



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

**June 1, 2023**

**Rhodes State Office Tower  
Administrative Hearing Room  
Columbus, Ohio**

*These minutes were amended by vote of the Commission on July 27, 2023 to correct a clerical error.*

**Call to Order:**

Chair Lemmie called the meeting to order at 10:30 a.m.

**Commissioners in Attendance:**

Chair Valerie Lemmie  
Commissioner Lori Barreras  
Commissioner William Patmon III  
Commissioner Madhu Singh  
Commissioner Charlie Winburn

A quorum was present.

**In Attendance:**

Angela Phelps-White, Executive Director; Desmon Martin, Director of Compliance and Enforcement; Joseph McDonald, General Counsel; Vera Boggs, Lead Regional Director (Cleveland); George Shaw, Columbus Regional Director; Myra Cottrill, Akron Regional Director; Beyan Asoba, Reconsideration Officer; Angel Stone, Reconsideration Officer; Representatives from the Ohio Attorney General's Office were present as well.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Winburn to approve the minutes from May 4, 2023. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Chair Valerie Lemmie</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Linda Forney v. Governours Square; Michael McMillian, Property Manager  
COLH1(49820)06132022  
22A-2022-03287

Danielle Cofield v. Spring Property Management  
COLH1(49852)06282022  
22A-2022-03413

Magdy Abdelgawad v. Connor, Kimmet & Haftenstein, LLC - Karen Turano  
COLG1(50067)08152022  
22A-2022-04203

Estrella Espino v. Lucas County Court of Common Pleas, Juvenile Division  
TOL72(41556)07032022 AMENDED  
22A-2022-03517C

Cassandra L. Coley v. Lucas County Court of Common Pleas, Juvenile Division  
TOLB2(41586)07202022  
22A-2022-03709C

India Watkins v. Lucas County Court of Common Pleas, Juvenile Division  
TOL72(41597)07252022  
22A-2022-03779C

Robyn Oliver v. Lucas County Court of Common Pleas, Juvenile Division  
TOL72(41616)08012022 AMENDED  
22A-2022-03896C

Donielle J. Yanez v. Brian Gomez, Maintenance Employee; 2854 Sylvania LLC  
TOLH2(41820)10272022  
05-23-7754-8  
22A-2023-00574F

Adam Burnfin v. The Findlay Family YMCA  
TOLB2(41836)11032022  
22A-2023-00684C

Jack Stewart v. Housing Opportunities Unlimited and Chelsea Perez  
AKRH1(50081)08182022  
HUD Inquiry No. 723041  
22A-2022-04277

**Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued**

Mary Elizabeth Foos v. Lakeway Manufacturing, Inc.  
CLE74(47687)08082022  
22A-2022-04096

Jeremiah Waseleski v. Drury Hotels Company, LLC  
CLEB4(47809)09072022  
22A-2022-04564

Jerry Shirley on behalf of Jacob Shirley v. Boys & Girls Club of Northeast Ohio  
CLEB4(47810)09062022 AMENDED  
22A-2022-04565

Kristopher Horton v. City of Vermillion  
CLE74(48212)12232022  
22A-2023-01445

Shlomo Amitay v. Queen City Mortgage Co., LLC; James K. Cergol, Managing Member  
DAYH6(30445)06032022  
22A-2022-03434

Martin Grillo v. Dayton Amateur Radio Association, Inc  
DAYG6(30568)07182022  
22A-2022-04398

Eric Toliver v. Dayton Correctional Institution  
DAY76(30588)07252022  
22A-2022-03796

Leonard Price v. Oakwood City Schools  
DAYB6(30723)09012022  
22A-2022-00084

Kathy Miles v. Indian Creek IV Apartments/Towne Properties C/O: Original Partners Limited Etc;  
Shana Wade and Nancy Marquez, Property Manager  
DAYH6(30837)07022022  
22A-2023-00472

Shlomo Amitay v. Jennifer Vogel, Realtor; Irongate Realty  
DAYH6(30846)08092022  
22A-2023-03222

## **2. Respondent's Request for Reconsideration – Grant for Further Review**

Fair Housing Advocates Association v. Crawford Communities, LLC  
COLH1(49771)05312022  
22A-2022-03147

Jeff Bansek v. Crawford Communities, LLC  
COLH1(49772)05312022  
22A-2022-03148

Onaje Muta'Ali v. Paul Davis of Central Ohio  
COLE1(49846)06232022  
22A-2022-03376

\*Split Determination: Probable Cause on the basis of race and disability; No Probable Cause on the basis of retaliation.

