OHIO BOARD OF NURSING

Licensed Practical Nurse

2022 Ohio Workforce Data Summary Report

Ohio Board of Nursing
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Introduction

The mission of the Ohio Board of Nursing is to actively safeguard the public through equitable regulation of nursing and other health care professions. The Board's top priorities are to efficiently license the nursing workforce and remove dangerous practitioners from practice in a timely manner to protect Ohio patients. The Board regulates more than 340,000 licenses and certificates, an increase from 257,000 in 2012.

Background

The Institute of Medicine (IOM) report, "The Future of Nursing: Leading Change, Advancing Health," identifies data collection as a vital component for health care planning and policymaking. The Board is pleased that this data is used for health care planning and to grow Ohio's health care workforce.

Data Collection and Reporting

The data questions are based on the nursing Minimum Data Set (Colleagues in Caring Project), core data questions developed by the HRSA National Center for Health Workforce Analysis, and the joint surveys conducted by the National Forum of State Nursing Workforce Centers and the National Council of State Boards of Nursing (NCSBN). This report provides a general summary of the LPN data collected by the Ohio Board of Nursing during the 2022 LPN renewal period. During the 2022 renewal period 46,939 LPNs renewed their licenses and completed the workforce questions.

- LPN workforce data was collected from July 1 through October 31, 2022.

- 46,939 LPNS completed the workforce questions and have an active license.

The Board is pleased to provide this report and make the raw data available to all interested parties to assist with the workforce planning initiatives of government and private industry.

Demographic Information

Age distribution of Active LPNs
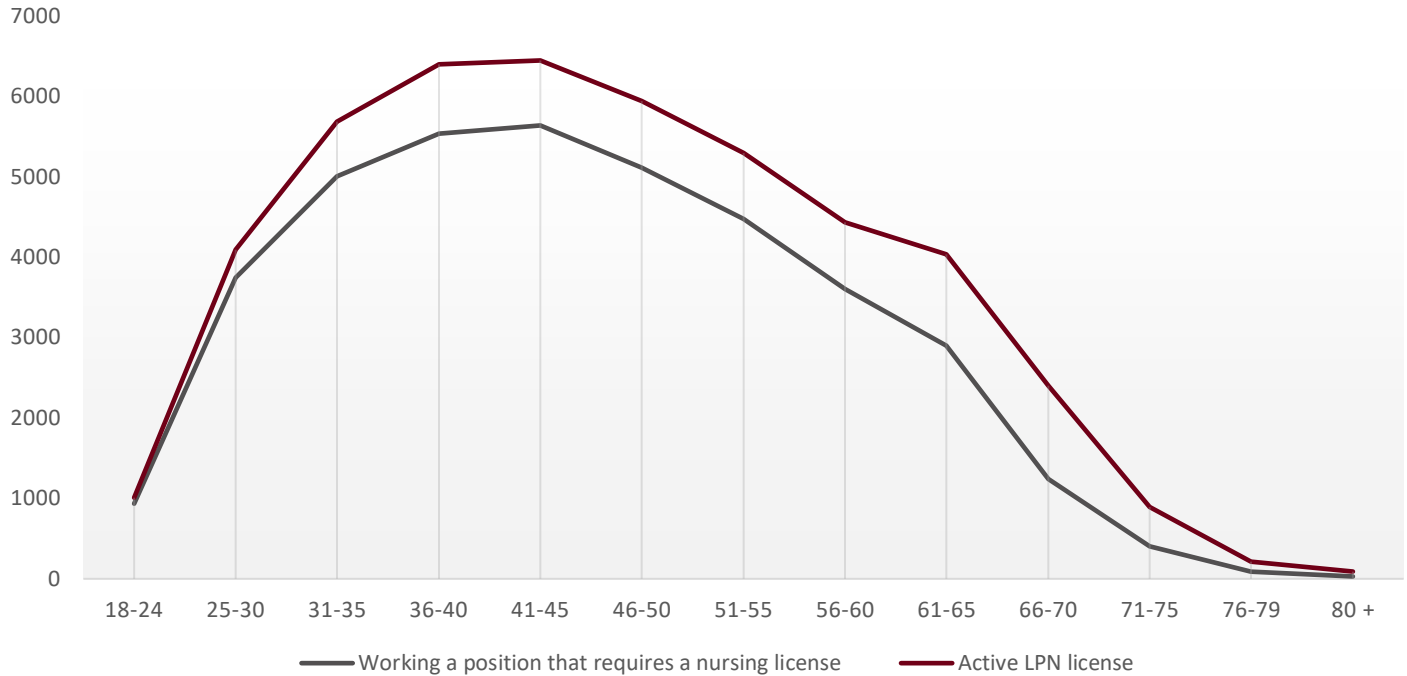
- 74% (34,866) of LPNs with an active license are between the ages of 18 and 55 years old.

    - 87% (30,427) of LPNs with an active license who are between the ages of 18 and 55 years old are working in a position that requires a nursing license.

- 26% (12,067) of LPNs with an active license are over the age of 55.

    - 68% (8,259) of LPNs with an active license who are over the age of 55 are working in a position that requires a nursing license.

Race and Ethnicity

Legend:
- White or Caucasian - 34,714 (74%)
- Black or African American - 9,981 (21.3%)
- Hispanic - 782 (2%)
- Native Hawaiian or Pacific Islander - 17 (<.01%)
- Asian Indian - 406 (1%)
- American Indian or Alaska Native - 117 (.02%)
- Other - 914 (1.9%)

Total: 46,939
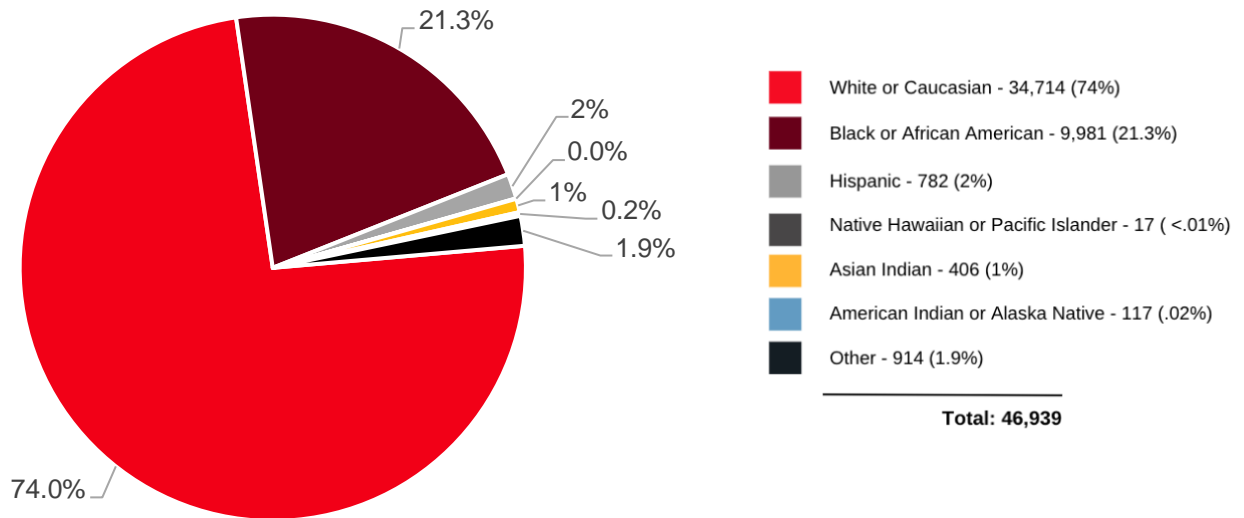
- 74% reported their Race or Ethnicity as white or Caucasian. The next highest reported percentage was 21.3% who reported their Race or Ethnicity as Black or African American.

