established in Rules 4723-5-06(C), 4723-5-12(A)(1), 4723-5-15(A)(8), (B), and (C), 4723-5-19(A)(7), (C), and (D), 4723-5-20(C)(6) and (F)(3)(d), and Rule 4723-5-21(A)(3),(D)(1) and (D)(3) OAC. I further move that the Program submit progress reports to the Board addressing these Rule citations. Motion adopted by unanimous vote of the Board members present.

Bryant & Stratton College Department of Nursing

Action: It was moved by Member Barbara Wadsworth, seconded by Member Joseph Quackenbush, that Bryant & Stratton College Department of Nursing be restored to Full approval in accordance with Rule 4723-5-23(C), OAC. I further move that the Board grant Bryant & Stratton College Department of Nursing Full approval, in accordance with Rule 4723-5-04, OAC, for a period of three years. Motion adopted by unanimous vote of the Board members present.

Lorain County Community College Practical Nursing Program

Action: It was moved by Member Joseph Quackenbush, seconded by SMDM Candy Rinehart, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Lorain County Community College Practical Nursing Program for a period of five years. Motion adopted by unanimous vote of the Board members present.

ATA College Pre-Licensure Practical Nursing, Diploma

Action: It was moved by Vice-President Tiffany Knepper, seconded by Member Teresa Remy, that the Board, in accordance with Rule 4723-5-04, OAC, propose to withdraw Provisional approval and deny Full approval of ATA College Pre-Licensure Practical Nursing, Diploma and issue a notice of opportunity for hearing. Motion adopted by unanimous vote of the Board members present.

ATA College Registered Nursing, Associate Degree Nursing

Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, that the Board, in accordance with Rule 4723-5-04, OAC, propose to withdraw Provisional approval and deny Full approval of ATA College Registered Nursing, Associate Degree

Nursing and issue a notice of opportunity for hearing. Motion adopted by unanimous vote of the Board members present.

Athena Career Academy LPN to RN Program

Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, I move that the Board, in accordance with Rule 4723-5-04, OAC, propose to withdraw Provisional approval and deny Full approval of Athena Career Academy LPN to RN Program and issue a notice of opportunity for hearing. Motion adopted by unanimous vote of the Board members.

Nursing Education Programs

North Central State College Associate Degree Nursing Program

Action: It was moved by SMDM Rinehart, seconded by President Keels, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision submitted by North Central State College Associate Degree Nursing Program. Motion adopted by unanimous vote of the Board members present.

Arizona College of Nursing-Columbus

Action: It was moved by President Erin Keels, seconded by Vice-President Knepper, that the Board approve, in accordance with Rule 4723-5-08 (J), OAC, the extension in implementation date of Arizona College of Nursing-Columbus to October 27, 2025. Motion adopted by unanimous vote of the Board members present.

Good Samaritan College of Nursing & Health Science PN Program

Action: It was moved by Vice-President Knepper, seconded by Member Teresa Remy, that the Board approve, in accordance with Rule 4723-5-08 (J), OAC, the extension in implementation date of Good Samaritan College of Nursing & Health Science PN Program to September 2, 2025. Motion adopted by unanimous vote of the Board members present.

Wittenberg University ABSN Program

Action: It was moved by Member Tiffany Knepper, seconded by Member Gina Woods, that the Board approve, in accordance with Rule 4723-5-08 (J), OAC, the extension in implementation date of Wittenberg University ABSN Program to August 25, 2025. Motion adopted by unanimous vote of the Board members present.

Training Programs

Purpose Nursing Services LLC

Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that the Board approve, in accordance with Section 4723.66, ORC, Purpose Nursing Services LLC for a period of two years. Motion adopted by unanimous vote of the Board members present.

Umbrella Academy Unlimited Medication Aide Program

Action: It was moved by Member Virinder Sidhu, seconded by Member Brenton Temple, that the Board approve, in accordance with Section 4723.66, ORC, Umbrella Academy Unlimited Medication Aide Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Treasure Enrichment zone Medication Aide Training

Action: It was moved by Member Brenton Temple, seconded by Member Barbara Wadsworth, that the Board approve, in accordance with Section 4723.66, ORC, Treasure Enrichment zone Medication Aide Training for a period of two years. Motion adopted by unanimous vote of the Board members present.

Ohio Medical Academy

Action: It was moved by Member Barbara Wadsworth, seconded by Member Joseph Quackenbush, that the Board approve, in accordance with Section 4723.66, ORC, Ohio Medical Academy for a period of two years. Motion adopted by unanimous vote of the Board members present.

Nursing Education Program Reports

Eastland Fairfield PN program appeared in-person and gave their required reports.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Member Joseph Quackenbush, seconded by SMDM Rinehart, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board January 1, 2025 through February 28, 2025 to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNPs; APRN-CNMs; certified dialysis technicians; community health workers, medication aides, and doulas taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE

On Thursday, March 20, 2025, President Erin Keels requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions**NOTICES OF OPPORTUNITY FOR HEARING**

Action: It was moved by Member Brenton Temple, seconded by Member Virinder Sidhu, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Keen, Joely, RN 484396; CNP 0028674 (BA-24-001597), Compau, Trina, RN 380178 (BA-24-004399), Clingerman, Jennifer Ann, PN 165872 (BA-24-005961), Sen, Melissa, PN 113796 (BA-24-000756), Valdez, Cassandra, PN 171009 (BA-24-002468; BA-24-

