



LAW ENFORCEMENT CERTIFICATION
2023 PUBLIC REPORT

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Ohio Collaborative Community-Police Advisory Board

March 30, 2023

Dear Ohioans:

Chair

Assistant Director Karen Huey
Ohio Department of Public Safety

Comm. Lori Barreras
Ohio Civil Rights Commission

The Hon. Michael Bell
Former Mayor of Toledo

Rep. Juanita Brent
Ohio Representative

Dr. Ronnie Dunn
Associate Professor, Cleveland State
University

Dr. Robin S. Engel
National Policing Institute

Officer Anthony L. Johnson
Columbus Police Department

BCI Supt. Joe Morbitzer
Ohio Attorney General's Office

Rev. Walter S. Moss
Pastor

Chief Justin Páez
Dublin Police Department

Prosecutor Melissa A. Schiffel
Delaware County

Sheriff Rob Streck
Montgomery County

EX OFFICIO MEMBERS

The Hon. Sandra Williams
Former Ohio Senator

Rep. Phil Plummer
Ohio Representative

The Hon. Tom Roberts
Former Ohio Senator

The Late Hon. Louis Stokes
Former Member of Congress

The Late Hon. George V. Voinovich
Former U.S. Senator, Governor of
Ohio and Mayor of Cleveland

On behalf of Ohio Governor Mike DeWine and the Ohio Department of Public Safety, I am pleased to release the 2023 Ohio Collaborative Law Enforcement Certification Report. This report represents the annual culmination of collaborative efforts made by law enforcement, community members, and other criminal justice stakeholders to improve the trust and to strengthen the relationship between the community and the police. As this past year highlights, the importance of this relationship cannot be overstated.

I first want to acknowledge the members of the Ohio Collaborative Community-Police Advisory Board. This diverse group of professionals is charged with creating core standards for law enforcement agencies. I appreciate their commitment and dedication to serving in this important role. Over the last year, the Board has adopted two additional standards - the Developmentally Appropriate Policing & Positive Youth Interactions Standard and the Crisis Intervention Training Standard, which are both very important community populations that law enforcement interact with every day.

I also would like to thank the Buckeye State Sheriffs' Association and the Ohio Association of Chiefs of Police for their continued support in our collective efforts.

Finally, I want to recognize the work of the Ohio Office of Criminal Justice Services and their work in supporting the Ohio Collaborative, including overseeing the certification process and producing this report. Since 2019, nearly 150 more law enforcement agencies have become certified and adopted the original 2 standards - use of force, including deadly force, and hiring and retention. As this report shows, more than 60% of the law enforcement agencies are committed to adopting and implementing the standards, and, as a result, our communities are better served.

I look forward to continuing our work with communities and law enforcement to increase the safety and security of all Ohioans.

Sincerely,

Karen Huey, Assistant Director
Ohio Department of Public Safety



BUCKEYE STATE SHERIFFS' ASSOCIATION

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(614) 431-5665



ROBERT A. CORNWELL
EXECUTIVE DIRECTOR

March 1, 2023

On behalf of the members of the Buckeye State Sheriffs' Association (BSSA), I am again proud to join with the Ohio Association of Chiefs of Police (OACP) and the Office of Criminal Justice Services (OCJS) to participate in the Ohio Collaborative certification process.

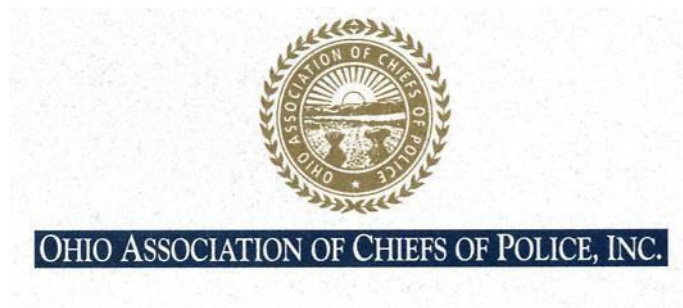
The contributions of the BSSA as participants, receiving certification, as assessors and as peer support providers in the certification process, has enriched the overall Collaborative effort and played a key role in its accomplishments. We welcome the opportunity to assist our members as they play a vital role in the development and Implementation of the Collaborative standards.

We look forward to continuing our work in partnership with the OACP and OCJS in the future.

Sincerely,

Robert A. Cornwell

Executive Director



February 1, 2023

The Ohio Association of Chiefs of Police (OACP) continues to value our partnership with the Ohio Department of Public Safety (DPS) and the Ohio Office of Criminal Justice Service (OCJS) on the Ohio Collaborative statewide minimum standards.

Through the Collaborative, we are helping to further improve the professionalism and consistency of Ohio law enforcement agencies. We believe no agency should be left behind, regardless of size, in adopting minimum standards. Therefore, we continue to provide support to all agencies.

During the seventh year of the Collaborative, OACP has assisted 42 agencies new to the Collaborative receive their certification. Further, we assisted 85 agencies to become re-certified and 159 agencies with additional standards. **Congratulations to all newly certified and re-certified law enforcement agencies!** We stand ready to help agencies complete their initial certification, recertification or certify in additional standards.

The Association continues to provide outreach, peer support, countywide group training, reviews, and on-site assessments for all agencies taking part in the assessment process. We continue to focus on assisting Ohio's small agencies to become involved with the Ohio Collaborative while continuing to support all Ohio agencies.

The OACP executive board strongly advocates minimum law enforcement standards and extends the continued support of the OACP to the Ohio Collaborative certification process.

Sincerely,

Chief Charles C. Chandler
OACP President, 2022-2023
Westerville Division of Police

Sincerely,

Donna Harrass
OACP Executive Director

6277 Riverside Drive * Dublin, Ohio 43017
614-761-0330 * <https://oacp.org>

COLLABORATIVE MEMBERS

Karen Huey

Chair
Assistant Director, ODPS

Lori Barreras

Ohio Civil Rights Commission

Michael Bell

Former Mayor of Toledo

Juanita Brent

Ohio Representative

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Former U.S. Senator, Governor and Mayor

Sandra Williams

Former Ohio Senator

OVERVIEW

The Ohio Collaborative Community-Police Advisory Board (Collaborative) is comprised of a multidisciplinary group of Ohioans that include law enforcement, community members, elected officials, academia, and the faith-based community. The Collaborative was created by executive order 2015-04K on April 29, 2015, after the Governor's Task Force on Community-Police Relations produced a report with recommendations on how to improve the important relationship between law enforcement and the communities they serve.

The executive order charged the Collaborative with creating uniform minimum standards for all law enforcement agencies regarding use of force, including deadly force, and hiring and recruitment. On August 28, 2015, the Collaborative adopted these standards.

The executive order also required the Ohio Office of Criminal Justice Services (OCJS) to publish an annual report identifying the state and local law enforcement agencies that have adopted and fully implemented the first two standards. In addition, the order required OCJS to publish each law enforcement agency's compliance or noncompliance with any new or modified statewide minimum standards.

At the time of this report, the Collaborative has adopted twelve standards. This year's report focuses on the adoption of standards one through ten, which are listed below. The eleventh standard, adopted in May 2022, addresses developmentally appropriate policing and positive youth interaction. The twelfth standard, adopted in February 2023, addresses crisis intervention methods for law enforcement agencies. The eleventh and twelfth standards will be included in next year's report.

The first two standards (one and two) are collectively referred to as Group 1 standards. Please note that the Use of Deadly Force standard was updated in December 2020 to limit the use of chokeholds or vascular neck restraints in order to be compliant with the Federal safe policing practices. (See Federal Certification Process.)

GROUP 1

Policy statement for the State of Ohio standard for Use of Force

Employees may only use the force which is reasonably necessary to effect lawful objectives including: effecting a lawful arrest or overcoming resistance to a lawful arrest, preventing the escape of an offender, or protecting or defending others or themselves from physical harm.

Policy statement for the State of Ohio standard for Use of Deadly Force

The preservation of human life is of the highest value in the State of Ohio. Therefore, employees must have an objectively reasonable belief deadly force is necessary to protect life before the use of deadly force. Deadly force, including, but not limited to, the use of a chokehold or vascular neck restraint, may be used only under the following circumstances:

- To defend themselves from serious physical injury or death; or
- To defend another person from serious physical injury or death; or
- In accordance with U.S. and Ohio Supreme Court decisions, specifically, *Tennessee v. Garner* and *Graham v. Connor*.

Policy statement for the State of Ohio standard for Agency Employee Recruitment and Hiring

The goal of every Ohio law enforcement agency is to recruit and hire qualified individuals while providing equal employment opportunity. Ohio law enforcement agencies should consist of a diverse workforce. Communities with diverse populations should strive to have a diverse work force that reflects the citizens served.

Non-discrimination and equal employment opportunity is the policy. Law enforcement agencies shall provide equal terms and conditions of employment regardless of race, color, religion, sex, sexual orientation, gender identity, age, national origin, veteran status, military status, or disability. This applies to all terms or conditions associated with the employment process, including hiring, promotions, terminations, discipline, performance evaluations, and interviews.

Agencies should utilize due diligence in ensuring that their prospective employees have the proper temperament, knowledge and attitude to handle this very difficult job. Agencies should have appropriate mechanisms in place in order to achieve this mission. Further, agencies should ensure their employment requirements are related to the skills that are necessary to be a successful employee.

The next three standards (three, four and five) are referred to as Group 2 standards.

GROUP 2

Policy statement for the State of Ohio standard for Community Engagement

Purpose:

It is the shared responsibility of law enforcement agencies and the communities they serve to work together to build relationships based upon trust and mutual respect. A strong relationship between law enforcement agencies and the community will improve public safety and allow communities to thrive and prosper.

Standard:

Agencies must adopt a community engagement strategy with a primary focus on improving Police – Community relations.

Commentary:

Agencies shall utilize proven strategies or develop their own strategies that are focused on community engagement. Strategies may address any or all of the following or other related areas: youth programs, educating the community on police policy and procedures, understanding the communities they serve, sharing, receiving and providing information to the public, jointly identifying areas of concern, and communicating, when appropriate, significant changes in agency operations.

The intent of this standard is to establish agency accountability for the community involvement function in writing. The function should be developed and operated to effectively meet the needs of the agency, with consideration of the department size and budget, as well as the community it serves.

Policy statement for the State of Ohio standard for Body-Worn Cameras

Purpose:

Law enforcement agencies and the community will benefit from clear guidelines involving the use of body-worn cameras and related privacy issues.

Standard:

Law enforcement agencies that use body-worn cameras must establish a written policy for their use. The policy shall address the following areas:

- The purpose and organizational philosophy regarding use;
- Requirements and restrictions for activation and deactivation of the device;
- Criminal and administrative use of the camera captured data;
- Data storage, retention, and disclosure requirements reflective of public records law and privacy concerns; and
- Accountability and training requirements for users and supervisors; and requirements for a documented review of camera captured data.

Commentary:

Agencies who utilize body-worn cameras must develop strong and consistent policies that provide guidance to their personnel as to the appropriate use of body-worn cameras. Policies need to address, at a minimum, activation and deactivation, auditing, storage, retention, public records and the release of video related to victims, especially child victims, injured victims, victims of sexual assault, and other privacy concerns. It is recognized that audio and video data is valuable recorded evidence that may provide a means of accountability for both officers and the public. It is also recognized that audio and video data may not be an accurate reflection of all that is involved with an incident. Audio and video data cannot reflect the human and cognitive conditions associated with officer and public contact. Additionally, audio and video shall not supersede the principles established by Graham vs. Connor.

Policy statement for the State of Ohio standard for Law Enforcement Telecommunicator

Purpose:

Law Enforcement call-taking and dispatching are critical elements to ensuring a proper and safe response to reported incidents affecting public safety. Ensuring proper training and performance by tele-communicators performing these functions is essential.

Standard:

Law Enforcement agencies must ensure a training program and policy directives exist to allow for tele-communicators to be proficient in:

- Obtaining complete and accurate information from callers requesting law enforcement assistance.
- Accurately classifying and prioritizing requests for assistance.
- Obtaining and accurately relaying information which may affect responder and/or citizen safety.

Commentary:

This standard and the training applies only to those Law Enforcement Agencies that operate a telecommunications center or performs that function.

Training shall meet and support minimum standards as established by legislation for 911 call centers and public safety answering points (PSAPs).

Acceptable training may include:

- Classroom or equivalent;
- Utilization of nationally recognized dispatcher training; and/or
- Training developed by individual agencies to meet the specific needs of their communities.

Unlike Group 1 standards, which require the adoption of each standard in order to be certified, Group 2 certification is based upon the adoption of applicable standards. For instance, an agency must adopt the community engagement standard, but may not utilize body-worn cameras or employ telecommunicators. However, that agency would be certified in Group 2 since they adopted the applicable standard for their agency. If they were to begin to utilize body-worn cameras or employ telecommunicators, they would need to meet those standards in order to be certified in Group 2.

The next two standards (six and seven) are referred to as Group 3 standards.

GROUP 3

Policy statement for the State of Ohio standard for Bias-Free Policing

Purpose:

Law enforcement agencies must prohibit the use of any bias-based profiling in its enforcement programs.

29,623 OF 33,557

OHIO LAW ENFORCEMENT OFFICERS CERTIFIED OR IN THE CERTIFICATION PROCESS

Standard:

Agencies shall establish a written policy governing biased-based profiling that includes the following provisions:

- A prohibition against biased-based profiling in traffic contacts, field contacts, and in asset seizure and forfeiture efforts.
- Training all agency enforcement personnel in biased-based profiling issues and the relevant legal aspects.
- Corrective measures if biased-based profiling occurs.
- The collection of data on all self-initiated traffic contacts to include, at a minimum, the race and gender of the driver of the vehicle stopped.
- A documented annual administrative review of agency practices, data collected, and citizens' concerns. This review shall be made available to the public.

Commentary:

Criminal profiling, in itself, can be a useful tool to assist law enforcement officers in carrying out their duties. Officers shall not consider race/ethnicity to establish reasonable suspicion or probable cause, except that officers may take into account the reported race/ethnicity of a potential suspect(s) based on trustworthy, locally relevant information that links a person or persons of a specific race/ethnicity to a particular unlawful incident(s).

Law enforcement agencies should prohibit the use of any bias-based profiling in its enforcement programs, as it may lead to violations of the constitutional rights of the citizens we serve, undermine legitimate law enforcement efforts, and may lead to claims of civil rights violations. Additionally, bias-based profiling alienates citizens, fosters distrust of law enforcement by the community, and may result in media scrutiny, legislative action, and judicial intervention.

Law enforcement personnel should focus on a person's conduct or other specific suspect information. Annually, the agency should include profiling related training that should include field contacts, traffic stops, search issues, asset seizure and forfeiture, interview techniques, cultural diversity, discrimination, and community support.

Policy statement for the State of Ohio standard for Investigation of Employee Misconduct

Purpose:

Law enforcement agencies and the public at large will benefit from the establishment, enhancement, and the promotion of a genuine and comprehensive employee misconduct investigation process, to include both administrative and citizen complaints.

Standard:

Law enforcement agencies shall establish a written policy which outlines the process for accepting, processing, and investigating complaints concerning allegations of employee misconduct. The policy, at a minimum, shall address the following:

- Describe the formal complaint process, outlining how and where to file a complaint;
- Outline the procedures for accepting, processing and investigating the complaint;
- Define timelines for the resolution of complaints;
- Include safeguards to protect the legal and contractual rights of the employees during internal investigations; and
- Ensure that procedures to register complaints and/or commendations are made available to the public through social media or the agency's community relations programs.

Commentary:

A well-constructed complaint process is an integral tool in community-police relations. There is a significant impact when a community knows and understands its concerns can be legitimately addressed in a proper setting. Further, officers can be better served when they can refer aggrieved individuals to a trusted process. Neither officers nor community members benefit from attempts to have concerns addressed and redressed during a traffic stop or in the midst of an incident. It may prove beneficial for law enforcement agencies to reach out to community members in an effort to publicize, promote and develop processes that are mutually beneficial to all.

Within Group 3, the bias-free policing standard requires collection of data on all self-initiated traffic contacts. In addition to adopting the investigation of employee misconduct, all law enforcement agencies including, agencies with fewer than 35 sworn full time police officers, are required to collect data in order to be certified in Group 3.

The next standard (eight) is referred to as Group 4. Ohio Governor Mike DeWine requested the Collaborative review law enforcement vehicle pursuits, and the following standard was developed and adopted.

GROUP 4

Policy statement for State of Ohio standard for Law Enforcement Vehicular Pursuit

Purpose:

Vehicle pursuits are dangerous and pose a high risk for officers and the community. Both law enforcement personnel and the general public will benefit from a Law Enforcement Vehicular Pursuit Standard.

Standard:

Law enforcement agencies shall establish a written policy that governs the pursuit of motor vehicles. The policy, at a minimum, shall include the following:

- Definition of a motor vehicle pursuit;
- Defining the criteria under which a pursuit can be initiated;
- Evaluating the circumstances (seriousness of the alleged offense, conditions of the road and location of the pursuit, time of day and weather conditions);
- A provision that prohibits or discourages pursuits when the suspect is known to the officers or easily identifiable, unless the officers have probable cause to believe the suspect's escape poses a significant threat of death or serious physical injury to officers or others;
- Responsibilities of the initiating unit and secondary units;
- Specifying the roles and restrictions pertinent to marked, unmarked, or other types of police vehicle involvement in the pursuit;
- Provide communication protocols addressing responsibilities for officers and telecommunicators;
- Describing supervisors' responsibilities;
- Specifying when and who has the authority to terminate pursuit;
- Engaging in inter and intra-jurisdictional pursuits involving personnel from the agency and/or other jurisdictions;
- A requirement that agencies provide training to officers prior to the utilization of pursuit termination tactics and intervention techniques (e.g. PIT maneuver, tire deflation devices, roadblocks, etc.);
- Requiring a written report and an administrative review of each pursuit; and
- Conducting a documented annual analysis of pursuit reports, to include a review of policy and reporting procedures, approved by the head of the agency.

10,521,716 OHIOANS ARE COVERED BY LAW ENFORCEMENT AGENCIES CERTIFIED
OR IN THE CERTIFICATION PROCESS OUT OF **11,799,448** 2020 CENSUS

Commentary:

Law enforcement agencies have historically engaged in vehicular pursuits. Due to the extreme danger that these pursuits present, many agencies have limited the circumstances in which they will allow their officers to engage in pursuits. Additionally, some agencies have outright prohibited the practice or limited them to the rarest of circumstances when deemed necessary based upon a variety of factors.

The agency should have explicit policies and procedures for pursuits. All sworn personnel should be provided with this written directive. Agencies may wish to consider frequent discussions and reviews of the policies/procedures during shift briefings and/or in-service training sessions.

Because of the inherent risk and the real possibility of injury and loss of life, agencies should seek to limit the use of vehicular pursuits. A vehicle pursuit should be terminated whenever the level of danger created by the pursuit outweighs the immediate consequences of the suspect's escape.

The final two standards (nine and ten) are referred to as Group 5 standards.

GROUP 5

Policy statement for State of Ohio standard for Law Enforcement Response to Mass Protests/Demonstrations

Purpose:

Policing agencies must implement practices that enable Ohio's citizens to safely and peacefully exercise their constitutional rights of expression, of assembly, and of freedom of the press while also ensuring public safety and the safety of their officers.

Standard:

Law enforcement agencies that may respond to mass protests/demonstrations must establish a related written policy that addresses the following:

- Knowledge of applicable legal standards
- Deployment of proper use of force, weapons, and tactics
- Effective information-gathering techniques
- Operational planning and preparation
- Procedure for declaration of an unlawful assembly
- Implementation of the National Incident Management System
- Crowd management and control techniques
- Communication plans that include communicating with the media and the public that strongly consider the use of social media
- Mutual aid agreements or memoranda of understanding with other police agencies and first responders; including guidance for requesting and directing responding agencies for mass protests/demonstrations
- Deactivation of deployment protocol and after-action review
- Training of officers, including initial and ongoing training on appropriate response to crowd control and management. Joint training, when feasible, with multiple agencies could improve response and preparation for mass gatherings.
- Guidance and procedures for the detainment, arrest, and processing of large numbers of individuals, including the level of evidence necessary for each individual arrest.

Commentary:

A mass protest or demonstration is an occasion, either organized or spontaneous, where the number of people attending is sufficient enough to strain the planning and response resources of the community, city, or state. They can be motivated by natural disasters or conflict.

When developing a policy, agencies should abide by the philosophy, “build around outcomes we want, not just behaviors we don’t want” (Herold, 2020). The intent of any enforcement response is to avoid police actions that unnecessarily cause escalation. Law enforcement agencies should consider the four dimensions of the RDFC Interaction Model (Madensen et al., 2012; Sousa & Madensen, 2016; Eck & Madensen, 2017) when developing a mass demonstration policy:

1. Reasonable—restricting the fewest freedoms possible
2. Disarming—limiting the use of force, coercion, and intrusiveness
3. Focused—targeting only harmful behaviors and conditions
4. Consistent—deploying predictable and unbiased tactics

Participating in a peaceful demonstration or protest is a constitutional right afforded to all citizens, and as such, law enforcement must protect these rights while maintaining public safety and officer safety. Law enforcement should engage with demonstration leaders to understand the intent of the demonstration and to discuss how they can work together to achieve the demonstrators’ desired outcomes while preserving order and preventing conflict. Law enforcement should have open and transparent communication with the public before, during, and after any mass gatherings.

Law enforcement should be careful to ensure their response to mass demonstrations are proportional to the actions and the mood of the crowd. Police should incorporate a tiered response plan that starts at their lowest level of crowd response and allows for prompt escalation only when necessary. When police action is needed, it should be directed toward only those individuals displaying harmful behaviors, such as violence, property destruction, or other serious crimes.

Policy statement for the State of Ohio standard for Agency Wellness

Purpose:

Law enforcement agencies have an obligation to ensure the mental and physical health and safety of their agency personnel. Officer wellness is not only an individual issue-- it is also an agency issue and a public issue, as the negative consequences of poor mental and physical health can impact officer performance and affect community relationships. Law enforcement agencies are uniquely situated to address issues of officer stress and trauma, to reduce the stigma of seeking help and to create an environment of support.

Standard:

Law enforcement agencies shall establish a written policy specifically focused on the physical and mental wellness of agency personnel. The policy shall address the following areas:

- Education of officers and executive-level staff on issues of physical health, including the importance of exercise and nutrition as a way of reducing stress and improving overall health outcomes.
- Education of officers and executive-level staff on issues of mental health, to include suicide prevention and the range of possible reactions to trauma.
- Access to multiple resources for mental and physical support to officers and their families, such as:
 - Employee Assistance Program resources, such as in-house and/or external clinicians, and other wellness staff who have knowledge of the law enforcement experience
 - Peer support teams to augment (not replace) EAPs or in-house/external clinicians
 - Agency chaplains
 - Non-clinical interventions that promote mental and physical well-being, such as physical exercise, dietary guidance and sleep hygiene.

- Awareness of organizational factors that can impact an officer's mental and physical health on a daily basis. Organizational climate and management techniques should be perceived by officers as fair, transparent, and supportive. Supportive supervision includes encouraging health and wellness through policies, practices, and programming, empowering formal and/or informal peer support, and providing quality leadership and supervision.
- An annual review of this policy, and an assessment of the effectiveness of the agency's wellness programs, with adjustments as needed based on feedback and/or other outcomes.

Commentary:

Healthy officers create healthy agencies. The mental and physical health and welfare of officers is often overlooked, yet it is a vital consideration, not only to the officer, but also to the officer's family and loved ones, to the agency in which the officer is employed, and even to the community in which the officer lives and works. Investing in officer wellness is a significant step that agencies can take to positively impact their officers' overall well-being and, as a result, to improve the community's trust and perceptions of legitimacy in the organization.

Officer mental health is usually discussed in terms of the impact of critical incidents that may have short- or long-term consequences on an officer. Research has documented the relationships among exposure to traumatic events and resulting physical or behavioral health disorders. While the inclusion of a Critical Incident Stress Management (CISM) policy is beyond the scope of an officer wellness policy, agencies should strongly consider developing a stand-alone CISM policy or procedures, to include defining what constitutes a critical incident, identifying all involved and affected employees, and detailing all post-incident administrative procedures.

Despite the potential for critical incidents to have a significant impact on officers, officers encounter such situations relatively infrequently. In contrast, chronic stressors can be just as, if not more, damaging to an officer than a single traumatic incident. Studies show the

connection between the daily stressors of police work and physical and psychological ailments. Officers often bear witness to the pain of those victimized and are present in the moments soon after a dangerous and traumatic event. Research also demonstrates the strong association between chronic stress and organizational climate. When officers perceive their organization to be procedurally fair—thus allowing for effective and open communication, involvement in decision-making, and equitable treatment—they are less likely to be psychologically and emotionally distressed, resulting in greater officer well-being. Left untreated, stress—regardless of its source—significantly increases the risk of mental and substance use disorders and chronic physical diseases. Thus, a policy on officer wellness needs to comprehensively consider the impacts of critical incident trauma, chronic exposure to traumatic events, and chronic exposure to organizational stress.

Traditionally, law enforcement agencies have taken a reactive approach to officer wellness. In short, they have viewed it as largely an individual responsibility to seek clinical intervention or develop coping mechanisms—resources which may or may not be provided by the agency—to mitigate the already-existing symptoms and effects of stress. While these tools are important components to a comprehensive approach to addressing officer wellness, it is ultimately more beneficial for law enforcement agencies to take a proactive approach to wellness and to address the root causes of officer stress. A well-rounded policy on officer wellness must address both the causes of, and the responses to, officer stress. Additionally, prior to retirement, agencies should make available wellness resources to help an officer prepare, as the transition for those who separate or retire from active duty can be difficult. If feasible, agencies should consider extending resources for a period of time after separation.

Finally, law enforcement agencies must consider the lens in which they view officer wellness, particularly mental health wellness. Officers play the role of being the helpers, not looking to others for help. One of the primary barriers to officers seeking help is the stigma associated with needing such treatment. Executives must acknowledge agencies' investment in the mental health of its officers.

There must be a cultural shift at the executive, supervisory, and peer levels that encourages and supports officers to seek assistance and to provide assistance when needed. Regularly-occurring communication with officers about mental health signs and symptoms, wellness strategies, and available resources will de-stigmatize mental health discussions and reinforce the agency's commitment to their employees' overall health and wellbeing.

COUNTY PROFILES

This report is divided into county profiles. Agencies are identified as one of the following statuses: In Process, Certified, or Not Certified in Group 1, Group 2, Group 3, Group 4 and Group 5 standards. Agencies that are in process or certified appear in the county profiles that are listed alphabetically in the body of the report. Non-certified agencies are listed alphabetically by county in the back of this report. The county profiles identify the number of agencies in the county, number of agencies involved in the certification process, number of overall officers, percentage of officers who work for agencies engaged in the certification process, county population, and the percentage of the population that is served by an agency in the certification process.

At the time this report was finalized, 606 agencies have obtained certification on the first two standards. Additionally, we continue to make progress in certifying agencies in Groups 2 through 5 standards. There are 517 agencies certified in both Group 1 and Group 2 standards, compared to 481 agencies last year and 384 agencies are certified in Group 1, Group 2 and Group 3 standards, compared to 345 agencies last year. Moreover, 342 agencies have obtained certification in Groups 1 through 4 standards, compared to 291 agencies last year and finally, 163 agencies are certified in all five group standards.

This report goes to great lengths to provide statistical information on the true impact of the adoption of the collaborative standards. Thus, a great deal of the work is focused on the officers who are part of the certification process and the population that is served by these officers. The success of these standards is dependent upon the

number of officers who are trained on the standards and the number of people who are served by these officers.

CERTIFICATION PROCESS

To ensure agencies were adopting and implementing the standards created by the Collaborative, OCJS created a law enforcement certification process. The certification process has the distinct goal of building a rigorous review process with legitimacy in the eyes of both the public and law enforcement.

The certification process was developed by criminal justice professionals with extensive expertise and experience in accreditation. The certification process has three components: in process, provisionally certified, and final certified. The process begins when an agency requests and is granted database access, submits policy and compliance documentation supporting its efforts to adopt and implement the collaborative standards and is assigned to a reviewer. When an agency has completed these initial steps, it is deemed in process.

Once an agency completes that initial step, their agency's policy and compliance documentation is then passed on to a reviewer to determine if the agency's documentation supports their assertion that they have implemented the collaborative standards. This part of the process may result in multiple contacts between the reviewer and the agency seeking certification as the reviewer seeks additional information or clarification. Once the reviewer is satisfied the documentation is sufficient to demonstrate the agency has adopted and implemented the standards, that agency is deemed to be provisionally certified.

The final step in the process is an onsite assessment of an agency by a criminal justice professional, either a former or current law enforcement officer or accreditation expert, and a final review by the OCJS Director of Law Enforcement Services. Prior to conducting the onsite review, the assessor will review all documentation submitted by the agency and the entire certification file.

88% *OF LAW ENFORCEMENT OFFICERS IN THE STATE ARE CERTIFIED*

Once this review is completed, the assessor will go to the agency and review additional documentation and interview agency staff. Once the assessor completes the onsite review, they will write a report documenting their visit and findings. The report is then forwarded to the OCJS Director of Law Enforcement Services for final review, after which the agency is deemed to be final certified if satisfactory evidence exists the agency has implemented the standards.

This year, additional agencies have achieved final certification in all five groups of standards. Despite this progress, there are fewer agencies that are considered in process due to the use of a more restrictive definition of in process. As a result, agencies that have not demonstrated substantial progress towards certification will no longer be considered in process. While many agencies have recently indicated they still plan to adopt the Collaborative standards, if they have not demonstrated acceptable progress, they are not considered in process.

RECERTIFICATION PROCESS

Each agency must recertify its collaborative standards on a revolving cycle of every three to four years. Agencies that were originally certified in 2016 through 2019 must resubmit their Group 1 documentation for review and demonstrate that they have continued to adopt and implement the standards during an additional onsite assessment to receive recertification. If an agency due for recertification does not recertify, they will be deemed non-certified. Agencies that have resubmitted their documentation, but are awaiting their onsite assessment, will be considered in process for recertification. At the time this report was finalized, 371 law enforcement agencies have obtained recertification in Group 1 standards.

FEDERAL CERTIFICATION PROCESS

On June 16, 2020, the Federal Executive Order 13929 on Safe Policing for Safe Communities was issued. The purpose of this Executive Order is “to ensure that law enforcement agencies continue striving to provide

transparent, safe, and accountable delivery of services to communities.”

The U.S. Department of Justice has selected OCJS and the Ohio Collaborative Law Enforcement Agency Certification Program as the independent credentialing body responsible for certifying Ohio law enforcement agencies. To receive certification, at a minimum, agencies must be compliant with two mandatory safe policing practices:

1. Adherence to applicable Federal, State and local laws.
2. Prohibition of choke holds- a physical maneuver that restricts an individual’s ability to breathe for the purposes of incapacitation- except in those situations where the use of deadly force is allowed by law.

At the time this report was finalized, 691 law enforcement agencies have obtained certification in Federal safe policing practices.

BODY WORN CAMERA GRANT CERTIFICATION

In September of 2021, the Ohio Collaborative staff created an additional certification process for law enforcement agencies seeking funding through the body worn camera grant. Agencies can now submit their body worn camera policies and letter of attestation to the Ohio Collaborative database for certification. At the time this report was finalized, 238 agencies have received BWC Grant Certification.

ACKNOWLEDGEMENTS

This report and process could not have been completed without the strong support and partnership of the Buckeye State Sheriffs’ Association (BSSA), the Ohio Association of Chiefs of Police (OACP), and the Ohio Small Police Department Association (OSPD). These organizations have encouraged their members to participate in the process, provided valuable input to the development of standards, and provided assessors and peer support for the certification process. Each organization has also assisted with our comprehensive outreach effort to contact agencies about the certification process.

STRENGTHENING COMMUNITY POLICE RELATIONS 2023



In order to strengthen the bond between communities and police, the Ohio Collaborative Community-Police Advisory Board developed standards for state and local law enforcement departments regarding:

- The proper use of force including deadly force;
- The recruiting, hiring and screening of potential law enforcement officer candidates;
- The implementation of community engagement;
- The appropriate use of body worn cameras;
- The essential training for law enforcement telecommunicators;
- The collection of data to demonstrate bias free policing;
- The investigation of employee misconduct;
- The establishment of specific policies and procedures for vehicle pursuits;
- The implementation of practices that enable Ohio's citizens to peacefully assemble; and
- The agency's response to the mental and physical health and safety of agency personnel.

LAW ENFORCEMENT AGENCIES ADOPTING AND IMPLEMENTING OHIO'S NEW STANDARDS

606

**LAW ENFORCEMENT
AGENCIES**
CERTIFIED

371

**LAW ENFORCEMENT
AGENCIES**
RECERTIFIED

89%

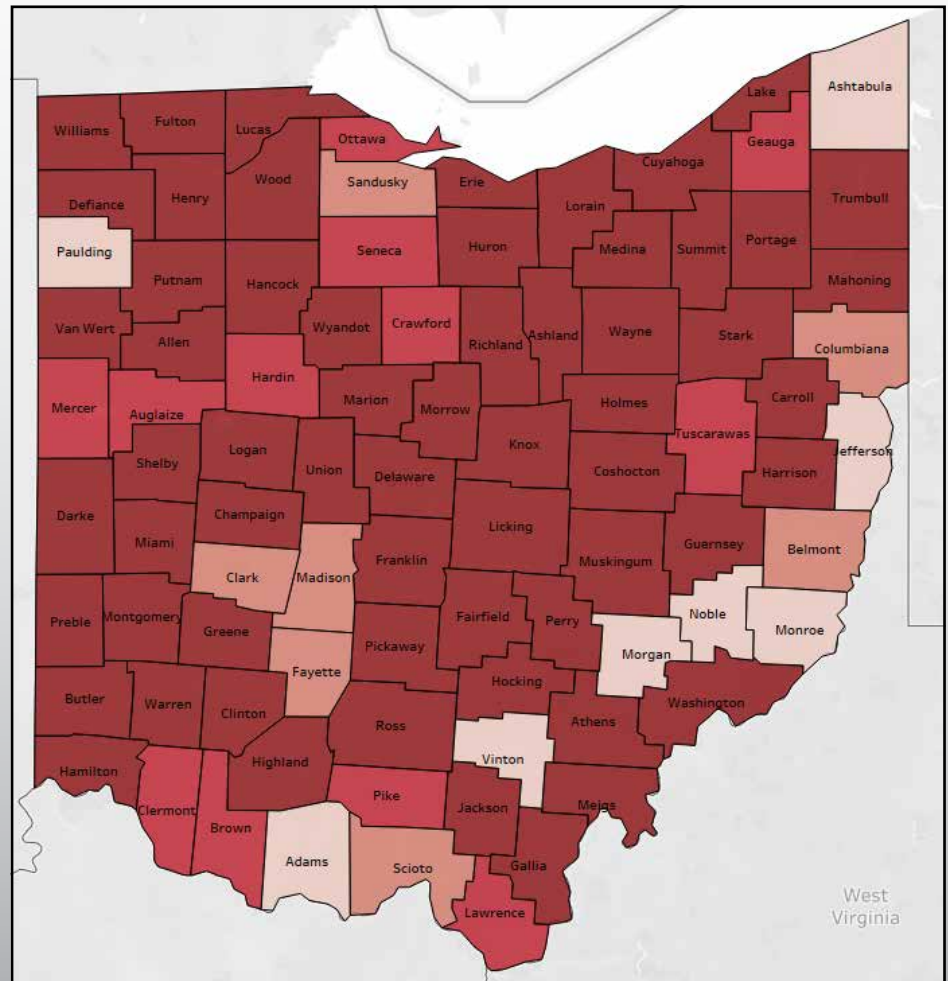
**OF OHIOANS
COVERED**

BY LAW ENFORCEMENT AGENCIES
CERTIFIED OR IN THE CERTIFICATION
PROCESS

88%

**LAW ENFORCEMENT
OFFICERS**

BY LAW ENFORCEMENT AGENCIES
CERTIFIED OR IN THE CERTIFICATION PROCESS



PERCENT OF COUNTY COVERED

0-25 26-51

52-77 78-100

<http://www.ocjs.ohio.gov/ohiocollaborative>

FEDERAL STANDARDS

FOR CERTIFYING SAFE POLICING PRACTICES BY LAW ENFORCEMENT AGENCIES

LAW ENFORCEMENT AGENCIES ADOPTING AND IMPLEMENTING THE FEDERAL SAFE POLICING PRACTICES

691

Law Enforcement Agencies
Certified in Federal Safe Policing Practices

91%

OF OHIOANS COVERED BY LAW
ENFORCEMENT AGENCIES
Certified or in the Certification Process
for Federal Safe Policing Practices

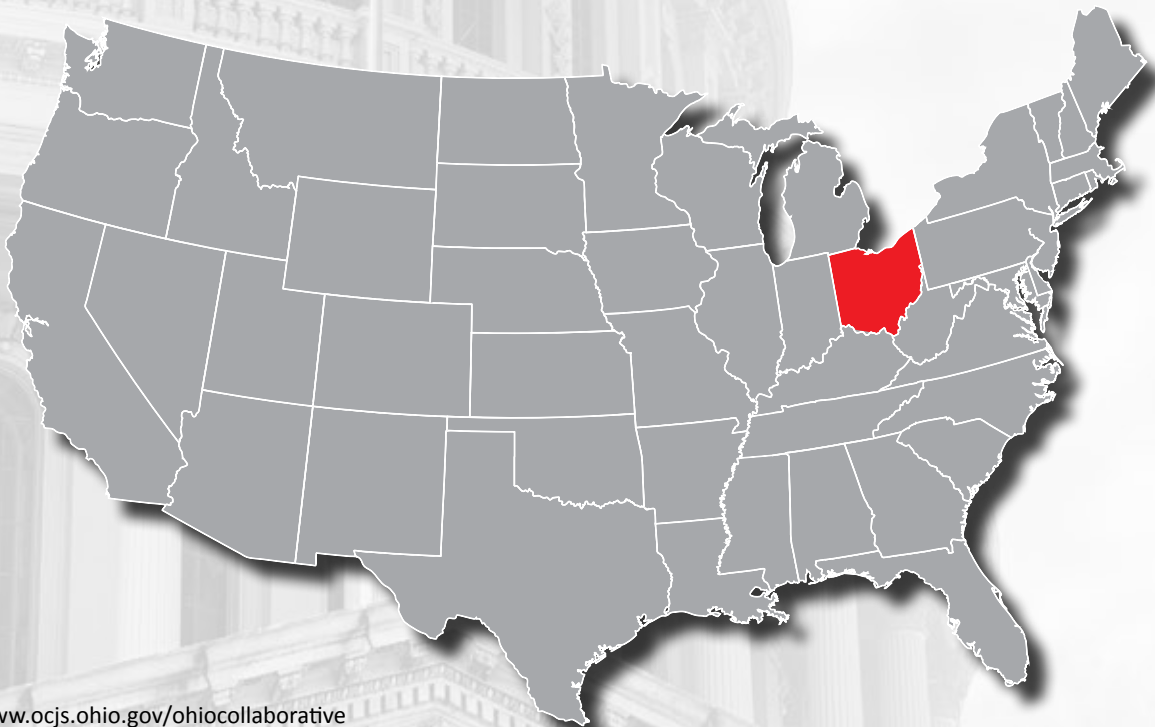
90%

Law Enforcement Officers
BY LAW ENFORCEMENT AGENCIES
Certified or in the Certification Process
for Federal Safe Policing Practices

On June 16, 2020, the Executive Order 13929 on Safe Policing for Safe Communities was issued. The purpose of this Executive Order is “to ensure that law enforcement agencies continue striving to provide transparent, safe, and accountable delivery of services to communities.”

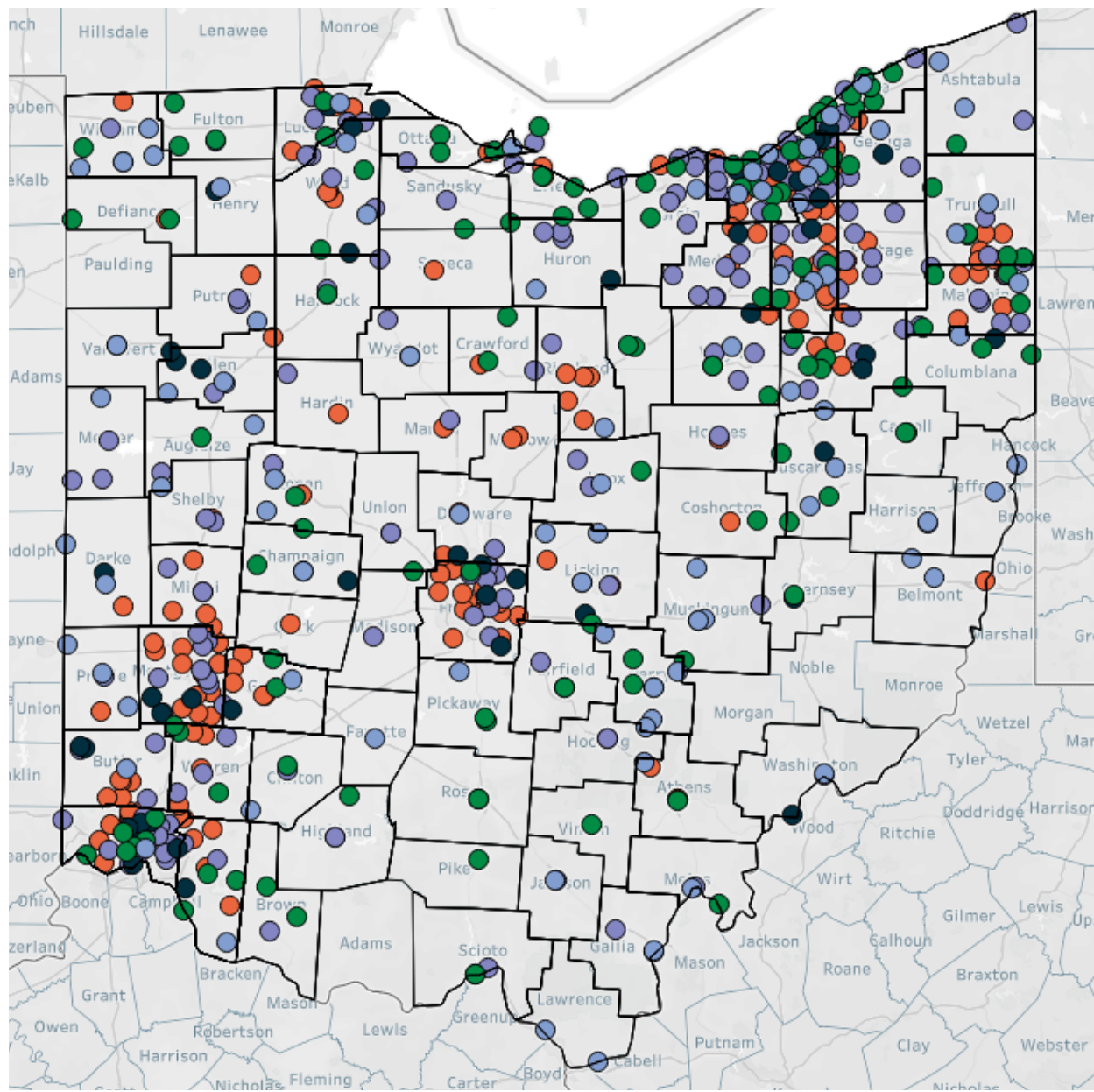
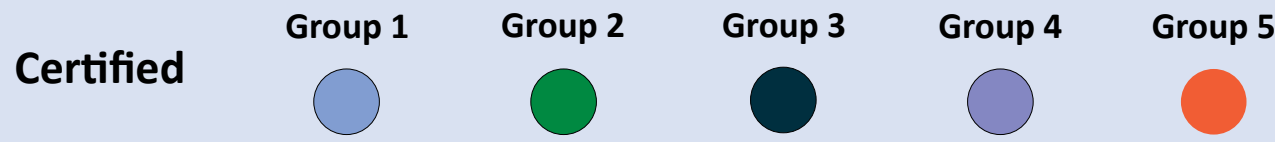
The U.S. Department of Justice has selected the OCJS and the Ohio Collaborative Law Enforcement Agency Certification Program as the independent credentialing body responsible for certifying Ohio law enforcement agencies. To receive certification, at a minimum, agencies must be compliant with two mandatory safe policing practices:

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2. Prohibition of choke holds- a physical maneuver that restricts an individual's ability to breathe for the purposes of incapacitation- except in those situations where the use of deadly force is allowed by law.



<http://www.ocjs.ohio.gov/ohiocollaborative>

Agency Certification Status

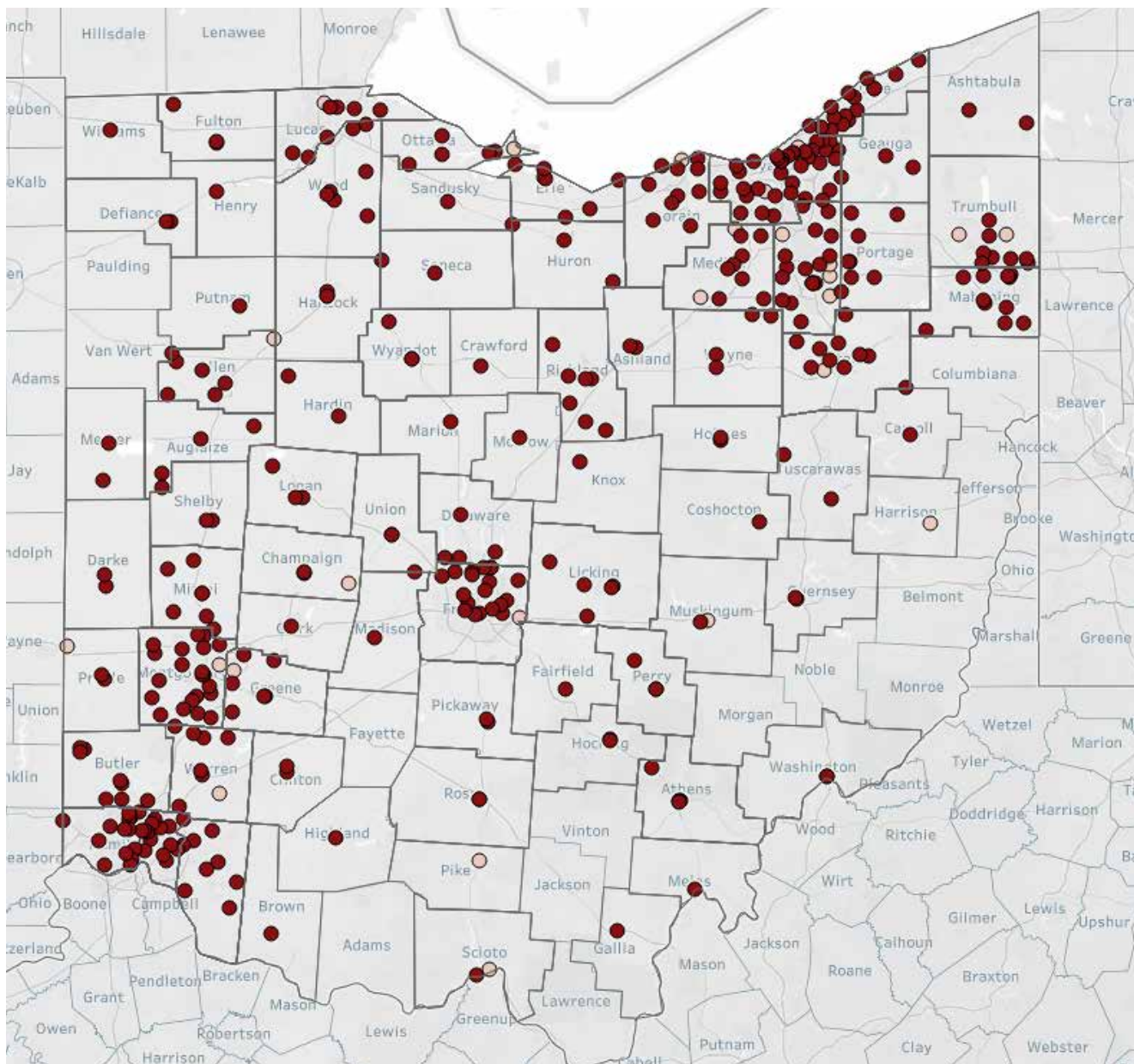


Agency Re-Certification Status

Re-Certified



In Process



Adams County

27,477

Population
(2020)

0%

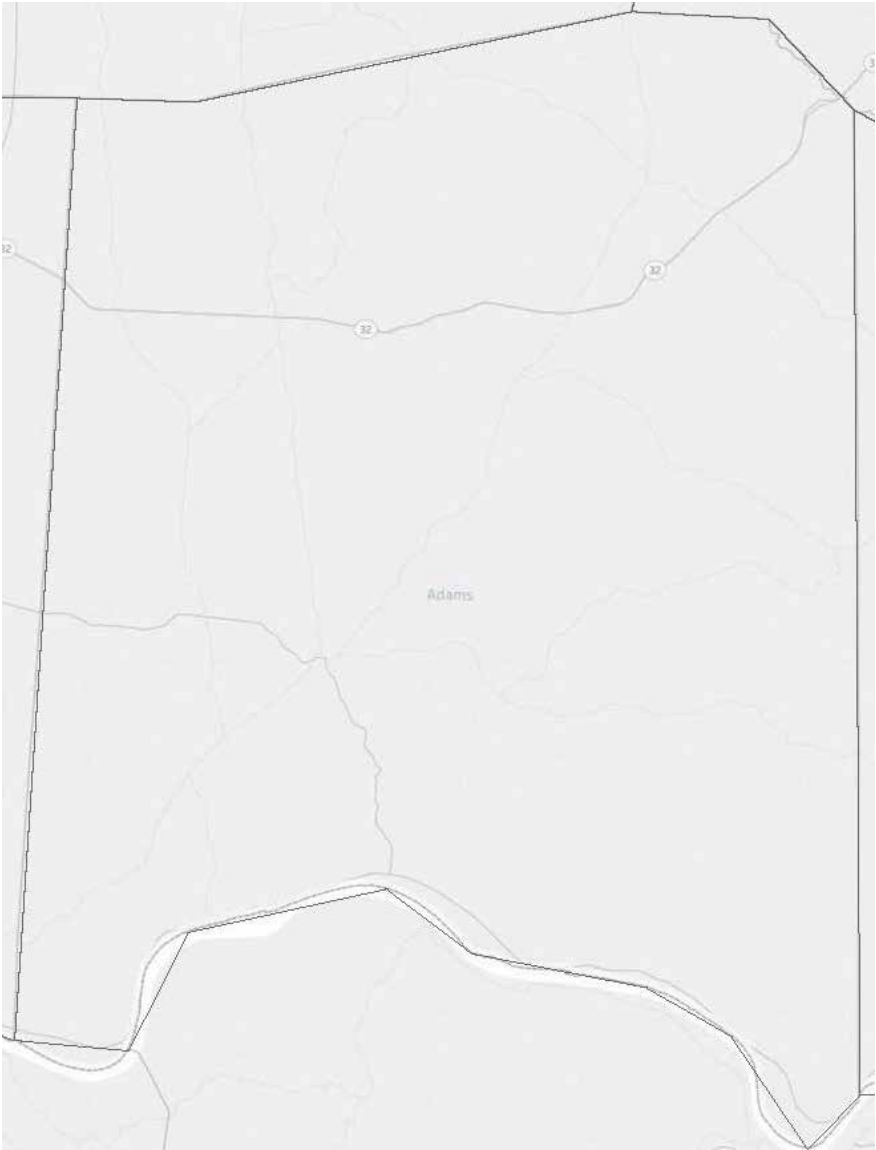
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

5

Law Enforcement
Agencies in County

0

Law Enforcement
Agencies in any
Phase of Certification



0%

% Law Enforcement
Agencies in any
Phase of Certification

60

Law Enforcement
Officers
in County

0

Officers in County in
any Phase of Certification

0%

% Officers in County in
any Phase of Certification

Allen County

102,206

Population
(2020)

82%

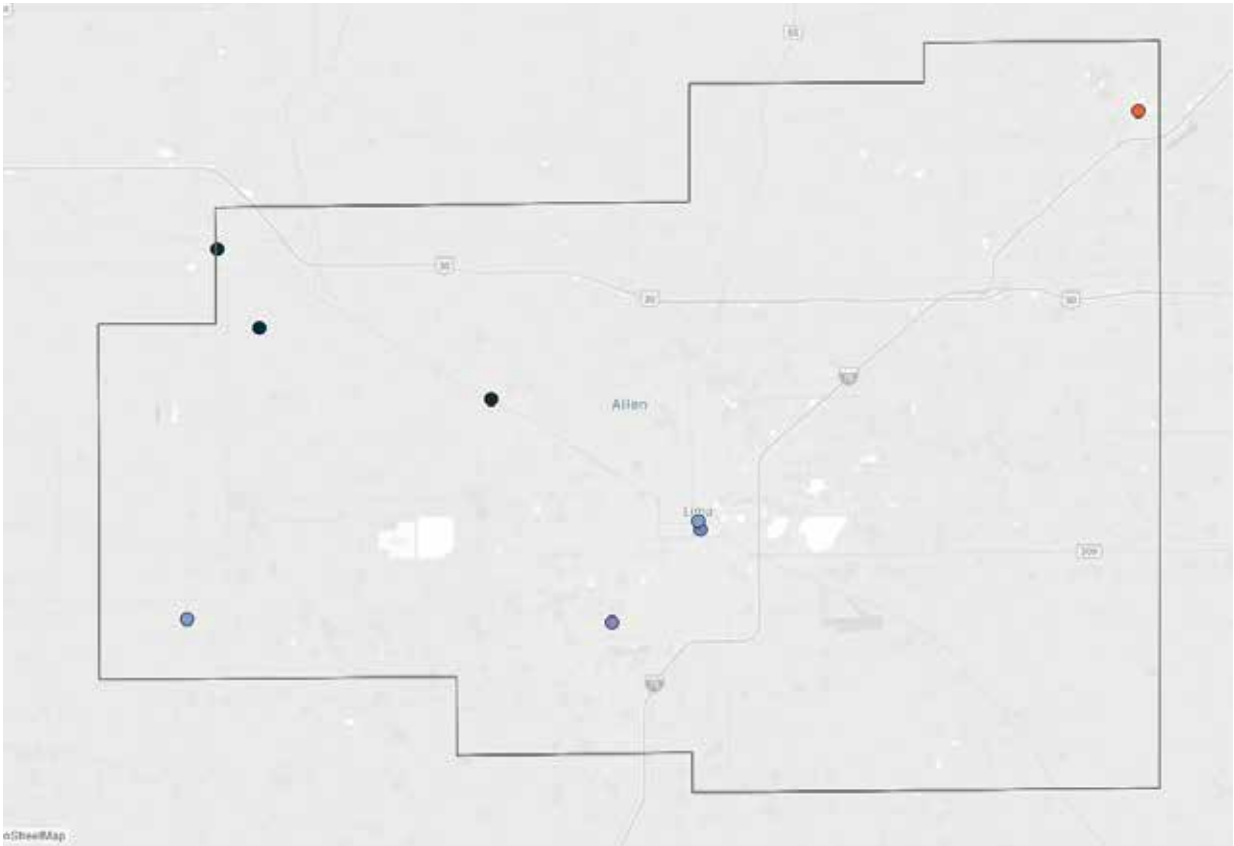
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