Gender

Legend:
- Female - 43,659
- Male - 3,274

Total: 46,939
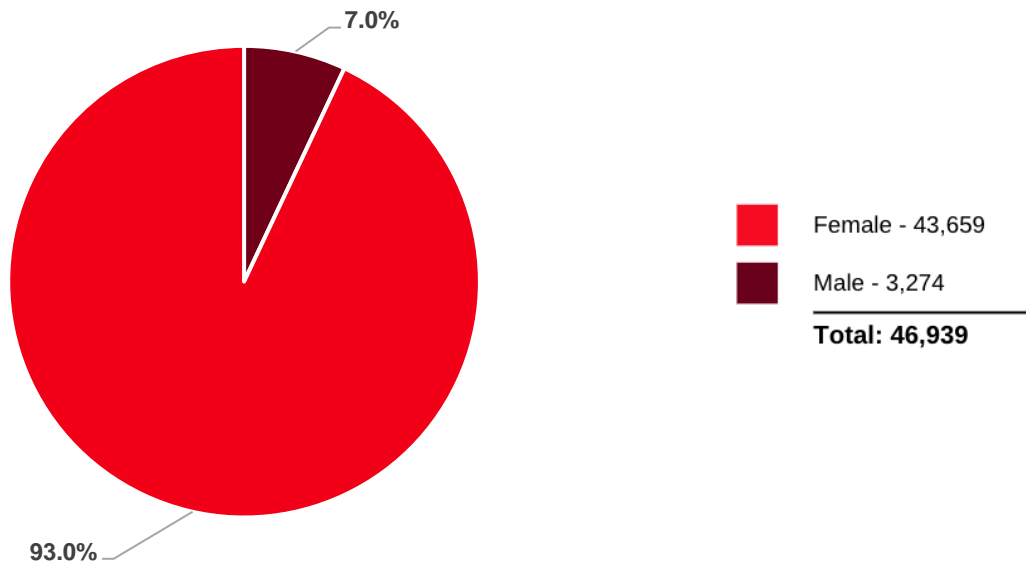
- 93% (43,659) of respondents reported their gender as female. 7% (3,724) of respondents reported their gender as male.

Secondary Languages

Yes - 2,266 (5%)
None Indicated - 44,671 (95%)

Total: 46,937
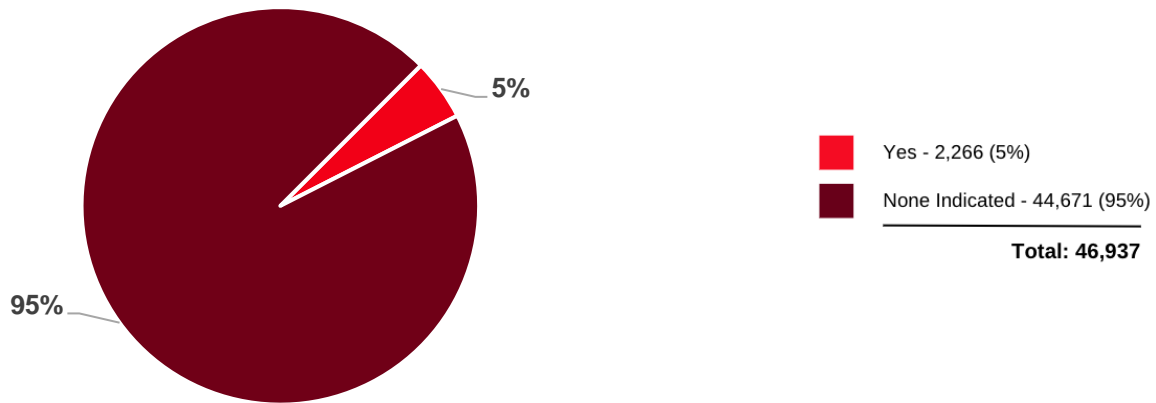
- 5% of respondents reported being proficient in a language other than English.

Breakdown of Secondary Languages

Afrikaans - .2%
ASL - .2%
Arabic - .1%
Croation - .1%
Filipino - .4%
French - .5%
German - .1%
Haitian Creole - .1%
Hindi - .1%
Italian - .1%
Mandarin - >.1%
Other - 1.5%
Russian - .1%
Spanish - 1.1%
Somali or Cushitic - .1%
Swahili- .2%
Tagalog - .5%
Ukranian - .1%

Total: 2,266
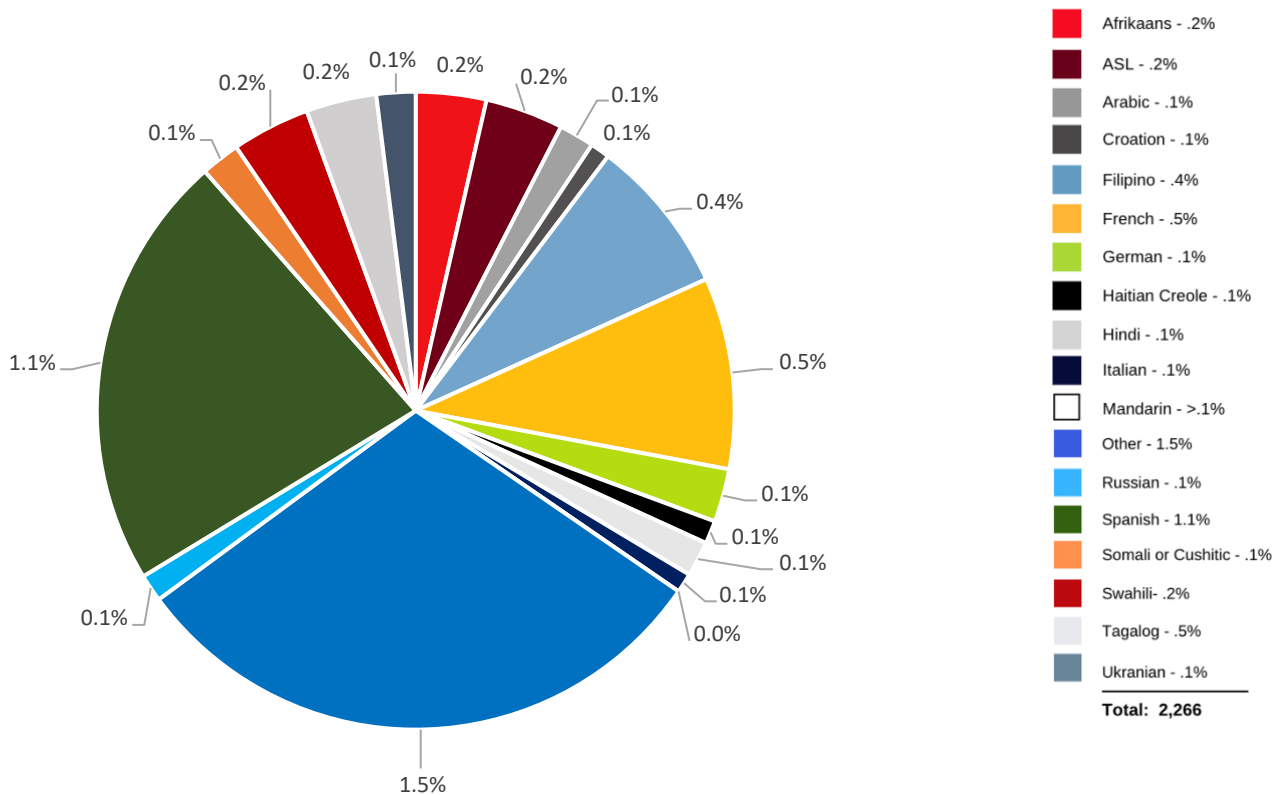
- 1.1% (529) reported being proficient in Spanish and 0.2% (98) reported being proficient in American Sign Language.