Megan Stadler v. Warren City School District Board of Education  
AKR73(42005)07202022  
22A-2022-03868

Megan Stadler v. Steve Chiaro c/o Warren City School District Board of Education  
AKR73(42006)07202022  
22A-2022-03867

Megan Stadler v. Joshua Guthrie c/o Warren City School District Board of Education  
AKR73(42007)07202022  
22A-2022-03870

Venessa Beall v. Wallick Properties Midwest LLC, Obetz Village Limited Partnership, Carol Woods and Germain Mitchell  
AKRH1(50150)09072022  
HUD Inquiry 723071  
22A-2022-04615

\*Split Determination: Probable Cause on the basis of sex and disability, refusal to rent, discrimination in terms and conditions, and denial of reasonable accommodation for Respondents Wallick, Obetz, and Woods; No Jurisdiction on the basis of disability, handicap parking, all Respondents; No Probable Cause on the basis of race, terms and conditions, all Respondents

## **3. Reconsideration by the Commission**

Cameron Jones v. Tosca Corporation  
DAY76(30533)07052022  
22A-2022-04313

**4. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Zachary Whitten v. Hokuto USA, Inc.  
COLB1(48741)06292021  
22A2-2021-02165C  
Complaint No. 22-EMP-COL-48741

Daniel J. Guthrie v. Patterson Merkle & Associates, Inc. & Rocky Ridge Condo Association  
COLH1(49174)08172021  
05-20-4264-8  
22A-2022-00599F  
Complaint No. 22-HOU-COL-49174

Gabrielle Saltzman v. Central Ohio Urology Group, LLC  
TOL71(48932)08252021  
22A-2021-02819C  
Complaint No. 22-EMP-TOL-48932

Mark Gardner v. Mahle Behr Dayton, LLC  
DAYB6(30272)03232022  
22A-2022-02682  
Complaint No. 23-EMP-DAY-30272

**5. Ratify Settlement Agreement; Common Pleas Court Action; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Ohio Civil Rights Commission v. Highland MHP, LLC and Gemstone Management LLC, Summit County CP No. CV-2022-05-1692

**6. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Fair Housing Advocates Association v. Highland MHP, LLC and Gemstone Communities  
AKRH3(40791)07202020  
22A-2020-02641F; 05-20-9915-8  
Complaint No. 21-HOU-AKR-40791

**7. Failure to Cooperate; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Andrew Kenton v. Marcus Fontain and CINVESCO, LLC  
TOLH6(30136)10152021  
22A-2022-01505F  
Complaint No. 22-HOU-TOL-30136

**8. Issue Formal Complaint**

Rachelle A. Benner v. Thomas Quarrie and Janet A. Quarrie, Owners  
TOLH2(41570)07102022  
05-22-8319-8  
22A-2022-03569F

Samantha Jarvis v. Wal-Mart Stores East, Inc.  
AKR73(41969)06212022  
22A-2022-03448

Olakemi Nike Obebe v. Bluie Breeze Sports Bar & Grill, LLC  
CLEE4(47611)07122022  
22A-2022-03736

**9. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail**

Ashleigh Shadrick v. Macy's  
COL71(49801)06102022  
22A-2022-03246

Barbara Vernon v. Chase Bank  
COLA1(49841)06232022  
22A-2022-03371

Jodi Radabaugh v. Chase Bank  
COLA1(49843)06232022  
22A-2022-03373

Onaje Muta'Ali v. Paul Davis of Central Ohio  
COLE1(49846)06232022  
22A-2022-03376