003270), Jernejcic, Elizabeth M., PN 143997 (BA-23-005199), Bowling, Natasha, PN 140597 (BA-25-000206), Cartwright, Morgan, PN 185835 (BA-23-006058), Lightning, Alexandria, RN 516031; CNP 0033181 (BA-25-000974), Martinez, Heather R, PN 107597 (BA-24-005565), Kauffman, Scott, RN 167151 (BA-24-006611), Mansfield, Brendia, PN 185791 (BA-24-004143), Freeland, Valerie Renee, PN 099796 (BA-23-004629), Faulkner, Christopher, PN 150962 (BA-24-005856), Gabbard, Stephanie Hazel, PN 145768 (BA-23-006301), Jackson, Ashley, PN 129249 (BA-25-001202), Kelly, Janet Marie, PN 087514 (BA-22-002951), Mejia, Everardo, RN 446638 (BA-24-003732), Ashbaugh, Eric, RN 430768 (BA-24-003003), Comstock, Jeri, RN 375328 (BA-24-003583), Gregory, Amanda, KY MSL RN 1120386 (BA-24-004337), Ziverts, Haley, RN 360299 (BA-24-000119), Arant, Christopher Travis, RN 438311 (BA-24-002182), Jegede, Joan Eremase, PN NCLEX (BA-24-003632), Whisner, Stacy, RN 268932; CNP 06117 (BA-24-005339), Bowling, William, PN NCLEX (BA-24-000255), Brown, Christa, RN 377246 (BA-24-003567), Hostetler, Shaun, PN 119982 (BA-24-004376), Logue, Ashley, RN 523913 (BA-24-006442), Mowery, Michelle, PN 141099 (BA-24-002291), Waller, Nichole M, PN 177392 (BA-24-006845; BA-24-006758; BA-24-006626; BA-24-005065; BA-24-001623), Isom, Jennifer, PN 190609 (BA-24-005034), Leonardo, Laura, RN 520672 (BA-25-001038; BA-24-006878)

Motion adopted by a majority vote of the Board Members with President Erin Keels and Member Joseph Quackenbush abstaining on Cartwright, Morgan, PN 185835 (BA-23-006058) and SMDM Candy Rinehart abstaining on all.

NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING

Action: It was moved by Member Virinder Sidhu, seconded by Member Gina Woods, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Durden, Whitney M., PN 162575 (BA-25-000364)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

AUTOMATIC SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Virinder Sidhu, seconded by Member Gina Woods, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Hancock, Cierra N., PN 147877 (BA-24-006081), Jimenez, Melissa J., RN 337511, PN 104015 (BA-24-006063)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

POST IMMEDIATE SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Member Gina Woods, seconded by Member Teresa Remy, that that the Board issue a Post Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Wright, Molly E, RN 429265 (BA-24-006314), Clarke, Deelia, RN 524035; PN 181196 (BA-24-002493), Young, Carmela, PN 176506 (BA-24-006962), Heffron, Tyler, RN 496826 (BA-24-003518), Watson, Antoinette, PN 153957 (BA-25-000500), Blythe, Brandon, RN 438651; CRNA 0020627 (BA-24-002664), Kelly, Lisa R, PN 139686 (BA-25-000668), Haynes, Ashley Danielle, PN 170470 (BA-25-000630), Aldridge, Melanie, RN 517326 (BA-25-000913)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

PERMANENT VOLUNTARY SURRENDER

Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, that the Board accept the Permanent Voluntary Surrender for the following case(s):

Tate, Rachael, RN 461464 (BA-23-004390; BA-21-005922), Perman, Tonya, RN 253120 (BA-24-004885; BA-24-005056), Jules, Christelle W, RN 533840 (BA-25-000469)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

VOLUNTARY WITHDRAWAL OF APPLICATION

Mfonyo, Yvonne Njui, PN endorse (BA-24-006612)

Action: It was moved by Vice-President Tiffany Knepper, seconded by President Erin Keels, that the Board accept the voluntary NON-PERMANENT withdrawal of application for licensure to practice in Ohio as a licensed practical nurse for Mfonyo, Yvonne Njui, PN endorse.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

Patel, Shweta Prashant, RN NCLEX (BA-24-004635)

Action: It was moved by Vice-President Tiffany Knepper, seconded by President Erin Keels, that the Board accept the voluntary NON-PERMANENT withdrawal of application for licensure to practice in Ohio as a registered nurse for Patel, Shweta Prashant, RN NCLEX.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

