



MINUTES OF THE REGULAR MEETING OF THE OHIO CIVIL RIGHTS COMMISSION

May 4, 2023

Rhodes State Office Tower
Administrative Hearing Room
Columbus, Ohio

Call to Order:

Chair Lemmie called the meeting to order at 9:35 a.m.

Commissioners in Attendance:

Chair Valerie Lemmie
Commissioner Lori Barreras
Commissioner William Patmon III
Commissioner Madhu Singh
Commissioner Charlie Winburn

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Desmon Martin, Director of Enforcement and Compliance; Joseph McDonald, General Counsel; George Shaw, Columbus Regional Director; Myra Cottrill, Akron Regional Director; Beyan Asoba, Reconsideration Officer; Angel Stone, Reconsideration Officer; Representatives from the Ohio Attorney General's Office were present as well.

APPROVAL OF MINUTES

MOTION by Commissioner Winburn to approve the minutes from April 6, 2023. Second by Commissioner Singh.

Roll Call Vote:

Chair Valerie Lemmie	ABSTAIN
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Rei Scott v. Central Community House AKA Transit Arts
COLB1(49730)05172022
22A-2022-02885

Maurice Wright v. Axium Packaging
COLA1(49788)06032022
22A-2022-03190

Adam Burnfin v. ACM Real Estate Services, LLC; Juliann M. Welton, Property Manager
TOLH2(41833)10312022
05-23-7755-8
22A-2023-00597F

John Luchansky v. Shoe Carnival, Inc.
AKR73(42065)08172022
22A-2022-04155

Shaina Noggle v. Janis Family Limited Partnership, King Apartments, Ltd. Dba Nestor Avenue
Apartments and Tamra King
AKRH3(42187)07212022
05-22-7001-8
22A-2023-00179

Ernest Myers v. Welser Profile North America LLC dba Superior Roll Forming
CLEA4(47741)08232022
22A-2022-04491

Nathan Lavonne McClellan v. The Cleveland Clinic Foundation
CLEG4(47841)09132022
22A-2022-04670

James Leak v. Staybridge Suites Miamisburg
DAYH6(30399)05112022
22A-2022-02806

Sean Ogletree v. ViaQuest Psychiatric & Behavioral Solutions, LLC
DAYB6(30645)08142022
22A-2022-04058

Lillian Hoffman v. City of Sharonville Fire Department
DAY76(30781)10042022
22A-2023-00067

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review

Cassandra D. Coley v. The Honorable Judge Denise Navarre Cubbon
TOLE2(41575)07132022 AMENDED
22A-2022-03660F

Cassandra D. Coley v. Diana Miller
TOLE2(41583)07202022
22A-2022-03706F

Cassandra D. Coley v. Stacy Bliss
TOLE2(41584)07202022
22A-2022-03707F

Cassandra D. Coley v. Beth Gunn
TOLE2(41585)07202022
22A-2022-03708F

Estrella Espino v. Judge Denise Cubbon
TOL72(41593)07252022
22A-2022-03774F

Estrella Espino v. Beth Gunn
TOLE2(41594)07252022
22A-2022-03775F

Estrella Espino v. Stacy Bliss
TOLE2(41595)07252022
22A-2022-03776F

Estrella Espino v. Diana Miller
TOLE2(41596)07252022
22A-2022-03778F

India Watkins v. Judge Denise Cubbon
TOLE2(41598)07252022
22A-2022-03780F

India Watkins v. Beth Gunn
TOLE2(41599)07252022
22A-2022-03782F

India Watkins v. Stacy Bliss
TOLE2(41600)07252022
22A-2022-03783F

Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review - Continued

India Watkins v. Diana Miller
TOLE2(41601)07252022
22A-2022-03784F

Robyn Oliver v. Judge Denise Cubbon
TOLE2(41742)09292022
22A-2022-00036F

Robyn Oliver v. Diana Miller
TOLE2(41743)09292022
22A-2022-00037F

Robyn Oliver v. Beth Gunn
TOLE2(41744)09292022
22A-2022-00038F

Robyn Oliver v. Stacy Bliss
TOLE2(41745)09292022
22A-2022-00039F

3. Complainant's Request for Reconsideration - Deny

Dora Lanier v. State of Ohio, Department of Health
AKRA3(42240)10142022
22A-2023-00390

Doris Lanier v. Soraya Kenny c/o State of Ohio, Department of Health
AKRE3(42316)11252022
22A-2023-01155

Nicole Cissell v. Luster Realty; Rick Powell; Luster Management
DAYH6(30433)05262022
22A-2022-03422

Nautica Carter v. Places, Inc.
DAY76(30586)07252022
22A-2022-03794

*Split Determination: No Probable Cause on basis of retaliation; Probable Cause on basis of race

4. Respondent's Request for Reconsideration – Grant for Further Review

Tammy Geiger v. Live Technologies Holdings, Inc.

COLB1(49624)04192022

22A-2022-02161

*Commissioner Patmon recused himself from participation in this case

Iisha Wells v. Blue Leaf Residential/ Cyclone Investment Group

COL71(49736)05192022

22A-2022-02981

Samantha Jarvis v. Wal-Mart Stores East, Inc.

AKR73(41969)06212022

22A-2022-03448

Jennifer Walter v. ManCan, Inc.

AKR73(42093)08252022

22A-2022-04266

Olakemi Nike Obebe v. Blue Breeze Sports Bar & Grill, LLC

CLEE4(47611)07122022

22A-2022-03736

Debra Taylor v. Thirty Below Investment Group Limited Liability Company
and Piaj Hunter

CLEH4(47795)08042022

05-22-6819-8

22A-2022-04550

Dewey Witt v. All Decked Out 513

DAYE6(30326)04132022

22A-2022-02864

James Leak v. Staybridge Suites Miamisburg

DAYH6(30399)05112022

22A-2022-02806

Shane D. Weaver v, Honda of America

DAYA6(30466)06102022

22A-2022-03549

5. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Anita Madison v. City of Toledo Police Department
TOL72(41164)10122021
22A-2022-00109C
Complaint No. 22-EMP-TOL-41164

Verna J. Cheers v. Ann Jerkins-Harris Academy of Excellence
TOLA2(41395)03252022
22A-2022-01831C
Complaint No. 23-EMP-TOL-41395

Verna J. Cheers v. Ann Jerkins-Harris Academy of Excellence
TOLA2(41450)04292022
22A-2022-02462C
Complaint No. 23-EMP-TOL-41450

Verna J. Cheers v. Ann Jerkins-Harris Academy of Excellence
TOL72(41500)05312022
22A-2022-03160C
Complaint No. 23-EMP-TOL-41500

6. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Kristina G. McFarland-Brannon v. Affordable Home Health Care, LLC
dba Summit Home Care
COL71(49323)01082022
22A-2022-01069
Complaint No. 22-EMP-COL-49323

Barb Seeling v. Commercial Vehicle Group
COL71(49555)03302022
22A2-2022-01884
Complaint No. 23-EMP-COL-49555

Matthew Martin v. City of Toledo, Fire & Rescue Department
TOLB2(40916)04122021
22A-2021-01381C
Complaint No. 22-EMP-TOL-40916

Matthew Martin v. City of Toledo, Civil Service Commission
TOLB2(41072)08092021
22A-2021-02541C
Complaint No. 22-EMP-TOL-41072

Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office (M-4)

Sheila Foster v. Cuyahoga Metropolitan Housing Authority
CLEH4(45853)05212020
05-20-9318-8
22A-2020-02052F
Complaint No. 21-HOU-CLE-45853

Housing Research and Advocacy Center v. Sheltr9, LLC;
James E. Pinter; and James A. Pinter
CLEH4(46658)10052021
05-22-4426-8
22A-2022-00873
Complaint No. 22-HOU-CLE-46658

Yhanique James v. Southworth LLC, Cicerchi Development Company, LLC,
and Richard A. Cicherchi
CLEH4(47381)04302022
22A-2022-02933
Complaint No. 23-HOU-CLE-47381

Miami Valley Fair Housing Center, Inc. v. Ali Properties, LLC. And Mir M. Ali
DAYH6(29681)08022021
22A-2021-02506F
Complaint No. 22-HOU-DAY-29681

Odyssey Gordon & Kimberly Foxx v. Ali Properties, LLC. & Mir M. Ali
DAYH6(29682)08022021
22A-2021-02507F
Complaint No. 22-HOU-DAY-29682

Housing Opportunities Made Equal v. DAR Associates, LLC; Hari Ramineni;
and Downtown Property Management, Inc.
DAYH6(29915)09132021; 05-22-4038-8
22A-2022-00443F
Complaint No. 22-HOU-DAY-29915

7. Inability to Meet Evidentiary Burden; Dismiss; Dismiss Formal Complaint – Submitted by the Attorney General’s Office (M-4)

Justin Ojeda v. Foster Tree & Landscaping
DAYE6(29516)05192021
22A-2021-01681C
Complaint No. 22-EMP-DAY-29516

8. Issue Formal Complaint

Fair Housing Advocates Association, Inc. v. Akron Metropolitan Housing Authority
AKRH3(41902)05172022
05-22-7961-8
22A-2022-03052

Kimberly Abu-Alasal v. Akron Metropolitan Housing Authority
AKRH3(41927)05172022
05-22-7961-8
22A-2022-03240

James Leak v. Staybridge Suites Miamisburg
DAYH6(30399)05112022
22A-2022-02806

Deanna Char v. Blind Bob's; Nate Mendenhall, Owner
DAYG6(30416)05182022
22A-2022-03356

Shane D. Weaver v. Honda of America
DAYA6(30466)06102022
22A-2022-03549

9. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail

Iisha Wells v. Blue Leaf Residential - Cyclone Investment Group
COL71(49736)05192022
22A-2022-02981

Ayauana Matthew v. Kroger
COLG1(49755)05252022
22A-2022-03096

Fair Housing Advocates Association v. Crawford Communities, LLC
COLH1(49771)05312022
22A-2022-03147

Jeff Bansek v. Crawford Communities, LLC
COLH1(49772)05312022
22A-2022-03148

Rosemary Amponsah v. IBM
COL71(49775)05272022
22A-2022-03152

Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail - Continued

Stephanie Reynolds v. Macy, Inc.
COL71(49780)05312022
22A-2022-03172

10. Probable Cause – Schedule Conciliation

Ashleigh Shadrick v. Macy Inc.
COL71(49801)0610022
22A-2022-03246

Barbara Vernon v. Chase Bank
COLA1(49841)06232022
22A-2022-03371

Jodi Radabaugh v. Chase Bank
COLA1(49843)06232022
22A-2022-03373

Onaje Muta'Ali v. Paul Davis of Central Ohio
COLE1(49846)06232022
22A-2022-03376

*Split Determination: Probable Cause on the basis of race and disability; No Probable Cause on the basis of retaliation.

