



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

February 29, 2024

**Rhodes State Office Tower
Administrative Hearing Room
Columbus, Ohio**

Call to Order:

Chair Valerie Lemmie called the meeting to order at 9:30 a.m.

Commissioners in Attendance:

Chair Valerie Lemmie
Commissioner Lori Barreras
Commissioner William Patmon III
Commissioner Madhu Singh
Commissioner Charlie Winburn

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Desmon Martin, Director of Compliance and Enforcement; Joseph McDonald, General Counsel; George Shaw, Columbus Regional Director; Monica Moore, Dayton Regional Director; Evan McFarland, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Officer; Angel Stone, Reconsideration Officer; other OCRC staff and representatives from the Ohio Attorney General's Office were present as well.

APPROVAL OF MINUTES

MOTION by Commissioner Winburn to approve the minutes from February 8, 2024. Second by Commissioner Singh.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Joanna Ingram v. Huntington Bank

COLF1(50960)02282023

22A-2023-03557

*Commissioner Barreras recused herself from participation in this case

Shelba L. Umar v. Yaakov Shulman; BSD Property Management LLC; 365 Yale LLC

TOLH2(42442)04282023

05-23-8944-8

22A-2023-04402

Christian Coons v. Bowling Green State University

TOL72(42247)04182023

22A-2023-03151

Anthony L. Manti v. Cuyahoga Metropolitan Housing Authority

CLEH4(48862)05092023

22A-2023-03720

Tyler Rhoades v. Nordstrom, Inc.

CLEB4(48908)05192023

22A-2023-04069

Cheryl Beard v. Minute Men Inc. dba Minutemen Staffing

CLE74(48994)06122023

22A-2023-04580

Robert Lynn Harden v. US Bank

DAYB6(31296)03072023

22A-2023-02461

Ashok K. Pilly v. Repts Resources LLC

DAYG6(31326)03152023

22A-2023-02543

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction - Dismiss Finding and Grant for Further Review

Cynthia and Robert Madej v. Jeff Maiden, Athens County Engineer's Office,

Lenny Eliason, Charlie Adkins and Chris Chmiel

COLH1(50964)02282023

22A-2023-03570

3. Complainant's Request for Reconsideration – Deny

Mary Davis ex. Rel. Barbara Trottle v. Fairfield Homes/Barnett Plaza
COLH1(50901)02152023
HUD Inquiry No. 759978
22A-2023-03216

Barbara Smith v. ProMedica Health System, Inc.
TOL72(42261)04192023
22A-2023-03183

Marcus Rushing v. McGaw Medical Center of Northwestern University
TOL72(002003)09262023
22A-2024-00036

Debbie L. Lee v. Triad Staffing
TOLA4(48724)04172023
22A-2023-03469

Mari Kinsey v. Menards
AKRB3(000091)06302023
22A-2023-04765

China Inman v. Lorain Metropolitan Housing Authority, Maribel Rivera,
Jennifer Ivosechz and Zerlina Converse
CLEH4(48564)03202023
05-23-8654-8
22A-2023-02708

Anderson Pope v. Frontline Service
CLEA4(48885)05182023
22A-2023-03815

4. Respondent's Request for Reconsideration – Grant for Further Review

Teanna Jean Barrett v. Dent Wizard
COL71(50877)02092023
22A-2023-03103

Marcus Davis v. Miller Pipeline, LLC
AKR73(42595)04012023 AMENDED
22A-2023-02943

Respondent's Request for Reconsideration – Grant for Further Review - Continued

Julianne Costell v. Summit Greens, LLC

AKRB3(42663)05062023

22A-2023-03441

*Previous Determination: Probable Cause on the basis of disability policy; No Probable Cause on the basis of Disability reasonable accommodation, harassment, retaliation, on the basis of Religion harassment, retaliation

Miami Valley Fair Housing Center v. Ruthann Brown, Andrew Gaydosh,

Andrew Gaydosh & Associates and AG Integrity Rentals

DAYH6(31319) 03152023

22A-2023-02518

Miami Valley Fair Housing Center v. Man Jit Saini, Owner/Registered Agent;

Paradise Residency LLC; Red Paradise LLC

DAYH6(31629)06012023

22A-2023-04222C

5. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Julia Davis v. Medallion Estates Homeowners Association, Inc.

AKRH1(50227)09212022

22A-2023-00154

05-23-8667-8

Complaint No. 23-HOU-AKR-50227

6. Withdrawal of Charge – Request Notice of Right to Sue; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Tammy Geiger v. Live Technologies Holdings, Inc.

COLB1(49624)04192022

22A-2022-02161

Complaint No. 23-EMP-COL-49624

India Watkins v. Lucas County Juvenile Court

TOL72(41597)07252022

22A-2022-03779C

Complaint No. 23-EMP-TOL-41597

Estrella Espino v. Lucas County Juvenile Court

TOL72(41556)07032022 AMENDED

22A-2022-03517C

Complaint No. 23-EMP-TOL-41556

7. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

David Lester v. ZAMP Enterprises, Inc. dba Great Clips
AKRG3(41648)01102022
22A-2022-01893
Complaint No. 23-PUB-AKR-41648

Elana Blackwell v. Northwoods Apartments c/o Autumn Fields Properties, LLC
and Britany Ison, Property Manager
DAYH6(31249)02182023
22A-2023-02128
HUD Inquiry No. 730419
Complaint No. 23-HOU-DAY-31249

Ayauana Matthew v. The Kroger Company
COLG1(49755)05252022
22A-2022-03096
Complaint No. 23-PUB-COL-49755

8. Inability to Prosecute; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Rosemary Amponsah v. International Business Machine Corporation (IBM)
COL71(49775)05272022
22A-2022-03152
Complaint No. 23-EMP-COL-49775

Jacqueline Little v. Joe Reid, Frenex Inc. and John Lafreniere
DAYH6(29065)09022020
05-21-0498-8
22A-2021-00053F
Complaint No. 21-HOU-DAY-29065

Brianna Preble v. Jackie Porcello, John A. Larbus & Cheryl L. Larbus
TOLH2(41007)05182021 AMENDED
05-21-2864-8
22A-2021-02071F
Complaint No. 22-HOU-TOL-41007

Rebecca Williams v. Akron Metropolitan Housing Authority
AKRH3(42157)09202022
22A-2023-00051
HUD Inquiry 724122
Complaint No. 23-HOU-AKR-42157

9. No Jurisdiction; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Fair Housing Advocates Association v. Tuller Flats PL1 LLC and CASTO
COLH1(50202)09162022
22A-2023-00081
Complaint No. 23-HOU-COL-50202

10. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

John Robbins v. Eagle View Village Homeowner’s Association
and Towne Properties Asset Management Company, LTD
DAYH6(29971)11172021
22A-2022-000645F
HUD Inquiry No. 680896
Complaint No. 22-HOU-DAY-29971

Gladys Torres v. Ryan Edgar and Oculus Enterprises, LLC
COLH4(46622)09072021
05-21-3786-8
Complaint No. 22-HOU-COL-46622

Gladys Torres v. Ryan Edgar and Oculus Enterprises, LLC
COLH1(41388)03172022
05-20-4264-8
Complaint No. 23-HOU-CLE-41388

11. Issue Formal Complaint

Mary McEwen v. Greenbriar, Inc.; Maple Hill Mobile Home Park, LTD.
TOLH2(42272)04212023
05-23-8525-8
22A-2023-03205F

Fair Housing Advocates Association, Inc. v. Winnie Moazampour; 7Rent.com LTD.
TOLH2(42467)06012023 AMENDED
05-23-8886-8
22A-2023-04470F

Valerie Fain v. Winnie Moazampour; 7Rent.com LTD.
TOLH1(51407)05232023
05-23-9085-8
22A-2023-04914F

Issue Formal Complaint - Continued

Housing Research & Advocacy Center v. Yevgeiv Kanarsky, Rosen & Company Inc.
and Vlad L. Lyner
CLEH4(48522)03102023 AMENDED
05-23-8652-8
22A-2023-02589

Housing Research & Advocacy Center v. Kimberly Park Apartments LLC
CLEH4(48646)04112023
05-23-8665-8
22A-2023-03107

Richard “Rik” Rydzinski v. Kimberly Park Apartments LLC
CLEH4(48647)04112023
05-23-8531-8
22A-2023-03108

Christine Kwan v. Owners Management Company, Debby Harvey, Amy Flack,
Howard Chapman Harvey, and St. Clair Place Cleveland Ltd.
CLEH4(48717)03152023 AMENDED
05-23-8363-8
22A-2023-03459

Richard “Rik” Rydzinski v. Kimberly Park Apartments LLC
CLEH4(48925)06022023
22A-2023-04359

Miami Valley Fair Housing Center v. Ruthann Brown, Andrew Gaydosh,
Andrew Gaydosh & Associates and AG Integrity Rentals
DAYH6(31319)03152023C
22A-2023-02518

12. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail

Tina Richmond v. Express Wash Concepts
COLA1(50980)03022023
22A-2023-03615

Tina Richmond v. Express Wash Concepts, John Roush Owner
COLE1(50981)03022023
22A-2023-03618

Eddie Jackson v. Germain Infiniti of Easton
COLE1(51049)03152023
22A-2023-03843

13. Probable Cause – Schedule Conciliation

Alyson Keough v. Carlisle Commons P1 P2 Redwood Combined LLC; Redwood Living, Inc.; Brittany Ross, Property Manager; Sara Verespej, VP
TOLH2(001064)08292023
05-23-9083-8

*Split Recommendation: Probable Cause on the issues of discriminatory terms, conditions, privileges, or services and facilities; denial of a reasonable accommodation on the basis of disability. No Probable Cause on the issues of discriminatory terms, conditions, privileges, or services and facilities; denial of a reasonable accommodation on the basis of retaliation.