10

Law Enforcement
Agencies in County

8

Law Enforcement
Agencies in any
Phase of Certification



80

% Law Enforcement
Agencies in any
Phase of Certification

283

Law Enforcement
Officers
in County

261

Officers in County in
any Phase of Certification

92%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Allen County Sheriff's Office	109	✓					✓
Bluffton Police Department	14	✓	✓	✓	✓	✓	In Process
Delphos Police Department	18	✓	✓		✓		✓
Elida Police Department	9	✓	✓	✓			✓
Lima Police Department	84	✓	✓	✓	✓		
Marion Twp. Police Department	1	✓	✓	✓			✓
Shawnee Twp. Police Department	16	✓	✓	✓	✓		✓
Spencerville Police Department	10	✓	✓				✓

Ashland County

52,447

Population
(2020)

94%

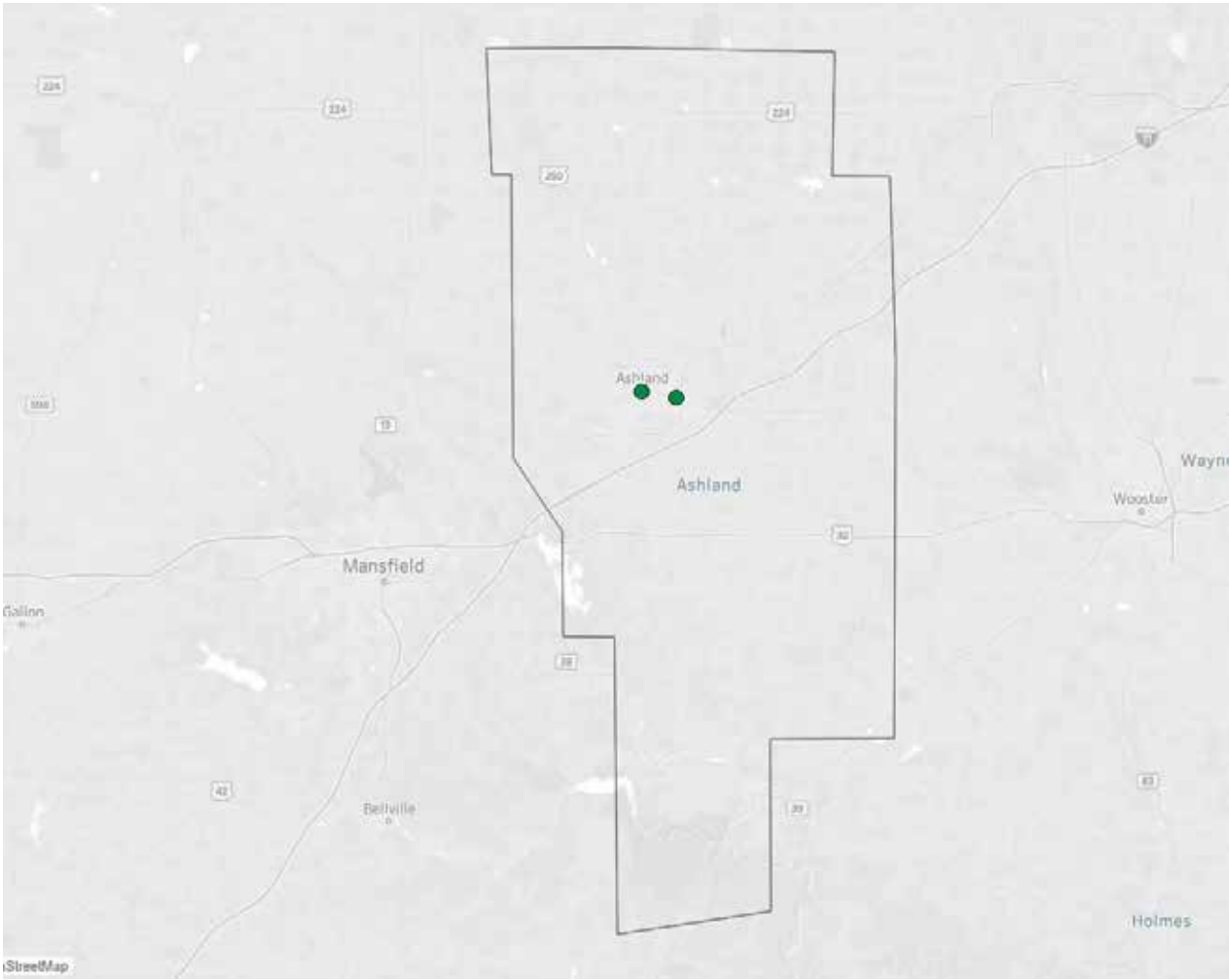
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

5

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



40%

% Law Enforcement
Agencies in any
Phase of Certification

121

Law Enforcement
Officers
in County

97

Officers in County in
any Phase of Certification

80%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Ashland County Sheriff's Office	63	✓	✓				✓
Ashland Police Department	34	✓	✓				✓

Ashtabula County

97,574

Population
(2020)

23%

% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

10

Law Enforcement
Agencies in County

5

Law Enforcement
Agencies in any
Phase of Certification



50%

% Law Enforcement
Agencies in any
Phase of Certification

219

Law Enforcement
Officers
in County

58

Officers in County in
any Phase of Certification

26%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Andover Police Department	8	✓	✓	✓	✓		✓
Conneaut Police Department	21	✓	✓	✓	✓		
Geneva Police Department	14	✓					
Orwell Police Department	9	✓	✓				
Roaming Shores Police Department	6	✓					✓

Athens County

62,431

Population
(2020)

94%

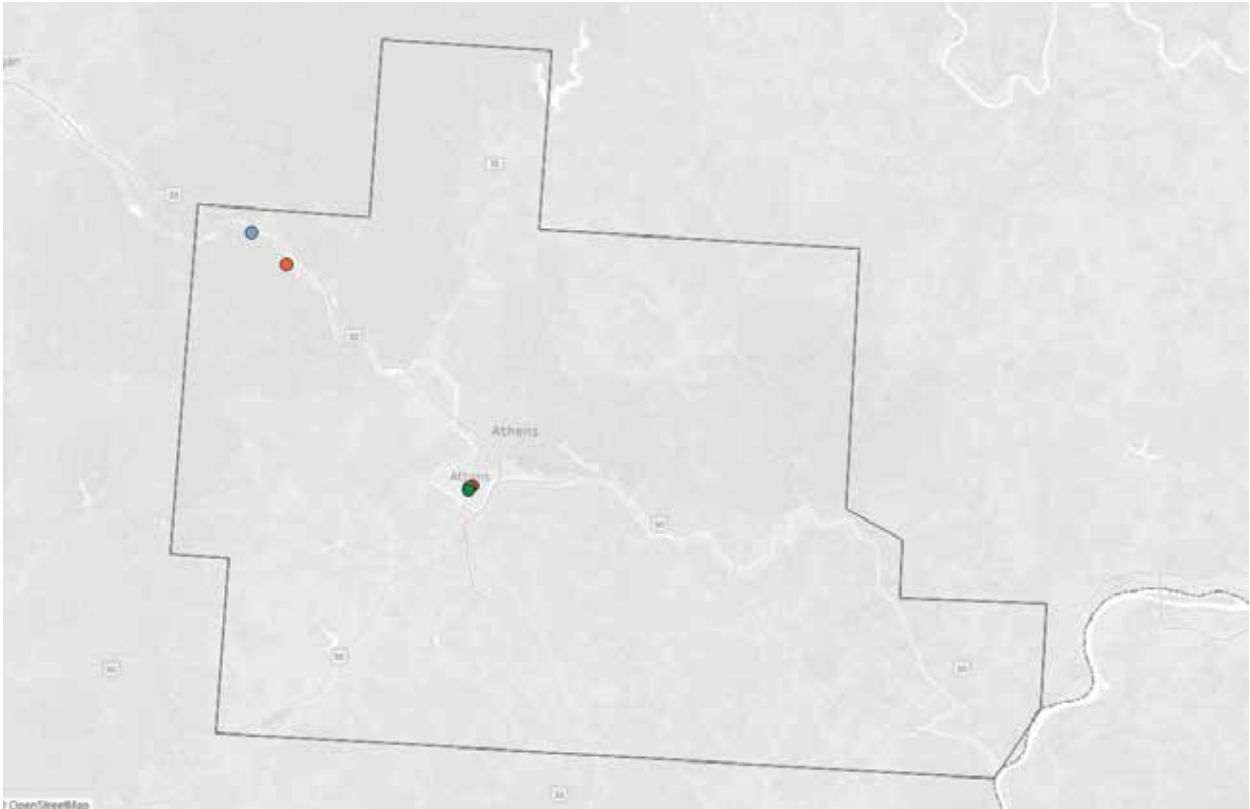
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

10

Law Enforcement
Agencies in County

5

Law Enforcement
Agencies in any
Phase of Certification



Note: The Athens County Sheriff's Office, the Athens Police Department, and the Ohio University Police Department are in close proximity to each other

50%

% Law Enforcement
Agencies in any
Phase of Certification

170

Law Enforcement
Officers
in County

145

Officers in County in
any Phase of Certification

85%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Athens City Police Department	51	✓	✓	✓	✓	✓	✓
Athens County Sheriff's Office	46	✓	✓	✓	✓	✓	✓
Hocking College Police Department	9	✓	✓	✓	✓	✓	✓
Nelsonville Police Department	13	✓					
Ohio University Police Department	26	✓	✓				✓

Auglaize County

46,422

Population
(2020)

55%

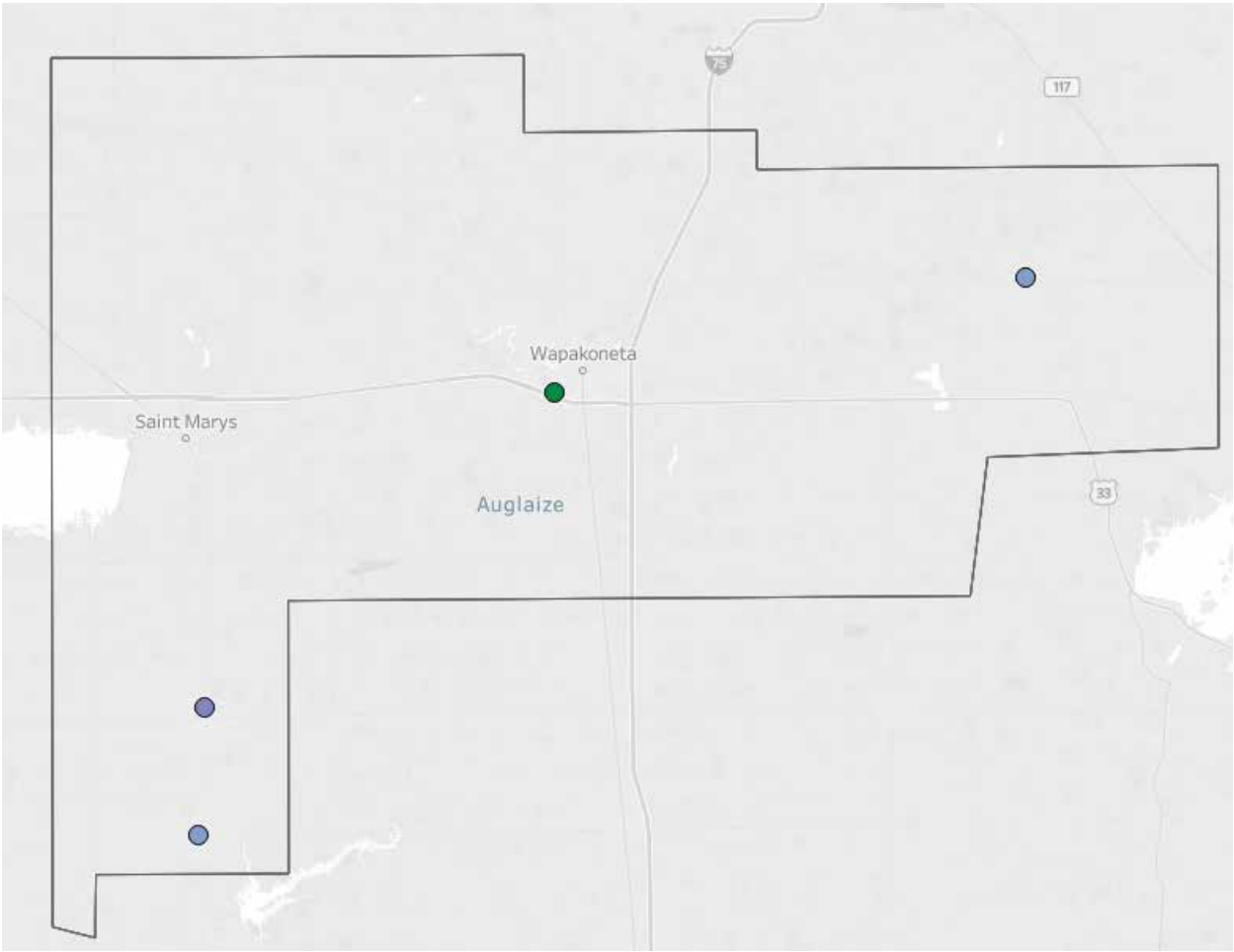
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

8

Law Enforcement
Agencies in County

4

Law Enforcement
Agencies in any
Phase of Certification



50%

% Law Enforcement
Agencies in any
Phase of Certification

130

Law Enforcement
Officers
in County

79

Officers in County in
any Phase of Certification

61%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Auglaize County Sheriff's Office	57	✓	✓				✓
Minster Police Department	8	✓					✓
New Bremen Police Department	12	✓	✓	✓	✓		✓
Waynesfield Police Department	2	✓					✓

Belmont County

66,497

Population
(2020)

38%

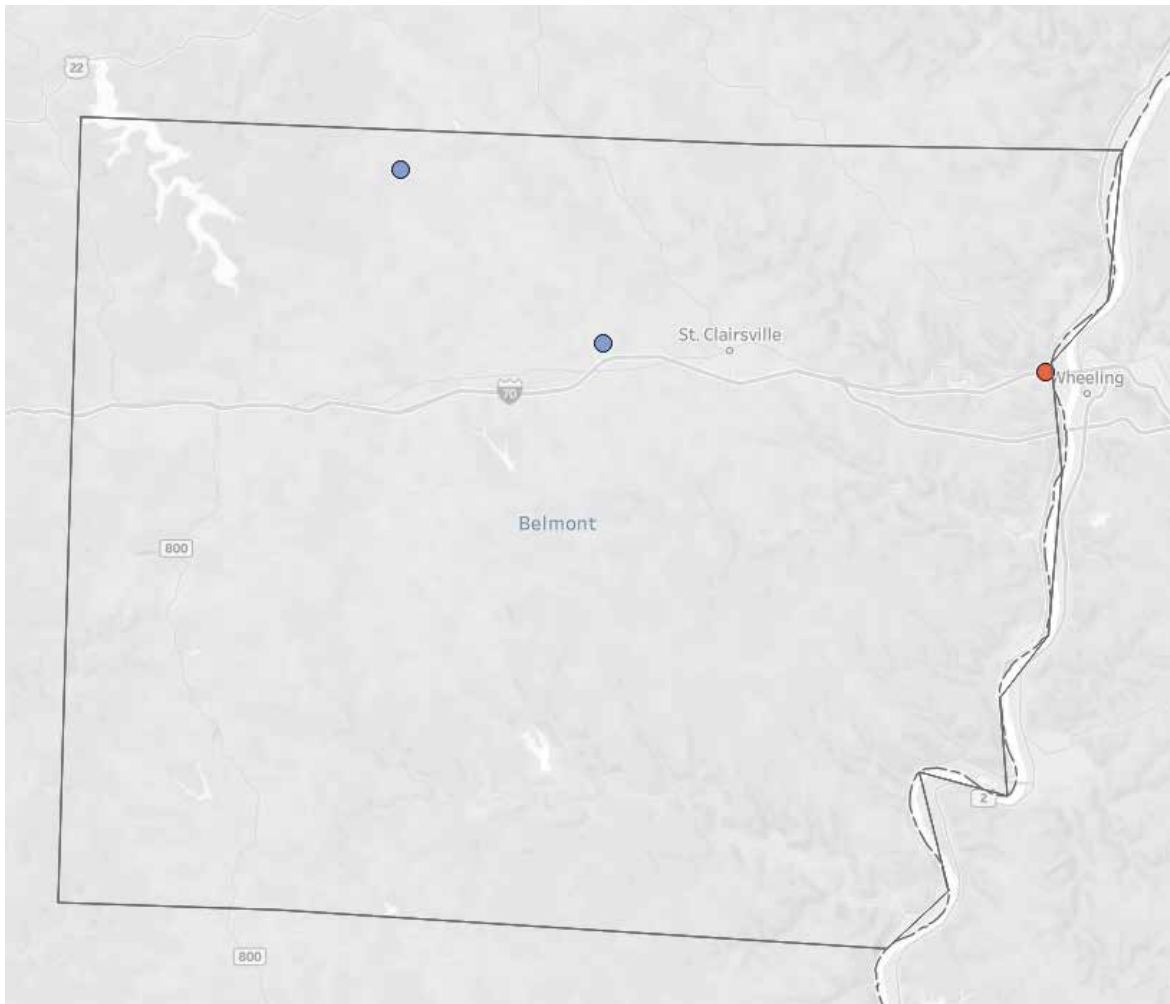
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

13

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



23%

% Law Enforcement
Agencies in any
Phase of Certification

222

Law Enforcement
Officers
in County

105

Officers in County in
any Phase of Certification

47%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Belmont County Sheriff's Office	92	✓					
Bridgeport Police Department	11	✓	✓	✓	✓	✓	
Flushing Police Department	2	✓					

Brown County

43,676

Population
(2020)

77%

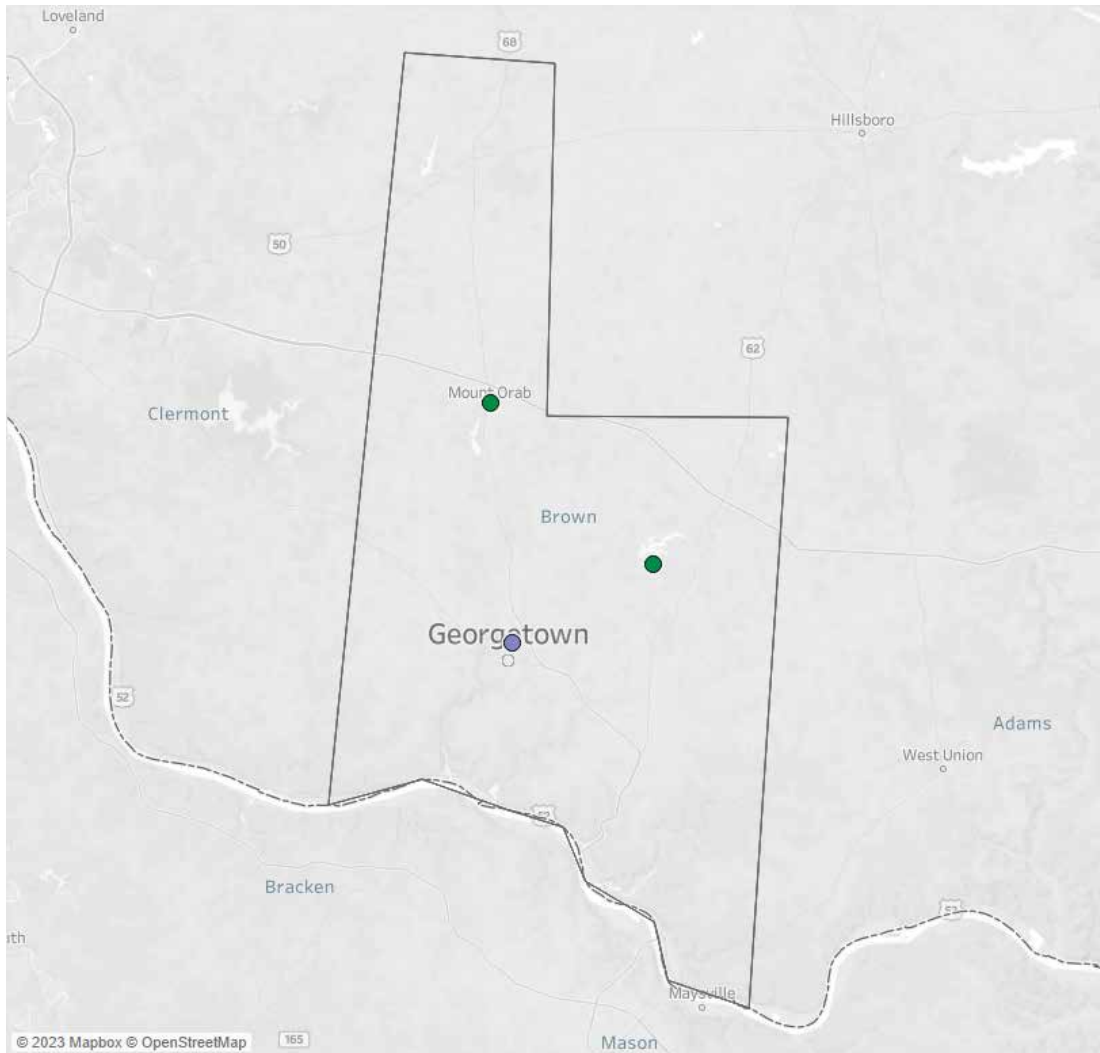
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

11

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



27%

% Law Enforcement
Agencies in any
Phase of Certification

157

Law Enforcement
Officers
in County

73

Officers in County in
any Phase of Certification

46%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Brown County Sheriff's Office	46	✓	✓	✓	✓		✓
Lake Waynoka Police Department	7	✓	✓				
Mt. Orab Police Department	20	✓	✓				

Butler County

390,357

Population
(2020)

93%

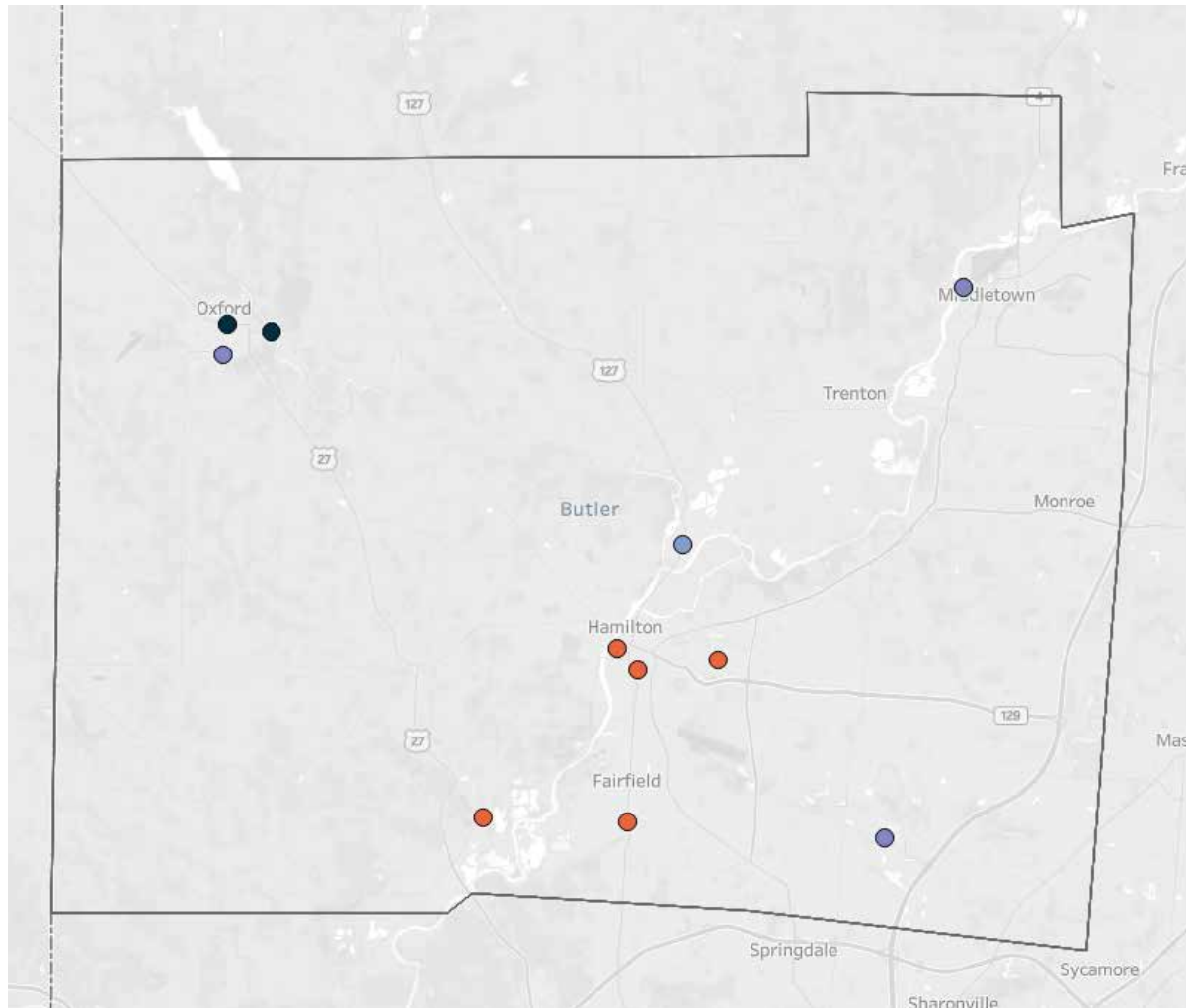
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

14

Law Enforcement
Agencies in County

11

Law Enforcement
Agencies in any
Phase of Certification



79%

% Law Enforcement
Agencies in any
Phase of Certification

780

Law Enforcement
Officers
in County

718

Officers in County in
any Phase of Certification

92%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Butler County Sheriff's Office	232	✓	✓	✓	✓	✓	✓
Fairfield Police Department	69	✓	✓	✓	✓	✓	✓
Fairfield Township Police Department	29	✓	✓	✓	✓	✓	
Hamilton Police Department	123	✓	✓	✓	✓	✓	✓
Miami University Police Department	25	✓	✓	✓			✓
Middletown Police Department	82	✓	✓	✓	✓		
New Miami Police Department	8	✓					
Oxford Division of Police	32	✓	✓	✓			✓
Oxford Township	18	✓	✓	✓	✓		✓
Ross Township Police Department	14	✓	✓	✓	✓	✓	✓
West Chester Police Department	86	✓	✓	✓	✓		✓

Carroll County

26,721

Population
(2020)

100%

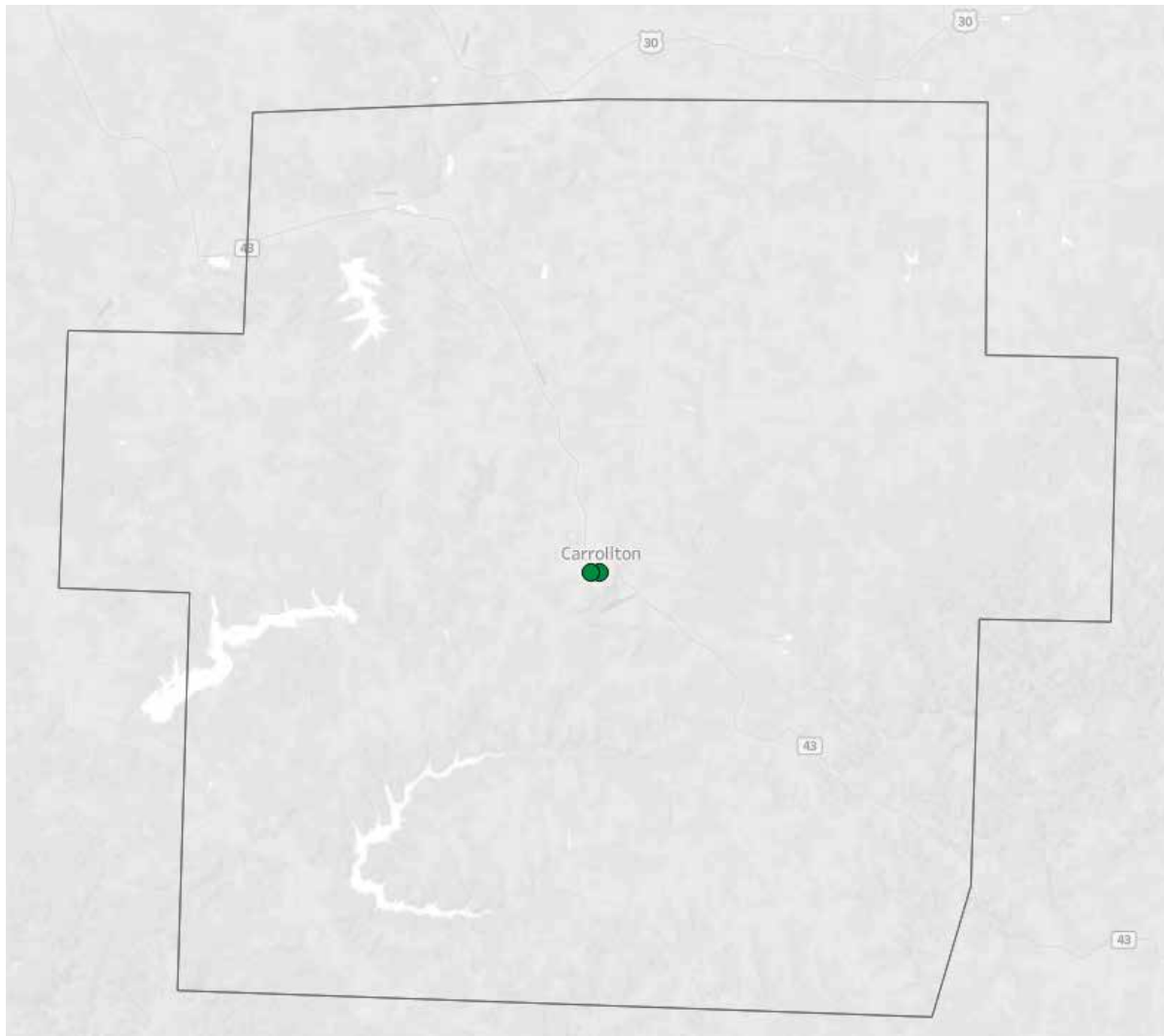
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

2

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



100%

% Law Enforcement
Agencies in any
Phase of Certification

78

Law Enforcement
Officers
in County

78

Officers in County in
any Phase of Certification

100%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Carroll County Sheriff's Office	68	✓	✓				✓
Carrollton Police Department	10	✓	✓				

Champaign County

38,714

Population
(2020)

96%

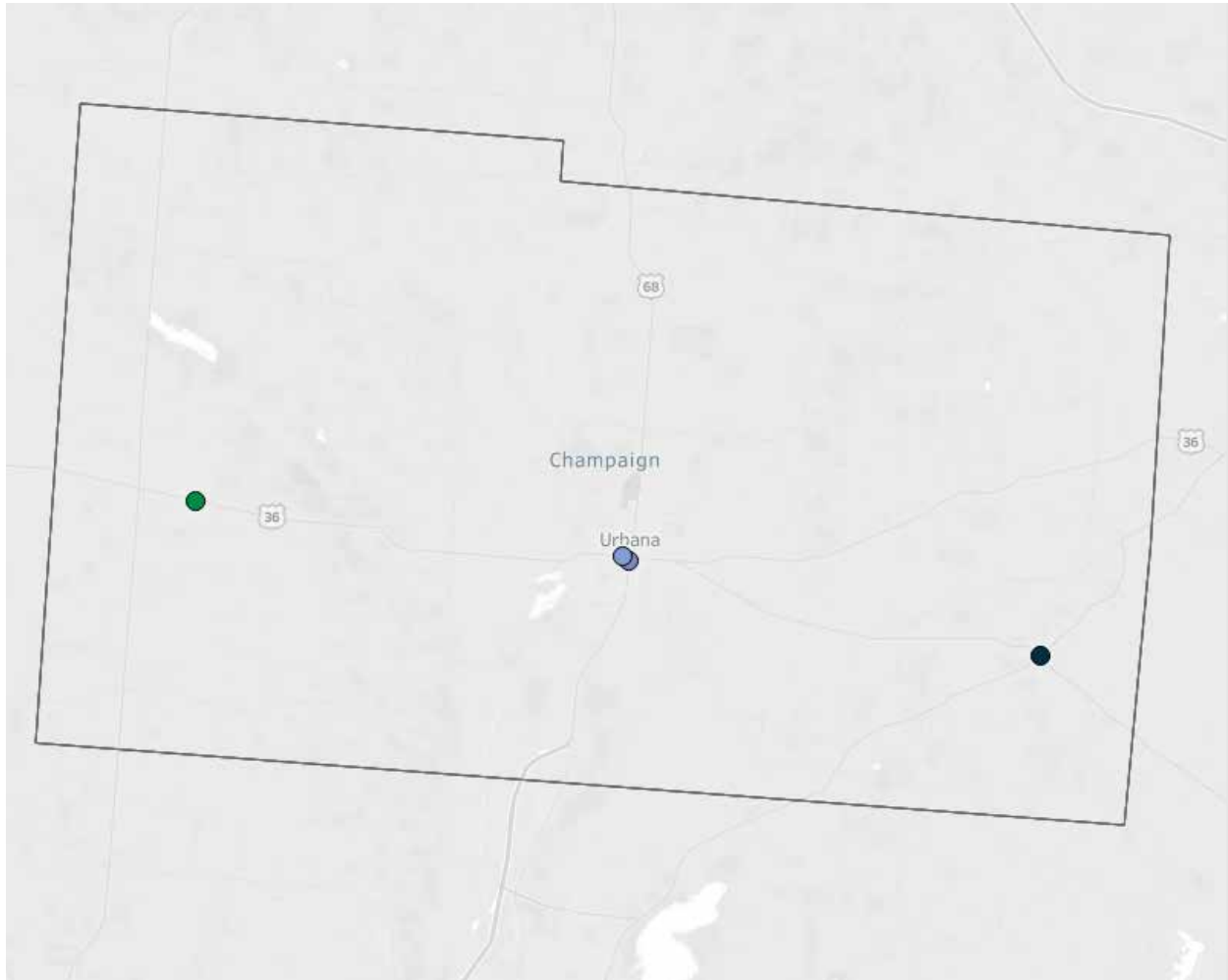
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

5

Law Enforcement
Agencies in County

4

Law Enforcement
Agencies in any
Phase of Certification



80%

% Law Enforcement
Agencies in any
Phase of Certification

88

Law Enforcement
Officers
in County

81

Officers in County in
any Phase of Certification

92%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Champaign County Sheriff's Office	43	✓					✓
Mechanicsburg Police	12	✓	✓	✓			In Process
Saint Paris Police Department	5	✓	✓				
Urbana Police Division	21	✓	✓	✓	✓		✓

Clark County

136,001

Population
(2020)

43%

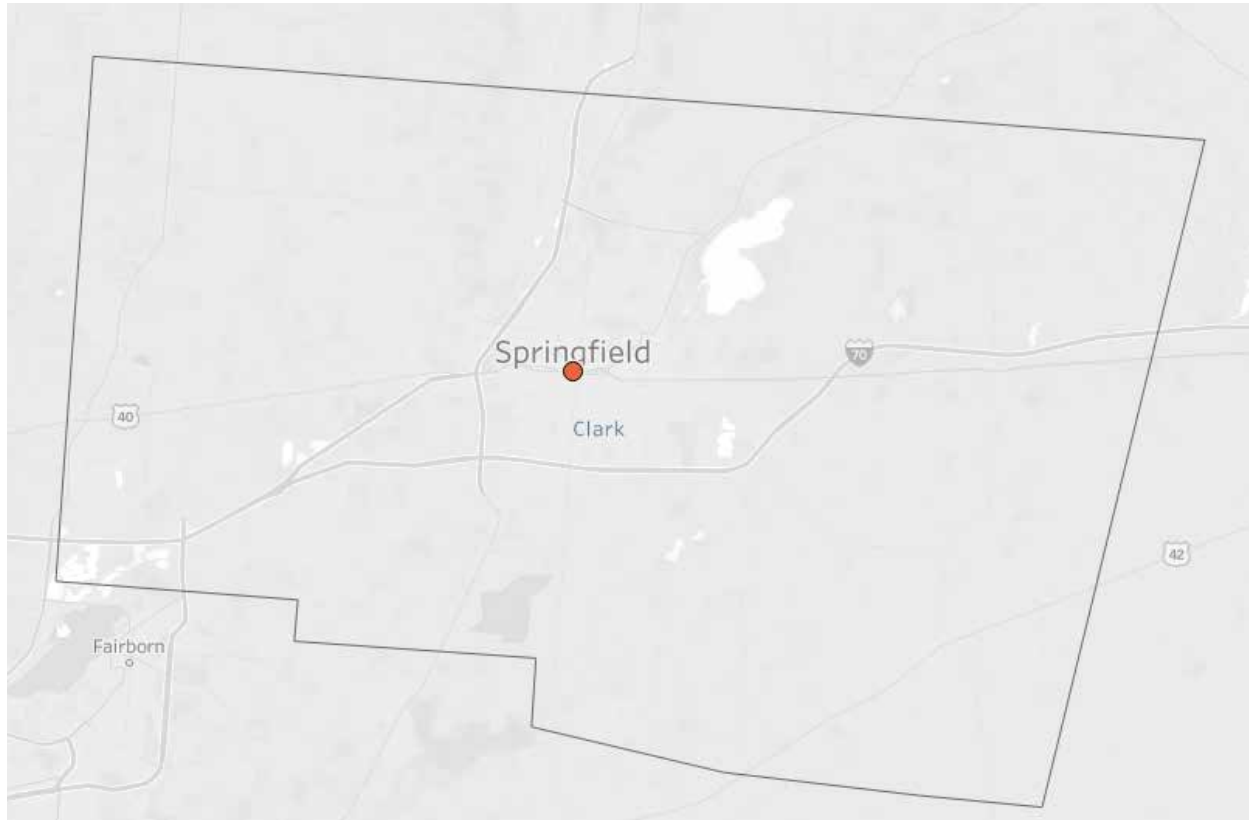
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

10

Law Enforcement
Agencies in County

1

Law Enforcement
Agencies in any
Phase of Certification



10%

% Law Enforcement
Agencies in any
Phase of Certification

349

Law Enforcement
Officers
in County

130

Officers in County in
any Phase of Certification

37%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Springfield Police Department	130	✓	✓	✓	✓	✓	✓

Clermont County

208,601

Population
(2020)

76%

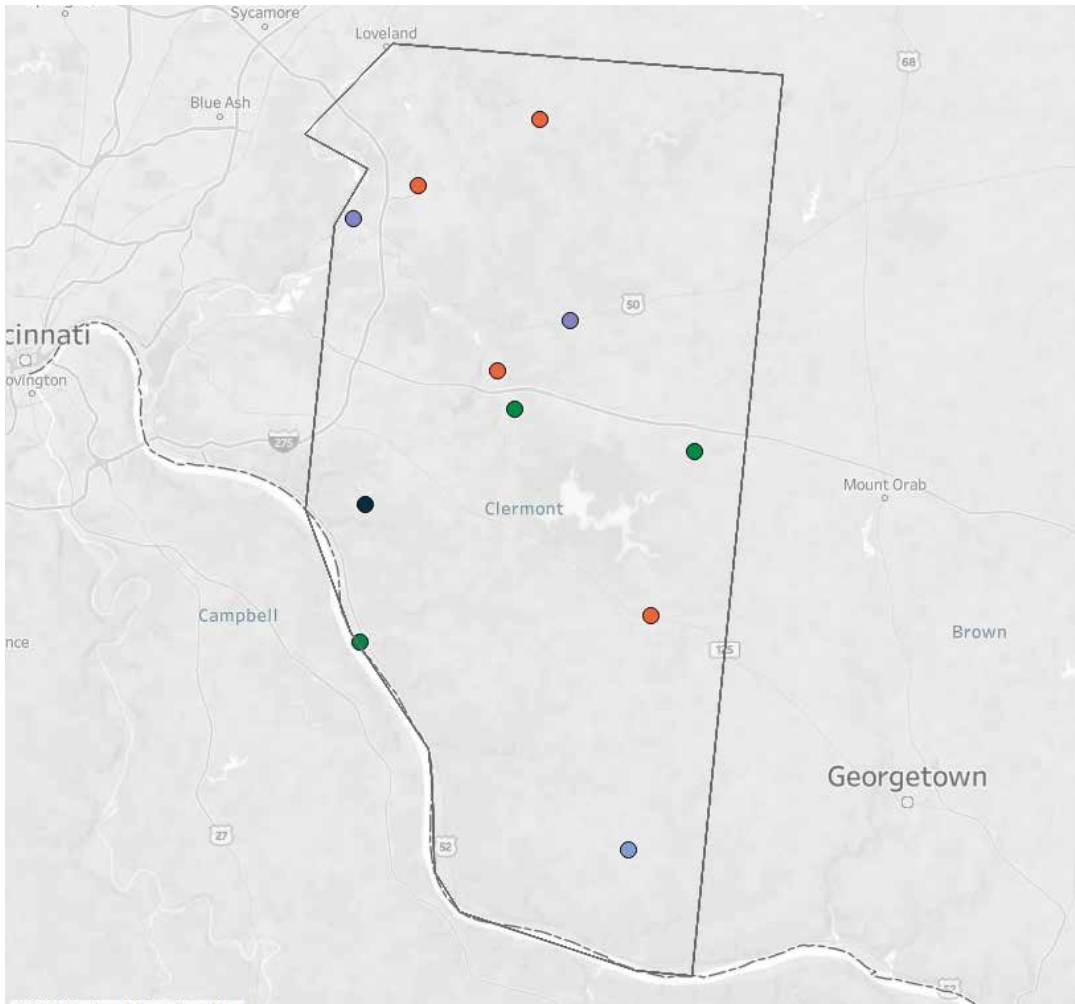
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

12

Law Enforcement
Agencies in County

11

Law Enforcement
Agencies in any
Phase of Certification



92%

% Law Enforcement
Agencies in any
Phase of Certification

344

Law Enforcement
Officers
in County

291

Officers in County in
any Phase of Certification

85%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Batavia Police Department	7	✓	✓				In Process
Bethel Police Department	8	✓	✓	✓	✓	✓	✓
Clermont County Sheriff's Office	110	✓	✓	✓	✓	✓	✓
Felicity Police Department	10	✓					
Goshen Township Police Department	23	✓	✓	✓	✓	✓	✓
Miami Township Police (Clermont)	44	✓	✓	✓	✓	✓	✓
Milford Police Department	31	✓	✓	✓	✓		✓
New Richmond Police Department	11	✓	✓				
Owensville Police Department	17	✓	✓	✓	✓		✓
Pierce Township Police Department	18	✓	✓	✓			✓
Williamsburg Police Department	12	✓	✓				✓

Clinton County

42,018

Population
(2020)

91%

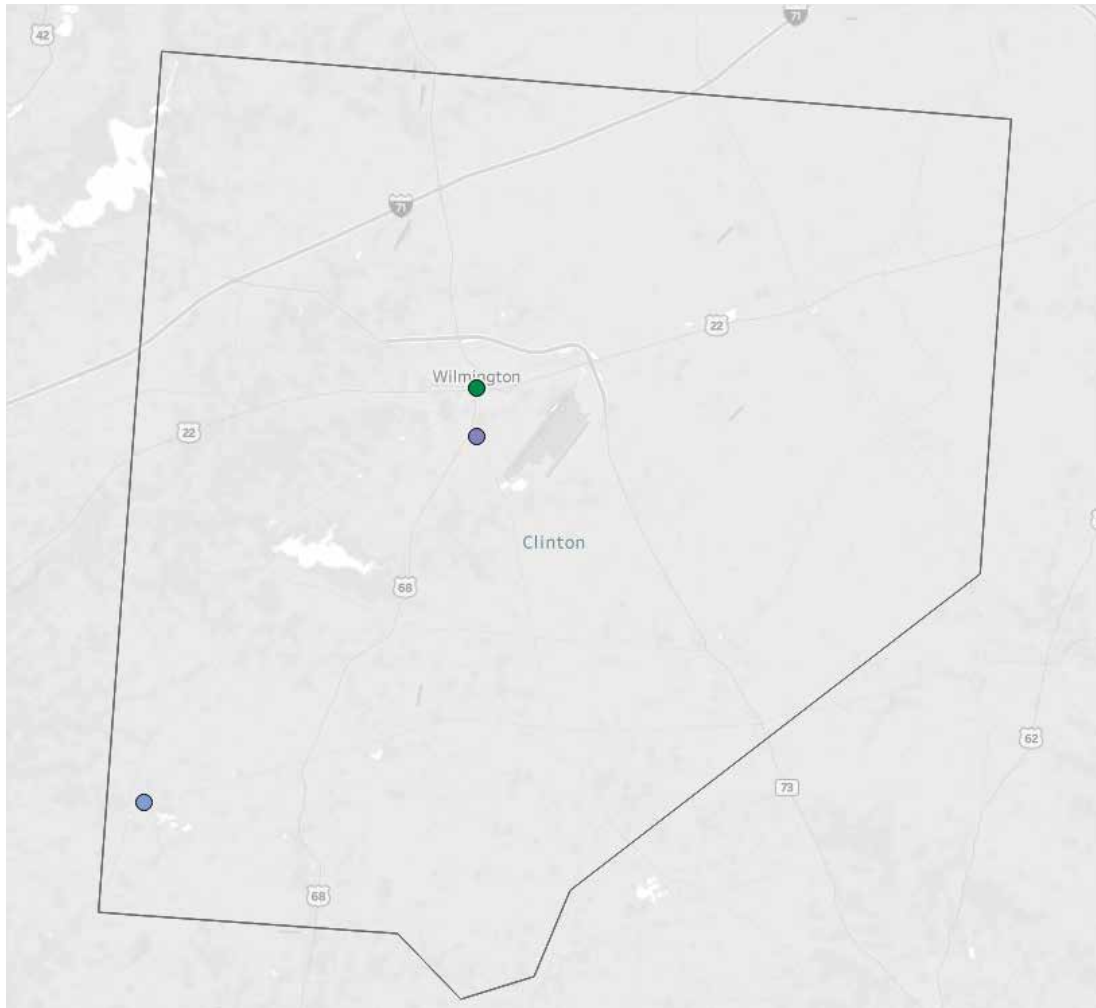
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

6

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



50%

% Law Enforcement
Agencies in any
Phase of Certification

90

Law Enforcement
Officers
in County

72

Officers in County in
any Phase of Certification

80%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Blanchester Police Department	13	✓					
Clinton County Sheriff's Office	36	✓	✓	✓	✓		✓
Wilmington Police Department	23	✓	✓				✓

Columbiana County

101,877

Population
(2020)

28%

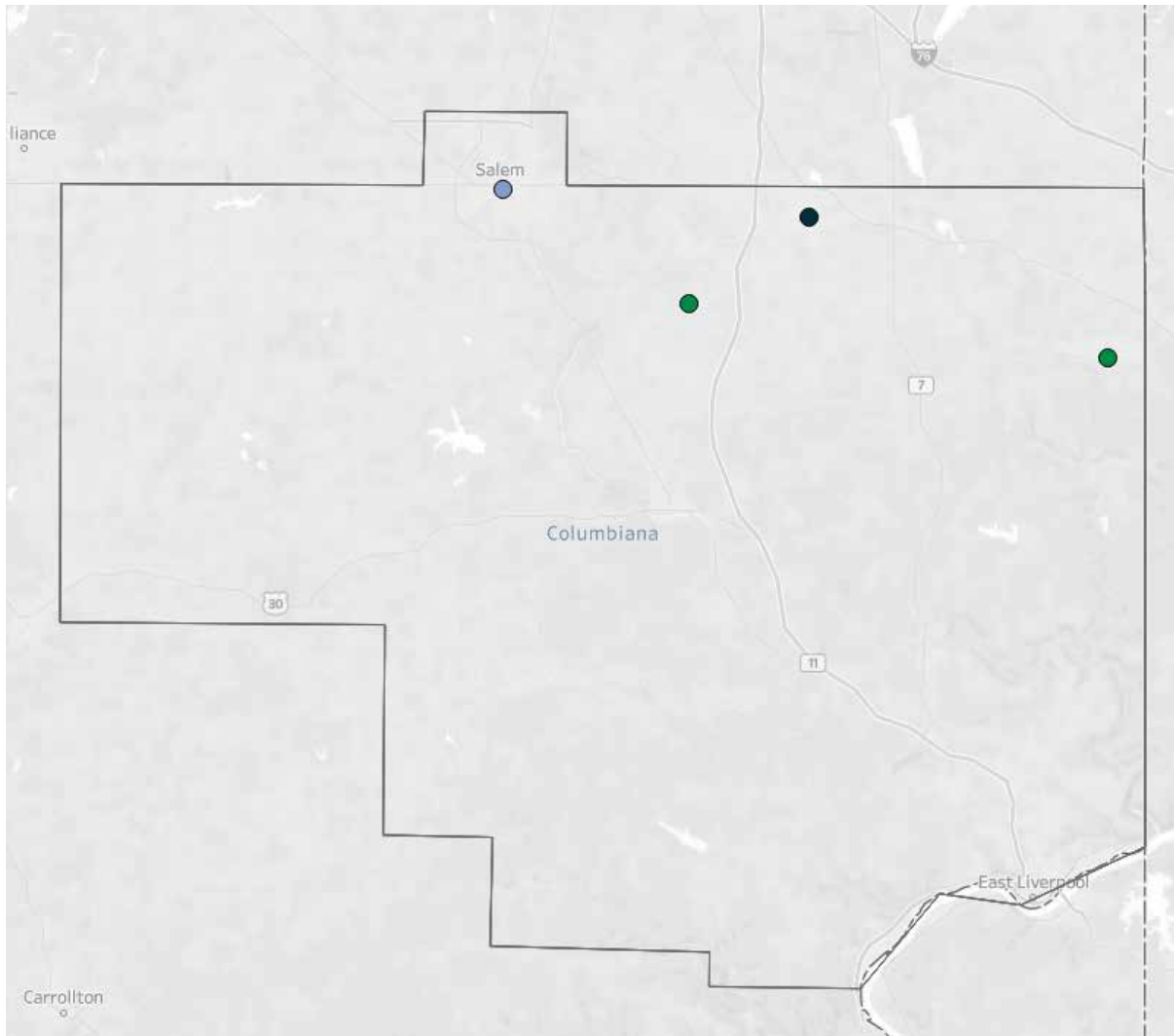
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

17

Law Enforcement
Agencies in County

4

Law Enforcement
Agencies in any
Phase of Certification



24%

% Law Enforcement
Agencies in any
Phase of Certification

270

Law Enforcement
Officers
in County

85

Officers in County in
any Phase of Certification

31%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Columbiana Police Department	36	✓	✓		✓		
East Palestine Police Department	13	✓	✓				
Salem Police Department	35	✓					
Salem Township Police Department	1	✓	✓				

Coshocton County

36,612

Population
(2020)

100%

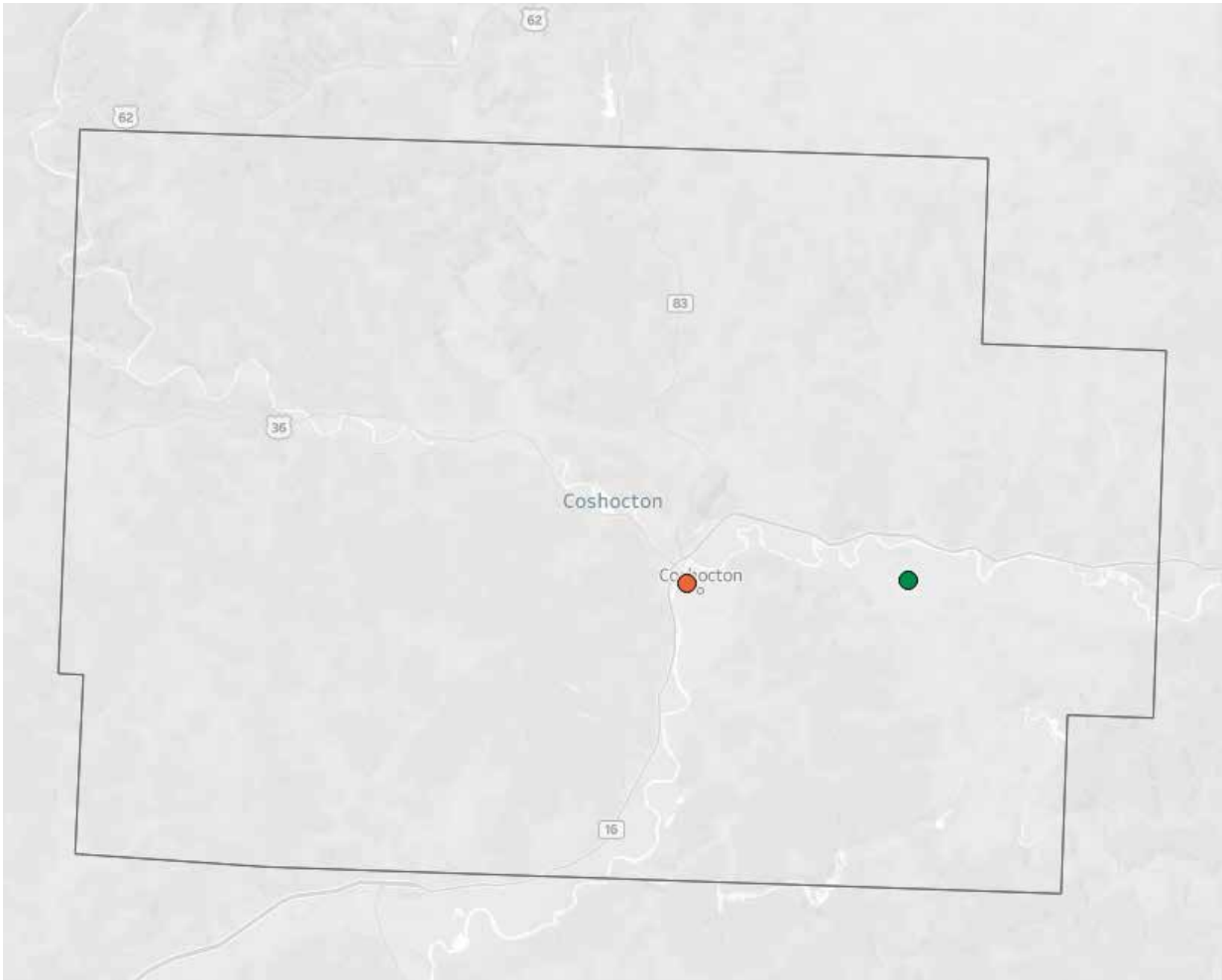
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

2

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



100%

% Law Enforcement
Agencies in any
Phase of Certification

84

Law Enforcement
Officers
in County

84

Officers in County in
any Phase of Certification

100%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Coshocton County Sheriff's Office	74	✓	✓	✓	✓	✓	
West Lafayette Police Department	10	✓	✓				✓

Crawford County

42,025

Population
(2020)

