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**Volta**  
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T: (888) 264-2208

**VIA EMAIL AND USPS FIRST CLASS MAIL**

March 29, 2024

Breeyn Handberg, Rapid Response & WIOA Adult and Dislocated  
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**Re: Volta Charging Industries, LLC (FEIN 47-4213687)**

Dear Sir / Madam:

This letter is to inform you that, as part of Shell USA, Inc.'s ("Shell") acquisition of Volta Inc. and Volta Charging Industries, LLC ("Volta"), Volta is winding down its operations, which Shell and its affiliates will take over. This will involve Volta's cessation of all operations and termination of all employees effective May 31, 2024. The vast majority of Volta's employees have received offers of employment from Shell or its affiliates to begin work effective June 1, 2024.

This action affects three employees located in various cities across Ohio (all of whom work remotely from their homes). While Volta does not believe that the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. (the "WARN Act"), the California WARN Act, the New York WARN Act, or any other state equivalent applies to this action, it provides this notice out of an abundance of caution. This action is expected to be permanent, there are no unions representing the affected employees, and bumping rights do not exist.

Attached is a table showing the job titles of the affected positions, the number of employees in each position that are impacted, and their cities of residence according to Volta's records.

If you have any questions, please Jon Michaels, Executive Vice President and Head of People, at (415) 308-5949 or [jon.michaels@voltacharging.com](mailto:jon.michaels@voltacharging.com).

Sincerely,  
Brandt Hastings  
President & Chief Executive Officer

Enclosure



**via USPS First Class Mail:**

Greater Ohio Workforce Board, Inc.  
Executive Director John Trott  
100 S. Limestone Street, Suite 418  
Springfield, OH 45502

Workforce Council of Southwest Ohio  
(Southwest OH Region Workforce Investment Board)  
Executive Director  
100 Scarlet Oaks Drive  
Building 100, Room 134  
Cincinnati, OH 45241

Board Of County Commissioners  
Alicia Reece, President  
Todd B. Portune Center For County Government  
138 East Court Street, Room 603  
Cincinnati, OH 45202

Delaware County Commissioners  
91 N. Sandusky St.  
Delaware, OH 43015

Mayor Aftab Pureval  
801 Plum St., Suite 150  
Cincinnati, OH 45202

Mayor Kenneth L. Wright  
21 S. State St.  
Westerville, Ohio 43081

| Job Title                                      | Impacted Positions | City            | State |
|--|--------------------|-----------------|-------|
| Customer Service Specialist                    | 1                  | Phoenix         | AZ    |
| Executive Vice President Media Sales           | 1                  | Paradise Valley | AZ    |
| Head of IT Operations                          | 1                  | Alameda         | CA    |
| Senior Director Technical Programs             | 1                  | Alameda         | CA    |
| Director, People Business Partner              | 1                  | Belmont         | CA    |
| People Operations Analyst                      | 1                  | Berkeley        | CA    |
| Director Network Financial Optimization        | 1                  | Berkeley        | CA    |
| Payroll Manager                                | 1                  | Brentwood       | CA    |
| Director Media Sales                           | 1                  | Carlsbad        | CA    |
| Senior Software Engineer                       | 1                  | Concord         | CA    |
| Field Service Specialist                       | 1                  | Daly City       | CA    |
| SVP, Automotive Sales                          | 1                  | Danville        | CA    |
| Service Operations Manager                     | 1                  | Eastvale        | CA    |
| Senior Account Manager                         | 1                  | Glendale        | CA    |
| Field Service Technician                       | 1                  | Granada Hills   | CA    |
| Senior Analyst, People Operations              | 1                  | Guerneville     | CA    |
| Field Service Technician                       | 1                  | Hayward         | CA    |
| Accounts Payable Processor                     | 1                  | Hayward         | CA    |
| Senior Director Media Sales                    | 1                  | Hermosa Beach   | CA    |
| Talent Acquisition Manager Business Recruiting | 1                  | La Mesa         | CA    |
| Senior Account Manager                         | 1                  | Laguna Niguel   | CA    |
| General Manager, Los Angeles                   | 1                  | Los Angeles     | CA    |
| Programmatic Development Manager               | 1                  | Los Angeles     | CA    |
| Director Media Sales                           | 1                  | Los Angeles     | CA    |
| Field Service Technician Manager               | 1                  | Los Angeles     | CA    |
| Associate Creative Director                    | 1                  | Los Angeles     | CA    |
| Director Media Sales                           | 1                  | Manhattan Beach | CA    |
| Manager, Data Analytics                        | 1                  | Mill Valley     | CA    |
| Account Manager                                | 1                  | Mountain House  | CA    |
| Business Operations Manager                    | 1                  | Oakland         | CA    |
| EVP, Finance                                   | 1                  | Oakland         | CA    |
| Senior Software Engineer                       | 1                  | Oakland         | CA    |
| Ad Inventory Manager                           | 1                  | Oakland         | CA    |
| Deployment Manager                             | 1                  | Oakland         | CA    |
| Programmatic Engagement Manager                | 1                  | Pacifica        | CA    |
| Stations Software Engineering Manager          | 1                  | Palo Alto       | CA    |
| Field Service Technician                       | 1                  | Perris          | CA    |
| Accounts Payable Processor                     | 1                  | Pittsburg       | CA    |
| Senior Quality Assurance Engineer              | 1                  | Pittsburg       | CA    |
| Senior Manager, Marketing & Creative Services  | 1                  | Playa Vista     | CA    |
| Field Service Specialist                       | 1                  | Pleasant Hill   | CA    |
| Account Executive                              | 1                  | Redondo Beach   | CA    |
| Technical Program Manager                      | 1                  | Sacramento      | CA    |
| Finance Manager, FP&A                          | 1                  | San Anselmo     | CA    |
| Senior Analyst Revenue and AR                  | 1                  | San Bruno       | CA    |
| Finance Manager, FP&A                          | 1                  | San Carlos      | CA    |
| Senior Software Engineer                       | 1                  | San Carlos      | CA    |
| Software Engineer                              | 1                  | San Diego       | CA    |
| Staff Product Manager                          | 1                  | San Francisco   | CA    |
| VP, Charging, Growth and Operations            | 1                  | San Francisco   | CA    |
| Senior Analyst, Corporate Accounting           | 1                  | San Francisco   | CA    |
| Commissioning Coordinator                      | 1                  | San Francisco   | CA    |
| Senior Software Engineer                       | 1                  | San Francisco   | CA    |

