



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

**January 11, 2024
Rhodes State Office Tower
Administrative Hearing Room
Columbus, Ohio**

Call to Order:

Acting Chair Charlie Winburn called the meeting to order at 9:30 a.m.

Commissioners in Attendance:

Acting Chair Charlie Winburn
Commissioner Lori Barreras
Commissioner Madhu Singh

Absent:

Chair Valerie Lemmie
Commissioner William Patmon III

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Desmon Martin, Director of Compliance and Enforcement; Joseph McDonald, General Counsel; George Shaw, Columbus Regional Director, Myra Cottrill, Akron Regional Director; Beyan Asoba, Reconsideration Officer; Angel Stone, Reconsideration Officer; OCRC regional staff and representatives from the Ohio Attorney General's Office were present as well.

APPROVAL OF MINUTES

MOTION by Commissioner Singh to approve the minutes from December 14, 2023. Second by Commissioner Winburn.

Roll Call Vote:

Acting Chair Charlie Winburn	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Daniel Goldstone v. The Home Depot
COL71(50699)01032023
22A-2023-02523

Laurie Valentine v. Riverside Radiology and Interventional Associates
COLB1(50819)01272023
22A-2023-02968

Parrie Frazier v. Voyager Express, Incorporated
TOL72(42154)03202023
22A-2023-02648C

Gloria Williams v. Circle K Stores, Inc.
AKRG3(42709)06012023
22A-2023-04031

Christine Connolly v. Brentwood Apartment Properties LLC and Bianca Gross
CLEH4(48496)03032023
05-23-8435-8
22A-2023-02422

Terewell Tankeng v. Prospect Yard Limited Partnership, Woda Cooper Companies, Inc., Lolita Harvey,
Becky Harlock and Carrie Thompson
CLEH4(48527)03142023
05-23-8653-8
22A-2023-02596

Leslie Franklin Pelfrey v. Cincinnati Bell, Inc. dba Altafiber
DAYA6(31155)01172023
22A-2023-01819C

2. Complainant's Request for Reconsideration – Deny

Ricardo Thompson v. City of Reynoldsburg Division of Police
COL71(50493)11092022
22A-2023-01056

Andrew Marc Robins v. LBZB Restaurants Inc. dba Kabob It
TOLG2(41877)11182022
22A-2023-00945F

Complainant's Request for Reconsideration – Deny - Continued

Ronald D. Garr v. Kelly Girls
CLEK4(002976)09172023

Ronald Garr v. Cleveland Greyhound Bus Station and Gregory Boop, Esquire
CLEH4(003226)11152023

Lettie P. Reid v. Kimberly Roberson; Roberson Holding LLC
DAYH6(30861)10202022
22A-2023-00549

Edwina Young v. Express Employment Professional
DAYA6(31355)03272023
22A-2023-02781C

Erica Pernell-Lawrence v. More Options and Choices LLC; Frankie Chang, Owner; Equity Team, LLC;
USREEBPM, Dayton, LLC
DAYH6(000286)07132023
22A-2023-05012

3. Respondent's Request for Reconsideration – Grant for Further Review

Wesley Marcum v. Dawn Sammons, Oakview Dermatology
COLE1(50732)01132023
22A-2023-02673

Papa Sow v. The Sygma Network
COLA1(50807)01262023
22A-2023-02881

Maurice Pringle v. ODW Logistics
COL71(50828)01302023
22A-2023-02977

Gregory Kendle v. Village of Grafton
CLEA4(48412)02132023
22A-2023-02155

Christine Kwan v. Owner's Management Company, Debby Harvey, Amy Flack, Howard Chapman and
St. Clair Place Cleveland, LTD
CLEH4(48717)03152023 AMENDED
05-23-8363-8
22A-2023-03459

4. Reconsideration by the Commission – Vacate Original No Jurisdiction Finding and Grant for Further Review

Russell Kocsis v. Myers Well Service, Inc.
COL71(001891)09222023
22A-2024-00403

5. Issue Cease and Desist Order

LaTonya Myers v. Kelly Peters, f.k.a. Kelly Johnson
AKRH3(40790)07202020
05-20-9911-8
22A-2020-02640F
Complaint No. 21-HOU-AKR-40790

6. Issue Dismissal Order

Heather Jo Collins v. Riverview Health Institute, LLC
22A-2018-03387
Complaint No. 19-EMP-DAY-27430

7. Withdrawal of Charge – Request Notice of Right to Sue; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Wendy Dane v. Toledo Clinic, Inc.
TOLA2(41934)12192022
22A-2023-01324C
Complaint No. 23-EMP-TOL-41934

8. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Tieshetta Witcher v. ProMedica Health System, Inc.
TOL72(41483)05192022
22A-2022-03078C
Complaint No. 23-EMP-TOL-41483

9. Authorize Attorney General to Initiate Enforcement Action in Common Pleas Court – Submitted by the Attorney General’s Office

Haralambos Kouris v. Autumn Williams
AKRH3(40804)07212020
05-20-0204-8
22A-2020-02656F
Complaint No. 21-HOU-AKR-40804

Gary Smith v. Brian Wilson
CLEH4(45923)06012020
05-20-9798-8
22A-2020-02606F
Complaint No. 21-HOU-CLE-45923

10. Authorize Attorney General to Initiate Action in Common Pleas Court – Submitted by the Attorney General’s Office

John Robbins v. Eagle View Village Homeowners’ Association & Towne Properties Asset Management Company, LTD
DAYH6(29971)11172021
05-22-6015-8
22A-2022-00645F
Complaint No. 22-HOU-DAY-29971

11. Administrative Closure; Dismiss Formal Complaint

Jacob & Scott Bair v. Geneva Poff
COLH1(48472)03022021
05-21-2709-8
22A-2021-01066F
Complaint No. 21-HOU-COL-48472

Nathan Curry v. Go Wireless MI LLC, Go Wireless LLC
TOLG2(41782)10132022
22A-2023-00275F
Complaint No. 23-PUB-TOL-41782

Jacob D’Orazio v. Topgolf Payroll Services, LLC
CLEB4(48065)11152022
22A-2023-00907
Complaint No. 23-EMP-CLE-48065

Administrative Closure; Dismiss Formal Complaint - Continued

Terrelle Haugabrook v. Joe Reid, Frenex Inc. and John Lafreniere
DAYH6(29082)09022020
05-21-0577-8
22A-2021-00119F
Complaint No. 21-HOU-DAY-29082

12. Issue Formal Complaint

Yared Bokru v. Nexient /NTTDATA
COL71(50746)01172023
22A-2023-02733

Lawrencia Appiah-Kubi v. Omni Community Association Managements
COLH1(50793)01262023
05-23-8214-8
22A-2023-02830

Jennifer Seck v. KeltanBW, Inc. dba The Goddard School of Beachwood
CLEB4(48719)04172023
22A-2023-03461

Elana Blackwell v. Northwoods Apartments; Brittany Ison, Property Manager
DAYH6(31249)02182023
HUD Inquiry No. 730419
22A-2023-02128C

Roline Laughrin v. Thomas F. Laneve DDS/General Health Group
DAYB6(31282)03012023
22A-2023-02340C

13. Probable Cause – Schedule Conciliation

Joshua Knipp v. Holly Herron
COLH1(50720)01102023
22A-2023-02660

Jennifer Bergeon v. Belden Properties, LTD. dba Belden Circle Apartments
TOLH2(42206)04112023
05-23-8658-8
22A-2023-02946

Probable Cause – Schedule Conciliation - Continued

Mary McEwen v. Greenbriar, Inc.; Maple Hill Mobile Home Park, LTD.
TOLH2(42272)04212023
05-23-8525-8
22A-2023-03205

Fair Housing Advocates Association, Inc. v. Winnie Moazampour; 7Rent.com LTD.
TOLH2(42467)06012023 AMENDED
05-23-8886-8
22A-2023-04470

Valerie Fain v. Winnie Moazampour; 7Rent.com LTD.
TOLH1(51407)05232023
05-23-9085-8
22A-2023-04914

B. Dylan Streibig v. Youngstown Hotel, LLC
AKRG3(42582)03292023
22A-2023-02864

Amanda Killum v. AGPM Ohio, LLC, Tricia Stranman, and Kent Elderly L.P.
AKRH3(42642)05012023
05-23-8530-8
22A-2023-03344

Fair Housing Advocates Association, Inc. v. AGPM Ohio, LLC, Tricia Stranman
and Kent Elderly L.P.
AKRH3(42643)05012023
05-23-8529-8
22A-2023-03355

Deborah Holman v. Integra Affordable Management, LLC & APEX White Pond L.P.
AKRH3(42657)04262023
05-23-8523-8
22A-2023-03436