75%

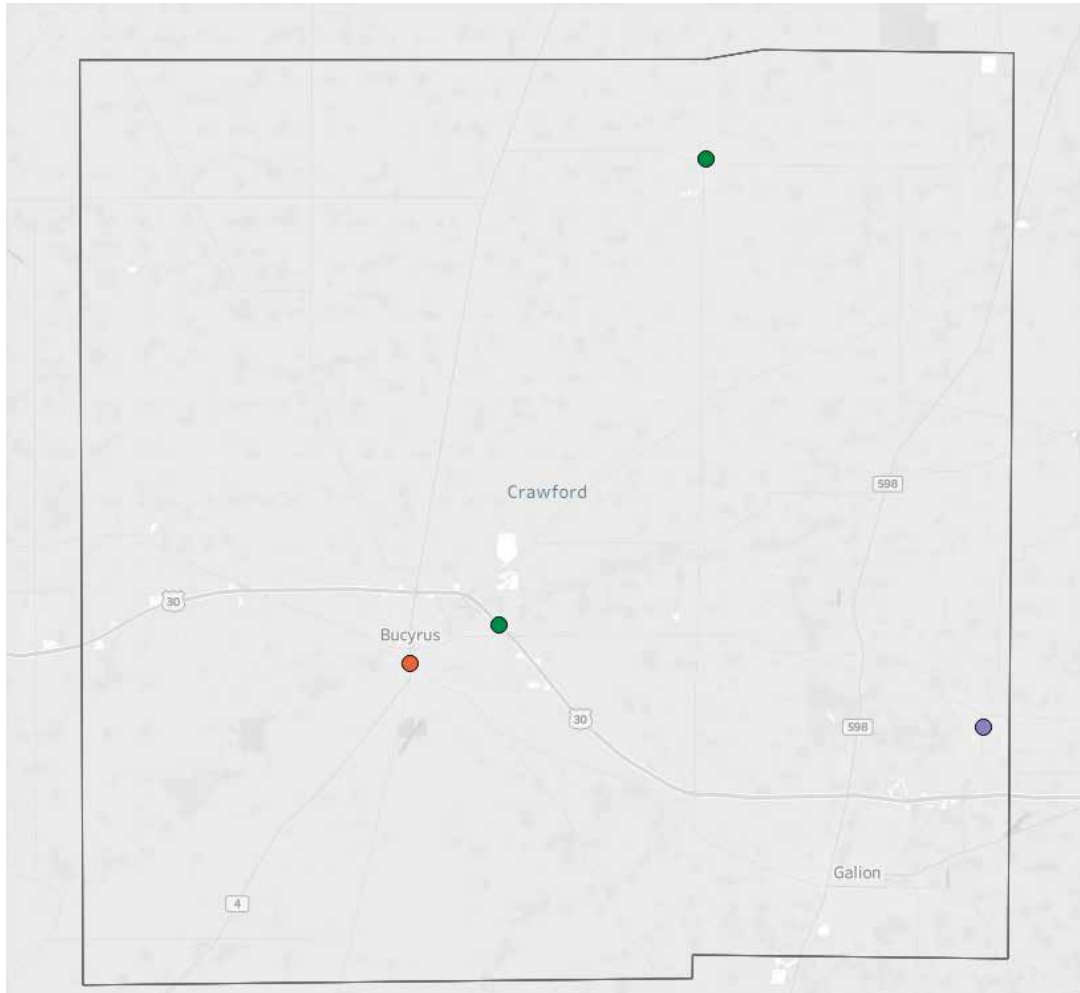
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

5

Law Enforcement
Agencies in County

4

Law Enforcement
Agencies in any
Phase of Certification



80%

% Law Enforcement
Agencies in any
Phase of Certification

131

Law Enforcement
Officers
in County

109

Officers in County in
any Phase of Certification

83%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Bucyrus Police Department	29	✓	✓	✓	✓	✓	✓
Crawford County Sheriff's Office	52	✓	✓				
Crestline Police Department	19	✓	✓	✓	✓		
New Washington Police Department	9	✓	✓				

Cuyahoga County

1,264,817

Population
(2020)

94%

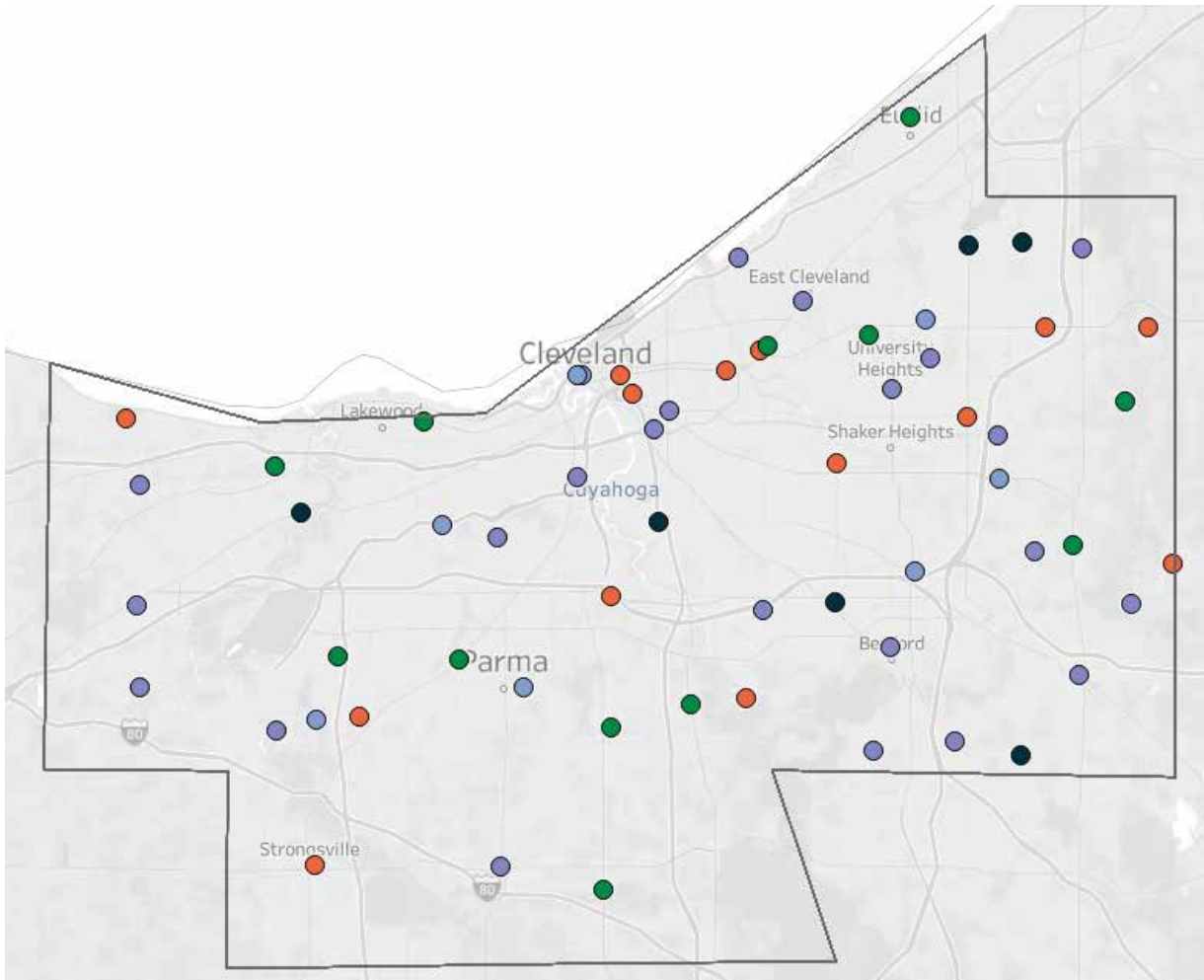
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

70

Law Enforcement
Agencies in County

62

Law Enforcement
Agencies in any
Phase of Certification



89%

% Law Enforcement
Agencies in any
Phase of Certification

4766

Law Enforcement
Officers
in County

4558

Officers in County in
any Phase of Certification

96%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Bay Village Police Department	41	✓	✓	✓	✓	✓	
Beachwood Police Department	56	✓	✓	✓	✓	✓	
Bedford Police Department	36	✓	✓	✓	✓		
Bentleyville Police Department	13	✓	✓	✓	✓		
Berea Police Department	39	✓	✓	✓	✓	In Process	
Bratenahl Police Department	17	✓	✓	✓	✓		
Broadview Heights Police	30	✓	✓				✓
Brook Park Police Department	47	✓	✓		In Process		✓
Brooklyn Heights Police Department	26	✓	✓	✓	✓	✓	
Brooklyn Police Department	51	✓	✓	✓	✓		
Case Western Reserve University Police Department	31	✓	✓	✓	✓	✓	✓
Chagrin Falls Police Department	18	✓	✓	✓	✓	✓	✓
Cleveland Clinic Police Department	165	✓	✓	✓	✓	✓	✓
Cleveland Heights Police Department	105	✓	✓				✓
Cleveland Metroparks Police Department	87	✓	✓	✓			✓
Cleveland Police Department	1559	✓					
Cleveland State University Police Department	28	✓	✓	✓	✓	✓	✓
Cuyahoga Community College Campus Police and Security Services	54	✓	✓	✓	✓	✓	✓
Cuyahoga County Sheriff's Office	200	✓					
Cuyahoga Metro Housing Authority Police Department	78	✓	✓	✓	✓		✓
East Cleveland Police Department	44	✓	✓	✓	✓		In Process
Euclid Police Department	99	✓	✓				✓
Garfield Heights Police Department	77	✓	✓	✓	✓		✓

Cuyahoga County *Continued*

1,264,817

Population
(2020)

94%

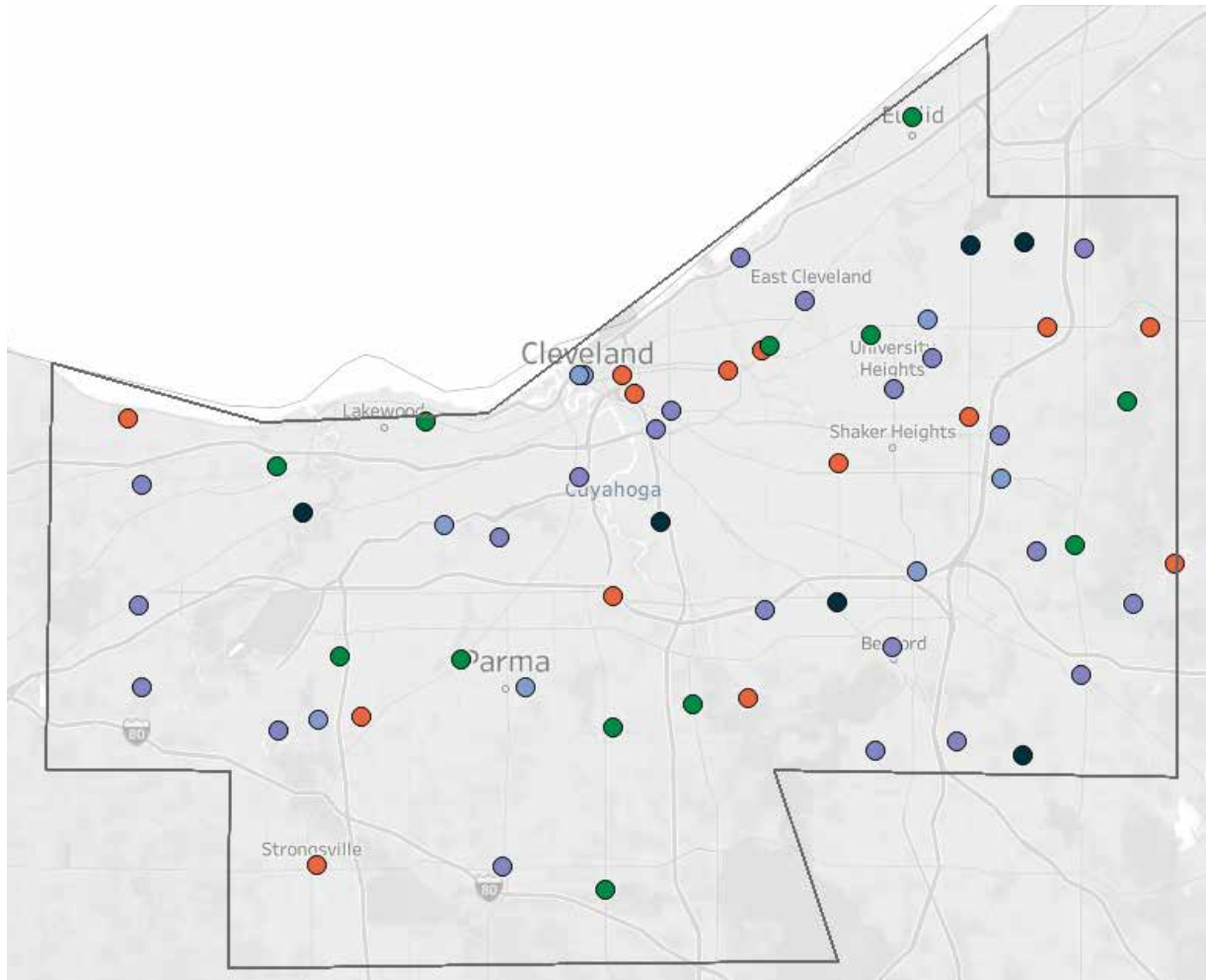
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

70

Law Enforcement
Agencies in County

62

Law Enforcement
Agencies in any
Phase of Certification



89%

% Law Enforcement
Agencies in any
Phase of Certification

4766

Law Enforcement
Officers
in County

4558

Officers in County in
any Phase of Certification

96%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Gates Mills Police Department	20	✓	✓	✓	✓	✓	✓
Glenwillow Police Department	23	✓	✓	✓			✓
Greater Cleveland Regional Transit Police	102	✓	✓	✓	✓		✓
Highland Heights Police Department	34	✓	✓	✓			✓
Hunting Valley Police Department	16	✓	✓				✓
Independence Police Department	37	✓	✓				
Lakewood Police Department	108	✓	✓				✓
Linndale Police Department	14	✓					
Maple Heights Police Department	51	✓	✓		✓		
Mayfield Heights Police Department	58	✓	✓	✓	✓	✓	✓
Mayfield Police Department	28	✓	✓	✓	✓		✓
MetroHealth Police Department	63	✓	✓	✓	✓		
Middleburg Heights Police Department	34	✓	✓	✓	✓	✓	✓
Moreland Hills Police Department	18	✓	✓				
Newburgh Heights Police Department	26	✓	✓		✓		✓
North Olmsted Police Department	65	✓	✓	✓	✓		✓
North Randall Police Department	25	✓					
North Royalton Police Department	45	✓	✓	✓	✓		✓
Notre Dame College Police Department	18	✓	✓	✓	✓		
Oakwood Village Police Department	21	✓	✓	✓	✓		
Olmsted Township Police Department	20	✓	✓	✓	✓		✓
Orange Village Police Department	19	✓	✓	✓	✓		
Parma Heights Police Department	36	✓	✓				✓
Parma Police Department	156	✓					In Process
Pepper Pike Police Department	16	✓	✓	✓	✓		✓
Richmond Heights Police Department	25	✓	✓		✓		✓

Cuyahoga County *Continued*

1,264,817

Population
(2020)

94%

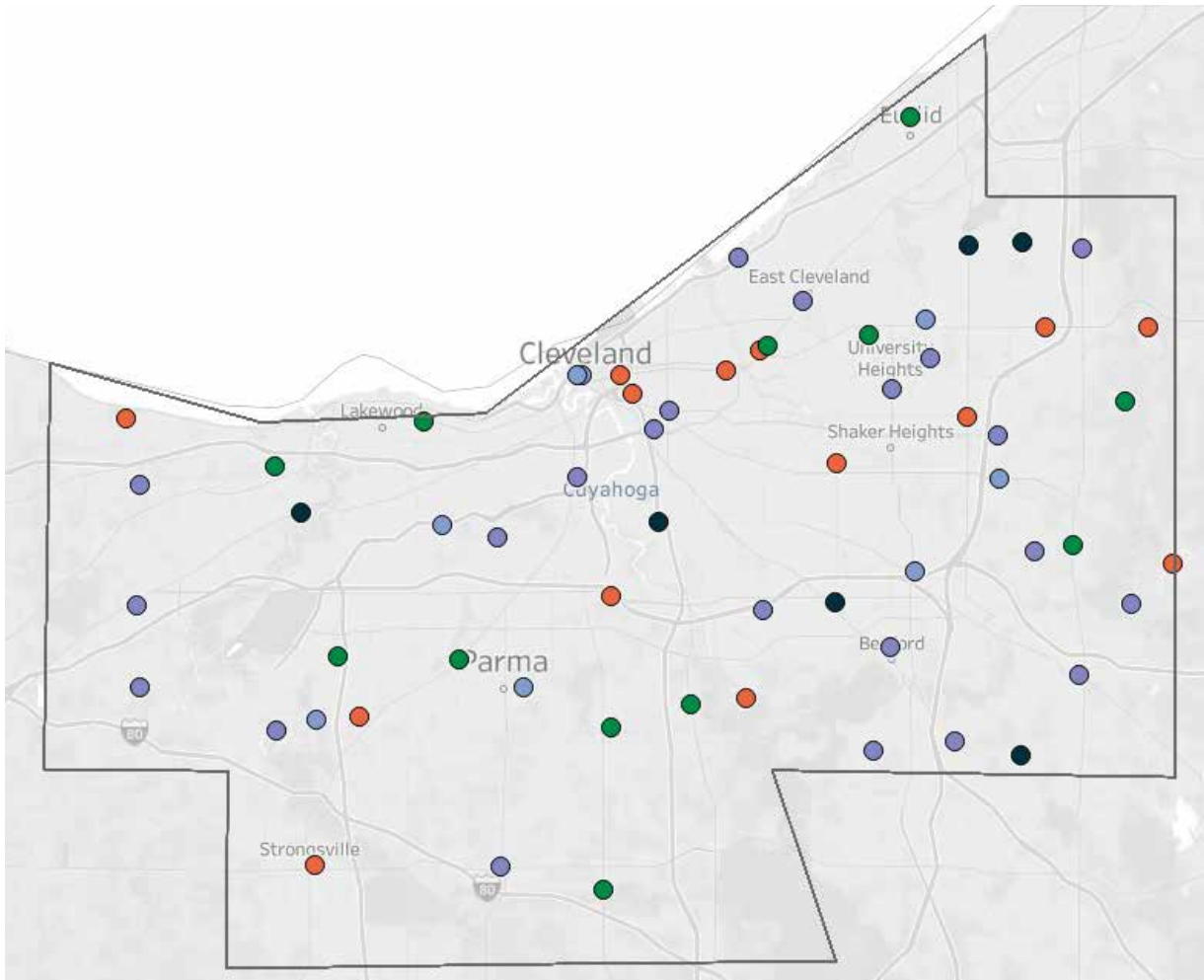
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

70

Law Enforcement
Agencies in County

62

Law Enforcement
Agencies in any
Phase of Certification



89%

% Law Enforcement
Agencies in any
Phase of Certification

4766

Law Enforcement
Officers
in County

4558

Officers in County in
any Phase of Certification

96%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Rocky River Police Department	42	✓	✓				✓
Seven Hills Police Department	20	✓	✓				✓
Shaker Heights Police Department	118	✓	✓	✓	✓	✓	✓
Solon Police Department	66	✓	✓	✓	✓		✓
South Euclid Police Department	43	✓					✓
Southwest General Police Department	19	✓					
Strongsville Police Department	74	✓	✓	✓	✓	✓	✓
University Circle Police Department	24	✓	✓				✓
University Heights Police Department	29	✓	✓	✓	✓		✓
Valley View Police Department	20	✓	✓	✓	✓	✓	✓
Walton Hills Police Department	21	✓	✓	✓	✓		✓
Westlake Police Department	88	✓	✓	✓	✓		
Woodmere Police Department	15	✓					

Darke County

51,881

Population
(2020)

93%

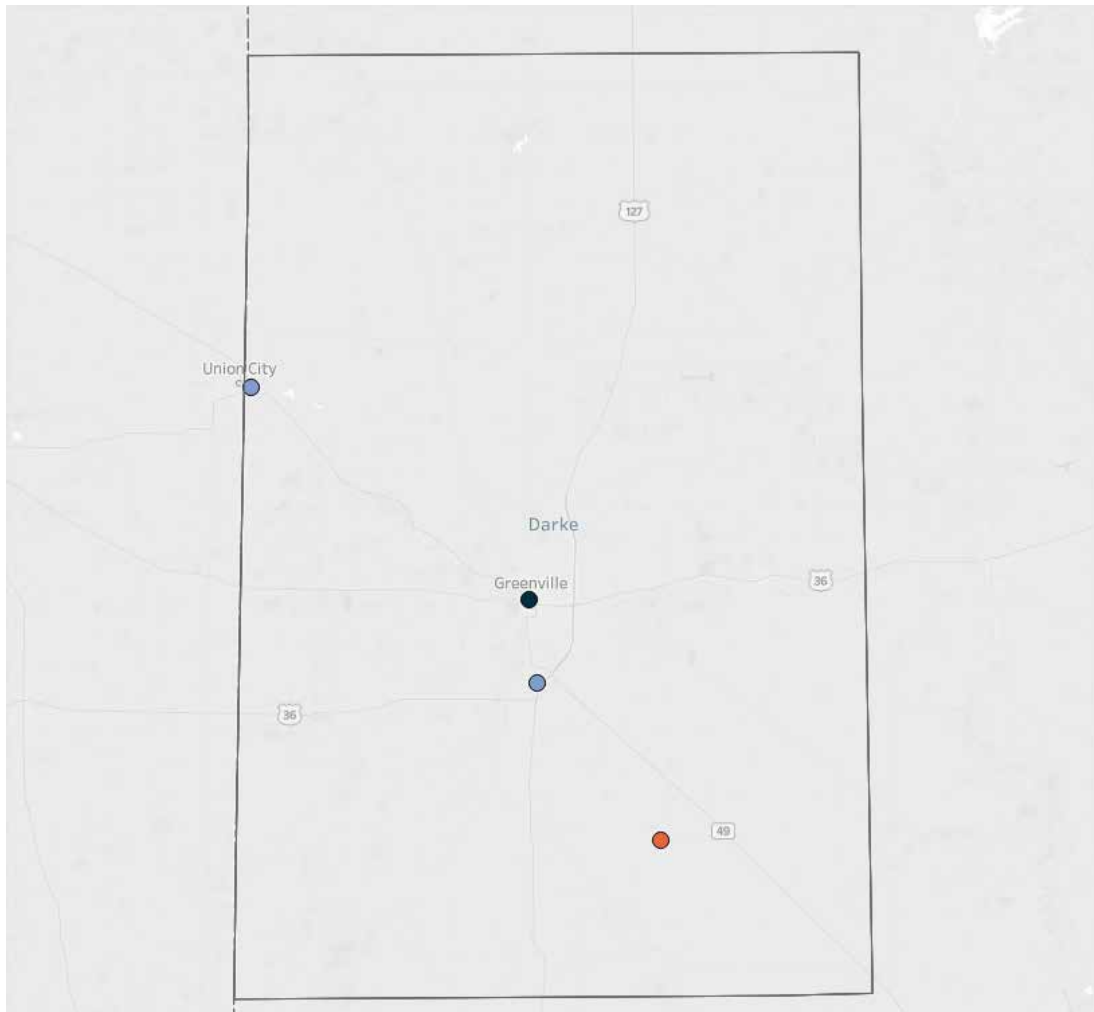
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

6

Law Enforcement
Agencies in County

4

Law Enforcement
Agencies in any
Phase of Certification



67%

% Law Enforcement
Agencies in any
Phase of Certification

85

Law Enforcement
Officers
in County

74

Officers in County in
any Phase of Certification

87%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Arcanum Police Department	6	✓	✓	✓	✓	✓	
Darke County Sheriff's Office	39	✓					✓
Greenville Police Department	22	✓	✓	✓			✓
Union City Police Department	7	✓					

Defiance County

38,286

Population
(2020)

100%

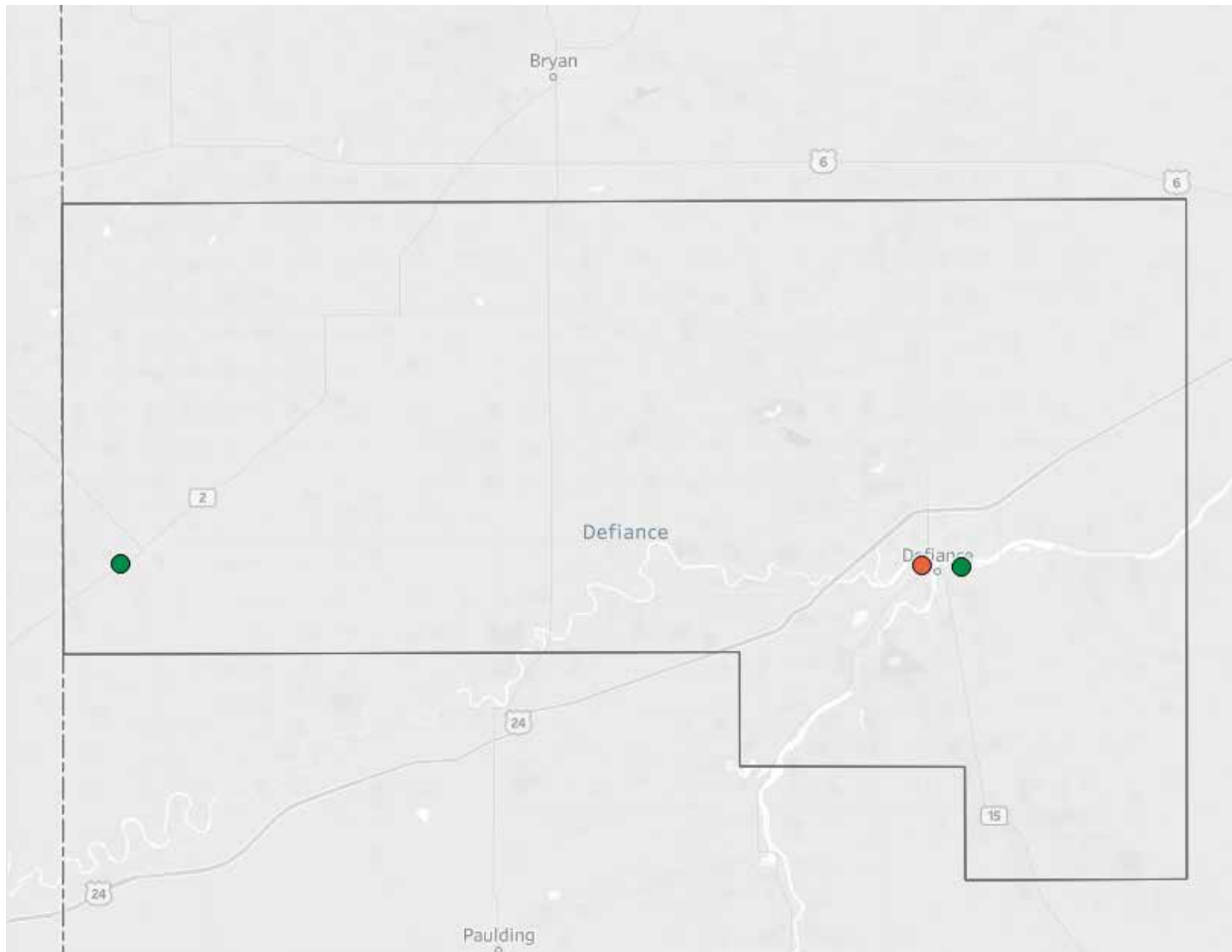
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

3

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



100%

% Law Enforcement
Agencies in any
Phase of Certification

90

Law Enforcement
Officers
in County

90

Officers in County in
any Phase of Certification

100%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Defiance County Sheriff's Office	41	✓	✓				✓
Defiance Police Department	36	✓	✓	✓	✓	✓	✓
Hicksville Police Department	13	✓	✓				

Delaware County

214,124

Population
(2020)

96%

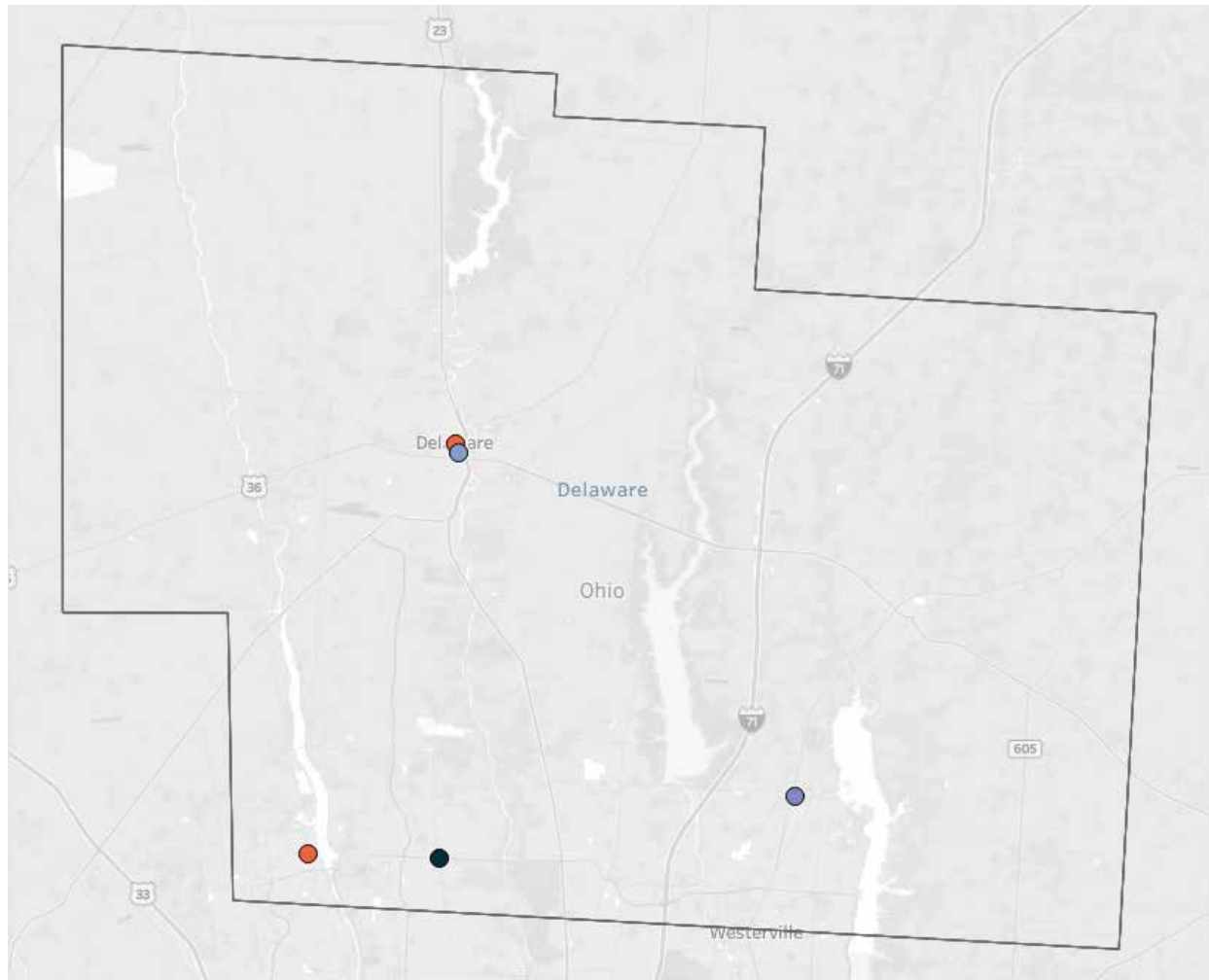
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

8

Law Enforcement
Agencies in County

5

Law Enforcement
Agencies in any
Phase of Certification



63%

% Law Enforcement
Agencies in any
Phase of Certification

275

Law Enforcement
Officers
in County

245

Officers in County in
any Phase of Certification

89%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Delaware County Sheriff's Office	119	✓	✓	✓	✓	✓	✓
Delaware Police Department	58	✓					
Genoa Township Police Department	30	✓	✓	✓	✓		✓
Powell Police Department	21	✓	✓	✓			✓
Shawnee Hills Police Department	17	✓	✓	✓	✓	✓	✓

Erie County

75,622

Population
(2020)

100%

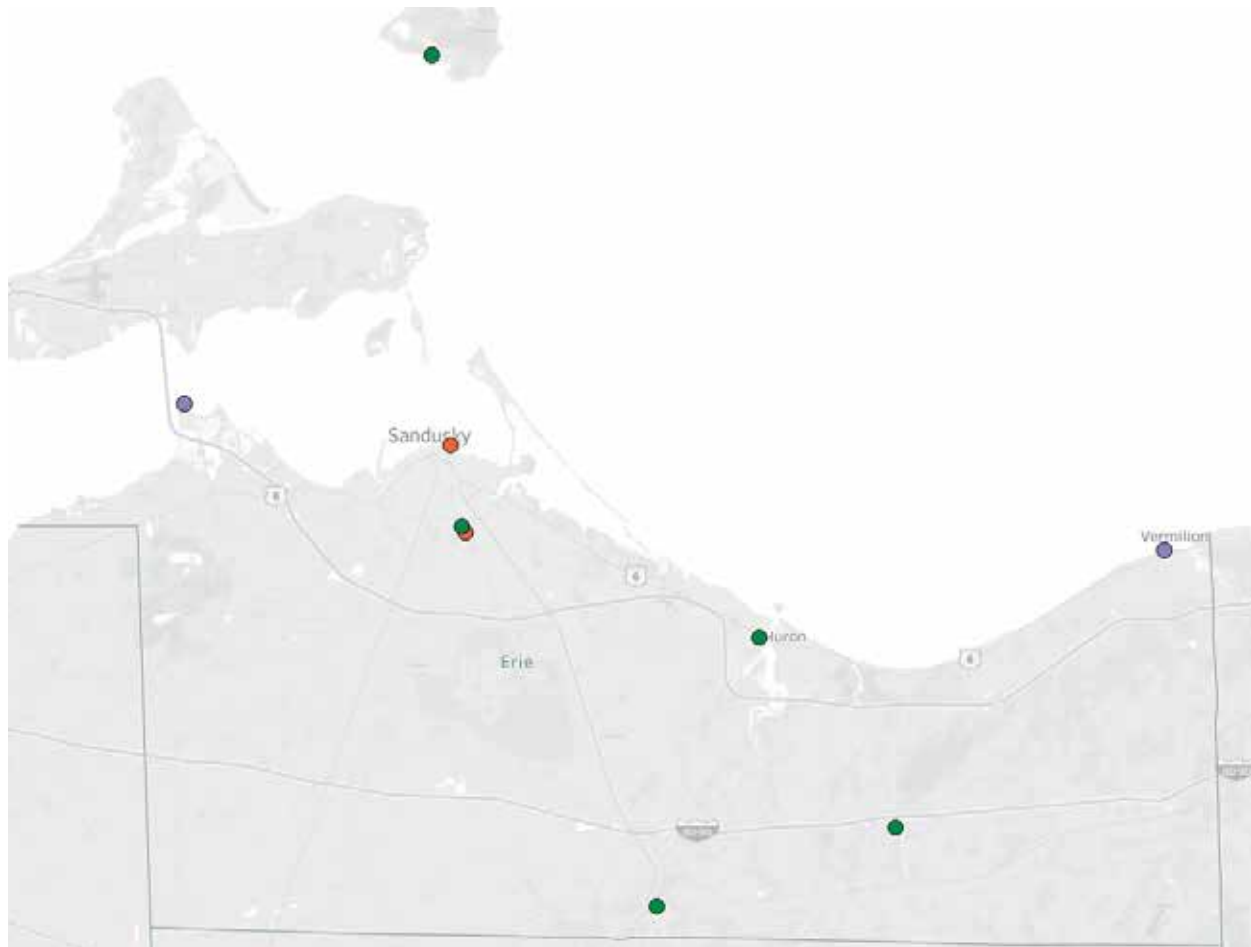
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

9

Law Enforcement
Agencies in County

9

Law Enforcement
Agencies in any
Phase of Certification



Note: The Erie County Sheriff's Office and the Perkins Township Police Department are within walking distance of each other.

100%

% Law Enforcement
Agencies in any
Phase of Certification

230

Law Enforcement
Officers
in County

230

Officers in County in
any Phase of Certification

100%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Bay View Police Department	5	✓	✓	✓	✓		✓
Berlin Heights Police Department	6	✓	✓				✓
Erie County Sheriff's Office	57	✓	✓	✓	✓	✓	✓
Huron Police Department	17	✓	✓				
Kelleys Island Police Department	10	✓	✓				
Milan Police Department	13	✓	✓				✓
Perkins Township Police Department	30	✓	✓				In Process
Sandusky Police Department	65	✓	✓	✓	✓	✓	✓
Vermilion Police Department	27	✓	✓	✓	✓		✓

Fairfield County

158,921

Population
(2020)

81%

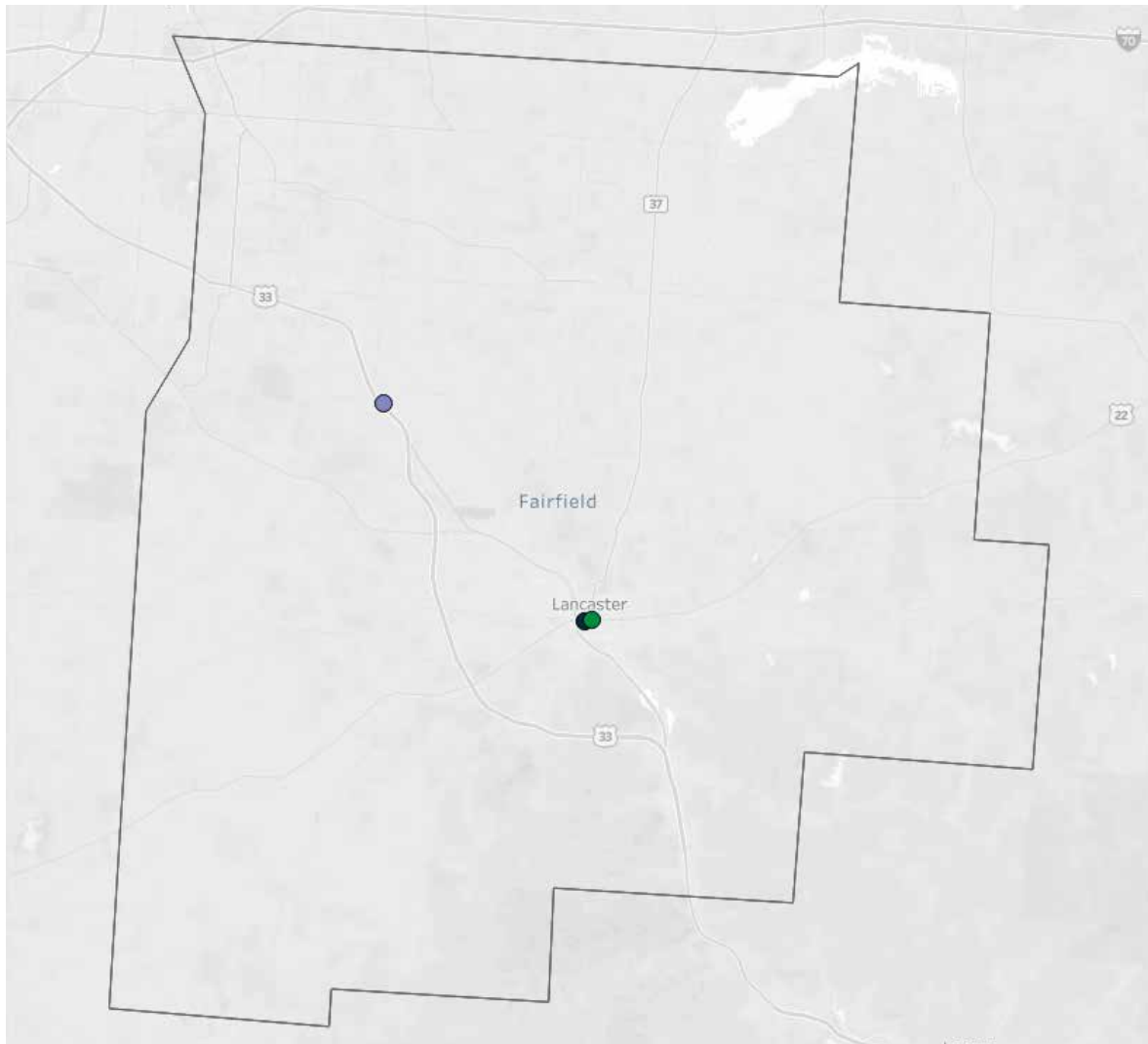
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

8

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



38%

% Law Enforcement
Agencies in any
Phase of Certification

337

Law Enforcement
Officers
in County

268

Officers in County in
any Phase of Certification

80%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Carroll Police Department	7	✓	✓	✓	✓		
Fairfield County Sheriff's Office	200	✓	✓	In Process			
Lancaster Police Department	61	✓	✓	✓			✓

Fayette County

28,951

Population
(2020)

50%

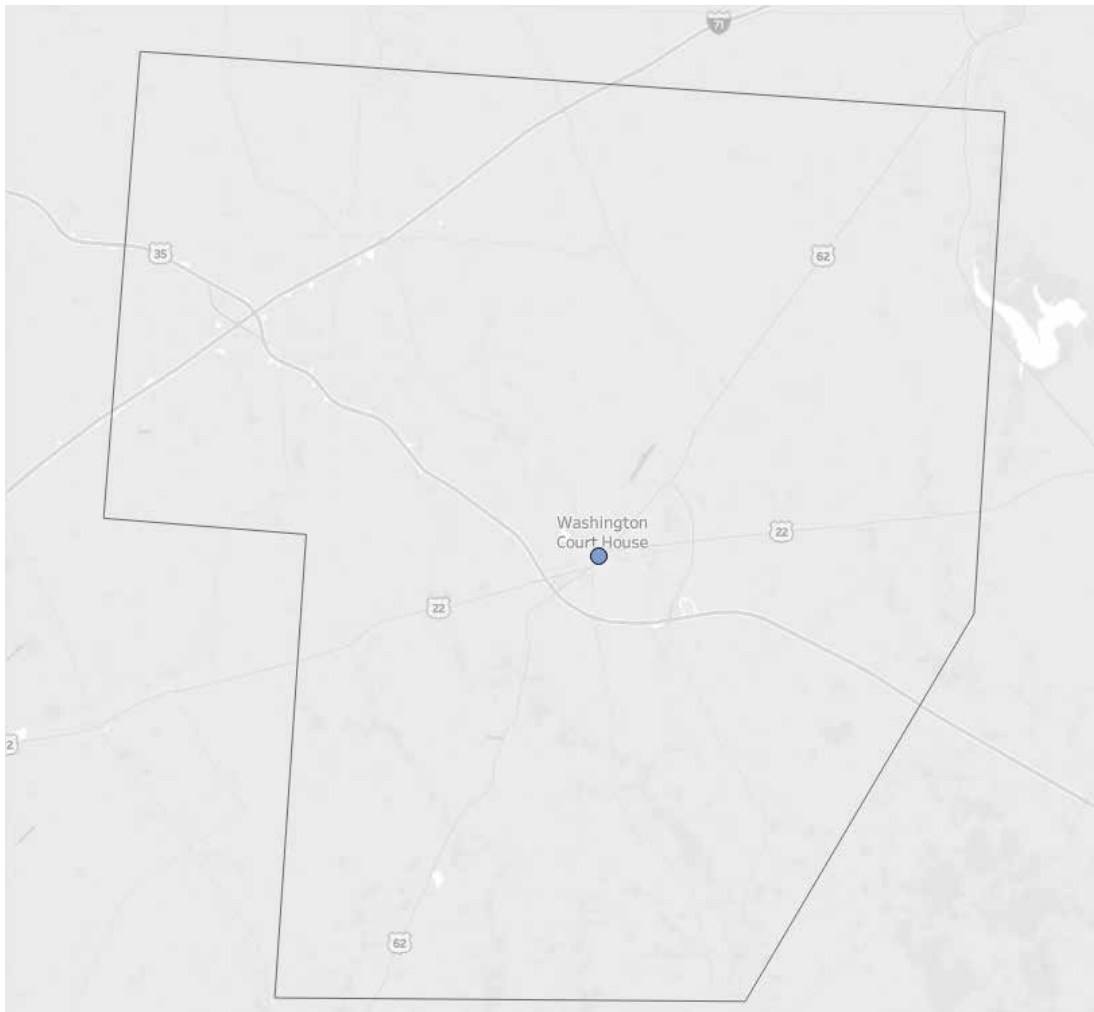
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

2

Law Enforcement
Agencies in County

1

Law Enforcement
Agencies in any
Phase of Certification



50%

% Law Enforcement
Agencies in any
Phase of Certification

69

Law Enforcement
Officers
in County

48

Officers in County in
any Phase of Certification

70%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Fayette County Sheriff's Office	48	✓					

Franklin County

1,323,807

Population
(2020)

99%

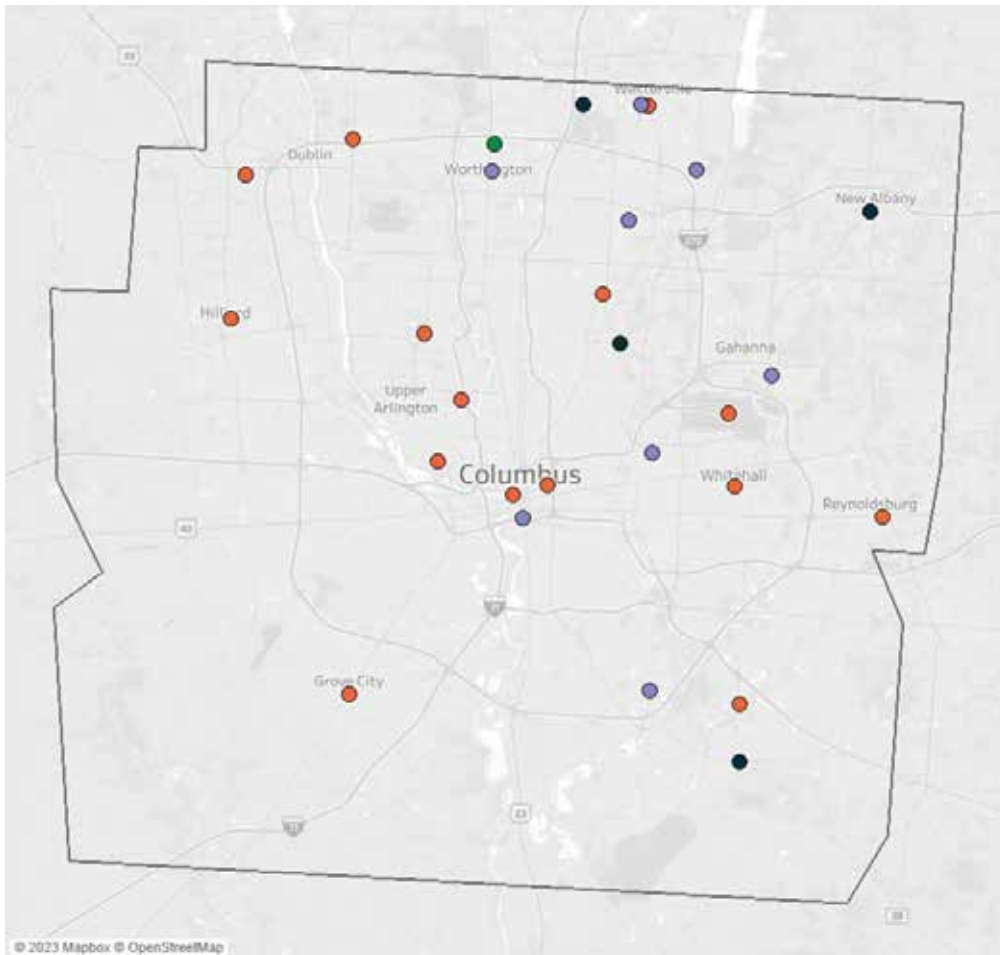
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

32

Law Enforcement
Agencies in County

28

Law Enforcement
Agencies in any
Phase of Certification



88%

% Law Enforcement
Agencies in any
Phase of Certification

3426

Law Enforcement
Officers
in County

3379

Officers in County in
any Phase of Certification

99%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Bexley Police Department	33	✓	✓	✓	✓		✓
Blendon Township Police Department	15	✓	✓	✓	✓		
Clinton Township Division of Police	14	✓	✓	✓	✓	✓	✓
Columbus Airport Police	46	✓	✓	✓	✓	✓	✓
Columbus/Franklin County Metro Parks	52	✓	✓	✓			✓
Columbus Division of Police	1722	✓	✓	✓	✓	✓	✓
Columbus State Community College Police Department	23	✓	✓	✓	✓	✓	✓
Dublin Police Department	72	✓	✓	✓	✓	✓	✓
Franklin County Sheriff's Office	625	✓	✓	✓	✓		
Gahanna Division of Police	64	✓	✓	✓	✓		✓
Grandview Heights Division of Police	22	✓	✓	✓	✓	✓	✓
Grove City Division of Police	64	✓	✓	✓	✓	✓	
Groveport Police Department	26	✓	✓	✓			
Hilliard Division of Police	63	✓	✓	✓	✓	✓	
Madison Township Police Department (Franklin)	18	✓	✓	✓	✓	✓	
Mifflin Township Police Department	6	✓	✓	✓			
Minerva Park Police Department	12	✓	✓	✓	✓		✓
New Albany Police Department	24	✓	✓	✓			✓
Obetz Police Department	21	✓	✓	✓	✓		
Otterbein University Police Department	10	✓	✓	✓	✓		✓
Perry Township Police Department (Franklin)	24	✓	✓	✓	✓	✓	✓
Reynoldsburg Division of Police	75	✓	✓	✓	✓	✓	In Process
Sharon Township Police Department	14	✓	✓				✓
The Ohio State University Police Division	72	✓	✓	✓	✓	✓	✓
Upper Arlington Division of Police	61	✓	✓	✓	✓	✓	✓
Westerville Division of Police	82	✓	✓	✓	✓	✓	✓
Whitehall Division of Police	78	✓	✓	✓	✓	✓	✓
Worthington Division of Police	41	✓	✓	✓	✓		✓

Fulton County

42,713

Population
(2020)

83%

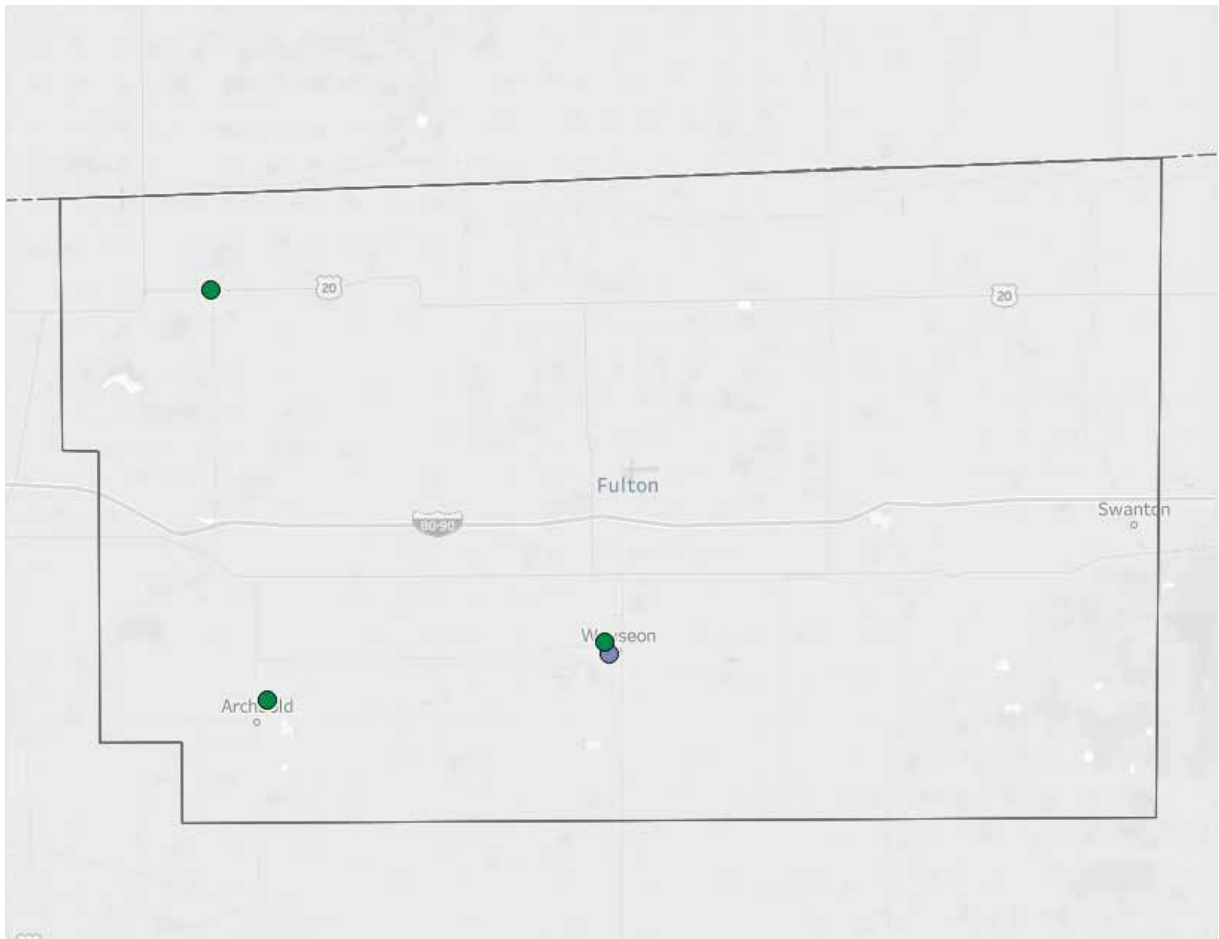
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

6

Law Enforcement
Agencies in County

4

Law Enforcement
Agencies in any
Phase of Certification



67%

% Law Enforcement
Agencies in any
Phase of Certification

103

Law Enforcement
Officers
in County

84

Officers in County in
any Phase of Certification

82%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Archbold Police Department	18	✓	✓				
Fayette Police Department	6	✓	✓				✓
Fulton County Sheriff's Office	31	✓	✓	✓	✓		✓
Wauseon Police Department	29	✓	✓				✓

Gallia County

29,220

Population
(2020)

98%

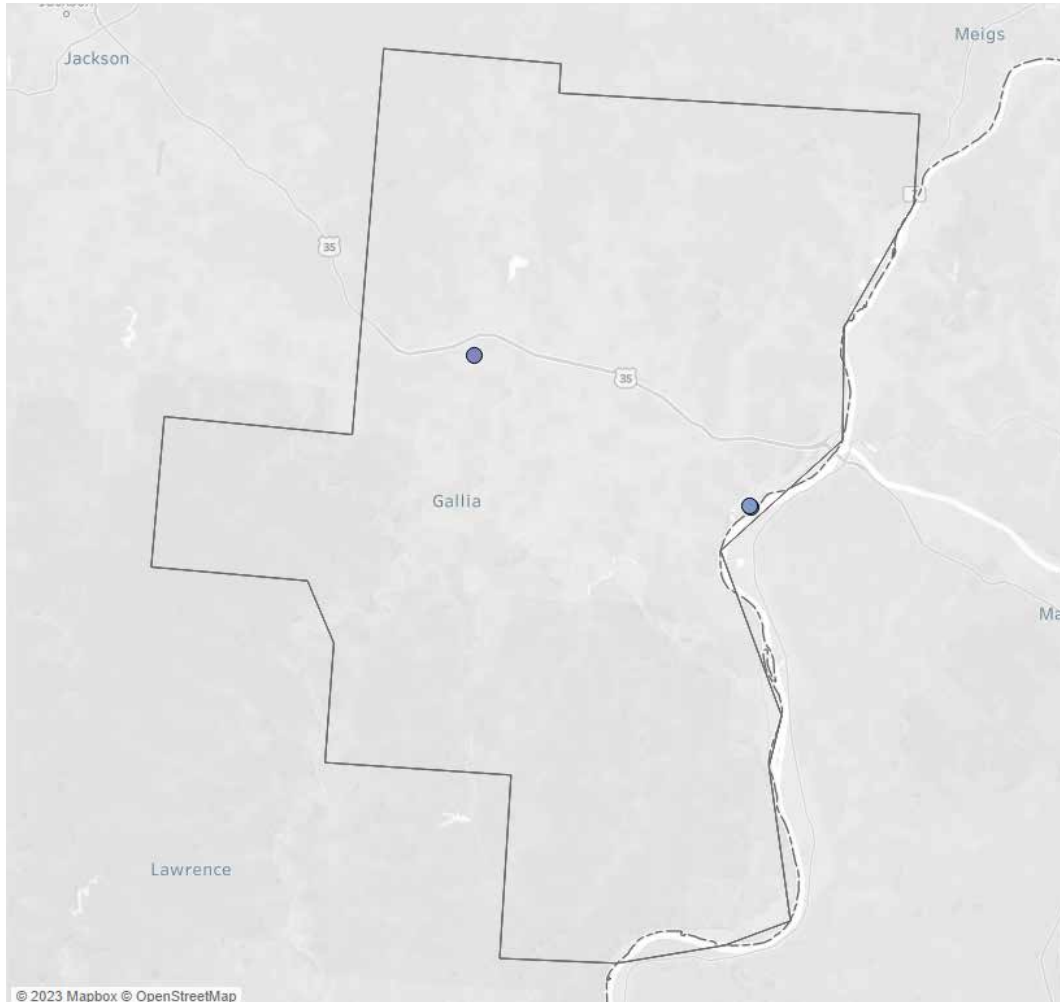
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

4

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



Note: The Gallia County Sheriff's Office and Gallipolis Police Department are within close proximity to each other.

