

WIOA Section 511 Career Counseling Summary Report

Introduction

Section 511 of the federal Workforce Innovation and Opportunity Act (WIOA) requires Opportunities for Ohioans with Disabilities (OOD) to provide career counseling and information and referral services to individuals with disabilities employed at subminimum wage. Such workers are employed by entities that hold a special wage certificate under Section 14 (c) of the Fair Labor Standards Act (FLSA).

OOD piloted the process in Franklin County with ARC Industries before hiring seven Career Resources staff in December to deliver the services statewide. These staff coordinate with certificate holders to deliver services to workers with disabilities in subminimum wage employment. Career counseling sessions are held in small groups of 10-12 individuals, allowing for audience participation and interaction. Parents and guardians are welcome to attend. Content includes discussion about Employment First, supported employment services, informed choice and how to access VR services.

OOD is pleased to report that more than 10,655 individuals in subminimum wage employment received the required career counseling, and OOD was able to provide these services to all who needed them prior to the initial deadline of July 22, 2017. This is an annual requirement, so OOD will be providing these services on an ongoing basis.

OOD Career Resources Staff

Below is a breakdown of the staff, regions, and the number of individuals who received career counseling services:

Region	# Counties	OOD Career Resources Staff	# Individuals
Canton	8	Candace Massengill-Thomas	1,932
Cincinnati	9	Samantha Ripley	1,592
Cleveland	5	Erin Rearden	1,702
Columbus	7	LeAndra Capers	1,398*
Dayton	15	Todd Banks	1,342
Toledo	17	Loria Ritchart	1,595
Zanesville	27	Megan Dalton	1,094
	88	Grand Total	10,655

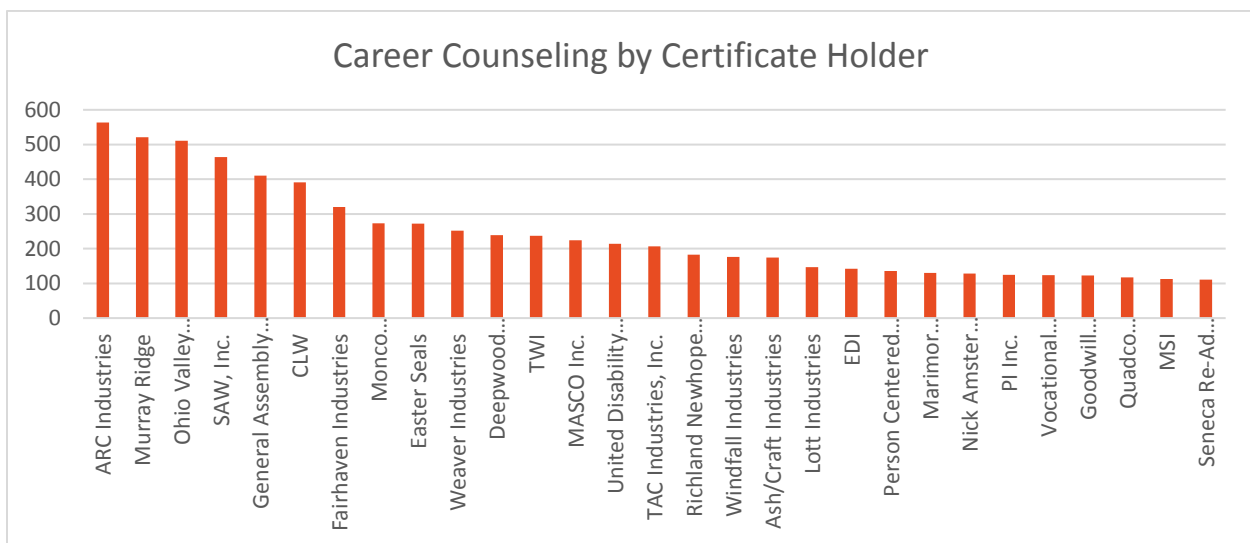
**includes 223 individuals who were part of an initial pilot with ARC Industries*



Career Counseling Summary Report

Certificate Holder	# Served
ARC Industries	563
Murray Ridge	521
Ohio Valley Goodwill Industries	511
SAW, Inc.	464
General Assembly INC.	410
CLW	391
Fairhaven Industries	320
Monco Enterprises, Inc.	273
Easter Seals Greater Cincinnati	272
Weaver Industries	252
Deepwood Industries	239
TWI	237
MASCO Inc.	224
United Disability Services	214