Gene Rudes v. Stjepan Juratovic
AKRH3(42735)05052023
05-23-9251-8
22A-2023-04146

Fair Housing Advocates Association, Inc. v. Apex White Pond L.P. and Integra Affordable
Management, LLC
AKRH3(000434)07192023
05-23-9056-8

Probable Cause – Schedule Conciliation

Housing Research and Advocacy Center v. Kimberly Park Apartments LLC
CLEH4(48646)04112023
05-23-8665-8
22A-2023-03107

Richard “Rik” Rydzinski v. Kimberly Park Apartments LLC
CLEH4(48647)04112023
05-23-8531-8
22A-2023-03108

Charles Valentin v. CrossCountry Mortgage, LLC
CLEA4(48721)04172023
22A-2023-03464

*Split Recommendation: Probable Cause on the basis of race and age on the issue of denial of rehire, No Probable Cause on the basis of race, age and national origin on the issue of termination and denial of a promotion

Jeffrey Crabill v. CrossCountry Mortgage, LLC
CLEA4(48779)04252023
22A-2023-03589

*Split Recommendation: Probable Cause on the issue of denial of rehire, No Probable Cause on the issue of termination

Richard “Rik” Rydzinski v. Kimberly Park Apartments LLC
CLEH4(48925)06022023
22A-2023-04359

Ahmad Saleh v. CrossCountry Mortgage, LLC
CLE71(51032)04242023
22A-2023-04292

*Split Recommendation: Probable Cause on the basis of race regarding the issue of denial of rehire, No Probable Cause on the basis of religion and national origin/ancestry regarding the issue of rehire

Mackenzie Packham v. CrossCountry Mortgage, LLC
CLE71(51268)04252023
22A-2023-04509

*Split Recommendation: Probable Cause on the issue of denial of rehire, No Probable Cause on the issue of termination

Kristine Ann Alperito [sic] v. HCF of Crestview, Inc. dba Village at The Greene
DAY76(31237)02162023
22A-2023-02113C

Beverly Winkler v. Crestview Heights IV Condo Association; Jackie Daniels Bell, President; Dezerai Carberry, Treasurer
DAYH6(31253)02222023
05-23-8760-8
22A-2023-02169

Probable Cause – Schedule Conciliation

Cozy Hunter Jr. v. Bottom to the Top Investments LLC; Estate Factory LLC
DAYH6(31271)02272023
22A-2023-02255

Marvin Sams v. Heatwave Pools, LLC
DAYB6(31284)03012023
22A-2023-02342

Ellen Maria Wood v. Management Plus AAMC
DAYH6(31309)03112023
22A-2023-02490

14. Withdrawal of Charge After a Finding of Probable Cause – Request for Notice of Right to Sue

Papa Sow v. The Sygma Network
COLA1(50807)01262023
22A-2023-02881

15. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Steven Allison v. Savannah's Lake Road Pub & Grill, LLC dba Jake's on the Lake Restaurant
CLEG4(48774)04252023 AMENDED
22A-2023-03584

Wazeda Wilson v. Howard Hanna Financial Services, Inc.; Heather Kiomento, Mortgage Loan
Originator
ADRH2(002221)10042023
05-24-9360-8

Da'Zelle M. Berger v. Sherry A. DeMar and DeMar Realty
& Property Management Services
ADRH3(42737)06102023
05-23-9054-8
22A-2023-04521

Fair Housing Advocates Association v. Linden Owner I LLC, The Soloman Organization, LLC
ADRH3(001461)09062023
05-23-9359-8

LaFrederick Glover v. Surefire Holdings and Stefano D'Agruma
ADRH3(002504)10172023
05-24-9440-8

16. Withdrawal of Charge – with Settlement

Richard Collins v. Creekside Apartments
COLH1(002886)11012023

Ryann Powell v. ABC Phones of North Carolina, Inc. dba Victra
TOL72(42093)03032023
22A-2023-02348

Destiny Falter v. Seneca Rentals, LLC; Thomas Fries, Manager
TOLH2(42236)04172023
05-23-8533-8
22A-2023-03042

Kaylee Ferebee v. GoldOller Management Services, LLC
TOL71(000421)07192023
22A-2023-05408

Khari Lindsay v. The Ohio State University dba The Blackwell Inn
& Pfahl Conference Center
TOLB1(000621)07312023
22A-2023-05442

*Commissioner Patmon recused himself from participation in this case

Brianna Carter v. Mercy Health-St. Vincent Medical Center LLC
TOL72(001633)09152023
22A-2023-05351

Jamie Nasic v. Vasco Asphalt Company
AKRB3(000776)08012023

Meredith Campbell v. RJ Marsh
AKRE3(001662)09142023

Meredith Campbell v. United Technical Support Services, Inc.
AKR73(001663)09142023

Monique Johnson v. Volunteers of America Ohio and Indiana
CLE74(48761)04272023
22A-2023-03568

James Arnett v. Edge Plastics, Inc.
CLE74(001749)09062023
22A-2024-00017

Withdrawal of Charge – with Settlement - Continued

Jordan Aubel v. 3800 Park East My Place, LLC, Chad Kertesz, Svetlana Kertesz
and Christopher Gabba
CLEH4(002909)11012023
05-24-9565-8

Jessica Beckwith v. Romeo's Pizza
CLE74(002959)10112023
22A-2024-00367

Sheryl Siegel v. Giant Eagle, Inc.
CLEB4(002987)09022023
22A-2024-00356

Shaunte Russell v. Miami Conservancy District
DAYB6(31206)02032023
22A-2023-01876

Judy DeVault v. Neovia Logistics
ADRA1(51368)05152023
22A-2023-05033

James Ball v. Sarasota Transport, LLC
ADRB1(51481)06052023
22A-2023-04559

Judy DeVault v. Neovia Logistics
ADRA1(000249)07112023

Robert Shaw v. Columbus Distributing Company
ADR71(000541)07252023
22A-2023-05428

Jody Bond v. Patrons Buckeye Mutual Insurance Company
ADRE1(000643)08012023

Ashley Lashanda Johnson v. KDC-ONE
ADR71(000703)08072023
22A-2024-00492

Judy DeVault v. Neovia Logistics
ADRA1(000995)08242023
22A-2024-00872

Withdrawal of Charge – with Settlement - Continued

Sarai Wilson v. Impact Community Action
ADRB1(001088)08302023
22A-2024-00892

Jackie Miller v. John Marette, IRM Rentals II, LLC, New Ohio Real Estate LLC,
Roost Real Estate Co.
ADRH1(002058)09272023
05-23-9039-8

Olivia Cacchio v. Mona's Eats & Treats
ADRE1(002079)09282023

Trina Titkemeier v. Thrive Childcare
ADR72(42404)06142023
22A-2023-04265

Nicy Minor v. Keller Logistics Group, Inc.
ADR72(000988)08242023
22A-2023-05201

Casey Gibson v. Hibob, Inc.
ADRB2(001167)09042023
22A-2023-05244

Laurie Brown v. Liqui-Box Corporation
ADRB2(001321)07262023
22A-2023-05287

Nathaniel Stewart v. Michael Rohard, Director
c/o Velocity, A Managed Solutions Company
ADRE2(001493)08282023

Nathaniel Stewart v. Velocity, A Managed Solutions Company
ADR72(001544)08282023
22A-2023-05338

Janet Brown v. Embassy of Swanton
ADRA2(001781)09192023
22A-2023-05397

Jack Armstrong v. M@C Discount
ADR73(000008)06262023
22A-2024-00470

Withdrawal of Charge – with Settlement - Continued

Jack Armstrong v. Keith Holzhauser
ADR73(000010)06262023

Jack Armstrong v. Clint Francis
ADR73(000011)06262023

Jack Armstrong v. Brandon Francis
ADR73(000012)06262023

Rick Downes v. Concord Care of Cortland (AOM Healthcare, LLC)
ADR73(000310)07312023
22A-2023-05081

George Perez v. Trail Star International, Inc.
ADRB3(000898)08182023
22A-2024-00504

Joel Young v. Molly Montella
ADRB3(001341)07172023

Joel Young v. Wishes and Dreams, LLC dba The Dog Stop Boardman, LLC
ADRB3(001342)07172023
22A2024-00054

Crystal A. Walkley v. Gardner Pie
ADR73(002244)10052023
22A-2024-00227

Crystal A. Walkley v. Gardner Pie
ADR73(003007)11042023

Taurus Stephens v. Dan Hober
ADRB4(001658)09142023

Taurus Stephens v. Greg Schlechter
ADRB4(001659)09142023

Taurus Stephens v. John Aruta
ADRB4(001660)09142023

Taurus Stephens v. Radix Wire & Cable, LLC
ADRB4(001661)09142023
22A-2023-05409

Withdrawal of Charge – with Settlement - Continued

Danny Basye v. Cinfab, LLC
ADRB6(31631)06012023
22A-2023-04242

Nykel Simpson v. Lima Refining Company Cenovus Energy
ADR76(31765)06252023
22A-2023-04809