PRE-NOTICE CONSENT AGREEMENT

Action: It was moved by President Erin Keels, seconded by Member Joseph Quackenbush, that the Board approve the Pre-Notice Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Aini, Garret Todd, RN 476004 (BA-23-005876), Yager Houze, Bethany, RN 542014 (BA-24-006387), Stir, Tiffany, PN 162407 (BA-23-006714), Poole, Caleb, RN NCLEX (BA-24-005053), Sawyer, Veronica, PN 118182; RN NCLEX (BA-24-002007), Hinely, Katherine, RN 279485 (BA-24-004950), Schneider, Joshua McCoy, PN 105850 (BA-24-006907), Laster, Dazmin, PN 184953 (BA-24-003076), Mallia, Meghan, RN 530327 (BA-24-000997), Jones, Michelle, PN 147970 (BA-24-004611), Smith, Khalia, PN 185882 (BA-24-000627), Tolbert, Amicah, PN endorse (BA-24-005380), Rezik, Hussien, RN endorse (BA-24-005641), Farmer, Danelle, RN 253365 (BA-24-005591), Mahoney, Stephanie, RN 363532 (BA-23-001742), Petronelli, Gidget, RN 347713 (BA-24-000751), Blankenship, Jeffrey D, RN 368380 (BA-24-005090; BA-004902), Messer, Catherine, PN 186358 (BA-24-003479), Frazier, Shavon, PN 122503 (BA-24-002677), Labuda, Amy, RN 359310; CNM 019357 (BA-24-003259), Stevens, Katie, RN 513660, PN 172337 (BA-24-005861), Lester, Jacqueline R., RN 503699 (BA-24-006195), Loyd, Misty, RN 291658; CNP 07893 (BA-24-004883), Forester, Charles, RN 356822 (BA-25-000800), Poole, Shameka, RN 503237 (BA-23-002038), Swanger, Lindsey, PN 166324 (BA-23-006567), Pennekamp, December N, RN 375478; CNP 0035176 (BA-24-006901), Kitzmiller, Joseph, RN 432194 (BA-24-001604), Ruiz, Lauren, RN 452800 (BA-24-005847), Clark, Aliah D, PN 159167 (BA-24-005524), Fannin, Branigan, RN 460391 (BA-24-002467), Oyelami, Akorede Malik, CMA 001286 (BA-25-000528), Barbee, Laura, RN 318254; CNP 11086 (BA-23-005533), Shepard, Monica Ann, PN 147860 (BA-24-005817), Sullivan, Ann, RN 521364 (BA-23-005984), Norman, Megan, RN 325905 (BA-24-006382), Cruse, Alisha J., RN NCLEX (BA-24-004675), Frimpong, Vivian S, PN 118950 (BA-24-005620), Davenport, Mya Marie, PN NCLEX (BA-24-006310), Heath, Ta'Eisha, PN 161259 (BA-24-006700; BA-24-003056), Hill, Julia, RN 472701 (BA-24-003810), Riley, Lisa O'Neal, RN 311784 (BA-23-006283), Livermore, Mary Ann, RN endorse (BA-24-005777), McDaniel, Amanda, RN 479893 (BA-24-005445), Maxwell, Stephanie, PN 180692 (BA-24-001251), Robinson, Fabienne Virginia, PN 135150 (BA-25-000960), Sumpter, Kimberly, RN 316607 (BA-24-000741), Wloch, David V., RN 369604 (BA-24-005843), Woods, Christian, PN 180154 (BA-24-003500), Moloney, Amy Marie, PN 138837 (BA-25-000354), Tzagournis, Manuel "AJ", RN 532735 (BA-24-002862)

Motion adopted by a majority vote of the Board Members with President Erin Keels and Member Joseph Quackenbush abstaining on Loyd, Misty, RN 291658; CNP 07893 (BA-24-004883) and SMDM Candy Rinehart abstaining on all.

POST NOTICE CONSENT AGREEMENT

Action: It was moved by Member Joseph Quackenbush, seconded by Member Barbara Wadsworth, that the Board approve the Post-Notice Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Fent, Shonda Ann, RN 504704 (BA-24-003987), Curtin, Miranda Leigh, PN 179995 (BA-24-003791), Hartman, Cierra R., RN 387519; CNM 019399 (BA-23-006566; BA-24-000366; BA-24-000824), Tullius, Joanna L., RN 323921 (BA-22-003422), Seiger, Meghan Brianna, PN 136337 (BA-23-003024), Andrews, Kayla, RN 377965 (BA-24-005378), Hacker, Donna, RN 489304 (BA-23-005700), Abouhassan, Sandra, RN 276487 (BA-24-004083; BA-23-004904), Grizzell, Vicki, RN 318368 (BA-24-002404), Willis, Vonetta, PN 145584 (BA-22-004134), Wright, Molly E, RN 429265 (BA-24-006314), Kline, Lanette Faye, RN 357182 (BA-23-005499), Hamilton, Delvon L, PN 168421 (BA-24-005739), Cornist, Markiana Shanay, RN 520287; PN 160522 (BA-24-005152), Garrett, Kyndra Mitchell, PN 184879 (BA-24-005665), Biggins, Monique, RN 203708 (BA-24-004418), Walton, Alicia Ann, PN 102827 (BA-24-000966), Blythe, Brandon, RN 438651; CRNA 0020627 (BA-24-002664), RN - American Institute of Alternative Medicine Registered Nursing Education Program, (BA-24-004807), PN - American Institute of Alternative Medicine Practical Nursing Education Program, (BA-24-004806), Bankers, Sarah, PN 147388 (BA-24-006062), Raycher, Jessica J., RN 322178 (BA-23-003382), McBean, Karene, PN 166777 (BA-23-002050), Young, Carmela, PN 176506 (BA-24-006962), Eurenus, Lynn Kay, RN 168960 (BA-23-005526), Amajoyi, Vivian, RN 520487 (BA-23-005213), Aldridge, Melanie, RN 517326 (BA-25-000613)

Motion adopted by a majority vote of the Board Members with President Erin Keels abstaining on RN - American Institute of Alternative Medicine Registered Nursing Education Program, (BA-24-004807), PN - American Institute of Alternative Medicine Practical Nursing Education Program, (BA-24-004806), and SMDM Candy Rinehart abstaining on all.

ADDENDUM TO CONSENT AGREEMENT/ORDER

Action: It was moved by Member Barbara Wadsworth, seconded by Member Joseph Quackenbush, that the Board approve the Addendum to Consent Agreements and/or Orders for violations of Chapter 4723 for the following case(s):

Grant, Lindsey, RN 458780 (BA-24-003883), Sellers, Angeline F., PN 145735 (BA-24-006100; BA-23-006133), Kennedy, Whitney Brooke, RN 539074 (BA-24-004276), Laurent, Lisa, PN 159368 (BA-24-003876; BA-23-000113), Grooms, Jennifer L., RN 301736 (BA-24-006787), Waters, Ms. Anika, PN 167955 (BA-24-007081), Hutchison, Abigail A, RN 305875; CRNA 09667 (BA-25-000221), Valdes, Anayansi, RN 472810 (BA-24-006463), Hand, Katie Amelia, RN NCLEX (BA-25-000543), Conti, Jaklyn, RN 428052 (BA-25-000152)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

HEARING EXAMINER CASE

Bogner, Cynthia, RN 464075 (BA-20-004191)

Action: It was moved by Vice-President Tiffany Knepper, seconded by Member Teresa Remy, that the Board accept all of the Findings of Fact and Conclusions of Law and modified the Recommendation in the Hearing Examiner's Report and Recommendation, and ORDER that **Cynthia C. Bogner's ("LICENSE HOLDER")** license to practice nursing as a registered nurse in the State of Ohio ("License") be suspended indefinitely and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

The rationale for the modification is the following: The Board in its expertise has determined that the recommendation for continuing education courses should be modified to add education hours in Critical Thinking to adequately protect the public.