75%

% Law Enforcement
Agencies in any
Phase of Certification

158

Law Enforcement
Officers
in County

136

Officers in County in
any Phase of Certification

86%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Gallia County Sheriffs Office	100	✓					
Gallipolis Police Department	25	✓					
University of Rio Grande Police Department	11	✓	✓	✓	✓		✓

Geauga County

95,397

Population
(2020)

74%

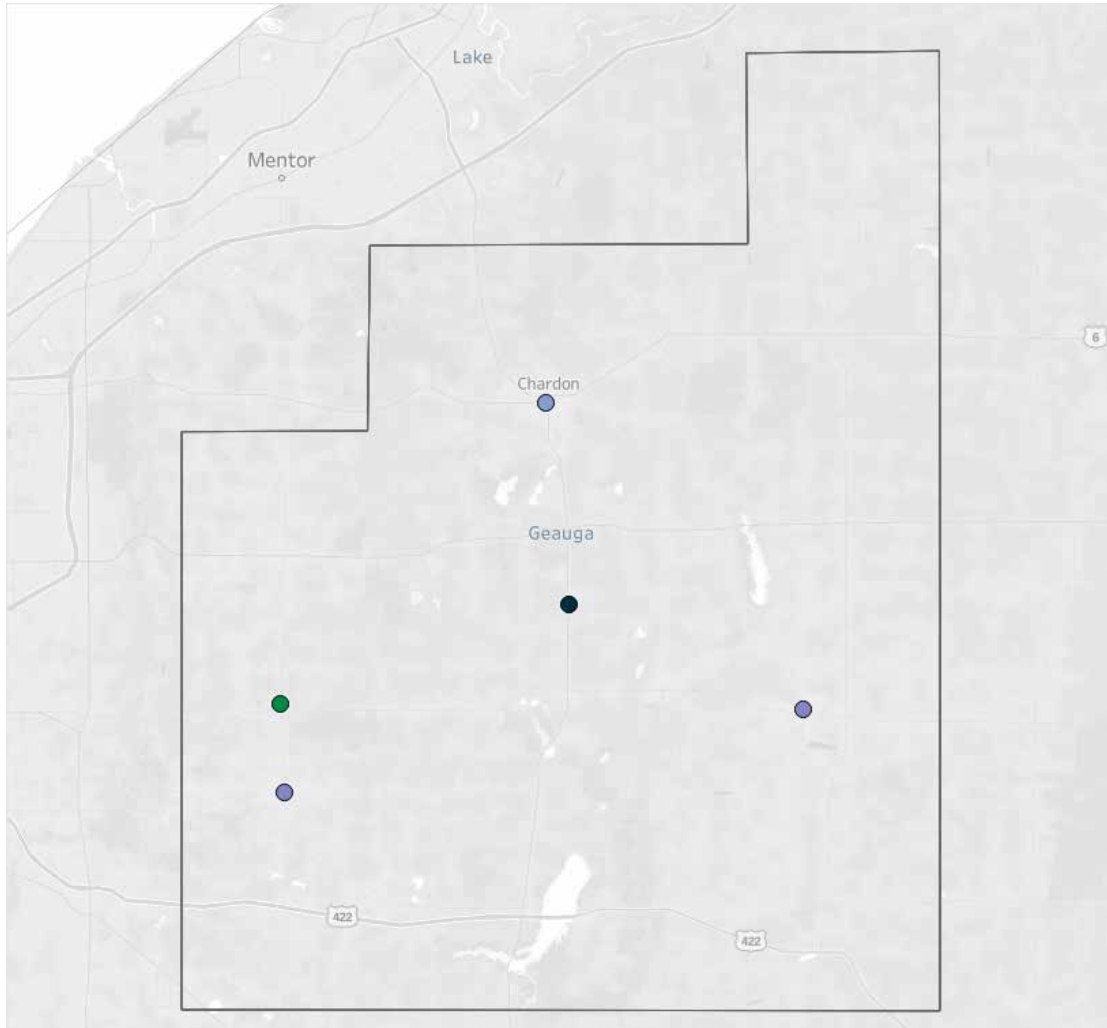
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

9

Law Enforcement
Agencies in County

5

Law Enforcement
Agencies in any
Phase of Certification



56%

% Law Enforcement
Agencies in any
Phase of Certification

176

Law Enforcement
Officers
in County

117

Officers in County in
any Phase of Certification

66%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Chardon Police Department	19	✓					
Geauga County Sheriff's Office	60	✓	✓	✓			✓
Middlefield Police Department	11	✓	✓	✓	✓		✓
Russell Township Police Department	13	✓	✓				In Process
South Russell Police Department	14	✓	✓	✓	✓		

Greene County

167,966

Population
(2020)

99%

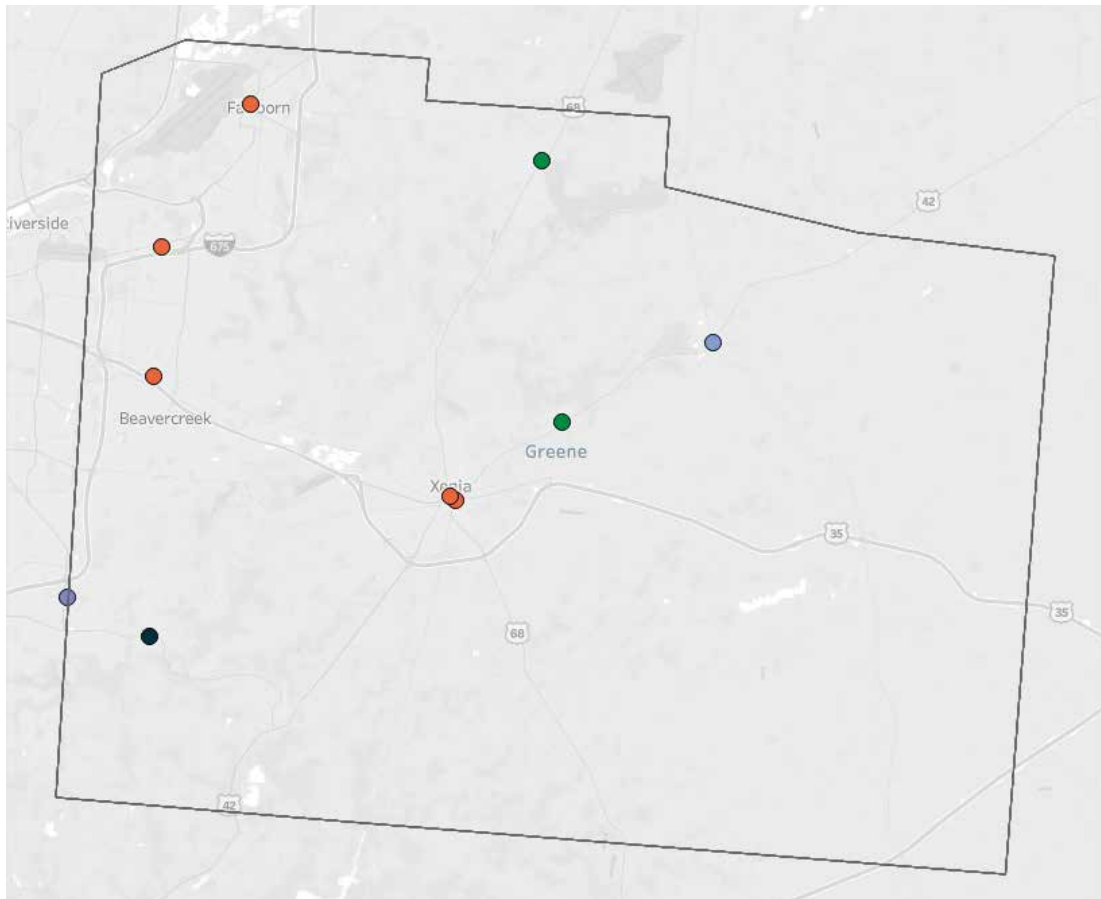
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

11

Law Enforcement
Agencies in County

10

Law Enforcement
Agencies in any
Phase of Certification



NOTE: The Greene County Sheriff's Office and the Xenia Police Department are within walking distance of each other.

91%

% Law Enforcement
Agencies in any
Phase of Certification

321

Law Enforcement
Officers
in County

305

Officers in County in
any Phase of Certification

95%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Beavercreek Police Department	50	✓	✓	✓	✓	✓	✓
Bellbrook Police Department	14	✓	✓	✓			✓
Cedarville Police Department	11	✓					
Central State University Police Department	12	✓	✓				
Fairborn Police Department	49	✓	✓	✓	✓	✓	✓
Greene County Sheriff's Office	79	✓	✓	✓	✓	✓	✓
Sugarcreek Township Police Department	17	✓	✓	✓	✓		
Wright State University Police Department	15	✓	✓	✓	✓	✓	In Process
Xenia Police Division	49	✓	✓	✓	✓	✓	✓
Yellow Springs Police Department	9	✓	✓				✓

Guernsey County

38,438

Population
(2020)

94%

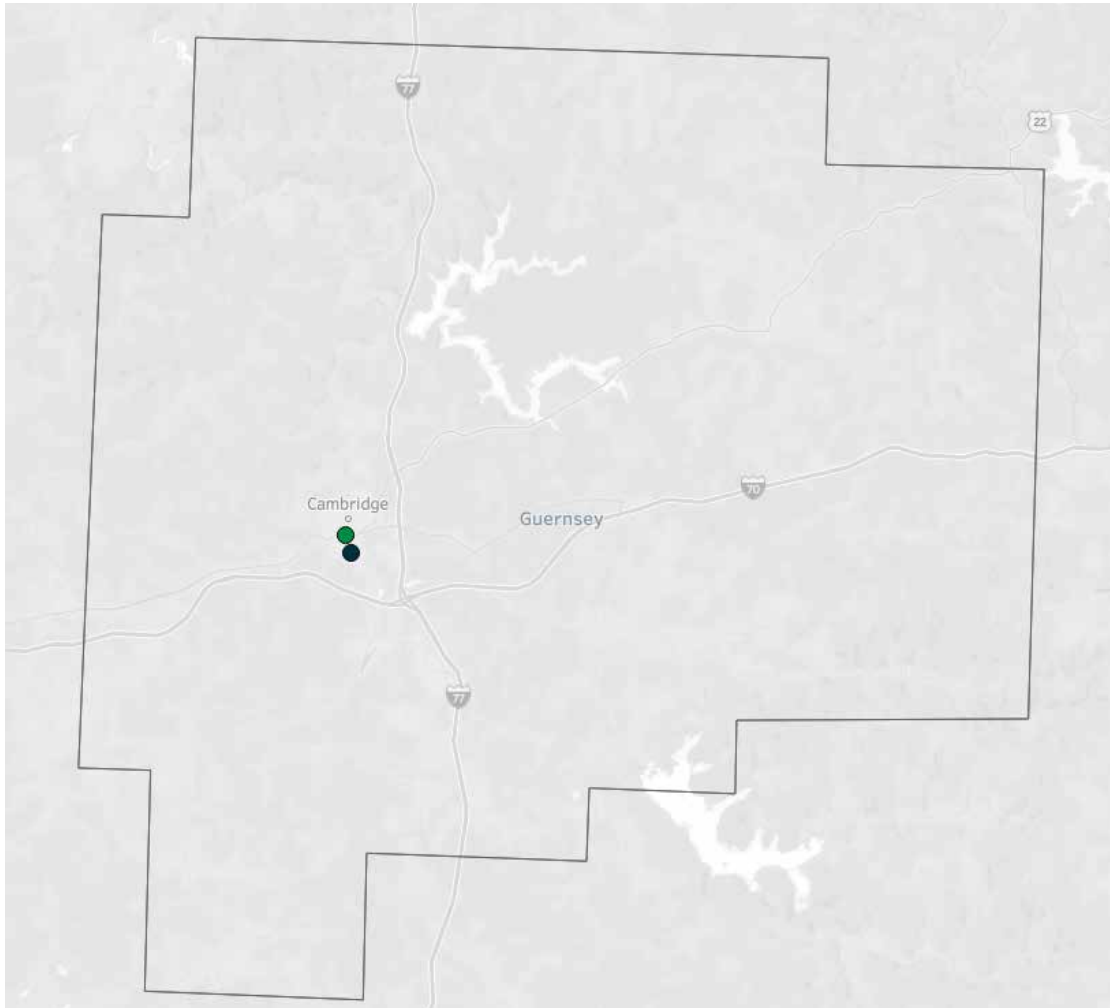
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

3

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



67%

% Law Enforcement
Agencies in any
Phase of Certification

76

Law Enforcement
Officers
in County

69

Officers in County in
any Phase of Certification

91%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Cambridge Police Department	30	✓	✓				✓
Guernsey County Sheriff's Office	39	✓	✓	✓			✓

Hamilton County

830,639

Population
(2020)

100%

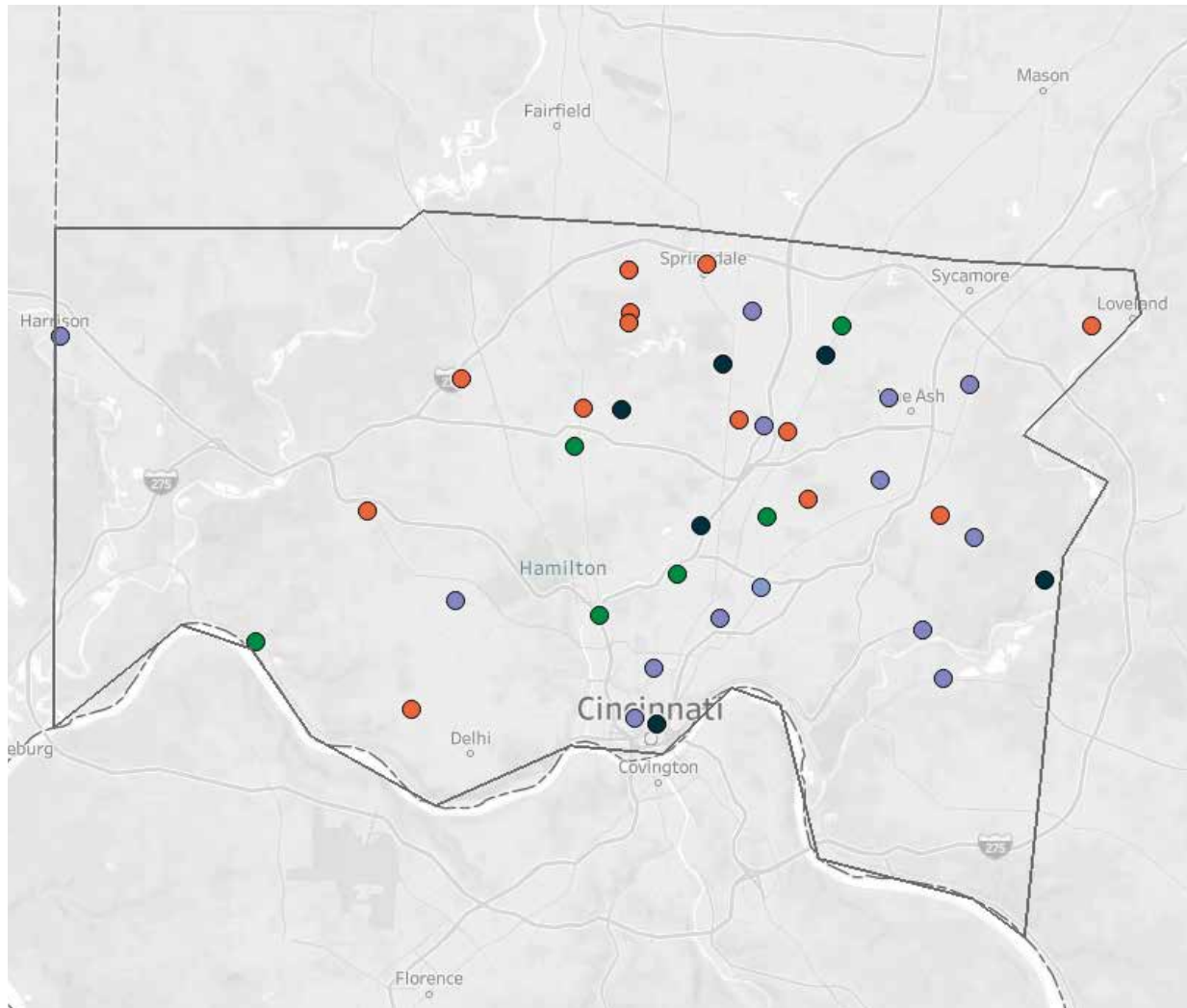
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

40

Law Enforcement
Agencies in County

39

Law Enforcement
Agencies in any
Phase of Certification



98%

% Law Enforcement
Agencies in any
Phase of Certification

2742

Law Enforcement
Officers
in County

2731

Officers in County in
any Phase of Certification

100%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Addyston Police Department	10	✓	✓				
Amberley Village Police Department	27	✓	✓	✓	✓	✓	✓
Blue Ash Police Department	44	✓	✓	✓	✓		✓
Cheviot Police Department	16	✓	✓	✓	✓		
Cincinnati Police Department	1054	✓	✓	✓	✓		✓
Cincinnati State Technical and Community College Police Department	14	✓	✓				✓
Colerain Police Department	63	✓	✓	✓	✓	✓	✓
Deer Park Police Department	15	✓	✓	✓	✓		
Delhi Township Police Department	35	✓	✓	✓	✓	✓	✓
Elmwood Place Police Department	11	✓	✓	✓			
Evendale Police Department	20	✓	✓	✓			✓
Forest Park Police Division	36	✓	✓	✓	✓	✓	✓
Glendale Police Department	12	✓	✓	✓	✓	In Process	
Golf Manor Police Department	13	✓	✓		In Process		In Process
Great Parks of Hamilton County Ranger Department	42	✓	✓	✓	✓	✓	✓
Green Township Police Department	62	✓	✓	✓	✓	✓	✓
Greenhills Police Department	12	✓	✓	✓	✓	✓	✓
Hamilton County Sheriff's Office	658	✓	✓	✓			
Harrison Police Department	24	✓	✓	✓	✓		✓

Hamilton County *Continued*

830,639

Population
(2020)

100%

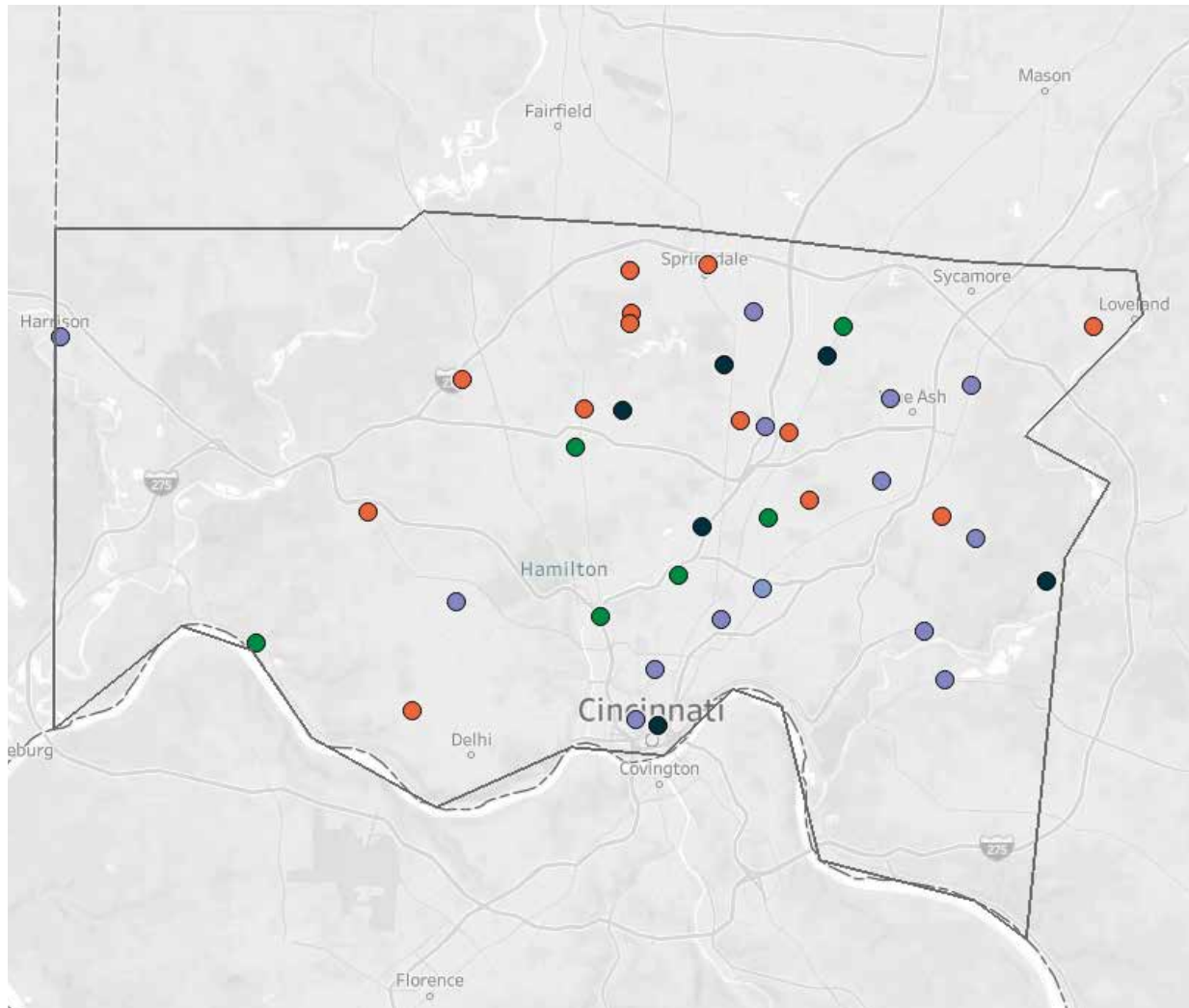
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

40

Law Enforcement
Agencies in County

39

Law Enforcement
Agencies in any
Phase of Certification



98%

% Law Enforcement
Agencies in any
Phase of Certification

2742

Law Enforcement
Officers
in County

2731

Officers in County in
any Phase of Certification

100%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Indian Hill Rangers	21	✓	✓	✓	✓		✓
Lockland Police Department	17	✓	✓	✓	✓		✓
Loveland Police Department	24	✓	✓	✓	✓	✓	✓
Madeira Police Department	28	✓	✓	✓	✓	✓	
Mariemont Police Department	18	✓	✓	✓	✓		✓
Montgomery Police Department	22	✓	✓	✓	✓		✓
Mt. Healthy Police Department	23	✓	✓	✓	✓	✓	✓
Newtown Police Department	9	✓	✓	✓	✓		✓
North College Hill Police Department	25	✓	✓				
Norwood Police Department	53	✓					✓
Reading Police Department	22	✓	✓	✓	✓	✓	✓
Saint Bernard Police Department	19	✓	✓	In Process	In Process	In Process	✓
Sharonville Police Department	40	✓	✓				✓
Springdale Police Department	38	✓	✓	✓	✓	✓	✓
Springfield Township Police Department (Hamilton)	51	✓	✓	✓			✓
Terrace Park Police Department	9	✓	✓	✓			✓
University of Cincinnati Department of Public Safety	80	✓	✓	✓	✓		✓
Woodlawn Police Division	20	✓	✓	✓			
Wyoming Police Department	19	✓	✓	✓	✓	✓	✓
Xavier University Police	25	✓	✓	✓	✓		In Process

Hancock County

74,920

Population
(2020)

98%

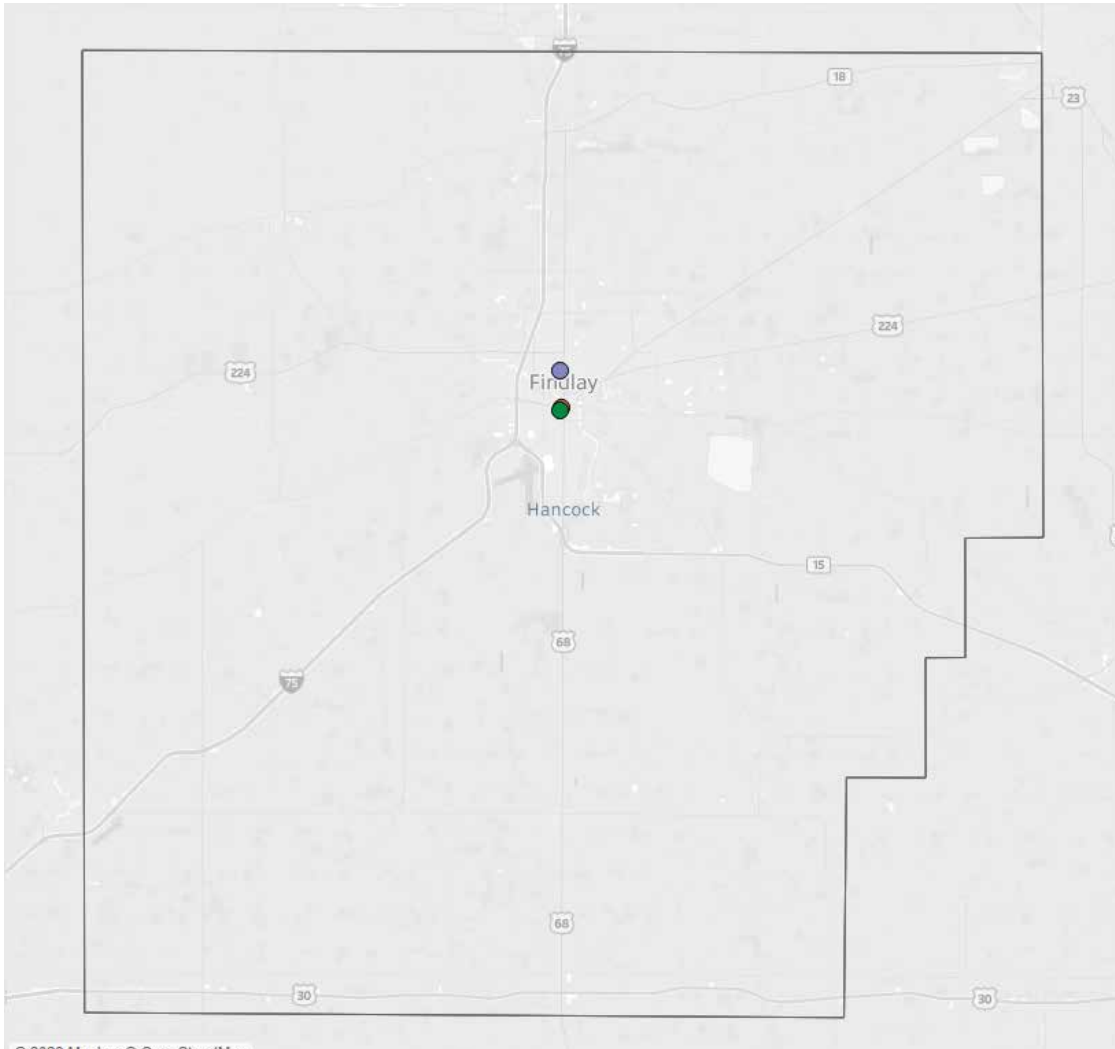
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

4

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



Note: The Hancock County Sheriff's Office and the Findlay Police Department are within walking distance of each other.

75%

% Law Enforcement
Agencies in any
Phase of Certification

159

Law Enforcement
Officers
in County

153

Officers in County in
any Phase of Certification

96%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Findlay Police Department	89	✓	✓	✓	✓	✓	✓
Hancock County Sheriff's Office	60	✓	✓				✓
University of Findlay Police Department	4	✓	✓	✓	✓		✓

Hardin County

30,696

Population
(2020)

70%

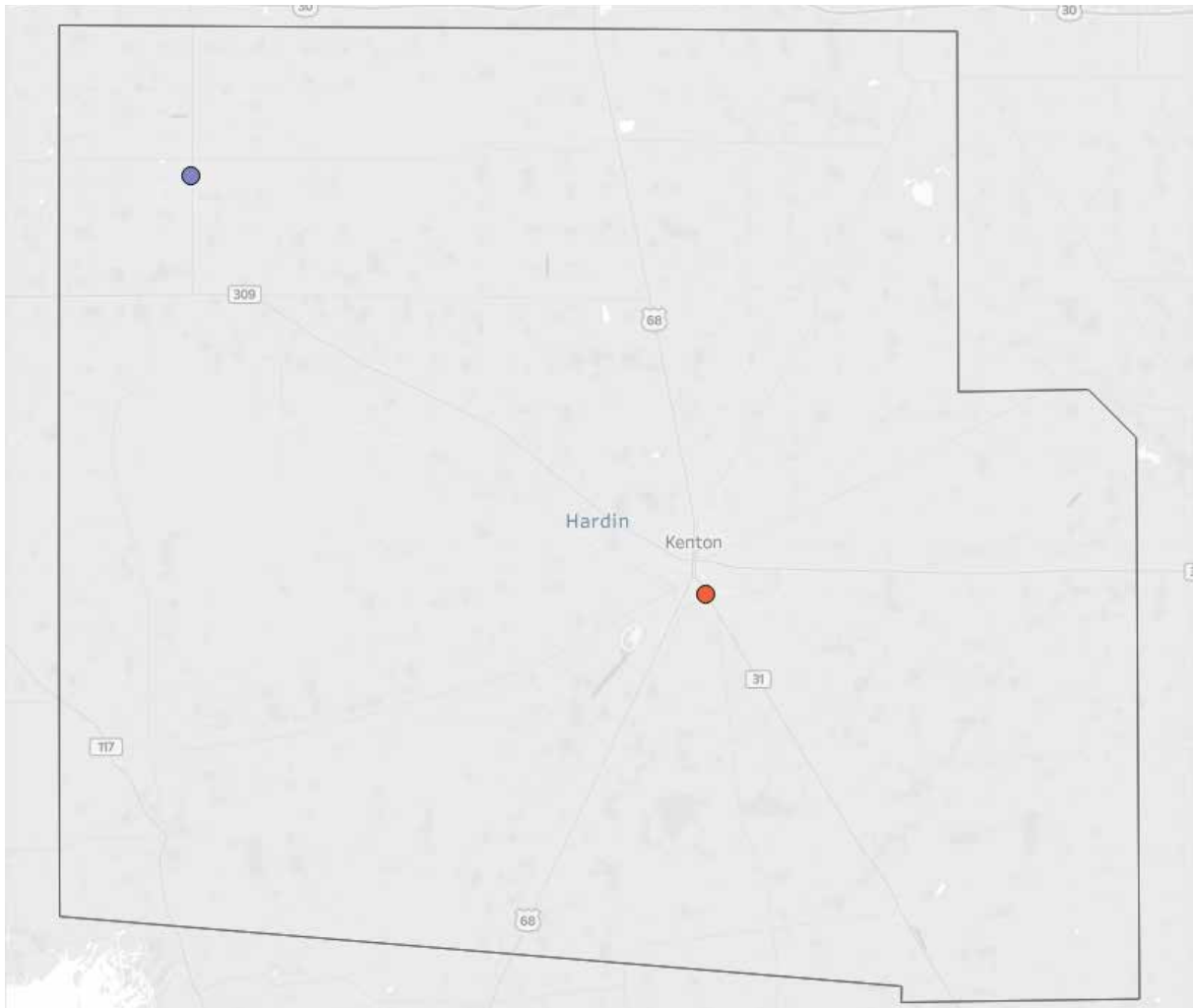
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

4

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



50%

% Law Enforcement
Agencies in any
Phase of Certification

89

Law Enforcement
Officers
in County

65

Officers in County in
any Phase of Certification

73%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Ada Police Department	9	✓	✓	✓	✓		✓
Hardin County Sheriff's Office	56	✓	✓	✓	✓	✓	✓

Harrison County

14,483

Population
(2020)

95%

% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

4

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



50%

% Law Enforcement
Agencies in any
Phase of Certification

53

Law Enforcement
Officers
in County

43

Officers in County in
any Phase of Certification

81%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Cadiz Police Department	8	✓					
Harrison County Sheriff's Office	35	✓					In Process

Henry County

27,662

Population
(2020)

94%

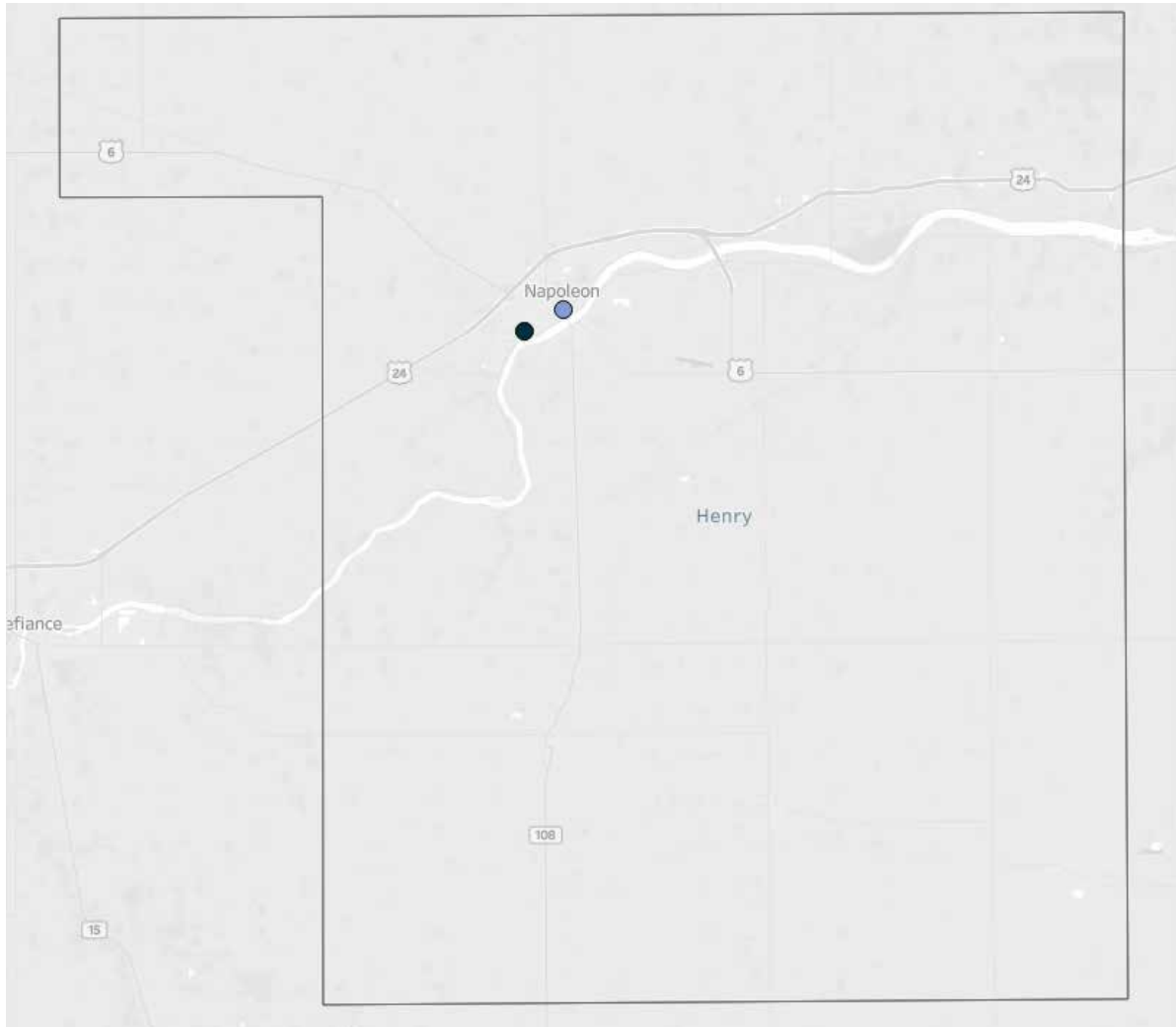
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

4

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



50%

% Law Enforcement
Agencies in any
Phase of Certification

69

Law Enforcement
Officers
in County

55

Officers in County in
any Phase of Certification

80%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Henry County Sheriff's Office	27	✓					
Napoleon Police Department	28	✓	✓	✓			✓

Highland County

43,317

Population
(2020)

86%

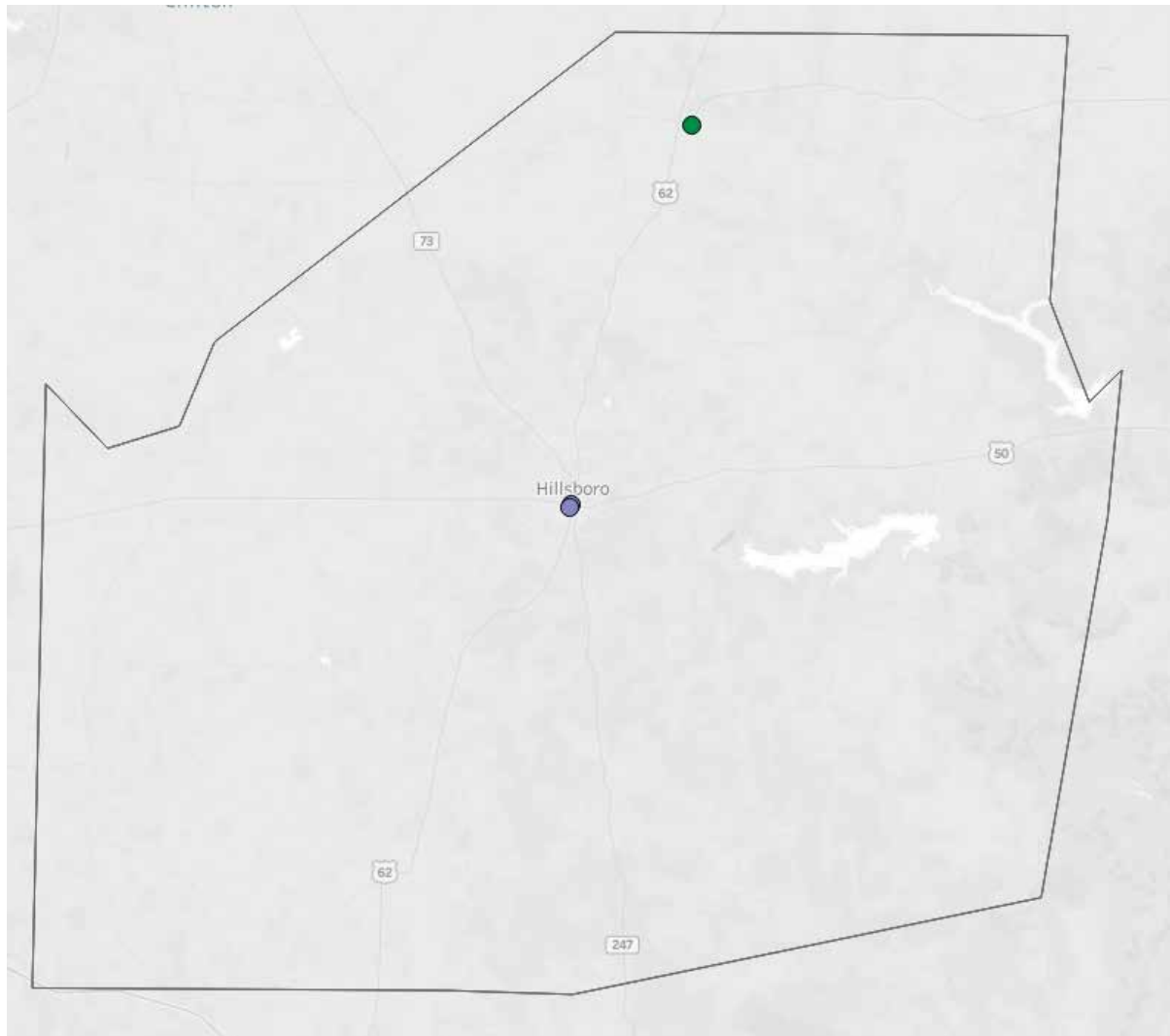
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

6

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



Note: The Highland County Sheriff's office and the Hillsboro Police Department are in close proximity to one another.

50%

% Law Enforcement
Agencies in any
Phase of Certification

96

Law Enforcement
Officers
in County

65

Officers in County in
any Phase of Certification

68%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Highland County Sheriff's Office	46	✓	✓	✓	✓		✓
Hillsboro Police Department	15	✓	✓	✓	✓		
Leesburg Police Department	4	✓	✓				

Hocking County

28,050

Population
(2020)

100%

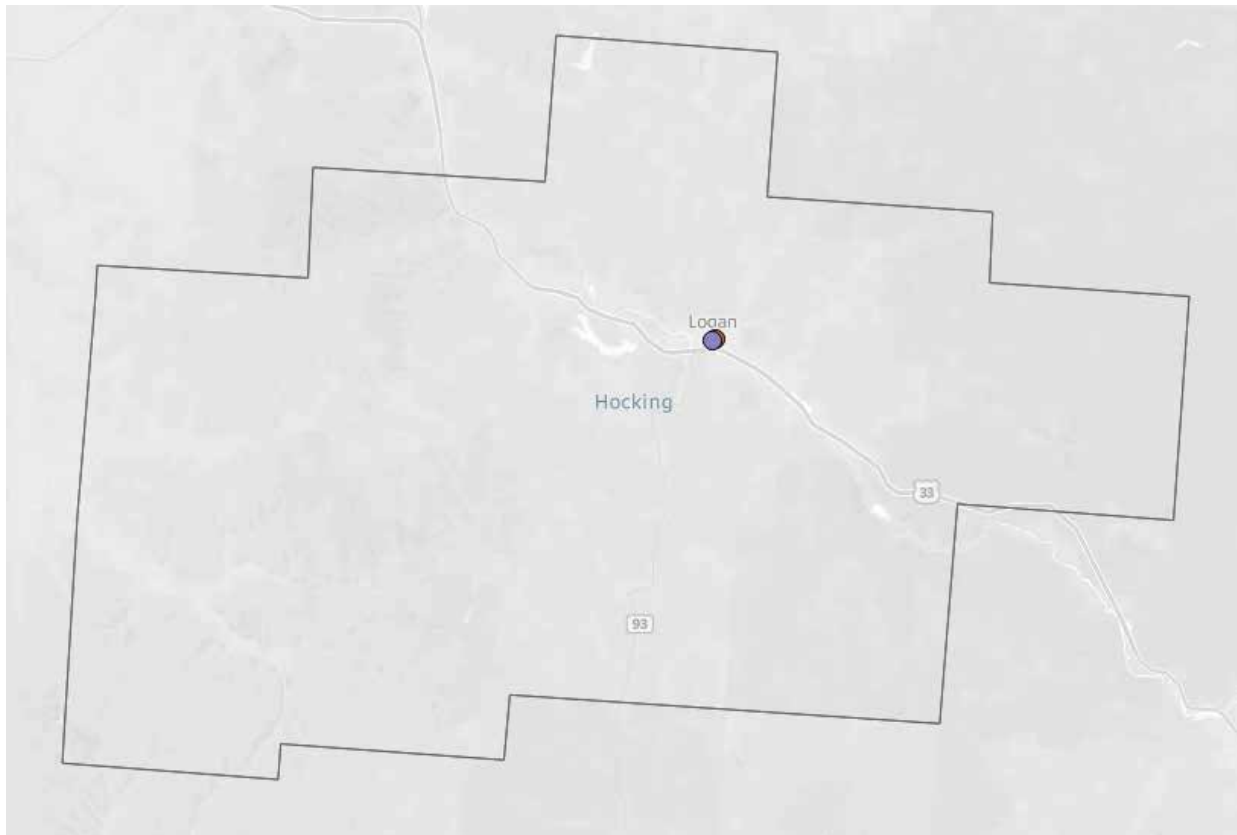
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

2

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



Note: The Hocking County Sheriff's Office and the Logan Police Department are within walking distance of each other.

100%

% Law Enforcement
Agencies in any
Phase of Certification

70

Law Enforcement
Officers
in County

70

Officers in County in
any Phase of Certification

100%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Hocking County Sheriff's Office	45	✓	✓	✓	✓		✓
Logan Police Department	25	✓	✓	✓	✓	✓	✓

Holmes County

44,223

Population
(2020)

99%

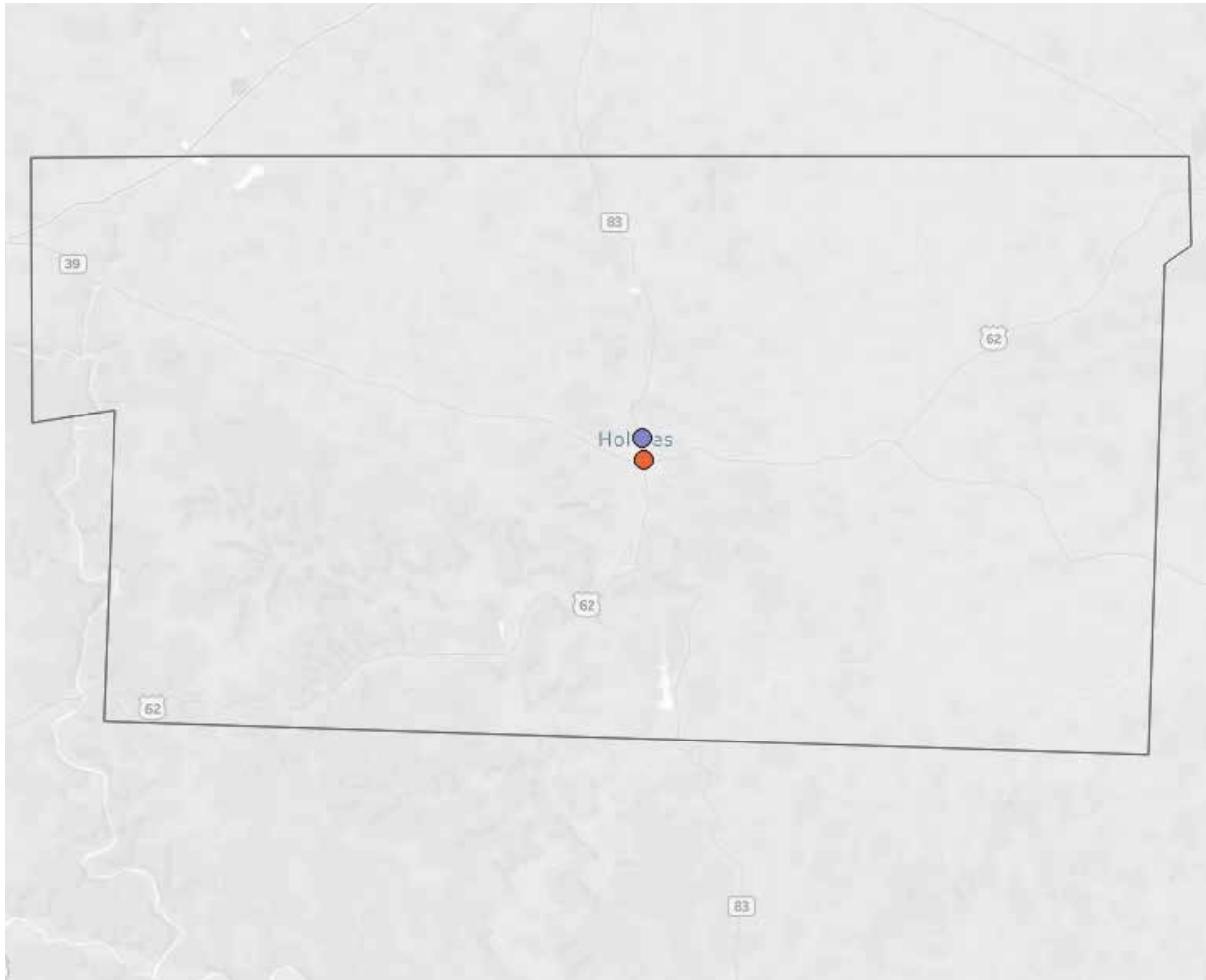
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

4

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



50%

% Law Enforcement
Agencies in any
Phase of Certification

80

Law Enforcement
Officers
in County

65

Officers in County in
any Phase of Certification

81%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Holmes County Sheriff's Office	43	✓	✓	✓	✓		✓
Millersburg Police Department	22	✓	✓	✓	✓	✓	✓

Huron County

58,565

Population
(2020)

93%

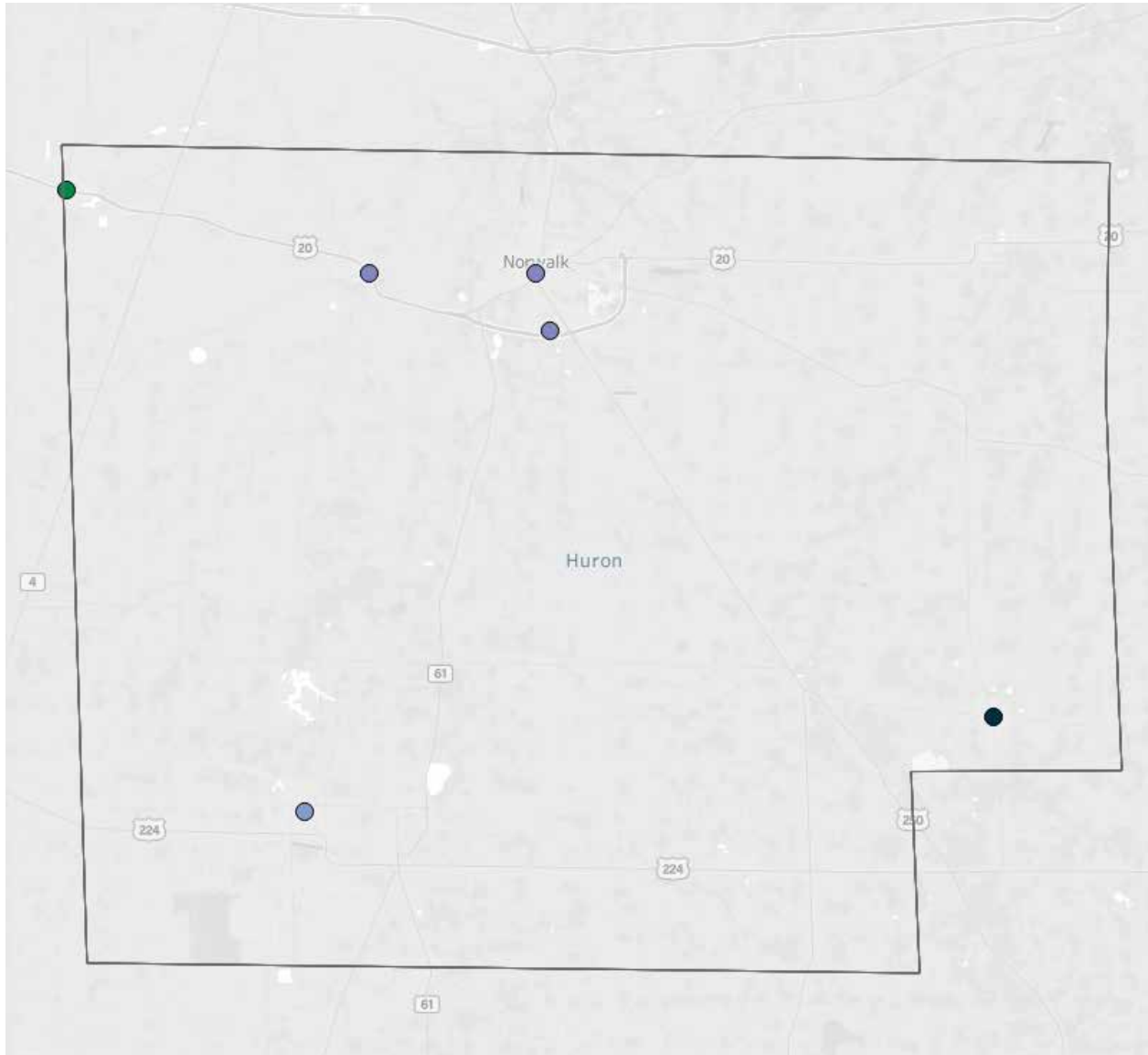
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

9

Law Enforcement
Agencies in County

6

Law Enforcement
Agencies in any
Phase of Certification



67%

% Law Enforcement
Agencies in any
Phase of Certification

219

Law Enforcement
Officers
in County

161

Officers in County in
any Phase of Certification

74%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Bellevue Police Department	23	✓	✓				✓
Huron County Sheriff's Office	63	✓	✓	✓	✓		✓
Monroeville Police Department	10	✓	✓	✓	✓		
New London Police Department	14	✓	✓		✓		✓
Norwalk Police Department	28	✓	✓	✓	✓		
Willard Police Department	23	✓					

Jackson County

32,653

Population
(2020)