Jean Dolin v. Kelly Miller, Birchwood Manor Mobile Home Park, L.L.C.
and RHP Properties
AKRH3(000094)06302023Amended
05-23-8947-8

Catherine Santana v. Iman Michaels
CLEH4(48887)05192023
HUD Inquiry No. 731265
22A-2023-03817

*Split Recommendation: Probable Cause on the issue of disability accommodation denial; No Probable Cause on the issue of tenancy termination

James Zubricky v. The Baldwin House Condominium Owner's Association Inc.
and Arlene Rolan
CLEH4(48914)05252023
HUD Inquiry No. 7329900
22A-2023-04075

LaTonya Owens v. Mr. & Mrs. bill Oller & CINBIL Ltd. Partnership
CLEH4(49009)06152023 AMENDED
05-23-9285-8
22A-2023-04605

*Split Recommendation: Probable Cause on the issue of the pet policy and reasonable accommodation; No Probable Cause on the basis of disability on the issue of denial of tenancy due to an ESA

Miami Valley Fair Housing Center v. Shreeji Maharaj LLC, Jay Patel, and Binal Patel
DAYH6(31340)03212023
22A-2023-02562C

Joshua Campbell v. Normandy Ridge Apartments
DAYH69(31591)04082023
22A-2023-04201C

14. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Aaron Earley v. Real Solutions Realty Company, LLC, Jeremy Raby, Owner; Ryan Detmer, Harper Station, LLC; Donald E. Fender, Inc., Christina Ross, Management Agent; Donald E. Fender, Inc.; Amy (Davis) Fulkerson, Property Manager
DAYH6(31128)12082022
05-23-7876-8
22A-2023-01711C

Aaron Earley v. S.K. Higgins Construction, LLC; William Junk, Registered Agent; Donald E. Fender, Inc; Amy (Davis) Fulkerson, Property Manager
DAYH6(31129)10102022
05-23-7875-8
22A-2023-01712C

Housing Opportunity Made Equal v. Tom Agent aka Carlo Thomas Seta & Stella Catauro
DAYH6(31393)02282023
05-23-8357-8
22A-2023-02966

15. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Housing Research & Advocacy Center v. Zenon Chaikovsky, Lesbert Properties, LLC Acorn Management, Theodore Stratton, and Albert Stratton
ADRH4(002444)10252023

Housing Research & Advocacy Center v. Zenon Chaikovsky, Lesbert Properties, LLC Acorn Management, Albert Stratton, and Albert Stratton, Trustee
ADRH4(002732)10252023

Housing Research & Advocacy Center v. Zenon Chaikovsky, Lesbert Properties, LLC Acorn Management, and Albert Stratton
ADRH4(002895)10252023

Housing Research & Advocacy Center v. Zenon Chaikovsky, Lesbert Properties, LLC Acorn Management, Theodore Stratton, and Albert Stratton
ADRH4(003117)10252023

Aaliyah Ivy v. Brian Jarrett, Owner
ADRH6(004211)01092024

16. Withdrawal of Charge – with Settlement

Kendra Mulroy v. Columbus Metropolitan Library
COL71(51014)03082023
22A-2023-03759

Kendra Mulroy v. Kate McCartney
COLE1(51015)03082023
22A-2023-03760

Kendra Mulroy v. Jennifer Bauman
COLE1(51017)03082023
22A-2023-03762

Kendra Mulroy v. Nate Griffith
COLE1(51018)03082023
22A-2023-03763

Paul Longberry v. John Cortez C/O Penske Logistics, Llc
COLE1(51331)05092023
22A-2023-04894

Mirian Garcia v. Western Partitions, Inc.
COL71(51363)05152023
22A-2023-05023

April Patricia v. Camden Owner LLC and Dietz Property Group
COLH1(003746)12132023

Ameer Abdullah v. Toledo Area Regional Transit Authority
TOL72(42390)06092023
22A-2023-04190

Kaylee Newland v. Debbie LNU c/o Meijer Stores Limited Partnership
TOLE2(000462)07192023

Kaylee Newland v. Tony LNU c/o Meijer Stores Limited Partnership
TOLE2(000463)07192023

Claudia Azaroff v. Findlay City Schools
TOL72(001535)08312023
22A-2023-05340

Kimberly M. Light v. YMCA of Central Ohio
TOL71(002463)10162023
22A-2024-01004

Withdrawal of Charge – with Settlement - Continued

Michael Wright v. Northeast Ohio Medical University
AKR73(001367)09112023
22A-2024-00065

Shams Alhakeem v. Kevin Baritell
AKRE3(001990)08212023

Shams Alhakeem v. GE Medical Systems Info Tech, Inc.
AKRB3(001991)08212023
22A-2024-01226

Shams Alhakeem v. Billie Jean Fenalson
AKRE3(001992)08212023

Sara Berquist v. Candice Major c/o US Foods, Inc.
AKRE3(002131)10022023

Sara Berquist v. US Foods, Inc.
AKRB3(002132)10022023
22A-2024-00226

Sara Berquist v. John Foster c/o US Foods, Inc.
AKRE3(002133)10022023

Michael Wright v. Northeast Ohio Medical University
AKR73(004620)01292024
22A-2024-01421

Latasia Tinsley v. Block by Block, Inc.
CLE74(001316)07242023
22A-2023-05355

Latasia Tinsley v. Brian Perkins
CLEE4(001317)07242023

Latasia Tinsley v. Nick Frank
CLEE4(001318)07242023

Latasia Tinsley v. Brian Perkins
CLEE4(001319)07242023

Clifton Wells v. Timothy Flynn
CLEE4(001986)08242023

Withdrawal of Charge – with Settlement - Continued

Clifton Wells v. Spectrum Environmental Services, Inc.
CLE74(001987)08242023
22A-2024-00023

Anthony Durham v. Am-Guard Security
CLE74(002080)09252023
22A-2024-00032

Jasmine Goodwin v. OHH1, LLC
CLE74(002237)10052023
22A-2024-00106

Jasmine Goodwin v. Ryan Harsh
CLEE4(002238)10052023

Jasmine Goodwin v. Mark Diangelo
CLEE4(002239)10052023

Jasmine Goodwin v. Elijah Foster
CLEE4(002240)10052023

Tonia S. Denney v. Suncoke Energy
DAYA6(31563)05112023
22A-2023-03926

Jason Barnes v. Joshua Grevey
DAYB6(001297)07172023
22A-2024-01187

Stevie Stephenson v. G & J Pepsi-Cola Bottlers, Inc.
ADRB1(002101)09292023
22A-2024-00144C

Adam C. Steinbrick v. Benton Carroll Salem School Board
ADRB2(42405)06142023 AMENDED
22A-2023-04267C

Robert B. Scott v. Justin Wolfe c/o Covert Manufacturing, Inc.
ADRE2(001251)07132023

Robert B. Scott v. Jennifer Wolfe c/o Covert Manufacturing, Inc.
ADRE2(001252)07132023

Withdrawal of Charge – with Settlement - Continued

Robert B. Scott v. Covert Manufacturing, Inc.
ADRB2(001253)07132023
22A-2023-05316C

Melissa DiCarlo v. Trilogy Health Services
ADRA2(002596)10192023
22A-2024-00260C

Kattie M. Bond v. Lucas Metropolitan Housing Authority
ADRA2(002647)10232023
22A-2024-00270C

Asiana Thomas v. Bennett Management Corporation dba Burger King
ADR72(002925)11012023
22A-2024-00339C

Kahlia Williams v. Toledo Lucas County Public Library
ADRA2(003049)11072023
22A-2024-00536C

Gae Ann Lind v. Hobby Lobby Stores, Inc.
ADRA2(003217)11142023
22A-2024-00545C

Jeff Smith v. Ronald Goedde
ADRE2(003333)10122023

Jeff Smith v. Paulding County Hospital
ADRA2(003335)10122023
22A-2024-00564C

Anna Burwell v. Swanton Public Library
ADR72(003410)11252023
22A-2024-00573C

Anna Burwell v. Swanton Public Library
ADR72(003443)11282023
22A-2024-00654C

Trista Lynn Obee v. Nephrology Consultants of Northwest Ohio
ADR72(003553)12012023
22A-2024-00656C

Withdrawal of Charge – with Settlement - Continued

Dakota Kingman v. United Dairy Farmers

ADR72(003882)12192023

22A-2024-00796C

Diana M. Davis v. The Toledo Blade

ADR72(003953)12242023

22A-2024-00805C

William Chenoweth v. AdaptaHealth Patient Care Solutions, LLC

ADRA3(000327)07132023

22A-2023-05179

Brett Six v. Wellsville Carnegie Public Library

ADRB3(001520)08152023

22A-2024-00059

Brett Six v. Tracee Murphy

ADRB3(001521)08152023

Brett Six v. Lori Bosetti

ADRB3(001522)08152023

Ian Hamilton v. Avient Corporation

ADR74(001727)09182023

Karen DuPee v. Amazon Services LLC

ADRB6(31536)05042023

22A-2023-03885C

Michael Mathews v. Vinebrook Homes, LLC

DAYH6(002021)09262023

17. Withdrawal of Charge – Request for Notice of Right to Sue

Murphy Williams v. Hmar Automotive, LLC d/b/a Honda Marysville
COL71(50976)03012023
22A-2023-03604

