

11-06-15
14-MED-04-0549
0722-02
K31082

AGREEMENT ON REOPENER WITH OAPSE LOCAL NO. 123
FOR 2015-16 AND 2016-17

Pursuant to Article 26 of the Contract between the Board and OAPSE in effect from July 1, 2014 to June 30, 2017, the parties have bargained and agreed to the following terms, beginning July 1, 2015:

1. The hourly wage rates on the Schedule attached to the Contract are increased from the 2014-15 school year by thirty-five cents (\$.35) on July 1, 2015, and by another thirty-five cents (\$.35) on July 1, 2016, as reflected on the attached two Salary Schedules.
2. The position of Technology Coordinator, Data and Training is added to the exclusions listed in Section 1.03(B) of the Contract, effective July 1, 2015.
3. The hourly rate set forth in Section 22.01(B) of the Contract for the bus driver field trip rate is increased to \$13.46 per hour beginning July 1, 2015, and to \$13.66 per hour beginning July 1, 2016.
4. The following language is added as new Article 27:

27.01 Background Checks and Certificate Fee

The Board will pay up to \$50 for the cost for state and federal background checks required by the Ohio Revised Code as to a bargaining unit member. Such payment will be made directly to the Bureau of Criminal Identification and Investigation once the unit member completes the background checks.

5. 22.02 Payroll Practices

- A. Current
- B. Newly hired non 12 month staff starting work between August 1 and August 15 will be paid in twenty-five (25) installments over August 20 through August 20 cycle. The employee portion of the August premium will be deducted in its entirety from the August 20 pay.

This Agreement entirely satisfies the parties' duty to bargain pursuant to said reopener.

OHIO ASSOCIATION OF PUBLIC
SCHOOL EMPLOYEES LOCAL 123



President
July 22, 2015

BEXLEY CITY SCHOOL DISTRICT
BOARD OF EDUCATION



President
July 22, 2015

SALARY SCHEDULE - JULY 1, 2014 TO JUNE 30, 2017

FY15 = 1.5% increase (Head cook \$0.80 over cook) (Interp./Health aides 1.5%base + \$0.45 steps)

FY16 and FY17 Increase \$0.35 per hour each year

AIDES WAGE SCHEDULE			
EXPERIENCE	7/1/2014	7/1/2015	7/1/2016
0	16.65	17.00	17.35
1	16.95	17.30	17.65
2	17.26	17.61	17.96
3	17.56	17.91	18.26
4	17.84	18.19	18.54
5	18.17	18.52	18.87
6	18.47	18.82	19.17
7	18.78	19.13	19.48
8	19.08	19.43	19.78
9	19.38	19.73	20.08
12	19.68	20.03	20.38
15	20.06	20.41	20.76
18	20.41	20.76	21.11
21	20.78	21.13	21.48

COOK WAGE SCHEDULE			
EXPERIENCE	7/1/2014	7/1/2015	7/1/2016
0	15.52	15.87	16.22
1	15.82	16.17	16.52
2	16.10	16.45	16.80
3	16.40	16.75	17.10
4	16.71	17.06	17.41
5	17.01	17.36	17.71
6	17.32	17.67	18.02
7	17.61	17.96	18.31
8	17.89	18.24	18.59
9	18.20	18.55	18.90
12	18.49	18.84	19.19
15	18.85	19.20	19.55
18	19.21	19.56	19.91
21	19.57	19.92	20.27

CUSTODIAN I WAGE SCHEDULE			
EXPERIENCE	7/1/2014	7/1/2015	7/1/2016
0	15.69	16.04	16.39
1	16.01	16.36	16.71
2	16.30	16.65	17.00
3	16.61	16.96	17.31
4	16.90	17.25	17.60
5	17.19	17.54	17.89
6	17.49	17.84	18.19
7	17.79	18.14	18.49
8	18.10	18.45	18.80
9	18.39	18.74	19.09
12	18.70	19.05	19.40
15	19.05	19.40	19.75
18	19.41	19.76	20.11
21	19.76	20.11	20.46

