

07/14/2021  
18-MED-03-0234

**AGREEMENT BETWEEN THE  
DELAWARE CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
AND THE  
DELAWARE CITY TEACHERS  
ASSOCIATION**

**August 1, 2021 Through July 31, 2022**

**DELAWARE CITY SCHOOL DISTRICT AND  
THE DELAWARE CITY TEACHERS ASSOCIATION  
COLLECTIVE BARGAINING AGREEMENT  
2021-2022**

The Delaware City School District Board of Education (“Board”) and the Delaware City Teachers Association, OEA/NEA (“Association”) agree to the following terms for a new one-year collective bargaining agreement, effective August 1, 2021 through July 31, 2022 (“new agreement”):

1. Except as otherwise provided herein, the terms of the prior collective bargaining agreement in effect from August 1, 2018 through July 31, 2021, including any and all Memorandums of Understanding (“MOUs”) are incorporated into the new agreement as written.
2. Article 22, Section B, will state as follows;

August 1, 2021 through July 31, 2022

A base BAO salary of \$41,461.42, which reflects 2.65% increase, will be implemented for the 2021-2022 school year.

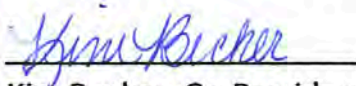
3. The Board will continue to seed the High Deductible Health Plan (HDHP) Health Savings Accounts (HSA) pursuant to the rate stated in Article 20, section F, in the amounts of two thousand two hundred dollars (\$2200) for a family plan, and one thousand one hundred dollars (\$1100) for a single plan for the term of this new agreement.

The terms set forth herein were ratified by the Association and adopted by the Board on or before the third day of May, 2021.

**FOR THE ASSOCIATION**



PJ Terry, DCTA Co-President

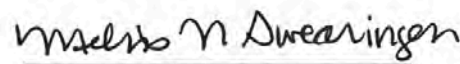


Kim Becker, Co-President

**FOR THE BOARD**



Board President



Treasurer

**SECTION 5705.412 CERTIFICATE OF  
ADEQUATE REVENUES  
OAC SECTION 3301-92-05**

Negotiated Collective Bargaining Agreement Between the Board of Education, Delaware  
City School District and the Delaware City Teachers Association for the period from  
August 1, 2021 through July 31, 2022.

The undersigned, Treasurer, Superintendent, and President of the Board of Education of  
the Delaware City School District, located in Delaware County, hereby certify in  
connection with the contract referenced above (the "Contract") that:

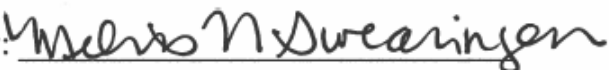
1. The school district has in effect for the required period of certification the  
authorization to levy taxes including the renewal or replacement of existing levies which,  
when combined with the estimated revenue from all other sources available to the district,  
are sufficient to provide the operating revenues necessary to enable the district to  
maintain all personnel, programs, and services essential to the provision of an adequate  
educational program.
  
2. The Treasurer will forward a copy of this certificate to the county auditor of each  
county in which a part of the school district is located.

IN WITNESS WHEREOF, we have hereunto set our hands this 3<sup>rd</sup> day of May 2021