Leslie Hibbits v. Chase Bank
COLA1(49924)07122022
22A-2022-03761

*Split Determination: Probable Cause based on age and retaliation; No Probable Cause based on sex

Christiania Bussle v. Mar-Stew, Inc. dba Dunkin Donuts
AKR73(42000)07112022
22A-2022-03754

Megan Stadler v. Warren City School District Board of Education
AKR73(42005)07202022
22A-2022-03868

Megan Stadler v. Steve Chiaro c/o Warren City School District Board of Education
AKR73(42006)07202022
22A-2022-03867

Megan Stadler v. Joshua Guthrie c/o Warren City School District Board of Education
AKR73(42007)07202022
22A-2022-03870

Probable Cause – Schedule Conciliation - Continued

Lisa Brogan v. Property Technicians Incorporated, Veard Portage Partners L.P., Lisa Gale, Grover Gale and Bob Beam

AKRH3(42073)08252022

05-22-8047-8

22A-2022-04229

Jodie Bardin v. Progressive Macedonia, LLC

AKRB3(42128)09132022

22A-2022-04742

Jodie Bardin v. Karen Stier c/o Progressive Macedonia, LLC

AKRE3(42129)09132022

22A-2023-00032

Jodie Bardin v. Elizabeth Lescher c/o Progressive Macedonia, LLC

AKRE3(42130)09132022

22A-2022-04743

Jodie Bardin v. Tony Griffin c/o Progressive Macedonia, LLC

AKRE3(42148)09132022

22A-2022-04744

Jack Stewart v. Village Green Management Company LLC and Jan Carter

AKRH1(50080)08182022

HUD Inquiry 716657

22A-2022-04276

Venessa Beall v. Wallick Properties Midwest LLC, Obetz Village Limited Partnership, Carol Woods and Germain Mitchell

AKRH1(50150)09072022

HUD Inquiry 723071

22A-2022-04615

*Split Determination: Probable Cause on the basis of sex and disability, refusal to rent, discrimination in terms and conditions, and denial of reasonable accommodation for Respondents Wallick, Obetz, and Woods; No Jurisdiction on the basis of disability, handicap parking, all Respondents; No Probable Cause on the basis of race, terms and conditions, all Respondents

Jeremy Schneider v. CSX Transportation, Inc.

CLEB4(47721)08162022

22A-2022-04468

Cameron Jones v. Tosca Corporation

DAY76(30533)07052022

22A-2022-04313

11. Withdrawal of Charge with Settlement After a Finding of Probable

Danielle Prostack v. Spot On! Dog Training, LLC and Michael Joseph
CLEE4(47647)07222022
22A-2022-04040

12. Ratify Conciliation Agreement and Consent Order After a Finding of Probable

The Fair Housing Center v. Versailles in the Woods II Condominium Owners' Association, Inc.; Jan Lapointe, President; K. Lavern Redden, Vice President; Bob Laurer, Treasurer; Janice Drum, Secretary; Jane Carroll, Member at Large
TOLH2(41525)06132022
05-22-6382-8
22A-2022-03270F

Michelle H. Mathers v. Versailles in the Woods II Condominium Owners' Association, Inc.; Jan Lapointe, President; K. Lavern Redden, Vice President; Bob Laurer, Treasurer; Janice Drum, Secretary; Jane Carroll, Member at Large
TOLH2(41526)06132022
05-22-6383-8
22A-2022-03271F

The Fair Housing Center v. Neighborhood Properties, Inc.;
Deanna Devalt, Recovery Specialist
TOLH2(41527)06132022
05-22-6245-8
22A-2022-03272F

John M. Turner v. Neighborhood Properties, Inc.; Deanna Devalt, Recovery Specialist
TOLH2(41528)06132022
05-22-6144-8
22A-2022-03273F

13. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

La'Tesha Freeman v. Jay Mitri and 3032 W 105, LLC
CLEH4(47889)09282022 AMENDED
22A-2022-00220

Jose Mulero v. Cudell Starz LLC and Cleveland Property Management Group LLC
CLEH4(48126)10252022
05-23-7458-8
22A-2023-01171

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Lindsey Tuominen v. Orem Timber Creek II LLC dba Timber Creek Apartments, & ROCO Management LLC dba Roco Management Company LLC
ADRH3(42245)10232022 AMENDED
22A-2023-00357

Sherry Lewis v. Pine Grove and Elaine Lindsey, Property Manager
ADRH1(50403)10242022
22A-2023-01043

14. Withdrawal of Charge – with Settlement

Waldemar Graniela Matos v. PACTIV
COL71(50160)09072022
22A-2022-04684

Isaac Melton v. Sika Corporation
COL71(50674)12282022
22A-2023-02203

Thomas Price v. Advance Stores Company, Inc.
COLB1(50716)01092023
22A-2023-02628

Anthony J. Anderson v. YUM! Brands, Inc. dba Taco Bell
TOL72(42114)03102023
22A-2023-02477C

Anthony J. Anderson v. Raquel Williams
TOLE2(42115)03102023
22A-2023-02478F

Anthony J. Anderson v. Marissa Mangus
TOLE2(42116)03102023
22A-2023-02479F

Emily Febles v. MGM Northfield Park
AKR73(42500)02212023
22A-2023-02311

Emily Febles v. Nicholas Chris Poplin; Josep Cerna c/o MGM Northfield Park
AKRE3(42501)02212023
22A-2023-02312

Withdrawal of Charge – with Settlement - Continued

Barbara Rivers v. 4758 Enterprise, LLC dba Metro by T-Mobile
CLEG4(47851)09132022
22A-2022-04680

Letrice Grandy v. Metzenbaum Sheltered Industries, Inc.
CLEB4(48096)11232022
22A-2023-01119

Betty Williams v. Conduent, Inc.
CLE74(48160)12132022
22A-2023-01288

Betty Williams v. Teresa Castro
CLEE4(48161)12132022
22A-2023-01289

Betty Williams v. Joelle Eckhardt
CLEE4(48162)12132022
22A-2023-01290

Betty Williams v. Carlina Fernandez
CLEE4(48163)12132022
22A-2023-01291

Jeremy Emerman v. FedPro, Inc.
CLE74(48200)12162022
22A-2023-01386

Emanuel Tipton v. Orlando Baking Company
CLE74(48420)02202023
22A-2023-02277

Emanuel Tipton v. John C. Orlando
CLEE4(48421)02202023
22A-2023-02278

Candace Smith v. Bon Secours Mercy Health
DAY76(30575)07202022
22A-2022-04406

Rich Stower v. Dayton Public Schools and Principal and Teacher at EJ Brown School
DAYG6(30771)09242022
22A-2022-04766

Withdrawal of Charge – with Settlement - Continued

Tonya Troehler v. SJO Kids Inc. dba NewPath Child & Family Solutions
DAYB6(30869)10242022
22A-2023-00620

Mamadou C. Ndaw v. Bucher and Christian Consulting, Inc.
ADR71(49808)06132022
22A-2022-03265

Dondre T. Jackson v. Amazon.com Services, LLC
ADR71(50038)08032022
22A-2022-04127

Laura Sanders v. Mt. Carmel St. Ann's Hospital
ADRB1(50083)08182022
22A-2022-04279

Laura Sanders v. Nationwide Children's Hospital
ADRB1(50084)08182022
22A-2022-04280

Laura Sanders v. Martha Meyers c/o Mt. Carmel St. Ann's Hospital
ADRB1(50085)08182022
22A-2022-04281

Laura Sanders v. April Czamiecki c/o Mt. Carmel St. Ann's Hospital
ADRB1(50086)08182022
22A-2022-04282

Nancy Waid v. Central Ohio Primary Care/Fairfield Medical Associated
ADRA1(50206)09192022
22A-2023-00091

Juan L. Jones v. T's Trucking, LLC
ADR71(50225)09212022
22A-2023-00152

Cristoba Rivera v. Michael Wymer
ADRE1(50237)09272022
22A-2023-00182

Cristoba Rivera v. Universal Protection Service, LLC dba Allied Universal
ADR71(50239)09272022
22A-2023-00184

Withdrawal of Charge – with Settlement - Continued

Cristoba Rivera v. JPMorgan Chase & Co.
ADR71(50238)09272022
22A-2023-00183

Kurtis Kirby v. Ohashi Technica USA
ADR71(50251)09282022
22A-2023-00224

Gene Stevenson v. T's Trucking, LLC
ADR71(50348)10172022
22A-2023-00674

Gloria Alston v. Decker Construction Company
ADR71(50415)10262022Amended
22A-2023-00822

Anthony J. Cousins Jr. v. The Ohio State University
ADR71(50455)11042022
22A-2023-00913

*Commissioner Patmon recused himself from participation in this case

Tamaraye Fisher v. Oakleaf Village of Toledo-Sylvania
ADRB2(41896)12012022
22A-2023-01196C

Tiffany Avery v. Patient Help Network
ADRE2(41932)12172022 AMENDED
22A-2023-01320F

Felicia Guel v. Pepsi Bottling Ventures, LLC
ADR72(41983)01192023
22A-2023-01653C

Felicia Guel v. Josh, last name unknown, c/o Pepsi Bottling Ventures, LLC
ADRE2(41984)01192023
22A-2023-01654F

Felicia Guel v. JJ Saragao c/o Pepsi Bottling Ventures, LLC
ADRE2(41985)01192023
22A-2023-01658F

Ismael Escobar v. The Fremont Company
ADRA2(41986)01192023
22A-2023-01659C

Withdrawal of Charge – with Settlement - Continued

Richard Beatty v. North American Stamping Group
ADRB2(42000)01302023
22A-2023-01801C

Richard Beatty v. John Schwartz c/o North American Stamping Group
ADRE2(42001)01302023
22A-2023-01802F