PROBATIONARY PERIOD

LICENSE HOLDER's License shall be suspended indefinitely. Such suspension shall be stayed subject to the following Probationary Terms and Restrictions for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

3. **Within ninety (90) days of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Critical Thinking; four (4) hours Documentation; two (2) hours Patient Assessment; and two (2) hours Patient Safety. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Employment Conditions

4. **Upon the request of the Board or its designee**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
5. Notify the Board, in writing, of the name and address of any current employer **within forty-five (45) days following the effective date of this Order**, or any new employer **prior to accepting employment as a nurse**. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
6. **Within forty-five (45) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **LICENSE HOLDER** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within forty-five (45) days of working in a position as a nurse, whichever is later**.
8. Have employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 East Main Street
Reynoldsburg, Ohio 43068**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining on all.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

Ward, Derek, RN 422634 (BA-24-001037)

Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, that the Board accept all the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and ORDER that **Derek Edward Ward's** license to practice nursing as a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining on all.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

Saulsberry, LaDonna R., PN 147346 (BA-23-005544)

Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that the Board accept all of the Findings of Fact and Conclusions of Law and the Recommendation in the Hearing Examiner's Report and Recommendation and ORDER that **LaDonna Renee Saulsberry's ("LICENSE HOLDER")** license to practice nursing as a licensed practical nurse in the State of Ohio be hereby **REPRIMANDED**.

LICENSE HOLDER shall:

1. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the

Board or its designee: ten (10) hours Dealing with Challenging Patients and two (2) hours Patient Safety. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

Shaw, Janette, RN 387761 (BA-23-005651)

Action: It was moved by Member Virinder Sidhu, seconded by Member Brenton Temple, that the Board accept all of the Findings of Fact and Conclusions of Law and the Recommendation in the Hearing Examiner's Report and Recommendation, and ORDER that **Janette Shaw's ("LICENSE HOLDER")** license to practice nursing as a registered nurse in the State of Ohio ("License") be suspended for an indefinite period of time with the conditions for reinstatement set forth below and following reinstatement, **LICENSE HOLDER's** License be subject to probationary terms set forth below for a minimum period of six (6) months.¹

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

1. The Motion read into the record erroneously stated that **LICENSE HOLDER's** License be subject to probationary terms for a minimum period of one (1) year, instead of six (6) months, which is accurately reflected in the list of terms in the Attachment to the Motion and consistent with the Hearing Examiner's Report and Recommendation that was accepted in its entirety by the Board.

4. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**
5. Complete and submit satisfactory documentation of completion of a nurse refresher course approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 East Main Street
Reynoldsburg, Ohio 43068**

11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** License shall be subject to Probationary Terms and Restrictions for a minimum period of six (6) months.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date this Order and the Notices were received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 East Main Street
Reynoldsburg, Ohio 43068**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** License. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

NO REQUEST FOR HEARING

Gutierrez, Cecilia A., PN 148196 (BA-21-002569; BA-21-002561)

Action: It was moved by Member Brenton Temple, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **Cecilia A. Gutierrez** (“**LICENSE HOLDER**”) in the Notice and evidence supporting the charges, the Board find that **LICENSE HOLDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and the Ohio Board of Nursing ORDER that **LICENSE HOLDER’s** License be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER’s** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER’s License is hereby suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **LICENSE HOLDER’s** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Superior Court of Arizona, Yuma County, in Case No. S1400CR202301037.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder; and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order and the Notice to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** and submit the report directly to the Board.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 15. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

- 18. Verify that the reports and documentation required by this Order are received in the Board office.
- 19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Superior Court of Arizona, Yuma County, in Case No. S1400CR202301037.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

LICENSE HOLDER shall:

- a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** *and* submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit**

satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not administer, have access to, or possess (except as prescribed for **LICENSE HOLDER** use by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **LICENSE HOLDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **LICENSE HOLDER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the

specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

Trissel, Brian Christopher, RN 393398 (BA-23-005179)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Joseph Quackenbush that upon consideration of the charges stated against **Brian Christopher Trissel ("LICENSE HOLDER")**, in the Notice and evidence supporting the charges, the Board find that **LICENSE HOLDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDER that **LICENSE HOLDER's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

Cavey, Elizabeth, PN 110472 (BA-24-000377)

Action: It was moved by Member Joseph Quackenbush, seconded by President Erin Keels, that upon consideration of the charges stated against **Elizabeth JANE Cavey ("LICENSE HOLDER")** in the Notice and evidence supporting the charges, the Board find that **LICENSE HOLDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and the Ohio Board of Nursing ORDER that **LICENSE HOLDER's** License be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and

following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Tiffin-Fostoria Municipal Court in Case No. CRB2300946.
6. **Prior to requesting reinstatement**, pay a fine of five hundred dollars (\$500.00), payable online.

Educational Requirements

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders; and, two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.
11. Abstain completely from the use of alcohol or any products containing alcohol.
12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section

4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order and the Notice to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** **and** submit the report directly to the Board.

13. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Tiffin-Fostoria Municipal Court in Case No. CRB2300946.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances

prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

LICENSE HOLDER shall:

- a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** *and* submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not administer, have access to, or possess (except as prescribed for **LICENSE HOLDER** use by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **LICENSE HOLDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **LICENSE HOLDER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

Beard, Spencer Nathaniel, PN 157821 (BA-23-004538)

Action: It was moved by President Erin Keels, seconded by Vice-President Tiffany Knepper, that upon consideration of the charges stated against **Spencer Nathaniel Beard** (“**LICENSE HOLDER**”), in the Notice and evidence supporting the charges, the Board find that **LICENSE HOLDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDER that **LICENSE HOLDER’s** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining on all.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

Estrada, Mary, PN NCLEX (BA-24-000251)

Action: It was moved by Vice-President Tiffany Knepper, seconded by Member Teresa Remy, that upon consideration of the charges stated against **Mary Estrada** (“**APPLICANT**”), in the Notice and evidence supporting the charges, the Board find that **APPLICANT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDER that **APPLICANT’s** Application be **PERMANENTLY DENIED**.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

Davis, Karlie Thomasina, RN 274525 (BA-21-005308)

Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, that upon consideration of the charges stated against **Karlie Thomasina Davis** (“**LICENSE HOLDER**”) in the Notice and evidence supporting the charges, the Board find that **LICENSE HOLDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and the Ohio Board of Nursing ORDER that **LICENSE HOLDER’s** License be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER’s** License shall be subject to a stayed

suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Licking County Court of Common Pleas in Case No. 23 CR 00786.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders; two (2) hours Ethics; and, two (2) hours Ohio Law and Rules .

Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by

another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order and the Notice to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** **and** submit the report directly to the Board.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Licking County Court of Common Pleas in Case No. 23 CR 00786.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder health professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

LICENSE HOLDER shall:

- a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not administer, have access to, or possess (except as

prescribed for **LICENSE HOLDER** use by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **LICENSE HOLDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **LICENSE HOLDER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

Scott, Jacqueline, PN 173727 (BA-24-004565)

Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that upon consideration of the charges stated against **Jacqueline Scott ("LICENSE HOLDER")** in the Notice and evidence supporting the charges, the Board find that **LICENSE HOLDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and the Ohio Board of Nursing ORDER that **LICENSE HOLDER's** License be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. Submit documentation of her full compliance with any terms and conditions imposed by the Kentucky Board of Nursing, and that her Kentucky licensed practical nurse license is current, valid, and unrestricted.
5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

Gillispie, Devan, RN 341437 (BA-24-001667)

Action: It was moved by Member Virinder Sidhu, seconded by Member Brenton Temple, that upon consideration of the charges stated against **Devan R. Gillispie ("LICENSE HOLDER")** in the Notice and evidence supporting the charges, the Board find that **LICENSE HOLDER** has committed acts in violation of the Nurse Practice Act, Ohio

Revised Code Chapter 4723, as stated in the Notice, and the Ohio Board of Nursing ORDER that **LICENSE HOLDER's** License be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Gallia County Court of Common Pleas in Case No. 23CR000081.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders; two (2) hours Ethics; and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall

constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order and the Notice to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** **and** submit the report directly to the Board.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

LICENSE HOLDER's License shall be converted to an Ohio single state license.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Gallia County Court of Common Pleas in Case No. 23CR000081.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens

submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

LICENSE HOLDER shall:

- a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** *and* submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a**

quarterly basis beginning within thirty (30) days of working in a position as a nurse.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not administer, have access to, or possess (except as prescribed for **LICENSE HOLDER** use by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **LICENSE HOLDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **LICENSE HOLDER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to

practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

McCarel-Kraska, Courtney Nicolle, PN 154875 (BA-23-003693)

Action: It was moved by Member Brenton Temple, seconded by Member Barbara Wadsworth, that upon consideration of the charges stated against **Courtney Nicolle McCarel-Kraska ("LICENSE HOLDER")**, in the Notice and evidence supporting the charges, the Board find that **LICENSE HOLDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice. The Ohio Board of Nursing ORDER that **LICENSE HOLDER's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

Riffle-Liggett, Hannah, PN 184710 (BA-24-000022)

Action: It was moved by Member Barbara Wadsworth, seconded by Member Joseph Quackenbush, that upon consideration of the charges stated against **Hannah Renee Riffle-Liggett ("LICENSE HOLDER")** in the Notice and evidence supporting the charges, the Board find that **LICENSE HOLDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and the Ohio Board of Nursing ORDER that **LICENSE HOLDER's** License be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

LICENSE HOLDER's License shall be suspended indefinitely. Such suspension shall be stayed subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

3. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours documentation; five (5) hours Medication Administration and Preventing Errors; four and a half (4.5) hours Professional Accountability: Upholding the Standard; three (3) hours Critical Thinking; and, two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluation

4. **Within three (3) months of the effective date of this Order**, at **LICENSE HOLDER's** expense, obtain a substance use disorder and mental health evaluation by a substance use disorder and mental health professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.

7. **Upon request of the Board or its designee**, abstain completely from the use of alcohol or any products containing alcohol.
8. **Upon request of the Board or its designee**, submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order and the Notice to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** *and* submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** *and* submit the report directly to the Board.

9. **Upon request of the Board or its designee**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. Notify the Board, in writing, of the name and address of any current employer **within forty-five (45) days following the effective date of this Order**, or any new employer **prior to accepting employment as a nurse**. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. **Within forty-five (45) days of the effective date of this Order**, provide **LICENSE HOLDER's** current employer(s) with a copy of this Order and the Notice, if working in a position in which a license to practice as a nurse is required. **LICENSE HOLDER** is under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice were received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** License. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

Bourne, Carlton D., RN 359628 (BA-23-002073)

Action: It was moved by Member Joseph Quackenbush, seconded by President Erin Keels, that Upon consideration of the charges stated against **Carlton D. Bourne ("LICENSE HOLDER")** in the Notice and evidence supporting the charges, the Board find that **LICENSE HOLDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and the Ohio Board of Nursing ORDER that **LICENSE HOLDER's** License be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: one and a half (1.5) hours Critical Thinking and four (4) hours of Professional Accountability and Legal Liability. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit**

satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March 2025.