**10. Probable Cause – Schedule Conciliation**

Aleta Nichols v. Barbara Detillion  
COLH1(49954)07182022  
22A-2022-03831

Madalyn Williams v. Bella Care Hospice  
COL71(49960)07192022  
22A-2022-03858

Robert L. Thurman v. Morgan Local Schools  
COLB1(50041)08092022  
22A-2022-04133

Rosemary Amponsah v. IBM  
COL71(50335)10112022  
22A-2023-00648

Kara Cruikshank v. Berne Township Fire Dept.  
COLE1(50484)11162022  
22A-2023-01030

Kara Cruikshank v. Pleasant Township Fire Dept.  
COL71(50511)11162022  
22A-2023-01105

Jonathon Dixon v. Springwood Apartments; Tammy Ferguson, Property Manager; Max A. Morris;  
Larry L. Morris, Rev Trust; Dale W. Morris, Rev Trust; Larry L. Morris, Trustee; Larry Morris, Trustee  
TOLH2(41677)09012022 AMENDED  
05-22-7402-8  
22A-2022-04252F

Jah'Meilah Skotawah v. CommuniCare Health Services, Inc. dba Advanced Health Care Center L.L.C.  
TOL72(41706)09142022  
22A-2022-04573C

Jessica Palmesi v. Village of Lowellville and Nick Rouzzo  
AKRH3(42146)09122022  
Hud Inquiry No. 724048  
22A-2023-00023

Rebecca Williams v. Akron Metropolitan Housing Authority  
AKRH3(42157)09202022  
Hud Inquiry No. 724122  
22A-2023-00051

## **Probable Cause – Schedule Conciliation - Continued**

Darnell Jefferson v. Mid Atlantic Diners, LLC dba Denny's  
CLEB4(47699)08162022  
22A-2022-04441

\*Split Determination: Probable Cause on the basis of disability, No Probable Cause on the basis of retaliation

Krystal Russell v. Nicole Parker; Honeycreek MHP; HC Jar LLC dba Honey Creek MHP LLC  
DAYH6(30785)07122022  
05-22-6997-8  
22A-2023-00093

### **11. Ratify Conciliation Agreement and Consent Order Prior to Final Determination**

Dawn Mitchell v. Licking Metropolitan Housing Authority  
COLH1(50259)09022022  
05-22-7008-8  
22A-2023-00298

Cadence Pierce v. Alpha Beta Chapter of Sigma, Sigma, Sigma House Corporation dba Tri Sigma  
Sorority and Winnie Warner  
ADRH3(42527)01292023  
22A-2023-02410  
05-23-8170-8

Gary Schecondnic v. ABC Management, Cheryl Childers and Shatika Dickson  
ADRH3(42549)03102023  
22A-2023-02571

Tyler & Samantha Johnson v. Mill Pond Apartments; Denise Banks, Community  
Manager, Cheyenne Rogers, Asst. Community Manager; Mill Pond II Ltd. dba Mill Pond Ltd, Owner;  
TH&F Statutory Agent Corp-Registered Agent; Gold Key Realty dba Oberer Management Services;  
Oberer Realty Services-Registered Agent  
DAYH6(31285)03032023  
22A-2023-02343

Miami Valley Fair Housing Center, Inc. v. Mill Pond Apartments; Denise Banks, Community Manager,  
Cheyenne Rogers, Asst. Community Manager; Mill Pond II Ltd. dba Mill Pond Ltd, Owner; TH&F  
Statutory Agent Corp-Registered Agent; Gold Key Realty dba Oberer Management Services; Oberer  
Realty Services-Registered Agent  
DAYH6(31294)03062023  
22A-2023-02459



## 12. Withdrawal of Charge – with Settlement

Nadyah Ahmed v. Harvest Glen Apartments  
COLH1(49899)07072022  
22A-2022-03676

Ronald Jordan v. Monarch Heating and Cooling  
COLB1(49905)07072022  
22A-2022-03682

Lisamarie Perez v. Donatos Pizzeria, LLC  
COL71(50575)12052022  
22A-2023-01458

David J. Sprinski, Jr. v. Potter Group, LLC dba Black and White Transportation  
TOLG2(41591)07252022  
22A-2022-03772F