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|---|---|---------------------|----|
| Accounting Manager, Inventory & Supply Chain  | 1 | San Francisco       | CA |
| Software Engineer                             | 1 | San Francisco       | CA |
| Principle Program Manager Service Operations  | 1 | San Francisco       | CA |
| Marketing Specialist, Charging Solutions      | 1 | San Francisco       | CA |
| Senior Manager QA Engineering                 | 1 | San Francisco       | CA |
| EVP, Head of People                           | 1 | San Francisco       | CA |
| Senior Software Engineer                      | 1 | San Francisco       | CA |
| Senior Director Media Operations              | 1 | San Francisco       | CA |
| Quality Assurance Engineer                    | 1 | San Jose            | CA |
| Director FP&A                                 | 1 | San Rafael          | CA |
| Manager, Hardware Engineering                 | 1 | San Ramon           | CA |
| Marketing Data Insights Analyst               | 1 | South San Francisco | CA |
| Director, Media Sales                         | 1 | Thousand Oaks       | CA |
| Head of Treasury                              | 1 | Ventura             | CA |
| Field Service Technician                      | 1 | Walnut              | CA |
| Senior Director Revenue Ops                   | 1 | Walnut Creek        | CA |
| Accounting Manager, Construction              | 1 | Walnut Creek        | CA |
| Deployment Manager                            | 1 | Lafayette           | CO |
| President and CEO                             | 1 | Darien              | CT |
| Senior Director, Ad Sales & Product Marketing | 1 | Darien              | CT |
| Senior Director, Service Operations           | 1 | Enfield             | CT |
| Vice President Enterprise Solutions           | 1 | Stamford            | CT |
| Vice President Enterprise Solutions           | 1 | West Hartford       | CT |
| Vice President and General Counsel            | 1 | Washington, D.C.    | DC |
| Customer Service Specialist                   | 1 | Washington, D.C.    | DC |
| Senior Account Executive                      | 1 | Cooper City         | FL |
| Staff Platform Reliability Engineer           | 1 | Jacksonville Beach  | FL |
| Manager, Lease Accounting and Partnership     | 1 | Miami               | FL |
| Field Service Technician                      | 1 | Carrollton          | GA |
| Deployment Manager                            | 1 | East Point          | GA |
| Account Manager                               | 2 | Chicago             | IL |
| Senior Director Media Sales                   | 1 | Chicago             | IL |
| Business Operations Program Specialist        | 1 | Chicago             | IL |
| Field Service Specialist                      | 1 | Chicago             | IL |
| Director Media Sales                          | 1 | Evanston            | IL |
| Field Service Technician                      | 1 | Hoffman Estates     | IL |
| Senior Analyst, Lease                         | 1 | Naperville          | IL |
| Senior Manager, Deployment                    | 1 | Northbrook          | IL |
| VP Media Sales                                | 1 | Sleepy Hollow       | IL |
| Field Service Technician                      | 1 | Glen Burnie         | MD |
| Field Service Technician                      | 1 | Waldorf             | MD |
| Product Support Specialist                    | 1 | Brookline           | MA |
| Field Service Specialist                      | 1 | Everett             | MA |
| General Manager                               | 1 | Milton              | MA |
| Director, Media Sales                         | 1 | Rochester           | MI |
| Operations Program Manager                    | 1 | Bozeman             | MT |
| Senior Software Developer Engineer in Test    | 1 | Las Vegas           | NV |
| Programmatic Development Manager              | 1 | Jersey City         | NJ |
| Director, People Business Partner             | 1 | Jersey City         | NJ |
| Vice President Enterprise Solutions           | 1 | Lawrenceville       | NJ |
| Senior Vice President of Sales                | 1 | Middletown          | NJ |
| VP, Public Network Development                | 1 | Montclair           | NJ |
| Field Service Technician                      | 1 | Mount Holly         | NJ |
| Senior Director Brand Partnerships            | 1 | Sparta              | NJ |
| Director, Media Sales                         | 1 | Bellmore            | NY |
| Field Service Specialist                      | 1 | Binghamton          | NY |

