

State Employment Relations Board

Board Meeting Minutes

April 2, 2026

The State Employment Relations Board met on April 2, 2026, at 10:00 a.m., at 65 East State Street, 12th Floor, Columbus, Ohio. Present at the meeting were Chair W. Craig Zimpher, Vice Chair Sandra Drabik Collins, and Board Member Robert Walter.

I. APPROVAL OF MINUTES FOR THE MARCH 5, 2026 BOARD MEETING:

Vice Chair Collins moved that the Board approve the minutes for the March 5, 2026 Board meeting. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

II. MEDIATION AND FACT-FINDING MATTERS AT ISSUE:

There were no mediation or fact-finding matters.

III. REPRESENTATION MATTERS AT ISSUE:

1. Case 2025-REP-11-0118 Eastern Knox Professional Fire Fighters, IAFF, Local 5581 and Eastern Knox County Joint Fire District
(April 14, 2026 - April 28, 2026)
2. Case 2025-REP-12-0124 Teamsters Local Union No. 407, affiliated with the International Brotherhood of Teamsters and Ohio Patrolmen's Benevolent Association and Lake County Sheriffs
(April 14, 2026 - April 28, 2026)
3. Case 2025-REP-12-0134 SEIU, District 1199, WV/KY/OH and Massillon Public Library
(April 14, 2026 - April 28, 2026)

Most of the parties have entered into Consent Election Agreements.

Vice Chair Collins moved that the Board approve the Consent Election Agreements that were filed and direct mail-ballot elections to be conducted during the polling period of April 14, 2026 through April 28, 2026. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

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4. Case 2026-REP-02-0017 Fraternal Order of Police, Ohio Labor Council, Inc. and City of Toronto

Case number 2026-REP-02-0017 was withdrawn from the agenda.

5. Case 2026-REP-02-0019 International Brotherhood of Teamsters, Local 52 and Mansfield City School District Board of Education

The parties filed a Joint Amendment of Certification.

Vice Chair Collins moved that the Board approve the jointly filed petition and amend the unit accordingly. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER:	<u>Yes</u>	COLLINS:	<u>Yes</u>	ZIMPHER:	<u>Yes</u>
Affirmed	<u>X</u>	Denied	<u> </u>		

6. Case 2025-REP-12-0130 Teamsters, Local Union 637 and Washington County Sheriff's Office

7. Case 2026-REP-02-0018 Hubbard - Eagle Joint Professional Fire Fighters and Eagle Joint Fire District

The Employee Organizations filed Requests for Recognition.

Vice Chair Collins moved that the Board certify the Employee Organizations as the exclusive representative of all employees in the relevant bargaining units. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER:	<u>Yes</u>	COLLINS:	<u>Yes</u>	ZIMPHER:	<u>Yes</u>
Affirmed	<u>X</u>	Denied	<u> </u>		

8. Case 2026-REP-01-0009 Ohio Patrolmen's Benevolent Association and Cuyahoga County Sheriff's Department

The Employee Organization filed a Petition for Representation.

Vice Chair Collins moved that the Board order the parties to participate in an Inquiry regarding the addition of the 3 Intelligence Analyst positions to the Bargaining Unit. The date and time of the inquiry and the inquiry procedures will be addressed in a procedural order issued by the Office of the General Counsel of the State Employment Relations Board. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER:	<u>Yes</u>	COLLINS:	<u>Yes</u>	ZIMPHER:	<u>Yes</u>
Affirmed	<u>X</u>	Denied	<u> </u>		

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9. Case 2026-REP-01-0011 Ohio Patrolmen's Benevolent Association and Lucas County Sheriff's Office

The Employer filed an Amendment of Certification.