Christopher Jones v. Elite Line Services
COL71(50982)03032023
22A-2023-03670

Christopher Jones v. Jeffrey Novak
COL71(50983)03032023
22A-2023-03670

Shannell Smith v. Nate Carother's c/o Wendy's
COLE1(51024)03092023
22A-2023-03768C

Shannell Smith v. Wendy's
COL71(51023)03092023
22A-2023-03769C

Audreana Rias v. Adena Regional Medical Center
COLB1(51039)03142023
22A-2023-03833

Benjamin Parker v. Grant Medical Center (OhioHealth)
COLE1(51058)03162023
22A-2023-03853

Sylvia McBride v. State of Ohio, Department of Insurance, OSHIIP Division
COL71(51026)03092023
22A-2023-03771

Sandra Degraffinreid v. Ampex Brands of Columbus 2 Inc
COLB1(51069)03172023
22A-2023-03866

Jason Matthew Hickman v. State of Ohio, Department of Rehabilitation and Correction Marion
Correctional Institution
COLE1(51073)03172023
22A-2023-03870

Marquietta Nolen v. Olive Garden
COLA1(51106)02232023
22A-2023-03968

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Skyler Burley v. Sbarro
COL71(51113)03272023
22A-2023-03990

Paula Smith v. Via Quest
COLB1(51155)03312023
22A-2023-04056 C

Isaiah Patterson, Sr. v. MPW Industrial Services
COL71(51358)05152023
22A-2023-04927

Isaiah Patterson, Sr. v. Cliff LNU C/o MPW Industrial Services
COLE1(51359)05152023
22A-2023-04926

Isaiah Patterson, Sr. v. Jason Merlot C/o MPW Industrial Services
COLE1(51360)05152023
22A-2023-04928

Josh Pennell v. The Cellular Connection
COLB1(000134)07042023
22A-2024-01451 C

Jacquelyne B. Shelton v. Dollar Tree Distribution
COL71(000931)08212023
22A-2024-00577 C

Dottie Cocola v. The Foundation of the Catholic Diocese of Columbus; The Catholic Diocese of Columbus Robert J. Brennan, Bishop of Columbus, in Trust for and on Behalf of the Catholic Diocese of Columbus; St. Timothy Catholic Church; St. Timothy Catholic School; and Father David A. Poliafico, Pastor
COL71(004208)12142023
22A-2024-01333 C

Louis T. Mason v. Toledo Electrical Joint Apprenticeship & Training Committee
TOLA2(42355)05222023
22A-2023-03803C

Brooke Schiets v. Edward C. Hastings c/o Sandusky County Sheriff's Office
TOLE2(001511)08222023

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Brooke Schiets v. Sandusky County Sheriff's Office
TOL72(001512)08222023
22A-2023-05332C

Brooke Schiets v. Christopher Hilton c/o Sandusky County Sheriff's Office
TOLE2(001513)08222023

La Kia Jones v. Amazon.com Services LLC
TOLB2(001855)09212023
22A-2023-05445C

Jillian Van Seghbroeck v. Dameon Johnson
TOLE2(002086)09282023

Jillian Van Seghbroeck v. Eric Huttenlocher
TOLE2(002087)09282023

Jillian Van Seghbroeck v. Margie Corrillo
TOLE2(002088)09282023

Jillian Van Seghbroeck v. Hearthside Food Solutions, LLC
TOLB2(002089)09282023
22A-2024-00043

Jeffrey Smith v. Jo-Ann Stores, LLC
AKRB3(001115)07122023
22A-2023-05290C

Julie Lemon v. Amanda Amato
AKRE3(001311)07202023

Julie Lemon v. Julie Swauger
AKRE3(001312)07202023

Julie Lemon v. Katie Bach
AKRE3(001313)07202023

Julie Lemon v. On Demand Counseling, LLC
AKRE3(001314)07202023

Jessica Elias v. Mougianis Enterprises, Inc.
AKRE3(001954)09252023

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Jessica Elias v. Anthony Mougianis
AKRE3(001955)09252023

Lindsay Martz v. State of Ohio, Department of Transportation
AKR73(002022)09262023
22A-2024-00201

William Adams v. City of Akron
AKRA3(002502)10182023
22A-2024-00440C

William Adams v. Jonathan Malish c/o City of Akron
AKRE3(002503)10182023
22A-2024-00440C

Sonja Morton v. Ohio Notary Pro, LLC
AKR73(003179)11132023
22A-2024-00746

Sonja Morton v. Aaron Metzener
AKRE3(003180)11132023

Alexandria Hulick v. Bill Wroblewski
AKRE3(003619)12042023

Alexandria Hulick v. Rocket Mortgage LLC
AKRB3(003620)12042023
22A-2024-00986

Terrance Cooper v. Lynette Lekutis
AKRE3(003788)12132023

Terrance Cooper v. Aaron Streeter
AKRE3(003789)12132023

Terrance Cooper v. Alicia Marrara
AKRE3(003790)12132023

Terrance Cooper v. Dora Selbe
AKRE3(003791)12132023

Terrance Cooper v. Community Bus Services, Inc.
AKR73(003792)12132023
22A-2024-01050C

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Terranice Cooper v. Lynn Secola
AKRE3(003793)12132023

Jeffrey P. Sabatine v. Brookfield Properties Multifamily LLC, Brookfield Asset Management Ltd., Brookfield Property Group, Brookfield Corporation, Linda Early, Katan Patel, Swarup Katuri, Dani Brody, Matthew Smith, Jo Price-Fulop, Jade Breskvar, John Boyes, Demetrius Gray, Susan O'Brien, Rebecca Snyder
CLEA4(48988)06062023
22A-2023-06062023

Arstanza Hurst v. Arnold LNU
CLEE4(000059)06282023

Stacey Johnson v. Mark Batson
CLEE4(001135)07132023

Travis Storm v. Gene Ptacek & Sons Fire Equipment Company, Inc.
CLE74(001485)08182023
22A-2024-00947C

Travis Storm v. Ken May
CLEE4(001486)08182023

Sierra Hickland v. Places Inc.
DAY76(31388)04032023
22A-2023-02960C

Stephen Jenkins v. Express Employment Professionals
DAYB6(31686)06122023
22A-2023-04473

Cynthia Brenner v. Newcomer Funeral Service Group Inc.
DAYB6(31709)06122023
22A-2023-04636

Cynthia Brenner v. Newcomer Funeral Service Group Inc.
DAYB6(31710)06122023
22A-2023-04637

Fawn Williams v. Von Maur
DAY76(000005)06262023
22A-2023-04856

18. Administrative Closure – Request for Notice of Right to Sue

Luke Clifford v. Columbus City Schools – Principle Tanita Fleming
COLE1(51006)03072023
22A-2023-03751

Victoria Seevers v. Ferguson's House of Furniture
COL71(51044)03142023
22A-2023-03838

Diamonique Reese v. Joseph Restwald c/o Spring Bang Enterprises LLC
COLE1(51066)03162023
22A-2023-03863

Diamonique Reese v. Spring Bang Enterprises LLC
COL71(51067)03162023
22A-2023-03864

Mark Butler v. Heidi Kegley, Delaware City Schools
COLE1(51091)03212023
22A-2023-03907

John Travis v. Tradesmen Direct aka Tradesmen Direct LLC
COLE1(51093)03212023
22A-2023-03911

Marie Byrd v. FedEx
COL71(51097)03222023
22A-2023-03946

Dominik Skinner v. Chris Haight
COLE1(58588)07152023
22A-2024-01488

Billy W. Newman v. Onesource Employee Management, LLC
COL71(000409)07182023
22A-2024-00443 C

David Kraus v. GROB Systems, Inc.
TOLA2(42396)06132023
22A-2023-04233C

Andrew D. Garza v. Xorb, L.L.C.
TOLE2(42418)06202023
22A-2023-04285

Administrative Closure – Request for Notice of Right to Sue - Continued

Andrew D. Garza v. Paul Rankin
TOLE2(42419)06202023
22A-2023-04286

Brenda Jean Johnson v. JANT Corporation dba Belamere Suites Hotel
TOLA2(000304)07102023
22A-2023-04792C

James L. Taylor v. Cenovus U.S. Corporation dba Ohio Refining Company LLC
TOLB2(000382)07182023
22A-2023-04836C

Ariel Gaffney v. Clay Hildebrand c/o Continental Secret Service Bureau, Inc.
TOLE2(000820)07312023
22A-2023-05078

Ariel Gaffney v. Larry Smith c/o Continental Secret Service Bureau, Inc.
TOLE2(000821)07312023
22A-2023-05080

Ariel Gaffney v. Miles Swint c/o Continental Secret Service Bureau, Inc.
TOLE2(000822)07312023
22A-2023-05077

Ariel Gaffney v. Continental Secret Service Bureau, Inc.
TOL72(000823)07312023
22A-2023-05073C

Ariel Gaffney v. Austin Storey c/o Continental Secret Service Bureau, Inc.
TOLE2(000824)07312023
22A-2023-05079