79%

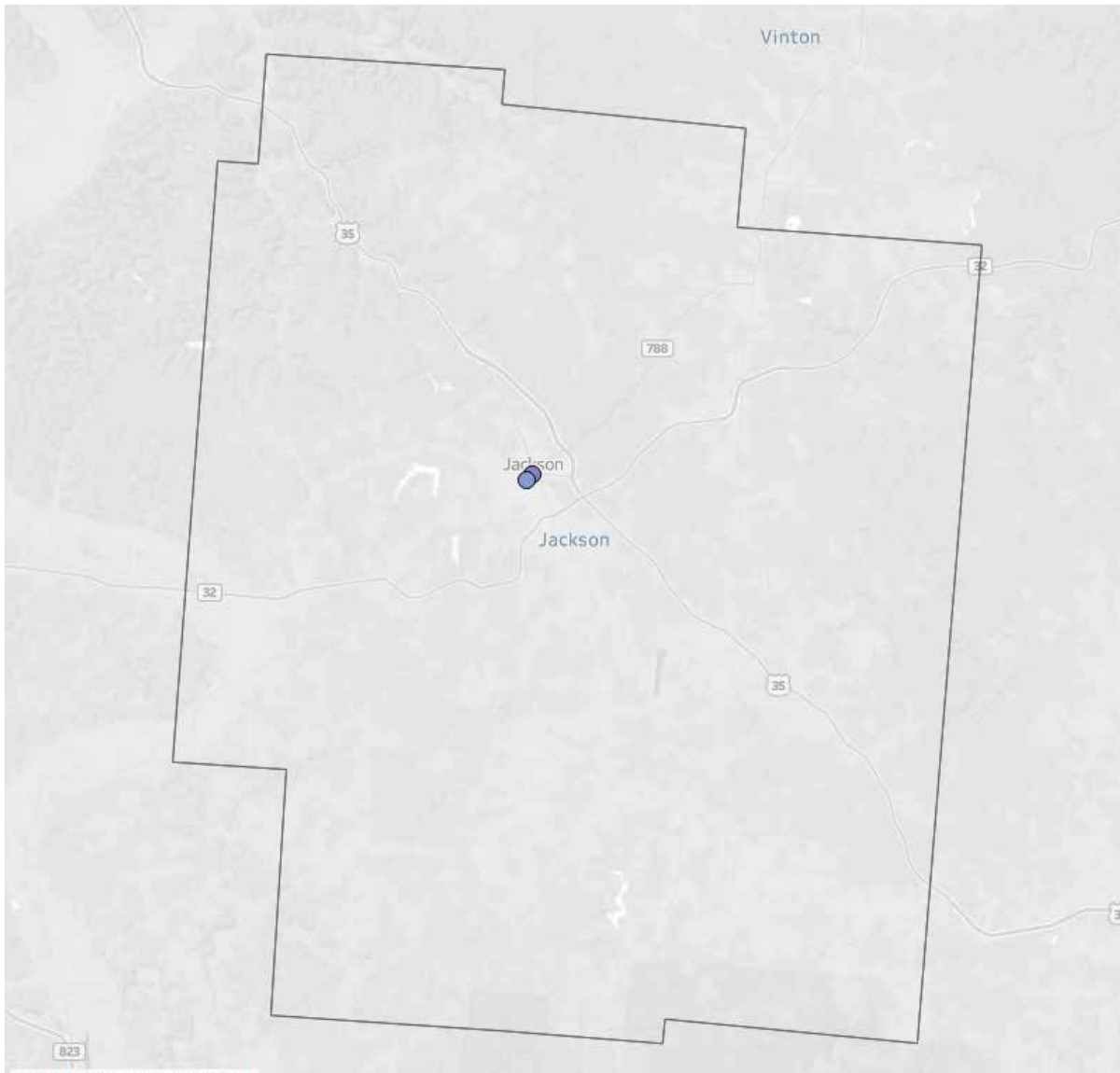
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

4

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



50%

% Law Enforcement
Agencies in any
Phase of Certification

87

Law Enforcement
Officers
in County

45

Officers in County in
any Phase of Certification

52%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Jackson County Sheriff's Office	23	✓	✓	✓	✓		
Jackson Police Department	22	✓					

Jefferson County

65,249

Population
(2020)

14%

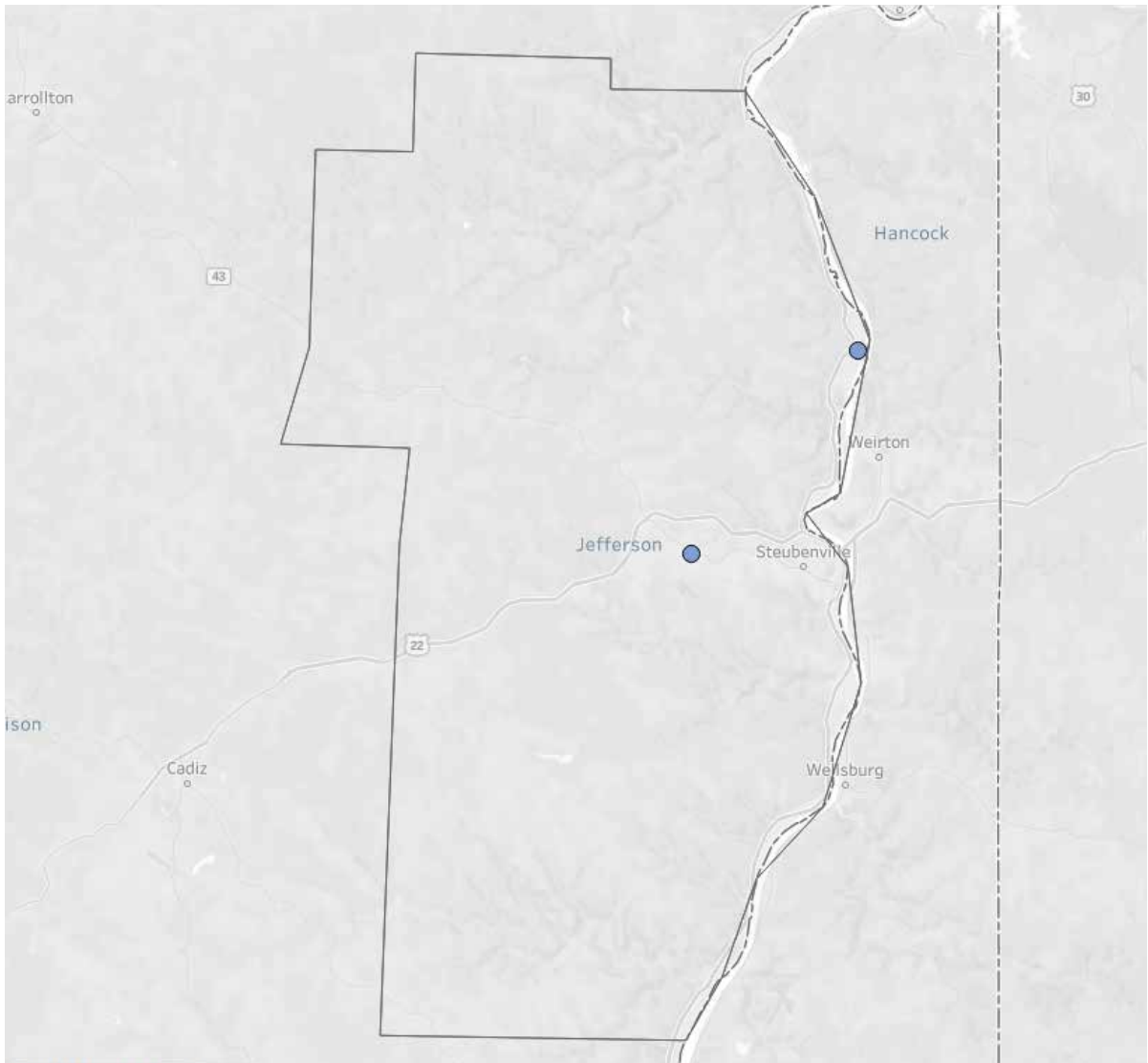
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

21

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



10%

% Law Enforcement
Agencies in any
Phase of Certification

265

Law Enforcement
Officers
in County

33

Officers in County in
any Phase of Certification

12%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Toronto Police Department	13	✓					
Wintersville Police Department	20	✓					

Knox County

62,721

Population
(2020)

100%

% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

5

Law Enforcement
Agencies in County

4

Law Enforcement
Agencies in any
Phase of Certification



80%

% Law Enforcement
Agencies in any
Phase of Certification

123

Law Enforcement
Officers
in County

118

Officers in County in
any Phase of Certification

96%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Danville Police Department	16	✓	✓				
Fredericktown Police Department	8	✓	✓	✓	✓		✓
Knox County Sheriff's Office	59	✓					
Mount Vernon Police Department	35	✓	✓	✓	✓		

Lake County

232,603

Population
(2020)

98%

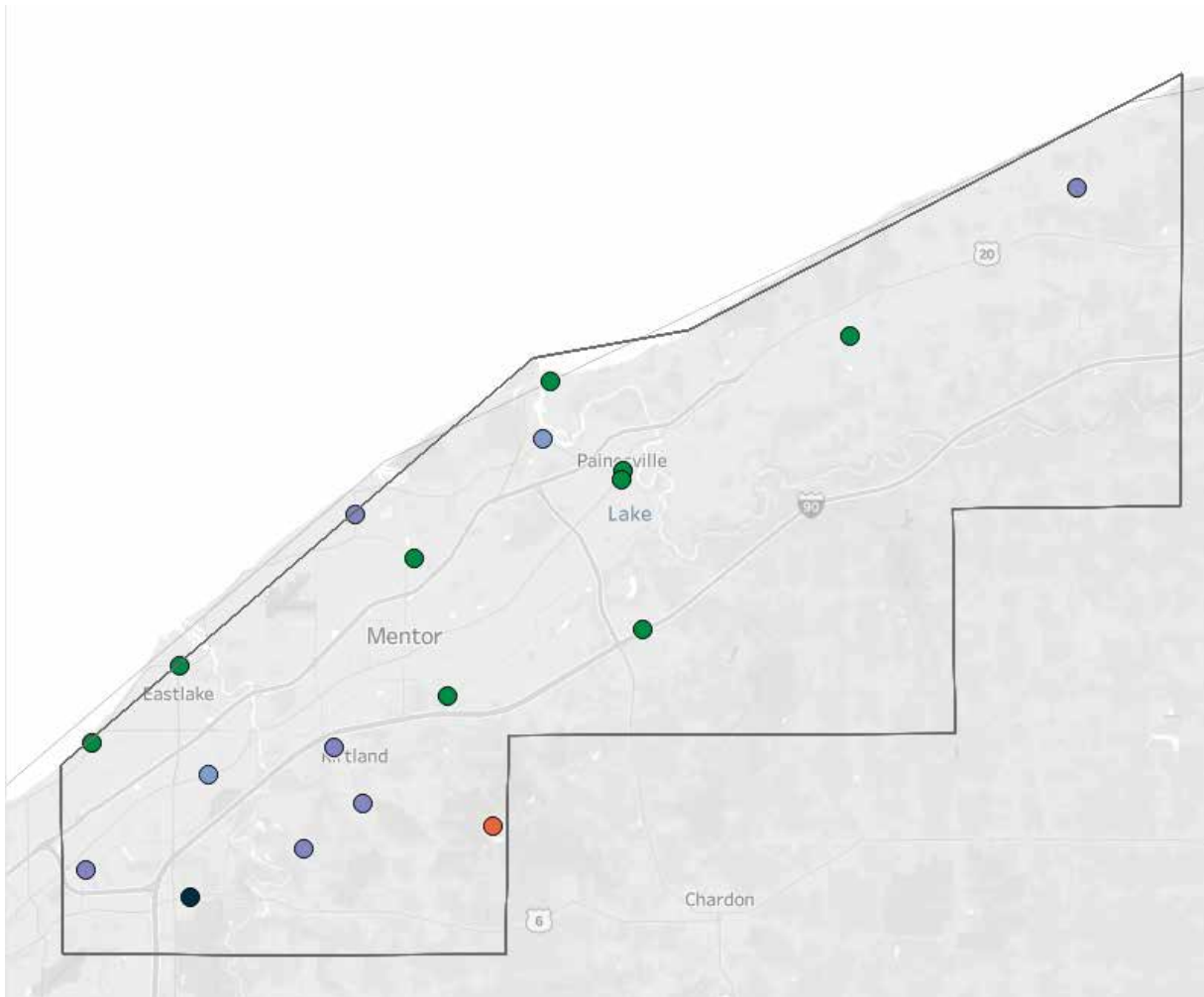
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

22

Law Enforcement
Agencies in County

19

Law Enforcement
Agencies in any
Phase of Certification



86%

% Law Enforcement
Agencies in any
Phase of Certification

652

Law Enforcement
Officers
in County

609

Officers in County in
any Phase of Certification

93%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Eastlake Police Department	65	✓	✓				✓
Fairport Harbor Police Department	13	✓	✓				✓
Grand River Police Department	32	✓					
Holden Arboretum Police	7	✓	✓	✓	✓	✓	
Kirtland Hills Police Department	15	✓	✓				✓
Kirtland Police Department	14	✓	✓	✓	✓		✓
Lake County Sheriff's Office	68	✓	✓				✓
Lake Metroparks Ranger Department	19	✓	✓				
Lakeland Community College Police Department	17	✓	✓	✓	✓		✓
Madison Township Police Department (Lake)	22	✓	✓	✓	✓		✓
Mentor Police Department	88	✓	✓				✓
Mentor-on-the-Lake Police Department	19	✓	✓	✓	✓		✓
Painesville Police Department	51	✓	✓				✓
Perry Village Police Department	23	✓	✓				✓
Waite Hill Police Department	9	✓	✓	✓	✓		✓
Wickliffe Police Department	40	✓	✓	✓	✓		✓
Willoughby Hills Police Department	25	✓	✓	✓			✓
Willoughby Police	61	✓					✓
Willowick Police Department	21	✓	✓				

Lawrence County

58,240

Population
(2020)

56%

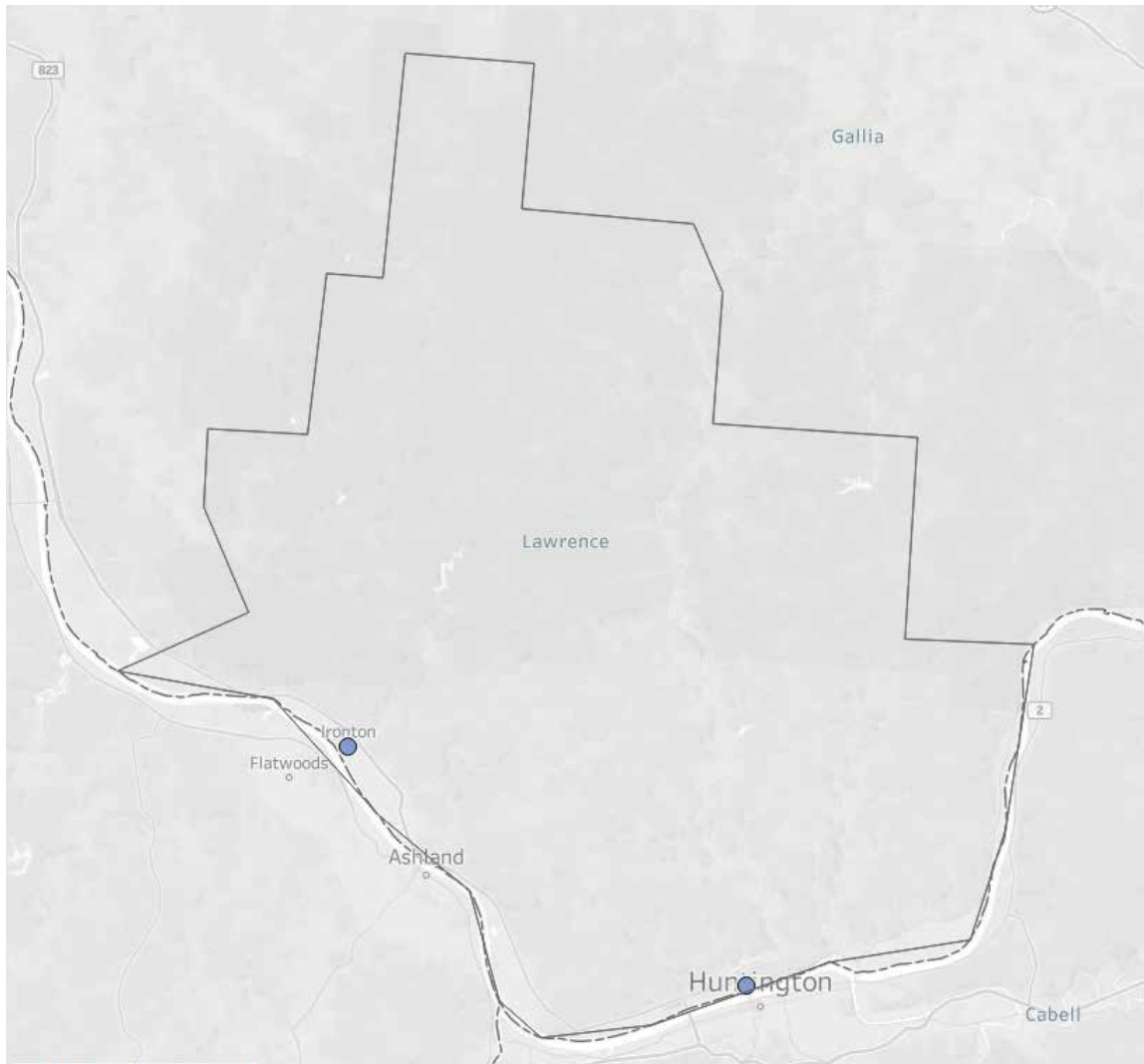
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

9

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



22%

% Law Enforcement
Agencies in any
Phase of Certification

215

Law Enforcement
Officers
in County

159

Officers in County in
any Phase of Certification

74%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Chesapeake Police Department	3	✓					
Lawrence County Sheriff's Office	156	✓					

Licking County

178,519

Population
(2020)

78%

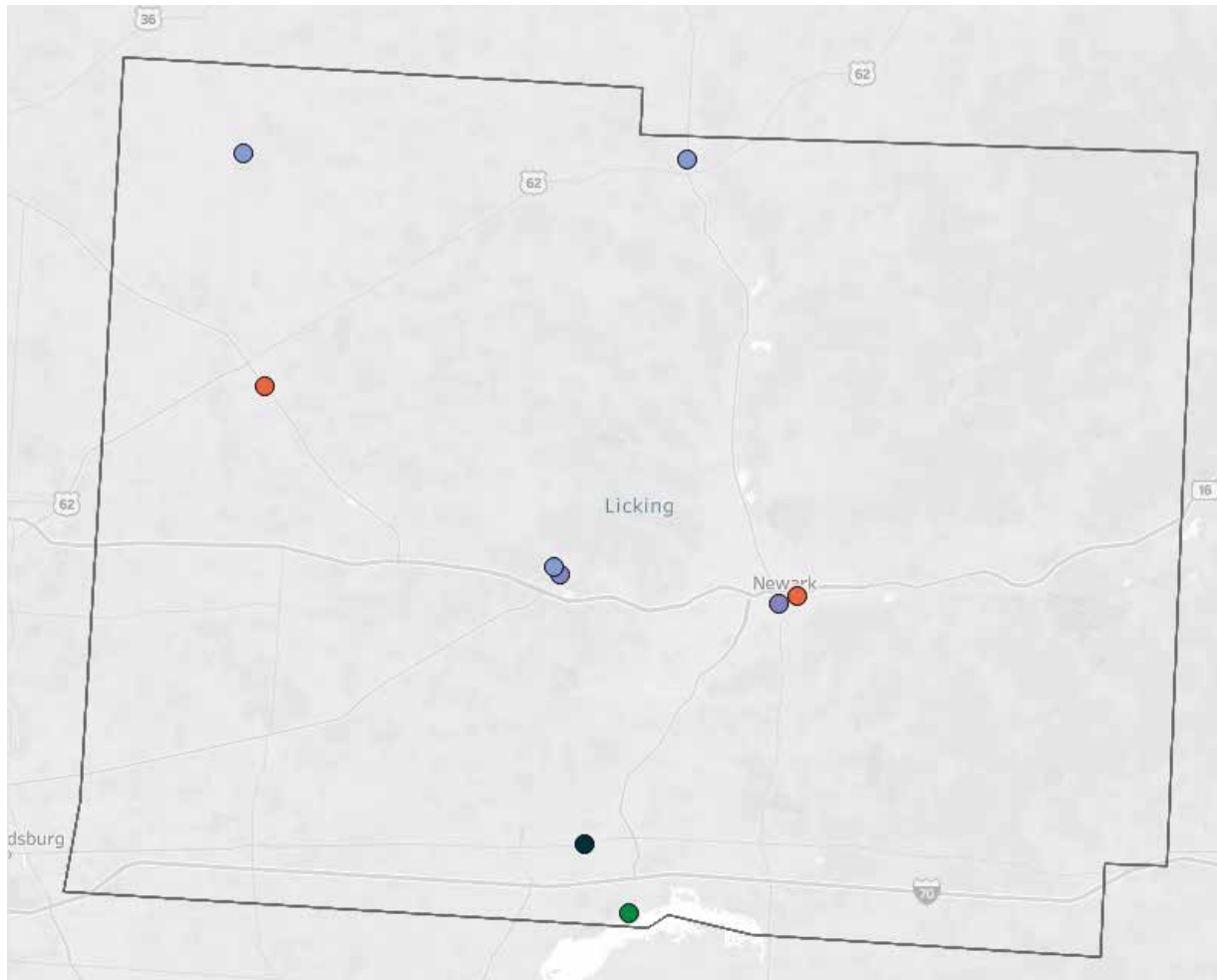
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

15

Law Enforcement
Agencies in County

9

Law Enforcement
Agencies in any
Phase of Certification



60%

% Law Enforcement
Agencies in any
Phase of Certification

344

Law Enforcement
Officers
in County

258

Officers in County in
any Phase of Certification

75%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Buckeye Lake Police Department	5	✓	✓				
Denison University Police Department	1	✓					
Granville Police Department	25	✓	✓	✓	✓		✓
Hartford Police Department	5	✓					
Hebron Police Department	10	✓	✓	✓			✓
Johnstown Police Department	15	✓	✓	✓	✓	✓	✓
Licking County Sheriff's Office	107	✓	✓	✓	✓	✓	✓
Newark Division of Police	78	✓	✓	✓	✓		✓
Utica Police Department	12	✓					

Logan County

46,150

Population
(2020)

100%

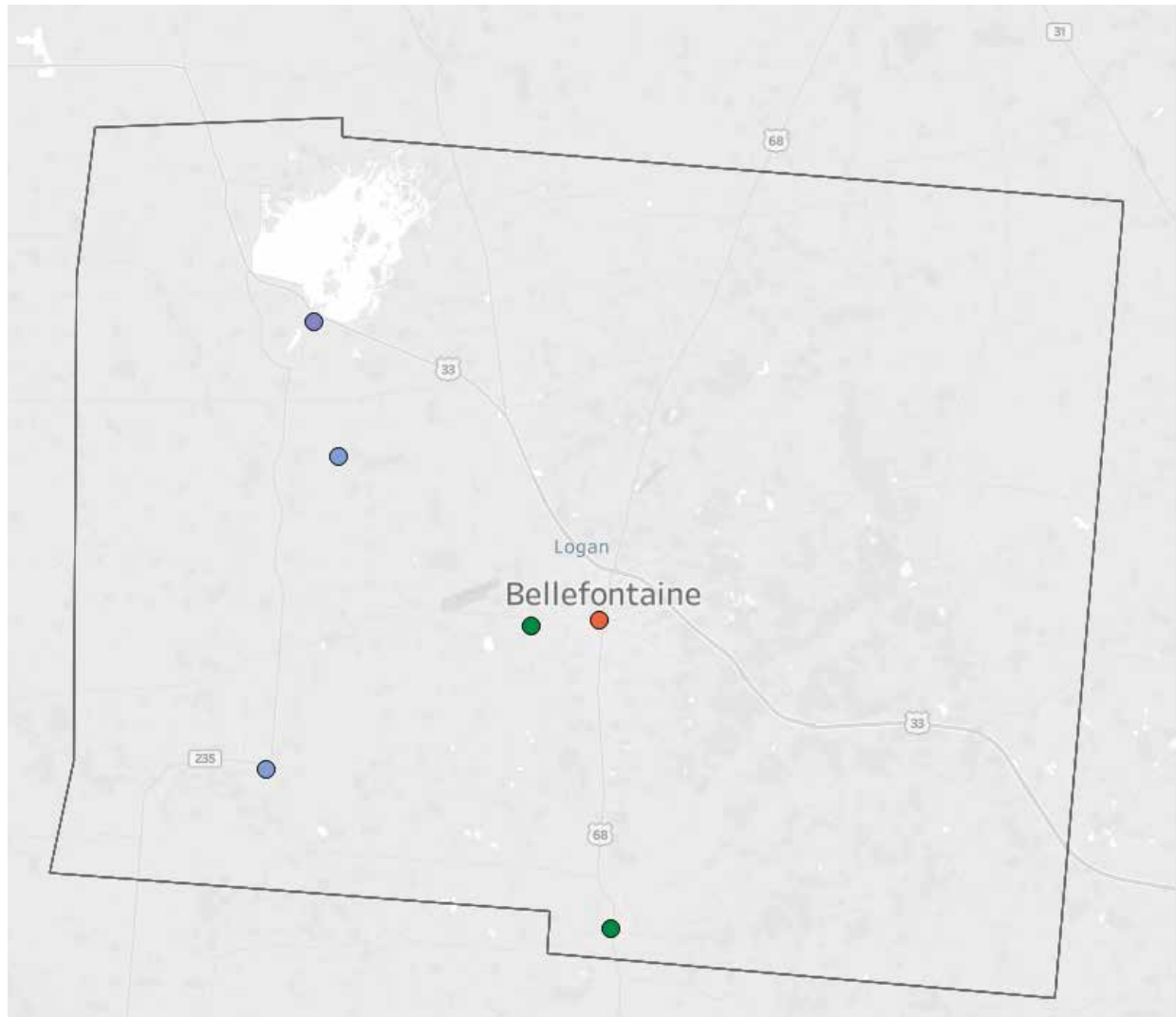
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

6

Law Enforcement
Agencies in County

6

Law Enforcement
Agencies in any
Phase of Certification



100%

% Law Enforcement
Agencies in any
Phase of Certification

116

Law Enforcement
Officers
in County

116

Officers in County in
any Phase of Certification

100%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Bellefontaine Police Department	35	✓	✓	✓	✓	✓	✓
DeGraff Police Department	2	✓					
Logan County Sheriff's Office	56	✓	✓				✓
Russells Point Police Department	6	✓	✓	✓	✓		✓
Washington Township (Logan) Police Department	7	✓					
West Liberty Police Department	10	✓	✓				In Process

Lorain County

312,964

Population
(2020)

97%

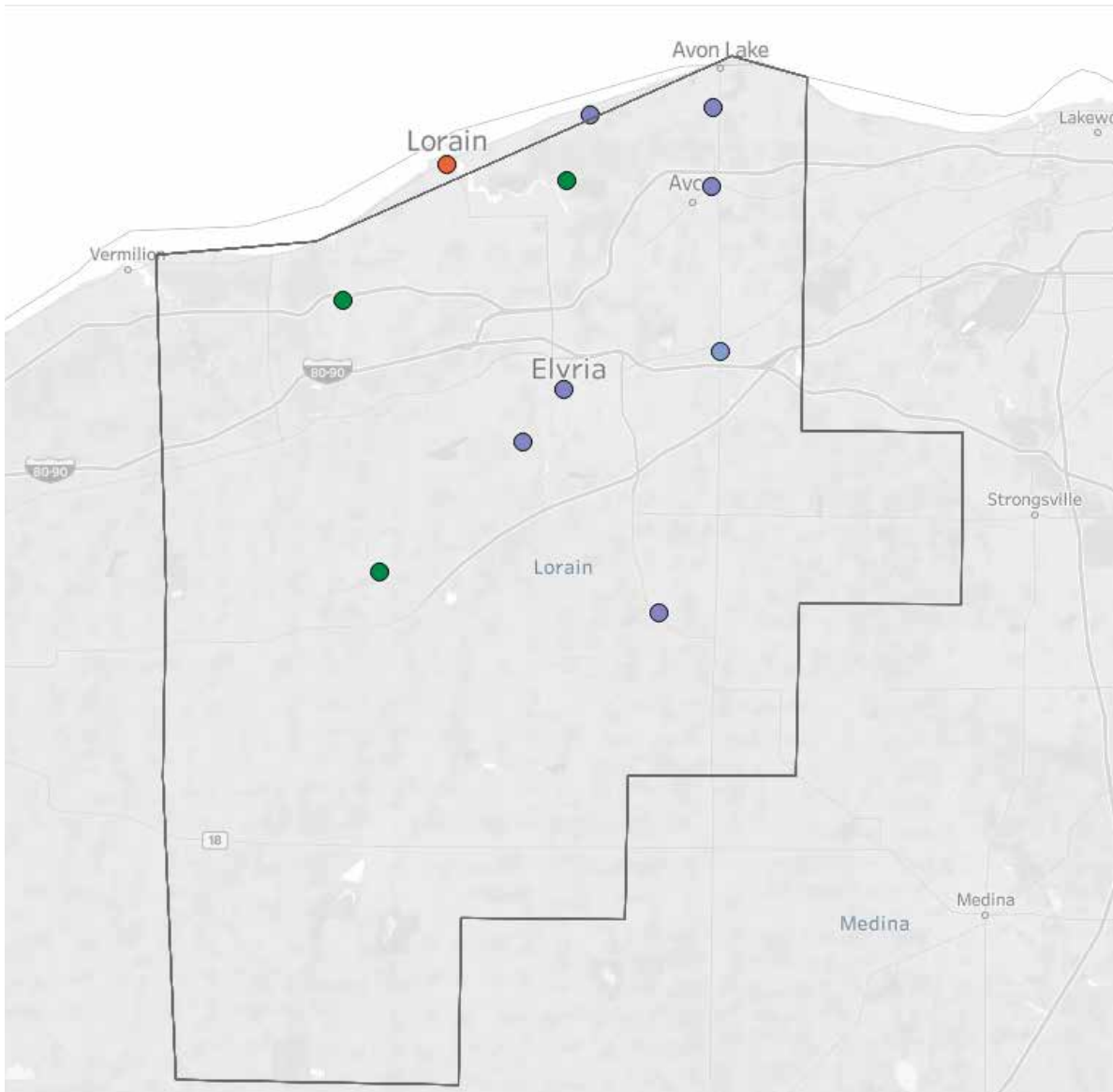
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

15

Law Enforcement
Agencies in County

11

Law Enforcement
Agencies in any
Phase of Certification



73%

% Law Enforcement
Agencies in any
Phase of Certification

697

Law Enforcement
Officers
in County

641

Officers in County in
any Phase of Certification

92%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Amherst Police Department	29	✓	✓				✓
Avon Lake Police Department	35	✓	✓	✓	✓		✓
Avon Police Department	48	✓	✓	✓	✓		✓
Elyria Police Department	81	✓	✓	✓	✓		✓
Grafton Police Department	19	✓	✓	✓	✓		✓
Lorain County Sheriff's Office	127	✓	✓	✓	✓		✓
Lorain Police Department	208	✓	✓	✓	✓	✓	✓
North Ridgeville Police Department	40	✓					✓
Oberlin Police Department	22	✓	✓				✓
Sheffield Lake Police Department	14	✓	✓	✓	✓		In Process
Sheffield Village Police Department	18	✓	✓				✓

Lucas County

431,279

Population
(2020)

99%

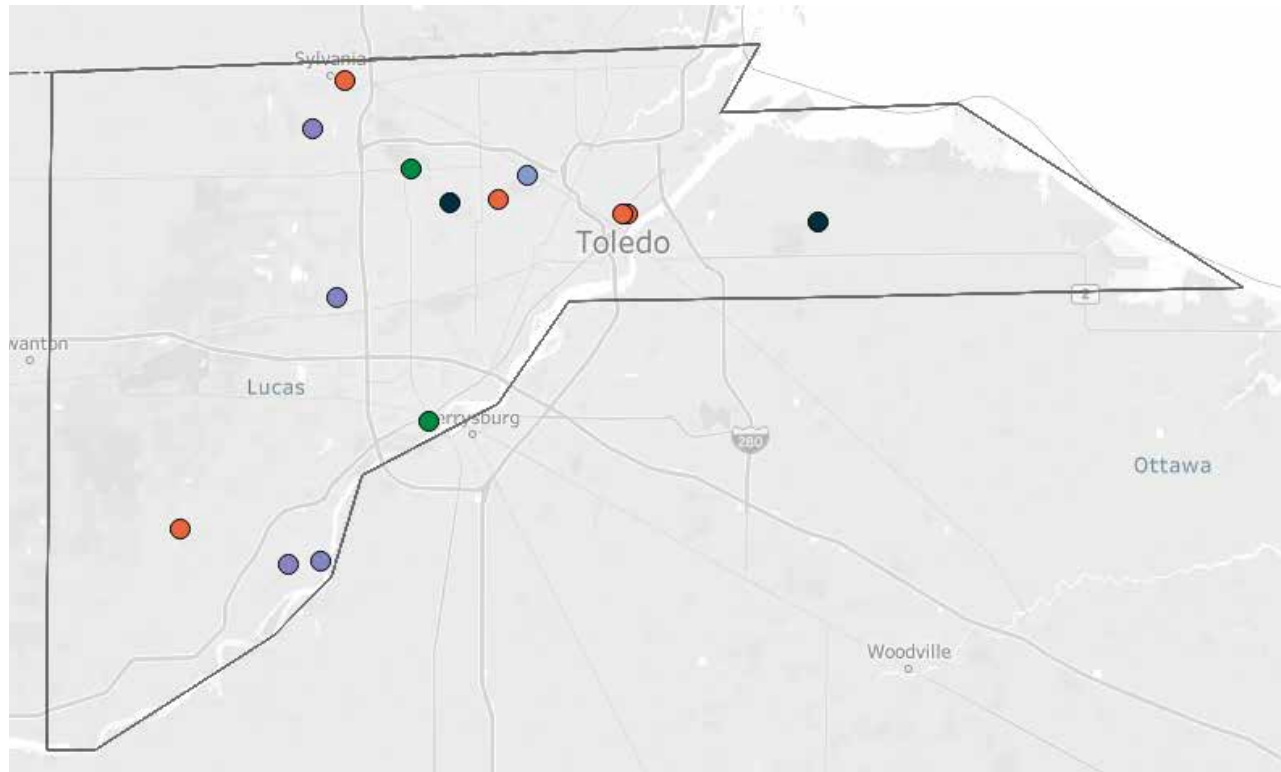
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

18

Law Enforcement
Agencies in County

14

Law Enforcement
Agencies in any
Phase of Certification



Note: The Lucas County Sheriff's Office and Toledo Police Department are within close proximity to each other.

78%

% Law Enforcement
Agencies in any
Phase of Certification

1169

Law Enforcement
Officers
in County

1139

Officers in County in
any Phase of Certification

97%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Holland Police Department	17	✓	✓	✓	✓		
Lucas County Sheriff's Office	245	✓	✓	✓	✓	✓	
Maumee Police Department	38	✓	✓				✓
Metropolitan Park District of the Toledo Area	29	✓	✓				In Process
Oregon Police Division	48	✓	✓	✓			✓
Ottawa Hills Police Department	13	✓	✓	✓			✓
ProMedica Police Department	14	✓					
Sylvania Police Department	49	✓	✓	✓	✓	✓	
Sylvania Township Police Department	44	✓	✓	✓	✓		
Toledo Police Department	578	✓	✓	✓	✓	✓	✓
University of Toledo Police Department	30	✓	✓	✓	✓	✓	✓
Waterville Police Department	10	✓	✓	✓	✓		
Waterville Township Police Department	7	✓	✓	✓	✓		✓
Whitehouse Police Department	17	✓	✓	✓	✓	✓	✓

Madison County

43,824

Population
(2020)

33%

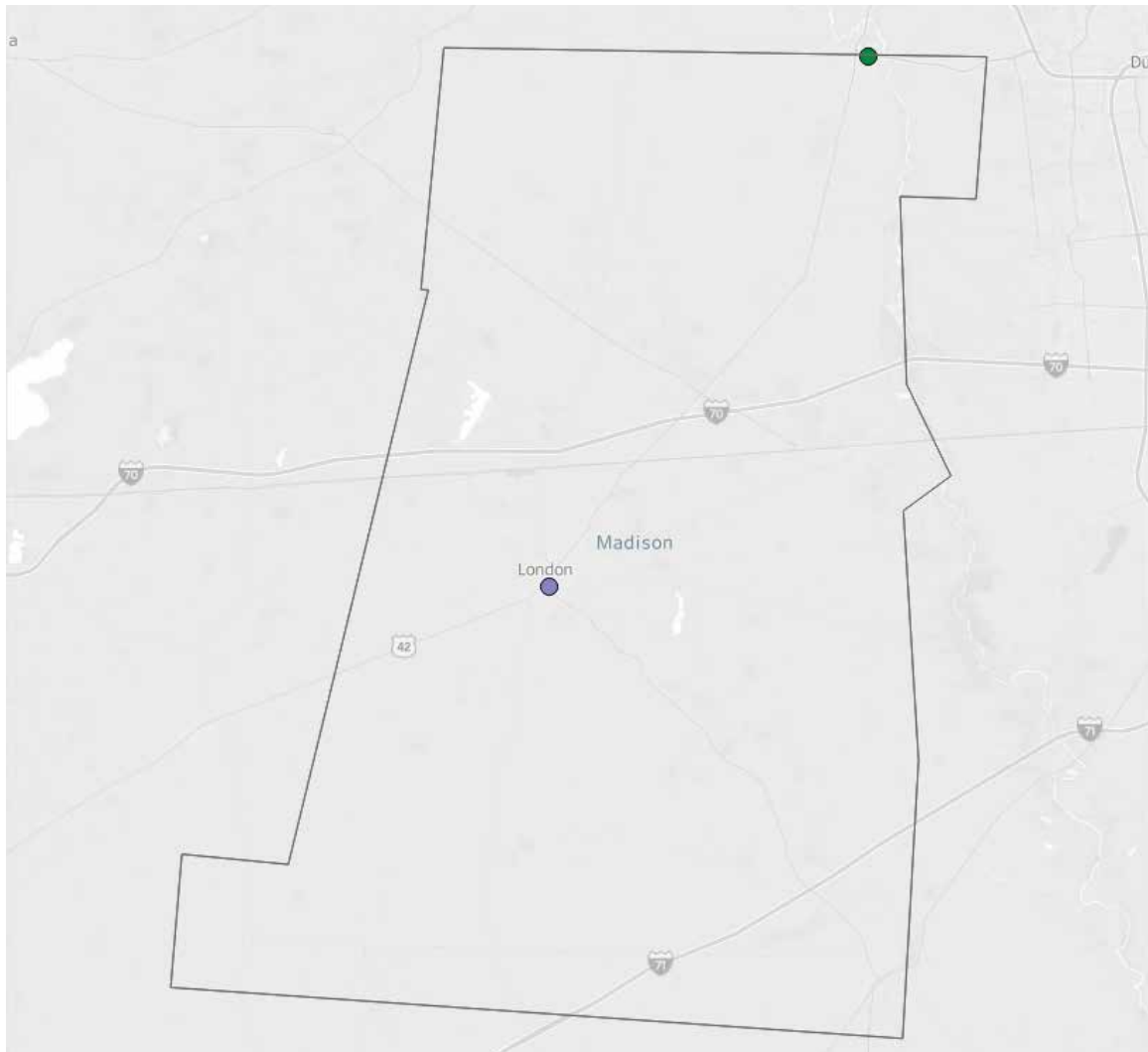
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

4

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



50%

% Law Enforcement
Agencies in any
Phase of Certification

217

Law Enforcement
Officers
in County

34

Officers in County in
any Phase of Certification

16%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
London Police Division	21	✓	✓	✓	✓		✓
Plain City Police Department	13	✓	✓				✓

Mahoning County

228,614

Population
(2020)

93%

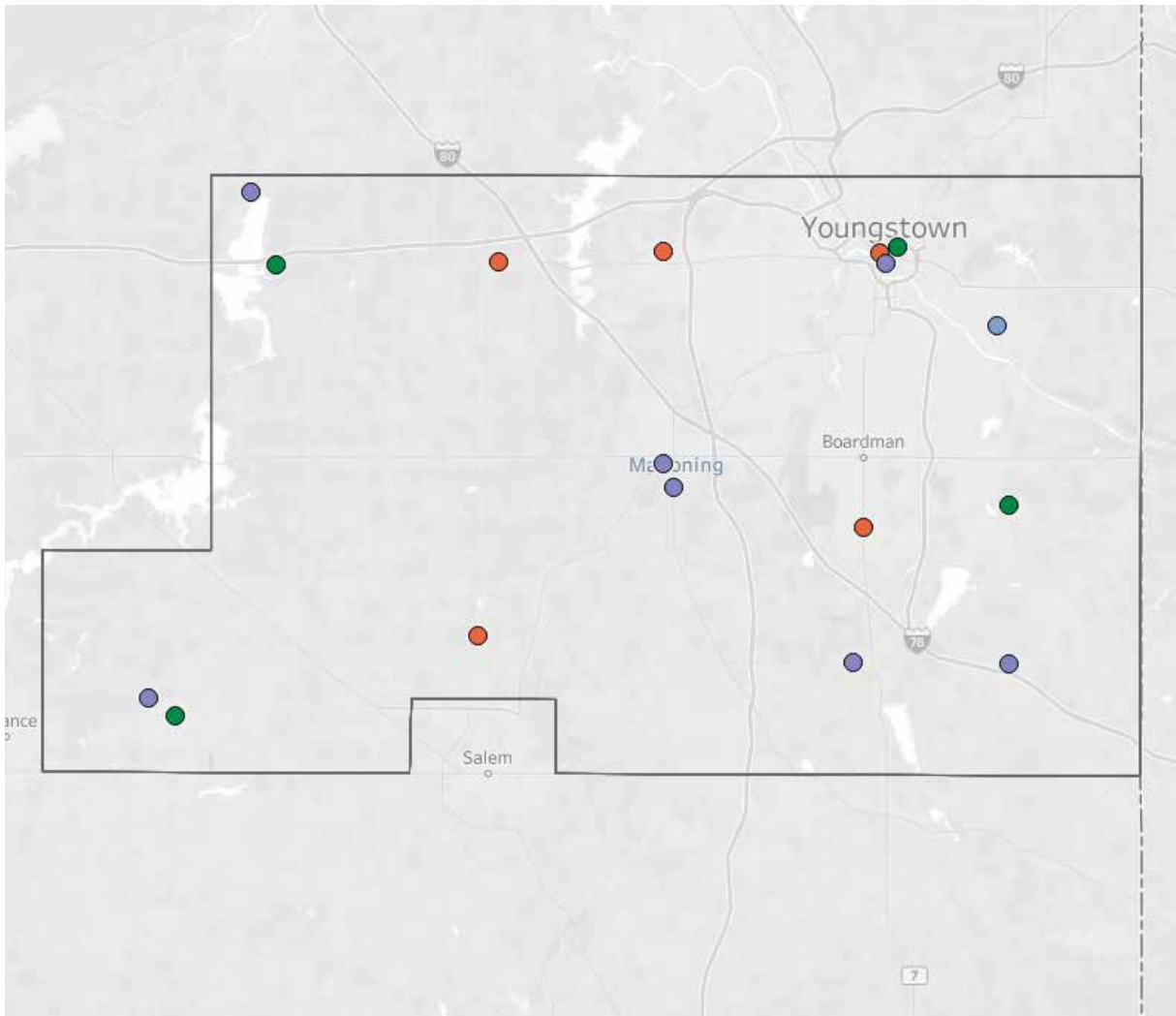
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

22

Law Enforcement
Agencies in County

17

Law Enforcement
Agencies in any
Phase of Certification



77%

% Law Enforcement
Agencies in any
Phase of Certification

840

Law Enforcement
Officers
in County

740

Officers in County in
any Phase of Certification

88%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Austintown Police Department	45	✓	✓	✓	✓	✓	✓
Beaver Police Department	18	✓	✓	✓	✓		✓
Boardman Township Police Department	64	✓	✓	✓	✓	✓	✓
Campbell Police Department	27	✓					
Canfield Police Department	24	✓	✓	✓	✓		✓
Craig Beach Police Department	8	✓	✓	✓	✓		
Goshen Police Department	16	✓	✓	✓	✓	✓	
Jackson Township Police Department (Mahoning)	15	✓	✓	✓	✓	✓	✓
Mahoning County Sheriff's Office	225	✓	✓	✓	✓	✓	✓
Mill Creek Metro Parks Police Department	33	✓	✓	✓	✓		✓
Milton Township Police Department	9	✓	✓				
Poland Township Police	17	✓	✓	In Process			
Sebring Police Department	10	✓	✓				✓
Smith Township Police Department	12	✓	✓	✓	✓		
Springfield Township Police Department (Mahoning)	12	✓	✓	✓	✓		✓
Youngstown Police Department	145	✓	✓	✓	✓		✓
Youngstown State University Police Department	60	✓	✓				✓

Marion County

65,359

Population
(2020)

100%

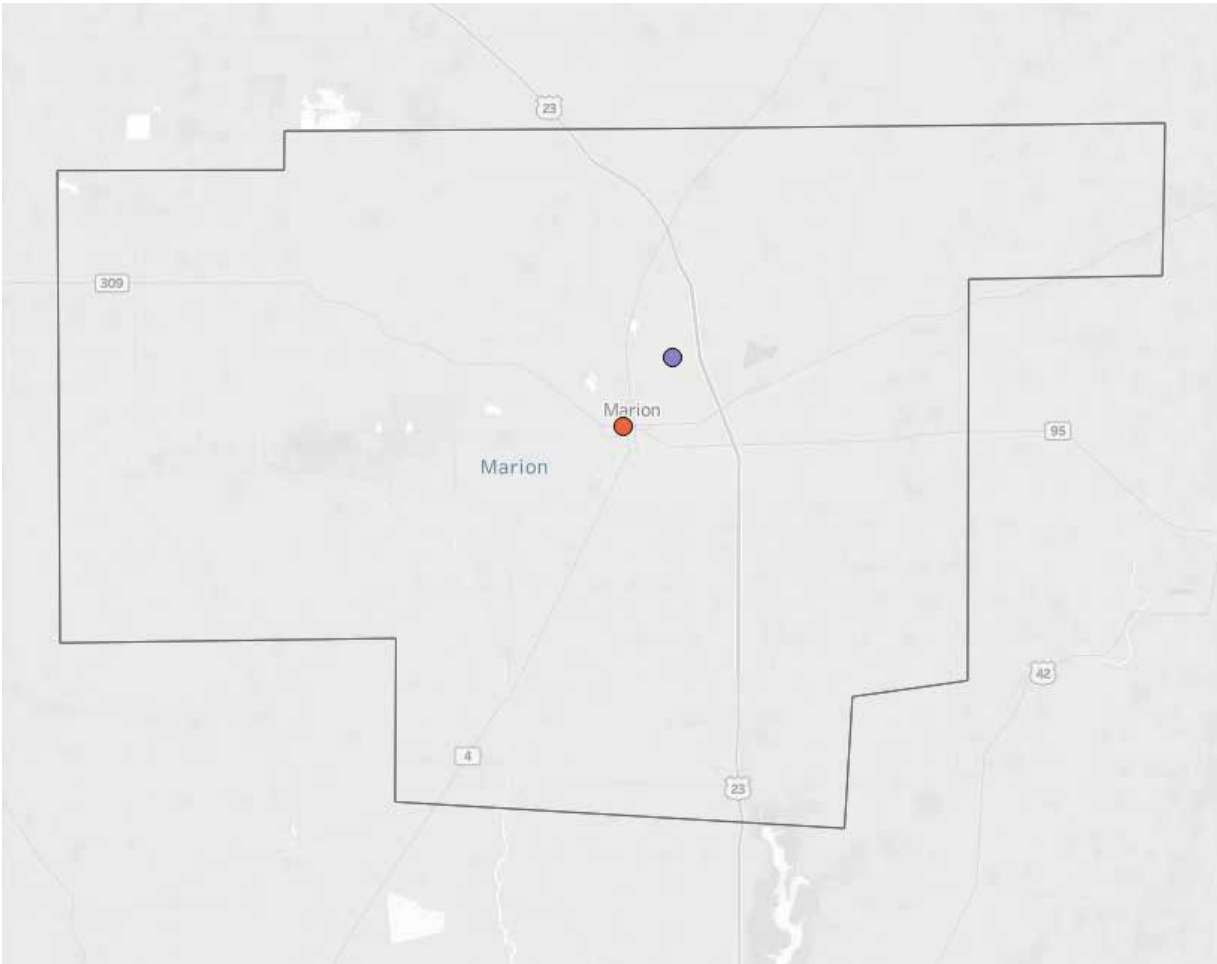
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

2

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



100%

% Law Enforcement
Agencies in any
Phase of Certification

122

Law Enforcement
Officers
in County

122

Officers in County in
any Phase of Certification

100%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Marion County Sheriff's Office	53	✓	✓	✓	✓		✓
Marion Police Department	69	✓	✓	✓	✓	✓	

Medina County

182,470

Population
(2020)

99%

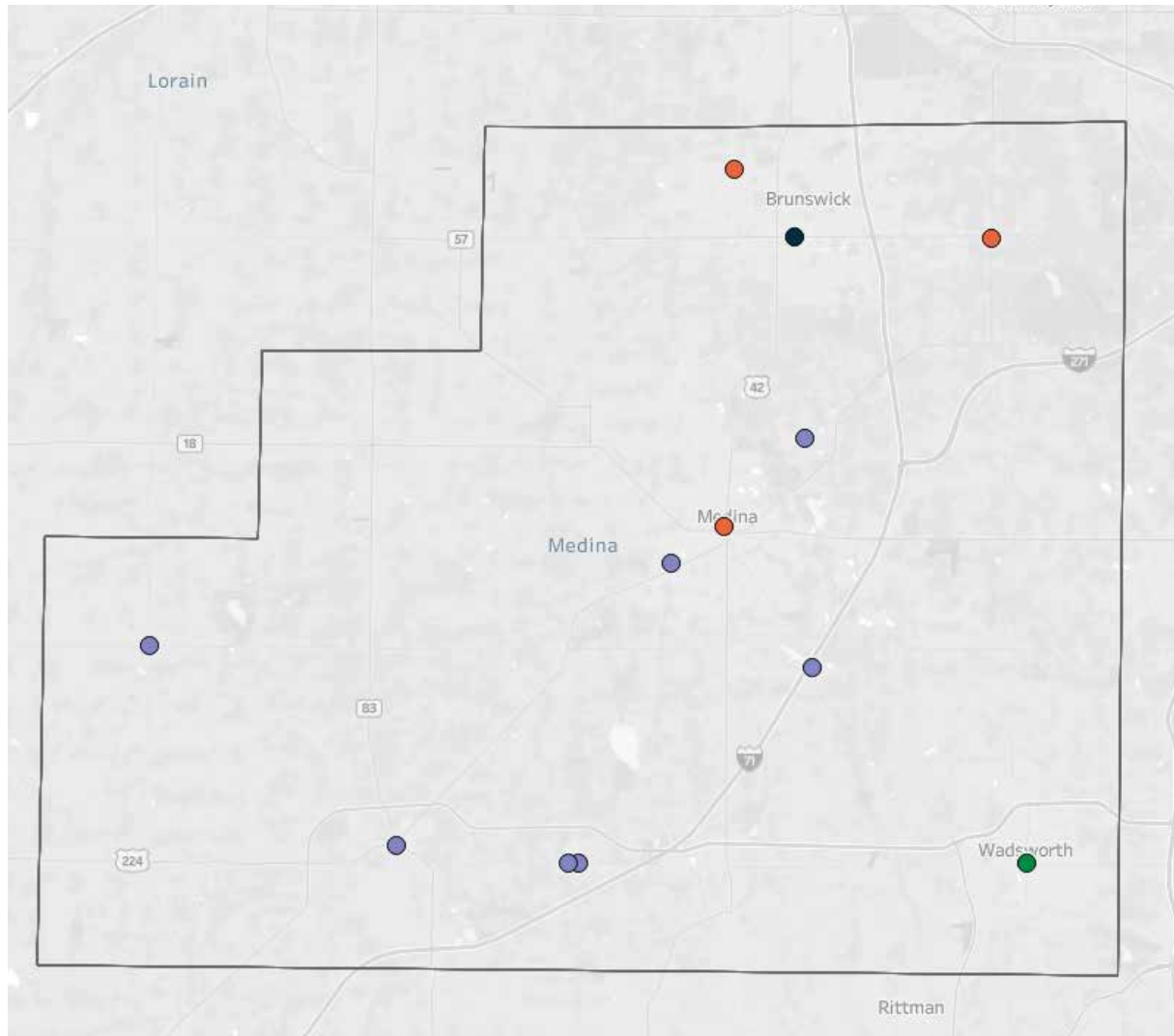
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

13

Law Enforcement
Agencies in County

12

Law Enforcement
Agencies in any
Phase of Certification



92%

% Law Enforcement
Agencies in any
Phase of Certification

387

Law Enforcement
Officers
in County

380

Officers in County in
any Phase of Certification

98%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Brunswick Division of Police	43	✓	✓	✓			✓
Brunswick Hills Police Department	21	✓	✓	✓	✓	✓	In Process
Hinckley Police Department	14	✓	✓	✓	✓	✓	✓
Lodi Police Department	16	✓	✓	✓	✓		In Process
Medina County Sheriff's Office	134	✓	✓	✓	✓		✓
Medina Police Department	62	✓	✓	✓	✓	✓	✓
Medina Township Police	11	✓	✓	✓	✓		✓
Montville Township Police Department	21	✓	✓	✓	✓		✓
Spencer Police Department	4	✓	✓	✓	✓		
Wadsworth Police Department	34	✓	✓				✓
Westfield Center Police Department	2	✓	✓	✓	✓		✓
Westfield OFIC Police Department	18	✓	✓	✓	✓		

Meigs County

22,210

Population
(2020)