Wanda Jordan v. Lowes Home Centers, LLC
ADRB2(42002)01302023
22A-2023-01803C

Wanda Jordan v. Selena Cortez c/o Lowes Home Centers, LLC
ADRE2(42003)01302023
22A-2023-01804F

Wanda Jordan v. Colby Stuller c/o Lowes Home Centers, LLC
ADRE2(42004)01302023
22A-2023-01805F

Alonzo Garrett v. Wright Traffic Control Inc.
ADRB2(42032)02092023
22A-2023-01932C

Brittany Douglas v. Seven Seventeen Credit Union
ADRB3(42206)09302022
22A-2023-00335

Nautika Randle v. TruGreen Limited Partnership
ADR73(42299)11152022
22A-2023-00955

Nautika Randle v. Dionte Bell
ADR73(42300)11152022
22A-2023-00956

Nautika Randle v. Paul Hollenbaugh
ADR73(42301)11152022
22A-2023-00957

Samantha Askew v. Sapphire Health Care, LLC
ADR73(42399)01092023
22A-2023-01539

Withdrawal of Charge – with Settlement - Continued

Tanesha Brunson v. European Wax Center
ADR73(42403)01092023
22A-2023-01564

Stephen Lucas v. Koch Meat Co. Inc.
ADR76(30992)12062022
22A-2023-01195C

Stephen Lucas v. Jason Abner c/o Koch Meat Co. Inc.
ADRE6(30993)12062022
22A-2023-01235F

Stephen Lucas v. John Longworth c/o Koch Meat Co. Inc.
ADRE6(30994)12062022
22A-2023-01388F

15. Withdrawal of Charge – Request for Notice of Right to Sue

Kassey Freeman v. Home Healthcare by Blackstone
COL71(49844)06232022
22A-2022-03374

John Small v. Universal Protection Service (Allied Universal)
COLA1(49861)06292022
22A-2022-03504

Justin Atwood v. Charter Communications
COLB1(50342)10122022
22A-2023-00669

Mark Saavedra v. Abbott Nutrition
COLE1(50394)10242022
22A-2023-01029

Devin D. Keith v. Daily Services, LLC
COLB1(50416)10252022
22A-2023-00823

Devin D. Keith v. Plastic Compounders, Inc.
COLB1(50417)10252022
22A-2023-00824

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Marshay Sales v. State Industrial Products
COLA1(50447)11022022
22A-2023-00885

Laura Suber v. City of Columbus-Department of Public Safety/Division of Police
COLE1(50474)11112022
22A-2023-00981

Kristien Carter v. Child Development Council of Franklin County, Inc. (Amended)
COLA1(50595)10262022
22A-2023-00822

Alden Jones v. Amazon.com Services LLC
COLB1(50603)12132022
22A-2023-01729

Antar Rowe v. JP Morgan Chase
COL71(50607)12142022
22A-2023-01737

Antar Rowe v. JP Morgan Chase
COL71(50608)12142022
22A-2023-01738

Ash Tolbert v. Shelly and Sands Inc.
COLE1(50695)01032023
22A-2023-02465

Alexander R. Flores v. Penske Logistics LLC
TOLA2(41613)08012022
22A-2022-03849C

Wanda Monday v. Nature Fresh Farms Sales USA, Inc.
TOLB2(41624)08082022
22A-2022-03952C

Mary Elizabeth Harper v. Bethany Ziviski, Executive Director, Employee/Labor Relations & HR Compliance
TOLE2(41696)09082022 AMENDED
22A-2022-04334F

Mary Mays-Venn v. Trilogy Health Services, LLC dba The Lakes of Monclova
TOLB2(41721)09192022
22A-2022-04589C

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Mary Mays-Venn v. Corrina Root
TOLE2(41722)09192022
22A-2022-04590F

Brad Bloemer v. POET Biorefining and Management, LLC
TOLB2(41732)09222022
22A-2022-04699C

Brad Bloemer v. Karl Charron
TOLE2(41733)09222022
22A-2022-04700F

Larry Gregory III v. General Motors LLC
TOL72(41789)10132022
22A-2023-00287C

Catrina Wilson v. Ridi Accounting LLC dba Stop & Go
TOL72(41890)11282022
22A-2023-01099C

Patricia J. Billings v. ProMedica Health System, Inc.
TOLA2(41911)12072022
22A-2023-01211C

Patricia J. Billings v. Nathan Podach c/o ProMedica Health System, Inc.
TOLE2(41912)12072022
22A-2023-01212C

Ashley Jackson v. BP Products North America Inc. dba BP-Husky Refining, LLC
TOLB2(41935)12192022
22A-2023-01326C

Rhonda Ervin v. Trilogy Healthcare of North Baltimore, LLC
dba Briar Hill Health Campus
TOLA2(41977)01162023
22A-2023-01548C

Miya Cumberland v. Dana Incorporated
TOL72(41998)01302023 AMENDED
22A-2023-01797C

Debra A. Wilt v. St. Clair Commons, LLC
TOLA2(42049)02152023
22A-2023-02087C

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Debra A. Wilt v. Ja’Nay Griffin-Berry c/o St. Clair Commons, LLC
TOLE2(42050)02152023
22A-2023-02088F

Chelsea Stuber v. Sauder Woodworking Co.
TOL72(42058)02192023
22A-2023-02175C

Teri Scott v. Lucas Metropolitan Housing Authority
TOLA2(42062)02222023
22A-2023-02181C

Audra Buffenn v. Shari Rapposelli
TOLE3(42149)09132022
22A-2022-04607F

Audra Buffenn v. Lynne Robertson
TOLE3(42150)09132022
22A-2022-04608F

Audra Buffenn v. Nostrum Laboratories Inc.
TOLB3(42151)09132022
22A-2022-04606C

Cormac McKenzie v. Equitas Health
TOLB1(50437)11012022
22A-2023-00862C

Timothy Williams v. Arrow Senior Living Hilliard LLC
TOL71(50589)12132022
22A-2023-01478C

Quiana Dodson v. Valor Recovery Center of Youngstown, LLC
AKR73(42075)08232022
22A-2022-04232

Quiana Dodson v. James M. Conti, Sr. c/o Valor Recovery Center of Youngstown, LLC
AKR73(42076)08232022
22A-2022-04233

Quiana Dodson v. John Finizio c/o Valor Recovery Center of Youngstown, LLC
AKR73(42077)08232022
22A-2022-04234

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Quiana Dodson v. Stephanie Reents c/o Valor Recovery Center of Youngstown, LLC
AKR73(42078)08232022
22A-2022-04235

Christina Bella v. Bethany Nursing Home, Inc.
AKRB3(42262)11022022
22A-2023-00664

Mary Ann DeCarlo v. U.S. Renal Care, Inc.
AKRA3(42314)11232022
22A-2023-01153

Ronald Ingalls v. Q Holding Company
AKRB3(42349)12162022
22A-2023-01350

Ronald Ingalls v. Mitch (LNU) c/o Q Holding Company
AKRB3(42350)12162022
22A-2023-01353

Ronald Ingalls v. David Webber c/o Q Holding Company
AKRB3(42351)12162022
22A-2023-01352

Ronald Ingalls v. David Miller c/o Q Holding Company
AKRB3(42352)12162022
22A-2023-01351

Kelly Pringle v. Field Local School District
AKR73(42365)12222022
22A-2023-01500

Kelly Pringle v. Tim Fox c/o Field Local School District
AKR73(42366)12222022
22A-2023-01501

Kelly Pringle v. Rei Hartley c/o Field Local School District
AKR73(42367)12222022
22A-2023-01502

Cheriese Foster v. Urban Ounce of Prevention Behavioral Health Services, Inc.
AKRB3(42377)12272022
22A-2023-01491

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Cheriese Foster v. Crystal Furman
AKRB3(42378)12272022
22A-2023-01498

Christopher Mitchell v. ETS Schaeffer, LLC
AKR73(42394)01102023
22A-2023-01534

Christopher Mitchell v. Dennis (LNU) c/o ETS Schaeffer, LLC
AKRE3(42395)01102023
22A-2023-01535

Christopher Mitchell v. Mike (LNU) c/o ETS Schaeffer, LLC
AKRE3(42396)01102023
22A-2023-01536

Zachary Yutzey v. Timken Steel
AKRB3(42485)02162023
22A-2023-02275

Perry C. Huber v. Lane Masonry Contractors, Inc.
AKRB1(50172)09012022
22A-2022-04737

Christa Jemison v. Cleveland Metropolitan School District
CLEB4(48209)12272022
22A-2023-01442

Christa Jemison v. Velma McNeil
CLEE4(48210)12272022
22A-2023-01443

Erica Johnson v. Mandy Felice
CLEE4(48369)02092023
22A-2023-02058

Erica Johnson v. Perry Montesi
CLEE4(48370)02092023
22A-2023-02059

Diana Christopherson v. Marsh, Berry & Company, LLC/MarshBerry Capital LLC
CLEA4(48375)02102023
22A-2023-02064

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Frank Fazio v. Orange City School District, Sheila Dikowicz, Ted Roseberry and Dr. Lynn Campbell
CLE74(48376)02062023
22A-2023-02065

Robert A. Hurley v. Kelly Street Erectors, Michael Kelley, and Frank Diener
CLEA4(48428)02222023
22A-2023-02285

Ashley Johnson v. Shooters on the Water
CLE74(48456)03012023
22A-2023-02367

Ashley Johnson v. Alan (LNU)
CLEE4(48457)03012023
22A-2023-02368

Ashley Johnson v. Brad Fleischer
CLEE4(48458)03012023
22A-2023-02369

Bryan Uhl, Sr. v. American Income Life
CLEB2(41892)11292022
22A-2023-01101

Bryan Uhl, Sr. v. Michelle Baxter
CLEE2(41893)11292022
22A-2023-01102

Bryan Uhl, Sr. v. Judy Spade
CLEE2(41894)11292022
22A-2023-01103

William Fromholz v. Aptive Pest Control Service
DAYA6(30707)08312022
22A-2022-04779

Vanessa K. Young v. Ford Motor Company
DAYA6(30909)11032022
22A-2023-00640

Juan Holley v. Labor Works – Cincinnati, LLC
DAY76(30921)11102022
22A-2023-00814

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Julie Batteline v. American Testing Services, Ltd
DAYB6(31021)12132022
22A-2023-01556