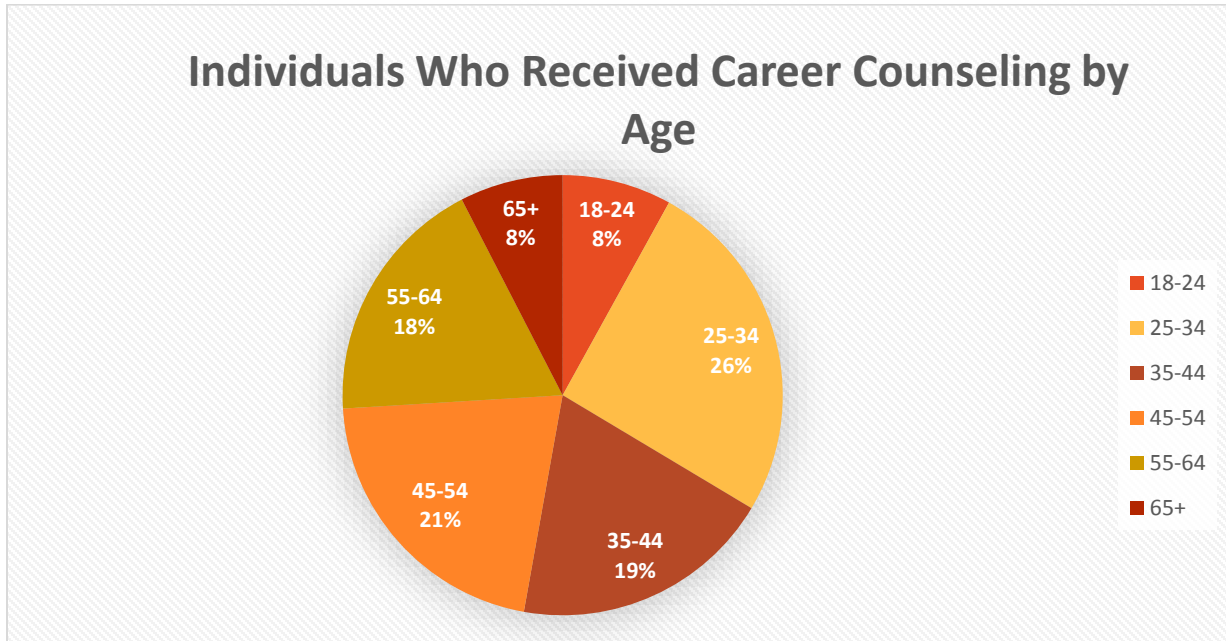
TAC Industries, Inc.	207
Richland Newhope Industries	183
Windfall Industries	176
Ash/Craft Industries	174
Lott Industries	147
EDI	142
Person Centered Services	136
Marimor Industries, Inc.	130
Nick Amster Sheltered Workshop	128
PI Inc.	125
Vocational Guidance Services	124
Goodwill Ind. of South Central Ohio	123
Quadco Rehabilitation Center, Inc.	117
MSI	113
Seneca Re-Ad Industries, Inc.	111



Participant Data

OOD provided career counseling to individuals between the ages of 18 to 89, as indicated in the table below:

Age Range	# Served
18-24	856
25-34	2722
35-44	2050
45-54	2260
55-64	1960
65+	807
Grand Total	10655



Outcomes of Career Counseling

Of the 10,655 individuals in subminimum wage employment who received career counseling services prior to the initial deadline, 596 currently have an open VR case and 201 of these individuals applied for VR services after they received career counseling and information and referral services from OOD.

Below is a breakdown of the current case status for these individuals:

Case Status	# Individuals
Application	30
Eligible	143
Employed	58
Service	364
Post-Employment Services	1
Total	596

Of the 10,655 individuals in subminimum wage employment who received career counseling services prior to the initial deadline, 2,374 individuals previously had a VR case. Of these individuals, 562 were Closed Rehabilitated.

Conclusion

OOD provided the required career counseling and information and referral services to 10,655 Ohioans in subminimum wage employment prior to the initial deadline of July 22, 2017. This is an ongoing requirement, so OOD Career Resources staff will continue to collaborate with certificate holders across the state to make these services available to all workers with disabilities who need them.



Opportunities for Ohioans
with Disabilities

County	# Served
Adams	53
Allen	159
Ashland	43
Ashtabula	216
Athens	10
Auglaize	57
Belmont	98
Brown	21
Butler	161
Carroll	49
Champaign	11
Clark	285
Clermont	134
Clinton	50
Columbiana	211
Coshocton	57
Crawford	56
Cuyahoga	629
Darke	44
Defiance	46
Delaware	49
Erie	95
Fairfield	15
Fayette	10
Franklin	669
Fulton	21
Gallia	32
Geauga	150
Greene	4

Guernsey	99
Hamilton	1007
Hancock	1
Hardin	44
Henry	8
Highland	1
Hocking	69
Holmes	64
Huron	2
Jackson	18
Jefferson	51
Knox	123
Lake	327
Lawrence	98
Licking	72
Logan	55
Lorain	532
Lucas	165
Madison	46
Mahoning	232
Marion	103
Medina	195
Mercer	42
Miami	111
Monroe	34
Montgomery	374
Morrow	69
Muskingum	111
Noble	1
Ottawa	90

Paulding	42
Perry	49
Pickaway	5
Pike	18
Portage	176
Preble	29
Putnam	116
Richland	275
Ross	152
Sandusky	105
Seneca	186
Shelby	3
Stark	400
Summit	493
Trumbull	393
Tuscarawas	2
Union	68
Van Wert	2
Vinton	6
Warren	164
Washington	62
Wayne	140
Williams	47
Wood	106
Wyandot	36
No county entered	1
Grand Total	10655