17. Withdrawal of Charge – Request for Notice of Right to Sue

Demetrius Pate v. Millenium Community Schools
COLB1(50750)01172023
22A-2023-02738

Demetrius Pate v. Tijuanna Russell c/o Millenium Community Schools
COLB1(50751)01172023
22A-2023-02740

Quatasha Cobbs v Isaac Latsco Suites
COLE1(50812)01262023
22A-2023-02953

Quatasha Cobbs v. J&P Asset Management d/b/a Sonesta ES Suites
COL71(50813)01262023
22A-2023-02954

Tiffany G. Jeffries v. Versiti Blood Center of Ohio
COLB1(50868)02072023
22A-2023-03079

Kaleendia L. Harrison v. Costco
COL71(51535)06152023
22A-2023-04861

Sheri Adkins v. James Weber
COLE1(50754)01172023
22A-2023-02745

Sheri Adkins v. Ohio Mulch Supply, Inc.
COLB1(50755)01172023
22A-2023-02746

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Sheri Adkins v. Ron Frost
COLE1(50756)01172023
22A-2023-02747

Michelle Burr v. Centene Management Company, LLC
COLB1(50975)03012023
22A-2023-03603 C

Krysmar Diaz v. Oceanx
COLB1(000081)06292023
22A-2024-00821

Ashley McPherson v. Cambridge Recovery LLC
COLB1(000167)07062023
22A-2024-00823

Eyor Zeray v. King Fuel Management LLC
COLA1(000402)07182023
22A-2024-00824

James Phillips v. Garda
COLA1(000877)08172023
22A-2024-00902

Dion Washington v. Amazon.com Services, LLC.
COLB1(001844)09202023
22A-2024-00882

Christoffer Yawn v. Stratosphere Quality, LLC.
COLB1(001886)09222023
22A-2024-00884

Kimberlee Gardine v. Zanesville Welfare Org. and Goodwill Industries
COLA1(002252)10062023
22A-2024-00881

Robert Glanzman v. Limbach Company, LLC
COLA1(002370)10122023
22A-2024-00798

Brandy Patterson v. Adena Health System
COLB1(002373)10122023
22A-2024-00880

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Robert Brammer v. Univenture, Inc.
COLA1(002781)10272023
22A-2024-00883

Christine Hurless v. The Goodyear Tire & Rubber Company
dba Cooper Tire & Rubber Company
TOLA2(42205)04082023
22A-2023-02945

Steven Yarger v. Tireman Auto Service Centers
TOLB2(42254)04192023
22A-2023-03159

Henry Cockerill v. McNeill Chevrolet
TOLA2(42255)04192023
22A-2023-03160

Lindy Reuther v. Toledo Clinic, Inc.
TOLA2(42259)04192023
22A-2023-03180

Jane E. Blanke v. Toledo Clinic, Inc.
TOLA2(42260)04192023
22A-2023-03182

Marcus Henderson v. MidwestHR Benefits Solutions, LLC
TOL72(42369)05302023 AMENDED
22A-2023-03963

Marcus Henderson v. Chaz Meyer c/o Industrial Railroad Services LLC
TOLE2(42372)05302023 AMENDED
22A-2023-03966

Julie L. Schivelbein v. Bon Secours Mercy Health
dba Mercy Health-St. Vincent Medical Center
TOLB2(42392)06122023
22A-2023-04230

Kristin Skotynsky v. Midwest Vascular and Varicose Vein Center, LLC
TOL72(42417)06202023
22A-2023-04283

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Ida R. Randolph v. Blissful Corporation dba Comfort Inn
TOL72(42436)04252023
22A-2023-04396

Teresa Hursey v. CSL Plasma Inc.
TOLB2(42437)04252023
22A-2023-04397

Melinda Christy v. City of Columbus, Division of Refuse Collection
TOLA2(42452)05152023
22A-2023-04417

Dayna Day v. First Solar, Inc.
TOL72(000083)06292023
22A-2023-04591

Kyle R. White v. Legend Smelting and Recycling, LLC
TOLB1(000417)07182023
22A-2023-05406

Mikaylla Wood v. GoWright LLC dba The Forge
TOL72(001131)09012023
22A-2023-05238

Erika Luevano v. Great Lakes Community Action Partnership
TOL72(001363)09092023
22A-2023-05322

Stacy Essinger v. LaRiche Chevrolet-Cadillac, Inc.
TOL72(001424)07212023
22A-2023-05328

Stacy Essinger v. Peggy Lemons c/o LaRiche Chevrolet-Cadillac, Inc.
TOLE2(001425)07212023

Stacy Essinger v. Jim Gerschutz c/o LaRiche Chevrolet-Cadillac, Inc.
TOLE2(001426)07212023

Stacy Essinger v. Chuck Baker c/o LaRiche Chevrolet-Cadillac, Inc.
TOLE2(001427)07212023

Chantel Robinson v. Amy Wolf
TOLE2(001541)08302023

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Chantel Robinson v. Ben Goff
TOLE2(001542)08302023

Chantel Robinson v. Brown & Brown of Ohio, LLC
TOLB2(001543)08302023
22A-2023-05339

Misty Benschoter v. Jeannie Brown c/o Walgreen Co.
TOLE2(001617)09112023

Stacy Essinger v. Ed Turnwald c/o LaRiche Chevrolet-Cadillac, Inc.
TOLE2(001699)07212023

Yohe Rojas v. Andrew Price
TOLE2(002006)09262023

Yohe Rojas v. Josh McLeod
TOLE2(002007)09262023

Yohe Rojas v. Penske Logistics LLC
TOL72(002008)09262023
22A-2024-00037

Misty Benschoter v. Walgreen Co.
TOLB2(002441)09112023
22A-2024-00137

Roberta Natasha-Lynn Shaffer v. OAPSE/AFSCME Local 4/AFL-CIO
TOL72(002644)10232023
22A-2024-00266

Roberta Natasha-Lynn Shaffer v. Paulding Exempted Village Schools
TOL72(002645)10232023
22A-2024-00267

Fredrick Brady v. Woda Cooper Personnel, Inc.
TOL71(000572)07262023
22A-2023-05435

Daniel J. Schlund v. State of Ohio, Department of Transportation
TOLA4(48714)04202023
22A-2023-03455

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Matthew Kendle v. City of Mansfield Fire Department
TOLB4(48820)05042023
22A-2023-03657

Carl Parr v. Carrols LLC dba Burger King, Christina Mirano and Angela Kuethe
AKRB3(42639)04272023
22A-2023-03329

Timothy Harbert v. Fresh Mark, Inc. and Craig Henry
AKRB3(42685)05232023
22A-2023-03978

Devin Brown v. Hiram Village Police Department
AKRB3(42707)05302023
22A-2023-04030

Turi Kenna Aarnes v. The Ohio State University College of Veterinary Medicine
& Kaitlin Ban
AKRB3(42772)05012023
22A-2023-04342

*Commissioner Patmon recused himself from participation in this case

Johnie Crawford v. General Aluminum Manufacturing
AKR73(42787)03312023
22A-2024-00167

Christina Miller v. Serenity Hospice
AKR73(001476)08022023
22A-2024-00057

Christina Miller v. Lynnsey Canella c/o Serenity Hospice
AKRE3(001477)09062023

Christina Miller v. Leanne (LNU) c/o Serenity Hospice
AKRE3(001478)08022023

Christina Miller v. Hanna Case c/o Serenity Hospice
AKRE3(001480)08022023

Ariel Ruzicka v. Jennifer Forester
AKRE3(001745)08032023

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Ariel Ruzicka v. Jillian (Last Name Unknown)
AKRE3(001746)08032023

Ariel Ruzicka v. ACRT Services, Inc.
AKRE3(001747)08032023

Madeleine Kazadi v. Northeast Ohio Nephrology Associates, Inc.
AKRB3(001903)08212023
22A-2024-00097

Madeleine Kazadi v. Aren Marcik
AKRE3(001904)08212023

Madeleine Kazadi v. Dr. Darrell Anderson
AKRE3(001905)08212023

John Basinger v. Bronze Stone Holding Group
AKR73(001968)09262023
22A-2024-00307

John Basinger v. Jason Bonomo
AKRE3(001969)09262023

Ariel Ruzicka v. Marvin (Last Name Unknown)
AKRE3(002009)08032023

Robertta A. Rhoda v. Wendy Perry
AKRE3(002011)08242023

Robertta A. Rhoda v. Roger Schulthesis
AKRE3(002012)08242023

Robertta A. Rhoda v. Lynn Cowie
AKRE3(002013)08242023

Robertta A. Rhoda v. Derrick Helon
AKRE3(002014)08242023

Robertta A. Rhoda v. Kevin Host
AKRE3(002015)08242023

Robertta A. Rhoda v. Lindsay Brigham
AKRE3(002016)08242023

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Robertta A. Rhoda v. Wal-Mart Associates, Inc.
AKRB3(002017)08242023
22A-2024-00102