85%

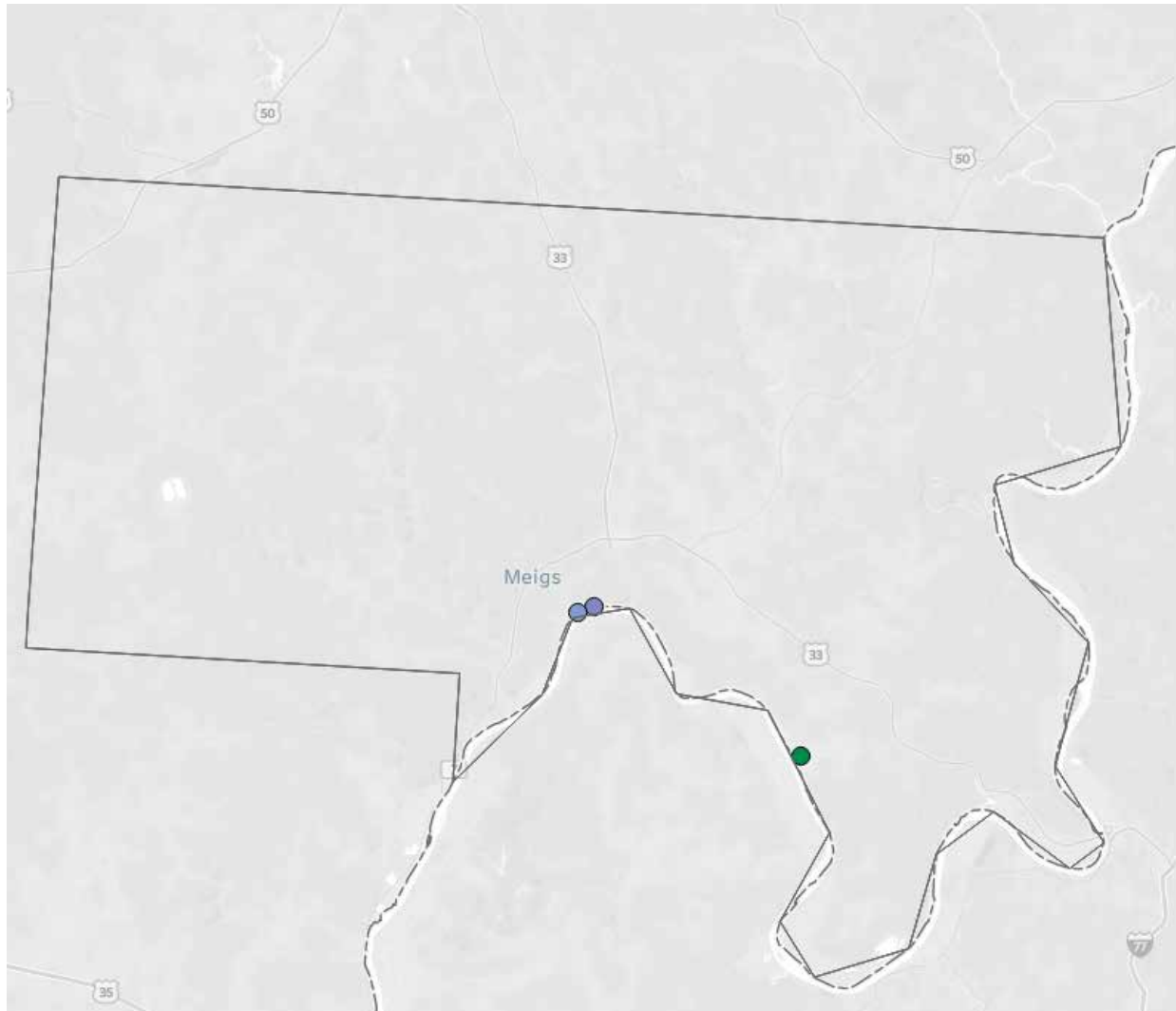
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

6

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



50%

% Law Enforcement
Agencies in any
Phase of Certification

75

Law Enforcement
Officers
in County

49

Officers in County in
any Phase of Certification

65%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Meigs County Sheriff's Office	33	✓					✓
Pomeroy Police Department	11	✓	✓	✓	✓		
Racine Police Department	5	✓	✓				

Mercer County

42,528

Population
(2020)

63%

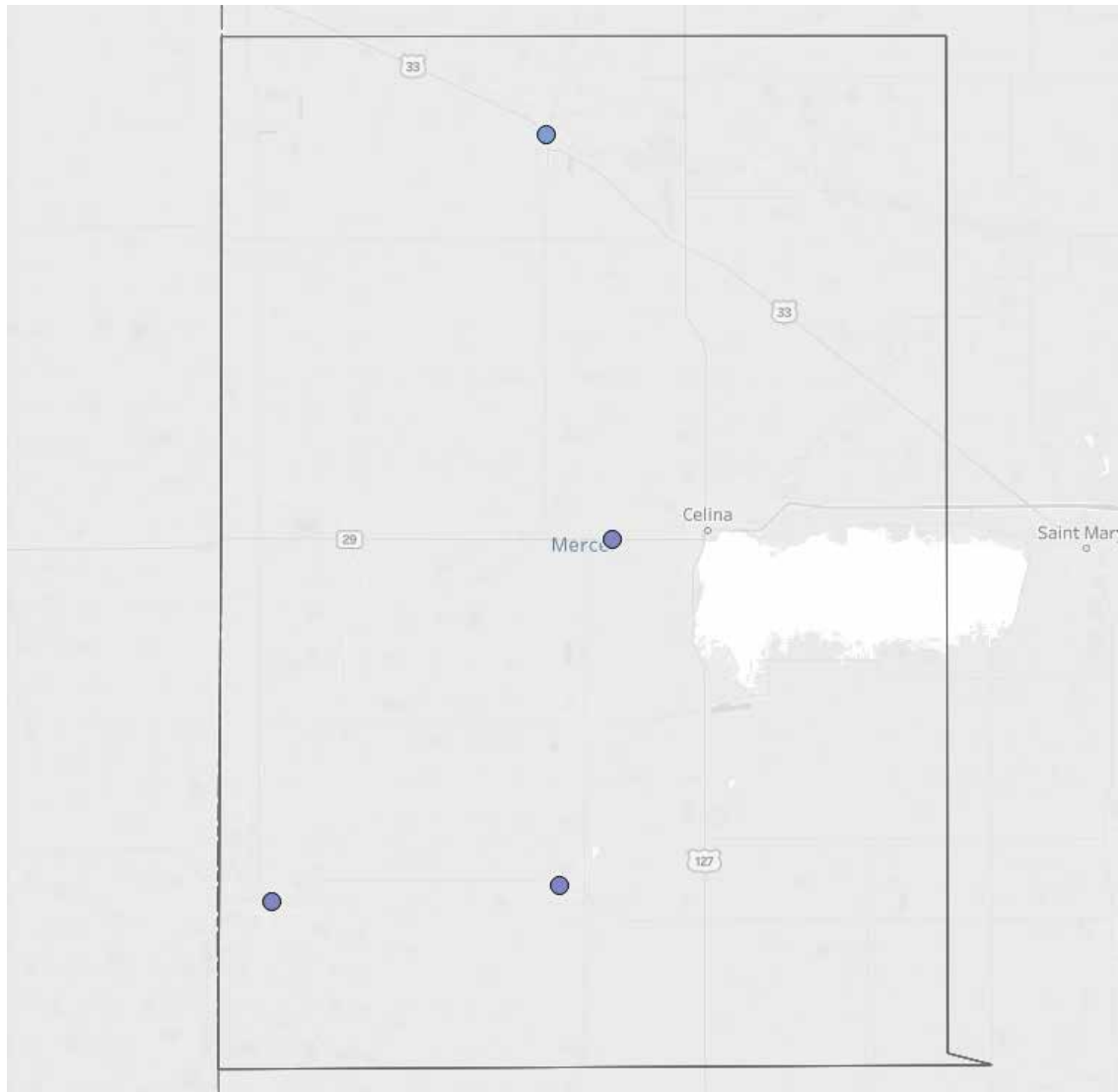
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

6

Law Enforcement
Agencies in County

4

Law Enforcement
Agencies in any
Phase of Certification



67%

% Law Enforcement
Agencies in any
Phase of Certification

73

Law Enforcement
Officers
in County

43

Officers in County in
any Phase of Certification

59%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Fort Recovery Police Department	3	✓	✓	✓	✓		
Mercer County Sheriff's Office	26	✓	✓	✓	✓	In Process	✓
Rockford Village Police Department	7	✓					
Saint Henry Police Department	7	✓	✓	✓	✓		✓

Miami County

108,774

Population
(2020)

100%

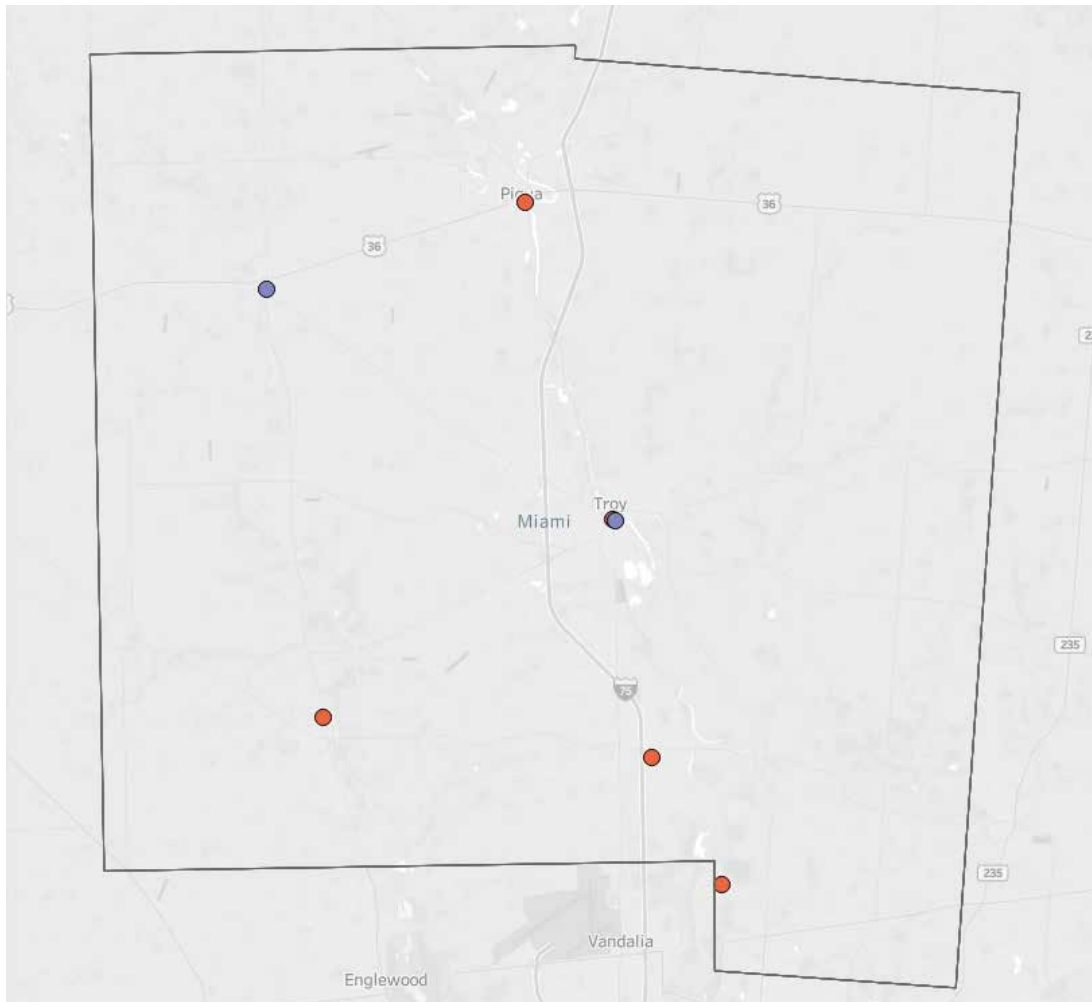
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

8

Law Enforcement
Agencies in County

7

Law Enforcement
Agencies in any
Phase of Certification



Note: The Miami County Sheriff's Office and Miami County Parks District are in close proximity of each other.

88%

% Law Enforcement
Agencies in any
Phase of Certification

203

Law Enforcement
Officers
in County

199

Officers in County in
any Phase of Certification

98%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Covington Police Department	10	✓	✓		✓	✓	✓
Miami County Park District	5	✓	✓	✓	✓	✓	✓
Miami County Sheriff's Office	69	✓	✓	✓	✓		✓
Piqua Police Department	36	✓	✓	✓	✓	✓	✓
Tipp City Police Department	21	✓	✓	✓	✓	✓	✓
Troy Police Department	49	✓	✓	✓	✓	✓	✓
West Milton Police Department	9	✓	✓	✓	✓	✓	✓

Monroe County

13,385

Population
(2020)

0%

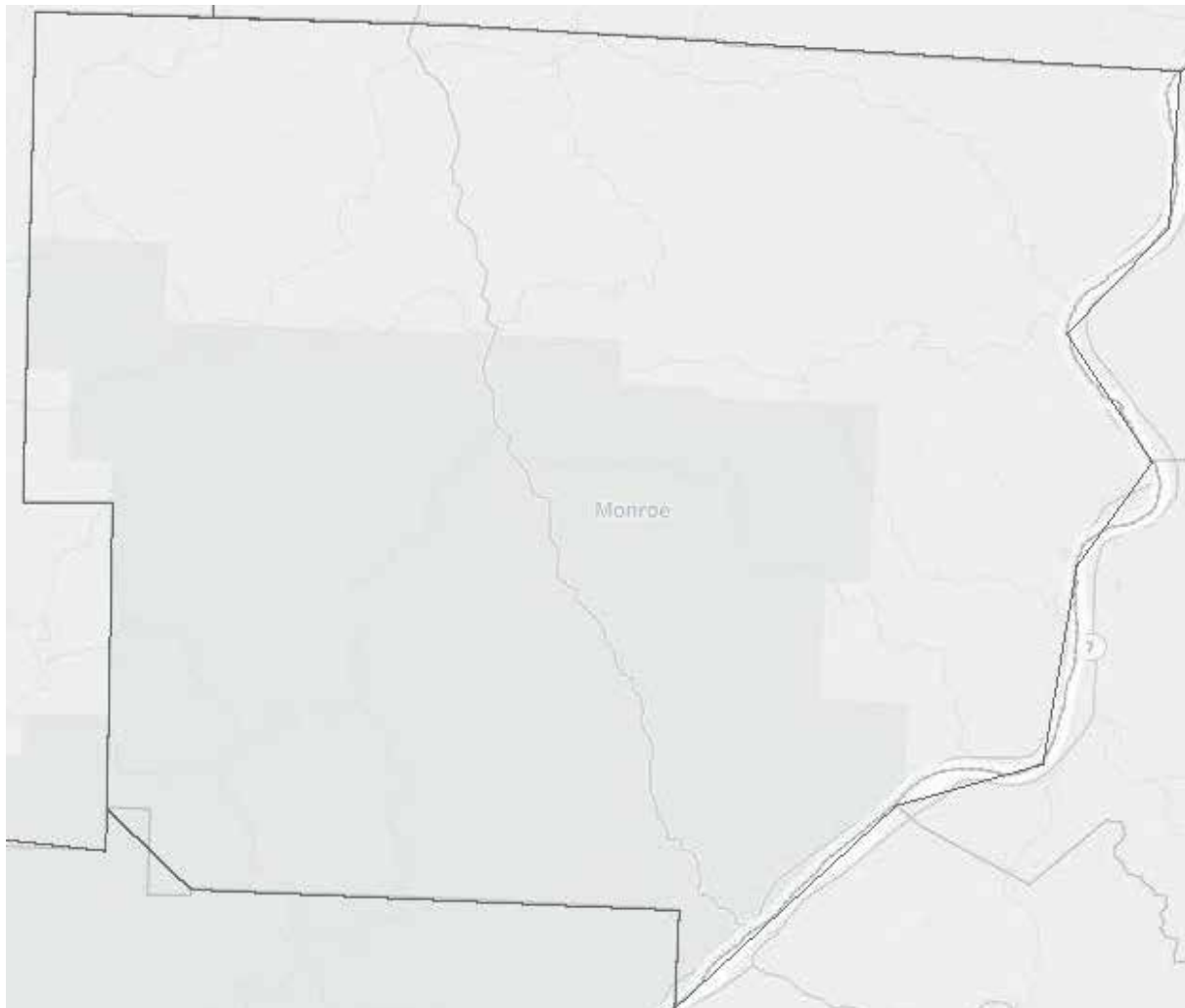
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

2

Law Enforcement
Agencies in County

0

Law Enforcement
Agencies in any
Phase of Certification



0%

% Law Enforcement
Agencies in any
Phase of Certification

51

Law Enforcement
Officers
in County

0

Officers in County in
any Phase of Certification

0%

% Officers in County in
any Phase of Certification

Montgomery County

537,309

Population
(2020)

96%

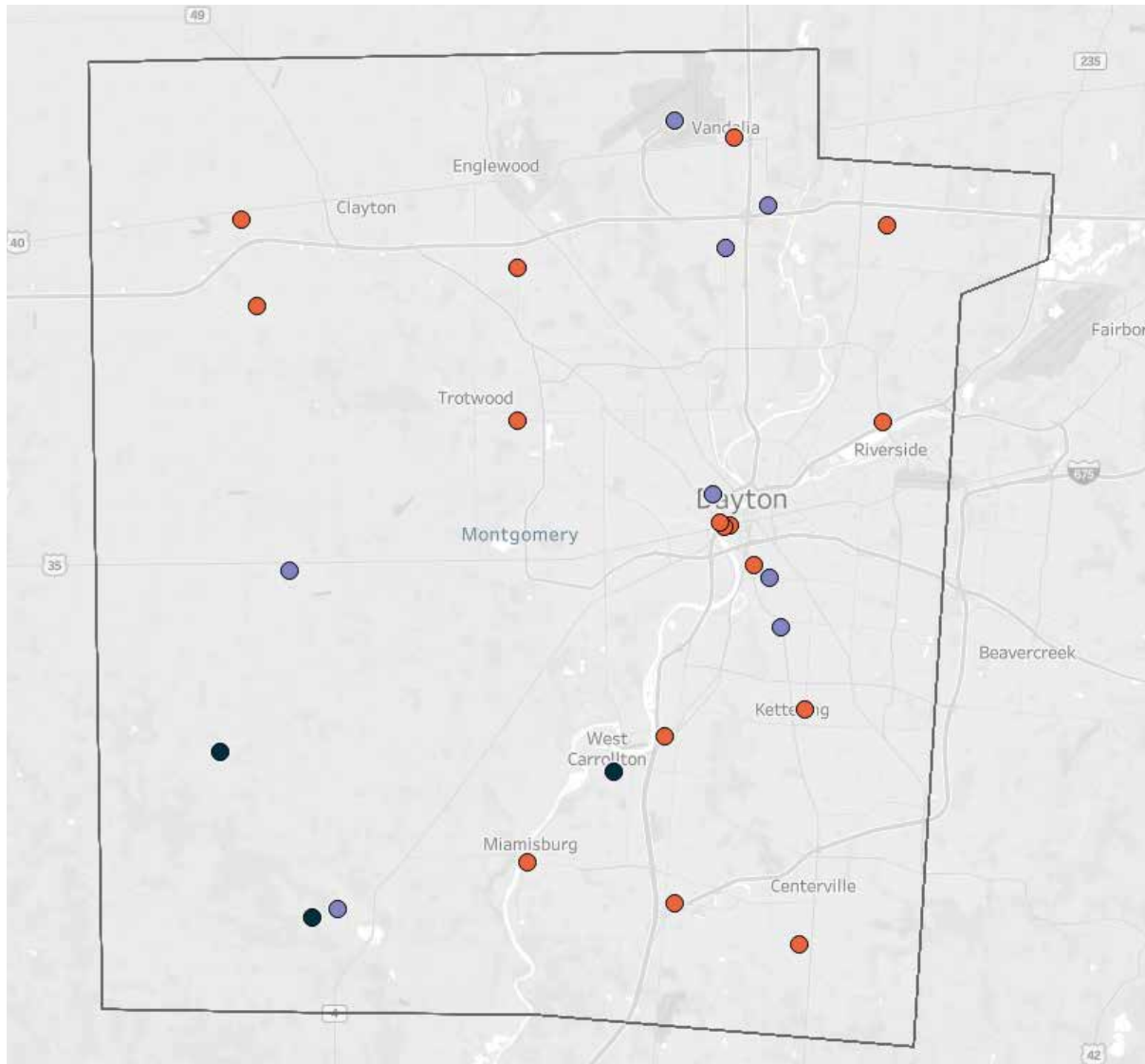
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

31

Law Enforcement
Agencies in County

27

Law Enforcement
Agencies in any
Phase of Certification



Note: The Montgomery County Sheriff's Office, Dayton Police Department, and University of Dayton Police Department are all within close proximity to each other.

87%

% Law Enforcement
Agencies in any
Phase of Certification

1573

Law Enforcement
Officers
in County

1522

Officers in County in
any Phase of Certification

97%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Brookville Police Department	14	✓	✓	✓	✓	✓	✓
Butler Township Police Department	24	✓	✓	✓	✓		✓
Centerville Police Department	41	✓	✓	✓	✓	✓	✓
Clay Township Police Department (Montgomery)	15	✓	✓	✓	✓	✓	✓
Clayton Police Department	17	✓	✓	✓	✓	✓	✓
Dayton International Airport Police Division	28	✓	✓	✓	✓		✓
Dayton Police Department	360	✓	✓	✓	✓	✓	✓
Five Rivers Metro Parks	33	✓	✓	✓	✓		
German Township Police Department	6	✓	✓	✓			✓
Germantown Police Department	31	✓	✓	✓	✓		
Huber Heights Police Division	55	✓	✓	✓	✓	✓	✓
Jackson Township Police Department (Montgomery)	18	✓	✓	✓			✓
Kettering Health Network Police Department	150	✓	✓	✓	✓		✓
Kettering Police Department	83	✓	✓	✓	✓	✓	✓
Miami Township Police Department (Montgomery)	40	✓	✓	✓	✓	✓	✓
Miamisburg Police Department	37	✓	✓	✓	✓	✓	✓
Montgomery County Sheriff's Office	240	✓	✓	✓	✓	✓	✓
Moraine Police Department	28	✓	✓	✓	✓	✓	✓
New Lebanon Police Department	12	✓	✓	✓	✓		✓
Oakwood Public Safety Department	29	✓	✓	✓	✓		✓
Premier Health Dept. of Public Safety	86	✓	✓	✓	✓	✓	
Riverside Police Department	29	✓	✓	✓	✓	✓	In Process
Sinclair Community College Department of Public Safety	16	✓	✓	✓	✓	✓	✓
Trotwood Police Department	38	✓	✓	✓	✓	✓	✓
University of Dayton Dept. of Public Safety	35	✓	✓	✓	✓		
Vandalia Division of Police	32	✓	✓	✓	✓	✓	✓
West Carrollton Police Department	25	✓	✓	✓			✓

Morgan County

13,802

Population
(2020)

0%

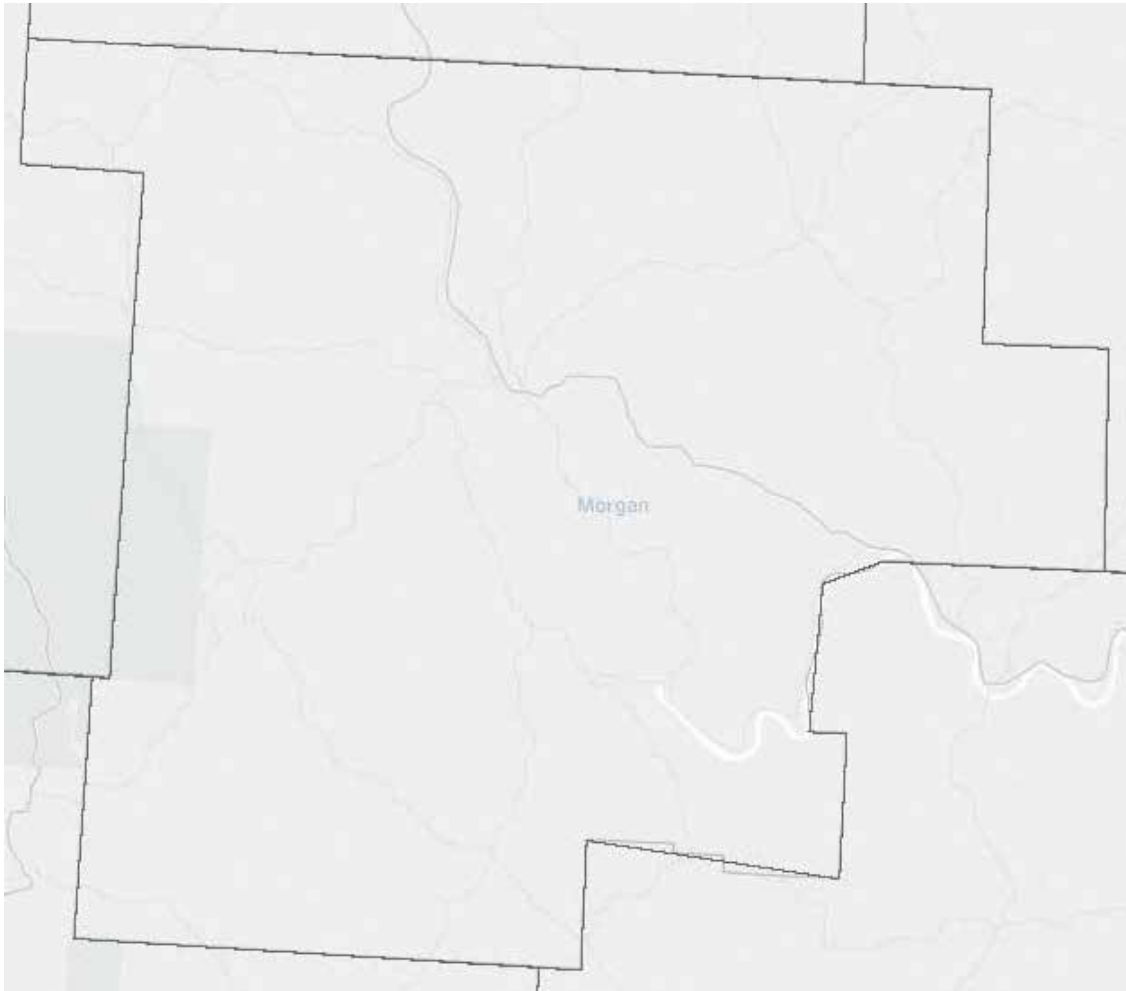
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

2

Law Enforcement
Agencies in County

0

Law Enforcement
Agencies in any
Phase of Certification



0%

% Law Enforcement
Agencies in any
Phase of Certification

20

Law Enforcement
Officers
in County

0

Officers in County in
any Phase of Certification

0%

% Officers in County in
any Phase of Certification

Morrow County

34,950

Population
(2020)

94%

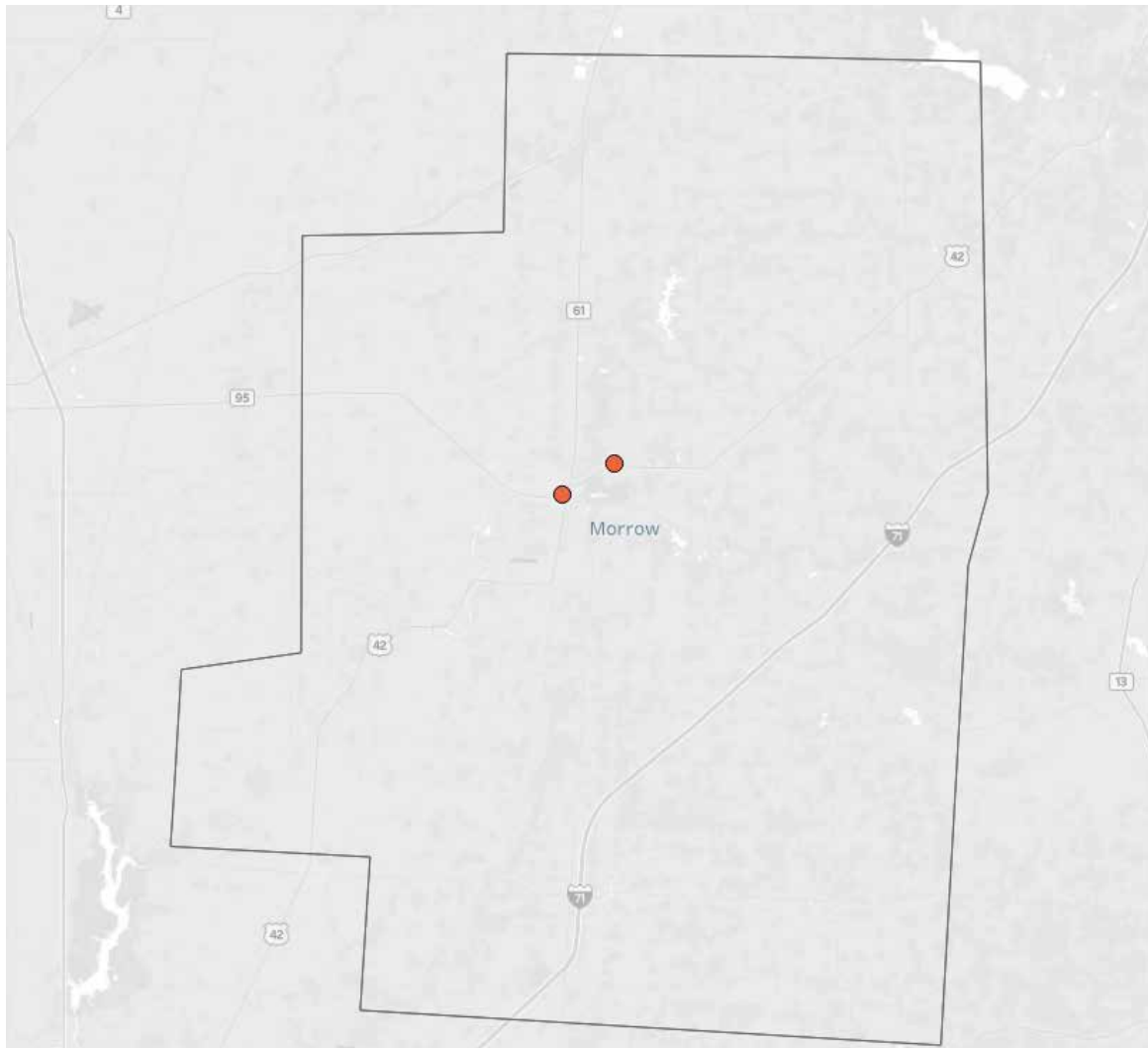
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

3

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



67%

% Law Enforcement
Agencies in any
Phase of Certification

63

Law Enforcement
Officers
in County

44

Officers in County in
any Phase of Certification

70%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Morrow County Sheriff's Office	35	✓	✓	✓	✓	✓	✓
Mount Gilead Police Department	9	✓	✓	✓	✓	✓	

Muskingum County

86,410

Population
(2020)

98%

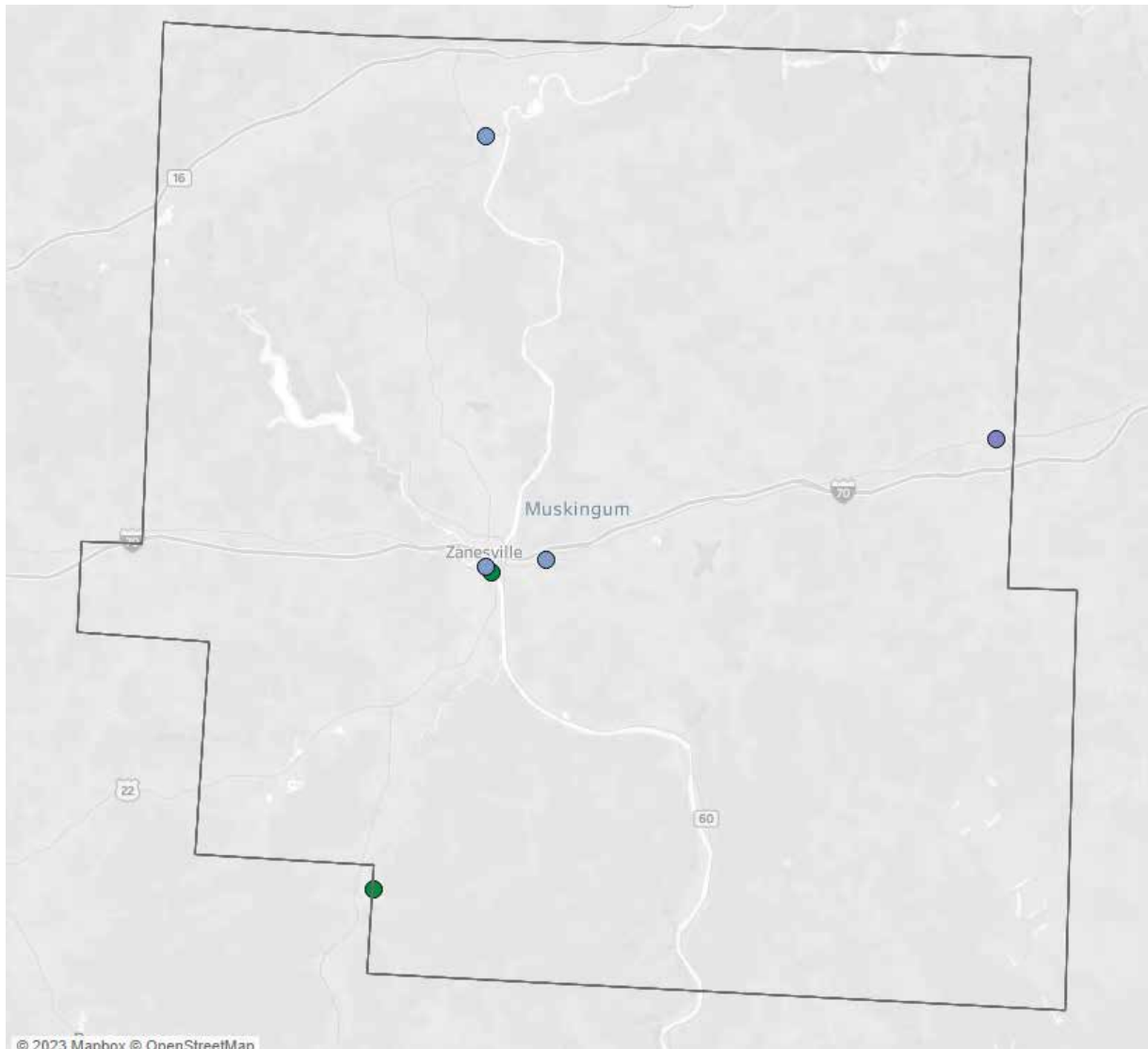
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

7

Law Enforcement
Agencies in County

6

Law Enforcement
Agencies in any
Phase of Certification



86%

% Law Enforcement
Agencies in any
Phase of Certification

193

Law Enforcement
Officers
in County

189

Officers in County in
any Phase of Certification

98%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Dresden Police Department	6	✓					
Muskingum County Sheriff's Office	98	✓					In Process
New Concord Police Department	10	✓	✓	✓	✓		
Roseville Police Department	5	✓	✓				In Process
South Zanesville Police Department	8	✓					
Zanesville City Police Department	62	✓	✓				✓

Noble County

14,115

Population
(2020)

0%

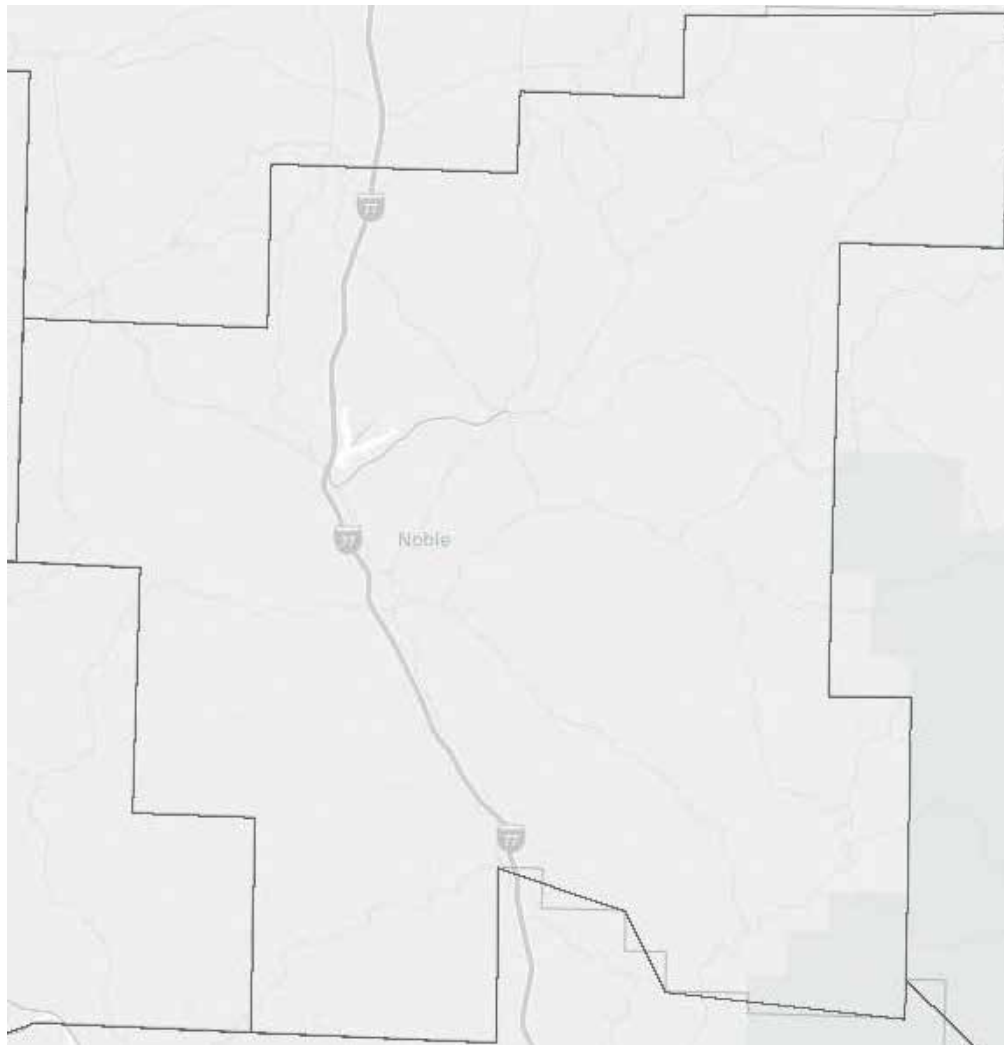
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

1

Law Enforcement
Agencies in County

0

Law Enforcement
Agencies in any
Phase of Certification



0%

% Law Enforcement
Agencies in any
Phase of Certification

28

Law Enforcement
Officers
in County

0

Officers in County in
any Phase of Certification

0%

% Officers in County in
any Phase of Certification

Ottawa County

40,364

Population
(2020)

72%

% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

12

Law Enforcement
Agencies in County

7

Law Enforcement
Agencies in any
Phase of Certification



58%

% Law Enforcement
Agencies in any
Phase of Certification

163

Law Enforcement
Officers
in County

121

Officers in County in
any Phase of Certification

74%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Carroll Township Police Department	7	✓	✓				✓
Danbury Township Police Department	8	✓					In Process
Elmore Police Department	8	✓	✓	✓	✓		✓
Marblehead Police Department	9	✓	✓	✓	✓		
Oak Harbor Police Department	14	✓	✓				✓
Ottawa County Sheriff's Office	56	✓	✓	✓	✓	✓	✓
Port Clinton Police Department	19	✓	✓				✓

Paulding County

18,806

Population
(2020)

0%

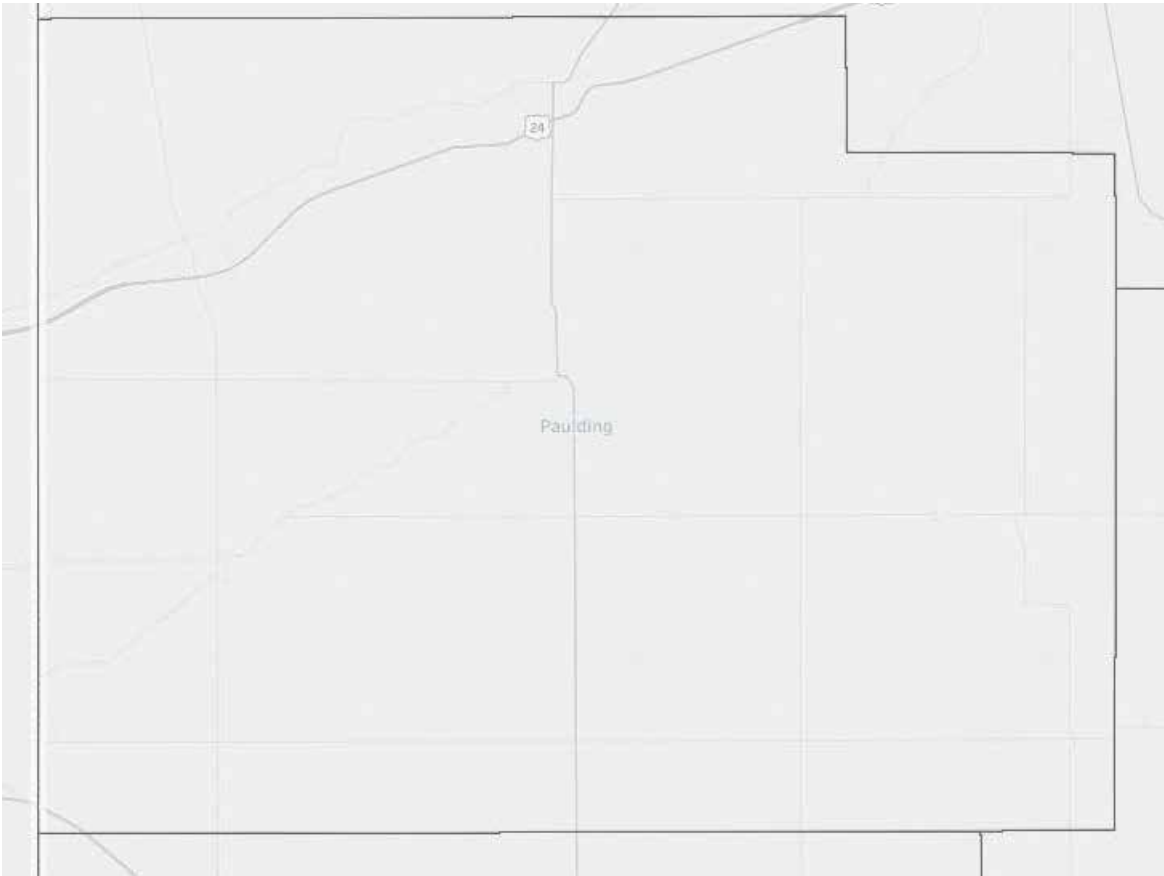
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

5

Law Enforcement
Agencies in County

0

Law Enforcement
Agencies in any
Phase of Certification



0%

% Law Enforcement
Agencies in any
Phase of Certification

73

Law Enforcement
Officers
in County

0

Officers in County in
any Phase of Certification

0%

% Officers in County in
any Phase of Certification

Perry County

35,408

Population
(2020)

99%

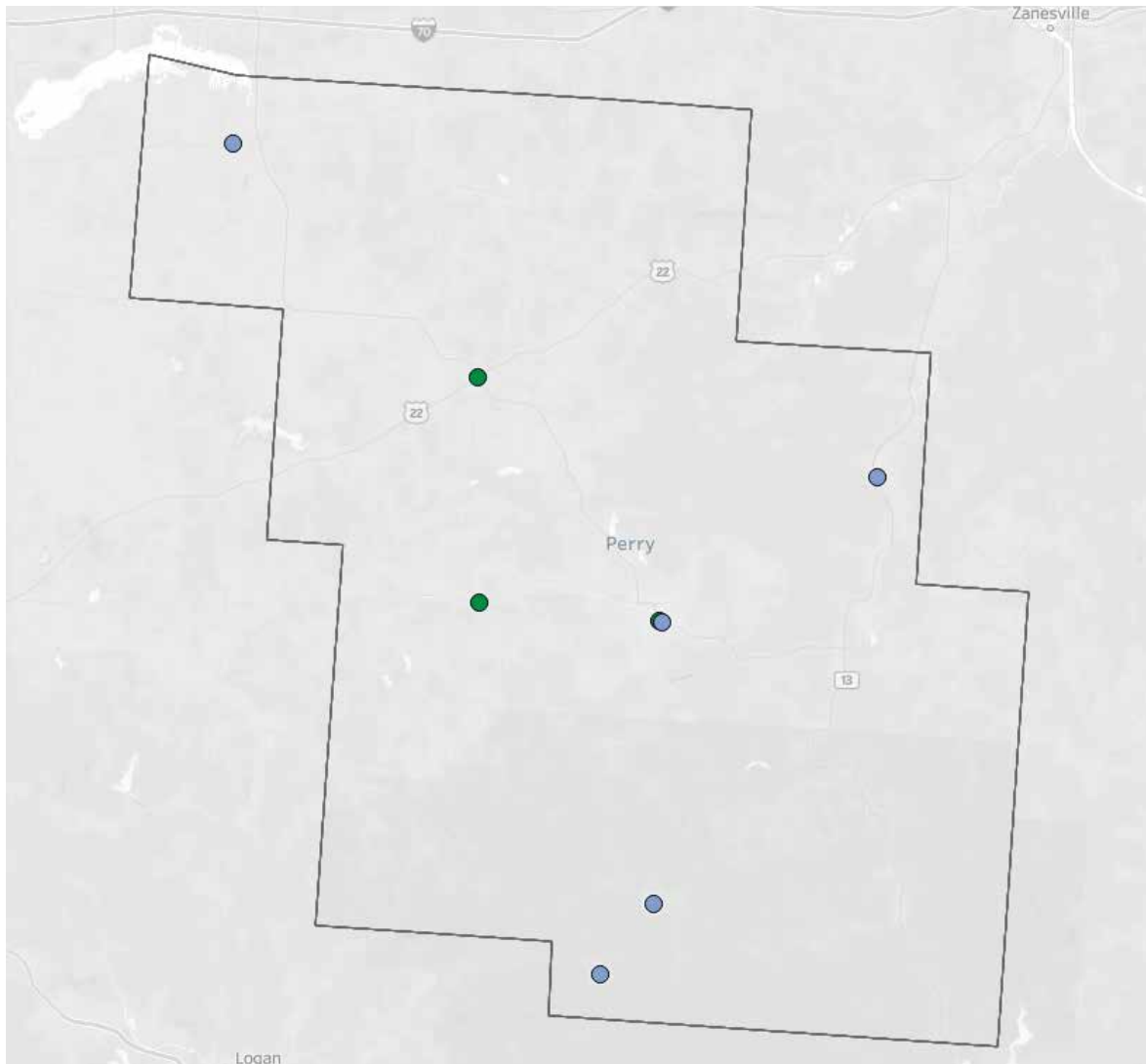
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

9

Law Enforcement
Agencies in County

8

Law Enforcement
Agencies in any
Phase of Certification



Note: The Perry County Sheriff's Office and the New Lexington Police Department are within walking distance of each other.

89%

% Law Enforcement
Agencies in any
Phase of Certification

84

Law Enforcement
Officers
in County

72

Officers in County in
any Phase of Certification

86%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Crooksville Police Department	8	✓					
Junction City Police Department	3	✓	✓				
New Lexington Police Department	14	✓					✓
New Straitsville Police Department	3	✓					
Perry County Sheriff's Office	32	✓	✓				In Process
Shawnee Police Department	1	✓					
Somerset Police Department	6	✓	✓				✓
Thornville Police Department	5	✓					

Pickaway County

58,539

Population
(2020)

87%

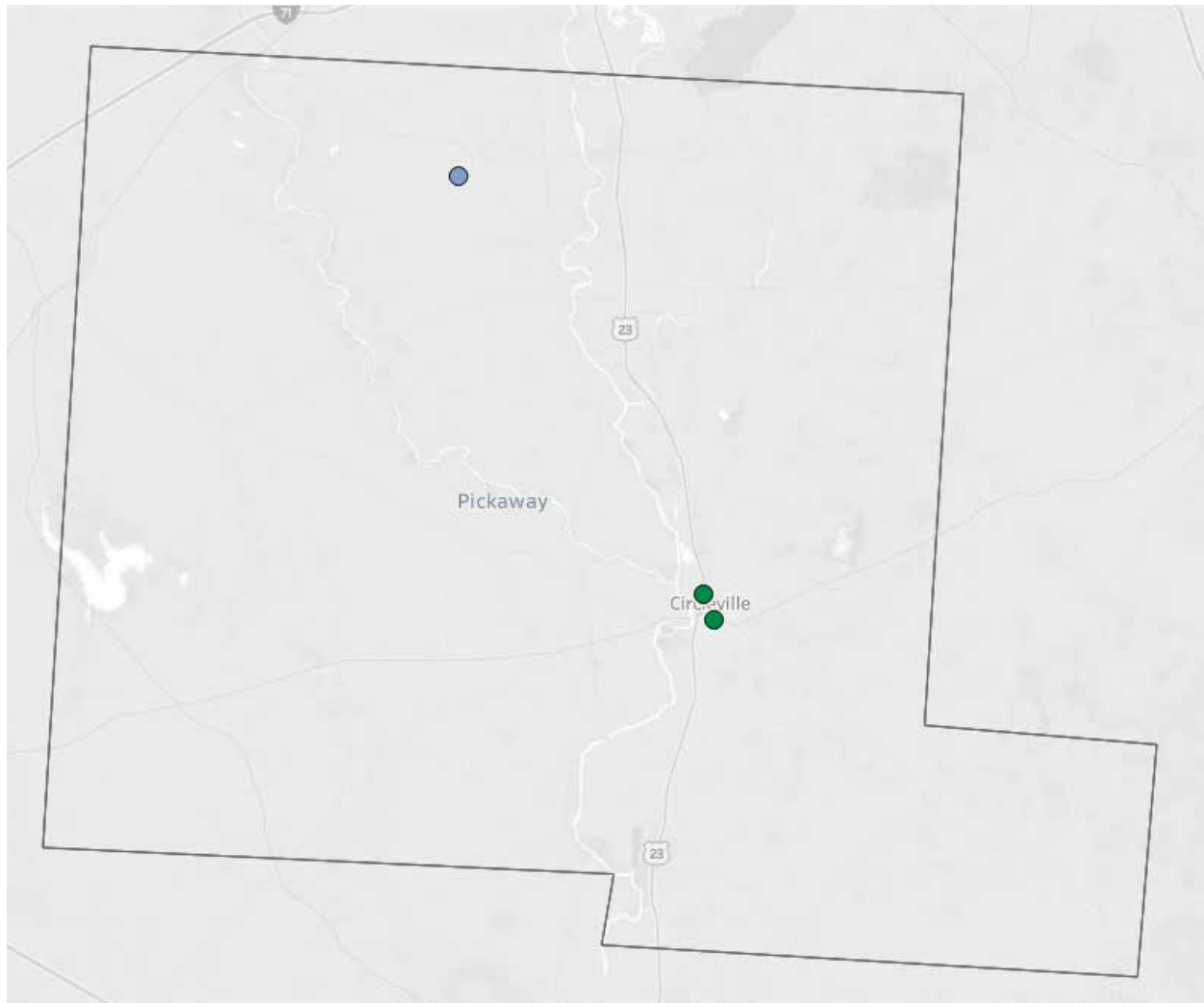
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

6

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



50%

% Law Enforcement
Agencies in any
Phase of Certification

134

Law Enforcement
Officers
in County

93

Officers in County in
any Phase of Certification

69%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Circleville Police Department	25	✓	✓				✓
Commercial Point Police Department	8	✓					
Pickaway County Sheriff's Office	60	✓	✓				✓

Pike County

27,088

Population
(2020)

77%

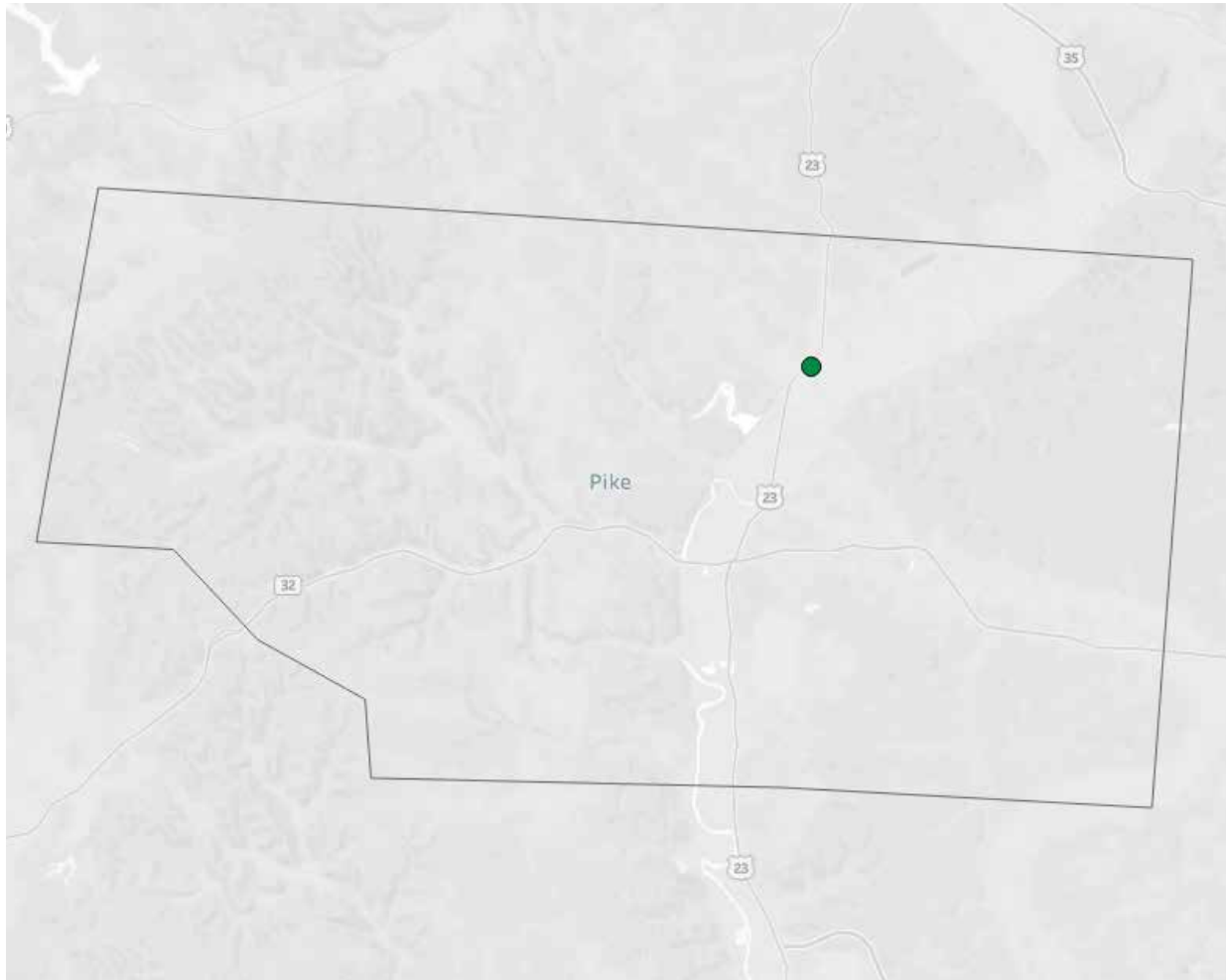
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

3

Law Enforcement
Agencies in County

1

Law Enforcement
Agencies in any
Phase of Certification



33%

% Law Enforcement
Agencies in any
Phase of Certification

103

Law Enforcement
Officers
in County

57

Officers in County in
any Phase of Certification

55%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Pike County Sheriff's Office	57	✓	✓				In Process

Portage County

161,791

Population
(2020)