Patricia Dadosky v. CRC Technologies, Inc.
DAY76(31125)01112023
22A-2023-01707

Alexis Dever v. ZS Associates, Inc.
DAY71(48818)07262021
22A-2021-02409

Rick Hunnicutt v. United Family Recovery LLC
DAYB1(49894)07012022
22A-2022-03629

Carrie Hunnicutt v. United Family Recovery LLC
DAYB1(49895)07012022
22A-2022-03630

Cody J. Howard v. Focus Residential Group LLC
DAY71(49981)07252022
22A-2022-03913

Pamela Parlin v. Wal-Mart Associates, Inc.
DAY71(50033)08032022
22A-2022-04122

Samantha Elkins v. Axe Ventura Bellefontaine, LLC
DAY71(50152)08292022
22A-2022-04619

Walter Walls v. Ford Motor Company
DAY72(41615)08012022
22A-2022-03895

Donell Godsey v. Crothall Healthcare
DAY73(42030)07282022
22A-2022-04103

Paige Thomas v. Reproductive Gynecology, Inc.
ADR73(42286)11032022
22A-2023-00782

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

JaLesha Hamlin v. Raising Cane's
ADR71(50146)09022022
22A-2022-04611

Leana L. Stackhouse v. Seacrest Behavior Center of Ohio
ADR71(50155)09062022
22A-2022-04628

Leana L. Stackhouse v. Seacrest Behavior Center of Ohio
ADR71(50188)09122022
22A-2023-00042

Jerrid Q. Hall v. FedEx Supply Chain
ADR71(50553)12072022
22A-2023-01327

Caroline Nicks v. Reproductive Gynecology, Inc.
ADR73(42320)11292022
22A-2023-01183

16. Administrative Closure – Request for Notice of Right to Sue

Zahnmasa Rahman v. C.H.E.E.R.S. Restaurant and Lounge
CLE74(48043)11102022
22A-2023-00808

Naciatan Edgerson v. Suburban Health Care and Rehabilitation
CLE74(48279)01172023
22A-2023-01779

Liauna Lorig v. Ohio Concrete, Inc.
CLEE4(48338)01302023
22A-2023-02012

Naciatan Edgerson v. Bernice Owens
CLEE4(48405)02132023
22A-2023-02148

17. Withdrawal of Charge - Grant

Jason Stansberry v. State of Ohio, Department of Rehabilitation & Correction, Southeastern Correctional Institution
COLE1(50476)11132022
22A-2023-01013

Earl Murry v. Speedway LLC
TOLG2(41523)06102022
22A-2022-03233F

Valentina Allen v. Lucas County Sheriff's Office
TOL72(41705)09132022
22A-2022-04572C

Howard W. Wesenberg, Jr. v. Jeffrey M & Nancy Lee Traudt
TOLG2(41837)11032022
22A-2023-00689F

Deborah Charity v. Shellpoint Mortgage Services
AKRH3(42192)10112022
22A-2023-00315

Taylor Frey v. The Carr Law Office, LLC
AKRE3(42332)12082022
22A-2023-01247

Laura Jackson v. Home Depot U.S.A., Inc.
AKRB3(42407)01182023
22A-2023-01719

Rebekah Borders Aubrey v. Tri-County Educational Service Center
AKRB3(42442)01272023
22A-2023-01942

Angela Devericks v. National Granite Luxuries, LLC
CLE74(48438)02232023
22A-2023-02295

Megan Weber v. Pitney Bowes/William Heaton
ADR71(50358)10172022
22A-2023-00697

18. Administrative Closure

Antar Rowe v. JP Morgan Chase
COLE1(50556)12082022
22A-2023-01332

Antar Rowe v. JP Morgan Chase
COL71(50570)12132022
22A-2023-01372

Quinn Peterson v. State of Ohio, Department of Mental Health and Addiction Services,
Northwest Ohio Psychiatric Hospital
TOL72(42169)03282023
22A-2023-02730C

Felicia Sisson v. AVO MM, LLC dba AVO Modern Mexican
CLE74(47772)08262022
22A-2022-04525

Asia Teague v. Scientific Games and Brian Watford
CLE74(48271)01162023
22A-2023-01771

Theodore Williams Jr. v. PepsiCo
DAY76(31030)12142022
22A-2023-01567

Jack W. Peterson v. Ash Management Services LLC
DAYB1(49908)07082022
22A-2022-03685

19. No Jurisdiction - Dismiss

Carolyn Hunter v. C.T. Capital
COLH1(49824)06102022
22A-2022-03311

Kristina Olson v. Misty Swinonos
COLK1(50074)08172022
22A-2022-04260

Morriah Davidson v. DeSanto & McNichols
COLG1(50175)09022022
22A-2022-04745

No Jurisdiction – Dismiss - Continued

Amanda Lennex v. Columbus City Schools, Westmoore Middle School
COLK1(50240)09272022
22A-2023-00187

Amanda Lennex v. City of Columbus Police Department
COLG1(50241)09272022
22A-2023-00189

Amanda Lennex v. Big Lots Behavioral Health Pavilion/Nationwide Children's Hospital
COLG1(50242)09272022
22A-2023-00190

John and Lillie Sherred v. OSU Neurological Department
COLG1(50540)12052022
22A-2023-01310

*Commissioner Patmon recused himself from participation in this case

John Sherred v. Columbus Alzheimer's Nursing Staff and Administrations
COLG1(50541)12052022
22A-2023-01311

Lillie and John Sherred v. Delaware Senior Living
COLG1(50542)12052022
22A-2023-01312

Lillie and John Sherred v. Columbus Alzheimer
COLG1(50543)12052022
22A-2023-01313

Lillie and John Sherred v. OSU Emergency Room
COLG1(50544)12052022
22A-2023-01314

*Commissioner Patmon recused himself from participation in this case

Lillie and John Sherred v. Columbus Alzheimer Kevin Willis and Staff members
COLG1(50545)12052022
22A-2023-01315

Shawn Johnson v. Nabors Drilling Technologies USA, Inc.
TOL72(42172)03292023
22A-2023-02735C

Rayshawn Jeffers v. Nabors Drilling Technologies USA, Inc.
TOL72(42173)03292023
22A-2023-02737C

No Jurisdiction – Dismiss - Continued

Ivory Jones v. Nabors Drilling Technologies USA, Inc.
TOL72(42174)03292023
22A-2023-02739C

Brandon Jeffers v. Nabors Drilling Technologies USA, Inc.
TOL72(42175)03292023
22A-2023-02741C

Jaiden W. Durr v. Nabors Drilling Technologies USA, Inc.
TOL72(42176)03292023
22A-2023-02742C

John K. Wilson v. Trumbull County Department of Job & Family Services,
CSEA Division
AKRE3(42294)11142022
22A-2023-00926

Derek Fromby v. The BeanHead Brothers – Belden Village Mall LLC
AKRG3(42384)12292022
22A-2023-01493

Gary Whaley v. Resco Products, Inc.
AKR73(42454)02052023
22A-2023-02046

Johnathan Newman v. Minerva Police Department
AKRG3(42458)02092023
22A-2023-02050

Johnathan Newman v. Minerva Police Department
AKRG3(42504)02232023
22A-2023-02315

Venessa Beall v. Wallick Properties Midwest LLC, Obetz Village Limited Partnership, Carol Woods
and Germain Mitchell
AKRH1(50150)09072022
HUD Inquiry 723071
22A-2022-04615

*Split Determination: Probable Cause on the basis of sex and disability, refusal to rent, discrimination in terms and conditions, and denial of reasonable accommodation for Respondents Wallick, Obetz, and Woods; No Jurisdiction on the basis of disability, handicap parking, all Respondents; No Probable Cause on the basis of race, terms and conditions, all Respondents

Rodney Mckissack v. Gallia County Prosecutor's Office
DAYG6(30468)06122022
22A-2022-03555

No Jurisdiction – Dismiss - Continued

Stephanie Kinley v. Hamilton County Probation Department
DAYG6(30484)06182022
22A-2022-03583

Michael G. Walls v. Talbert House
DAYH6(30540)07062022
22A-2022-04319

Nefee Cook v. Sarah's Village Learning Center
DAY76(30678)08222022
22A-2022-04432

Daaryiah Willoughby v. Meng's Martial Art
DAY76(30693)08292022
22A-2022-04636

Shawnta Spears v. Serenity Home Health Care Services, LLC
DAY76(30942)11152022
22A-2023-00993

20. No Jurisdiction – Dismiss (XNJ)

Kimberly Johnson v. CaregiverStepUp - CG – HHC
COLE1(49791)06072022
22A-2022-03209

Lakecia Evans v. First Transit
COLE1(49850)06272022
22A-2022-03384

Lakecia Evans v. Transit
COLE1(49855)06282022
22A-2022-03439

Toni Strozier v. CMHA and Beacon Property - Central Gardens
COLH1(49866)06302022
22A-2022-03509

Susan Martin v. PPG
COLE1(49906)07082022
22A-2022-03683

No Jurisdiction – Dismiss (XNJ) - Continued

Raymond Carroll v. Sheetz
COLE1(49942)07152022
22A-2022-03805

James Bland v. Frank Annamarino
COLE1(49971)07222022
22A-2022-03898

Taylor Johnson v. Buca Di Beppo
COLE1(49975)07232022
22A-2022-03906

Stevana Davis v. YMCA c/o Greyland Williams and Amber Broadus
COLE1(50125)08252022
22A-2022-04448

Regina Davidson v. PNC Bank c/o of India Raily
COLE1(50294)10072022
22A-2023-00530

Charles Hand v. Ohio Expo Center
COLG1(50326)10142022
22A-2023-00631

Andrew Wolfe v. Marion Correctional Institution
COLE1(50331)10162022
22A-2023-00644

Ariana Waller v. 5812 Investment Group LLC
COLE1(50376)10212022
22A-2023-00763

Erika Pertuset v. McMillen Woods
COLH1(50396)10252022
22A-2023-01033

Yovanna Rios v. Straders Garden Center
COLE1(50420)10272022
22A-2023-00828

Steven Landis v. Mike Neff c/o Big Sandy's
COLE1(50425)10282022
22A-2023-00848

No Jurisdiction – Dismiss (XNJ) - Continued

Javon Booth v. Valvoline Instant Oil Change
COLE1(50429)10282022
22A-2023-00854

Javon Booth v. Mahin Haque & Ty LNU c/o Valvoline Instant Oil Change
COLE1(50430)10292022
22A-2023-00855