Jacqueline King v. Bon Secours Mercy Health, Inc. dba Mercy Health-St. Charles Hospital  
TOL72(41673)08312022  
22A-2022-04248C

Jill A. Trendel v. National Education Seminars, Inc. dba Hondros College of Nursing  
TOL72(42144)03212023  
22A-2023-02624C

Jill A. Trendel v. Dr. Deborah Mattin c/o National Education Seminars, Inc.  
dba Hondros College of Nursing  
TOLE2(42145)03212023  
22A-2023-02625F

Jill A. Trendel v. Tawnya Lawson c/o National Education Seminars, Inc.  
dba Hondros College of Nursing  
TOLE2(42146)03212023  
22A-2023-02627F

Jill A. Trendel v. Jianna Jinks c/o National Education Seminars, Inc. dba Hondros College of Nursing  
TOLE2(42147)03212023  
22A-2023-02631F

Jake Williams v. Sanoh America, Inc.  
AKR73(42331)12082022  
22A-2023-01246

## **Withdrawal of Charge – with Settlement - Continued**

Shirley Richards v. Genesis Financial Solutions, Ben Comston, Andrew Painter  
AKRA3(42590)03312023  
22A-2023-02938

DaShawn R. McAlister v. Associated Materials, LLC  
AKRB1(50713)01052023  
22A-2023-02653

Joseph R. Morgan v. Huhtamaki, Inc.  
AKRA1(50801)01262023  
22A-2023-02850

Loren Rawls v. Boost Wellness Spa LLC, Paul Smaldone and Gina Smaldone  
CLEE4(48194)12192022  
22A-2023-01380

Loren Rawls v. Boost Wellness Spa LLC, Paul Smaldone and Gina Smaldone  
CLEE4(48235)12192022  
22A-2023-01519

Nicole Carter v. Wright State University  
DAYB6(30549)07112022  
22A-2022-04374

Robert Parr v. ACV Auctions Inc.  
DAY76(31283)03012023  
22A-2023-02341

Kenneth Holtzapfel v. Vertiv Corporation  
DAYB1(50518)11152022  
22A-2023-01164

Tinisha N. Taylor v. Rookwood Hotel Partners, LLC  
DAY71(50672)12282022  
22A-2023-02201

Gary S. Blair v. OhioHealth Corporation  
ADRA1(50054)08092022  
22A-2022-04185

Gary S. Blair v. OhioHealth Corporation  
ADRA1(50334)10112022  
22A-2023-00647

## **Withdrawal of Charge – with Settlement - Continued**

Collin Miller v. Rumpke Transportation Company  
ADRB1(50443)11012022  
22A-2023-00868

Faaizah Awoshakin v. Northmont City Schools Board of Education  
ADR71(50605)12132022  
22A-2023-01735

Shawn Hoilien v. Maumee Valley Fabricators, Inc.  
ADRB2(42016)02022023 AMENDED  
22A-2023-01874C

Annisa McIntoush v. Detroit Manufacturing Systems  
ADRA2(42076)02252023  
22A-2023-02270C

Julie Goodwin v. Novelis, Inc.  
ADRB3(42203)10032022  
22A-2022-00329

Keira McCormick v. STG Electric Services LLC  
ADR73(42418)01272023  
22A-2023-01889

Keira McCormick v. Tom Patterson  
ADR73(42419)01272023  
22A-2023-01890

Keira McCormick v. Chris Jaskiewicz  
ADR73(42420)01272023  
22A-2023-01891

Jill McVay v. Akron Brass Company  
ADRB3(42422)01252023  
22A-2023-01893

Brian Kimbrough v. Ryan Staffing  
ADRB3(42481)02162023  
22A-2023-02217

## **Withdrawal of Charge – with Settlement - Continued**

Brian Kimbrough v. Ryan Staffing  
ADRB3(42482)02162023  
22A-2023-02220

April Davidson v. Ryan Staffing  
ADRB3(42494)02172023  
22A-2023-02304

April Davidson v. Ryan Staffing  
ADRB3(42495)02172023  
22A-2023-02305

April Davidson v. Ryan Staffing  
ADRB3(42496)02172023  
22A-2023-02306

Christian Mbajika v. Amazon Fulfillment  
ADRB4(48190)12202022  
22A-2023-01375

Christian Mbajika v. Efrain Velez  
ADRE4(48191)12202022  
22A-2023-01376

Constance Turner v. McCarthy Burgess and Wolff  
ADR74(48259)01102023  
22A-2023-01595

