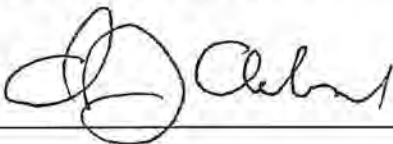


LIMITED "(G)(11)" WAIVER & EXTENSION AGREEMENT
SERB Case No. 19-MED-10-1175

The Liberty Township Firefighters, IAFF Local 2075 ("Union") and the Liberty Township Board of Trustees ("Township") hereby agree to waive the restrictions contained in Ohio Revised Code Section 4117.14(G)(11) which restrict the Conciliator's authority to award increases in rates of compensation and other matters with cost implications to the start of the fiscal year next commencing after the date the Conciliator was appointed. The Union and the Township hereby agree that increases in rates of compensation and other matters with cost implications may be retroactive to and/or effective on or after January 1, 2020.

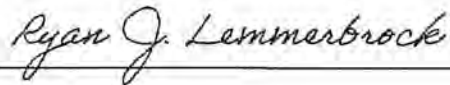
The Township and the Union hereby further agree to extend the Collective Bargaining Agreement for an additional period of ninety (90) days (until March 31, 2020), or until a successor Collective Bargaining Agreement is ratified by or issued to the parties, *whichever comes first*.

**FOR THE LIBERTY TOWNSHIP
BOARD OF TRUSTEES**



Dated: 11/14/2020

**FOR THE LIBERTY TOWNSHIP
FIREFIGHTERS, IAFF LOCAL 2075**



Dated: 10/25/2019