Nicholas Brown v. Norman Noble Inc.
CLEB4(48876)05162023
22A-2023-03802

Nicholas Brown v. Leslie Smith
CLEE4(48877)05162023
22A-2023-03804

Nicholas Brown v. Mike Jennings
CLEE4(48878)05162023
22A-2023-03805

Michelle Rollins v. Generations Senior Living of Strongsville
CLE74(49016)06152023
22A-2023-04612

Antwan Johnson v. 12585 Rockside Rd., LLC
CLE74(49046)06202023
22A-2023-04739

Antwan Johnson v. George Simon
CLEE4(49047)06202023
22A-2023-04740

Antwan Johnson v. Ryan (Last Name Unknown)
CLEE4(49048)06202023
22A-2023-04741

Adele Fields v. Amazon.com Services LLC
CLEB4(001750)08072023
22A-2023-05511

Adele Fields v. Nicholas Graber
CLEE4(001751)08072023

Jay White v. Firebirds of Orange Village, LLC
CLE74(002312)10092023
22A-2024-00171

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Mildred Porter-Duncan v. The MetroHealth System
CLE74(002474)10172023
22A-2024-00214

Susan Duhon v. Clopay Corporation
DAY76(31195)01302023
22A-2023-01861

Dana Scott v. Cintas Corporation
DAYA6(31239)02162023
22A-2023-02115

Jeffrey L. Slife v. Collins/Goodrich Corporation
DAYB6(31231)02142023
22A-2023-01970

John St. Myers v. NKA/NKP
DAY76(31245)02152023
22A-2023-02123

Lora A. Nakib v. Dollar Tree
DAY36(31256)02232023
22A-2023-02218

Paula Barrett v. Foundations Health Solutions
DAYB6(31509)05032023
22A-2023-03666

Donna Davis v. Portsmouth City Schools
DAYB6(31546)05092023
22A-2023-03904

Donna Davis v. John Reedy c/o Portsmouth City Schools
DAYE6(31547)05092023
22A-2023-03905

Donna Davis v. Josh Morris c/o Portsmouth City Schools
DAYE6(31548)05092023
22A-2023-03906

Donna Davis v. Scott Dutey c/o Portsmouth City Schools
DAYE6(31549)05092023
22A-2023-03908

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Shawnia Tatman v. Midwest Express, Inc.
DAYB6(31724)06132023
22A-2023-04680

Karl Engelleiter v. Pilot Travel Centers LLC
DAYA6(000314)07132023
22A-2023-05082

Benjamin Crotte v. Best Point Education and Behavioral Health
DAY76(000385)07182023
22A-2023-05095

Ahmir Kenyatta v. Ladd, Inc. Living Arrangements for the Development
DAY76(000605)07282023
22A-2023-05390

Mariah Barnett v. Hardees
DAY76(001100)07102023
22A-2024-00338

Mariah Barnett v. Ronell Jones
DAY76(001552)07102023
22A-2024-00638

Mariah Barnett v. Midwest First Star Inc.
DAY76(001553)07102023
22A-2024-00639

Mariah Barnett v. Farooq Shah
DAY76(001554)07102023
22A-2024-00640

Stephen Ferguson v. Honeywell International Inc.
DAY76(002439)10162023
22A-2024-00708

John Gayetski v. LabCorp
ADRB1(51315)05052023
22A-2024-00127

Elizabeth Walton v. White Light Behavioral Health
ADR71(001050)08282023
22A-2024-00797

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Joshua Muncy v. Pickerington Local School District
ADR71(002262)10052023
22A-2024-00775

Joshua Muncy v. Scott Philabaum c/o Pickerington Local School District
ADR71(002263)10052023
22A-2024-00779

Joshua Muncy v. Chris Briggs C/o Pickerington Local School District
ADR71(002264)10052023
22A-2024-00776

Joshua Muncy v. David Zwiebel C/o Pickerington Local School District
ADR71(002265)10052023
22A-2024-00777

Joshua Muncy v. Melissa Moriarity C/o Pickerington Local School District
ADR71(002266)10052023
22A-2024-00778

Wendle Black v. GrowGeneration USA, Inc.
ADR71(002599)10122023
22A-2024-00747

Danny Smith Jr. v. Trinity Health Corporation
ADRA6(31616)05262023
22A-2023-04183

18. Administrative Closure – Issue Notice of Right to Sue

Patrick McGuff v. Rodem, Inc.
COLA1(50775)01202023
22A-2023-02806

Marion Thompson v. Franklin County Children's Services
COLB1(50781)01212023
22A-2023-02815

Darryl Crumiell v. State of Ohio, Department of Commerce
COL71(50799)01252023
22A-2023-02845

*Commissioner Patmon recused himself from participation in this case

Isaac Melton v. Sika Corporation
COL71(50802)01262023
22A-2023-02871

Dawn Meyer v. Peoples Bank
COLB1(50837)02022023
22A-2023-02986

Philip Rodgers v. WestRock Company
COLE1(50840)02022023
22A-2023-02989

Tyneshia Daniel v. SkillsUSA Ohio
COLE1(50859)02072023
22A-2023-03059

Ash Tolbert v. Shelly & Sands Inc.
COLE1(50861)02072023
22A-2023-03066

Hunter Edwards II v. LaserShip
COLB1(50862)02072023
22A-2023-03069

Monica D. DeRamus v. McLeery Law Firm, LLC
AKRE3(42572)03202023
22A-2023-02802

Brandi Hailey v. Midfield Concession Enterprises, Inc. dba The Pub
AKR74(48695)04192023
22A-2023-03384

Administrative Closure – Issue Notice of Right to Sue - Continued

Brandi Hailey v. Chuck St. Aubyn c/o Midfield Concession Enterprises, Inc. dba The Pub
AKRE4(48696)04192023
22A-2023-03385

Brandi Hailey v. Johnathan Liston c/o Midfield Concession Enterprises, Inc. dba The Pub
AKR74(48697)04192023
22A-2023-03386

Tyler Shelton v. Jay Stimson c/o VZL Staffing Services, LLC
AKR73(001344)07212023

Dennis Wariboko v. Paymentcloud (TLO, Inc.)
CLE74(48734)04262023
22A-2023-03531

Dennis Wariboko v. Jesse Spears
CLEE4(48735)04262023
22A-2023-03532

Dennis Wariboko v. Jack Berry
CLEE4(48736)04262023
22A-2023-03534

Vance Jovan v. KG Medina, LLC dba Ken Ganley Kia
CLE74(001208)07202023
22A-2023-05334C

Vance Jovan v. Steven Sawyer
CLEE4(001209)07202023

Vance Jovan v. Guy Christ
CLEE4(001210)07202023

Vance Jovan v. Nicholas Nagoette
CLEE4(001211)07202023

Ralph Gullatt v. Republic Services of Ohio Transportation, LLC
CLE74(001220)08302023
22A-2024-00816C

Administrative Closure – Issue Notice of Right to Sue - Continued

Ralph Gullatt v. Republic Services Inc.
CLE74(001221)08302023
22A-2024-00817C

Laura Lewis v. Applied Medical Technology, Inc.
CLEB4(001481)09062023
22A-2023-05423

Laura Lewis v. Marcie Rockich
CLEE4(001482)09062023

Rhonda Ashley v. CCBC Inc.
CLEB4(001656)09132023
22A-2024-00691

Rhonda Ashley v. Jeff Oliver
CLEE4(001657)09132023

Michelle Rollins v. Maureen Rizzo
CLEE4(001720)08022023

Michelle Rollins v. Jeannie Burlinson
CLEE4(001721)08022023

Kendall Gill v. T-N-T Tanning Salon, Inc.
CLEB4(001999)08282023
22A-2024-00024C

Kendall Gill v. Sue Humbert
CLEE4(002000)08282023

Kendall Gill v. Dawn Manzo
CLEE4(002001)08282023

Dennis Wisniewski v. Aircraft Service International
CLEA4(002035)09272023
22A-2024-00027