Vice Chair Collins moved that the Board order the parties to participate in an Inquiry to determine whether there has been substantial change regarding the inclusion of the Director of Communications position in the current unit and, if so, whether the actual job duties, performed by the Director of Communications exempt the position from collective bargaining. The date and time of the inquiry and the inquiry procedures will be addressed in a procedural order issued by the Office of the General Counsel of the State Employment Relations Board. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER:	<u>Yes</u>	COLLINS:	<u>Yes</u>	ZIMPHER:	<u>Yes</u>
Affirmed	<u>X</u>	Denied	<u> </u>		

10. Case 2025-REP-12-0133 Tri-State STEM+M Teachers Union (Affiliations: OFT/AFT) and Tri-State STEM+M School

The Employee Organization filed a Request for Recognition.

Vice Chair Collins moved that the Board dismiss without prejudice the Request for Recognition. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER:	<u>Yes</u>	COLLINS:	<u>Yes</u>	ZIMPHER:	<u>Yes</u>
Affirmed	<u>X</u>	Denied	<u> </u>		

11. Case 2026-REP-02-0020 Stonelick Township Professional Fire Fighters, IAFF, Local 4558 and Stonelick Township

The Employee Organization filed a Request for Recognition.

Vice Chair Collins moved that the Board dismiss the Request for Recognition for lack of jurisdiction. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER:	<u>Yes</u>	COLLINS:	<u>Yes</u>	ZIMPHER:	<u>Yes</u>
Affirmed	<u>X</u>	Denied	<u> </u>		

12. Case 2026-REP-02-0014 American Federation of State, County, and Municipal Employees, Local 583, Ohio Council 8, AFL-CIO and City of Tiffin

The parties filed a Joint Petition for Amendment of Certification.

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Vice Chair Collins moved that the Board construe the Incumbent Employee Organization's and the Employer's letter as a motion to withdraw, grant the motion, and dismiss without prejudice the Joint Petition for Amendment of Certification. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER:	<u>Yes</u>	COLLINS:	<u>Yes</u>	ZIMPHER:	<u>Yes</u>
Affirmed	<u>X</u>	Denied	<u> </u>		

13. Case 2026-REP-02-0024 Edward Brown and Brenda Binns and Garfield Heights Schools Transportation Department and Ohio Association of Public School Employees, AFSCME Local 4 and Its Local 108 and Garfield Heights City School District Board of Education

The Petitioners filed a Letter of Decertification.

Vice Chair Collins moved that the Board construe the Petitioner's Letter of Withdrawal as a motion to dismiss, grant the motion, and dismiss without prejudice the letter filed in place of a Petition for Decertification. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER:	<u>Yes</u>	COLLINS:	<u>Yes</u>	ZIMPHER:	<u>Yes</u>
Affirmed	<u>X</u>	Denied	<u> </u>		

14. Case 2026-REP-01-0002 Teamsters Local Union No. 348, affiliated with the International Brotherhood of Teamsters and Akron-Canton Regional Airport Authority

The Employee Organization filed a Petition for Representation Election.

Vice Chair Collins moved that the Board construe the Employee Organization's letter as a motion to withdraw, grant the motion, and dismiss without prejudice the Petition for Representation Election. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER:	<u>Yes</u>	COLLINS:	<u>Yes</u>	ZIMPHER:	<u>Yes</u>
Affirmed	<u>X</u>	Denied	<u> </u>		

15. Case 2026-REP-02-0026 Fraternal Order of Police (New Lodge Number, Patrol Officers) and Ohio Patrolmen's Benevolent Association and City of Monroe

The Rival Employee Organization filed a Petition for Representation Election.

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Vice Chair Collins moved that the Board dismiss without prejudice the Petition for Representation Election. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER:	<u>Yes</u>	COLLINS:	<u>Yes</u>	ZIMPHER:	<u>Yes</u>
Affirmed	<u>X</u>	Denied	<u> </u>		<u> </u>

16. Case 2025-REP-03-0030 Teamsters, Local 284 and City of Upper Arlington
(February 17, 2026 - March 3, 2026)

- There were five (5) valid ballots cast
- There were zero (0) void ballots
- There were zero (0) challenged ballots
- No Representative received zero (0) votes
- Teamsters, Local 284 received five (5) votes
- Teamsters, Local 284 prevailed in this election

A mail ballot election was conducted.