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Military Service

Legend:
- Not Applicable - (42,379) 91%
- Service Member - (109) 0.2%
- Spouse of a Service Member - (352) 0.8%
- Veteran - (1,380) 3%
- Spouse of a Veteran - (2,355) 5%

Total: 46,939
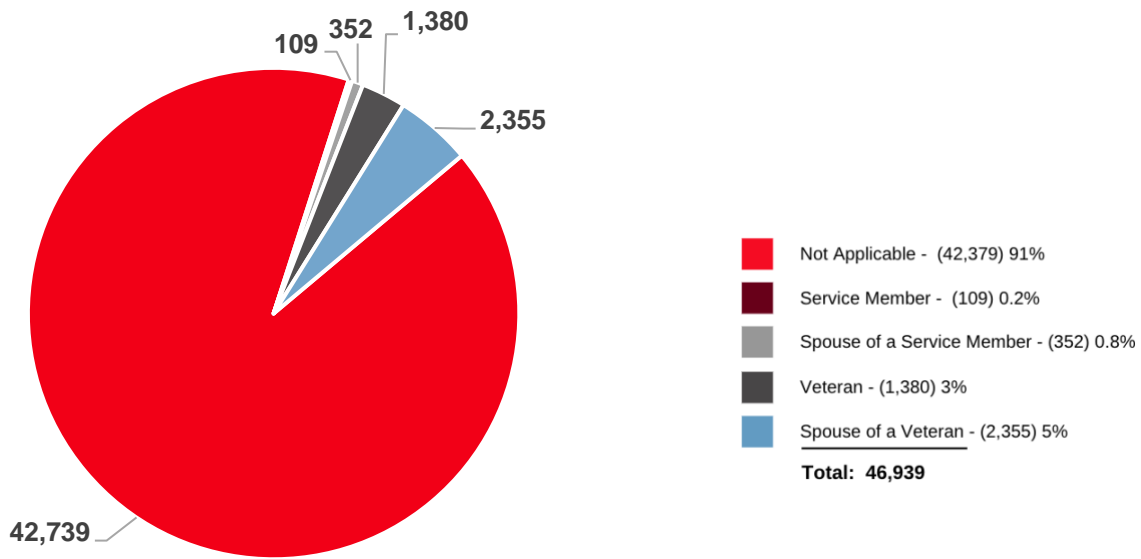
- 9% (4,196) of responses reported an association with U.S. Armed Forces.
  - 89% (3,735) of this group are either veterans or the spouse of a veteran.

Board Service

Legend:
- No - 99.7%
- Yes - 0.3%

Total: 46,935
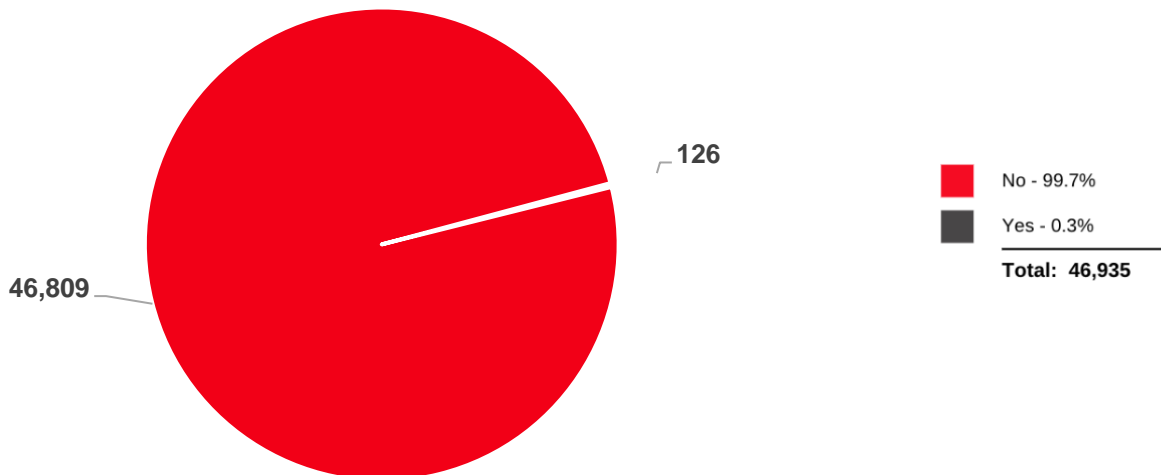
- Fewer than 1% (126) indicated that they serve on a board that influences health care policy.

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Nursing Education

Initial Nursing Degree

Associates	**766**
LPN Certificate/Diploma	**45,706**
RN Education, Initially licensed as an LPN	**461**

0   20000   40000

LPN Associates -766 (2%)
LPN Certificate/Diploma - 45,706 (97%)
RN Education, Initial LPN Licensure - 461 (1%)