Dennis Wisniewski v. Patrick Haggerty
CLEE4(002036)09272023

Jazmine White v. Maria Ciprian
CLEE4(002956)10122023

Administrative Closure – Issue Notice of Right to Sue - Continued

Jazmine White v. VWR Chemicals, LLC
CLE74(002957)10122023
22A-2024-00365C

Jazmine White v. David Szafarski
CLEE4(002958)10122023

Allen Aur v. Josh Rogers
CLEE4(003205)11102023

Allen Aur v. Byron Brister
CLEE4(003206)11102023

Allen Aur v. Air Products and Chemicals, Inc.
CLEB4(003207)11102023
22A-2024-00480

Allen Aur v. Dallas Slay
CLEE4(003208)11102023

19. Withdrawal of Charge - Grant

Sylvia Russell v. The Fishel Company
TOLA1(000623)07312023
22A-2023-05441C

Daja Simpson v. Marcus Thomas, LLC
AKR73(003841)12182023
22A-2024-00840

Adrienne L. Jackson v. Benjamin Mahan, Brookside Balconies, Property Pigeon LLC, Property Pigeon Leasing
DAYH6(31223)02112023
22A-2023-01952

Toni R. Brooks v. John Wako & Equity Team Property Management
DAYH6(31291)03042023
22A-2023-02456

Rosa Saenz Padilla v. Xylem, Corp.
DAY76(31352)03242023
22A-2023-02683

20. Administrative Closure

Robert Vaile v. City of Newark
COLH1(51009)03072023
22A-2023-03754

Anthony White v. Vista Logistics
COL71(000560)07262023
22A-2023-05192

Amanda Killum v. AGPM Ohio, LLC, Tricia Stranman, and Kent Elderly L.P.
AKRH3(42680)05252023
22A-2023-03973

Fair Housing Advocates Association, Inc. v. AGPM Ohio, LLC, Tricia Stranman,
and Kent Elderly L.P.
AKRH3(42681)05252023
22A-2023-03974

Larry Cassano v. Brandon Hatchette
CLE74(48846)05092023
22A-2023-03695

Darryl L. Hudson v. FPT Cleveland LLC
CLE74(000271)07122023
22A-2023-04971

Lavell Dabney v. AT&T Mobility Services, LLC
CLEB4(002702)10242023
22A-2024-00326

Ronald Garr v. Yellowstone Management Group, LTD and David Meisel
CLEH4(002687)10062023
05-24-9367-8

Shuya Pitsch v. Arcelormittal
CLE74(003204)11142023
22A-2024-00509

Jasmine Smith v. New York Life Insurance Company
CLEB4(003224)11152023
22A-2024-00486

Ronald D. Garr v. Centers for Family and Children Services
CLEK4(003297)11192023

Administrative Closure - Continued

Ronald Garr v. Opportunities for Ohioans with Disabilities
CLEB4(003566)12022023
22A-2024-00703

Erica Yates v. Patrick (LNU)
CLEE4(003592)12042023

Erica Yates v. Ryan Brumfield
CLEE4(003593)12042023

Erica Yates v. Tim Zeigler
CLEE4(003594)12042023

Mariah Barnett v. Ehtashaam Farooq
DAY76(001555)07102023
22A-2024-00690

Megan Wead v. Heather Gutierrez
DAYH6(31233)02142023
22A-2023-01981

21. No Jurisdiction - Dismiss

Yaw Asante v. Vaz Trucks, Inc
COL71(000872)08172023
22A-2024-00468

Bennett Nelson v. The Ohio State Police Department
COLK1(001737)09182023
*Commissioner Patmon recused himself from participation in this case

Camille McAloney, Wes Anderson v. The Trinity Real Estate Group LLC
COLH1(002048)07132023
05-23-8774-8

Rashmi Verma v. Franklin County Sheriff's Office; Joshua Evans;
Thaddeus Duffer; Lessitte Garcia
TOL72(42433)04212023
22A-2023-04395

**Split Recommendation: No Jurisdiction re: Respondent's Joshua Evans, Thaddeus Duffer, and Lessitte Garcia; No Probable Cause regarding Respondent Franklin County Sheriff's Office

No Jurisdiction – Dismiss - Continued

Kevin Muhammad v. United States Department of Veterans Affairs
c/o VA Central Ohio Health Care
TOL71(002105)09292023
22A-2024-00142

James S. Jackson v. State Teachers Retirement System of Ohio
TOL71(002758)10252023
22A-2024-00281

Erica Yates v. Custom Rubber Corporation
CLE74(003595)12042023
22A-2024-00692

Fern Johnson v. Grovewood Properties, LLC, Mark Watson and Adam Metz
CLEH4(003860)12182023

Michelle Scott v. Nitto, Inc.
DAYB6(31269)02272023
22A-2023-02247

Sherri Jackson v. Lima Ford Engine Plant
DAY76(31346)03222023
22A-2023-02637

Jumuah Sabir v. Columbus State Community College
COLK1(50768)01192023
22A-2023-02771

22. No Jurisdiction – Dismiss (XNJ)

Mary Lathon v. Woda Cooper Company
COLH1(50849)02032023
22A-2023-03017

Jin Yoon v. Carrie Schuler c/o Taylor House
COLH1(50850)02032023
22A-2023-03021

John Sherred v. Tam and Associates Llc
COLG1(50852)02052023
22A-2023-03029

No Jurisdiction – Dismiss (XNJ) - Continued

Kevin Ward v. Amazon
COLE1(50858)02062023
22A-2023-03058

Ann M Jallos-Kammerer v. Construction One
COLE1(50860)02072023
22A-2023-03060

Wesley and Michael Cates v. Youth Advocate Services
COLG1(50871)02082023
22A-2023-03082

Jacqueline Howell v. Kim Henderson HR c/o Licking Heights School District*
COLE1(50876)02092023
22A-2023-03089

LeAih Hairston v. Bloom Carrol Distict
COLG1(50878)02092023
22A-2023-03184

Fletcher Weldon Noble II v. RedBuilt, LLC
COLE1(50882)02102023
22A-2023-03192

Krishna Frazier v. Central Ohio Transit Authority
COL71(51177)04042023
22A-2023-04105

Monica Foster v. Ohio health Riverside Methodist Hospital
COLG1(51545)06202023
22A-2023-04873

Michelle Murphy v. Mercy Health-St. Vincent Medical Center LLC
TOLE2(42388)06082023
22A-2023-04182

Phillip Haddaway v. Dealer Services Pro, LLC
DAY76(31193)01302023
22A-2023-01859

23. No Probable Cause - Dismiss

Justin Allen v. NCR
COL71(50764)01182023
22A-2023-02764

Jeff Bansek v. Chipotle
COLG1(50821)01272023
22A-2023-02970

Charlotte Bowers v. Ohio BMV License Agency
COLG1(50824)01302023
22A-2023-02973

Stacy Dennis v. Vertiv Corporation
COLB1(50838)02022023
22A-2023-02987

Jerah Pettibone v. Accel Schools, Columbus Humanities arts & Technology Academy
COLE1(50851)02032023
22A-2023-03024

Jason Ratcliff V. Franklin County Sheriff's Office
COLB1(000970)08232023
22A-2024-00685

Eileen Price v. Lucas Urban Holdings LLC; Ashland Manor;
Michael Brown, Security Guard
TOLH2(42113)03112023
05-23-8321-8
22A-2023-02476

Ruben Villareal v. DRS Industrial, LLC
TOLB2(42180)03302023
22A-2023-02757

Stephanie Parker-Boyd v. The Toledo Clinic Lab
TOL72(42197)04102023
22A-2023-02886

Angela Garza v. Danop, LTD. dba Dunkin Donuts
TOL72(42221)04122023 AMENDED
22A-2023-03026

No Probable Cause – Dismiss - Continued

Blake Frederick c/o Kelly Frederick v. 535 West Market S Group, Inc. dba Wendy's
TOLB2(42222)04122023 AMENDED
22A-2023-03027

Cassandra Fench v. Kingston Care Center of Sylvania, LLC
TOL72(42230)04132023
22A-2023-03036

Keiesha Sutton v. United Parcel Service, Inc.
TOL72(42245)04172023
22A-2023-03051

Albert King v. Penske Truck Leasing Corporation
TOLA2(42246)04182023
22A-2023-03052

Angela C. Petersen v. Benton-Carroll-Salem Local School District
TOLA2(42256)04202023
22A-2023-03162

Barbara Smith v. ProMedica Health System, Inc.
TOL72(42261)04192023
22A-2023-03183

Terra N. Beachy v. Dane M. Jesko, Owner
TOLH2(42269)04212023 AMENDED
05-23-8702-8
22A-2023-03229

Michael Jones v. Lucky East, LLC
TOLG2(42285)04282023
22A-2023-03256

Malcolm Sims v. Terra State Community College
TOLA2(42295)05032023
22A-2023-03292

Robert Townsend v. City of Toledo, Department of Public Utilities,
Division of Water Distribution
TOL72(42391)06122023
22A-2023-04193