Ariel Gaffney v. Kortney Sheeder c/o Continental Secret Service Bureau, Inc.
TOLE2(000825)07312023
22A-2023-05076

Maj-Britt Stevens v. Michelle Cramer c/o Assurance Health System, LLC
TOLE2(001775)08152023

Maj-Britt Stevens v. Assurance Health System, LLC
TOL72(001776)08152024
22A-2023-05395C

Maj-Britt Stevens v. Olivia Morrin c/o Assurance Health System, LLC
TOLE2(001777)08152023

Administrative Closure – Request for Notice of Right to Sue - Continued

Tiffany Carter v. Park Terrace Nursing, LLC
TOL72(002208)10042023
22A-2024-00051

Jay Hartford v. Kingston Care Center of Sylvania, LLC
TOLB2(002406)10132023
22A-2024-00135

Thomas Wurm v. Heidelberg University
TOLA2(003268)11162023
22A-2024-00551C

Mark Bolden v. HGE Concrete Supply Company LLC nka Smyrna Ready Mix Concrete, LLC
TOL74(48803)05012023
22A-2023-03640C

Mark Bolden v. Nathan Myeroff c/o HGE Concrete Supply Company LLC
nka Smyrna Ready Mix Concrete, LLC
TOLE4(48804)05012023
22A-2023-03641

Mark Bolden v. Jeremy Ennis c/o HGE Concrete Supply Company LLC
nka Smyrna Ready Mix Concrete, LLC
TOLE4(48805)05012023
22A-2023-03642

Jeffrey Smith v. Bernard Bayless c/o Jo-Ann Stores LLC
AKRE3(001116)07122023

Jeffrey Smith v. Andy Devore c/o Jo-Ann Stores LLC
AKRE3(001117)07122023

Heather Stoepfel v. Nikki Goyd
AKRE3(002267)10062023

Danielle Watkins v. Premier Container, Inc.
CLE74(48902)05232023
22A-2023-03941

Nicole McFarland v. Beckett Air, Incorporated
CLE74(48920)05262023
22A-2023-04081C

Administrative Closure – Request for Notice of Right to Sue - Continued

Justin McFarland v. Beckett Air Incorporated
CLE74(48921)05262023
22A-2023-04082C

Derrick Marbley v. Cardinal Health 200, LLC
CLE74(49023)06162023
22A-2023-04619

Derrick Marbley v. Leah Stanton
CLEE4(49024)06162023

Derrick Marbley v. James Taylor
CLEE4(49025)06162023

Christian Proctor v. Wren Brown
CLEE4(000188)07062023

Christian Proctor v. Kyle Wilson
CLEE4(000189)07062023

Christian Proctor v. Waco Cooper
CLEE4(000190)07062023

Sheldon D. Blackstock v. V3 Transportation LLC
CLE74(001012)08152023
22A-2023-05233

Uris Solomon, Sr. v. EDS Service Solutions, LLC
CLE74(001102)07112023
22A-2023-05279C

Uris Solomon, Sr. v. Miguel LNU
CLEE4(001103)07112023S

Alfonzo Horton v. Jeffrey Gawlock
CLEE4(001532)04042023

Alfonzo Horton v. Parts Authority, LLC
CLEE4(001533)04042023
22A-2023-05372

Alfonzo Horton v. Connor Robbins
CLEE4(001534)04042023

Administrative Closure – Request for Notice of Right to Sue - Continued

Marie Hutcherson v. The Cleveland Clinic Foundation
CLEB4(002455)10162023
22A-2024-00220C

Marie Hutcherson v. Brian Gyurko
CLEE4(002456)10162023

Marie Hutcherson v. Grace Jenc
CLEE4(002457)10162023

Michelle Rupanovic v. Working Animals Giving Service for Kids, Inc.
CLEE4(002672)10242023

Ashanti Abshaw v. SarKat Logistics, LLC
CLE74(002709)10232023
22A-2024-00320C

Ashanti Abshaw v. Scott Cole
CLEE4(002710)10232023

Ashanti Abshaw v. Ken Henry
CLEE4(002711)10232023

Chazz Johnson-Hawks v. Auto Services Unlimited, Inc. dba North Coast Auto Services Unlimited
CLE74(002864)10312023
22A-2024-00352

Chazz Johnson-Hawks v. Mona LNU
CLE4(002865)10312023

Chazz Johnson-Hawks v. Jim White
CLE4(002866)10312023

Chazz Johnson-Hawks v. John Nguyen
CLE4(002867)10312023

Veronica Beverly v. Elaine Danhoff
CLEE4(003053)11072023

Veronica Beverly v. Memorial Hospital
CLEB4(003054)11072023
22A-2024-00413

Patricia Woodruff v. Fifth Third Bank National Association
CLEA4(003892)12192023
22A-2024-00757

19. Withdrawal of Charge - Grant

Ghitana P. Stanley v. Garden Heights Apartments, et al
COLH1(003444)11282023

Calli Campbell v. First Solar, Inc.
TOL72(001569)09072023
22A-2023-05315C

Paul Granger v. Gloria Torrence
CLEH4(48895)05242023
22A-2023-03934

Brittesheon Seavers v. Salvatore Sortino, Tarina LNU and Vane Enterprises LLC
CLEH4(002783)10272023
05-24-9364-8

Robert Crowe v. Olmsted Township
CLE74(003629)12052023
22A-2024-00694

Sierra Gordon v. Butler Metropolitan Housing Authority
DAYH6(004782)02022024

20. Administrative Closure

Culley Gilbert v. Kroger Home Delivery
COL71(51030)03102023
22A-2023-03778

Mark Stewart Jr. v. The Ohio State University Wexner Medical Center
COLE1(51094)03222023
22A-2023-03913

*Commissioner Patmon recused himself from participation in this case

Stanley Taylor v. Appalachian Behavioral Healthcare
COLG1(51115)03272023
22A-2023-03992

Cierra Tanner v. Weenie Wonder
COLG1(51119)03272023
22A-2023-03996

Candice Johnson v. DHL
COLB1(51160)04032023
22A-2023-04061

Administrative Closure - Continued

Jacqueline Umbenhour v. Brookfield Properties, LLC; North Church Towers I, LLC;
Carla Farnam; Timothy Soward; Angella Ferguson; and Jessica (Last name presently unknown)
COLH1(51393)05192023
22A-202401257

Joshua Muncy v. Pickerington Local School District
COLE1(51408)05232023
22A-2024-01276

Olu Reed v. Telhio Credit Union, Inc.
COLH1(51414)09262022
22A-2024-01280

Colton Cravatt v. Paddock Owner, Ltd.
COLH1(51417)1012202
22A-2023-02682

Kali Itson v. Shawn Botkins
CLEE4(000494)07212023
22A-2023-04980

Shelbey Greco v. WF Auto of Avon LLC dba Mark Wahlberg Chevrolet of Avon
CLE74(001013)08172023
22A-2023-05234

Alisha Nieves v. Insight Academy, Inc.
CLE74(001014)08252023

Ronald Garr v. Bill Cimino
CLEK4(001158)09012023

Bianca Gross v. Bedford Castle, LLC
CLE74(001338)08302023
22A-2023-05356

Bianca Gross v. David Hasenfeld
CLEE4(001339)08302023

Yurik Tukalevskyy v. Siemens-Healthineers USA
CLE74(002652)10232023
22A-2024-00322

Ashanti Abshaw v. Scott Cole
CLEE4(002948)10192023

Administrative Closure - Continued

Brian Cooper v. American Residential Services, LLC
CLE74(003505)11292023
22A-2024-00674

Valentyn Tukalevskyy v. Siemens-Healthineers USA
CLE74(003588)10232023
22A-2024-00693

Arielle Kriaris v. Petco Health and Wellness Company, Inc.
CLE74(004161)01052024
22A-2024-00929

Dawn Chappel v. Sharon Anderson, Manager
DAYH6(31530)05032023

Joseph Jackson v. Bridgestream Property Management; Tomi White, Manager; Mark & Cindy Chait,
Owners
DAYH6(002838)03102023

21. No Jurisdiction - Dismiss

Kathleen Walsh v. Groveport Madison Local School District
COLG1(51003)03062023
22A-2023-03748

Robert Atkinson v. St Ann's Emergency Hospital
COLB1(51086)03202023
22A-2023-03893

Francisco Barea v. Giant Eagle
COLG1(51087)03202023
22A-2023-03894

Stanley Taylor v. Appalachian Behavioral Healthcare
COLG1(51173)04042023
22A-2023-04100

Stanley Taylor v. Appalachian Behavioral Healthcare
COLG1(51174)04042023
22A-2023-04101

LaMarsha Thornton v. Salon G Suites
COL71(51178)04042023
22A-2023-04106

No Jurisdiction – Dismiss - Continued

Mackenzie Byrne v. Meadow Glen
TOLH2(003163)11132023

Sheila Carr v. John Samuels Agency aka The John Samuels Ohio Agency LLC
and Meikenjahr II, LLC
AKRH3(000147)07052023

Kyle Fredriks v. Pomp LLC
CLEE4(49008)06122023
22A-2023-04604

Tiffany Thomas v. Right At School / Cleveland Heights School District
CLEG4(001505)09142023

Lashelle Porch v. Brown Aveda Institute
CLEK4(003769)12142023

Karen Danita Coleman v. United States Postal Service
CLE74(004306)01152024
22A-2024-01092