Total: 46,933

Highest Earned Degree

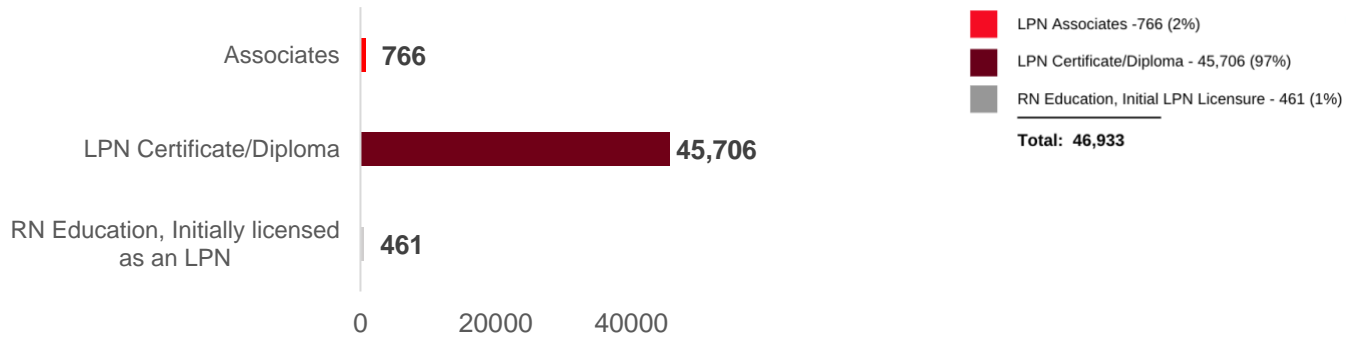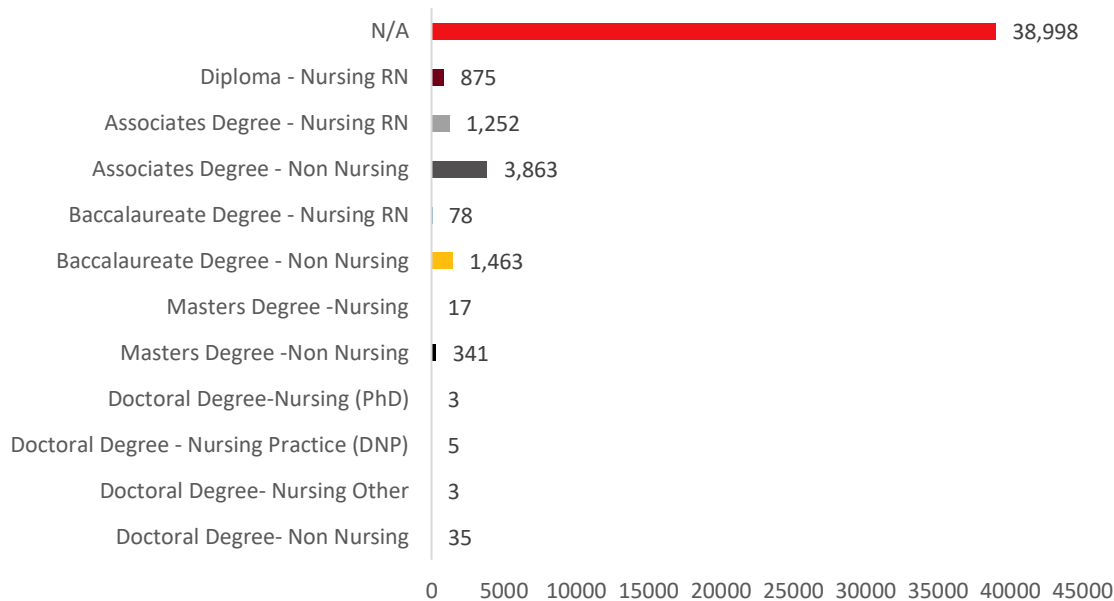|	
N/A	38,998
Diploma - Nursing RN	875
Associates Degree - Nursing RN	1,252
Associates Degree - Non Nursing	3,863
Baccalaureate Degree - Nursing RN	78
Baccalaureate Degree - Non Nursing	1,463
Masters Degree -Nursing	17
Masters Degree -Non Nursing	341
Doctoral Degree-Nursing (PhD)	3
Doctoral Degree - Nursing Practice (DNP)	5
Doctoral Degree- Nursing Other	3
Doctoral Degree- Non Nursing	35

0   5000   10000 15000 20000 25000 30000 35000 40000 45000

- 83% (38,998) of respondents answered not applicable to the question about highest level of education achieved.

- Highest levels of Nursing Education Achieved:

  - Baccalaureate or higher degree in nursing - >1% (106).
  - Baccalaureate or higher degree in either nursing or a non-nursing field – 4% (1,945).
  - Higher levels of RN education breakdown:
    - Associates degree in nursing – 3% (1,252).
    - > 1% (78) Baccalaureate; (17) Masters; (11) PhD, DNP, or other Doctoral Nursing degree.

Plans to seek RN Licensure

Yes - 18,481 (39%)
No - 28,452 (61%)
Total: 46,987

■ No ■ Yes
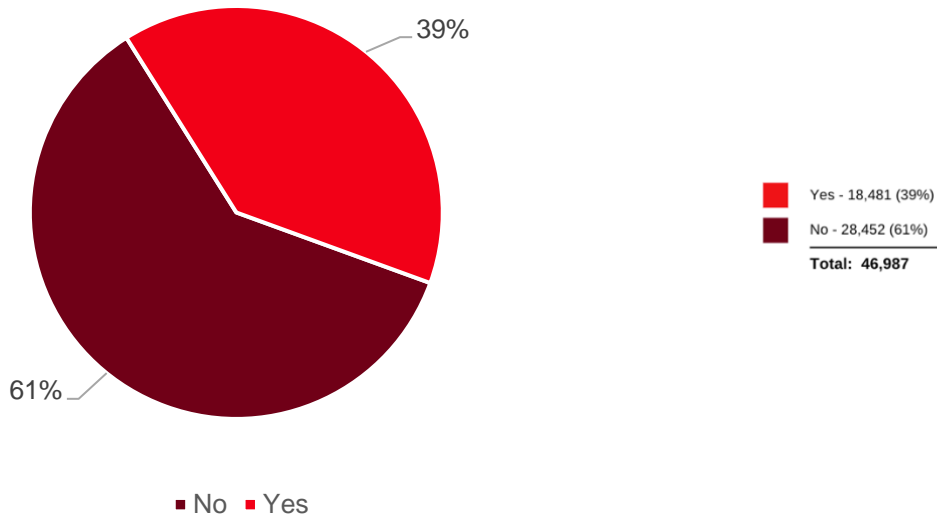
Those who responded yes to the question about plans to obtain RN Licensure (18,481) reported:

Currently enrolled in a BSN program - 4,568
Plan to obtain BSN in the next 1-5 years - 11,313
Plan to obtain BSN in the next 6-10 years - 478
Plan to obtain BSN in the next 11-15 years - 47
Plan to obtain BSN at some point - 1,449
N/A Already have RN or higher nursing degree - 580
Total: 18,481
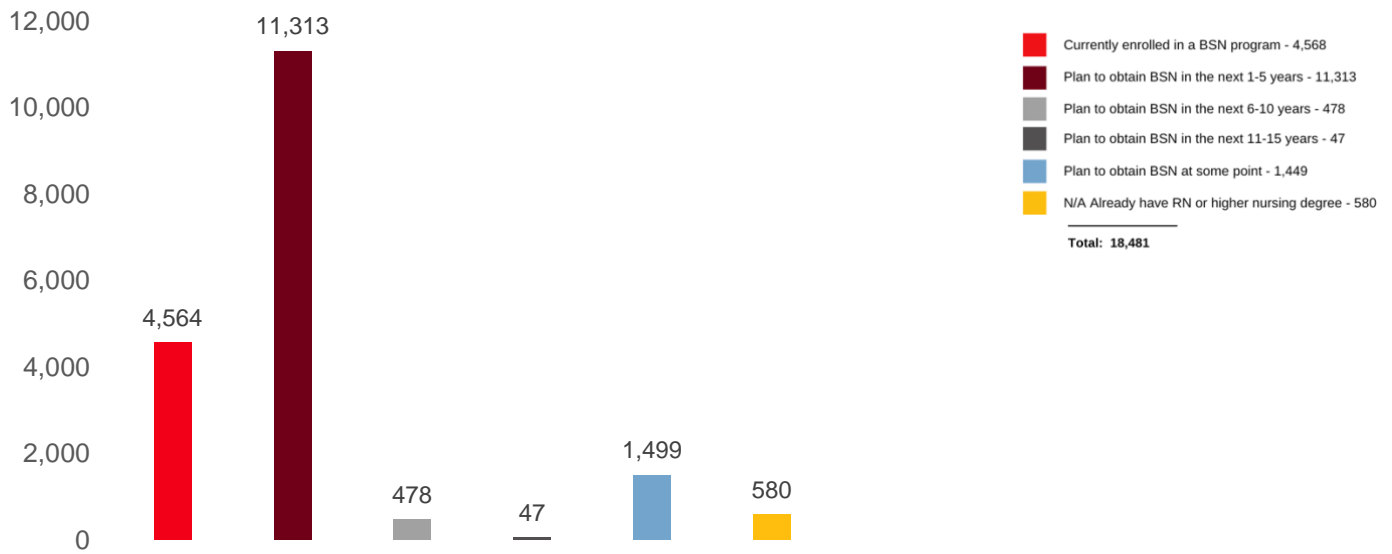
- 25% are currently enrolled in a BSN program (4,564)
- 72% plan to obtain RN Licensure at some point (13,337)
- 3% responded N/A – Already have RN or higher nursing degree (580)

Reasons for Not Obtaining RN Licensure?

Legend:
- Age or stage in my career (30-40 years old)
- Age or stage in my career (41-50 years old)
- Age or stage in my career (51-60 years old)
- Age or stage in my career (61+ years old)
- Can't afford the cost of education
- Out of school for too long
- Lack of access to RN programs
- Personal or work schedule
- Planning to retire or leave Nursing soon
- Satisfied with LPN Practice
- School would be too difficult
- Tuition assistance not available
- Other

Total: 28,452

Chart values: 634, 1,546, 2,980, 3,835, 3,339, 670, 194, 2,903, 1,084, 8,341, 295, 797, 1,834
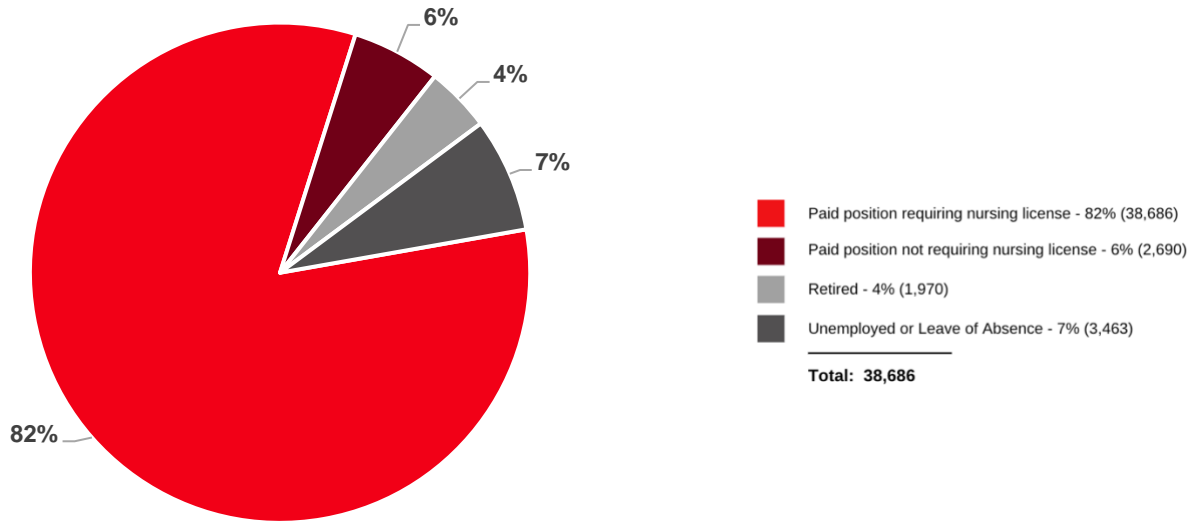
For those who responded they do not have plans to obtain RN Licensure (28,452), the following reasons were provided:

- Age or plans to retire – 36% (10,079)
- Satisfied with current level of practice – 29% (8,341)
- Personal or work schedules – 10% (2,903)
- Financial barriers – 15% (4,136)
- Out of school too long, too difficult to go back to school – 3% (965)

Nursing Employment

Employment & Licensure Breakdown

- 82% (38,686) are employed in a position where a nursing license is required.

Paid position requiring nursing license - 82% (38,686)
Paid position not requiring nursing license - 6% (2,690)
Retired - 4% (1,970)
Unemployed or Leave of Absence - 7% (3,463)

Total: **38,686**

Nursing Employment Type

- 79% of respondents work full time, 13% work part time, 8% work on a per diem basis.

Full-Time - 79% (30,512)
Part-Time -13% (4,911)
Per Diem -8% (3,255)

Total: **38,686**
*Volunteer (unpaid) - > 1% (8)