DELAWARE CITY SCHOOL DISTRICT  
DELAWARE COUNTY, OHIO

By:   
Title: President, Board of Education

By:   
Title: Superintendent

By:   
Title: Treasurer/CFO

## 2021-22 Salary Schedule -- Delaware City Teachers Association

5/5/2021

Step	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary			
BA			BA/150			MA			MA+15			MA+30			MA+45		
0	1	\$41,461.42	0	1.041	\$43,161.34	0	1.1	\$45,607.56	0	1.2	\$49,753.70	0	1.25	\$51,826.78	0	1.3	\$53,899.85
1	1.0423	\$43,215.24	1	1.089	\$45,151.49	1	1.1557	\$47,916.96	1	1.2557	\$52,063.11	1	1.3057	\$54,136.18	1	1.3557	\$56,209.25
2	1.0846	\$44,969.06	2	1.137	\$47,141.64	2	1.2114	\$50,226.36	2	1.3114	\$54,372.51	2	1.3614	\$56,445.58	2	1.4114	\$58,518.65
3	1.1269	\$46,722.87	3	1.185	\$49,131.78	3	1.2671	\$52,535.77	3	1.3671	\$56,681.91	3	1.4171	\$58,754.98	3	1.4671	\$60,828.05
4	1.1692	\$48,476.69	4	1.233	\$51,121.93	4	1.3228	\$54,845.17	4	1.4228	\$58,991.31	4	1.4728	\$61,064.38	4	1.5228	\$63,137.45
5	1.2115	\$50,230.51	5	1.281	\$53,112.08	5	1.3785	\$57,154.57	5	1.4785	\$61,300.71	5	1.5285	\$63,373.78	5	1.5785	\$65,446.85
6	1.2538	\$51,984.33	6	1.329	\$55,102.23	6	1.4342	\$59,463.97	6	1.5342	\$63,610.11	6	1.5842	\$65,683.18	6	1.6342	\$67,756.25
7	1.2961	\$53,738.15	7	1.377	\$57,092.38	7	1.4899	\$61,773.37	7	1.5899	\$65,919.51	7	1.6399	\$67,992.58	7	1.6899	\$70,065.65
8	1.3384	\$55,491.97	8	1.425	\$59,082.52	8	1.5456	\$64,082.77	8	1.6456	\$68,228.91	8	1.6956	\$70,301.98	8	1.7456	\$72,375.06
9	1.3807	\$57,245.78	9	1.473	\$61,072.67	9	1.6013	\$66,392.17	9	1.7013	\$70,538.31	9	1.7513	\$72,611.39	9	1.8013	\$74,684.46
10	1.423	\$58,999.60	10	1.521	\$63,062.82	10	1.657	\$68,701.57	10	1.757	\$72,847.72	10	1.807	\$74,920.79	10	1.857	\$76,993.86
11	1.4653	\$60,753.42	11	1.569	\$65,052.97	11	1.7127	\$71,010.97	11	1.8127	\$75,157.12	11	1.8627	\$77,230.19	11	1.9127	\$79,303.26
12	1.5076	\$62,507.24	12	1.617	\$67,043.12	12	1.7684	\$73,320.38	12	1.8684	\$77,466.52	12	1.9184	\$79,539.59	12	1.9684	\$81,612.66
13	1.5499	\$64,261.06	13	1.665	\$69,033.26	13	1.8241	\$75,629.78	13	1.9241	\$79,775.92	13	1.9741	\$81,848.99	13	2.0241	\$83,922.06
14	1.5922	\$66,014.87	14	1.713	\$71,023.41	14	1.8798	\$77,939.18	14	1.9798	\$82,085.32	14	2.0298	\$84,158.39	14	2.0798	\$86,231.46
15	1.6345	\$67,768.69	15	1.761	\$73,013.56	15	1.9355	\$80,248.58	15	2.0355	\$84,394.72	15	2.0855	\$86,467.79	15	2.1355	\$88,540.86
16	1.6768	\$69,522.51	16	1.809	\$75,003.71	16	1.9912	\$82,557.98	16	2.0912	\$86,704.12	16	2.1412	\$88,777.19	16	2.1912	\$90,850.26
17	1.6768	\$69,522.51	17	1.809	\$75,003.71	17	2.0469	\$84,867.38	17	2.1469	\$89,013.52	17	2.1969	\$91,086.59	17	2.2469	\$93,159.67
18	1.6768	\$69,522.51	18	1.809	\$75,003.71	18	2.0469	\$84,867.38	18	2.1469	\$89,013.52	18	2.1969	\$91,086.59	18	2.2469	\$93,159.67
19	1.6768	\$69,522.51	19	1.809	\$75,003.71	19	2.0469	\$84,867.38	19	2.1469	\$89,013.52	19	2.1969	\$91,086.59	19	2.2469	\$93,159.67
20	1.6768	\$69,522.51	20	1.809	\$75,003.71	20	2.0469	\$84,867.38	20	2.1469	\$89,013.52	20	2.1969	\$91,086.59	20	2.2469	\$93,159.67
21	1.698	\$70,401.49	21	1.833	\$75,998.78	21	2.0748	\$86,024.15	21	2.1748	\$90,170.30	21	2.2248	\$92,243.37	21	2.2748	\$94,316.44
22	1.698	\$70,401.49	22	1.833	\$75,998.78	22	2.0748	\$86,024.15	22	2.1748	\$90,170.30	22	2.2248	\$92,243.37	22	2.2748	\$94,316.44
23	1.698	\$70,401.49	23	1.833	\$75,998.78	23	2.0748	\$86,024.15	23	2.1748	\$90,170.30	23	2.2248	\$92,243.37	23	2.2748	\$94,316.44
24	1.698	\$70,401.49	24	1.833	\$75,998.78	24	2.0748	\$86,024.15	24	2.1748	\$90,170.30	24	2.2248	\$92,243.37	24	2.2748	\$94,316.44
25	1.7191	\$71,276.33	25	1.857	\$76,993.86	25	2.1026	\$87,176.78	25	2.2026	\$91,322.92	25	2.2526	\$93,395.99	25	2.3026	\$95,469.07