Kenneth Newton v. Central Ohio Transit Authority
COLG1(50434)10312022
22A-2023-00859

Ricardo Thompson v. Walker Marketing and Consultants
COLE1(50459)11042022
22A-2023-00917

Theophilus Kamara v. Link Real Estate Group
COLH1(50469)11092022
22A-2023-00962

Christopher Breeding v. Dublin Auto Group/Mag Volvo
COLE1(50472)11112022
22A-2023-00979

Kendra Miller v. NiSource
COLE1(50532)12042022
22A-2023-01236

Chanel King v. Vera Whole Health c/o JPMC
COLE1(50557)12082022
22A-2023-01333

Tyler Slaughter v. McDonald's
COLE1(50559)12092022
22A-2023-01335

Miranda Jackson v. Kohl's
COLG1(50569)12132022
22A-2023-01369

Ryan Benge v. American Legion 532
COLG1(50606)12142022
22A-2023-01736

No Jurisdiction – Dismiss (XNJ) - Continued

Nathaniel Mathers v. YMCA
COLE1(50615)12162022
22A-2023-01815

Alexa Scherzinger v. The Toledo Blade Company
TOLE2(41964)01072023
22A-2023-01469F

Aubrianna Sandmann v. Generational Brews LLC dba Scooter's Coffee
TOLE2(41975)01122023
22A-2023-01546F

Mark Yancy v. General Motors LLC
TOLE2(41976)01132023
22A-2023-01547F

Kelly Martin v. State of Ohio, Department of Rehabilitation and Correction,
Toledo Correctional Institution
TOLE2(42009)02012023
22A-2023-01810F

Charles Carrington v. Christy L. Johnson c/o Mainstay Law LLC
TOLE2(42025)02062023
22A-2023-01918F

Earl Richardson v. Princeton Enterprises L.L.C.; Cambridge Briarcliff Owner LLC
TOLH2(42030)08312022
05-23-8028-8
22A-2022-01923F

Lucas Hoff v. The University of Findlay
TOLG2(42088)03012023
22A-2023-02331F

Heather Liechty v. Trisha Villafana; Hallet, Guelde & Nagel, LLP; Mark Powers, Esq.; Christian Dreyer, Magistrate; Wauseon Police Department; Fulton County Sheriff's Office; Sarah Villafana; Paul Kennedy, Prosecutor; Stephen Maloney, Esq.
TOLH2(42118)03132023
22A-2023-02521F

Corey Butler v. Denzil Gipson
AKRE3(42141)09092022
22A-2023-00016

No Jurisdiction – Dismiss (XNJ) - Continued

Tiffany Nicole Love v. Swift Mart, Inc.
AKRE3(42176)09262022
22A-2023-00138

Bailey Anne Ferance v. Greg Lauck
AKRE3(42249)10272022
22A-2023-00477

Brenda Hoffner for Dakota Flaherty v. Dollar One
AKRG3(42310)11212022
22A-2023-01008

Dion Smith v. Akron Metropolitan Housing Authority
AKRH3(42364)12292022
22A-2023-01494

Lisa Morgan v. Extended Stay America, Inc.
AKRE3(42387)12242022
22A-2023-01525

Antionese Janay Johnson v. Highland Square Nursing and Rehabilitation
AKRE3(42392)01032023
22A-2023-01530

Shauna Masonbrink v. Neurorestorative Health LLC
AKRE3(42423)01252023
22A-2023-01894

Maquel Jones v. Take 5 Oil Change
AKR73(42424)01272023
22A-2023-01895

Ceylonni Rhodes v. Amy Beliquava
CLEE4(47885)09212022
22A-2022-00216

Yisel Garcia v. Keefe Supply Co.
CLEE4(47909)09262022
22A-2023-00258

Mashayla L. James v. Sensical, Inc.
CLEE4(47960)10132022
22A-2023-00452

No Jurisdiction – Dismiss (XNJ) - Continued

Jordan Biles v. Joe Koster
CLEE4(47964)10202022
22A-2023-00459

Nadine Sforza v. Giant Eagle
CLEE4(48382)02072023
22A-2023-02070

Aaron Tarver v. The Midtown Apts and Lemma Getachew
CLEH4(48383)02082023
22A-2023-02071

Brandy Amoss v. M Italian
CLEE4(48386)02092023
22A-2023-02074

Tyshiannya Dinkins v. Tara Burchette Naomi
CLEE4(48387)02092023
22A-2023-02075

Janet Lloyd v. Rocky River City Schools
CLEG4(48409)02122023
22A-2023-02152

Steven Stetzy v. Jamestown Village Apartments, Fred Carmen, Kim Mullins, Millenium Management
CLEH4(48415)02142023
22A-2023-02158

Ronald Garr v. Yellowstone Capital Management
CLEK4(48416)02142023
22A-2023-02159

Amanda Jackson v. Wendy's
CLEE4(48417)02142023
22A-2023-02160

Anderson Pope v. Frontline Services
CLEE4(48475)02272023
22A-2023-02391

Ronald Garr v. Yellowstone Management
CLEH4(48476)02252023
22A-2023-02392

No Jurisdiction – Dismiss (XNJ) - Continued

Brandie Odell v. Pizza Hut Bluegrass LLC
CLEE4(48478)02242023
22A-2023-02394

Ronald Garr v. Minuteman Clinic
CLEE4(48479)02252023
22A-2023-02395

Davion Moore v. Children Family Services
CLEG4(48485)02282023
22A-2023-02401

Bill Swander-Pollard v. Providence Care Center
CLEE4(48486)02282022
22A-2023-02402

Wyona Peay v. Accel Schools
CLEG4(48487)02282022
22A-2023-02403

Felicity Alt v. Select Medical Center
CLEE4(48491)03012023
22A-2023-02407

Felicity Alt v. Select Medical Center
CLEE4(48505)03032023
22A-2023-02432

Deandra Poythress v. Windsor Laurelwood Center
CLEE4(48511)03082023
22A-2023-02471

C.L. v. Louise O’Grady, Chris Bushla and Western Reserve Property Management
CLEH4(48576)03232023
22A-2023-02721

Damen Greggs v. Taco Bell d/b/a Ampler Group
DAY76(30453)06032022
22A-2022-03442

Angela Tipton v. Heritage Hill Realty; Mike Mefferd, Owner
DAYH6(30524)06302022
22A-2022-04285

No Jurisdiction – Dismiss (XNJ) - Continued

Kevin Masters v. Volunteers of America
DAY76(30556)07122022
22A-2022-04325

Courtney Braun v. Supercut
DAY76(30580)07222022
22A-2022-04415

John Weil v. CityDash
DAY76(30587)07252022
22A-2022-03795

Elijah Johnson v. Central Connection
DAY76(30593)07262022
22A-2022-03809

Justin Hedge v. Eminent Care Option
DAY76(30602)07272022
22A-2022-03836

Wendy Kanouse v. Piggly Wiggly Oak Hill, Ohio
DAYE6(30614)08012022
22A-2022-03905

Jerrell Butler v. Valley Thrift Store
DAYB6(30621)08042022
22A-2022-03937

Dana Owen v. Walmart
DAYB6(30633)08122022
22A-2022-04025

Mohamed Ibrahim v. Chick-Fil-A
DAYG6(30641)08122022
22A-2022-04049

Rachel Darling v. Dayton Children's Hospital
DAYB6(30643)08102022
22A-2022-04053

Demetri Dunbar v. Gallia County Prosecutor's Office
DAYG6(30665)08192022
22A-2022-04220

No Jurisdiction – Dismiss (XNJ) - Continued

Ishmael Pope v. Sun Chemical
DAY76(30677)08222022
22A-2022-04431

Nancy J. Shaw v. City of Cincinnati Facility Management Division
DAYA6(30685)08252022
22A-2022-04624

Ernest Lee Mitchell v. Student Success Center 101, Lance W. Cauley
DAYG6(30687)08272022
22A-2022-04626

Tamatha Martin v. Allen Oakwood Correctional
DAYB6(30713)09042022
22A-2022-04789

Marie LNU v. Metro
DAYG6(30732)07082022
22A-2023-03070

Kortnee Greer v. Wright of Ohio
DAY76(30733)09092022
22A-2023-03071

Jessica Arnett v. Trinity at Fairborn
DAY76(30745)09132022
22A-2023-00113

Antonio Whittle v. Discount Tire
DAYG6(30753)09142022
22A-2022-04436

Melissa Prantl v. Oddfellows Liquor Bar
DAYG6(30766)09212022
22A-2022-04753

Devin Holder v. Fairfield Commons Mall
DAYG6(30797)09292022
22A-2023-00176

Jason Faunteleroy v. Ferguson & Levay, L.P.A.
DAYG6(30798)09292022
22A-2023-00176

No Jurisdiction – Dismiss (XNJ) - Continued

Nequia Baber v. Wyoming Smile Center
DAYG6(30802)09292022
22A-2023-00191

Shelli Brill v. Family Farm and Home
DAY76(30803)09292022
22A-2023-00192

Sophia Smith v. Scrubs and Beyond
DAYA6(30817)10052022
22A-2023-00371

Troy Pascley v. Network
DAY76(30818)10032022
22A-2023-00372

June Wilson v. DHL
DAY76(30831)10022022
22A-2023-00443

Kenneth Powers v. Anna Rescue Squad
DAY76(30832)10012022
22A-2023-00369

Autom Steinmetz v. Red Wing
DAYB6(30840)10122022
22A-2023-00475

Crystal Harris v. Aggarwal Family Trust; Trilok Aggarwal, Trustee
DAYH6(31127)07302022
05-22-6639-8
22A-2023-01709

21. Failure to Cooperate - Dismiss

Ishonda Pettaway c/o Ra'Shawn Pettaway v. Marcall Restaurant Services, Inc. dba Subway
TOL72(41644)08172022
22A-2022-04112C