97%

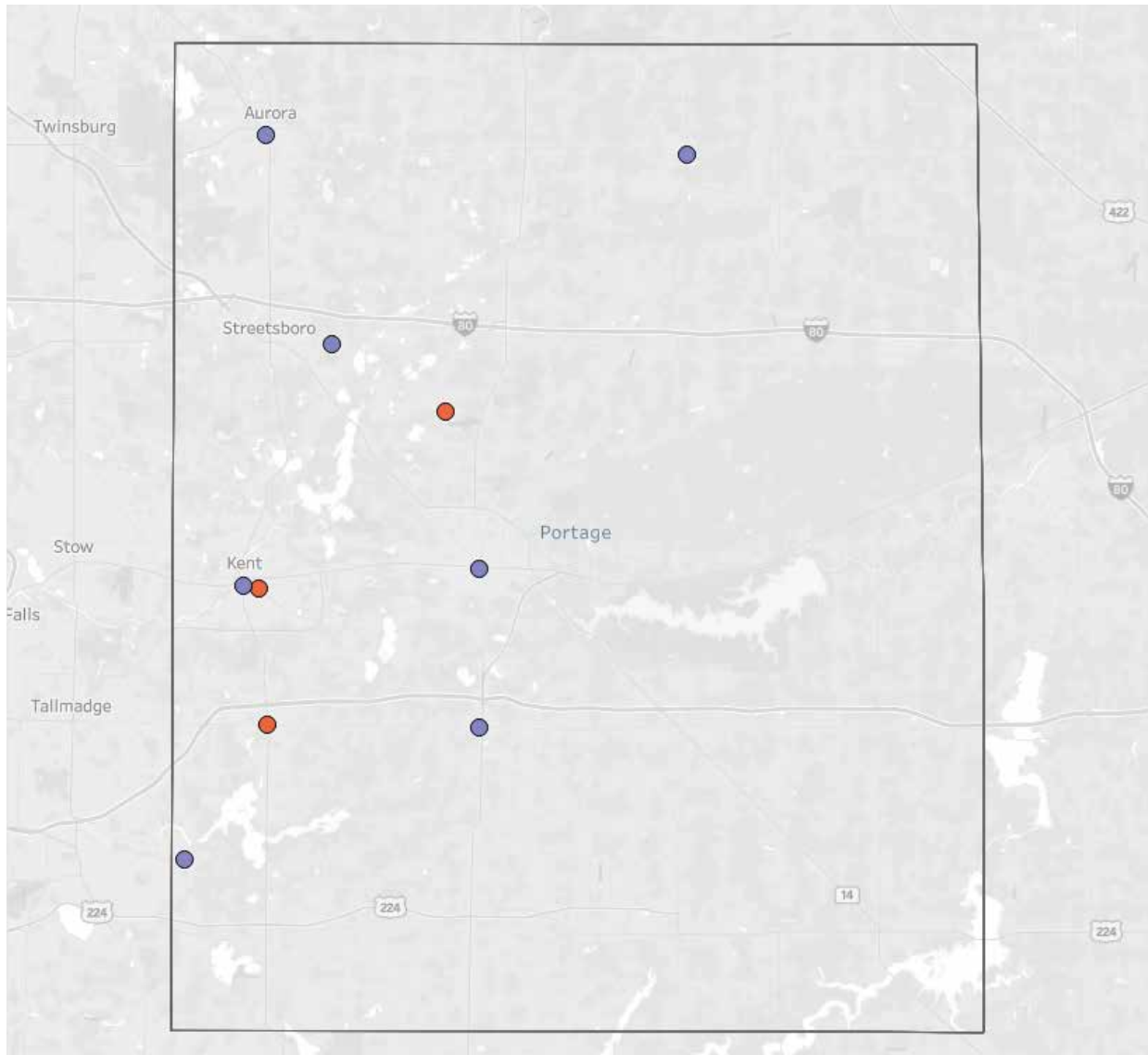
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

13

Law Enforcement
Agencies in County

10

Law Enforcement
Agencies in any
Phase of Certification



77%

% Law Enforcement
Agencies in any
Phase of Certification

350

Law Enforcement
Officers
in County

315

Officers in County in
any Phase of Certification

90%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Aurora Police Department	34	✓	✓	✓	✓		✓
Brimfield Police Department	19	✓	✓	✓	✓	✓	✓
Hiram Police Department	12	✓	✓	✓	✓		✓
Kent Police Department	43	✓	✓	✓	✓		✓
Kent State University Police Department	31	✓	✓	✓	✓	✓	✓
Mogadore Police Department	9	✓	✓	✓	✓		✓
Northeast Ohio Medical University Police Department	10	✓	✓	✓	✓		✓
Portage County Sheriff's Office	103	✓	✓	✓	✓	✓	
Ravenna Police Department	25	✓	✓	✓	✓		
Streetsboro Police Department	29	✓	✓	✓	✓		✓

Preble County

40,999

Population
(2020)

92%

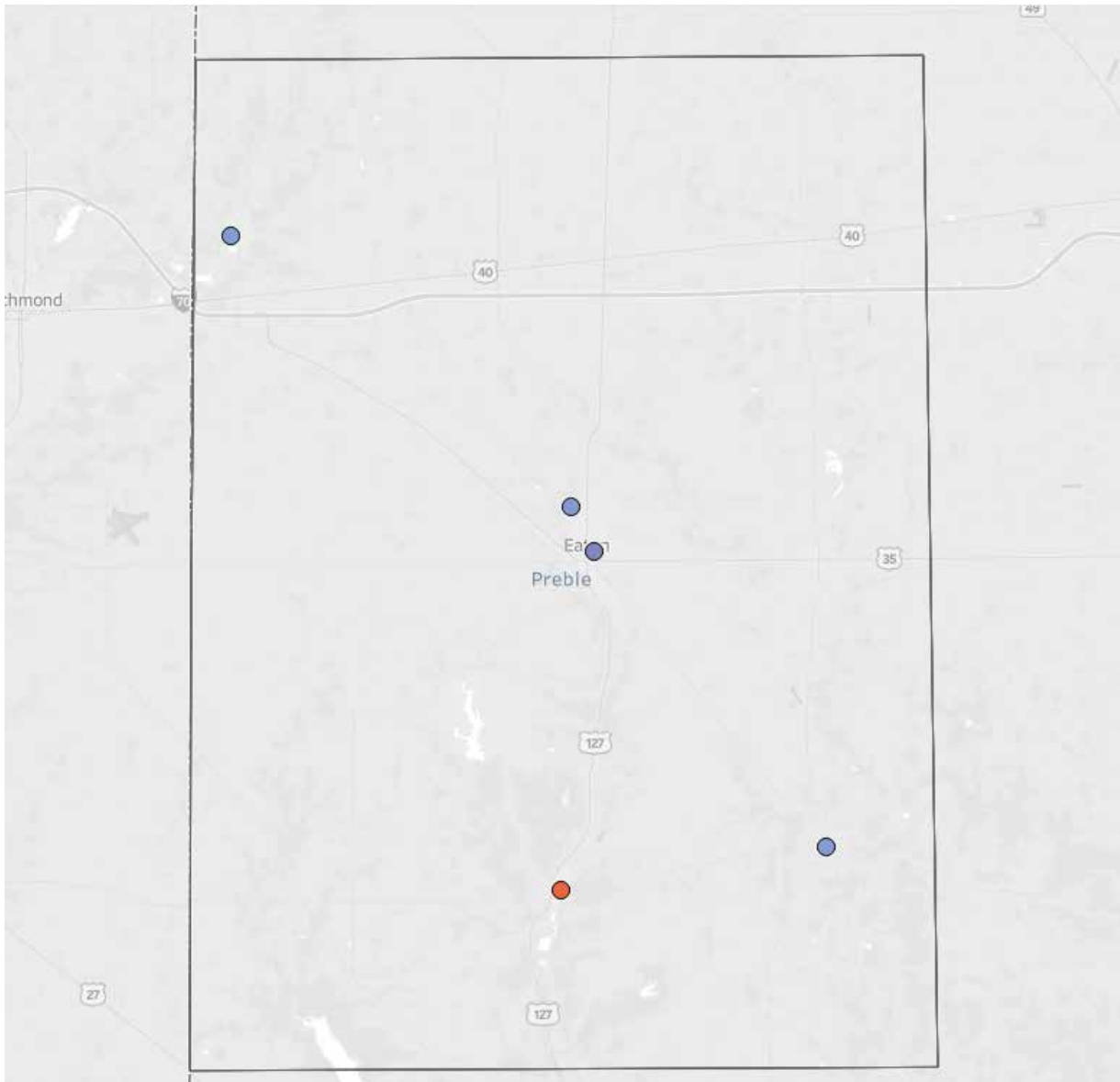
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

7

Law Enforcement
Agencies in County

5

Law Enforcement
Agencies in any
Phase of Certification



71%

% Law Enforcement
Agencies in any
Phase of Certification

92

Law Enforcement
Officers
in County

69

Officers in County in
any Phase of Certification

75%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Camden Police Department	9	✓	✓	✓	✓	✓	
Eaton Police Department	16	✓	✓	✓	✓		✓
Gratis Police Department	3	✓					
New Paris Police Department	4	✓					In Process
Preble County Sheriff's Office	37	✓					✓

Putnam County

34,451

Population
(2020)

79%

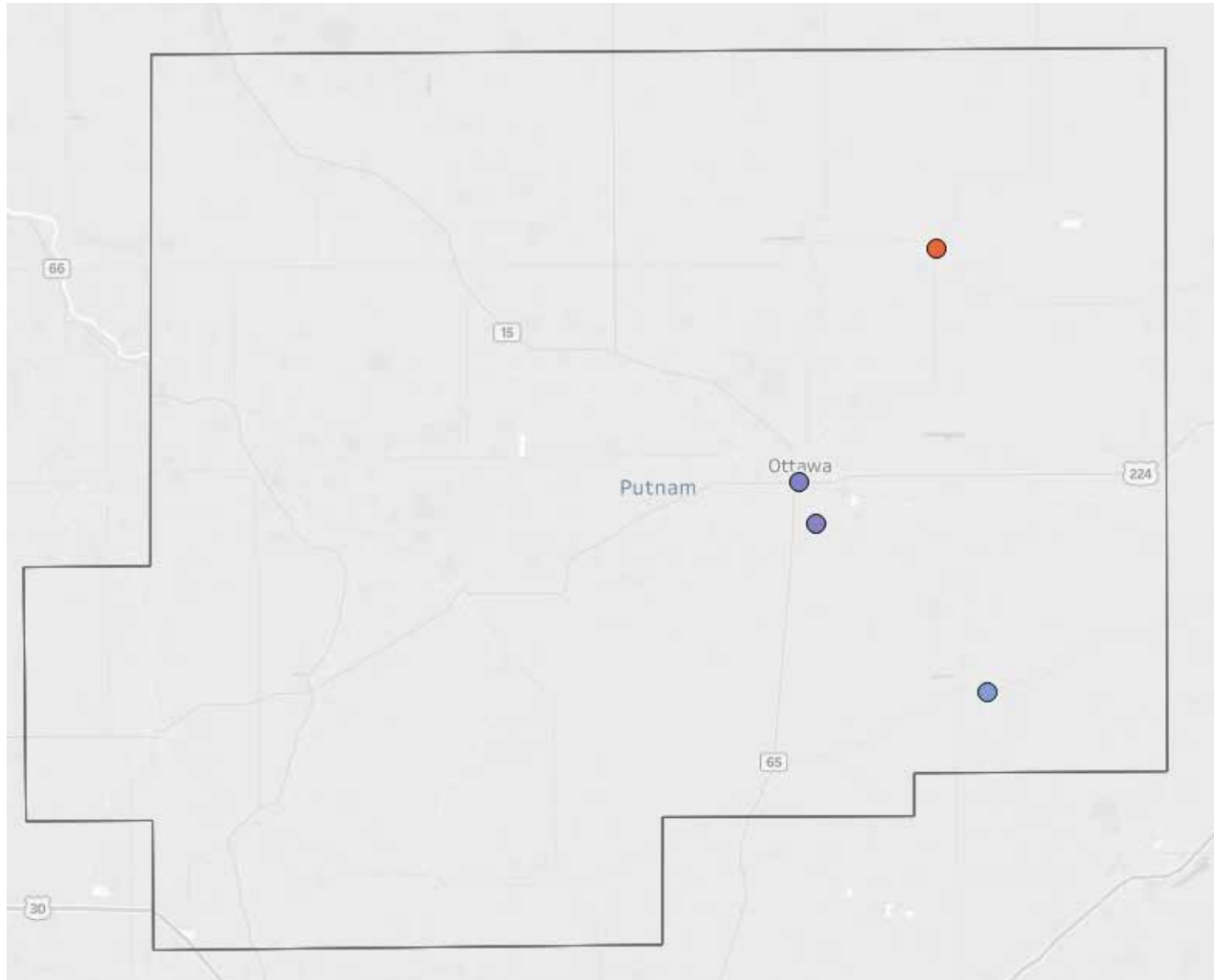
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

11

Law Enforcement
Agencies in County

4

Law Enforcement
Agencies in any
Phase of Certification



36%

% Law Enforcement
Agencies in any
Phase of Certification

98

Law Enforcement
Officers
in County

70

Officers in County in
any Phase of Certification

71%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Leipsic Police Department	6	✓	✓	✓	✓	✓	
Ottawa Police Department	12	✓	✓	✓	✓		
Pandora Police Department	6	✓					
Putnam County Sheriff's Office	46	✓	✓	✓	✓		✓

Richland County

124,936

Population
(2020)

100%

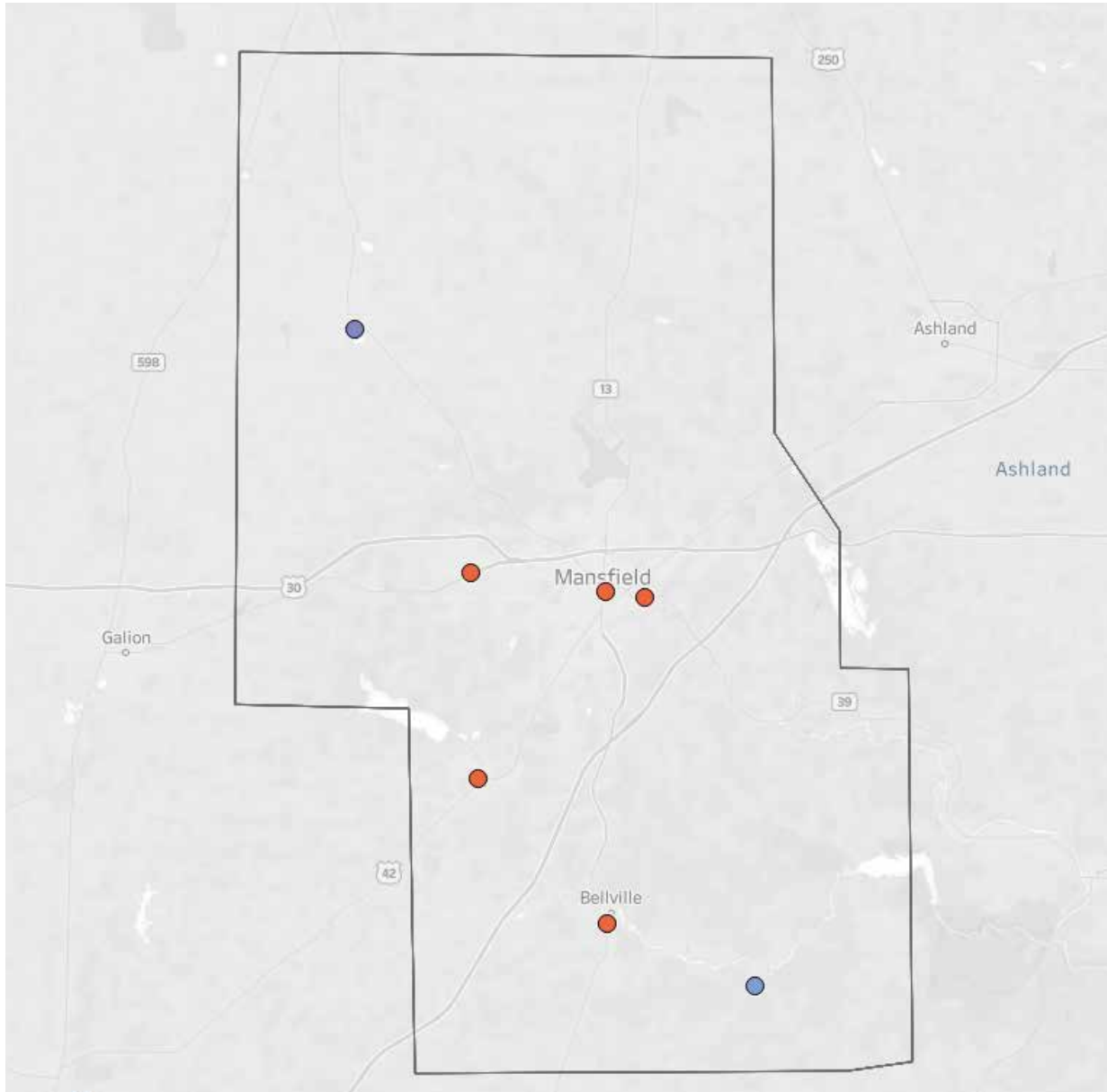
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

7

Law Enforcement
Agencies in County

7

Law Enforcement
Agencies in any
Phase of Certification



100%

% Law Enforcement
Agencies in any
Phase of Certification

223

Law Enforcement
Officers
in County

223

Officers in County in
any Phase of Certification

100%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Bellville Police Department	9	✓	✓	✓	✓	✓	✓
Butler Police Department	3	✓					✓
Lexington Police Department	18	✓	✓	✓	✓	✓	✓
Mansfield Division of Police	84	✓	✓	✓	✓	✓	✓
Ontario Police Department	24	✓	✓	✓	✓	✓	✓
Richland County Sheriff's Office	67	✓	✓	✓	✓	✓	✓
Shelby Police Department	18	✓	✓	✓	✓		✓

Ross County

77,093

Population
(2020)

100%

% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

2

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



NOTE: The Ross County Sheriff's Office and the Chillicothe Police Department share the same building

100%

% Law Enforcement
Agencies in any
Phase of Certification

146

Law Enforcement
Officers
in County

146

Officers in County in
any Phase of Certification

100%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Chillicothe Police Department	50	✓	✓	✓			✓
Ross County Sheriff's Office	96	✓	✓				In Process

Sandusky County

58,896

Population
(2020)

27%

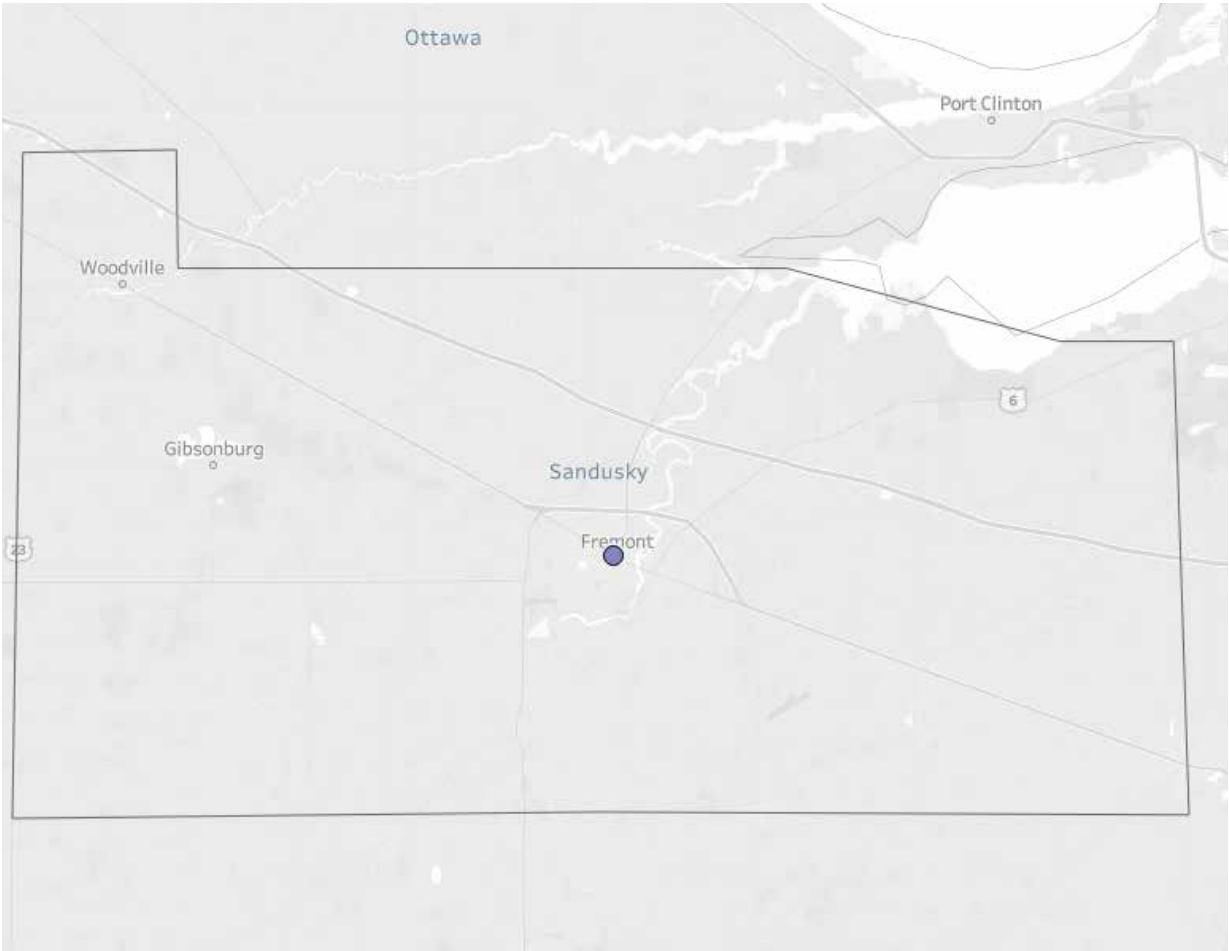
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

5

Law Enforcement
Agencies in County

1

Law Enforcement
Agencies in any
Phase of Certification



20%

% Law Enforcement
Agencies in any
Phase of Certification

127

Law Enforcement
Officers
in County

29

Officers in County in
any Phase of Certification

23%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Fremont Police Department	29	✓	✓	✓	✓		✓

Scioto County

74,008

Population
(2020)

28%

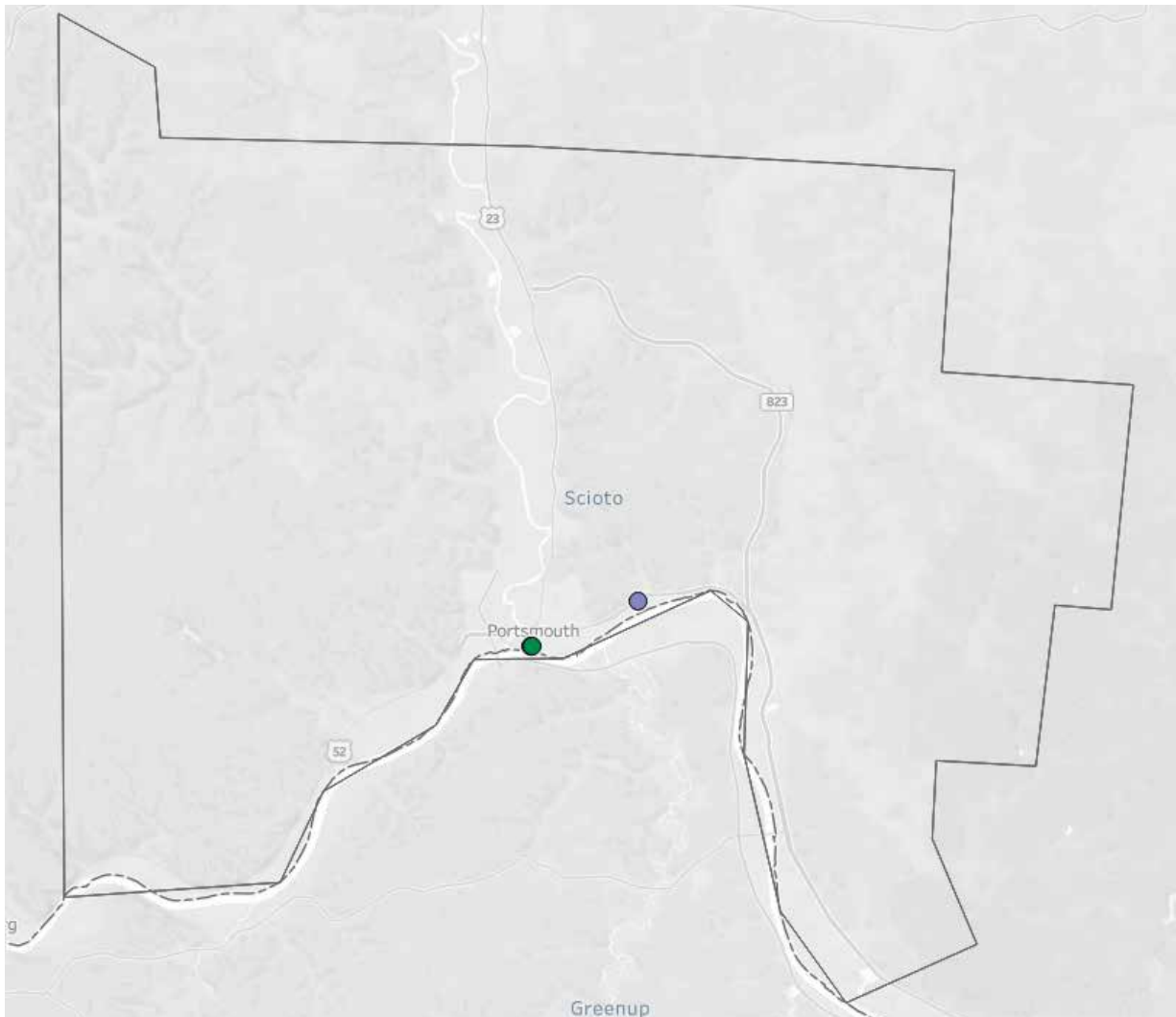
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

4

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



The Scioto County Sheriff's Office and Portsmouth Police Department are within close proximity to each other.

75%

% Law Enforcement
Agencies in any
Phase of Certification

157

Law Enforcement
Officers
in County

55

Officers in County in
any Phase of Certification

35%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
New Boston Police Department	8	✓	✓	✓	✓		In Process
Portsmouth Police Department	42	✓	✓	✓	✓		
Shawnee State University Department of Public Safety	5	✓	✓				✓

Seneca County

55,069

Population
(2020)

59%

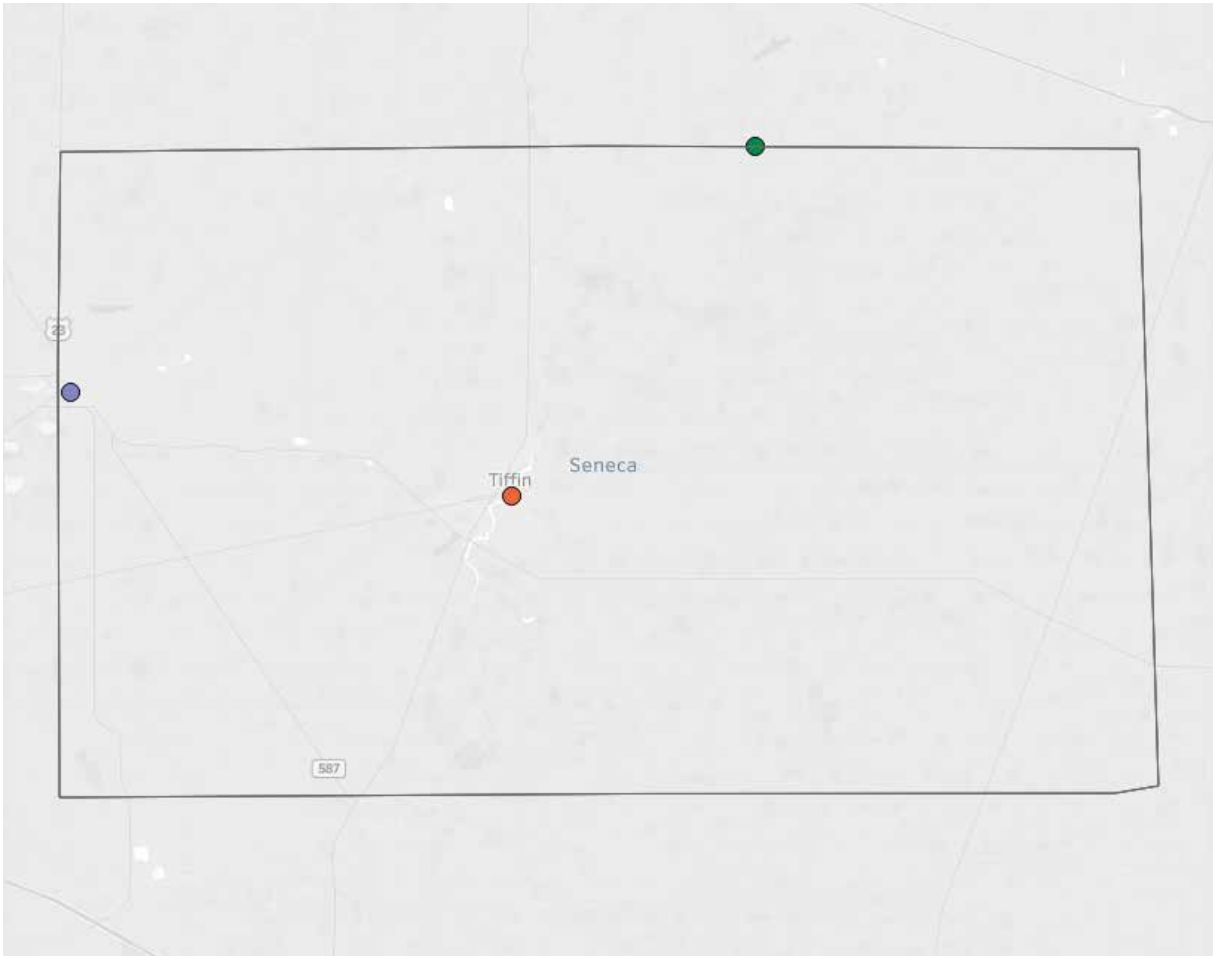
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

6

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



50%

% Law Enforcement
Agencies in any
Phase of Certification

119

Law Enforcement
Officers
in County

58

Officers in County in
any Phase of Certification

49%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Fostoria Police Division	22	✓	✓	✓	✓		✓
Green Springs Police Department	3	✓	✓				
Tiffin Police Department	33	✓	✓	✓	✓	✓	✓

Shelby County

48,230

Population
(2020)

88%

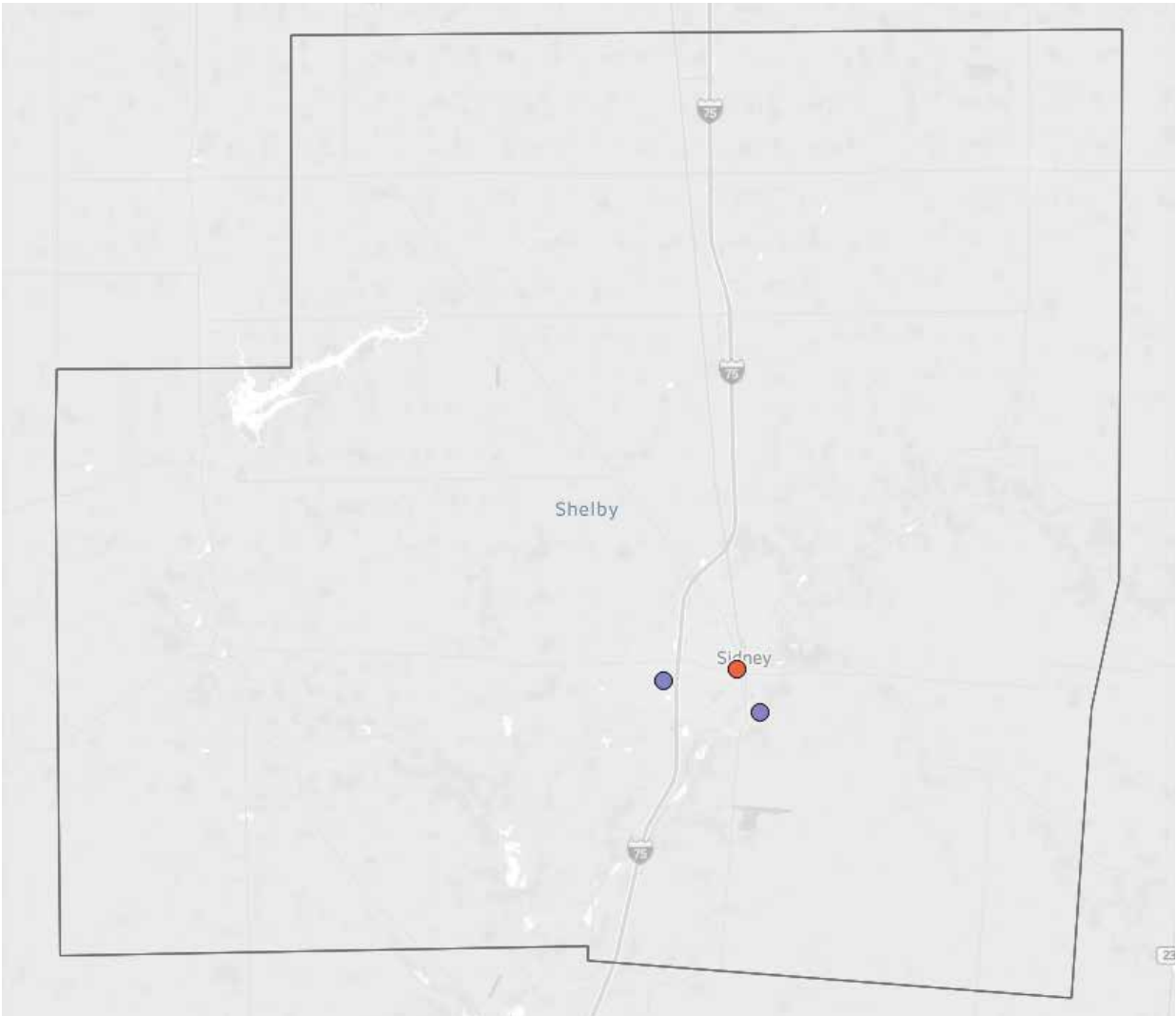
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

8

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



38%

% Law Enforcement
Agencies in any
Phase of Certification

136

Law Enforcement
Officers
in County

104

Officers in County in
any Phase of Certification

76%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Shelby County Sheriff's Office	65	✓	✓	✓	✓		
Sidney Parks Department	1	✓	✓	✓	✓		✓
Sidney Police Department	38	✓	✓	✓	✓	✓	✓

Stark County

374,853

Population
(2020)

98%

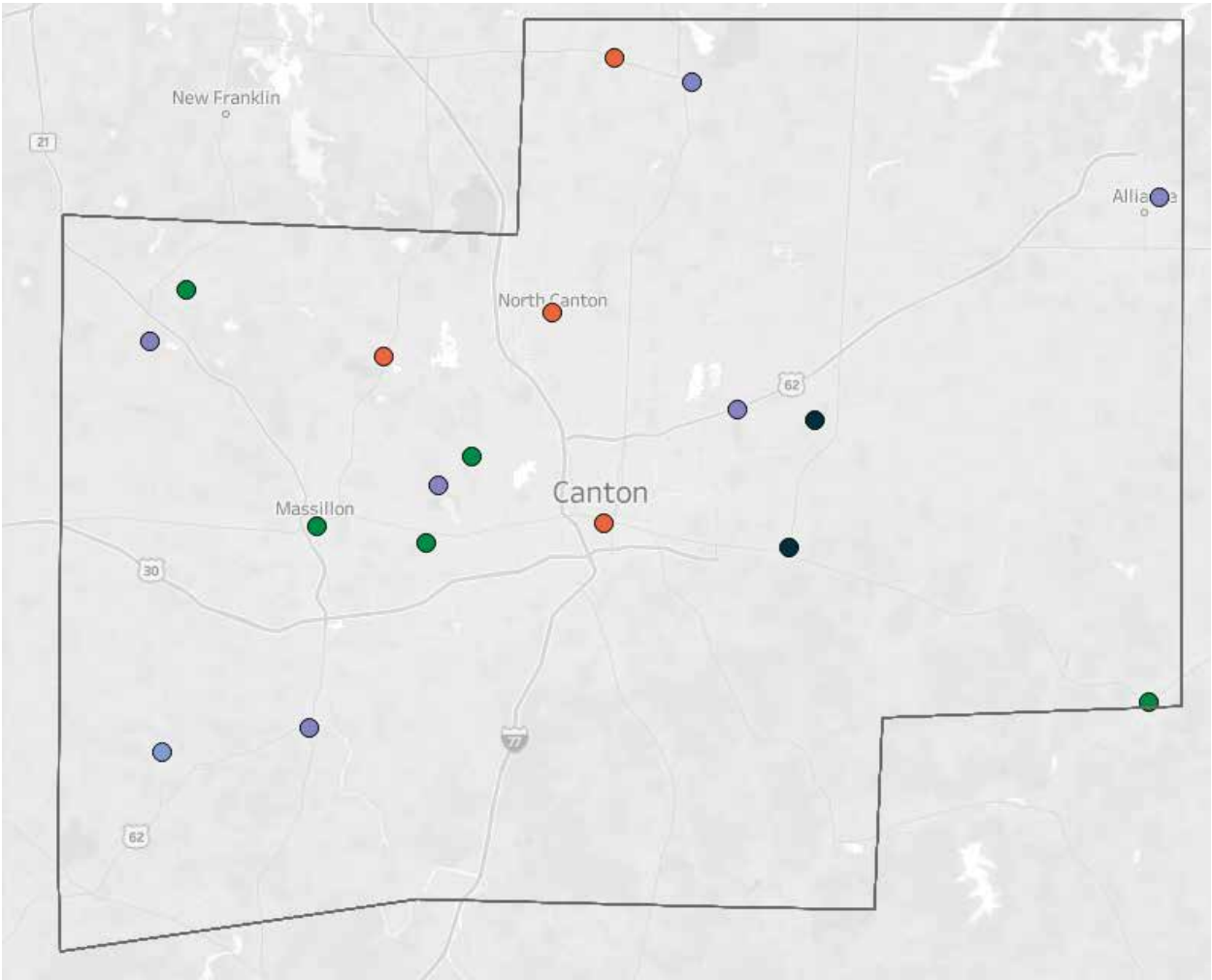
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

22

Law Enforcement
Agencies in County

18

Law Enforcement
Agencies in any
Phase of Certification



82%

% Law Enforcement
Agencies in any
Phase of Certification

830

Law Enforcement
Officers
in County

779

Officers in County in
any Phase of Certification

94%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Alliance Police Department	60	✓	✓	✓	✓		
Brewster Police Department	17	✓					
Canal Fulton Police Department	11	✓	✓				✓
Canton Police Department	193	✓	✓	✓	✓	✓	✓
East Canton Police Department	10	✓	✓		✓		
Hartville Police Department	9	✓	✓	✓	✓		
Hills & Dales Police Department	19	✓	✓				✓
Jackson Township Police Department (Stark)	60	✓	✓	✓	✓	✓	✓
Lawrence Township Police	11	✓	✓	✓	✓		
Louisville Police Department	19	✓	✓	✓			✓
Massillon Police Department	52	✓	✓				✓
Minerva Police Department	10	✓			✓		✓
Navarre Police Department	7	✓	✓	✓	✓		
North Canton Police Department	27	✓	✓	✓	✓	✓	✓
Perry Township Police Department (Stark)	24	✓	✓				In Process
Stark County Park District Public Safety Department	14	✓	✓	✓	✓		
Stark County Sheriff's Office	220	✓	✓	✓	✓	In Process	✓
Uniontown Police Department	16	✓	✓	✓	✓	✓	✓

Summit County

540,428

Population
(2020)

99%

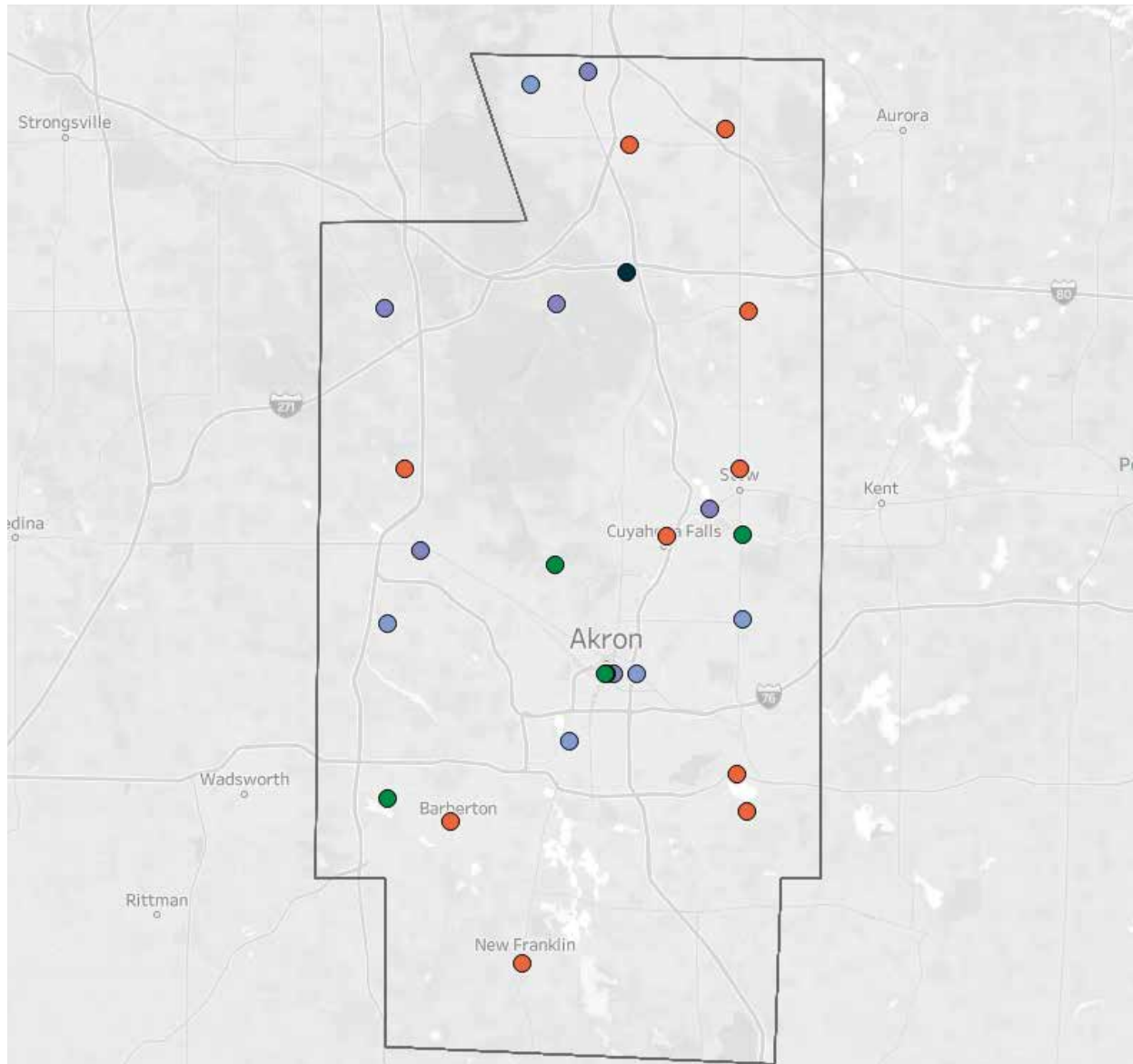
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

28

Law Enforcement
Agencies in County

27

Law Enforcement
Agencies in any
Phase of Certification



Note: The Summit County Sheriff's Office, Akron Police Department, University of Akron Police Department, and Summa Health System Protective Services are all in close proximity of each other.

96%

% Law Enforcement
Agencies in any
Phase of Certification

1717

Law Enforcement
Officers
in County

1706

Officers in County in
any Phase of Certification

99%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Akron Police Department	488	✓	✓				✓
Barberton Police Department	48	✓	✓	✓	✓	✓	✓
Bath Township Police Department	22	✓	✓	✓	✓	✓	✓
Boston Heights Police Department	12	✓	✓	✓			✓
Copley Township Police Department	30	✓					✓
Cuyahoga Falls Police Department	96	✓	✓	✓	✓	✓	✓
Fairlawn Police Department	25	✓	✓	✓	✓		✓
Hudson Police Department	32	✓	✓	✓	✓	✓	✓
Lakemore Village Police Department	13	✓	✓	✓	✓	✓	
Macedonia Police Department	24	✓	✓	✓	✓	✓	
Metro RTA Transit Police Department	3	✓					
Munroe Falls Police Department	16	✓	✓				In Process
New Franklin Police Department	21	✓	✓	✓	✓	✓	✓
Northfield Village Police Department	16	✓	✓	✓	✓		
Norton Police Department	27	✓	✓				✓
Peninsula Police Department	28	✓	✓	✓	✓		
Richfield Police Department	20	✓	✓	✓	✓		In Process
Sagamore Hills Police Department	16	✓					✓
Silver Lake Police Department	12	✓	✓	✓	✓		
Springfield Township Police Department (Summit)	26	✓	✓	✓	✓	✓	In Process
Stow Police Department	52	✓	✓	✓	✓	✓	✓
Summa Health Police Department	48	✓					✓
Summit County Sheriff's Office	488	✓	✓	✓			✓
Summit Metro Parks Rangers	31	✓	✓				✓
Tallmadge Police Department	41	✓					In Process
Twinsburg Police Department	35	✓	✓	✓	✓	✓	✓
University of Akron Police Department	36	✓	✓	✓	✓		✓

Trumbull County

201,977

Population
(2020)

85%

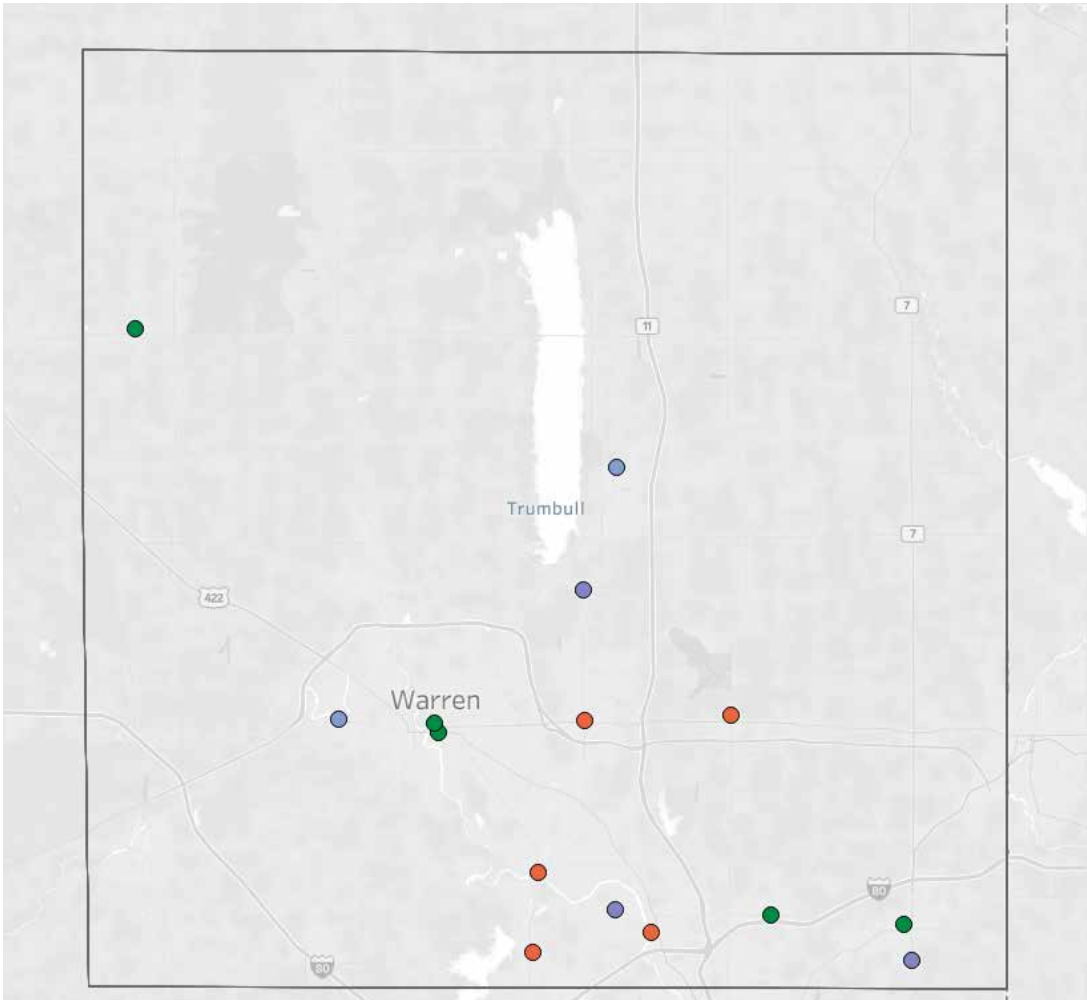
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

22

Law Enforcement
Agencies in County

15

Law Enforcement
Agencies in any
Phase of Certification



68%

% Law Enforcement
Agencies in any
Phase of Certification

419

Law Enforcement
Officers
in County

349

Officers in County in
any Phase of Certification

83%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Bazetta Township Police Department	10	✓	✓	✓	✓		✓
Cortland Police Department	19	✓					
Girard Police Department	22	✓	✓	✓	✓	✓	
Howland Township Police Department	19	✓	✓	✓	✓	✓	✓
Hubbard Police Department	26	✓	✓				✓
Hubbard Township Police Department	9	✓	✓	✓	✓		✓
Liberty Township Police	20	✓	✓				✓
McDonald Police Department	8	✓	✓	✓	✓		✓
Niles Police Department	36	✓	✓	✓	✓	✓	✓
Trumbull County Sheriff's Office	60	✓	✓				
Vienna Township Police Department	12	✓	✓	✓	✓	✓	In Process
Warren Police Department	60	✓	✓				
Warren Township Police Department	17	✓					In Process
Weathersfield Township Police Department	13	✓	✓	✓	✓	✓	✓
West Farmington Police Department	18	✓	✓				

Tuscarawas County

93,263

Population
(2020)

53%

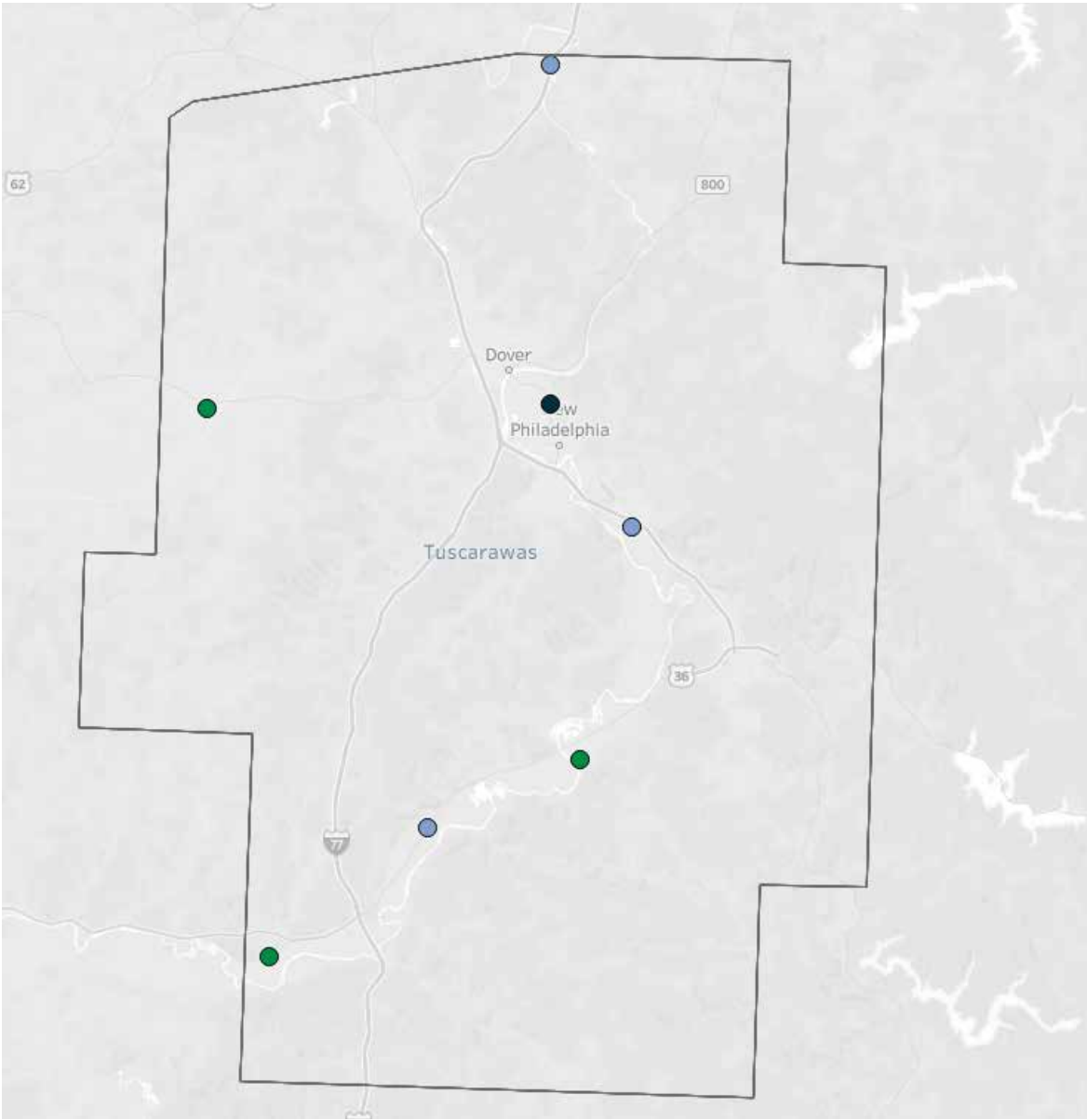
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

15

Law Enforcement
Agencies in County

7

Law Enforcement
Agencies in any
Phase of Certification



47%

% Law Enforcement
Agencies in any
Phase of Certification

249

Law Enforcement
Officers
in County

134

Officers in County in
any Phase of Certification

54%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Bolivar Police Department	5	✓					
Gnadenhutten Police	2	✓	✓				✓
Muskingum Watershed Conservancy District	32	✓	✓		✓		
Newcomerstown Police Department	10	✓	✓				
Port Washington Police Department	2	✓					
Sugarcreek Police Department	12	✓	✓				✓
Tuscarawas County Sheriff's Office	71	✓					

Union County

62,784

Population
(2020)

96%

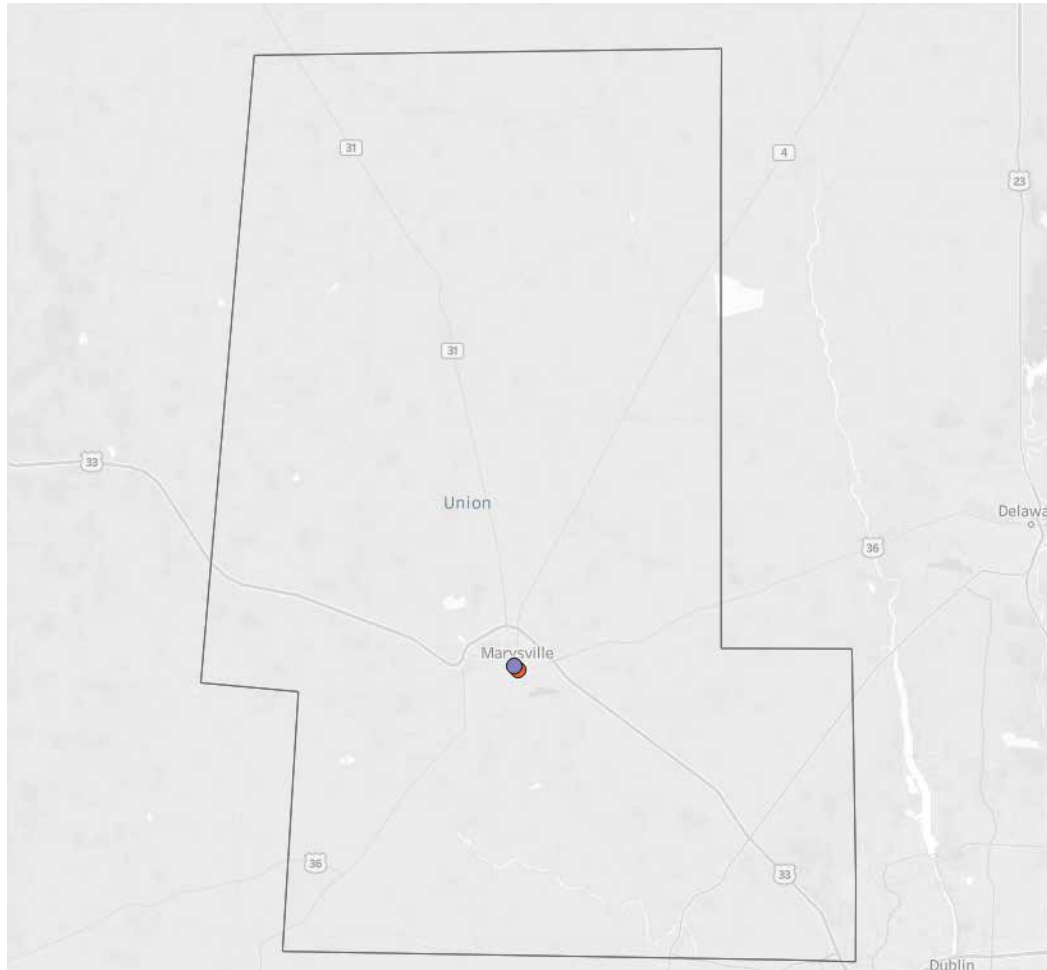
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

3

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



Note: The Union County Sheriff's Office and the Marysville Police Department are in close proximity of each other.