HEAD CUSTODIAN WAGE SCHEDULE			
EXPERIENCE	7/1/2014	7/1/2015	7/1/2016
0	19.17	19.52	19.87
1	19.47	19.82	20.17
2	19.76	20.11	20.46
3	20.07	20.42	20.77
4	20.37	20.72	21.07
5	20.65	21.00	21.35
6	20.95	21.30	21.65
7	21.26	21.61	21.96
8	21.55	21.90	22.25
9	21.85	22.20	22.55
12	22.17	22.52	22.87
15	22.51	22.86	23.21
18	22.86	23.21	23.56
21	23.22	23.57	23.92

BUS DRIVER WAGE SCHEDULE			
EXPERIENCE	7/1/2014	7/1/2015	7/1/2016
0	19.12	19.47	19.82
1	19.43	19.78	20.13
2	19.71	20.06	20.41
3	20.03	20.38	20.73
4	20.32	20.67	21.02
5	20.60	20.95	21.30
6	20.91	21.26	21.61
7	21.21	21.56	21.91
8	21.51	21.86	22.21
9	21.81	22.16	22.51
12	22.11	22.46	22.81
15	22.46	22.81	23.16
18	22.82	23.17	23.52
21	23.18	23.53	23.88

HEAD COOK WAGE SCHEDULE			
EXPERIENCE	7/1/2014	7/1/2015	7/1/2016
0	16.32	16.67	17.02
1	16.62	16.97	17.32
2	16.90	17.25	17.60
3	17.20	17.55	17.90
4	17.51	17.86	18.21
5	17.81	18.16	18.51
6	18.12	18.47	18.82
7	18.41	18.76	19.11
8	18.69	19.04	19.39
9	19.00	19.35	19.70
12	19.29	19.64	19.99
15	19.65	20.00	20.35
18	20.01	20.36	20.71
21	20.37	20.72	21.07

CUSTODIAN II WAGE SCHEDULE			
EXPERIENCE	7/1/2014	7/1/2015	7/1/2016
0	17.38	17.73	18.08
1	17.68	18.03	18.38
2	17.99	18.34	18.69
3	18.27	18.62	18.97
4	18.57	18.92	19.27
5	18.86	19.21	19.56
6	19.17	19.52	19.87
7	19.47	19.82	20.17
8	19.77	20.12	20.47
9	20.07	20.42	20.77
12	20.36	20.71	21.06
15	20.72	21.07	21.42
18	21.08	21.43	21.78
21	21.44	21.79	22.14

INTERPRETERS/HEALTH OFFICE RN'S WAGE SCHEDULE			
EXPERIENCE	7/1/2014	7/1/2015	7/1/2016
0	19.79	20.14	20.49
1	20.24	20.59	20.94
2	20.69	21.04	21.39
3	21.14	21.49	21.84
4	21.59	21.94	22.29
5	22.04	22.39	22.74
6	22.49	22.84	23.19
7	22.94	23.29	23.64
8	23.39	23.74	24.09
9	23.84	24.19	24.54
12	24.29	24.64	24.99
15	24.74	25.09	25.44
18	25.19	25.54	25.89
21	25.64	25.99	26.34

SALARY SCHEDULE - JULY 1, 2014 TO JUNE 30, 2017

FY15 = 1.5% increase (Head cook \$0.80 over cook) (Interp./Health aides 1.5%base + \$0.45 steps)

FY16 and FY17 Increase \$0.35 per hour each year

MAINTENANCE I WAGE SCHEDULE			
EXPERIENCE	7/1/2014	7/1/2015	7/1/2016
0	17.61	17.96	18.31
1	17.89	18.24	18.59
2	18.20	18.55	18.90
3	18.49	18.84	19.19
4	18.80	19.15	19.50
5	19.10	19.45	19.80
6	19.40	19.75	20.10
7	19.69	20.04	20.39
8	20.01	20.36	20.71
9	20.29	20.64	20.99
12	20.58	20.93	21.28
15	20.94	21.29	21.64
18	21.30	21.65	22.00
21	21.65	22.00	22.35