22. No Probable Cause - Dismiss

Kimberly Johnson v. Caregiver Step Up
COLE1(49795)06082022
22A-2022-03220

Jeffrey Kibler v. Geona Township Fire
COLB1(49798)06072022
22A-2022-03223

Rosemary Thomason v. Ohio University
COLA1(49800)06092022
22A-2022-03245

Angel Burke v. Richard Layton, Owner
COLH1(49813)06152022
22A-2022-03278

Randi Carroll v. Ohio University
COLE1(49815)06152022
22A-2022-03280

Rachel Hines v. Borrer
COL71(49816)06162022
22A-2022-03281

Linda Forney v. Governours Square; Michael McMillian, Property Manager
COLH1(49820)06132022
22A-2022-03287

Arshad Khaalis Al-Sabur v. City of Columbus; Code Enforcement
COLH1(49822)06202022
22A-2022-03308

Carolyn Hunter v. C.T. Capital, Felix Fideibus
COLH1(49823)06102022
22A-2022-03310

Elaine Paul v. OhioHealth Riverside Methodist Hospital
COLA1(49832)06142022
22A-2022-03329

Laurie Steele v. Nationwide Children's Hospital
COL71(49834)06172022
22A-2022-03344

No Probable Cause – Dismiss - Continued

Lee Files Jr. v. North Community Counseling Centers
COLB1(49835)06211022
22A-2022-03355

Tracy Virgin v. Home Instead
COL71(49839)06222022
22A-2022-03369

Anthony Ingersoll v. Garda World
COLB1(49840)06242022
22A-2022-03370

Hamidou Fofana v. Franklin Medical Center
COLA1(49842)06232022
22A-2022-03372

Onaje Muta'Ali v. Paul Davis of Central Ohio
COLE1(49846)06232022
22A-2022-03376

*Split Determination: Probable Cause on the basis of race and disability; No Probable Cause on the basis of retaliation.

John Breneman v. Englefield, Inc.
COLA1(49848)06262022
22A-2022-03378

Jasmine Long v. Subway
COL71(49849)062720022
22A-2022-03383

Danielle Cofield v. Spring Property Management
COLH1(49852)06282022
22A-2022-03413

Sandra Degraffinreid v. Joy Marshall
COLH1(49854)06282022
22A-2022-03419

Lynee Moody v. Ross County Home Health LLC
COLG1(49863)06292022
22A-2022-03506

No Probable Cause – Dismiss - Continued

Luke Clifford v. Columbus City Schools
COLB1(49865)06302022
22A-2022-03508

Candace Hawkins v. Dunkin Donuts
COLA1(49871)07022022
22A-2022-03521

Valarie Mingle v. State of Ohio, Department of Rehabilitation and Correction,
Franklin Medical Center
COL71(49872)07022022
22A-2022-03522

Isha Jalloh v. Ohio Bureau of Motor Vehicles - Fisher BMV
COLG1(49873)07022022
22A-2022-03523

Rachel Taylor v. Victoria Secret & Company
COL71(49882)0702052022
22A-2022-03584

Chenise Higgs v. Holiday Inn Express
COL71(49891)06302022
22A-2022-03609

Derrick Wells v. State of Ohio, Department of Youth Services
COLA1(49918)07112022
22A-2022-03743

Leslie Hibbits v. Chase Bank
COLA1(49924)07122022
22A-2022-03761

*Split Determination Probable Cause based on age and retaliation; No Probable Cause based on sex

Sukia M Neal v. Columbus Humanities Arts and Technology Academy
COLA1(49986)07252022
22A-2022-03920

Deanna Crawford v. OhioHealth
COL71(50031)08012022
22A-2022-04120

No Probable Cause – Dismiss - Continued

Sean Conroy v. State of Ohio, Department of Education
COL71(50062)08112022
22A-2022-04198

*Commissioner Patmon recused himself from participation in this case

Magdy Abdelgawad v. Connor, Kimmet & Haftenstein, LLC - Karen Turano
COLG1(50067)08152022
22A-2022-04203

Estrella Espino v. Lucas County Court of Common Pleas, Juvenile Division
TOL72(41556)07032022 AMENDED
22A-2022-03517C

Cassandra L. Coley v. Lucas County Court of Common Pleas, Juvenile Division
TOLB2(41586)07202022
22A-2022-03709C

India Watkins v. Lucas County Court of Common Pleas, Juvenile Division
TOL72(41597)07252022
22A-2022-03779C

Raquel Ruiz v. Johns Manville
TOL72(41611)07292022
22A-2022-03846C

Karletta Arnold v. Johns Manville
TOL72(41612)07292022
22A-2022-03847C

Robyn Oliver v. Lucas County Court of Common Pleas, Juvenile Division
TOL72(41616)08012022 AMENDED
22A-2022-03896C

Ambria Moye v. Canberra Corporation
TOL72(41617)08032022 AMENDED
22A-2022-03945C

Latina Tolbert v. Adient US LLC
TOLA2(41625)08082022
22A-2022-03962C

Michelle Tyson v. DJB Builds, LLC/Colliers Engineering & Design, Inc.
TOL72(41627)08102022
22A-2022-03991C

No Probable Cause – Dismiss - Continued

Antonio Stuart v. Zepf Center
TOLA2(41628)08102022
22A-2022-03992C

Samuel Larnce, Jr. v. NuCentury Textile Services, L.L.C.
TOLA2(41635)08152022
22A-2022-04014C

Jennifer Bacholl v. Taco Bell of America, LLC
TOLB2(41636)08152022
22A-2022-04015C

Sheryl L. Little v. Arendt Rental Properties, LLC; David Arendt, Manager;
Erin Arendt, Manager
TOLH2(41640)08172022
05-22-6886-8
22A-2022-04109F

Coretta Reynolds v. Franklin Village Senior Homes; Toledo202, L.P.; Vistula Management Company;
Becky Mack, Property Manager
TOLH2(41643)08162022 AMENDED
05-22-7261-8
22A-2022-04111F

Deymond Underwood v. DFM Solutions LLC
TOLB2(41645)08182022 AMENDED
22A-2022-04113C

Jacob G. Witmer v. Dillard Tennessee Operating Limited Partnership dba Dillard's
TOL72(41646)08182022
22A-2022-04114C

Joy Frames v. Aldi Inc. (Ohio)
TOLG2(41648)08192022
22A-2022-04169F

Sean Keane v. New England/English Manor Apts., LTD.; New England Lane Apartments; Chris Handy,
Property Manager
TOLH2(41651)08242022
05-22-6891-8
22A-2022-04191F

No Probable Cause – Dismiss - Continued

Traci Scott v. Lucas County Youth Treatment Center
TOL72(41653)08232022
22A-2022-04176C

Marcus J. Smith, Sr. v. FCA US LLC dba Stellantis North America
TOLB2(41656)08252022
22A-2022-04209C

Henry D. Bonds III v. Detroit Manufacturing Systems Toledo and Non-Automotive, LLC
TOL72(41657)08252022
22A-2022-04210C

Richard S. Link, Jr. v. FCA US LLC dba Stellantis North America
TOL72(41660)08242022
22A-2022-04213C

Andre Parker v. Toledo/Northwestern Ohio Foodbank, Inc.
TOL72(41663)08252022 AMENDED
22A-2022-04216C

Kathy S. Eldred v. Lowe's Home Centers, LLC
TOLG2(41797)10182022
22A-2023-00300F

Donielle J. Yanez v. Brian Gomez, Maintenance Employee; 2854 Sylvania LLC
TOLH2(41820)10272022
05-23-7754-8
22A-2023-00574F

Adam Burnfin v. The Findlay Family YMCA
TOLB2(41836)11032022
22A-2023-00684C

David Bush v. Lower Great Lakes Kenworth, Inc dba Whiteford Kenworth
TOL72(41999)01302023
22A-2023-01799C

Fernando A. Martinez v. Wendy's International, LLC
TOLA1(50168)09102022 AMENDED
22A-2022-04704C

Avis B. Bradley Van Sickle v. Gahanna Grill 16 LLC dba The Gahanna Grill
AKRG3(42039)07282022
22A-2023-02895

No Probable Cause – Dismiss - Continued

Stark County Fair Housing v. Valerie Luckner and Hillview Haven
AKRH3(42071)08242022
05-22-8078-8
22A-2022-04227

Larry Rusu v. Valerie Luckner and Hillview Haven
AKRH3(42072)08242022
05-22-8047-8
22A-2022-04228

Shaina Noggle v. Kings Apartments, Ltd., Tamra Kings, Jennifer King Raulings and Mark Adkins
AKRH3(42096)08292022
05-22-7951-8
22A-2022-04341

Jimmie Harris v. Roberts Landscaping & Lawn Care Services, LLC
AKRH3(42098)08292022
05-22-8097-8
22A-2022-04344

Dennis Evans v. Stark Regional Community Correction Center
AKRB3(42105)08262022
22A-2022-04380

Robert W. Johnson v. Commonwealth Hospitality, LLC
AKRA3(42118)09042022
22A-2022-04396

Nekkia Francis v. Planned Furniture Promotions, Inc. and Carmen Valleri
AKRE3(42139)09122022
22A-2023-00014

Philip and Shelley Steele v. Allstate Home Insurance
AKRH3(42147)09092022
05-22-7940-8
22A-2023-00024

Stephanie Chapanar v. Diane Stepanovich c/o Nimen Sheet Metal, Inc.
AKRE3(42189)10112022
22A-2023-00312

No Probable Cause – Dismiss - Continued

Aaminah Woody v. HB Fuller Company
AKR73(42204)10042022
22A-2023-00331

Daphnie Neal v. Akron Summit County Library
AKR73(42380)12272022
22A-2023-01492

Timothy Willis v. Resco Products
AKR73(42411)01152023
22A-2023-01723

Venessa Beall v. Wallick Properties Midwest LLC, Obetz Village Limited Partnership, Carol Woods and Germain Mitchell
AKRH1(50150)09072022
HUD Inquiry 723071
22A-2022-04615

*Split Determination: Probable Cause on the basis of sex and disability, refusal to rent, discrimination in terms and conditions, and denial of reasonable accommodation for Respondents Wallick, Obetz, and Woods; No Jurisdiction on the basis of disability, handicap parking, all Respondents; No Probable Cause on the basis of race, terms and conditions, all Respondents

Tina Rochelle Payne v. K & D Management, Spring Hill Senior Housing, Ltd. Dba Spring Hill Villa and Lashawn Scott
AKRH4(47728)08242022
22A-2022-04476