Vice Chair Collins moved that the Board certify the Employee Organization as the exclusive representative of all employees in the bargaining unit. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER:	<u>Yes</u>	COLLINS:	<u>Yes</u>	ZIMPHER:	<u>Yes</u>
Affirmed	<u>X</u>	Denied	<u> </u>		<u> </u>

IV. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS AT ISSUE:

1. Case 2025-ULP-08-0134 Beavercreek Education Association, OEA/NEA v. Beavercreek City School District Board of Education

On August 4, 2025, The Beavercreek Education Association OEA/NEA (Union/Charging Party) filed an unfair labor practice charge against the Beavercreek City School District Board of Education (Employer/Charged Party). The Charging Party alleged the Employer violated R.C. 4117.11(A)(1) and (A)(3) by interfering with bargaining unit Employees' rights and by discriminating against bargaining unit Employees in regard to the hiring or tenure of employment or any terms and conditions of employment on the basis of them exercising rights guaranteed by R.C. 4117.

On February 5, 2026, without rendering any judgment on the merits, the State Employment Relations Board (SERB/Board) ordered the parties to pre-determination mediation for a period not to exceed sixty (60) days, with instructions to the mediator to report back to the Board at the conclusion of the mediation or the mediation period, whichever occurs first.

Following mediation, the parties filed a settlement agreement on March 12, 2026. The agreement provides that the union agrees to voluntarily withdraw the unfair labor practice charge with prejudice. This Agreement will effectuate the policies of Ohio Revised Code Chapter 4117.

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Vice Chair Collins moved that the Board construe the parties settlement agreement as a Motion to Dismiss, grant the Motion, and dismiss the unfair labor practice charge in Case 2025-ULP-08-0134 with prejudice. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER:	<u>Yes</u>	COLLINS:	<u>Yes</u>	ZIMPHER:	<u>Yes</u>
Affirmed	<u>X</u>	Denied	<u> </u>		

2. Case 2024-REP-01-0005 Ohio Civil Service Employees' Association and State of Ohio, Department of Administrative Services, Office of Collective Bargaining

On January 17, 2024, the Ohio Civil Service Employees' Association ("Union" or "Petitioner") filed a Petition for Amendment of Certification seeking to accrete certain employees of the Ohio Digital Academy ("Employer" or "Academy") into the Petitioner's bargaining Unit 14.

Subsequent to the filing of the Petition the Employer objected to the inclusion of the employees into the existing unit and on November 13, 2025 the Board directed the matter to an Inquiry. The parties requested briefing with an extended deadline in lieu of hearing which was granted by the assigned Administrative Law Judge ("ALJ"). The Employer's brief was filed on February 25, 2026. Petitioner's reply brief was filed on March 25, 2026. The ALJ subsequently issued a Report and Recommendation to the Board.

Vice Chair Collins moved that the Board adopt the Findings of Fact, Discussion, and Conclusions of Law set forth in the Administrative Law Judge's Report and Recommendation, and issue an Order dismissing the petition for amendment of certification. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER:	<u>Yes</u>	COLLINS:	<u>Yes</u>	ZIMPHER:	<u>Yes</u>
Affirmed	<u>X</u>	Denied	<u> </u>		

V. UNFAIR LABOR PRACTICE CHARGE MATTERS AT ISSUE:

1. Cases 2024-ULP-12-0174 Service Employees International Union, District 1199 v.
2024-ULP-12-0175 State of Ohio - Department of Children and Youth

Vice Chair Collins moved that the Board dismiss the charges with prejudice due to the Charging Party's failure to provide clear and concise statements of the fact constituting the alleged violation(s) and for failing to pursue the matters. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER:	<u>Yes</u>	COLLINS:	<u>Yes</u>	ZIMPHER:	<u>Yes</u>
Affirmed	<u>X</u>	Denied	<u> </u>		