Loida Feliciano v. Nancy Nieves
CLEH4(004534)01242024

James Eagan v. Uber
CLE74(004961)02122024
22A-2024-01397

22. No Jurisdiction – Dismiss (XNJ)

Carla Summerd v. Conroy Rental
COLH1(51288)05012023
22A-2023-04632

Chautae Williamson v. Nick and Rethal Scott
COLH1(51290)05012023
22A-2023-04640

Isaiah Rembert v. JP Morgan & Chase
COL71(51296)05222023
22A-2023-04999

No Jurisdiction – Dismiss (XNJ) - Continued

Taylor Sims v. Alex Lee
COLH1(51298)05032023
22A-2023-05152

Smooth Stuff LLC v. Zahra Hariri
COLH1(51303)05042023
22A-2023-05157

Katelynn Dials v. Erin Goodman
COLH1(51304)05042023
22A-2023-05158

Mira Harris v. American Electric Power
COL71(51305)05042023
22A-2023-05170

Lisa Watkins v. Columbus City Schools
COL71(51306)05042023
22A-2023-05171

Dailin Perez v. Debra Gearheart
COLH1(51307)05042023
22A-2023-05172

Kevin R Chenault II v. Target
COL71(51309)05052023
22A-2024-01120

Autumn Hill v. United States Postal Service
COL71(51316)05062023
22A-2024-01138

Tyler Sikorski v. Adapt Health LLC
COL71(51317)05062023
22A-2024-01142

Sandra Drees v. Cp Rental Services
COLH1(51330)05092023
22A-2023-04893

Elizabeth v. Lendmark Financial
COL71(51338)05092023
22A-2024-0123

No Jurisdiction – Dismiss (XNJ) - Continued

Karen Tincher v. Dollar General
COL1(51399)05222023
22A-2024-01263

Yadavi Aggarwal v. Regal Nail Salon
COLG1(51344)05102023
22A-2024-01235

Anjanetta Moorehead-Skelton v. Tailored Management
COL71(51345)05112023
22A-2023-04907

Kristy Castle v. Antonio Watson
COLH1(51346)05112023
22A-2023-04915

Kristy Castle v. James B Nutter & Company
COLH1(51347)05112023
22A-2023-04916

Kristy Castle v. Red Dot Storage
COLG1(51348)05112023
22A-2023-04917

Carly Carpenter v. RHDD
COL71(51350)05122023
22A-2023-04919

Tawyonia Thompson v. Hollywood Casino Penn National
COLG1(51351)05122023
22A-2024-04920

Kathryn Robinette v. American Electric Power Service Corporation
COL71(51352)05122023
22A-2023-04921

Jason Phillips Bass v. Dublin Rehabilitation Hospital, D.B.A. Reunion Rehabilitation Hospital
COL71(51353)05132023
22A-2023-04922

Wendie Martin v. Germain Lexus of Easton
COL71(51354)05132023
22A-2024-01239

No Jurisdiction – Dismiss (XNJ) - Continued

Aretha Denise Brown v. Comenity Bank
COLF1(51355)05142023
22A-2024-04923

Rex Richmond v. Eyemart Express
COL71(51356)05142023
22A-2024-04924

Shannon Chambers v. State of Ohio, Department of Rehabilitation and Correction
COL71(51370)05152023
22A-2023-05043

Portia(plynn) Johnson v. FedEx Ground
COL71(51376)05162023
22A-2023-05064

Mckenzie Nickison v. Circleville Vision Care Dr. Liggett & Associates
COL71(51378)05162023
22A-2023-05066

Allante Cobb v. Bssi
COL71(51383)05172023
22A-2023-05137

Bailee Hollingshead v. Seay Health, LLC
COL71(51385)05172023
22A-2023-05139

Mohammed Museitif v. Bayside & Country View West Apartment Homes
COLH1(51387)05172023
22A-2023-05141

Quintin Prince v. Thomas Alston Staffing
COL71(51389)05182023
22A-2024-01253

Dorothy Wang v. D'Elizer Walker
COLH1(51390)05182023
22A-2024-01255

Esther Kanya-Ngambi v. J.P. Morgan Chase Bank
COL71(51394)05202023
22A-2024-01256

No Jurisdiction – Dismiss (XNJ) - Continued

Nicole v. Compass Group and Levy Restaurants
COL71(51396)05202023
22A-2024-01260

Alexis Headings v. Topgolf
COL71(51397)05202023
22A-2024-01261

Jacqueline Leachman v. Communities In Schools of Ohio
COL71(51395)05202023
22A-2024-01259

Joshua Muncy v. Pickerington Local School District
COL71(51408)05232023
22A-2024-01275

Taylor LNU v. Franklin County Clerk of Courts
COL71(51409)05232023
22A-2024-01276

John Mangus v. Premier Produce one
COL71(51411)05232023
22A-2024-01277

Chris Erdman v. JPMorgan Chase
COL71(51412)05232023
22A-2024-01278

Dan Cherner v. CFBank
COL71(51413)05232023
22A-2024-01279

Bless King v. Northern Isles Apartment
COLH1(51418)05242023
22A-2024-01282

Allante A. Cobb v. Syntax
COL71(51419)05242023
22A-2024-01286

Guy Allen v. geoAMPS, LLC.
COLE1(51420)05232023

No Jurisdiction – Dismiss (XNJ) - Continued

Rhonda R. Gurio v. Columbus State Community College
COL71(51421)05252023
22A-2024-01288

Tracey Seymout v. OSU Wexner Medical
COL71(51430)05252023
22A-2024-01292

Anthony Hogan v. Apex Plumbing Pros
COL71(51432)05252023
22A-2024-01293

Taylor Henson v. Apex Plumbing Pros
COL71(51433)05262023
22A-2024-01294

Micah Rudolph v. Staybridge Suites Hotel
COLG1(51434)05262023
22A-2024-01295

Koffi Victor Dossa v. Charlotte Vickers
COL71(51435)05272023
22A-2024-01179

Richmond Tetteh v. Optalis Health and Rehabilitation
COL71(51441)05312023
22A-2024-01300

Michael J. Posey v. Huntington Nation Bank
COLF1(51443)05312023
22A-2024-01301

*Commissioner Barreras recused herself from participation in this case

Darren Myers v. HD Supply
COL71(51444)05312023
22A-2024-01302

Colleen Moore v. Applebee's
COLG1(51445)05312023
22A-2024-01303

Takara Sanders v. Takara Sanders /Housing Coordinator Amanda Wawrsowski
COLH1(51449)0601202
22A-2024-01311

No Jurisdiction – Dismiss (XNJ) - Continued

Vincente Stinson v. Anthony Kuhn et al
COLH1(51491)06052023
22A-2023-04588

Kimberly Brown v. Twin Pines, LLC
AKRE3(42626)04272023
22A-2023-03301

Senora Mitchem v. TMHA and YMHA
AKRH3(42633)04252023
22A-2023-03313

Senora Mitchem v. Kyle Gray
AKRH3(42634)04252023
22A-2023-03320

Senora Mitchem v. TMHA and YMHA
AKRH3(42635)04252023
22A-2023-03322

Kassandra Jackson v. Amanda Pertuset (Coldwell Banker West Shell)
DAYH6(31435)04122023
22A-2023-03148

Carly Barr v. Cantina Hospitality LLC
DAY76(31439)04132023
22A-2023-03161

Ciarra Shaffer v. Carol Surber
DAYH6(31465)04192023
22A-2023-03264

Latasha Lee v. Office of Unemployment Insurance Operation Contribution Section
DAY76(31467)04192023
22A-2023-03266

Latasha Lee v. Luxottica
DAY76(31468)04192023
22A-2023-03267

James Jones v. BEF
DAYB6(31472)04202023
22A-2023-03399

No Jurisdiction – Dismiss (XNJ) - Continued

Nicholas Arnett V. Robert Kidd - Kettering Transportation Services
DAY76(31481)04212023
22A-2023-03408

Shannon Combs v. Planet Fitness Fairfield Ohio 45014
DAYG6(31487)04232023
22A-2023-03491

Nicholas & Sibhan Courts v. Momodou & Ramou Jallow
DAYH6(31491)04242023
22A-2023-03500

Shawn Davis v. Monro Auto Service and Tire Center
DAY76(31493)04242023
22A-2023-03504

Heather Baughman v. Harley Davidson of Xenia
DAY76(31495)04252023
22A-2023-03507

Jennifer Bryant v. City of Piqua
DAYH6(000638)08012023

Brandon Michael Jones v. City of Lima
DAYH6(003080)11082023

Jasmine Shawler v. Sarah Thomasan Quick
DAYH6(004959)02122024

23. No Probable Cause - Dismiss

Steven Santino v. Discover Financial
COLA1(50914)03132023
22A-2023-03236

Audrey Andrews v. Synova
COL71(50978)03022023
22A-2023-03610

Latoya Nicole Bonner v. Engineered Profiles
COL71(51016)03082023
22A-2023-03761C

Donna Sue Baker v. Ohio Health Primary Care
COLA1(51027) 03082023
22A-2023-03773

Megan McDonald v. Honda Manufacturing
COLB6(51068)03162022
22A-2023-03865

Darlene Tarbet v. State Medical Board of Ohio
COLG1(51072)03172023
22A-2023-03869