NOTICE – EDUCATION PROGRAM

Action: It was moved by Member Brenton Temple, seconded by Member Virinder Sidhu, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723 to the following:

ATA College Pre-Licensure Practical Nursing, Diploma, (BA-25-001397), ATA College Registered Nursing, Associate Degree Nursing, (BA-25-001395), Athena Career Academy LPN to RN Program, (BA-25-001391)

Motion adopted by a majority vote of the Board Members with President Erin Keels and SMDM Candy Rinehart abstaining on all.

DEFAULT ORDER

Darby, Kristian, RN 423944 (BA-21-004036)

Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, that the Board find that, upon consideration of the allegations contained in the May 24, 2024 examination order and the findings contained in the November 2024 Default Order, the Board find that **KRISTIAN DARBY, RN (“LICENSE HOLDER”)** has committed acts in violation of the Nurse Practice Act, as set forth in the November 2024 Default Order, and the Board ORDER that **LICENSE HOLDER’s** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended, with conditions for reinstatement set forth in the November 2024 Default Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th of March, 2025.

Burton, Larry, PN 100305 (BA-24-001090)

Action: It was moved by Member Gina Woods, seconded by Member Teresa Remy, that upon consideration of the allegations contained in the August 2024 Examination Order and the findings contained in the Initial Default Order, the Board find that **LARRY BURTON, LPN (“LICENSE HOLDER”)** has committed acts in violation of the Nurse Practice Act, as set forth in the Initial Default Order, and the Board ORDER that **LICENSE**

HOLDER's License is hereby suspended, with conditions for reinstatement set forth in the Initial Default Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

Yates, Mendy, PN 095147 (BA-23-006649)

Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that upon consideration of the allegations contained in the May 2024 Examination Order and the findings contained in the Initial Default Order, the Board find that **MENDY YATES, LPN ("LICENSE HOLDER")** has committed acts in violation of the Nurse Practice Act, as set forth in the Initial Default Order, and the Board ORDER that **LICENSE HOLDER's** License is hereby suspended, with conditions for reinstatement set forth in the Initial Default Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of March, 2025.

MISCELLANEOUS COMPLIANCE MOTION

Action: It was moved by President Erin Keels, seconded by Vice-President Tiffany Knepper, that the Board withdraw the January 16, 2025, Default Order issued to **Altieri, Amanda, RN 395167**.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Vice-President Tiffany Knepper, seconded by Member Teresa Remy, that the following, with the recommendation of Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from their permanent practice restrictions:

Alleman, Melissa A., RN 337693 (M-22-001183), Lamp, Kelly, RN 452743 (M-22-001943), Parabtani, Stephanie L., RN 457219 (M-21-003896), Keaton, Crystal M., PN 165365 (M-22-000820), Murrell, Melissa A., PN 130061 (M-21-005111), Crytzer, Amanda L., RN 409343 (M-22-001093), Holt, Danielle K, RN 440645, PN 159712 (M-21-003593), Conrad, Courtney K, RN 514864, CMA 000360 (M-22-002516), Abood, Jake D., RN

455950 (M-22-004563), Farkas, Allan, RN 441159 (M-22-004207), Dixon, Amanda M., RN 363615, CNP 024028 (M-21-006825)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Member Teresa Remy, seconded by Vice-President Tiffany Knepper, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement:

Mokas, Kaylan R., RN 390205 (M-18-006306), Cash, Michele, RN 277440, CNP 06649, CNS 07213 (M-22-004606)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

RELEASE FROM SUSPENSION/PROBATION – PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Duncan, Amy L., RN 338222 (M-13-002783), Dietz, Lindsay C., RN 389459 (M-21-005949)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

EARLY RELEASE FROM SUSPENSION/PROBATION – PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Gina Woods, Seconded by Member Teresa Remy, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Butcher, Kara O., PN 145334 (M-19-007296)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

RELEASE FROM TEMPORARY PRACTICE RESTRICTIONS

Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that the following, with the recommendation by Member Candy Rinehart, Supervising Member

for Disciplinary Matters, be released from the temporary practice restriction within the Consent Agreement(s):

Simpson, Valencia N, PN 167137 (M-20-002579), Reiter, Stephanie E., RN 396047 (M-17-005359)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTIONS

Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that the following, with the recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within the Consent Agreement(s):

Simpson, Kelley R., RN 403243 (M-18-003164), Mills, Trinity K., PN 125722 (M-17-002033)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

REINSTATEMENT PER TERMS OF CONSENT AGREEMENT

Action: It was moved by Member Virinder Sidhu, seconded by Member Gina Woods, that the Board, with recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, reinstate the licenses subject to the probationary terms and restrictions in the Consent Agreements for the following:

Ball, Ashley E., RN 432723 (M-22-005395), Kline, Cheryl L., RN 254924, CRNA 09265 (M-22-002984), Sanga, Angel L., PN 167744 (M-22-005077), Clements, Marguerie, PN 170469 (M-23-005697; M-23-001981), Townsend, Amanda B., RN 367197 (M-22-000865)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

REINSTATEMENT PER TERMS OF ADJUDICATION ORDER

Action: It was moved by Member Virinder Sidhu, seconded by Member Gina Woods, that the Board, with recommendation by Member Candy Rinehart, Supervising Member for Disciplinary Matters, reinstate the licenses subject to the probationary terms and restrictions in the Adjudication Orders for the following:

Oke, Oluwaseun L., RN 462517, PN 144179 (M-20-005969), Franko, Molly E., RN 401767 (M-20-000279), Diviak, Melisa M., PN 136323 (M-19-003016), Donathan, Kyla R., PN 119238 (M-09-000168), Garcia, Toni M., PN 147540 (M-23-000423), Osborn,

Stacy A., PN 116270 (M-18-000840), Bauch, Jonda L., RN 349272 (M-23-001570; M-22-004069), Hughes, Delora L., PN 095421 (M-15-008233)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

MOTION TO APPROVE

Action: It was moved by Member Brenton Temple, seconded by Member Virinder Sidhu, that the Board accept the following approvals made by Member Candy Rinehart, Supervising Member for Disciplinary Matters:

Hagley, Paul M., RN 352155 (M-24-003357) - Float position with Dialyze Direct effective January 23, 2025.

Marshall, Ebony E., RN 413603 (M-17-003140) - Mobile Van Supervisor with Healthy Moms and Babes in Cincinnati effective January 24, 2025.

Hill, Falon A., RN 328422 (M-20-006059) - Facility Administrator with US Renal Care Alexis Clinic in Toledo effective January 31, 2025

Dempsey, Alexandra L., RN 463025 (M-21-001370) - Exception to the Temporary Narcotic Restriction with The Ohio State University Wexner Medical Center In Columbus.

Sousa, Nicole, RN 406428 (M-20-000611) - Exception to the Temporary Narcotic Restriction with New Day Recovery in Niles.

Adams, Amanda M, RN 469090 (M-21-002076) - Exception to the Temporary Narcotic Restriction with Oakview Behavioral Health Southwest General in Middleburg Heights.

Ochs, Jason D., PN 136761 (M-23-001326) - Approval to work as a nurse.

Stevens, Julie G., PN 137688 (M-21-005412) - Approval to work as a nurse.

Downer, Ladonna, PN 190124 (M-21-004847) - Approval to work as a nurse.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

RELEASE FROM PERMANENT PRACTICE RESTRICTIONS

Action: It was moved by Member Barbara Wadsworth, seconded by Member Joseph Quackenbush, that the following, with the recommendation of Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from their permanent practice restrictions:

Warman, Daphne A., RN 341375 (M-16-004927), Thayer, Aron A., RN 362101, PN 108489 (M-16-00409), Williams, Shannon C., PN 145646 (M-10-003346)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

EARLY RELEASE FROM SUSPENSION/PROBATION – PERMANENT NARCOTIC AND PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Member Joseph Quackenbush, seconded by Member Barbara Wadsworth that the following, with the recommendation of Member Candy Rinehart, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exceptions of the Permanent Narcotic and Permanent Practice Restriction that will remain in effect:

Jost, Ana, RN 360322, PN 129840 (M-19-000192)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Member Barbara Wadsworth, seconded by Member Joseph Quackenbush, that the Board approve the following, as recommended by Member Candy Rinehart, Supervising Member for Disciplinary Matters:

Release from probationary terms and restrictions in the March 2024 Consent Agreement or Adjudication Order effective March 28, 2025 for the following:

Kelisha Williams, PN 182579 (M-23-006123), Colleen Bevins, RN 279445 (M-23-000384), Penny Wickard, PN 165156 (M-23-001694)

Patricia Smith, RN 471872 (M-23-006450) - Exception to the Temporary Practice Restrictions while practicing in patient residences as the Director of Nursing at Quality of Life Home Care.

Melissa Cole, RN 274270 (M-03-001156) - Work night shifts and overtime at Fresenius Medical Center Care in Youngstown.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

COMPLETION OF REPRIMAND REQUIREMENTS

Action: It was moved by Member Joseph Quackenbush, seconded by Member Barbara Wadsworth, that the Board approve prior completion of the Reprimand Consent Agreement terms and restrictions for the following:

Bergman, Ashli, RN 384202 (M-24-000490-b), Roseman, Dorothy E., RN 311882 (M-24-000055), Hoeting, Michelle, RN 366937 (M-24-003255), Sergeant, Richard, PN 153160 (M-24-001622), Raya, Jeannie K., PN 189928 (M-24-003243), Kirk, Jordan L., PN

175326 (M-22-004903), Laine, Angela L., RN 494968 (M-23-004410), Mulhall-Smith, Pamela J., RN 186097 (M-23-002794), Pryor, Aaron, RN 437489 (M-24-003698), Allen-Garrett, Ravyn T., PN 183851 (M-23-006351), Howard, LaToya, PN 172890 (M-24-001406), Taylor, Cheryl D., RN 329822, CNP 13702 (M-13-008159), Eichenlaub, Heather D., RN 398403 (M-23-000773), Moore, Felix C., PN 129246 (M-23-000021), Ruffner, Kathy R., RN 382126, PN 131858 (M-21-005793), Braman, Alexandra E., RN 522308 (M-24-000593), Tackett, Autumn, RN 480212 (M-24-002944), Rizor, Shannon M., PN 153563 (M-13-001403), Martin-Thornton, Tiffany, RN 282347; CNP 19217 (M-22-003770), Coburn, Stephanie M., RN 425930 (M-23-004128), Jayes, Angela, RN 293899; CNP 09997 (M-24-002095), Clawson, Athena Ann, PN 190460 (M-24-002214),