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2. Case 2025-ULP-11-0191 Metroparks Toledo Employee Association v. Metroparks Toledo
3. Case 2025-ULP-11-0192 Toledo Firefighters, IAFF Local 92 v. City of Toledo
4. Case 2025-ULP-11-0193 Alliance Education Association, OEA/NEA v. Alliance City School District Board of Education
5. Case 2025-ULP-10-0184 International Union of Operating Engineers, Local 20 v. The University of Cincinnati
6. Case 2024-ULP-10-0130 Barbara McCullough v. Cuyahoga County Department of Job and Family Services
7. Case 2024-ULP-10-0140 Mt. Healthy Teachers Association, OEA/NEA v. Mt. Healthy City School District Board of Education
8. Case 2025-ULP-04-0062 Association of Cuyahoga County Employees for Special Students, OEA/NEA v. Cuyahoga County Board of Developmental Disabilities
9. Case 2025-ULP-04-0068 Sycamore Township Professional Firefighters IAFF Local 3907 v. Sycamore Township
10. Case 2025-ULP-04-0072 Fraternal Order of Police, Ohio Labor Council, Inc. v. City of Reading
11. Case 2025-ULP-05-0087 Ohio Council 8, AFSCME, AFL-CIO v. City of Ontario
12. Case 2025-ULP-05-0090 Kathleen Marie Budd v. Columbus Education Association
13. Case 2025-ULP-06-0104 American Association of University Professors v. Kent State United Faculty Association
14. Case 2025-ULP-07-0132 Brenda Ball v. Cincinnati City School District Board of Education

Vice Chair Collins moved that the Board dismiss the charges with prejudice for lack of probable cause to believe that unfair labor practices have been committed by the Charged Parties. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

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15. Case 2025-ULP-08-0135 Brenda Ball v. Cincinnati Federation of Teachers, Local 1520/CFOP, AFT-OFT, AFL-CIO

Vice Chair Collins moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed and for being untimely filed. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

16. Case 2025-ULP-08-0143 Kent State United Faculty Association v. American Association of University Professors

17. Case 2025-ULP-08-0144 Jennifer R. Prox v. Ohio Association of Public School Employees, AFSCME Local 4, AFL-CIO

Vice Chair Collins moved that the Board dismiss the charges with prejudice for lack of probable cause to believe that unfair labor practices have been committed by the Charged Parties. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

18. Case 2025-ULP-08-0145 Jennifer R. Prox v. Niles City School District Board of Education

Vice Chair Collins moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Party and for being untimely filed. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

19. Case 2025-ULP-08-0147 Jeremy Betsa, Fire Chief v. City of Avon Lake

Vice Chair Collins moved that the Board dismiss the charge with prejudice for lack of probable cause to believe that an unfair labor practice has been committed by the Charged Party. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

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20. Case 2025-ULP-08-0148 Jeremy Betsa, Fire Chief v. Avon Lake Firefighters, IAFF Local 1361

Vice Chair Collins moved that the Board grant the Charging Party's Motion to Withdraw and dismiss the charge with prejudice. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

21. Case 2025-ULP-09-0160 Karen Diamond v. Huber Heights City School District Board of Education

22. Case 2023-ULP-11-0137 David Compton v. City of Mansfield

Vice Chair Collins moved that the Board dismiss the charges with prejudice for lack of probable cause to believe that unfair labor practices have been committed by the Charged Parties. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

23. Case 2024-ULP-12-0171 Service Employees International Union, District 1199 v. University of Cincinnati

24. Case 2024-ULP-12-0185 University of Cincinnati - Office of Human Resources v. Service Employees International Union, District 1199

25. Case 2025-ULP-07-0123 International Association of Fire Fighters, Local 3024 v. City of Forest Park

Vice Chair Collins moved that the Board, without rendering any judgment on the merits, order the parties to pre-determination mediation for a period not to exceed 60 days with instructions to the mediator to report back to the Board at the conclusion of the mediation or the mediation period, whichever comes first, authorize the assigned mediator, after consultation with the parties to issue and e-mail a mediator's procedural order, including date, time, and location of mediation within the time period designated. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