*Commissioner Patmon recused himself from participation in this case

Ezra Devor v. McDonald's
COLB1(51077)03182023
22A-2023-03876

Aimee Dobson v. St Vincent Haven
COLE1(51089)03212023
22A-2023-03899

Carol Perry v. Athens Board of Elections
COLA1(51102)03232023
22A-2023-03951

Jennifer Dossantos v. Victory Packing/Doug
COL71(51114)03272023
22A-2023-03991

Shelva Hall v. Carole Peele
COLG1(51140)03022023
22A-2023-04041C

No Probable Cause – Dismiss - Continued

Nijah Thomas v. Zanesville Metropolitan Housing Authority
COLH1(51151)03312023
22A-2023-04052

Eddie Oliver v. Huntington Bank
COLB1(000692)08052023
22A-2024-01414

*Commissioner Barreras recused herself from participation in this case

Kendra Colvin v. The Child Advocacy Center of Guernsey County
COL71(001144)09012023
22A-2024-01412

Jah’Meilah Skotawah v. Ridgewood Manor
TOL72(42318)05112023
22A-2023-03422

Marquita Brown v. Empowered for Excellence Behavioral Health of Ohio
TOLA2(42346)05172023
22A-2023-03779

Valerie Murphy v. Foxwood Villa Home Owner’s Association Inc. ;
Latricia Fry, President
TOLH2(42367)05302023
05-23-8729-8
22A-2023-03960

William Lear v. FCA US LLC dba Stellantis North America
TOL72(42393)06122023
22A-2023-04231

Javier Humberto Arizmendi-Penaloza v. ProMedica Health System, Inc.
dba ProMedica Toledo Hospital
TOLA2(42410)06152023
22A-2023-04274

Dominique Benefield v. Dana Incorporated
TOL72(42422)06222023
22A-2023-04344

Sarah Clark v. Jernigan Transport Inc.
TOLE2(42425)06222023
22A-2023-04347F

No Probable Cause – Dismiss - Continued

Cornell Kelly v. Blissful Corporation dba Comfort Inn
TOL72(42439)04252023
22A-2023-04399C

Kesean Martin v. Te’Kela Mexican Cantina Y Cocina
TOL72(000259)07112023
22A-2023-04773

Sharvez Howell v. Zubha Pop Foods, LLC dba Popeyes
TOL72(000308)07132023
22A-2023-04778

Danyel Wigmans v. Perrysburg Place Apartments, LLC; Fuller Apartments, LLC; MRP Apartments,
LLC; Dustin Cress, Regional Manager; Mary Stalfort, Property Manager
TOLH2(000321)07072023
05-23-8945-8

Latricia Stewart v. Clarios, LLC
TOLA2(000350)07152023
22A-2023-04803

Ticarra Martinez v. Eiron Holdings LLC; Buckeye Northwest Realty;
Amy LNU, Property Manager
TOLH2(000408)07182023
05-23-8946-8

Mark C. Ferrell v. Boys & Girls Club of Toledo
TOLA2(000466)07202023
22A-2024-01507

Kenyauda Jones v. Greater Metropolitan Title LLC Trustee; HoCo Realty, LLC;
Timothy J. Clayton, Manager
TOLH2(000527)07242023
05-23-9019-8

Tamika Bermejo v. Wal-Mart Stores East, LP dba Walmart Vision Center
TOL72(000533)07242023
22A-2023-04889

Devon Ryan Wipert v. Buckeye Honda
TOLB1(000544)07252023
22A-2023-05430

No Probable Cause – Dismiss - Continued

Helen Bush v. Brightside Academy Ohio, LLC
TOLB2(000596)07252023
22A-2023-04943

Chchi Primas v. Steele's 5 Acre Mill
TOL72(000801)08132023
22A-2023-05071

Cordney Armstead v. My Own Normal Home Services LLC
TOL72(000912)08202023
22A-2023-05237

Alyson Keough v. Carlisle Commons P1 P2 Redwood Combined LLC; Redwood Living, Inc.; Brittany Ross, Property Manager; Sara Verespej, VP
TOLH2(001064)08292023
05-23-9083-8

*Split Recommendation: Probable Cause on the issues of discriminatory terms, conditions, privileges, or services and facilities; denial of a reasonable accommodation on the basis of disability. No Probable Cause on the issues of discriminatory terms, conditions, privileges, or services and facilities; denial of a reasonable accommodation on the basis of retaliation.

Lindsay Buffington v. Bon Secours Mercy Health, Inc.
dba Mercy Health-Tiffin Hospital LLC
TOL71(51518)06122023
22A-2023-04797

Abdulai Kure v. The Green TIC 3 LLC; The Green TIC 2 LLC; The Green TIC 4 LLC; The Green TIC 5 LLC; The Green TIC 1 LLC; Dietz Property Group
TOLH1(000606)07282023
05-24-9362-8

Georgee-Ann Munoz c/o Caprice Spurlock v. KFC
AKR73(42664)05102023
22A-2023-03439

Sara Milko v. Ohio Valley Natural Relief
AKR73(42700)05202023
22A-2023-04014

Mary Louise Nelson v. Cherokee Rose Residential LLC
AKRB3(42749)06162023
22A-2023-04548

Patricia Taylor v. Summit County Sheriff's Office
AKRB3(42752)06202023
22A-2023-04554

No Probable Cause – Dismiss - Continued

Maxine Porter v. Ohio Health c/o Grant Medical Center
AKRA3(42779)05102023
22A-2024-04335

Angela Dallas v. Stolle Machinery Company, LLC
AKRA3(42781)06232023
22A-2023-04648

Miles McLean v. Lincoln Electric Company
AKR74(48715)04202023
22A-2023-03456

Shifon E. Ballard v. Vantage Aging
AKR73(000112)07032023
22A-2023-04761

Tulane Krol v. Village of Tiltonsville Ohio
AKRE3(000154)06282023

Peter R. Pope v. The Glove Restaurant
AKR73(000185)07062023
22A-2023-04763

Tiffany Brinkley v. Summa Health System
AKR73(000283)07122023
22A-2023-05178

Sheila Carr v. John Samuels Agency aka The John Samuels Ohio Agency LLC
and Meikenjahr II, LLC
AKRH3(000307)06302023
05-23-9358-8

William Ogden v. Minerva Dairy
AKR73(000380)07182023
22A-2023-04941

Debbie Fields v. Perkins Restaurant and Bakery
AKR73(000393)07182023
22A-2023-04939

James Rayburn v. Summa Health
AKR73(000514)07232023
22A-2023-05022

No Probable Cause – Dismiss - Continued

Richard Gano v. Portage County Water Resources
AKR73(000558)07262023
22A-2023-05028

Jessica Palmesi v. Village of Lowellville
AKRG3(000618)07312023

Unique McCadney v. Worship Center of Toledo, Inc.
AKRG2(000757)07272023

Tetiana James v. Centene Management Company, LLC
AKRB1(000768)08092023
22A-2024-00297

Tierra Heath v. The Ohio State University Office of Student Life
AKRB1(000794)08112023
22A-2024-00497

*Commissioner Patmon recused himself from participation in this case

Michael Doby v. State of Ohio, Department of Administrative Services
AKRB1(000921)08212023
22A-2024-00195

*Commissioner Patmon recused himself from participation in this case

Gerrell Conner v. CD Block K Garage, LLC
CLE4(48750)04282023
22A-2023-03552

Gerrell Conner v. CD Block K Hotel, LLC
CLEG4(48751)04282023
22A-2023-03553

LaRae Bego v. The Cleveland Clinic Foundation
CLE74(48864)05142023

Misty Baker v. Huntington Bancshares Incorporated dba The Huntington National Bank
CLEB4(48868)05122023 AMENDED
22A-2023-03792

*Commissioner Barreras recused herself from participation in this case

Catherine Santana v. Iman Michaels
CLEH4(48887)05192023
HUD Inquiry No. 731265
22A-2023-03817

*Split Recommendation: Probable Cause on the issue of disability accommodation denial; No Probable Cause on the issue of tenancy termination

No Probable Cause – Dismiss - Continued

Jacqueline Umbenhour v. Brookfield Properties Multifamily LLC, Carla Farnam,
Angella Ferguson and Timothy Sowards
CLEH4(48893)05232023
HUD Inquiry No. 730649
22A-2023-03932

Paul Granger v. Jesse Williams Home and Cathedral of Praise
CLEH4(48894)05242023 AMENDED
HUD Inquiry No. 731593
22A-2023-03933

Monica Greer v. Ashtabula County Medical Center
CLEB4(48907)05242023
22A-2023-04068

Arianna Elvira Menefee v. Driven Brands Shared Services, LTD dba Take 5 Car Wash
CLEB4(48923)05252023
22A-2023-04084

Holly Bowen v. Shawn Paul Salon, LLC
CLEB4(48935)05272023
22A-2023-04369

Traci Takacs-Taub v. Dietz Management Company
CLEH4(48936)05262023
HUD Inquiry No. 734627
22A-2023-04370

Viola Alexander v. Gelymar Davila, Ashtabula Metropolitan Housing Authority,
Sean Adams, Regina Richardson and Kurt Hall
CLEH4(48937)05262023
HUD Inquiry No. 734621
22A-2023-04371

Tiarra Jackson v. Carvana, LLC
CLE74(48940)05302023
22A-2023-04374

Tonia Smith v. Dawn Perry, Homesafe Incorporated, Amanda Wawrowski
and Julie Sundquist
CLEH4(48941)05302023
HUD Inquiry No. 734604
22A-2023-04375