No Probable Cause – Dismiss - Continued

Karen Lewis v. Caleb Douge, Owner
TOLH2(42411)06162023 AMENDED
05-23-9018-8
22A-2023-04275

Danielle Neal v. Wal-Mart Stores East, LP
TOL72(42424)06222023
22A-2023-04346

Rashmi Verma v. Franklin County Sheriff's Office; Joshua Evans;
Thaddeus Duffer; Lessitte Garcia
TOL72(42433)04212023
22A-2023-04395

**Split Recommendation: No Jurisdiction re: Respondent's Joshua Evans, Thaddeus Duffer, and Lessitte Garcia; No Probable Cause regarding Respondent Franklin County Sheriff's Office

Debbie L. Lee v. Triad Staffing
TOLA4(48724)04172023
22A-2023-03469

Veronique Ramirez v. The MetroHealth System
TOL74(48759)04282023
22A-2023-03565

Deborah Hudak v. Sedgewick Claims Management Services, Inc.
TOLA4(48782)04212023
22A-2023-03592

Norman S. Moore v. RMH Franchise Corporation dba Applebee's Restaurants LLC
TOL71(51083)03202023
22A-2023-03888

Albert McCluster v. Lucas County Department of Job & Family Services
TOLG2(000309)07132023

Anita Mitchell v. Hearthside Food Solutions, LLC
TOL72(000360)07142023
22A-2023-04805

Lance Bingaman Jr. v. Keith Krempa; Neighbors and Community Officers
TOLH2(000552)07252023
05-23-9084-8

No Probable Cause – Dismiss - Continued

Montina Q. Reese v. Minute Men, Inc. dba Minute Men Staffing
TOL74(48892)05182023
22A-2023-03823

Ashley Bryant v. Campus of Anna Maria
AKR73(42586)03282023
22A-2023-02868

Samuel Harper v. Massillon Recreation Center
AKRG3(42656)05032023
22A-2023-03370

Jacki Hickman v. Perry Township Board of Trustees
AKR73(42675)05182023
22A-2023-03739

Devon Petway v. Kya French and Akron Metropolitan Housing Authority
AKRH3(42692)05232023
05-23-8703-8
22A-2023-03985

Amber Andrews v. Ruth Baker
AKRH3(42715)05272023
05-23-8870-8
22A-2023-04028

Brittany Icenhower v. T.L.C. Rentals
AKRH3(42716)05302023
HUD Inquiry No. 741861
22A-2023-04029

Teresa Rolland v. City of Barberton
AKRH3(42719)06052023
05-23-8669-8
22A-2023-04112

Sonia Sandoval v. City of Akron
AKRB3(42720)06072023
22A-2023-04116

David Paxton v. The Clerk of Courts Jeanne M. Stephen
AKRG3(42734)05302023
22A-2023-04145

No Probable Cause – Dismiss - Continued

Doris Lee v. Brandon Stephens & Community Aids Network/Akron Pride Initiative
AKRH3(42754)06162023
05-23-9055-8
22A-2023-04558

Fletcher Noble II v. Rebuilt, LLC
AKR73(42778)04282023
22A-2023-04389

Corey Kinsley v. Ray Bertolini Trucking Co.
AKR73(000178)07062023
22A-2023-04766

Devon Petway v. Kya French and Akron Metropolitan Housing Authority
AKRH3(000839)08162023
05-23-9135-8

Nicole Susan Ferris v. Healthy Center Massage Therapy & Acupuncture
AKR73(002024)09262023
22A-2024-00203

Kenneth Richardson v. Blick Clinic, Inc. dba The Blick Center
AKR73(003397)11242023
22A-2024-00870

Gregory Wysin v. Equine Veterinary Associates, LLC dba Equine Specialty Hospital
CLEB4(48572)03202023
22A-2023-02716

Zachary Hulligan v. Chemtrade Logistics (U.S.), Inc.
CLEB4(48578)03272023
22A-2023-02889

Zachary Hulligan v. Gary Rivers
CLEE4(48580)03272023
22A-2023-02892

Michael Payne v. Jose V. Olavarria Baeza
CLEH4(48596)03272023
HUD Inquiry No. 723707
22A-2023-02912

No Probable Cause – Dismiss - Continued

Jamel Lyles v. City of Garfield Heights and Mark Moro
CLEH4(48597)03282023
05-23-8656-8
22A-2023-02913

Amanda Slack v. Integrity Realty Group, LLC and Lynn Moran
CLEH4(48611)04062023
05-23-8674-8
22A-2023-02927

Kristina R. Andrews v. Annie Dattilo and Fleet Area 3659 East 63rd LLC
CLEH4(48612)04072023
05-23-8660-8
22A-2023-02928

Charles D. Solomon v. The Lawrence Community Management Group, Inc., James Place Condominium Unit Owners Association, Inc. Jane Hirz, Patrice Caine, Helen Green, Gail Dicks, Tracey Johnson, Todd Tyler, Bernice Bolek, Claude Nicolay
CLEH4(48613)04052023
HUD Inquiry No. 726947
22A-2023-02929

Loleta Russell v. Tabler MacBoyle
CLEH4(48614)04052023
HUD Inquiry No. 726956
22A-2023-02930

Monique Renee Burgess v. Greater Cleveland Regional Transit Authority
CLEB4(48644)04122023
22A-2023-03105

La'Brian Patrick v. Meijer Stores Limited Partnership
CLE74(48649)04112023
22A-2023-03253

JuQuita George v. Euclid Apartment Holdings LLC
CLEH4(48677)04132023
HUD InquiryNo. 729473
22A-2023-03354

Tonya Lowe vg. Pamela Morse and Patti Boring
CLEH4(48709)04212023
HUD Inquiry No. 731036
22A-2023-03427

No Probable Cause – Dismiss - Continued

Charles Valentin v. CrossCountry Mortgage, LLC

CLEA4(48721)04172023

22A-2023-03464

*Split Recommendation: Probable Cause on the basis of race and age on the issue of denial of rehire, No Probable Cause on the basis of race, age and national origin on the issue of termination and denial of a promotion

Khamisha Wilson v. Jessica Woodring and K&D Management, LLC

CLEH4(48722)04172023

05-23-8711-8

22A-2023-03466

Andrea R. Underwood v. K&D Management, LLC

CLEG4(48773)04252023

22A-2023-03583

Jeffrey Crabill v. CrossCountry Mortgage, LLC

CLEA4(48779)04252023

22A-2023-03589

*Split Recommendation: Probable Cause on the issue of denial of rehire, No Probable Cause on the issue of termination

Reginald Hudson v. PPG Industries Ohio, Inc.

CLEA4(48753)04252023

22A-2023-03556

Ebony Hogan v. Cuyahoga County Public Library

CLEB4(48821)05042023

22A-2023-03658

Allen Steinhoff v. Ford Motor Company

CLE74(48827)05032023

22A-2023-03664

Shannon D. Harris v. Beachwood Cinema, LLC dba Silverspot Cinema

CLE74(48867)05132023

22A-2023-03790

Clinton Bowen v. Jay Honda, Inc.

CLE74(48911)05192023

22A-2023-04072

Raven Gilbert v. U.S. Cotton, LLC

CLE74(48957)06072023

22A-2023-04392

No Probable Cause – Dismiss - Continued

Syed Nasir S. Shamim v. Redwood Living, Inc.
CLEH4(48962)06022023 AMENDED
05-23-9563-8
22A-2023-04488

William E. Fedele v. INEOS Pigments USA Inc.
CLEB4(49037)06162023
22A-2023-04727

Keanna Howard v. Trista Onesti DDS, LLC
CLEG4(000025)06272023
22A-2023-04667

McDillion Wallace v. Advanced Stores Company, Inc. dba Advanced Auto Parts
CLE74(000276)07122023
22A-2023-04967

Kristen Francis-Myers v. Store 24 Valero
CLEE4(000694)08062023

Eric James Thomas v. ENSL Enterprise LLC dba Krazy Bins
CLE74(000928)08212023
22A-2023-05217

Syed Nasir S. Shamim v. Redwood Living, Inc.
CLEH4(001015)08212023

Randolph Douglas v. Cuyahoga County Department of Health and Human Services, Office of Child Support Services
CLEG4(001034)08282023

Syed Nasir S. Shamim v. Redwood Living, Inc.
CLEH4(002135)10022023
05-24-9399-8

Jerry DeCola v. White Woods 77, LLC Carolina Raybuck and John Raybuck
CLEH4(002271)10062023
05-24-9564-8

Jazmane M. Preston v. Geis Residential Management, LLC and Rebecca Morris
CLEH4(002807)10272023
05-24-9566-8

