



 **PROMEDICA** | Your Health. Our Mission.

April 1, 2024

Via electronic mail and U.S. mail

Ohio Department of Job & Family Services
Office of Workforce Development
Attn: Breeyn Handberg
rapdresp@jfs.ohio.gov
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

Received: 4/1/2024 @ 5:04pm

Office of the Mayor
Attn: Mayor Justin Bibb
mayorbibb@clevelandohio.gov
601 Lakeside Ave, Room 227
Cleveland, Ohio 44114

Re: Notice of Layoffs of ProMedica Employment Services, LLC employees

Dear Rapid Response Unit and Mayor Bibb,

ProMedica and its joint venture partner, MetroHealth, have made the decision to close ProMedica Skilled Nursing and Rehabilitation at MetroHealth. This is to notify you pursuant to the Worker Adjustment and Retraining and Notification Act ("WARN"), 29 U.S.C. 2101, and the Ohio WARN act, that ProMedica Employment Services, LLC will implement layoffs in Ohio.

ProMedica Employment Services is laying off 92 employees who work at ProMedica Skilled Nursing and Rehabilitation at MetroHealth located at 4229 Pearl Road, Cleveland, OH 44109.

All impacted employees have been notified of their layoff dates and have been notified that ProMedica Employment Services expects the layoffs to be permanent. The layoffs are expected to be effective in the fourteen-day period beginning May 31, 2024. Bumping rights are not available for these employees. None of the impacted employees are represented by a Union.

This notice is not intended, and should not be construed as, an admission that this notice is required under the WARN Act or to any particular employee. All rights and defenses pursuant to the WARN Act and other laws are specifically reserved.

The information required by 20 CFR 639.7e is available on site for your review. For further information about this matter, please call please call me at 419-291-0136.

Sincerely,

Gary M. Cates

Chief Government Relations Officer, ProMedica

Steam Plant | 100 Madison Ave., 3rd Floor | Toledo, Ohio 43604 | promedica.org

April 1, 2024 Separations

Activity Director - NE	1
Admissions Director	2
Business Office Manager Exempt	1
Care Coord and Utilization Mgr	1
Case Manager	1
Director of Maintenance NE	1
Director of Rehab - SLP/AUD	1
General Clerk	1
Human Resources Director	1
Medical Records Clerk	1
Nurse Aide	33
Nurse Aide Preceptor	3
Nurse Supervisor LPN	17
Nurse Supervisor Preceptor LPN	5
Nurse Supervisor RN	4
Occupational Therapist	4
Occupational Therapy Assistant	2
Physical Therapist	3
Physical Therapy Assistant	4
Resident Assessment Coord	1
Speech Language Pathologist	3
Staffing & Scheduling Coord	1
Unit Manager	1