Rashaad Fuller v. Rocket Mortgage, LLC
AKRH4(47893)09212022
05-22-7922-8
22A-2023-00228

Jack Stewart v. Housing Opportunities Unlimited and Chelsea Perez
AKRH1(50081)08182022
HUD Inquiry 723041
22A-2022-04277

Tracie King v. Hub Group Trucking, Inc.
CLEA4(47614)07162022
22A-2022-03841

Wanda Taylor-Stephens v. Heinen's
CLEA4(47646)07262022
22A-2022-04039

No Probable Cause – Dismiss - Continued

Darius Dillard v. The Cleveland Clinic Foundation
CLEB4(47677)08032022
22A-2022-04085

Crystal Groselj v. Center Ridge Nursing Home dba O'Neill Healthcare-North Ridgeville
CLE74(47679)08032022
22A-2022-04087

Mary Elizabeth Foos v. Lakeway Manufacturing, Inc.
CLE74(47687)08082022
22A-2022-04096

Donzel Shepherd v. Bedrock Management Services LLC
CLEG4(47697)08162022
22A-2022-04426

Daniel M. Zenbauer v. The Cleveland Clinic Foundation
CLE74(47714)08062022
22A-2022-04460

Darnell Smith v. Consolidated Precision Products Corp.
CLE74(47716)08152022
22A-2022-04463

Danielle Sallee v. Cedar Fair, L.P. dba Cedar Point
CLEG4(47723)08172022
22A-2022-04470

Gina Lehmann v. Cuyahoga Heights School District Board of Education
CLE74(47739)08222022
22A-2022-04489

Tracie King Hub Group Trucking, Inc.
CLE74(47746)08242022
22A-2022-04496

Vashon Williams v. City of Euclid Police Department
CLE74(47768)08292022
22A-2022-04522

No Probable Cause – Dismiss - Continued

Akiree Foster v. Applied Medical Technology, Inc.
CLE74(47769)08262022
22A-2022-04523

Wayne L. Douglas v. Marc Glassman, Inc.
CLE74(47775)08292022
22A-2022-04528

James Spehar v. Plum Brook Condominiums Owners Association, Inc.
CLEH4(47791)09022022
22A-2022-04546

Brenda Davis v. Mansfield Metropolitan Housing Authority
CLEH4(47796)09062022
22A-2022-04551

Jeremiah Waseleski v. Drury Hotels Company, LLC
CLEB4(47809) 09072022
22A-2022-04564

Jerry Shirley on behalf of Jacob Shirley v. Boys & Girls Club of Northeast Ohio
CLEB4(47810)09062022 AMENDED
22A-2022-04565

James Spehar v. Plum Brook Condominiums Owners Association, Inc.
CLEH4(47818)09122022
22A-2022-04648

Brandi Willis v. Cabinetworks Group, Inc.
CLE74(47825)09142022
22A-2022-04654

Brandi Willis v. Dave Hodge
CLEE4(47826)09142022
22A-2022-04655

Brandi Willis v. Kevin Lee
CLEE4(47827)09142022
22A-2022-04656

No Probable Cause – Dismiss - Continued

Brandi Willis v. Michelle Gill
CLEE4(47828)09142022
22A-2022-04657

Latonica Harris v. Richland County Alternative Center
CLEB4(47840)09142022
22A-2022-04669

Balbir Kour v. Nestle USA, Inc.
CLEA4(47882)09242022
22A-2023-00214

Wendee Raos v. County of Cuyahoga
CLEA4(47906)09072022
22A-2022-00255

Fratre Minister Ronald Darrell Garr v. Greater Cleveland Regional Transit Authority
CLE74(47936)10112022
22A-2023-00417

Rev. Pamela M. Pinkney-Butts v. Greater Cleveland Regional Transit Authority
CLEG4(47958)10142022
22A-2023-00450

Ryan Helms v. Progressive Casualty Insurance
CLEB4(48008)10252022
22A-2023-00546

Brenda Davis v. Mansfield Metropolitan Housing Authority
CLEH4(48017)09062022
05-23-7418-8
22A-2023-00612

Carl Nathan v. Topco America, LLC dba Range USA
CLEG4(48066)11152022
22A-2023-00908

Kristopher Horton v. City of Vermillion
CLE74(48212)12232022
22A-2023-01445

No Probable Cause – Dismiss - Continued

Shlomo Amitay v. Queen City Mortgage Co., LLC; James K. Cergol, Managing Member
DAYH6(30445)06032022
22A-2022-03434

Charles Feltner v. Dean's Storge LLC
DAYG6(30448)06042022
22A-2022-03436

Brittany Jones v. Cooper's Hawk Intermediate Holdings, LLC
DAY76(30457)06062022
22A-2022-03482

Kandyce Robinson v. Montgomery County Job and Family Services
DAY76(30470)06132022
22A-2022-03557

Sean Kraft v. Performance Medical Solutions
DAYB6(30479)06152022
22A-2022-03574

Kay McAlister v. Hamilton County Auditor
DAY76(30482)06162022
22A-2022-03580

Claudia Williams v. Sycamore Creek Country Club
DAYB6(30485)06202022
22A-2022-03590

Dante Anderson-Tucker v. Meijer Stores Limited Partnership
DAY76(30486)06202022
22A-2022-03591

Deshaun White v. ResCare
DAY76(30487)06202022
22A-2022-03592

DeAnna Gross v. City of Montgomery
DAYA6(30492)06212022
22A-2022-03597

No Probable Cause – Dismiss - Continued

Paul Rekers v. Mad River Local Schools
DAYA6(30509)06172022
22A-2022-03672

Jeffrey Dale Buchanan v. Neaton Auto Products Manufacturing, Inc.
DAYA6(30510)06242022
22A-2022-03673

Brian Bowling v. Over The Rhine Community House; Tanya Murphy, Director of Property Management
DAYH6(30512)06262022
22A-2022-03674

Emily Bowling v. Over The Rhine Community House; Tanya Murphy, Director of Property Management
DAYH6(30514)06262022
22A-2022-03737

Jonetta Miller v. Ele Cake Co.
DAY76(30518)06302022
22A-2022-03741

Danielle Riley v. State of Ohio, Department of Natural Resources, Stonelick State Park
DAYG6(30526)07032022
22A-2022-04297

Mary Joyce Hamlin v. General Revenue Corporation
DAYA6(30529)07072022
22A-2022-04311

Gregory A. Deitsch v. Judith K. Muehlenhard, HOA Board President; Village of Finneytown Condominium Owners' Association, Inc., et al.
DAYH6(30530)07072022
22A-2022-04196

Gregory A. Deitsch v. Gregory A. Deitsch v. Advantage Property Management
DAYH6(30531)07072022
22A-2022-04197

Courtney Seals v. Ohio Living Mt. Pleasant
DAYB6(30538)07062022
22A-2022-04317

No Probable Cause – Dismiss - Continued

Ken Blank on behalf of minor son Brayden Blank v. Get Air West Chester LLC
DAYB6(30545)07082022
22A-2022-04322

Kenny Huggins v. Schwan's MaMa Rosa's, LLC
DAY76(30548)07112022
22A-2022-04373

Thomas Richardson v. Gem City Market Cooperative
DAY76(30564)07152022
22A-2022-04392

Martin Grillo v. Dayton Amateur Radio Association, Inc
DAYG6(30568)07182022
22A-2022-04398

Chris Gonzalez v. 43 Town Square; Woda Cooper Companies
DAYH6(30581)07252022
05-23-7763-8
22A-2022-03765

Eric Toliver v. Dayton Correctional Institution
DAY76(30588)07252022
22A-2022-03796

Kathleen M. Carter v. HDMA
DAY76(30598)07282022
22A-2022-03818

Sheila Elam v. TOMS King (Ohio) LLC dba Burger King
DAY76(30604)07272022
22A-2022-03839

Adrienne Jackson v. Benjamin Mahan / Brookside Balconies - Property Pigeon LLC
DAYH6(30609)07302022
22A-2022-03882

Michael A. Latham v. Mitsubishi Electric Automotive America
DAYB6(30622)08042022
22A-2022-03938

Renee Schirmer v. Krogers
DAYG6(30644)08092022
22A-2022-04055

No Probable Cause – Dismiss - Continued

Teresa Lynch v. Boyd Gaming, Belterra Park PNK (Ohio) LLC
DAYA6(30649)08112022
22A-2022-04068

Stephanie Staley v. Wilson Sporting Goods
DAY76(30664)08232022
22A-2022-04180

Feshia Napier v. The Gateway Home Service Team; Amanda Dutcher, Director of Operations
DAYH6(30683)08242022
22A-2022-04616

Michelle Akridge v. AVI Food Systems, Inc.
DAY76(30704)09012022
22A-2022-04776

Leonard Price v. Oakwood City Schools
DAYB6(30723)09012022
22A-2022-00084

Justin Durham v. Egbert Mowing & Landscape Services & Tim Egbert
DAYE6(30729)09122022
22A-2023-00087

Tamatha Carr v. Cornerstone Building Brands dba Ply Gem Residential Solutions
DAY76(30806)09302022
22A-2023-00197

Kathy Miles v. Indian Creek IV Apartments/Towne Properties C/O: Original Partners Limited Etc;
Shana Wade and Nancy Marquez, Property Manager
DAYH6(30837)07022022
22A-2023-00472

Shlomo Amitay v. Jennifer Vogel, Realtor; Irongate Realty
DAYH6(30846)08092022
22A-2023-03222

Jai'Lah Riddle v. Volunteers of America Ohio and Indiana
DAY76(30847)10122022
22A-2023-00487

Corey Childs v. B & B Restaurant Group, LLC dba E+O Banks
DAY76(30872)10252022
22A-2023-00713

No Probable Cause – Dismiss - Continued

Steve Moster v. Loveland Police Department
DAYB6(30890)10312022; AMENDED
22A-2023-00734

Tiara Rivers v. Hamilton County Court of Common Pleas
DAYB6(30917)11092022
22A-2023-00750

Carla Brown v. Nick Berry John R. Jurgensen Co.
DAY76(30943)11172022
22A-2023-00994

Warren Easterling v. Kohl's, Inc.
DAYA6(30955)11212022
22A-2023-01003

Victor White v. Jeff Wyler Honda of Colerain
DAYG6(31056)12242022
22A-2023-01617

MOTION by Commissioner Winburn to approve the May 4, 2023 Confirmation Agenda. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