No Probable Cause – Dismiss - Continued

Ahmad Saleh v. CrossCountry Mortgage, LLC

CLE71(51032)04242023

22A-2023-04292

*Split Determination: Probable Cause on the basis of race regarding the issue of denial of rehire, No Probable Cause on the basis of religion and national origin/ancestry regarding the issue of rehire

Stacey R. White v. City of East Cleveland

CLE71(51176)04042023

22A-2023-04104

April Ann Madayag v. CP Lakeview Pad Owner, LLC

dba Lakeview Estates Mobile Home Park

CLE71(51196)04102023

22A-2023-04172

Mackenzie Packham v. CrossCountry Mortgage, LLC

CLE71(51268)04252023

22A-2023-04509

*Split Determination: Probable Cause on the issue of denial of rehire, No Probable Cause on the issue of termination

Aquiles Estepan v. Valicor

DAY76(31132)01132023

22A-2023-01715

Beth Smallwood v. Domino's Pizza

DAY76(31133)01142023

22A-2023-01731

Pejai Fortune v. Ford Motor Company

DAY76(31161)01182023

22A-2023-01824C

Raymond Florence v. Vine Street Hill Cemetery

DAY76(31183)01262023

22A-2023-01849

Doug Sumler v. Westin Hotel

DAYG6(31188)01302023

22A-2023-01854

Anne Soltysiak v. Cassie Johnson, Daytona Village Apartments
& Emerald Bay Management LLC

DAYH6(31192)01302023

22A-2023-01858

No Probable Cause – Dismiss - Continued

Jamie Newton v. O'Reilly Auto Parts
DAY76(31196)02012023
22A-2023-01862

Andrea Young v. Legacy Healing Center
DAY76(31197)02012023
22A-2023-01863C

Michael Woodrick v. Ferguson
DAYE6(31198)02022023
22A-2023-01864

Kelli Thomas in care of Nylaiyah Miley v. Brad Kaota of the Greene County
Learning Center
DAYG6(31204)02022023
22A-2023-01870

Craig Lorenzo Stephens, Sr. v. Choice Hotels Mainstay
DAYH6(31207)02032023
22A-2023-01878

Lavelle Patterson v. Venture Communities, Excel Development,
Donald Cross & Beverly Harris Hamilton
DAYH6(31213)02072023
22A-2023-01884

William Richardson v. Communicare Health Services
DAY76(31222)02112023
22A-2023-01951

Tim Littleton v. Perry Township
DAY76(31227)02122023
22A-2023-01956

Bryant Johnson v. David & Rebecca Barron Center for Men
DAYH6(31230)011920023
22A-2023-01959

Samantha Sisson v. Mike Carson, Nidec Motor Corp.
DAY76(31232)02142023
22A-2023-01979

No Probable Cause – Dismiss - Continued

Monique Robinson v. Dairy Mart
DAYG6(31234)02142023
22A-2023-01984

Samantha Culp v. CSIG Holding Company, LLC dba StoryPoint
DAYA6(31236)02152023
22A-2023-02112

LaTroya Scott v. Aramark
DAY76(31242)02152023
22A-2023-02118

Monica Buhrlage v. Elevance Health (formerly Anthem)
DAY76(31248)02172023
22A-2023-02127

Wylex Lloyd v. TruGreen
DAY76(31258)02222023
22A-2023-02223

Shannon Combs v. Planet Fitness Health Club Fairfield, Ohio 45
DAYG6(31260)02232023
22A-2023-02230

William Rippley
DAY76(31266)02272023
22A-2023-02241

Rufugio Lugo III v. TruGreen
DAY76(31268)02262023
22A-2023-02245

Allen Avalos v. Greater Dayton Premier Management & St. Vincent DePaul Gateway
DAYH6(31274)03012023
22A-2023-02332

Sean Smith v. City of Cincinnati
DAYB6(31293)03062023
22A-2023-02458

Maxime Tchinda v. Schneider
DAY76(31295)03072024
22A-2023-02460

No Probable Cause – Dismiss - Continued

Justin Cohen v. Greater Dayton Premier Management
DAYH6(31333)03172023
22A-2023-02555

Charles McClinton v. Cincinnati Works
DAYB6(31342)03202023
22A-2023-02630

Vina M. Welch v. Charter Property Group / Symmes Townhomes and Apartments, Jonathan Schwartz
& Theresa Leach
DAYH6(31349)03232023
22A-2023-02641

Kassandra Drewing v. Alternate Solutions Health Network, LLC; Alternate Solutions Homecare of
Dayton, LLC
DAYB6(31351)03242023
22A-2023-02645

Danisha Weaver v. CareCore at Mary Scott
DAY76(31353)03242023
22A-2023-02772

Christine Portis v. Ohio Valley Surgical Center
DAY76(31382)03312023
22A-2023-02853

Ryan McGuff v. Cresco Labs Ohio LLC
DAY76(31390)04042023
22A-2023-02963

Housing Opportunities Made Equal v. Tom Agent aka Carlo Thomas
Seta & Stella Catauro
DAYH6(31393)02282023
05-23-8357-8
22A-2023-02966

Samantha Hess v. Bob Evans Restaurant
DAYB6(31416)04062023
22A-2023-03129

Ryan Spradlin v. Towne Construction Services
DAYB6(31421)04102023
22A-2023-03134

No Probable Cause – Dismiss - Continued

Kari Barnett v. Crocs
DAY76(31480)04242023
22A-2023-03407

Charles Hines v. Car Toys, Inc.
DAY76(31498)05022023
22A-2023-03521

Kassandra Jackson v. Davinder and Amyuvinder Wadehra, Owners
DAYH6(31500)04292023
HUD Inquiry No. 734223
22A-2023-03523

Noelle Health v. VanHorn Accounting LLC dba Tooth & Coin
DAYB6(31512)05042023
22A-2023-03669

Kyla Gravitt v. The RDI Corporation
DAYB6(31578)05162023
22A-2023-04124

Shauntisha Williams v. Securitas Security Services USA, Inc.
DAY76(31588)05182023
22A-2023-04191

Stephanie Boncutter v. Lori Roadhouse LLC
DAY76(31590)05182023
22A-2023-04197

Virginia Foster v. Hamilton County Juvenile Court
DAY76(31662)06072023
22A-2023-04304

Eshika Thornton v. US Bank
DAYB6(31663)06052023
22A-2023-04305

Rebecca Bryant v. City of Cincinnati Fire Department
DAY76(31671)06072023
22A-2023-04311

Kelli Thomas v. Yes Management, LLC dba Yes Communities
DAY76(31716)06092023
22A-2023-04645

No Probable Cause – Dismiss - Continued

Clotina Chamblin v. COMMAC Foods Inc.
DAYB1(50785)01232023
22A-2023-02823

Chris Bice v. Jackson City Fire Department
DAY71(50815)01272023
22A-2023-02957

Melinda Homsher v. Faxon Firearms, LLC
DAYB1(50855)02062023
22A-2023-03055

Melinda Homsher v. IronRoad, Inc.
DAYB1(50856)02062023
22A-2023-03056

MOTION by Commissioner Singh to approve the January 11, 2024 Confirmation Agenda. Second by Commissioner Barreras.

Roll Call Vote:

Acting Chair Charlie Winburn	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES

Motion carried.

STAFF BRIEFING

The Director of Compliance and Enforcement, Desmon Martin, confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

The staff findings and recommendations were also adopted in the following matters:

Withdrawal of Charge – Request for Notice of Right to Sue

Eliabeth Walton v. White Light Behavioral Health
ADR71(001050)08282023
22A-2024-00797

MOTION by Commissioner Winburn to adopt the staff findings and recommendation in the foregoing captioned item. Second by Commissioner Barreras.

Roll Call Vote:

Acting Chair Charlie Winburn	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES

Motion carried.

Probable Cause – Schedule Conciliation

Joshua Knipp v. Holly Herron
COLH1(50720)01102023
22A-2023-02660

MOTION by Commissioner Singh to adopt the staff findings and recommendation in the foregoing captioned item. Second by Commissioner Barreras.

Roll Call Vote:

Acting Chair Charlie Winburn	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES

Motion carried.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 4, Page 1, Item II-B

Laurie Valentine v. Riverside Radiology and Interventional Associates
COLB1(50819)01272023
22A-2023-02968

MOTION by Commissioner Barreras to reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation; authorize Executive Director to issue formal Complaint if Conciliation Fails. Second by Commissioner Singh.

Roll Call Vote:

Acting Chair Charlie Winburn	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 4, Page 1, Item I-B

Maurice Pringle v. ODW Logistics
COL71(50828)01302023
22A-2023-02977

MOTION by Commissioner Singh to reverse the previous Probable Cause determination to No Probable Cause - Dismiss. Second by Commissioner Barreras.