Dalphe Bason v. Goodwill Industries of Lorain County, Inc.  
ADRB4(48278)01172023  
22A-2023-01778

Todd Clements v. BGH Specialty Steel, Inc.  
ADR74(48288)01192023  
22A-2023-01794

Cheryl Overstreet v. CentroMotion  
ADR74(48289)01192023  
22A-2023-01796

## **Withdrawal of Charge – with Settlement - Continued**

Earl Grays v. Sifco Industries Inc.  
ADR74(48317)02012023  
22A-2023-01991

Earl Grays v. Bob Saintz  
ADRE4(48318)02012023  
22A-2023-01992

Earl Grays v. Jackie Jones  
ADRE4(48319)02012023  
22A-2023-01993

Earl Grays v. Elizabeth Zumwoldt  
ADRE4(48320)02012023  
22A-2023-01994

Ronald Jeffrey Laraway v. Honda of Cleveland Heights  
ADRA4(48357)02032023  
22A-2023-02036

Sabrina Woodall v. Amazon  
ADR74(48365)02082023  
22A-2023-02054

Sabrina Woodall v. Collin Baia  
ADR74(48366)02082023  
22A-2023-02055

Dan Nelson v. Dr. Aaron Poklar  
ADRE4(48395)0215202  
22A-2023-02140

Dan Nelson v. Lenny Martz  
ADRE4(48396)02152023  
22A-2023-02142

Kathryn Rentas v. ECRM/RangeMe  
ADR74(48413)02132023  
22A-2023-02156

## **Withdrawal of Charge – with Settlement - Continued**

Dan Nelson v. Catholic Diocese of Cleveland  
ADRB4(48419)02152023  
22A-2023-02162

Karen Thrasher v. Catholic Diocese of Cleveland  
ADRA4(48435)02232023  
22A-2023-02292

Karen Thrasher v. St. Edward Church  
ADRA4(48436)02232023  
22A-2023-02293

Karen Thrasher v. Jacob Bearer  
ADRA4(48437)02232023  
22A-2023-02294

Mark Pavlich v. Gilbane Building Company  
ADRA4(48470)03032023  
22A-2023-02387

Nickia Legrone v. Fifth Third Bank  
ADRA4(48472)02272023  
22A-2023-02388

Janice Bradford v. MTSI Modern Technology Solutions, Inc.  
ADRB6(30828)10092022  
22A-2023-00427

Kevin Clay v. Energizer Auto Care  
ADR76(30931)11092023  
22A-2023-00949

Nancy Jacqueline Shaw v. City of Cincinnati Public Services  
ADRA6(31040)12192022  
22A-2023-01603

Michael Rothstein v. Car Group Holdings DBA Webuyanycar.com  
ADRA6(31058)12262022  
22A-2023-01619C

Alex Harrison v. BIDFTA.com  
ADR76(31311)03142023  
22A-2023-02492

**13. Withdrawal of Charge – Request for Notice of Right to Sue**

Diann Sayre-Brock v. RLJ Management  
COLB1(50036)08032022  
22A-2022-04125

John Anderson v. Jesse's Exterior Maintenance, LLC  
COLB1(50221)09212022  
22A-2023-00147

Diane Roberts v. Teamsters Local 413 Union  
COL71(50521)11152022  
22A-2023-01169

Diane Roberts v. United Parcel Services  
COL71(50522)11152022  
22A-2023-01170

Kurtticha McElroy v. Health Management Systems, Inc.  
COLB1(50689)01032023  
22A-2023-02354