No Probable Cause – Dismiss - Continued

Santosh Kanakkanatt v. S.V. Kroma, LLC
CLEE4(48942)05302023
22A-2023-04376

Santosh Kanakkanatt v. Steve Wake
CLEE4(48943)05302023
22A-2023-04228

Santosh Kanakkanatt v. Evan Wake
CLEE4(48944)05302023
22A-2023-04229

Titus Pitts v. Cleeland Cliffs Cleveland Works LLC
CLE74(48952)05312023
22A-2023-04384

Mark Citriglia v. Lake County Public Health
CLEA4(48968)06052023
22A-2023-04494

Mark Citriglia v. Lake County Public Health
CLEE4(48969)06052023
22A-2023-04495

Mark Citriglia v. Lake County Public Health
CLEE4(48970)06052023
22A-2023-04496

Mark Citriglia v. Lake County Public Health
CLEE4(48971)06052023
22A-2023-04497

Bridget Y. Hardy Carter v. The McGregor Foundation
CLEB4(48989)06062023
22A-2023-04533

Kimberly Raeburn v. Cedar Fair., L.P.
CLEB4(49003)06122023
22A-2023-04599

LaTonya Owens v. Mr. & Mrs. Bill Oller & CINBIL Ltd. Partnership
CLEH4(49009)06152023 AMENDED
05-23-9285-8
22A-2023-04605

*Split Recommendation: Probable Cause on the issue of the pet policy and reasonable accommodation; No Probable Cause on the basis of disability on the issue of denial of tenancy due to an ESA

No Probable Cause – Dismiss - Continued

Marquona Tippens v. FA Optimum Inc. dba Hamrick School
CLEK4(49015)06122023 AMENDED
22A-2023-04611

Lakysya Ballard v. DHL Express (USA)
CLE74(49040)06212023
22A-2023-04732

Monica Queener v. True North Management, LLC dba Truenorth
CLE74(49050)06212023
22A-2023-04744

Joseph Doxey v. YMCA of Greater Cleveland
CLEG4(49053)06232023
22A-2023-04702

Takori Brown v. The Cleveland Clinic Foundation
CLEB3(48965)06062023
22A-2023-04491

Mark Citriglia v. Burt Mechen
CLEE4(48969)06052023

Bradley Hartman v. NCR Ventures dba Cedar Creek Grille, LLC
CLE74(000158)07052023
22A-2023-04694

Rebecca Brown v. Ford Motor Company
CLEA4(000340)07142023
22A-2023-04993

Maureen Doody v. Imagine Home Management and 165 Owen Brown, LLC
CLEH4(000347)07152023
HUD Inquiry No. 750421

Monica Queener v. True North Management, LLC dba Truenorth
CLE74(000881)08172023
22A-2024-01361S

Tonia Smith v. Renting Doors LLC dba Ficznr Group Real Estate, Harrison Capital LLC, Sarah
Ficzner, Mike Ficzner and Andrew Ficzner
CLEH4(001696)09182023 AMENDED
05-23-9372-8

No Probable Cause – Dismiss - Continued

Deborah McLeod v. Handfinger Properties LLC and Marty Handfinger
CLEH4(002114)10012023
HUD Inquiry No. 750928

Tonya Rasdale v. R&J Café Cleveland LLC dba Stone Oven Bakery & Café, Inc.
CLE74(003100)06282023
532-2023-02838

Taylor Mitchell v. Santa Maria Community Services
DAY76(31328)03162023
22A-2023-02550C

Crystal Jennille Jones v. Ford Motor Company
DAYB6(31347)03222023
22A-2023-02638C

Craig Bryant v. Woodbridge Corporation
DAY76(31348)03232023
22A-2023-02639C

Tyrone White v. Faxon Firearms
DAY76(31383)03312023
22A-2023-02854

Chrystalina Collins v. Kirk Morris
DAYB6(31384)03312023
22A-2023-02855C

Kevin Lee Butler v. Butler Behavior Health
DAYG6(31385)04022023

Jennifer Seyler v. Ceva Logistics
DAY76(31387)04032023
22A-2023-02958C

Arthur Petty v. Wal-Mart
DAYG6(31389)04042023

Frank Brooks v. Katie Schreibeis and Wallick Properties
DAYH6(31391)04042023C

Margie Wilkerson v. North Point Townhouses & SNS Management, LLC
DAYH6(31392)04052023

No Probable Cause – Dismiss - Continued

Rebecca Spivey v. Laborer Local 534 & Jeff Root, Business Manager
DAY76(31394)04062023
22A-2023-03074C

Rebecca Spivey v. Jeff Root, Business Manager, Labor Local 534
DAY76(31395)04062023
22A-2023-03083C

Rebecca Spivey v. Labors International Union of North America
DAY76(31396)04062023
22A-2023-03084C

Rhonda Piatt v. EmployBridge
DAYA6(31405)04102023
22A-2023-03118

Mark A. Luna v. Honda Development and Manufacturing of America
DAY76(31406)04102023
22A-2023-03119C

Kenneth Cole v. City of Dayton
DAYA6(31409)04052023
22A-2023-03122C

Edward Tisdale v. Collins Aerospace
DAY76(31410)04052023
22A-2023-03123

Jarrod C. Brehon v. Pratt Retail Industries
DAY76(31411)04052023
22A-2023-03124

Daisy Frisch v. Hubert America LLC
DAYB6(31412)04052023
22A-2023-03125

Cedric Douglas v. Dayton Law Library
DAYG6(31413)04052023

Jeremy Davis v. Mercedes Benz of Cincinnati
DAYG6(31415)04062023
22A-2023-03128C

No Probable Cause – Dismiss - Continued

Dezstany Peterson v. Total Quality Logistics
DAYB6(31418)04072023
22A-2023-03131C

Dezstany Peterson v. Fifth Third Bank
DAYB6(31419)04072023
22A-2023-03132

Daniel Gifford v. Planet Fitness
DAYA6(31436)04132023
22A-2023-03149C

Osaro Osemwota v. Cardinal One Portfolio; Latosha Gaines, Manager; PK Management, Carolyn Brooks, Service Coordinator
DAYH6(31437)04132023C

Cynthia Hundley v. Old Navy/Gap Inc.
DAYB6(31455)04142023
22A-2023-03180C

Edward Lee Williams v. Morgan Properties
DAYA6(31456)04142023
22A-2023-03209

William Sheline v. Beehive Industries
DAY76(31463)04172023
22A-2023-03244C

Kenneth Cole v. City of Dayton
DAYA6(31466)04192023
22A-2023-03265C

John Bradley v. Kroger Company
DAYB6(31479)04242023
22A-2023-03406C

Shconya Green v. Honda East Liberty Plant
DAY76(31561)05112023
22A-2023-03924C

Shconya Green v. Adecco USA, Inc.
DAY76(31562)05112023
22A-2023-03925C

No Probable Cause – Dismiss - Continued

Christine Irby v. Dayton Education Association
DAY76(31567)05112023
22A-2023-03930C

Johnetta Huntley v. Forest Hills School District
DAY76(31680)06082023
22A-2023-04316C

Johnetta Huntley v. Tia Straus c/o Forest Hills School District
DAY76(31681)06082023
22A-2023-04317C

Johnetta Huntley v. Cheryl Pfeiffer c/o Forest Hills School District
DAY76(31682)06082023
22A-2023-04318C

Johnetta Huntley v. Dave Caldwell c/o Forest Hills School District
DAY76(31683)06082023
22A-2023-04319C

Johnetta Huntley v. Theresa Dansbrook c/o Forest Hills School District
DAY76(31684)06082023
22A-2023-04320C

Johnetta Huntley v. Karla Butler c/o Forest Hills School District
DAY76(31685)06082023
22A-2023-04321C

James Harper v. Mental Health Access Point (M.H.A.P.)
DAYH6(31756)06202023C

Timothy Combs v. Paul D. Caryl-Ropp, Owner; Dale Thompson, Property Manager
DAYH6(000090)06302023
22A-2023-04834C

John Hopkins v. Lauren Parke, Owner
DAYH6(000113)07032023C

Monica Greene v. Karim Ezzat, Owner
DAYH6(000613)07302023C

Tiffany Fox v. Reck Estates LLC & Jill Reck
DAYH6(000683)08042023C

No Probable Cause – Dismiss - Continued

Megan Wead v. Heather Guitierrez, Owner
DAYH6(002057)09182023
05-23-9094-8C

Lavelle Patterson v. Shachar Lehrs
DAYH6(004058)12312023C

Amr Kassem v. Michael Sogard
DAYH6(004135)01042024C

Catrina Harrow v. Arthur Singletary
DAYH6(004167)01052024C

Danhe Zhou v. Gaslight Property
DAYH6(004291)01122024

Antoinette Adams v. Friendship Village of Dayton
DAYA1(51169)04042023
22A-2023-04095

MOTION by Commissioner Singh to approve the February 29, 2024 Confirmation Agenda. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

STAFF BRIEFING

The Director of Compliance and Enforcement, Desmon Martin, confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

HEARING OF APPEARANCE CASES

Appearance I

Commissioners' Agenda - Week 3, Page 1, Item I-A

Cynthia Sheets v. Nationwide Children's Hospital
COL71(50379)10202022
22A-2023-00772
Commissioner Barreras recused herself from participation in this case

MOTION by Commissioner Winburn to uphold the previous Probable Cause determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Valerie Lemmie	NO
Commissioner Lori Barreras	RECUSE
Commissioner William W. Patmon, III	NO
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion failed.