MAINTENANCE II WAGE SCHEDULE			
EXPERIENCE	7/1/2014	7/1/2015	7/1/2016
0	18.89	19.24	19.59
1	19.19	19.54	19.89
2	19.49	19.84	20.19
3	19.79	20.14	20.49
4	20.09	20.44	20.79
5	20.39	20.74	21.09
6	20.70	21.05	21.40
7	20.97	21.32	21.67
8	21.28	21.63	21.98
9	21.59	21.94	22.29
12	21.87	22.22	22.57
15	22.24	22.59	22.94
18	22.59	22.94	23.29
21	22.95	23.30	23.65

MAINTENANCE III WAGE SCHEDULE			
EXPERIENCE	7/1/2014	7/1/2015	7/1/2016
0	20.03	20.38	20.73
1	20.31	20.66	21.01
2	20.59	20.94	21.29
3	20.91	21.26	21.61
4	21.21	21.56	21.91
5	21.51	21.86	22.21
6	21.81	22.16	22.51
7	22.11	22.46	22.81
8	22.40	22.75	23.10
9	22.71	23.06	23.41
12	22.99	23.34	23.69
15	23.36	23.71	24.06
18	23.71	24.06	24.41
21	24.07	24.42	24.77

SECRETARY I WAGE SCHEDULE			
EXPERIENCE	7/1/2014	7/1/2015	7/1/2016
0	17.32	17.67	18.02
1	17.62	17.97	18.32
2	17.92	18.27	18.62
3	18.22	18.57	18.92
4	18.52	18.87	19.22
5	18.83	19.18	19.53
6	19.14	19.49	19.84
7	19.45	19.80	20.15
8	19.74	20.09	20.44
9	20.06	20.41	20.76
12	20.36	20.71	21.06
15	20.73	21.08	21.43
18	21.08	21.43	21.78
21	21.45	21.80	22.15

SECRETARY II WAGE SCHEDULE			
EXPERIENCE	7/1/2014	7/1/2015	7/1/2016
0	17.34	17.69	18.04
1	17.64	17.99	18.34
2	17.96	18.31	18.66
3	18.24	18.59	18.94
4	18.55	18.90	19.25
5	18.86	19.21	19.56
6	19.16	19.51	19.86
7	19.47	19.82	20.17
8	19.77	20.12	20.47
9	20.08	20.43	20.78
12	20.38	20.73	21.08
15	20.75	21.10	21.45
18	21.12	21.47	21.82
21	21.47	21.82	22.17

SECRETARY III WAGE SCHEDULE			
EXPERIENCE	7/1/2014	7/1/2015	7/1/2016
0	17.80	18.15	18.50
1	18.11	18.46	18.81
2	18.41	18.76	19.11
3	18.72	19.07	19.42
4	19.02	19.37	19.72
5	19.32	19.67	20.02
6	19.62	19.97	20.32
7	19.90	20.25	20.60
8	20.22	20.57	20.92
9	20.53	20.88	21.23
12	20.82	21.17	21.52
15	21.18	21.53	21.88
18	21.54	21.89	22.24
21	21.90	22.25	22.60

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**R.C. 5705.412 CERTIFICATION OF
ADEQUATE REVENUE FOR THE 2015-2017 REOPENER TO
THE 2014-2017 CONTRACT**

The Bexley City School District, Franklin County, Ohio, has in effect the authorization to levy taxes including the renewal or replacement of existing levies which, when combined with the estimated revenue from all other sources available to the District at the time of this certification, are sufficient to provide the operating revenues necessary to enable the District to maintain all personnel and programs for all the days set forth in its adopted school calendars and in future fiscal years 2015-16 and 2016-17 of the term of the Contract between the Board and the Ohio Association of Public School Employees, Local #123, effective from July 1, 2014 through June 30, 2017.

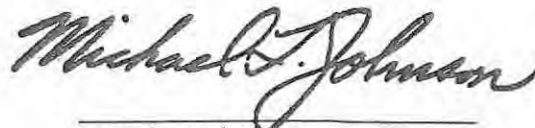
The District estimates of revenue and determination of whether such revenue is sufficient to provide necessary operating revenue for the purpose of making certifications required were made consistent with relevant rules of the Auditor of State and Department of Education.



Treasurer



Board President



Superintendent

July 22, 2015