67%

% Law Enforcement
Agencies in any
Phase of Certification

116

Law Enforcement
Officers
in County

107

Officers in County in
any Phase of Certification

92%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Marysville Division of Police	43	✓	✓	✓	✓	✓	✓
Union County Sheriff's Office	64	✓	✓	✓	✓		✓

Van Wert County

28,931

Population
(2020)

96%

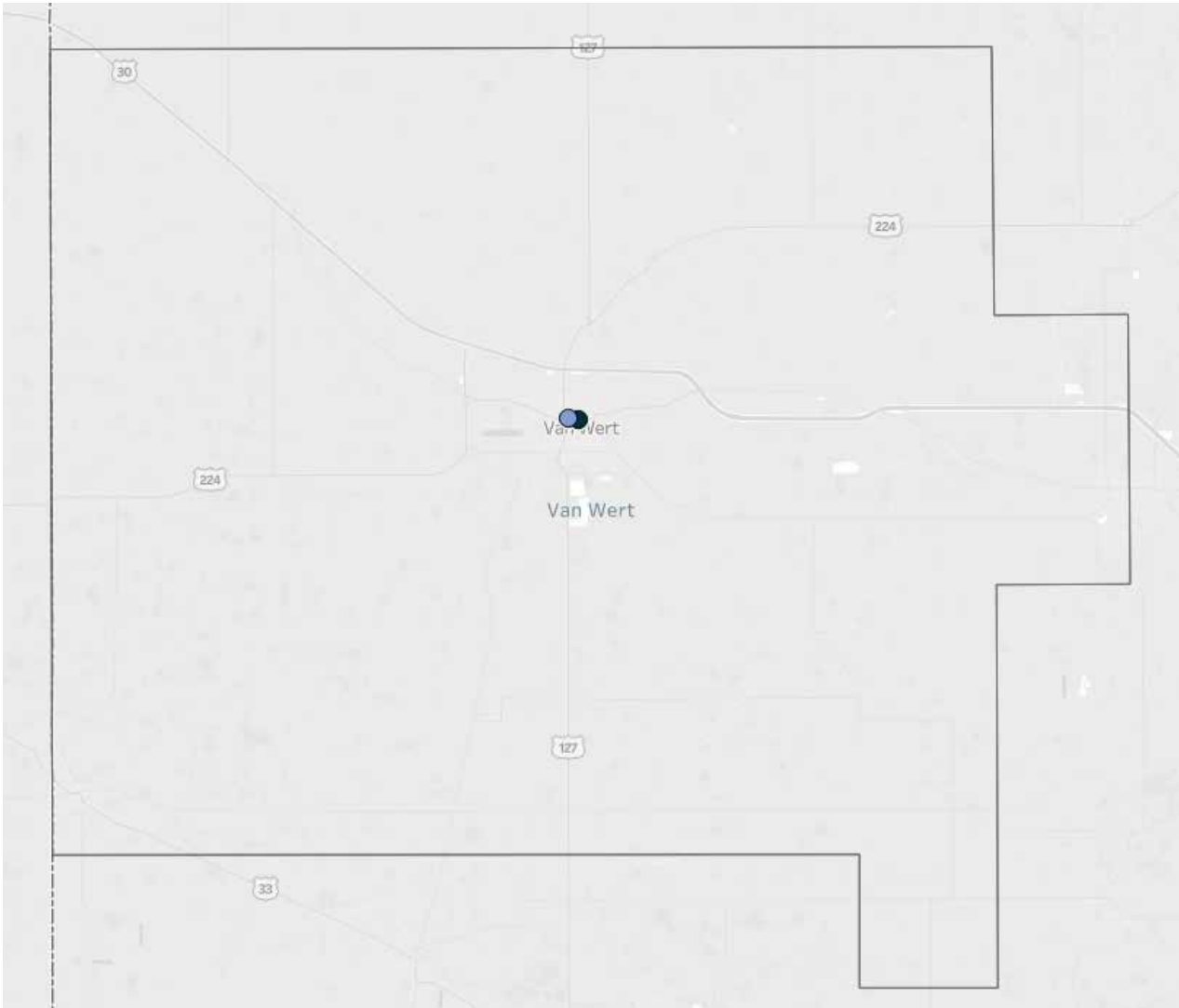
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

4

Law Enforcement
Agencies in County

2

Law Enforcement
Agencies in any
Phase of Certification



50%

% Law Enforcement
Agencies in any
Phase of Certification

58

Law Enforcement
Officers
in County

55

Officers in County in
any Phase of Certification

95%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Van Wert County Sheriff's Office	37	✓					
Van Wert Police Department	18	✓	✓		✓		

Vinton County

12,800

Population
(2020)

14%

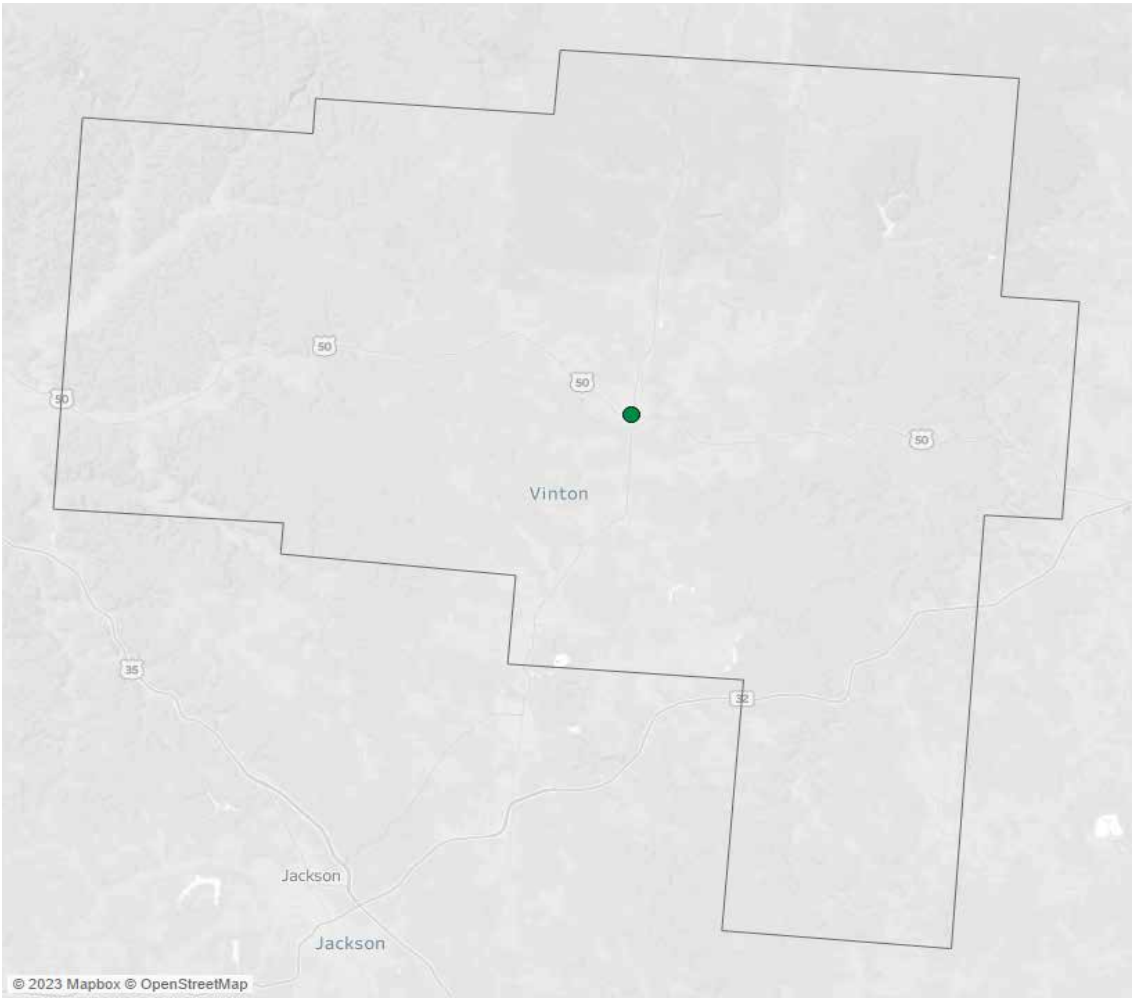
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

4

Law Enforcement
Agencies in County

1

Law Enforcement
Agencies in any
Phase of Certification



25%

% Law Enforcement
Agencies in any
Phase of Certification

38

Law Enforcement
Officers
in County

7

Officers in County in
any Phase of Certification

18%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
McArthur Police Department	7	✓	✓				

Warren County

242,337

Population
(2020)

100%

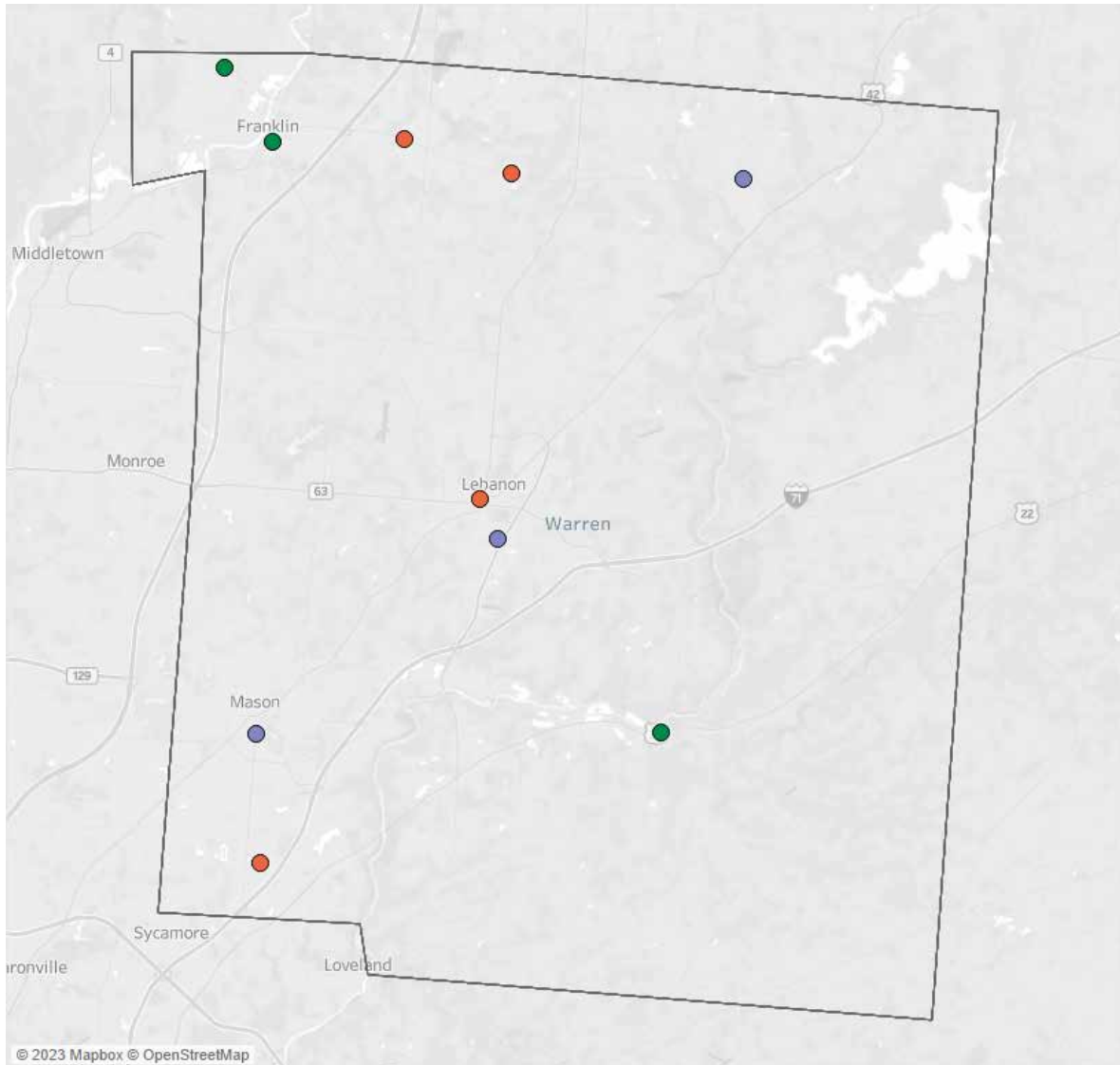
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

11

Law Enforcement
Agencies in County

10

Law Enforcement
Agencies in any
Phase of Certification



91%

% Law Enforcement
Agencies in any
Phase of Certification

339

Law Enforcement
Officers
in County

327

Officers in County in
any Phase of Certification

96%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Carlisle Police Department	10	✓	✓				✓
Clearcreek Township Division of Police	20	✓	✓	✓	✓	✓	✓
Franklin Division of Police	39	✓	✓				
Hamilton Township Police Department	25	✓	✓	✓	✓	✓	✓
Lebanon Police Department	29	✓	✓	✓	✓	✓	✓
Mason Police Department	50	✓	✓	✓	✓		
Morrow Police Department	9	✓	✓				In Process
Springboro Police Department	31	✓	✓	✓	✓	✓	✓
Warren County Sheriff's Office	102	✓	✓	✓	✓		✓
Waynesville Police Department	12	✓	✓	✓	✓		✓

Washington County

59,771

Population
(2020)

96%

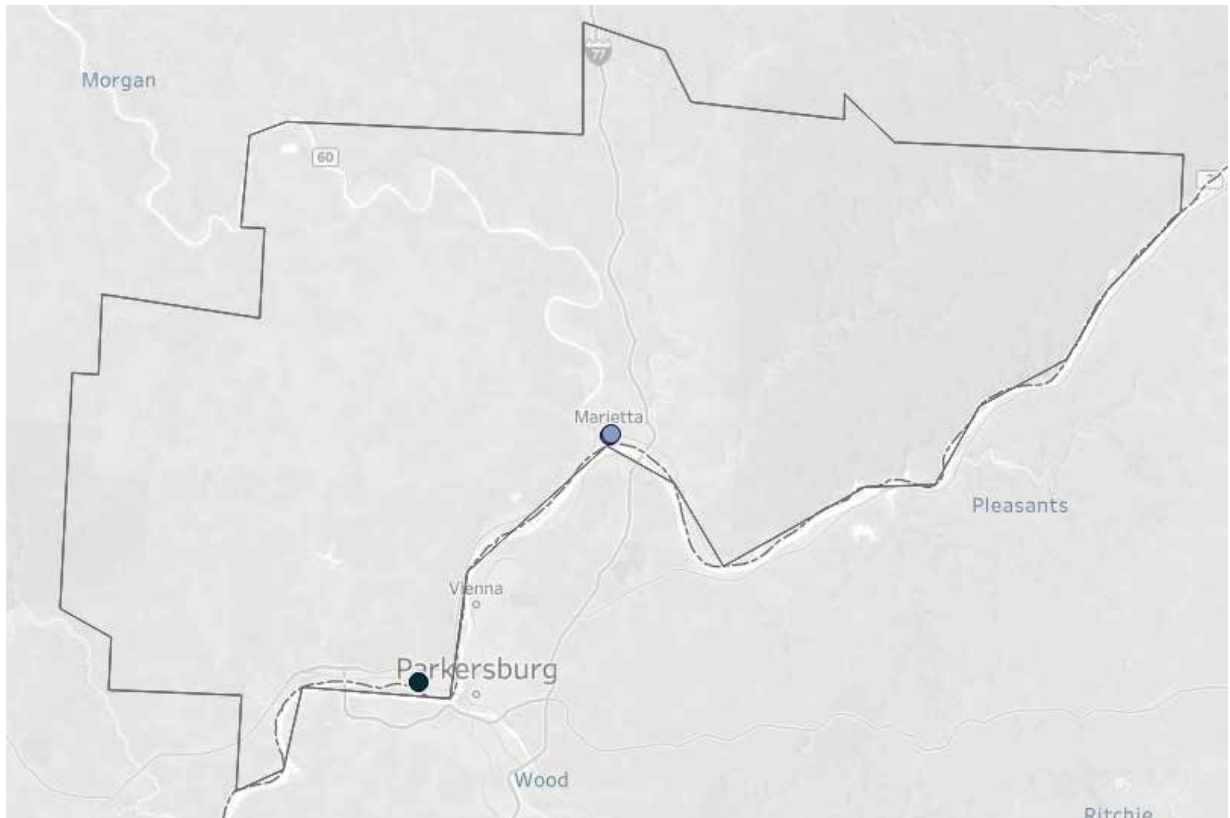
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

6

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



Note: The Washington County Sheriff's Office and the Marietta Police Department are within walking distance of each other.

50%

% Law Enforcement
Agencies in any
Phase of Certification

143

Law Enforcement
Officers
in County

118

Officers in County in
any Phase of Certification

83%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Belpre Police Department	16	✓	✓	✓			
Marietta Police Department	31	✓					✓
Washington County Sheriff's Office	71	✓	✓	✓	✓		✓

Wayne County

116,894

Population
(2020)

93%

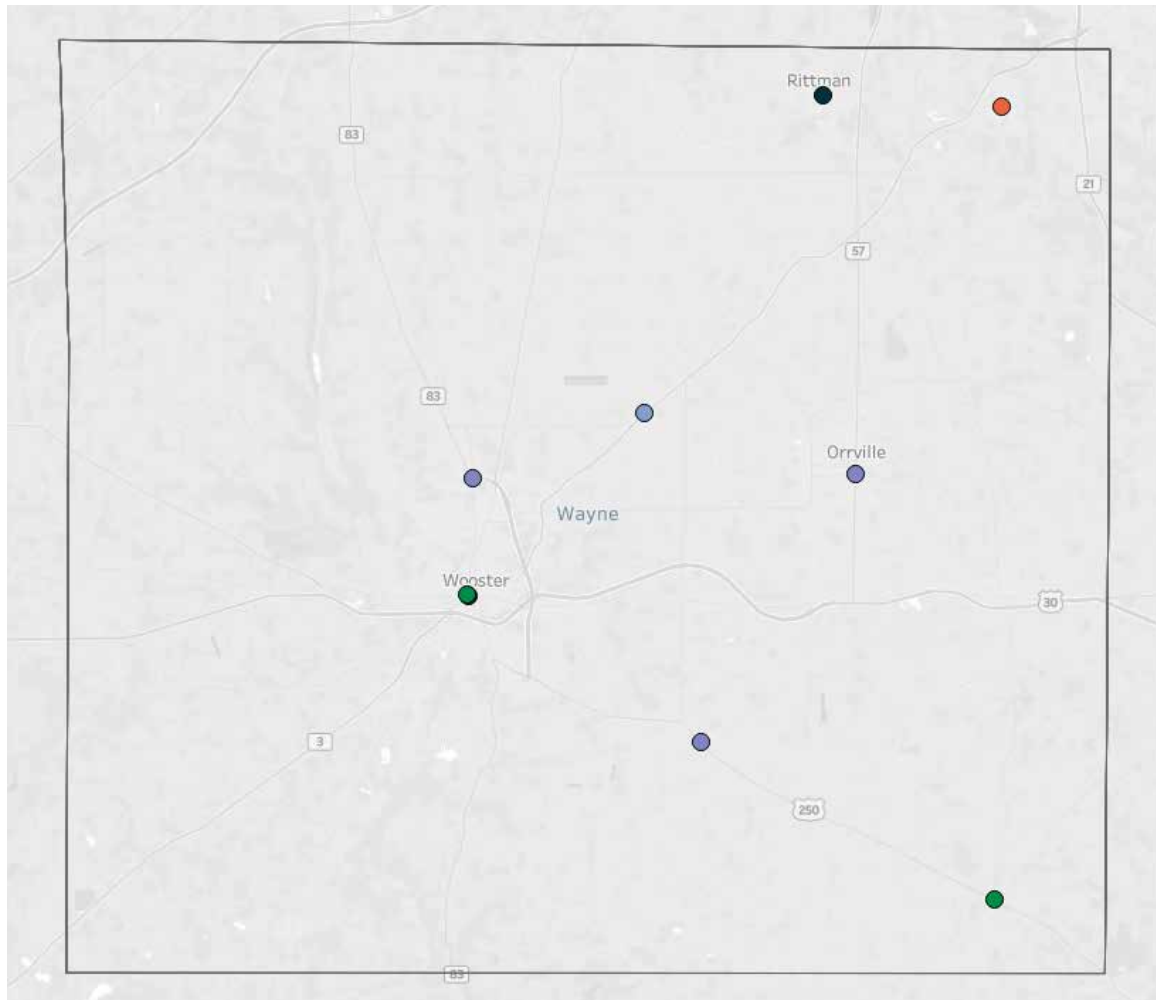
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

14

Law Enforcement
Agencies in County

9

Law Enforcement
Agencies in any
Phase of Certification



Note: The Wayne County Sheriff's Office and MEDWAY Drug Enforcement Agency are in close proximity of each other.

64%

% Law Enforcement
Agencies in any
Phase of Certification

252

Law Enforcement
Officers
in County

190

Officers in County in
any Phase of Certification

75%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Apple Creek Police Department	13	✓	✓	✓	✓		
Doylestown Police Department	14	✓	✓	✓	✓	✓	✓
MEDWAY Drug Enforcement Agency	7	✓	✓	✓			✓
Mount Eaton Police Department	6	✓	✓				
Orrville Police Department	16	✓	✓	✓	✓		
Rittman Police Department	18	✓	✓	✓			✓
Smithville Police Department	7	✓					
Wayne County Sheriff's Office	59	✓	✓				
Wooster Police Department	50	✓	✓	✓	✓		✓

Williams County

37,102

Population
(2020)

98%

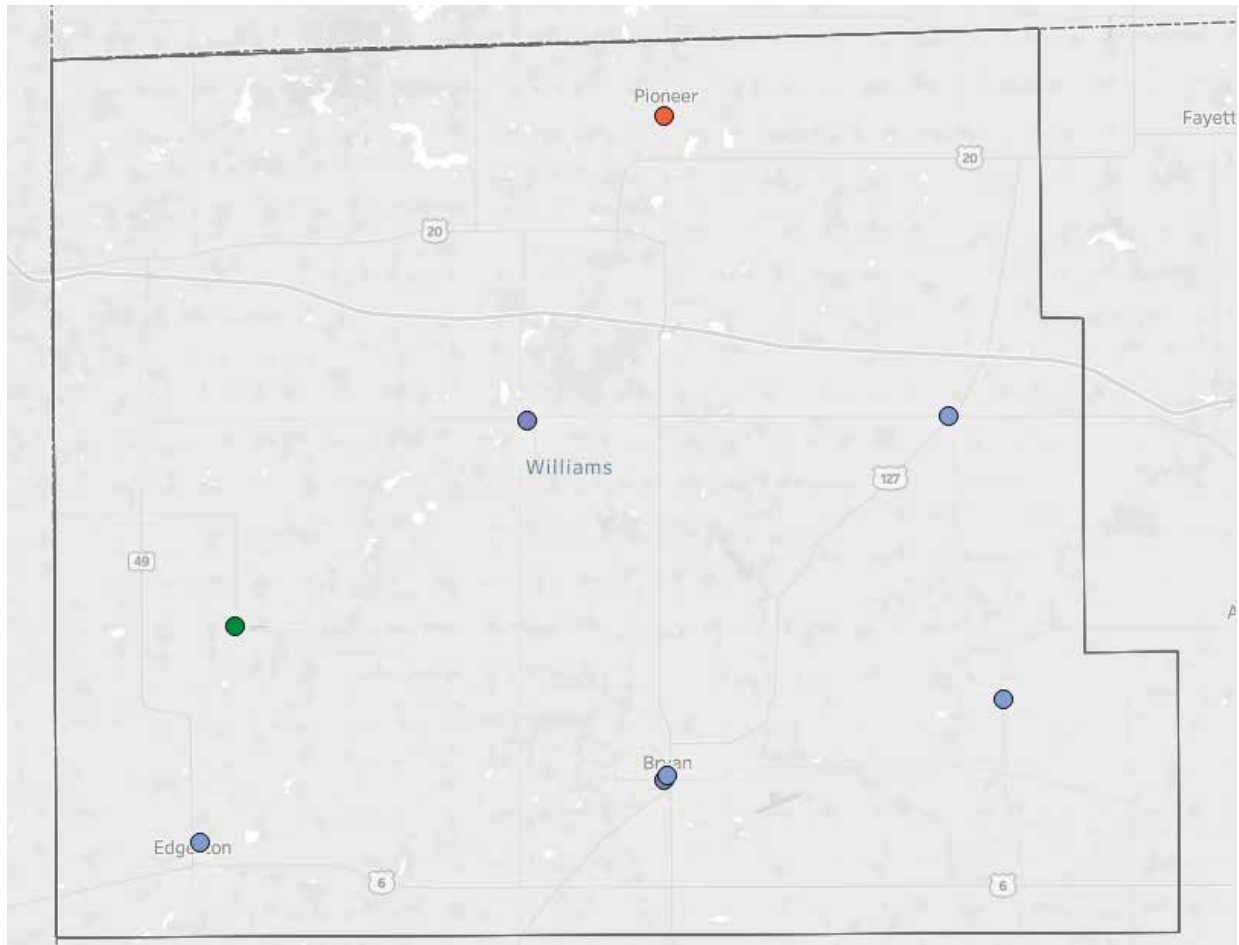
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

9

Law Enforcement
Agencies in County

8

Law Enforcement
Agencies in any
Phase of Certification



89%

% Law Enforcement
Agencies in any
Phase of Certification

122

Law Enforcement
Officers
in County

118

Officers in County in
any Phase of Certification

97%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Blakeslee Police Department	4	✓	✓				
Bryan Police Department	24	✓	✓	✓	✓		
Edgerton Police Department	12	✓					
Montpelier Police Department	20	✓	✓	✓	✓		✓
Pioneer Police Department	7	✓	✓	✓	✓	✓	
Stryker Police Department	11	✓					
West Unity Police Department	12	✓					
Williams County Sheriff's Office	28	✓					

Wood County

132,248

Population
(2020)

87%

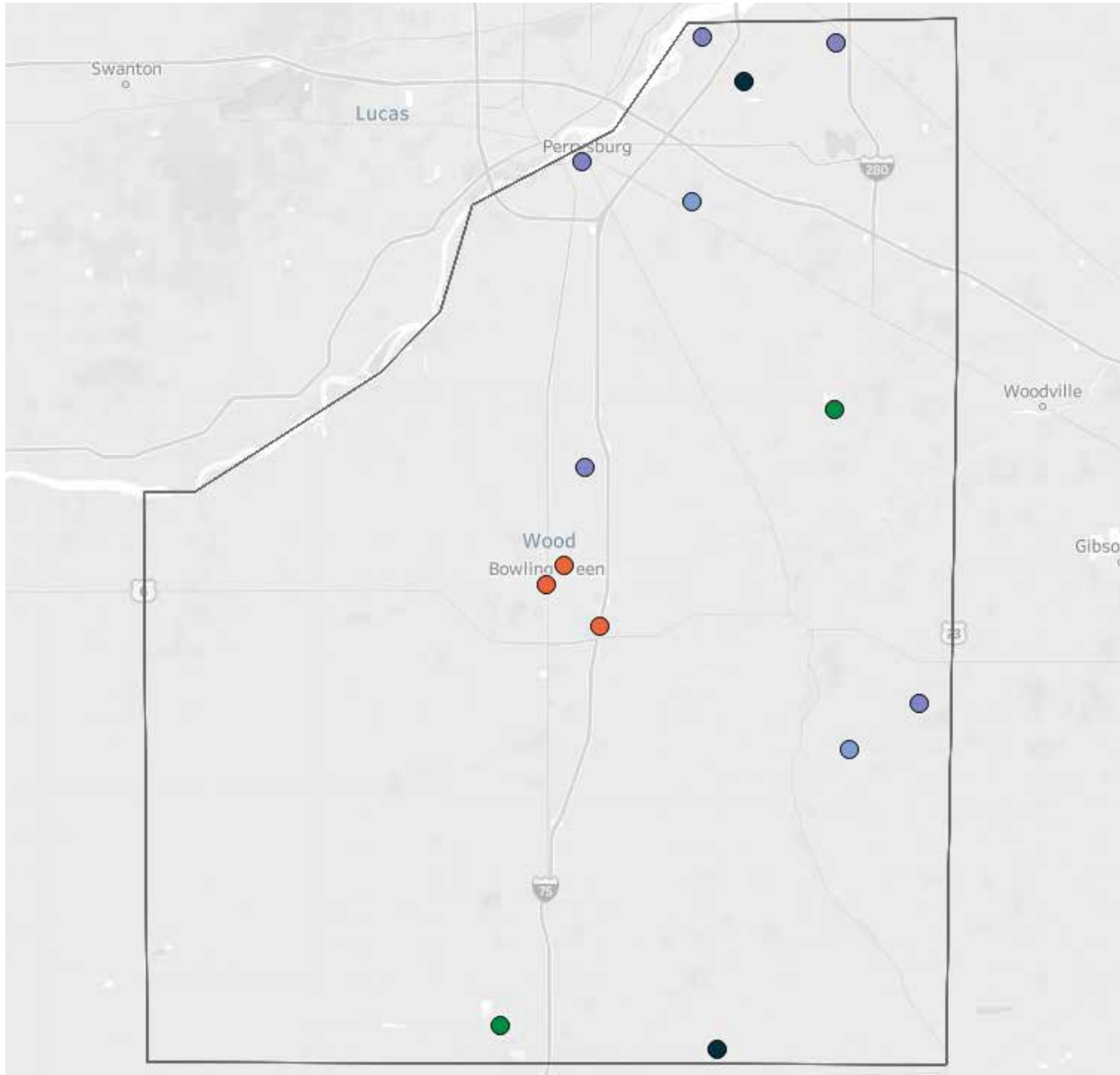
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

19

Law Enforcement
Agencies in County

14

Law Enforcement
Agencies in any
Phase of Certification



74%

% Law Enforcement
Agencies in any
Phase of Certification

388

Law Enforcement
Officers
in County

301

Officers in County in
any Phase of Certification

78%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
Bloomdale Police Department	1	✓	✓		✓		
Bowling Green Police Division	41	✓	✓	✓	✓	✓	✓
Bowling Green State University Police Department	22	✓	✓	✓	✓	✓	✓
Bradner Police Department	6	✓	✓	✓	✓		
Luckey Police Department	8	✓	✓				✓
North Baltimore Police Department	25	✓	✓				
Northwood Police Department	18	✓	✓	✓	✓		✓
Owens State Community College Department of Public Safety	14	✓	✓	✓			✓
Perrysburg Police Division	41	✓	✓	✓	✓		
Perrysburg Township Police Department	25	✓					
Rossford Police Department	16	✓	✓	✓	✓		
Wayne Police Department	9	✓					✓
Wood County Parks District	7	✓	✓	✓	✓		
Wood County Sheriff's Office	68	✓	✓	✓	✓	✓	✓

Wyandot County

21,900

Population
(2020)

100%

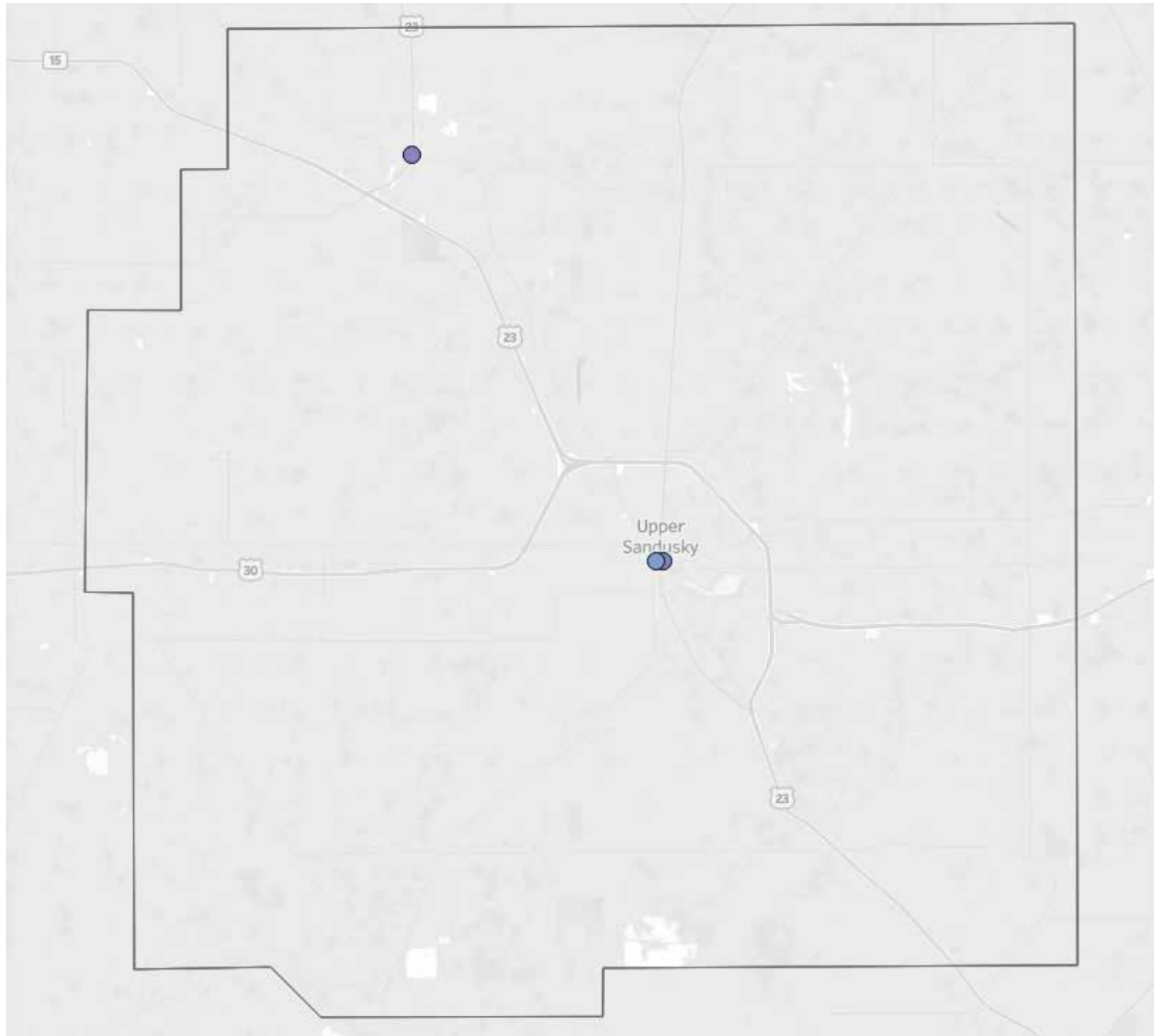
% Population Covered by
Law Enforcement Agencies
in any Phase of Certification

3

Law Enforcement
Agencies in County

3

Law Enforcement
Agencies in any
Phase of Certification



Note: The Wyandot County Sheriff's Office and the Upper Sandusky Police Department are within walking distance of each other.

100%

% Law Enforcement
Agencies in any
Phase of Certification

77

Law Enforcement
Officers
in County

77

Officers in County in
any Phase of Certification

100%

% Officers in County in
any Phase of Certification

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certifica- tion Group
Carey Police Department	15	✓	✓	✓	✓		✓
Upper Sandusky Police Department	15	✓					✓
Wyandot County Sheriff's Office	47	✓	✓	✓	✓		✓

State Law Enforcement Agencies

Agency	Agency Size	Group 1 Certified	Group 2 Certified	Group 3 Certified	Group 4 Certified	Group 5 Certified	Re-Certification Group
AGO - BCI&I	107	✓	✓	✓	✓	✓	✓
Ohio Casino Control Commission	54	✓	✓	In Process	✓	In Process	
Ohio Department of Natural Resources	291	✓	✓	✓	✓	✓	✓
Ohio Department of Public Safety - Ohio State Highway Patrol	1513	✓	✓	✓	✓	✓	✓
Ohio Department of Taxation	23	✓	✓	✓	✓	✓	✓
Ohio State Fire Marshal	28	✓	✓	✓	✓		✓
Ohio Veterans Home Police Department	10	✓	✓	✓	✓	✓	✓

Non-Certified Agencies

Agency Name	Number of Officers
Adams County	
Adams County Sheriff's Office	41
Peebles Police Department	6
Seaman Police Department	4
West Union Police Department	6
Winchester Police Department	3
Allen County	
American Twp. Police Department	8
Perry Twp. Police Department	14
Ashland County	
Hayesville Police Department	1
Loudonville Police Department	17
Mifflin Police Department	6
Ashtabula County	
Ashtabula County Sheriff's Office	52
Ashtabula Police Department	45
Geneva-On-The-Lake Police Department	32
Jefferson Police Department	26
North Kingsville Police Department	6
Athens County	
Albany Police Department	4
Buchtel Police Department	6
Coolville Marshal	7
Glouster Police Department	7
Trimble Police Department	1
Auglaize County	
Cridersville Police Department	11
New Knoxville Police Department	3
Saint Marys Police Department	16
Wapakoneta Police Department	21
Belmont County	
Barnesville Police Department	13
Bellaire Police Department	13
Belmont Police Department	5
Bethesda Police Department	7
Martins Ferry Police Department	20
Pease Township Police Department	21
Powhatan Point Police Department	5
Richland Twp. Police Department	5
Shadyside Police Department	14
St. Clairsville Police Department	14

Non-Certified Agencies

Agency Name	Number of Officers
Brown County	
Aberdeen Police Department	12
Fayetteville Police Department	6
Georgetown Police Department	13
Hamersville Police Department	8
Higginsport Police Department	10
Ripley Police Department	11
Russellville Police Department	3
Sardinia Police Department	21
Butler County	
Monroe Police Department	37
Seven Mile Police Department	7
Trenton Police Department	18
Champaign County	
North Lewisburg Police Department	7
Clark County	
Catawba Police Department	9
Clark County Sheriff's Office	131
Donnelsville Police Department	6
Enon Police Department	4
German Township (Clark) Police Department	17
North Hampton Police Department	16
South Charleston Police Department	14
South Vienna Police Department	12
Tremont City Police Department	10
Clermont County	
Union Twp. Police Department	53
Clinton County	
New Vienna Police Department	2
Port William Police Department	6
Sabina Police Department	10
Columbiana County	
Center Twp. Police Department	7
Columbiana County Sheriff's Office	53
East Liverpool Police Department	17
Hanoverton Police Department	6
Leetonia Police Department	16
Lisbon Police Department	13
Liverpool Twp. Police Department	7
New Waterford Police Department	8
Perry Twp. Police Department Columbiana	12

Non-Certified Agencies

Agency Name	Number of Officers
Salineville Police Department	7
St. Clair Township Police Department	15
Washingtonville Police Department	11
Wellsville Police Department	13
Crawford County	
Galion Police Department	22
Cuyahoga County	
Bedford Heights Police Department	31
Brecksville Police Department	31
Cuyahoga Heights Police Department	19
Fairview Park Police Department	28
Highland Hills Police Department	23
Lyndhurst Police Department	30
Olmsted Falls Police Department	21
Warrensville Heights Police Department	25
Darke County	
Ansonia Police Department	2
Versailles Police Department	9
Delaware County	
Ashley Police Department	5
Ostrander Police Department	5
Sunbury Police Department	20
Fairfield County	
Baltimore Police Department	13
Lithopolis Police Department	3
Millersport Police Department	9
Pickerington Police Department	41
Sugar Grove Police Department	3
Fayette County	
Washington Court House Police	21
Franklin County	
Brice Police Department	5
Franklin Twp. Police Department Franklin	13
Harrisburg Police Department	17
Valleyview Police Department	12
Fulton County	
Delta Police Department	8
Swanton Police Department	11
Gallia County	
Rio Grande Police Department	22

Non-Certified Agencies

Agency Name	Number of Officers
Geauga County	
Bainbridge Township Police Department	24
Burton Police Department	10
Chester Township Police Department	16
Thompson Township Police Department	9
Greene County	
Jamestown Police Department	16
Guernsey County	
Byesville Police Department	7
Hamilton County	
Fairfax Police Department	11
Hancock County	
McComb Police Department	6
Hardin County	
Forest Police Department	5
Kenton Police Department	19
Harrison County	
Jewett Police Department	9
New Athens Police Department	1
Henry County	
Deshler Police Department	9
Northwest State Community College	5
Highland County	
Greenfield Police Department	23
Highland Police Department	4
Lynchburg Police Department	4
Holmes County	
Glenmont Police Department	13
Nashville Police Department	2
Huron County	
Greenwich Police Department	9
Plymouth Police Department	22
Wakeman Police Department	27
Jackson County	
Oak Hill Police Department	12
Wellston Police Department	30

Non-Certified Agencies

Agency Name	Number of Officers
Jefferson County	
Adena Police Department	1
Amsterdam Police Department	4
Bergholz Police Department	1
Bloomington Police Department	11
Cross Creek Township Police	7
Dillonvale Police Department	4
Empire Police Department	5
Jefferson County Sheriff's Office	94
Mingo Junction Police Department	5
Mount Pleasant Police Department	2
New Alexandria Police Department	2
Richmond Police Department	2
Saline Township Police Department	8
Smithfield Township Police Department	2
Steubenville Police Department	38
Stratton Police Department	5
Tiltonsville Police Department	8
Wells Twp. Police Department	15
Yorkville Police Department	18
Knox County	
Martinsburg Police Department	5
Lake County	
Madison Village Police Department	12
North Perry Police Department	19
Timberlake Police Department	12
Lawrence County	
Athalia Police Department	6
Coal Grove Police Department	8
Hanging Rock Police Department	5
Ironton Police Department	15
Proctorville Police Department	3
South Point Police Department	14
Union Twp. Police Department Lawrence	5
Licking County	
Alexandria Police Department	5
Heath Police Department	23
Kirkersville Police Department	8
Pataskala Police Department	38
Saint Louisville Police Department	10
Union Twp. Police Department Licking	2

Non-Certified Agencies

Agency Name	Number of Officers
Lorain County	
Kipton Police Department	13
LaGrange Police Department	14
South Amherst Police Department	9
Wellington Police Department	20
Lucas County	
Berkey Police Department	4
Harbor View Police Department	2
Toledo Lucas County Port Authority Swanton	5
Washington Township (Lucas) Police Department	19
Madison County	
Madison County Sheriff's Office	165
West Jefferson Police Department	18
Mahoning County	
Coitsville Twp. Police Department	11
Lowellville Police Department	19
New Middletown Police Department	8
Poland Village Police Department	18
Struthers Police Department	44
Medina County	
Seville Police Department	7
Meigs County	
Middleport Police Department	12
Rutland Police Department	6
Syracuse Police Department	8
Mercer County	
Celina Police Department	19
Coldwater Police Department	11
Miami County	
Edison State Community College	4
Monroe County	
Monroe County Sheriff's Office	37
Woodsfield Police Department	14
Montgomery County	
Englewood Police Department	23
Perry Twp. Police Department	12
Phillipsburg Police Department	3
Union Police Department	13

Non-Certified Agencies

Agency Name	Number of Officers
Morgan County	
McConnelsville Police Department	4
Morgan County Sheriff's Office	16
Morrow County	
Cardington Police Department	19
Muskingum County	
Frazeysburg Police Department	4
Noble County	
Noble County Sheriff's Office	28
Ottawa County	
Catawba Island Township Police Department	4
Clay Center Police Department	5
Clay Township Police Department (Ottawa)	6
Genoa Police Department	8
Put-In-Bay Police Department	19
Paulding County	
Antwerp Police Department	12
Oakwood (Paulding) Police Department	10
Paulding County Sheriff's Office	38
Paulding Police Department	11
Payne Police Department	2
Perry County	
Corning Police Department	6
Pickaway County	
Ashville Police Department	12
New Holland Police Department	8
South Bloomfield Police Department	21
Pike County	
Piketon Police Department	28
Waverly Police Department	18
Portage County	
Garrettsville Police Department	11
Mantua Police Department	7
Windham Police Department	17
Preble County	
Lewisburg Police Department	15
West Alexandria Police Department	8

Non-Certified Agencies

Agency Name	Number of Officers
Putnam County	
Belmore Police Department	2
Columbus Grove Police Department	5
Continental Police Department	8
Fort Jennings Police Department	2
Glandorf Police Department	2
Kalida Police Department	4
Ottoville Police Department	5
Sandusky County	
Clyde Police Department	16
Gibsonburg Police Department	8
Sandusky County Sheriffs Office	59
Woodville Police Department	15
Scioto County	
Scioto County Sheriff's Office	102
Seneca County	
Bloomville Police Department	2
Republic Police Department	4
Seneca County Sheriff's Office	55
Shelby County	
Anna Police Department	9
Botkins Police Department	7
Fort Loramie Police Department	4
Jackson Center Police Department	5
Port Jefferson Police Department	7
Stark County	
Beach City Police Department	16
Magnolia Police Department	8
Marlboro Twp. Police Department	12
Waynesburg Police Department	15
Summit County	
Reminderville Police Department	11
Trumbull County	
Braceville Township Police Department	6
Brookfield Township Police Department	15
Champion Twp. Police Department	12
Fowler Twp. Police Department	10
Hartford Township Police Dept.	6
Kinsman Township Police Department	7
Lordstown Police Department	14

Non-Certified Agencies

Agency Name	Number of Officers
Tuscarawas County	
Dennison Police Department	10
Dover Police Department	29
Midvale Police Department	5
New Philadelphia Police Department	40
Roswell Police Department	7
Strasburg Police Department	9
Tuscarawas Police Department	5
Uhrichsville Police Department	10
Union County	
Richwood Police Department	9
Van Wert County	
Convoy Police Department	2
Scott Police Department	1
Vinton County	
Hamden Police Department	2
Vinton County Sheriff's Office	27
Zaleski Police Department	2
Warren County	
Harveysburg Police Department	12
Washington County	
Beverly Police Department	10
Lowell Police Department	8
Matamoras Police Department	7
Wayne County	
Creston Police Department	11
Dalton Police Department	19
Marshallville Police Department	8
Shreve Police Department	13
West Salem Police Department	11
Williams County	
Edon Police Department	4
Wood County	
Haskins Police Department	11
Lake Township Police Department	31
Pemberville Police Department	24
Risingsun Police Department	7
Walbridge Police Department	14



JOHN R. KASICH
GOVERNOR
STATE OF OHIO

Executive Order 2015-04K

Establishing the Ohio Collaborative Community-Police Advisory Board

WHEREAS, trust between the citizens of Ohio and the law enforcement officers who serve us is essential for building safe communities and creating and sustaining opportunities for all Ohioans; and

WHEREAS, through Executive Order 2014-06K, I created the Ohio Task Force on Community-Police Relations ("Task Force") to explore how to strengthen the fractured relationships that exist between law enforcement and some communities and to examine strategies to strengthen trust between law enforcement and the communities they serve; and

WHEREAS, the Task Force held a series of public forums throughout the State to listen to community and law enforcement perspectives on community-law enforcement interaction; and

WHEREAS, in those public forums, the Task Force heard from hundreds of members of the general public and nationally renowned experts about the challenges that currently exist in rebuilding trust between law enforcement and the public in some communities; and

WHEREAS, the Task Force has produced a report that includes recommendations on how to improve relationships between law enforcement and the communities they serve, as well as research, supporting documentation and, most importantly, the perspectives of the citizens of Ohio, Task Force members, experts, and others who provided testimony and information to the Task Force; and

WHEREAS, the recommendations, testimony, supporting documentation, and best practices outlined in the report serve as a blueprint for further action; and

WHEREAS, continuing to bring together citizens, communities and law enforcement departments to strengthen their relationships in a collaborative way will allow the work and the recommendations of the Task Force to be carried forward;

NOW THEREFORE, I, John R. Kasich, Governor of the State of Ohio, by virtue of the authority vested in me by the Constitution and the laws of the State of Ohio do hereby order and direct that:

1. The **Ohio Collaborative Community-Police Advisory Board** (“the Collaborative”) is hereby established. The Collaborative will consist of twelve (12) persons appointed by me, plus additional *ex officio* members as I may designate, and will include both law enforcement officers and public members. I will appoint a Chairperson from among the twelve members. Members of the Collaborative will serve three- (3-) year terms, though the initial terms will be staggered so that no more than four (4) members’ terms will end every year.
2. The purpose of the Collaborative is to advise and work with the Office of Criminal Justice Services (“OCJS”) in the Ohio Department of Public Safety on implementing the Task Force’s recommendations and creating, for the first time in Ohio’s history:
 - a. Statewide minimum standards for state and local law enforcement departments to follow in certain vitally important areas including, but not limited to, (i) the proper use of force, including deadly force, and (ii) the recruiting, hiring and screening of potential law enforcement officer candidates; and
 - b. Model departmental policies and best practices recommendations which state and local law enforcement departments and local communities will be encouraged to adopt and then adapt to their particular communities’ needs. The model policies and best practice recommendations will address several areas including, but not limited to: (i) methods for law enforcement to involve the local community in helping officers to address safety issues in the community; (ii) educating the local community on the challenges that law enforcement officers face on a daily basis and how officers are trained to deal with those challenges; (iii) opening effective lines of communication between law enforcement officers and local citizens, particularly as it pertains to encounters between officers and citizens; and (iv) strategies for how both law enforcement and the communities the officers serve can hold each other accountable for the other’s actions.
3. Once all of the members of the Collaborative have been appointed, OCJS and the Collaborative shall immediately begin jointly developing the two statewide minimum standards referred to in paragraph 2a. above. No later than ninety (90) days after the members of the Collaborative have been appointed, the Collaborative and OCJS shall finalize the two standards referred to in paragraph 2a. above and OCJS will disseminate those two standards to all state and local law enforcement departments in Ohio.
4. Additionally, the Collaborative and OCJS shall develop the model departmental policies and best practices referred to in paragraph 2b. above. The Collaborative and OCJS shall set a deadline by which the model departmental policies and best practices will be finalized and disseminated to all state and local law enforcement departments in Ohio. In setting that deadline, the Collaborative and OCJS shall take into consideration the date of the annual report set forth in paragraph 5 below and allow state and local law enforcement departments and the communities they serve sufficient time to review and consider the adoption of those model departmental policies and best practices prior to the issuance of the first annual report.

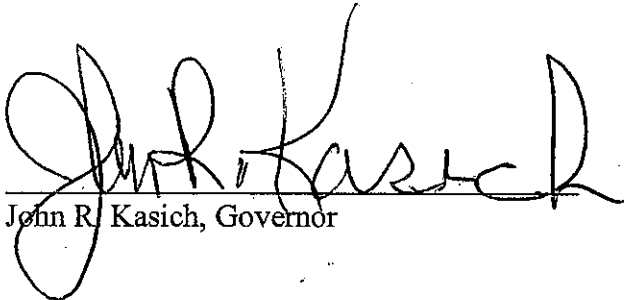
5. The Collaborative, with the assistance of OCJS, shall monitor and evaluate all state and local law enforcement departments' adoption and implementation of the two statewide minimum standards referred to in paragraph 2a. No later than March 31, 2017, and annually thereafter, OCJS shall publish a report listing which state and local law enforcement departments have and have not adopted and fully implemented those two statewide minimum standards. OCJS shall also note in its report which departments have also adopted one or more of the model departmental policies and best practices developed by the Collaborative and OCJS.
6. The Collaborative may also:
 - a. Recommend to OCJS additional statewide minimum standards for law enforcement departments in Ohio beyond the two standards specified in paragraph 2a. above.
 - b. Recommend to OCJS additional model departmental policies and best practices for law enforcement departments in Ohio beyond those specified in paragraph 2b. above.
 - c. Evaluate the effectiveness of any statewide minimum standards and/or model departmental policies and best practices developed by the Collaborative and OCJS and, if necessary, recommend modifications to the same.
 - d. Recommend to OCJS any other measure the Collaborative believes is necessary to implement the Task Force's recommendations.

Any such new or modified statewide minimum standards and/or model departmental policies and best practices which the Collaborative and OCJS develop shall be disseminated by OCJS to all state and local law enforcement departments in Ohio. All annual reports published by OCJS in 2018 and thereafter shall include each law enforcement department's compliance or noncompliance with any such new or modified statewide minimum standards.

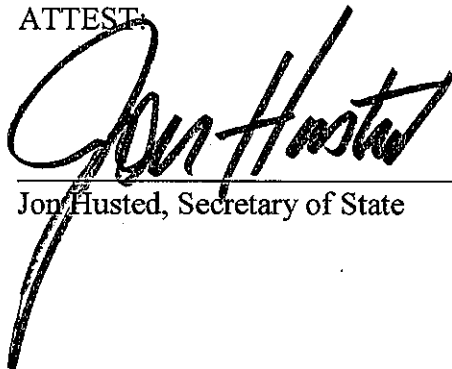
7. The Collaborative and OCJS, in their discretion, may develop measures to encourage state and local law enforcement departments to adopt and implement any statewide minimum standards developed by the Collaborative and OCJS.
8. Any and all staff support and resources necessary for the Collaborative to fulfill its obligations as outlined in this Executive Order shall be provided by the State of Ohio through OCJS. The Chairperson and members of the Collaborative shall serve without compensation for their work on the Collaborative, but may be reimbursed for their reasonable and necessary expenses in the conduct of Collaborative business.

I signed this Executive Order on April 29, 2015, in Columbus, Ohio, and it will not expire unless rescinded.




John R. Kasich, Governor

ATTEST:


Jon Husted, Secretary of State

Filed on April 30, 2015
Per Kelly Hautman
In the Office of the Secretary
of State at Columbus, OH
JON HUSTED
Secretary of State