Traveon Williams v. Chillicothe Police Department  
COL71(50747)03062023  
22A-2023-02685

Julie L. Schivelbein v. Bon Secours Mercy Health, Inc.  
TOLB2(41668)08302022  
22A-2022-04242C

Julie Schivelbein v. Angela Birney c/o Bon Secours Mercy Health, Inc.  
TOLE2(41669)08302022  
22A-2022-04243F

Brian Lopez v. Lonnie Brown c/o Faurecia Emissions Control Systems NA, LLC  
TOLE2(41680)09072022  
22A-2022-04290F

Brian Lopez v. Fred Cortez c/o Faurecia Emissions Control Systems NA, LLC  
TOLE2(41681)09072022  
22A-2022-04291F

Brian Lopez v. Faurecia Emissions Control Systems NA, LLC  
TOL72(41682)09072022  
22A-2022-04293C

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Ahmad Badawi v. City of Toledo, Department of Public Utilities,  
Division of Water Reclamation  
TOL72(41803)10182022 AMENDED  
22A-2023-00306C

Mary Davis-Williams v. The Vista at Concord Care Center of Toledo  
TOL72(41834)11012022  
22A-2023-00628C

Cameron Kosunick v. BKK Management Co., Inc. dba Taco Bell  
TOL72(41954)12292022  
22A-2023-01423C

Cameron Kosunick v. Mitch Rochowiak  
TOLE2(41955)12292022  
22A-2023-01424F

Cameron Kosunick v. Epsi Ramera  
TOLE2(41956)12292023  
22A-2023-01425F

Dawn M. Rafferty v. Anne Grady Services  
TOLA2(41993)01302023  
22A-2023-01785C

Dawn M. Rafferty v. Velma Thomas c/o Anne Grady Services  
TOLE2(41994)01302023  
22A-2023-01787F

Dawn M. Rafferty v. Kyle Savett c/o Anne Grady Services  
TOLE2(41995)01302023  
22A-2023-01790F

Alfredo Zamora v. Tower Automotive Operations USA I, LLC dba Autokiniton  
TOLB2(42022)02072023  
22A-2023-01914C

Alfredo Zamora v. Dana Gefudie  
TOLE2(42023)02072023  
22A-2023-01916F

Ahmad Badawi v. Edward Moore c/o City of Toledo, Department of Public Utilities,  
Division of Water Reclamation  
TOLE2(42083)03022023  
22A-2023-02322F



## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Ahmad Badawi v. Michael Schreidah c/o City of Toledo, Department of Public Utilities,  
Division of Water Reclamation  
TOLE2(42084)03022023  
22A-2023-02327F

Thomie Byrd v. DRS Industries, Inc.  
TOL72(42095)03062023  
22A-2023-02350C

Donald Atkins III v. Petar Rashev, c/o Orchard Bar & Table  
TOLE2(42097)03072023  
22A-2023-02374F

Timothy J. Maloche v. William Grimes c/o NiSource Corporate Services Company  
TOLE2(42101)03072023  
22A-2023-02378F

Timothy J. Maloche v. Anne-Marie D'Angelo  
TOLE2(42102)03072023  
22A-2023-02379F

Trevor Lee Clinger v. John (Jack) Kluznik/Weston Hurd LLP/  
Cooper Tire & Rubber Company  
TOL72(42153)03182023  
22A-2023-02647C

Carol A. Steed v. The Laurels of Walden Park, LLC  
TOLA1(50266)09302022  
22A-2023-00334C

LaToya Pursley v. LeafFilter North, LLC  
AKR73(42193)10102022  
22A-2023-00316

LaToya Pursley v. Helen Christine Horvath c/o LeafFilter North, LLC  
AKRE3(42194)10102022  
22A-2023-00317

LaToya Pursley v. Kevin Bailey c/o LeafFilter North, LLC  
AKRE3(42195)10102022  
22A-2023-00318

LaToya Pursley v. Jennifer Stanley c/o LeafFilter North, LLC  
AKRE3(42196)10102022  
22A-2023-00320

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Daniel Epling v. Prop Logistics, LLC  
AKRB3(42255)11012022  
22A-2023-00654