Roll Call Vote:

Acting Chair Charlie Winburn	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: Uphold Probable Cause

Stanley Abramczyk v. KTT, LLC, Peachtree BG, LLC, Patricia Naus, Manager
TOLH2(42028)02082023
05-23-8168-8
22A-2023-01921F

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Alex Blevins v. Marion Meadows/Marion Village
COLH1(50789)01232023
22A-2023-02827

Ladonna Shorter v. State of Ohio, Department of Public Safety
TOLB2(42074)02242023
22A-2023-02265C

Dorothy Purdin v. OSU 4H Extension Office
DAYG6(31168)01192023
22A-2023-01830

MOTION by Commissioner Barreras to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 1. Second by Commissioner Singh.

Roll Call Vote:

Acting Chair Charlie Winburn	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES

Motion carried.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Gary Dozier v. Stark Regional Community Correction Center
AKRA3(42563)03212023
22A-2023-02789

Karen Johnson-Guy Anderson v. The Cleveland Clinic Foundation
CLEA4(48268)01182023
22A-2023-01768

Stephen Pope and Marnette Pope v. Skymount Property Group, LLC
CLEH4(48283)01192023
05-23-9195-8
22A-2023-01786

Michael S. Hill v. Ford Motor Company
CLE74(48356)01302023
22A-2023-02035

Diana Winkle v Walmart Store #01287
DAYG6(31281)03022023
22A-2023-02339

MOTION by Commissioner Singh to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 2. Second by Commissioner Barreras.

Roll Call Vote:

Acting Chair Charlie Winburn	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Leslie Franklin Pelfrey v. Cincinnati Bell, Inc. dba Altafiber
DAYA6(31155)01172023
22A-2023-01819C

MOTION by Commissioner Singh to adopt the staff findings and recommendation in the foregoing captioned items on the Commissioners' Agenda for Week 3. Second by Commissioner Barreras.

Roll Call Vote:

Acting Chair Charlie Winburn	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES

Motion carried.

Commissioners' Agenda for Week 4

1. Findings Upon Reconsideration: Reverse Probable Cause to No Probable Cause - Dismiss

Wesley Marcum v. Dawn Sammons, Oakview Dermatology
COLE1(50732)01132023
22A-2023-02673

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Daniel Goldstone v. The Home Depot
COL71(50699)01032023
22A-2023-02523

MOTION by Commissioner Barreras to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 4. Second by Commissioner Singh.

Roll Call Vote:

Acting Chair Charlie Winburn	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White summarized her written report which included the following information:

INVENTORY

Total Case Inventory.

○ Regions:	4389
▪ Cleveland	883
▪ Columbus	1105
▪ Akron	610
▪ Toledo	560
▪ Dayton/Cincinnati	1231

Hearings Unit Inventory.

- Employment 38
- Housing 35 (74 elected to court)
- Public Accommodation 5
- Higher Education 0

GENERAL

MLK ART, ESSAY, AND MULTIMEDIA CONTEST. This event will be held on February 22, 2024. We are receiving submissions. The keynote speaker is State Rep. Munira Abdullahi (D-Columbus).

39TH ANNUAL MARTIN LUTHER KING JR. BIRTHDAY BREAKFAST. The Commission will be in attendance at the King Breakfast on Monday, January 15, 2024 at 7:00 a.m. We have a table at the breakfast for members of the Commission to attend.

ASHLAND UNIVERSITY. I was invited to a fundraiser dinner, which will be held at Ashland University January 30, 2024. The keynote speaker will be Naomi Tutu (Desmond Tutu's daughter).

HUD's INVITE. There is a NFHTA Basics of Fair Housing training from January 30-February 1, 2024. HUD recommended George Shaw for that training. However, due to vacancies, HUD notified me of the vacancies and stated that we could have another staff member attend. As a result, Monica Moore will be attending this training with Mr. Shaw.

HEMS TRAINING. Michael Walsh has been performing in the role of Housing Coordinator on a temporary basis. While in that role, he has endeavored to retain a good working relationship with HUD. As a result, Jermaine Brown, Government Technical Monitor (GTM) and Michael put together a special training for our staff on HEMS, which is HUD's database where we input housing cases we are investigating and track the progress of those cases. This system is instrumental in securing payment for the investigations we have completed. This training will be offered to all housing investigators, new

investigator 2s (1 year or less), and some support staff, supervisors, and regional directors. This training is the first of a two-phase training effort.

HALL OF FAME (2024). We tried to secure October 10th for the Hall of Fame this year immediately after the Hall of Fame last year. However, we were unable to secure that date. Accordingly, we have secured October 17, 2024 for the Hall of Fame. The Commission needs to vote to amend the previously approved calendar to reflect the change.

FINANCIAL DISCLOSURE. It is time to start thinking about filing the financial disclosure forms. They are due to be filed on or before May 15, 2024. The forms for this filing will be available in January 2024.

FINANCE

FINANCE SUMMARY. The 2023 Finance Summary for December was provided to the Commissioners.

TECHNOLOGY

CASE MANAGEMENT SYSTEM. This project is ongoing. Final adjustments are being made to ensure that the system performs in the manner necessary for an efficient operation of the Commission.

HUMAN RESOURCES

New Hire. We welcomed James Welch, Investigator 2 in the Akron Region.

Screening Process We have the following 5 vacancies that were posted until January 5, 2024. Staff is now screening the applicant pool of those 5 postings:

1. Investigator 2 – Columbus;
2. Investigator 1 Cleveland;
3. Administrative Professional 1 – Columbus;
4. Investigator 2 – Cincinnati Satellite Office; and
5. Mediator – Dayton.

Postings. Two Investigator 2 positions have recently been posted for Dayton/Cincinnati and Akron.

OUTREACH/EDUCATION/TRAINING

Vera Boggs and Andrea Herrmann. January 12, 2024. Vera will give a presentation for Shoptalk -HR Directors RACE.

Myra Cottrill/Destanny Couch. February 16, 2024, Myra and Destanny will give a presentation for Shoptalk-HR Directors Disability.

Angela Phelps-White. April 11, 2024, Angela will give a presentation for Global Leadership Class at the Greene County Career Center.

Denise Johnson, (TBD), Denise will provide harassment training for Rocal, Inc, but the date is to be determined.

Bradley Dunn, (TBD), Brouse McDowell Law Firm/Anti-Harassment/Implicit Bias Topics

Bradley Dunn, (TBD). Bradley will be a speaker for the Akron Bar Association.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and engaged.

KUDOS KORNER

Those who have devoted many years in state service were recognized with service pins. We showed our appreciation for:

Naomi D. Hudson	Administrative Professional 1	Dayton Regional Office	5
Ronald E. Church	Civil Rights Field Coordinator	Akron Regional Office	10
Rossie L Hamby	Program Administrator 1	Cleveland Regional Office	20
Colleen M. Bonk	Civil Rights Investigator 2	Akron Regional Office	20
Lorri J. DiPietro	Administrative Professional 1	Akron Regional Office	20
Cheri I Crawford	Civil Rights Investigator 2	Dayton Regional Office	25
Brad D Adams	Civil Rights ADR Mediator	Mediations Dispute Resolution	30
Charles K Steele	Civil Rights Investigator 2	Toledo Regional Office	30
Merletti C. Mixon	Word Processing Specialist-Civil Rights Investigator 2	Akron Regional Office	30

Phyllis J. Hollis	Civil Rights Investigator 2	Dayton Regional Office	35
Veronica Y. Bedinger	Typist-Office Assistant-Word Processing Specialist- Civil Rights Investigator 2	Dayton Regional Office	35

Congratulations to our employees who were recognized for their accomplishments at the Holiday Employee Recognition Luncheon. The recipients are:

Best Attitude

Robert Krosky
Cheri Crawford
Kimberly Kipp
Ronald Church
Melissa Erford

Volunteer of the Year

Rossie Hamby
Kathy O'Dell
Sue Marie Sekel
Jasmin Bailey
Pamela Allen

Best Producer

Andrea Herrmann
Julia Brncik
Ta'Meka Brooks
Veronica Bedinger

Commission's Choice

Anthony Corona
Michael Walsh
Angela Fayne

Regional Newcomer of the Year

Destanny Couch
Tonya Rider
Vernon Pringle

Regional Employee of the Year

Colleen Bonk
Charles Scandrick
Andrea Herrmann
Charkeeta Peppers

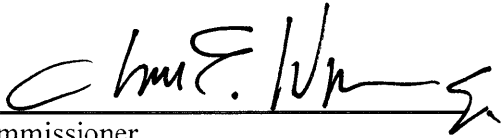
MOTION by Commissioner Barreras to adjourn the public meeting. Second by Commissioner Singh.

Roll Call Vote:

Acting Chair Charlie Winburn	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 10:48AM.



Commissioner

* * *