• Full-Time • Part-Time ▪ Per Diem
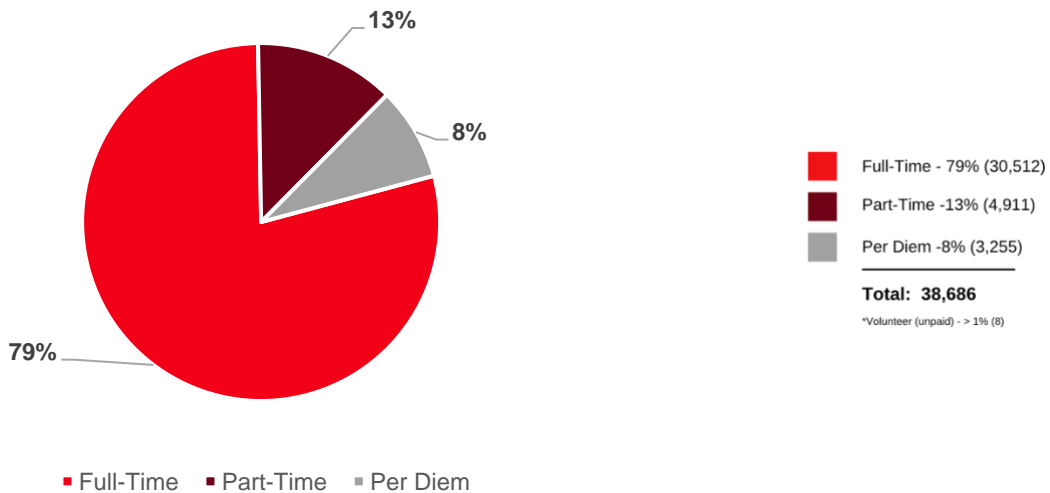
Concurrent Paid Nursing Positions
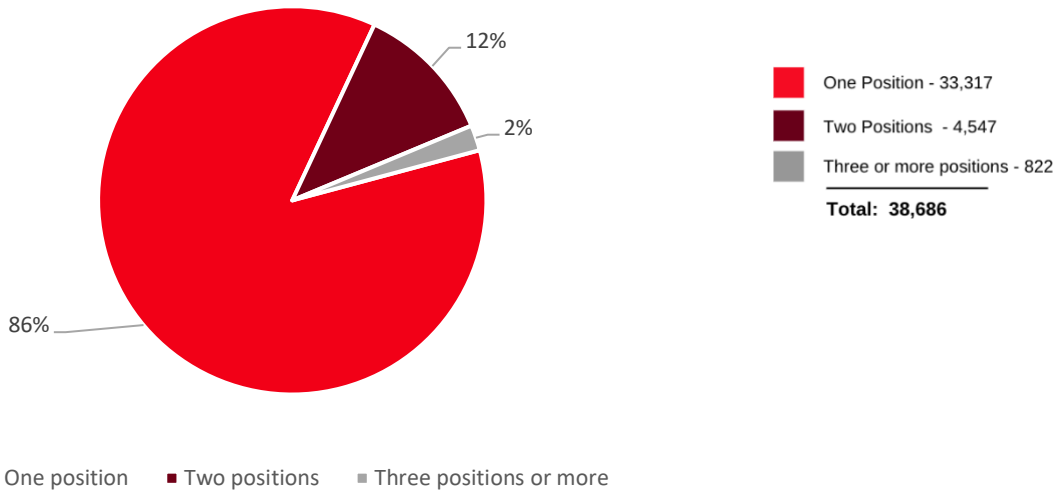

Legend:
- One Position - 33,317
- Two Positions - 4,547
- Three or more positions - 822

Total: 38,686

Pie chart labels: 12%, 2%, 86%

Chart legend: ■ One position   ■ Two positions   ■ Three positions or more
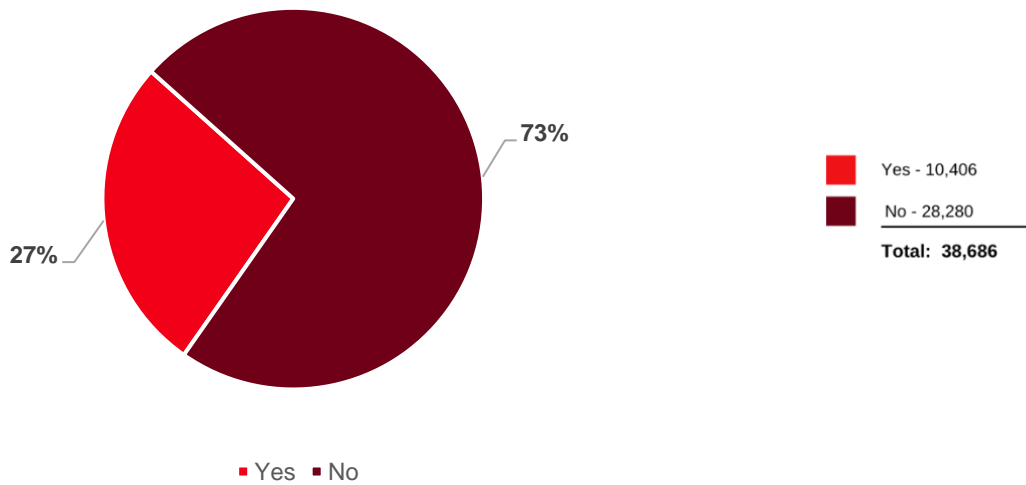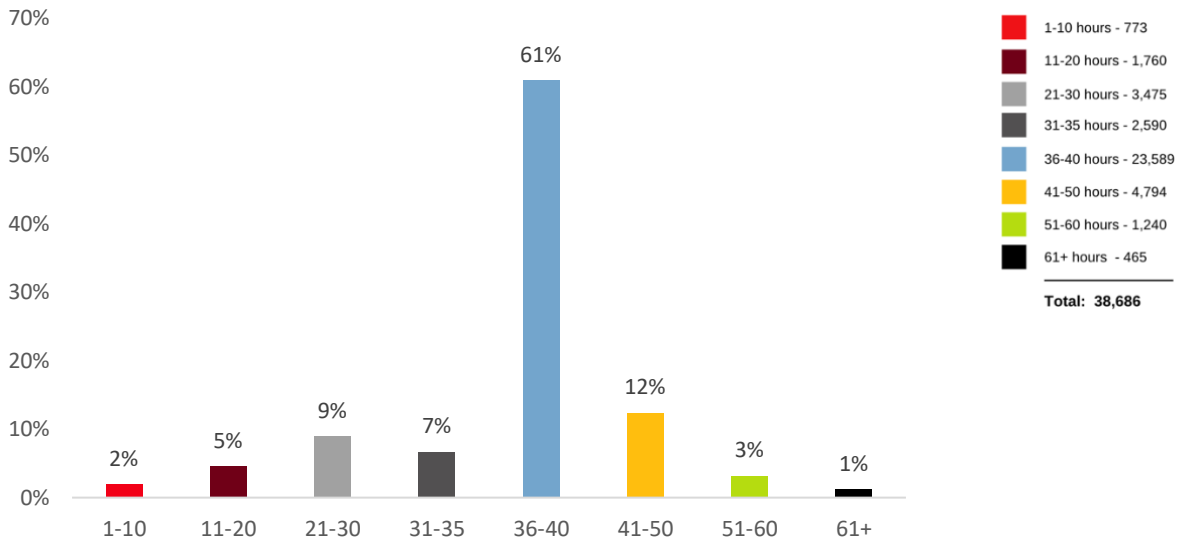
- 86% of respondents work in one position, 12% work in two positions and 2% work in three or more positions.

Employment Changes in the Last Year

Legend:
- Yes - 10,406
- No - 28,280

Total: 38,686

Pie chart labels: 73%, 27%

Chart legend: ■ Yes   ■ No

- 27% of respondents (10,406) indicated they had changed employers in the past year.

Hours Worked Per Week

- 68% (26,179) of respondents work 31-40 hours per week, 12% (4,794) work 41-50 hours week, 4% (1,705) work more than 50 hours per week.