MOTION by Commissioner Patmon to reverse the previous Probable Cause determination to No Probable Cause – Dismiss; Dismiss Formal Complaint. Second by Chair Lemmie.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	RECUSE
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	NO
Commissioner Charlie Winburn	NO

Motion failed.

MOTION by Commissioner Patmon to uphold the previous Probable Cause determination and direct the Attorney General's Office to engage in settlement discussions. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	RECUSE
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Winburn to take a recess. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	DID NOT PARTICIPATE
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Singh to return to public session. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	DID NOT PARTICIPATE

Motion carried.

Appearance 2

Commissioners' Agenda - Week 2, Page 1, Item I-A

Ellen Maria Wood v. Management Plus AAMC
DAYH6(31309)03112023
22A-2023-02490

MOTION by Commissioner Patmon to uphold the previous Probable Cause determination. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 1, Page 1, Item II-A

Kassandra Drewing v. Alternative Solutions Health Network, LLC;
Alternative Solutions Homecare of Dayton, LLC
DAYB6(31351)03242023
22A-2023-02645

MOTION by Commissioner Patmon to remove this case from the agenda. Second by Commissioner Singh.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 4

Commissioners' Agenda - Week 2, Page 2, Item I-A

Nathaniel Orick v. Neuman Enterprises LLC; Jason Neuman, Owner; Krista Myers, Manager
DAYH6(31761)06222023
22A-2023-04804

MOTION by Commissioner Winburn to uphold the previous Probable Cause determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: Uphold Probable Cause

Christine Kwan v. Owners Management Company, Debby Harvey, Amy Flack, Howard Chapman Harvey and St. Clair Place Cleveland, LTD.
CLEH4(48717)03152023 AMENDED
05-23-8363-8
22A 2023 03459

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Gloria Williams v. Circle K. Stores, Inc.
AKRG3(42709)06012023
22A-2023-04031

Terewell Tankeng v. Prospect Yard Limited Partnership, Woda Cooper Companies, Inc., Lolita Harvey, Becky Harlock and Carrie Thompson
CLEH4(48527)03142023
05-23-8653-8
22A 2023 02596

3. Findings Upon Reconsideration: No Jurisdiction - Dismiss

Chico Juan Washington v. Steubenville Police Department
AKRG3(42783)06242023
22A-2023-04654

Nicholas A. Vaughn v. Lorain County Job & Family Services
CLEG4(000028)06272023

MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 1. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: Uphold Probable Cause

Mary McEwen v. Greenbriar, Inc.; Maple Hill Mobile Home Park, LTD.
TOLH2(42272)04212023
05-23-8525-8
22A-2023-03205

Fair Housing Advocates Association, Inc. v. Winnie Moazmpour; 7Rent.com LTD.
TOLH2(42467)06012023 AMENDED
05-23-8886-8
22A-2023-04470

Valerie Fain v. Winnie Moazmpour; 7Rent.com LTD.
TOLH1(51407)05232023
05-23-9085-9
22A-2023-04914

MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 2. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Joanna Ingram v. Huntington Bank
COLF1(50960)02282023
22A-2023-03557

Robert Lynn Harden v. US Bank
DAYB6(31296)03072023
22A-2023-02461

2. Findings Upon Reconsideration: No Jurisdiction - Dismiss

Cynthia and Robert Madej v. Jeff Maiden, Athens County Engineer's Office, Lenny Eliason,
Charlie Adkins and Chris Chmiel
COLH1(50964)02282023
22A-2023-03570

Ashok K. Pilly v. Repts Resources LLC
DAYG6(31326)03152023
22A-2023-02549

MOTION by Commissioner Patmon to adopt the staff findings and recommendation in the foregoing captioned items on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White summarized her written report which included the following information:

INVENTORY

Total Case Inventory.

- Regions: 4426
 - Cleveland 786
 - Columbus 1204
 - Akron 578
 - Toledo 514
 - Dayton/Cincinnati 1344

Hearings Unit Inventory.

- Employment 39
- Housing 29 (79 elected to court)
- Public Accommodation 4
- Higher Education 0

GENERAL

DR. MARTIN LUTHER KING, JR.'S ART, ESSAY, AND MULTIMEDIA CONTEST. This event was held on February 22, 2024 at 9:30 a.m. The event was held at the Ohio State Highway Patrol Training Academy, Leadership Auditorium, 740 E. 17th Ave., Columbus, Ohio 43211. This event celebrated the winners for their award worthy art, essay, and multimedia. The Teachers in excellence were also celebrated for their hard work in teaching the youths of today, who will be our leaders of tomorrow.

INTERNATIONAL LEADERSHIP DELEGATION VISIT. On February 16, 2024 9 delegates chosen by the US State Department and their home Embassies to participate in the State department's professional exchange program, known as the International Visitor Leadership Program. These delegates are interested in Human Rights Advocacy. They met with Commissioner Winburn and Executive Director Phelps-White, regarding the Ohio Civil Rights Commission and the work we do. Commissioner Winburn presented them with commendations from Governor DeWine and Lieutenant Governor Husted. I presented an overview of the Commission. Regional Director, Monica Moore and Supervisor Evan McFarland set up the satellite office in Cincinnati and provided snacks creating a warm welcome to our visitors. Our Chief Information Officer, Dilip Mehta, was also on hand to assist wherever needed. This event was well-received. We received a thank you letter from the International Programs Lead of the World Affairs Council in Cincinnati and Northern Kentucky, which provided as follows:

The World Affairs Council would like to thank you for meeting with our international visitors and participating in the Human and Civil Rights Advocacy for Marginalized Communities IVLP program. Your participation in this program promotes diplomacy and dialogue which are more important than ever. Please give our thanks to Director Angela Phelps-White and the Commissioner as well for joining us. We would also like to thank the Governor and Lt. Governor for their commendations.

Our visitors loved meeting with you to learn about your work with the Ohio Civil Rights Commission. They found it very insightful and gave them a whole new perspective on the information they received.

We always enjoy partnering with you on these programs and look forward to working with you again in the future.

HOUSE BILL 257. This bill addresses virtual meetings for certain public bodies. The bill permits members of certain public bodies to hold and attend meetings and conduct and attend hearings by video conference. This bill passed the House on November 29, 2023 and is currently before the Senate Government Oversight Committee. The First Hearing was on February 28, 2024. (see Attachment A).

FINANCIAL DISCLOSURE. It is time to start thinking about filing the financial disclosure forms. They are due to be filed on or before May 15, 2024. The forms for this filing will be available in January 2024.

FINANCE

FINANCE SUMMARY. The FY2024 Finance Summary for January was provided at the Commission meeting on February 8th.

TECHNOLOGY

CASE MANAGEMENT SYSTEM. The developer continues to work with staff to make all changes to make the system end-user friendly. The developer is currently completing a list of tasks, which should be completed by March 31st.

HUMAN RESOURCES

SCREENING AND HIRING. There are nine positions for which selected candidates are being processed, applications are being reviewed and potential candidates are being scheduled for interviews.

OUTREACH/EDUCATION/TRAINING

Vera Boggs. March 20, 2024, Vera will provide training for the Cuyahoga Department of Health.

Angela Phelps-White, Bradley Dunn. April 9, 2024, They will give a presentation at the Civil Rights Transportation Symposium in Newark, Ohio on the issue of the Supreme Court case on Affirmative Action and the aftermath.

Angela Phelps-White. April 11, 2024, Angela will give a presentation for Global Leadership Class at the Greene County Career Center.

Myra Cottrill. May 2, 2024, Myra will provide two Fair Housing update trainings for SMHA.

Denise Johnson, (TBD), Denise will provide harassment training for Rocal, Inc, but the date is to be determined.

Bradley Dunn, (TBD), Brouse McDowell Law Firm/Anti-Harassment/Implicit Bias Topics

Bradley Dunn, (TBD). Bradley will be a speaker for the Akron Bar Association.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and engaged.

KUDOS KORNER

MLK VOLUNTEERS. This is to express our sincere appreciation for those in the Commission who stepped up to make the Martin Luther King, Jr.'s Art, Essay, and Multimedia Contest a success. Because of the efforts of Melissa Wulliger and the following volunteers, the MLK event was a success:

Beyan Asoba
Myra Cottrill
Melissa Erford
Kim Kipp
Denise Johnson
Stacy Latta
Monica Moore
Vernon Pringle
George Shaw
Noelee Hew-Coleman

MOTION by Commissioner Winburn to adjourn into executive session to discuss pending litigation. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	DID NOT PARTICIPATE
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	DID NOT PARTICIPATE

Motion carried.

MOTION by Commissioner Winburn to adjourn the public meeting. Second by Commissioner Singh.

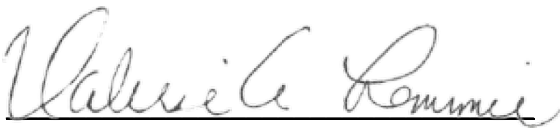
Roll Call Vote:

Chair Valerie Lemmie	DID NOT PARTICIPATE
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	DID NOT PARTICIPATE

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:12PM.

* * *



Commissioner