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- 26. Case 2025-ULP-07-0124 Tiffany Davidson v. Cincinnati Federation of Teachers, Local 1520 OFT/AFT, AFL-CIO
- 27. Case 2025-ULP-07-0125 Tiffany Davidson v. Cincinnati Public School District Board of Education

Vice Chair Collins moved that the Board dismiss the charges with prejudice for lack of probable cause to believe that unfair labor practices have been committed and for being untimely filed. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

- 28. Case 2025-ULP-09-0168 Fredrick Wilson v. Ohio Department of Youth Services - Cuyahoga Hills Juvenile Correctional Facility
- 29. Case 2025-ULP-09-0169 Stoja Feldkircher v. Lorain Association of Classified Employees
- 30. Case 2025-ULP-09-0170 Stoja Feldkircher v. Lorain City School District Board of Education
- 31. Case 2025-ULP-10-0178 Donna J. Cuevas v. City of Cleveland
- 32. Case 2025-ULP-10-0180 Fredrick Wilson v. State of Ohio - Department of Youth Services (Cuyahoga Hills JCF)
- 33. Case 2025-ULP-10-0186 Melissa O'Dell v. State of Ohio - Department of Youth Services

Vice Chair Collins moved that the Board dismiss the charges with prejudice for lack of probable cause to believe that unfair labor practices have been committed by the Charged Parties. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

- 34. Case 2025-ULP-11-0202 Tiffany Ilconich v. City of Rossford

Vice Chair Collins moved that the Board dismiss the charge with prejudice because the Charging Party failed to pursue the matter. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

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- 35. Case 2025-ULP-01-0007 Chad Strohm v. State of Ohio - Department of Rehabilitation and Correction
- 36. Case 2025-ULP-01-0008 Chad Strohm v. Ohio Civil Service Employees Association, AFSCME Local 11, AFL-CIO
- 37. Case 2025-ULP-08-0151 Reginald Hamilton v. City of Cleveland
- 38. Case 2025-ULP-06-0101 International Union of Operating Engineers, Local 20 v. City of Fairfield
- 39. Case 2024-ULP-12-0184 International Union of Operating Engineers, AFL-CIO, Local 20 v. City of Hamilton and Jay Mosley
- 40. Case 2025-ULP-04-0060 Christopher B. Bennett v. Lucas County Sheriff's Office
- 41. Case 2025-ULP-04-0061 Christopher B. Bennett v. Fraternal Order of Police, Ohio Labor Council, Inc

Vice Chair Collins moved that the Board deny the Charging Parties' Motions for Reconsideration with prejudice. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

- 42. Case 2025-ULP-04-0053 Akron Education Association, OEA/NEA v. Akron City School District Board of Education
- 43. Case 2025-ULP-05-0073 Strongsville City School District Board of Education v. Ohio Association of Public School Employees, Locals 290 and 028
- 44. Case 2025-ULP-09-0163 Stefan Damjanovic v. Cuyahoga County Sheriff's Department - Division of Protective Services
- 45. Case 2025-ULP-11-0198 Deborah Sanders v. Ohio Council 8, AFSCME, AFL-CIO and Its Local 1027
- 46. Case 2026-ULP-02-0020 Communication Workers of America, Local 4502 v. City of Columbus

Vice Chair Collins moved that the Board construe the requests to withdraw and the settlement agreement as Motions to Withdraw and grant the Motions with prejudice. Board Member Walter seconded the motion. Chair Zimpher called for discussion and the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

VI. TABLED AND OTHER MATTERS:

There are no tabled matters.