Weeks Worked Last Year
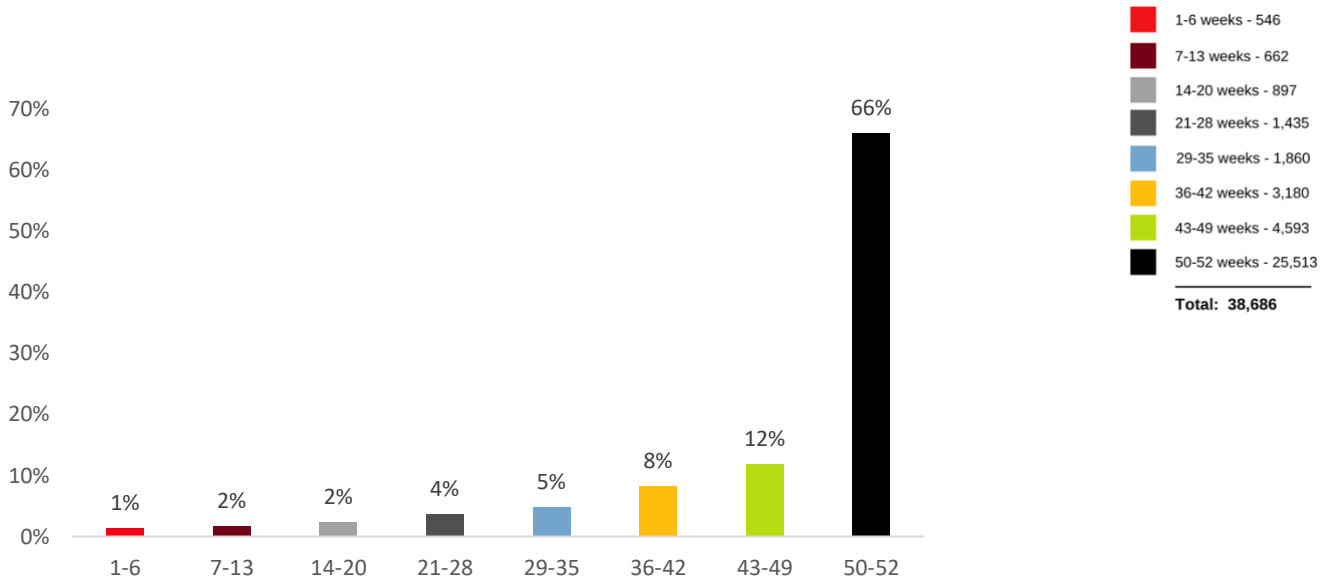
- 66% (25,513) of respondents report they worked 50-52 weeks last year, 12% (4,593) worked 43-49 weeks last year, 22% (8,580) reported working less than 43 weeks last year.

Nurses Reporting Unemployment

Seeking employment in Nursing (1,793)

Not seeking employment in Nursing (1,670)

Total: 3,463
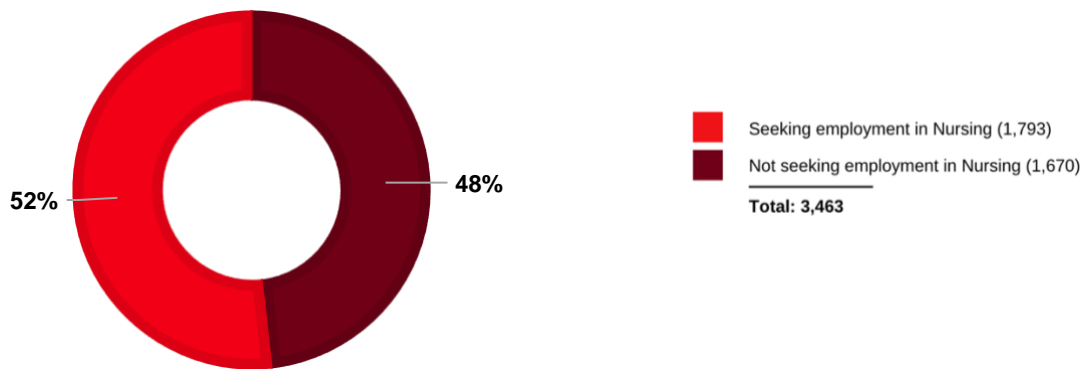
- Of the 3,463 LPNs who are unemployed, 52% (1,793) are seeking employment as a nurse.

Reasons for Unemployment

Home or family care obligations -1,690

Attending school - 253

RN License needed - 11

Leave of Absence fewer than 12 months - 228

Leave of Absence more than 12 months - 191

Inadequate salary - 30

Disabled - 275

Difficulty finding a job in Nursing - 89

Not interested in Nursing - 115

Other - 581

Total: 3,463
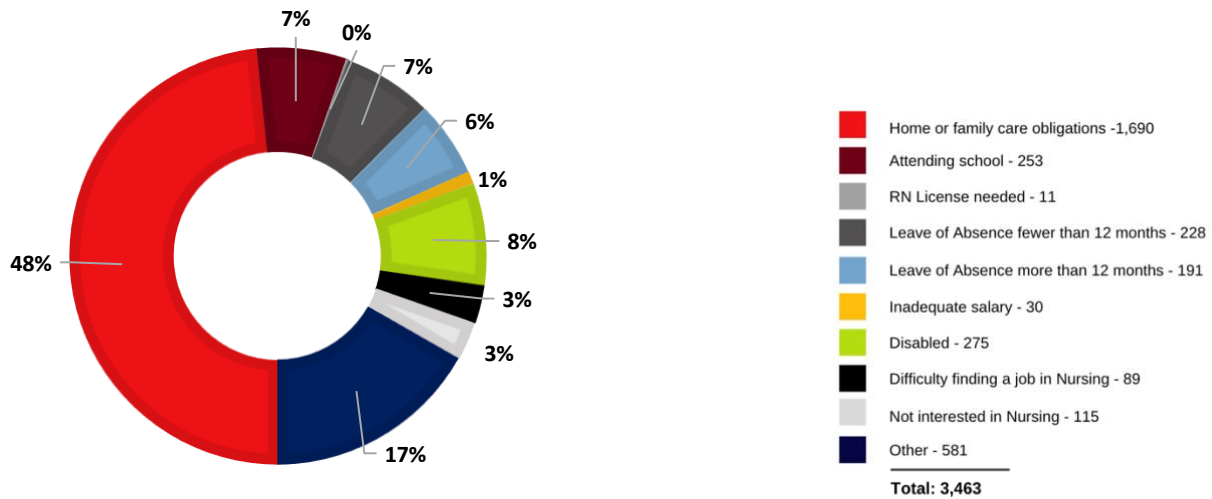
- Primary reasons reported for unemployment:
  - Home and family care obligations – 49% (1,690)
  - Attending school – 7% (253)
  - Difficulty finding a position – 3% (89)
  - Not interested in a Nursing position – 3% (115)
  - Other - 17% (581)