STAFF BRIEFING

The Compliance Director confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

The Dayton Regional Office requested to remove the following case from the confirmation agenda:

Mary Cunningham v. Target Corporation
DAYB6(30937)11132022
22A-2023-00975

MOTION by Commissioner Winburn to remove the foregoing captioned case from the confirmation agenda. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

The Dayton Regional Office requested to correct the findings for the following cases listed on the confirmation agenda:

Theodore Williams Jr. v. PepsiCo
DAY76(31030)12142022
22A-2023-01567

Victor White v. Jeff Wyler Honda of Colerain
DAYG6(31056)12242022
22A-2023-01617

MOTION by Commissioner Patmon to correct the findings for the foregoing captioned cases on the confirmation agenda. Second by Commissioner Singh.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 2, Page 2, Item I-A

Silma Espinoza v. Edward Rose Development Company, LLC
TOLH2(41468)05112022
05-22-5840-8
22A-2022-02759F

MOTION by Commissioner Winburn to uphold the prior Probable Cause determination. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 2, Page 1, Item I-A

The Fair Housing Center v. Edward Rose Development Company, LLC
TOLH2(41469)05112022
05-22-5841-8
22A-2022-02762F

MOTION by Commissioner Patmon to uphold the prior Probable Cause determination. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda - Week 2, Page 1, Item I-A

Henry Reed v. 5109 Secor, LLC; Kwapich Real Estate Companies; River Asset Management, LLC;
KLGLTGAJG, LLC
TOLH2(41474)05132022
05-22-5852-8
22A-2022-02875F

MOTION by Commissioner Winburn to uphold the Probable Cause determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Winburn to take a recess. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	DID NOT PARTICIPATE

Motion carried.

Appearance 4

Commissioners' Agenda - Week 2, Page 1, Item II-A

The Fair Housing Center v. NRP Toledo Elderly II LLC; Toledo Elderly Limited Partnership; Stephanie Smyth, NRP Fair Housing Coordinator; Jessica Smith, NRP Regional Property Manager
TOLH2(41467)05112022
05-22-5839-8
22A-2022-02755F

MOTION by Commissioner Patmon to reinstate No Probable Cause determination. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 5

Commissioners' Agenda - Week 3, Page 1, Item I-A

Karen Youngblood v. WODA Group Wendler Commons, Wendler Common Limited Partnership, Christopher LaGrand, Agent for The WODA Group
COLH1(49567)04222022 AMENDED
22A-2022-01958

MOTION by Commissioner Patmon to reverse the prior Probable Cause determination to No Probable Cause – Dismiss; Dismiss Formal Complaint. Second by Commissioner Singh.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 6

Commissioners' Agenda - Week 3, Page 1, Item II-A

Rei Scott v Transit Arts
COLB1(49730)05172022
22A-2022-02885

MOTION by Commissioner Patmon to reverse the prior No Probable Cause determination to Probable Cause – Schedule Conciliation; authorize the Executive Director to issue a formal complaint if conciliation efforts fail. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

David Platt v. Clarkwestern Dietrich Building Systems, LLC dba Clarkdietrich Building Systems
AKR73(41980)06242022
22A-2022-03531

James Spehar v. Plum Brook Estates Condominiums Owners Association, Inc.
CLEH4(47468)05202022
22A-2022-03032

Patricia Phillips v. Desert Hill Properties, LLC dba Shoreway Court Apartments
CLEH4(47487)06062022
22A-2022-03390

Judy A. Gillespie v. Wallick Properties Midwest LLC and St. Richard Senior LLC
CLEH4(47531)06152022(AMENDED)
05-22-7244-8
22A-2022-03476

James Spehar v. Plum Brook Estates Condominiums Owners Association, Inc.
CLEH4(47536)06192022
22A-2022-03481

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases remaining on the Commissioners' Agenda for Week 1. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 2

There were no remaining cases on the Week 2 agenda.

Commissioners' Agenda for Week 3

There were no remaining cases on the Week 3 agenda.

Commissioners' Agenda for Week 4

1. Upon Reconsideration: No Probable Cause - Dismiss

Derrick Martin v. Sinclair Community College
DAYG6(30396)05102022
22A-2022-02797

2. Adopt Administrative Law Judge's Report and Recommendation to Issue Cease and Desist Order

Gary Smith v. Wes Properties, LTD c/o Joel Staich, Statutory Agent and Brian Wilson
22A-2020-02606
Complaint No. 21-HOU-CLE-45923

3. Adopt Administrative Law Judge's Report and Recommendation to Award Attorney Fees

LaTrecha Hudson v. Tommy Flucker, Jr.
22A-2019-03500
Complaint No. 20-HOU-CLE-45464

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases remaining on the Commissioners' Agenda for Week 4. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White summarized her written report which included the following information:

INVENTORY

Total Case Inventory.

○ Regions:	3076
▪ Cleveland	639
▪ Columbus	668
▪ Akron	390
▪ Toledo	554
▪ Dayton/Cincinnati	825

Hearings Unit Inventory.

- Employment 54
- Housing 45 (62 elected to court)
- Public Accommodation 4
- Higher Education 0

COVID-19 Inventory.

- We have received 436 Covid-19 cases. 407 cases are closed, 29 are open.
- We have also received 212 Vaccine cases. 208 cases are closed, 4 cases are open.

AG Litigation Inventory.

- General Counsel, Joseph McDonald, is working with the AG Office to better track the cases in litigation.

GENERAL

SENATE BUDGET TESTIMONY. On April 25, 2023, the Commission gave its budget testimony before the Senate Agriculture and Natural Resources Committee. They asked a couple of questions regarding our caseload and the need for additional staff. They also asked about our federal funding. There were no changes to the Executive recommendation from the House, which saw a 3% increase for FY2024 and an additional 3% increase in FY2025.

OHIO ADMINISTRATIVE CODE. Our next package of rules, which encompasses rules where there were no changes other than adding that they amplify Ohio Revised Code 4112.051 had a public hearing on April 14, 2023. The next meeting is scheduled for May 9, 2023 to be held in Statehouse Hearing Room 017 at 10:00 a.m. to address any questions. There were no questions on the first package.

FINANCIAL DISCLOSURES. It is that time again. It's time to file our financial disclosure forms by May 15, 2023. This is the link to the financial disclosure form.
<https://ethics.ohio.gov/forms/fds/index.html>

OHIO HISTORICAL CONNECTIONS. The programming committee of the Commission met with the Executive Director and other staff members of the Ohio Historical Connections to brainstorm about potential collaboration on projects or events and to discuss strategies of how the Commission could reach members of those communities where we have not been very successful in reaching.

ALL STAFF MEETING reminder. The Annual All-Staff Training Day meeting will be held in person on September 21, 2023, at the Blacklick Woods Golf Course Banquet Room 7309 E. Livingston Ave., Reynoldsburg, Ohio 43068. The meeting will commence at 10:00 a. m. and will conclude at 3:00 p.m. Staff received a save-the-date email on March 16, 2023.

ALTERNATIVE MEETING SITES revisited. Previously, the Commission discussed having meetings at Akron and Wright State. We discussed having a Commission meeting at Wright State University in the Spring. The Commission can have a meeting in Akron again this year in the fall. The Commission should commence scheduling these two meetings for this year.

THOUGHTS. There have been members of the Commission who have suffered a loss of property and of loved ones. They will remain in our hearts and in our thoughts as they endure this aspect of life.

FINANCE

FINANCE SUMMARY. The 2023 Finance Summary for April was provided to the Commissioners.

TECHNOLOGY

CASE MANAGEMENT SYSTEM. The consultants are now meeting with the end users to correct and modify aspects of the system so that it is in compliance with the law and conducive to the flow of work within the agency. Equally important is to ensure that the system is user-friendly. The target month for going live is June.

HUMAN RESOURCES

Interviews. The Department of Human Resources is conducting the second interview for the positions of Regional Director for the Toledo Region and for the Dayton/Cincinnati Region.

OUTREACH/EDUCATION/TRAINING

George Shaw. May 7, 2023, George will present at the COWC May Day Community Celebration.

Vera Boggs. May 10, 2023, Vera will present for the OFCCP/EEOC/OCRC-Workplace Protections for AANHPI.

Myra Cottrill. May 18, 2023, Myra will conduct two three-hour training for the Stark County Metro Housing Authority

Denise Johnson. May 18, 2023, Denise will present at the SHRM Employment Law Conference.

Vera Boggs. May 21, 2023, OCRC and EEOC will have a table at the Cleveland Asian Festival.

Vera Boggs, June 19-21, 2023. Vera will present at the Indiana Civil Rights Commission Conference.

Denise Johnson. (TBD), Denise will provide harassment training for Rocal, Inc, but the date is to be determined.

LEGISLATIVE/CIVIC ENGAGEMENT

LEGISLATIVE UPDATE. A copy of the Legislative Report was provided to the Commissioners.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

CLEVELAND. The Cleveland Region engaged in weekly staff check-ins and games that the staff looks forward to participating in.

TOLEDO. The Toledo Region engages in the practice of having consistent case reviews. The winner of the St. Patrick's Day trivia contest was Sue Sekel. Sara Aichholtz and Toni Neal won the design a leprechaun contest.

AKRON. The Akron Region will receive planting kits which will include flower seeds, a clay pot with soil, and a spring-themed greeting card. The card will encourage staff to engage in an activity to set a personal and/or professional goal (i.e., planting a seed) and a card will be provided for the staff member to write and post their goal on a bulletin board, so they can receive encouragement from management and other staff members.

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and motivated.

Commissioner Comments

The Commissioners acknowledged the departures of Darlene Sweeney-Newbern, Director of Regional Operations (33 years of service) and Mary Turocy, Director of Public Affairs and Civil Engagement. Both were dedicated public servants who served on the Commission's executive management team. The Commissioners thanked them for their service and wished them well.

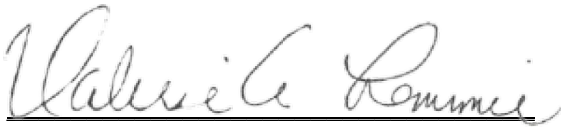
MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:04PM.



Commissioner

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