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|--|---|-------------------|----|
| Account Manager                                      | 1 | Bronx             | NY |
| Director Media Sales                                 | 1 | Brooklyn          | NY |
| Account Manager, Media Sales                         | 1 | Brooklyn          | NY |
| Programmatic Development Manager                     | 1 | Brooklyn          | NY |
| Director, Corporate Accounting                       | 1 | Brooklyn          | NY |
| Business Support Lead                                | 1 | Brooklyn          | NY |
| Senior Director Media Sales                          | 1 | East Islip        | NY |
| SVP, Marketing                                       | 1 | Larchmont         | NY |
| VP Engineering, Software & Quality                   | 1 | New York          | NY |
| Account Manager Lead and Vertical Strategy           | 1 | New York          | NY |
| Programmatic Inventory Specialist                    | 1 | New York          | NY |
| Manager Media Operations                             | 1 | New York          | NY |
| Associate Supply Chain Specialist                    | 1 | New York          | NY |
| Director of Sales, East                              | 1 | New York          | NY |
| Senior Product Marketing Manager, Charging Solutions | 1 | New York          | NY |
| Sales Marketing Manager, Media                       | 1 | Northport         | NY |
| VP Media Sales                                       | 1 | Port Washington   | NY |
| Account Manager                                      | 1 | Queens Village    | NY |
| Senior Director Media Sales                          | 1 | Somers            | NY |
| Director, Media Sales                                | 1 | Woodbury          | NY |
| Vice President Programmatic                          | 1 | Yonkers           | NY |
| Associate Account Manager                            | 1 | Cincinnati        | OH |
| Account Manager - Cincinnati                         | 1 | Cincinnati        | OH |
| Deployment Manager                                   | 1 | Westerville       | OH |
| Commissioning Coordinator                            | 1 | Portland          | OR |
| Manager Customer Service                             | 1 | Portland          | OR |
| Account Executive, Charging Solutions                | 1 | Glenside          | PA |
| Service Operations Project Manager                   | 1 | Pittsburgh        | PA |
| Field Service Technician                             | 1 | Woonsocket        | RI |
| Network Operations Deployment Coordinator            | 1 | Chattanooga       | TN |
| Senior Product Manager, Hardware                     | 1 | Carrollton        | TX |
| Director, Media Sales Central                        | 1 | Celina            | TX |
| Manager, Account Management                          | 1 | Dallas            | TX |
| General Manager, Dallas                              | 1 | Dallas            | TX |
| Deployment Manager                                   | 1 | Denton            | TX |
| Field Service Technician                             | 1 | Hockley           | TX |
| Head of Media Product and Partnerships               | 1 | Leander           | TX |
| EVP, Charging Solutions                              | 1 | Lewisville        | TX |
| Senior Software Developer Engineer in Test           | 1 | Little Elm        | TX |
| Field Service Technician                             | 1 | Plano             | TX |
| Field Service Specialist                             | 1 | Richmond          | TX |
| Director, Data Operations                            | 1 | Sachse            | TX |
| Regional Vice President Pacific Northwest            | 1 | Bainbridge Island | WA |
| Senior Hardware Engineer                             | 1 | Bellingham        | WA |
| Field Service Technician                             | 1 | Bothell           | WA |
| Deployment Manager                                   | 1 | Edmonds           | WA |
| Field Service Specialist                             | 1 | Federal Way       | WA |
| Senior Engineering Manager                           | 1 | Seattle           | WA |
| SVP, Communications                                  | 1 | Seattle           | WA |
| Senior Director Media Sales                          | 1 | Lake Geneva       | WI |