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

REPORTS TO THE BOARD

Nurse Education Grant Program Year 1 Report

Lisa Emrich, Program Manager, gave a report of the NEGP year 1 Grant cycle. Section 4723.063, Ohio Revised Code (ORC), authorizes the Ohio Board of Nursing (Board) to establish the Nurse Education Grant Program (NEGP) through which the Board awards funds to nurse education programs to establish partnerships with other education programs, community health agencies, and health care facilities and increase the education program's enrollment capacity. Methods of increasing enrollment capacity may include hiring faculty, accessing preceptors through clinical agency partnerships, purchasing education equipment and materials, and other actions acceptable to the Board. The NEGP is funded through the transfer of ten dollars of each nursing license renewal fee into the NEGP account through December 31, 2033. Although the Board is authorized to use up to ten percent of the funds for its costs in administering the NEGP, the Board has not charged administrative costs to this account for the last several years. During the first year of the two-year 2023-2025 NEGP grant cycle, the Board disbursed a total of \$1,183,595.60 to the eleven NEGP recipients. The disbursements for the second year of the grant cycle that began November 1, 2024 will total \$816,404.40. Below are disbursements, reported increases in student enrollment capacity and a brief summary of the recipient goal achievement during the report period.

2024 NCLEX Report

Lisa Emrich reviewed the 2024 NCLEX Report of pre-license nursing education programs with Full, Provisional, or Continued Conditional approval. NCLEX national and state data are provided by the National Council of State Boards of Nursing. Rule 4723-5-23, Ohio Administrative Code (OAC), specifies that each program's NCLEX pass rate is determined by factoring the percentage of a program's first-time test candidates who attempted the NCLEX exam within six

months of completing the nursing education program. Rule 4723-5-23, OAC, also establishes 95% of the national average of first-time test candidates as the benchmark pass rate for Ohio.

Mercy College of Ohio, Baccalaureate Nursing Program

Action: It was moved by SMDM Candy Rinehart, seconded by President Erin Keels, that the Board grant Full approval, in accordance with Rule 4723- 5-23(C), OAC, to Mercy College of Ohio, Baccalaureate Nursing Program for a period of four years. Motion adopted by unanimous vote of the Board members present.

Felbry College – School of Nursing Associate of Applied Science in Nursing

Action: It was moved by President Erin Keels, seconded by Vice-President Knepper, that the Board place Felbry College – School of Nursing Associate of Applied Science in Nursing on Provisional approval in accordance with Rule 4723-5-23(B), OAC, for incurring four consecutive years of first time NCLEX pass rates that were below 95% of the national average. I further move that the Program submit progress reports to the Board addressing its actions to improve its NCLEX first time pass rates. Motion adopted by unanimous vote of the Board members present.

Ohio Medical Career College One Plus One Associate of Applied Science in Nursing

Action: It was moved by Vice-President Knepper, seconded by Member Teresa Remy, that the Board place Ohio Medical Career College One Plus One Associate of Applied Science in Nursing on Provisional approval in accordance with Rule 4723-5-23(B), OAC, for incurring four consecutive years of first time NCLEX pass rates that were below 95% of the national average. I further move that the Program submit progress reports to the Board addressing its actions to improve its NCLEX first time pass rates. Motion adopted by unanimous vote of the Board members present.

University of Cincinnati Blue Ash College

Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, that the Board place the University of Cincinnati Blue Ash College on Provisional approval in accordance with Rule 4723-5-23(B), OAC, for incurring four consecutive years of first time NCLEX pass rates that were below 95% of the national average. I further move that the Program submit progress reports to the Board addressing its actions to improve its NCLEX first time pass rates. Motion adopted by unanimous vote of the Board members present.

Stautzenberger College Practical Nursing Program

Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that the Board place Stautzenberger College Practical Nursing Program on Provisional approval in accordance with Rule 4723-5-23(B), OAC, for incurring four consecutive years of first time NCLEX pass rates that were below 95% of the national average. I further move that the Program submit progress reports to the

Board addressing its actions to improve its NCLEX first time pass rates. Motion adopted by unanimous vote of the Board members present.

Valley College Practical Nursing Diploma Program

Action: It was moved by Member Virinder Sidhu, seconded by Member Brenton Temple, that the Board continue Valley College Practical Nursing Diploma Program on Provisional approval in accordance with Rule 4723-5-23(B), OAC, for incurring four consecutive years of first time NCLEX pass rates that were below 95% of the national average. I further move that the Program submit progress reports to the Board addressing its actions to improve its NCLEX first time pass rates. Motion adopted by unanimous vote of the Board members present.

GENERAL INFORMATION (FYI)

The Board reviewed the general information.

BOARD GOVERNANCE

NLC and NCSBN Midyear Conference

Executive Director Marlene Anielski, President Erin Keels, Vice-President Tiffany Knepper, SMDM Candy Rinehart, and Member Joseph Quackenbush attended the NLC and NCSBN Midyear Conference and discussed the meeting

Board Committee on Advisory Group Appointments

Action: It was Moved by Member Brenton Temple, seconded by Member Barbara Wadsworth, that the Board appoint Member Barbara Wadsworth, Member Joseph Quackenbush, and Member Teresa Remy to the Board Committee on Advisory Group Appointments. Motion adopted by unanimous vote of the Board members present.

Doula Advisory Group Appointment

Action: It was moved by Member Barbara Wadsworth, seconded by SMDM Candy Rinehart, that the Board appoint President Erin Keels to the Doula Advisory Group, to fill an unexpired term ending May 22, 2026. Motion adopted by unanimous vote of the Board members present.

EVALUATION OF MEETING AND ADJOURNMENT

On Wednesday, March 19, 2025, the meeting adjourned at 1:35 p.m. On Thursday, March 20, 2025, the meeting adjourned at 10:05 a.m.

Erin Keels, DNP, APRN-CNP
President

Erin L. Keels DNP, APRN-CNP

Attest:

Marlene Anielski, MBA, OCPM
Executive Director

Marlene Anielski, MBA, OCPM