VII. ADMINISTRATIVE MATTERS:

SERB REGULAR SCHEDULED MEETING DATES:

- April 30, 2026
 - June 4, 2026
 - July 2, 2026
 - July 23, 2026
 - August 25, 2026
 - September 24, 2026
 - October 22, 2026
 - November 17, 2026
 - December 17, 2026
- **Employee Organization Annual and Financial Reports:** All Employee Organizations are in compliance with filing their Annual and Financial Reports.
 - **Vacancies:**
 - A recommendation to fill the Administrative Law Judge/Staff Attorney vacancy was approved by the Governor's Office on Tuesday, March 3, 2026. A contingent offer was made to an applicant, and an official announcement will be made once the employment process has been successfully completed.
 - A contingent offer was made to an applicant to fill the REP/ULP Attorney vacancy. The Governor's Office approved the recommendation on Monday, March 23, 2026. An official announcement will be made once the employment process has been completed successfully.
 - **College Interns:** SERB offered two Ohio State Moritz College of Law applicants part-time college Internships for the summer. The internships will begin on May 18, 2026, and conclude on August 14, 2026. Upon completion of the hiring process the applicants will be announced.
 - **SERB's Recording System:** On April 20, 2026, and April 21, 2026, SERB will be upgrading the recording system software and installing new sound boards in the hearing rooms.
 - **2026 State of Ohio Combined Charitable Campaign (CCC):** The annual statewide Combined Charitable Campaign will run from August 25, 2026, through October 23, 2026. Campaign details will be announced in the coming days.
 - **FY26 Budget Close Out:** April 1, 2026, we entered the last quarter of the FY26 budget. We will begin closing out the budget during this quarter and prepare for the first quarter of the FY27 budget.

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- **Employee Recognition Week:** Public Service Recognition Week runs from May 4, 2026, through May 8, 2026. On Wednesday, May 6, 2026, at 9:00 am SERB plans to celebrate and recognize SERB staff for their state of Ohio service and thank staff for their commitment to SERB and outstanding performance!
- **FY25/26 State Audit:** SERB's audit began on March 16, 2026, for the audit period of July 1, 2025, through June 30, 2026. On March 25, 2026, State Auditors from Auditor Keith Faber's Office met with SERB fiscal staff to review narratives related to SERB's processes of revenue, payroll, non-payroll and inventory. Auditors anticipate issuing their final opinion on or about December 16, 2026.
- **2026 Annual Reports:** Following is an overview of SERB's annual reports schedule:
 - Non-BOE Public Employer annual information requests were sent on January 5, 2026, by email and printed versions were mailed on January 7, 2026. Out of 2,024 requests sent we received a response from 1,795 (88.6%). On March 20, 2026, past due notices were sent to the 229 that have not responded.
 - Health Insurance Surveys were sent on January 6, 2026, that included public libraries. Surveys were due on March 2, 2026. As of Monday, March 30, 2026, 1,425 (89.8%) of the 1,586 surveys have been returned. Of the 161 surveys remaining to be submitted, 65 are in progress. A final past-due reminder will be sent by mail on April 6, 2026, then phone calls will begin.
 - The goal is to release the Annual Report and Health Insurance Survey Results to the public on July 31, 2026.

2026 TRAINING:

- SERB staff will be participating in a full day Team Building training exercise on May 1, 2026.
- SERB Staff will be delivering annual training to the Department of Commerce, State Fire Marshalls Fire Officer III/IV class on Friday, June 26, 2026, at 1:00 pm. Training topics include an overview of SERB, negotiations and the Clearinghouse Database.
- The 2026 SPBR Conference is scheduled for September 1, 2026.
- The 2026 W. Craig Zimpher SERB Academy is scheduled for December 1, 2026, and December 2, 2026.
- In person 2026 Ohio Ethics Law Training is scheduled for SERB staff on October 22, 2026.

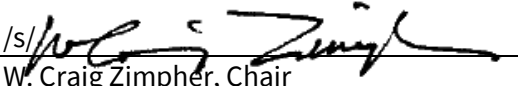
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VIII. ADJOURNMENT:

Vice Chair Collins moved that the Board adjourn the meeting. Board Member Walter seconded the motion. Chair Zimpher called for the vote.

Vote: WALTER: Yes COLLINS: Yes ZIMPHER: Yes
Affirmed X Denied _____

The Board meeting adjourned at 10:23 a.m.



W. Craig Zimpher, Chair