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Primary Nursing Practice

Primary Practice Setting
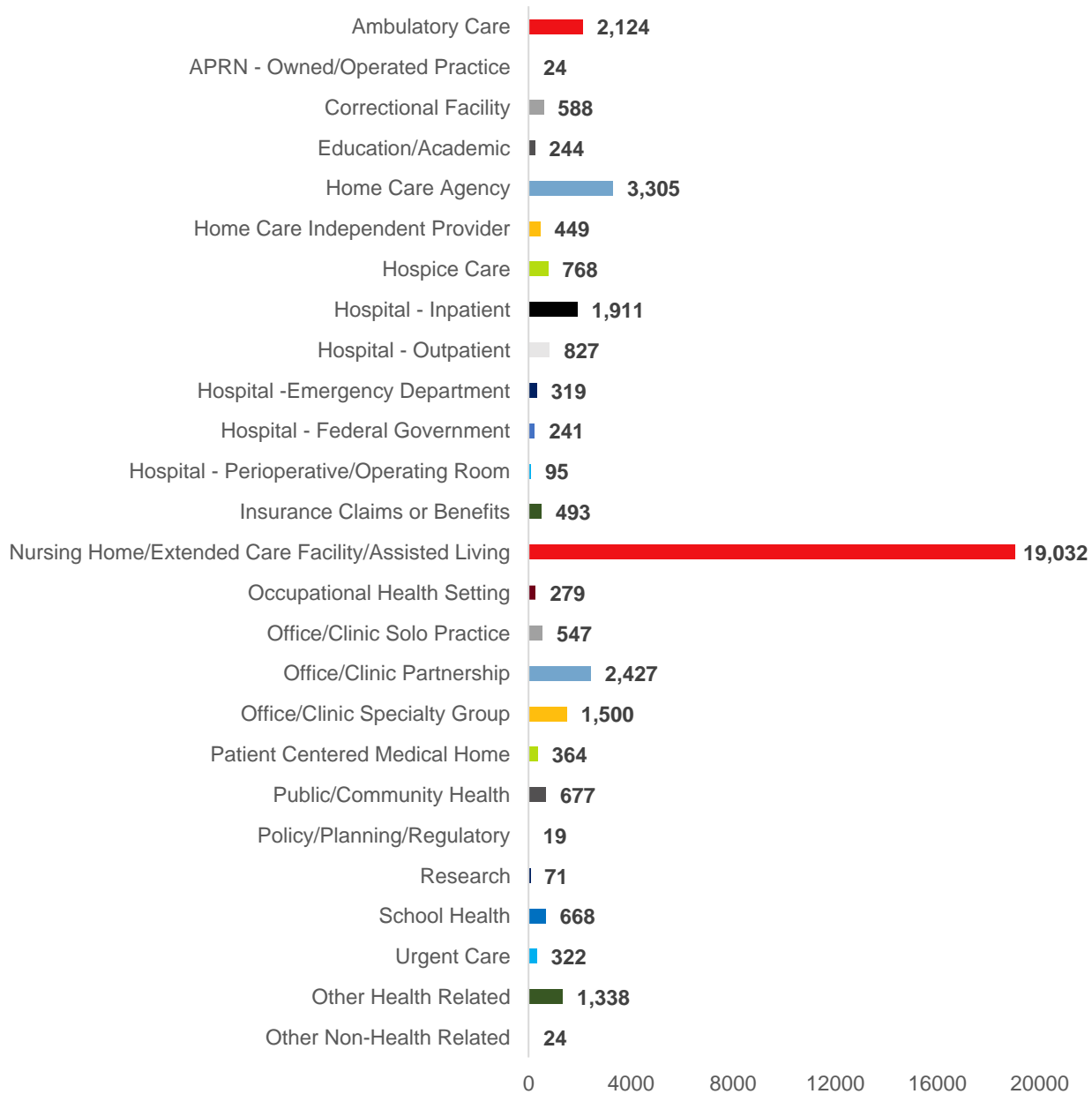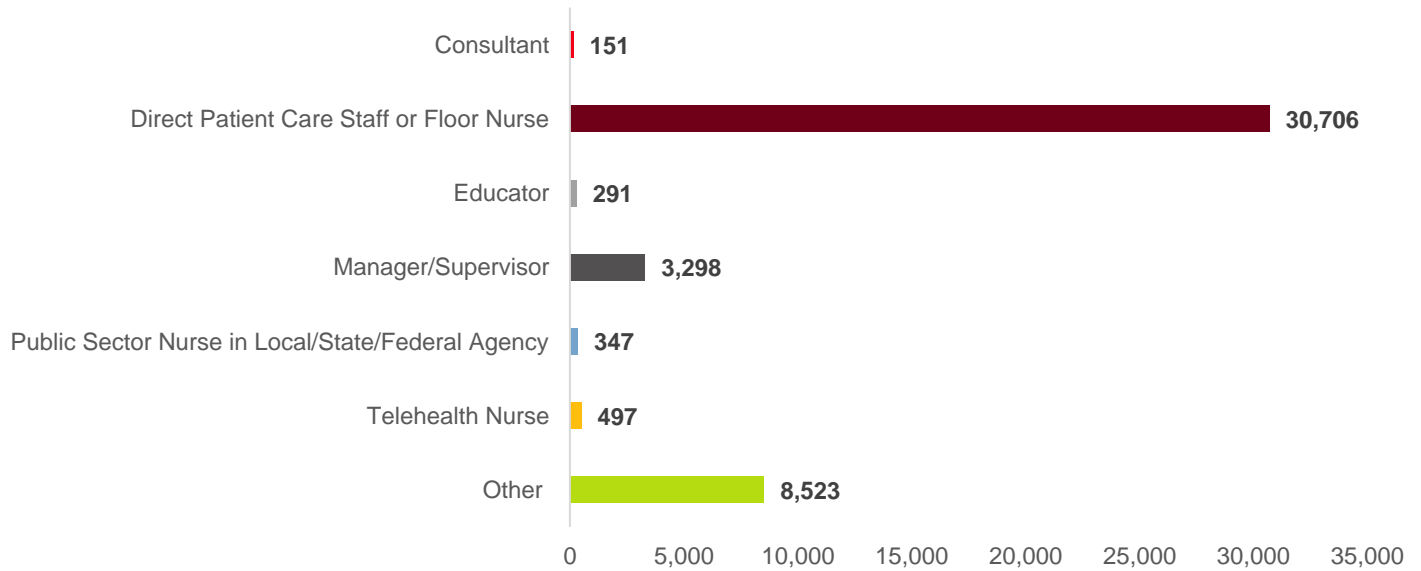
Practice Setting	Value
Ambulatory Care	2,124
APRN - Owned/Operated Practice	24
Correctional Facility	588
Education/Academic	244
Home Care Agency	3,305
Home Care Independent Provider	449
Hospice Care	768
Hospital - Inpatient	1,911
Hospital - Outpatient	827
Hospital -Emergency Department	319
Hospital - Federal Government	241
Hospital - Perioperative/Operating Room	95
Insurance Claims or Benefits	493
Nursing Home/Extended Care Facility/Assisted Living	19,032
Occupational Health Setting	279
Office/Clinic Solo Practice	547
Office/Clinic Partnership	2,427
Office/Clinic Specialty Group	1,500
Patient Centered Medical Home	364
Public/Community Health	677
Policy/Planning/Regulatory	19
Research	71
School Health	668
Urgent Care	322
Other Health Related	1,338
Other Non-Health Related	24

- Of the 38,686 respondents that reported they work in nursing, 49% (19,032) work in a long-term care setting.

Primary Position Title

Position	Value
Consultant	151
Direct Patient Care Staff or Floor Nurse	30,706
Educator	291
Manager/Supervisor	3,298
Public Sector Nurse in Local/State/Federal Agency	347
Telehealth Nurse	497
Other	8,523

- Of the 38,686 LPNs who reported they work in nursing, 79% (30,706) work as direct patient care staff or as a floor nurse.