

OFFICE OF THE
MONROE COUNTY ENGINEER
AMY M. ZWICK, PE, PS, COUNTY ENGINEER
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01/07/2020
17-MED-09-0927

December 30, 2019

Board of Commissioners
101 N. Main Street, Room 34
Woodsfield, Ohio 43793

Re: Wage Re-opener

AFSME, Ohio Council 8, AFL-CIO Local 3852

Honorable Board:

Attached you will find the agreed upon wage re-opener terms for the year 2019-2020. Please sign below to indicate that you approve and accept these terms.

Sincerely,

Amy M. Zwick
Monroe County Engineer

Board of Commissioners 12/30/19







December 18, 2019
ARTICLE 27 WAGES

TA
12-18-19 3:50 p.m.

Section 1. Effective January 13, 2017 2019, bargaining unit employees shall receive a zero percent (0%) increase a \$0.25 increase in their hourly rate of pay, as shown in Appendix B, Hourly Rates of Pay.

There shall be a wage reopener by November 15th for the second (2018) year and a wage reopener by November 15th for the third (2019) year of this Agreement.

Section 2. In the event the County Auditor implements a payroll system/pay stub that includes the employee's accumulated but unused vacation leave as well as the running total of vacation and sick leave used, the Employee's employees shall be included.

Section 3. Each member of the bargaining unit shall receive a five three hundred dollar (\$300.00) ~~(\$500.00) lump sum payment payable upon the first pay period after ratification of this Agreement. This provision in Article 27, Section 3 shall expire automatically at the end of the term of this Agreement, unless the parties mutually agree to incorporate it into the successor wage reopener Agreement for the years 2018 and 2019.~~

Section 3. Effective December 15, 2019, bargaining unit employees shall receive a 2.25% increase in their hourly rate of pay, as shown in Appendix B, Hourly Rates of Pay.

Section 4. If the County Engineers gasoline tax income collections from October 2019 through March 2020 (6 months) exceeds \$600,000.00 net total increase over the same period from the previous year (year over year), each bargaining unit employee shall receive a 1.0% increase effect April 19, 2020 (paid on May 15, 2020 paycheck).

If the County Engineers gasoline tax income collections from October 2019 through March 2020 (6 months) exceeds \$500,000.00 net total increase over the same period from the previous year (year over year), each bargaining unit employee shall receive a 0.75% increase effect April 19, 2020 (paid on May 15, 2020 paycheck).

If the County Engineers gasoline tax income collections from October 2019 through March 2020 (6 months) exceeds \$400,000.00 net total increase over the same period from the previous year (year over year), each bargaining unit employee shall receive a 0.50% increase effect April 19, 2020 (paid on May 15, 2020 paycheck).

This provision in Article 27, Section 4 shall expire automatically at the end of the term of this Agreement, unless the parties mutually agree to incorporate it into a successor contract.

Engineer

Amy M. Zurich 12-18-19
J. Downer 12-18-19

Union

Bob O'Brien
Bill Moats
Dad Tapp

Dave Lopez

December 18, 2019
ARTICLE 27 WAGES

TJA
12-18-19
3:50 pm

APPENDIX B
HOURLY RATES OF PAY

	0%	\$0.25	2.25%	
CLASSIFICATION	12/01/17	01/13/19	12/15/19	04/19/20
LABORER	17.23	17.48	\$17.87	
TRUCK DRIVER	17.89	18.14	\$18.54	
MECHANIC	18.27	18.52	\$18.94	
GRADER OPERATOR	18.27	18.52	\$18.94	
EQUIPMENT OPERATOR	18.27	18.52	\$18.94	
EQUIPMENT OPERATOR 1	18.53	18.78	\$19.20	
DRAFTING TECH I	17.23	17.48	\$17.87	

Engineer

Emily M Zurich 12-18-19
J Downer

Union

Bob Elch
Bill Moata
D. J. Saffle
Dave Loge