Senora Mitchem v. Cravings Pizza, LLC and Kyle Gray  
AKR73(42390)01022023  
22A-2023-01528

Michele Grein v. City of Twinsburg  
AKRA3(42467)02142023  
22A-2023-02254

Michele Grein v. Tim Morgan c/o City of Twinsburg  
AKRE3(42468)02142023  
22A-2023-02256

Danielle McClinton v. Tammy Semancik  
CLEE4(48026)11042022  
22A-2023-00653

Danielle McClinton v. Camjo, Inc.  
CLE74(48027)11042022  
22A-2023-00651C

Jay S. Billnitzer v. Cedar Point  
CLEA4(48280)01132023  
22A-2023-01780

Grant Grier v. Moving Ahead Services LLC  
CLE74(48321)01232023  
22A-2023-01995C

Grant Grier v. Scott Cowell  
CLEE4(48322)01232023  
22A-2023-01996

Grant Grier v. Tina Wahl  
CLEE4(48323)01232023  
22A-2023-01997

Marissa Smith v. St. Vincent Charity Medical Center  
CLEB4(48327)01302023  
22A-2023-02001

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Marissa Smith v. Laura Katona  
CLEE4(48328)01302023  
22A-2023-02002

Marissa Smith v. Jen Tobias  
CLE4(48329)01302023  
22A-2023-02003

Anthony Long v. Novagard Solutions, Inc.  
CLEB4(48336)02022023  
22A-2023-02010C

Brandy A. Siwik v. Teamz Bar & Grill LTD  
CLE74(48390)02152023  
22A-2023-02135C

Brandy A. Siwik v. Raymond Kleem  
CLEE4(48391)02152023  
22A-2023-02136

Brandy A. Siwik v. Ferris Kleem  
CLEE4(48392)02152023  
22A-2023-02137

Robert Shackelford v. Ritz-Carlton Hotel Company, LLC  
CLE74(48444)02232023  
22A-2023-02301

Robert Shackelford v. Marriott International Administrative Services, Inc.  
CLE74(48459)02232023  
22A-2023-02370

Robert Shackelford v. Jason Anson  
CLEE4(48460)02232023  
22A-2023-02371

Kevin Doll v. QSR Executive Enterprises, LLC  
CLEA4(48502)03082023  
22A-2023-02429

Tim Godfrey v. American Colors, Inc.  
CLEB2(42071)02232023  
22A-2023-02195C

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Tim Godfrey v. Jim Sayre  
CLEE2(42072)02232023  
22A-2023-02196

Stephanie Rennie v. The Kennedy Group/Lost Nation Parkway I Ltd.  
CLEB4(47916)10062022  
22A-2023-00264C

Stephanie Rennie v. Crystal Thomas  
CLEE4(47917)10062022  
22A-2023-00265

Deja Harris v. LSC Service Corp. dba The Barton Senior Center  
CLE74(48129)12052022  
22A-2023-01174

Brian Clark v. True Value Company, LLC  
CLEB4(48178)12192022  
22A-2023-01359

Brian Clark v. Pauline Tancrede  
CLEE4(48179)12192022  
22A-2023-01361

Allen Milan v. Spee-D-Metals Inc.  
CLE74(48222)12292022  
22A-2023-01455C

Allen Milan v. Kevin Crouse  
CLEE4(48223)12292022  
22A-2023-01456

Roger Snyder v. Infinity Resources Temporary Service  
CLEB4(48334)02022023  
22A-2023-02008

Roger Snyder v. Lukjan Metals Products, Inc.  
CLE74(48335)02022023  
22A-2023-02009C

Anthony Long v. Greg Lyons  
CLEE4(48337)02022023  
22A-2023-02011

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Paul Falstad v. Stella Maris, Inc.

CLE74(48404)02142023

22A-2023-02147C

Alexander Vidmar v. The Huntington National Bank

CLE74(48474)03022023

22A-2023-02390

\*Commissioner Barreras recused herself from participation in this case

Rhinda Boatwright v. Belinda Moore

DAYB6(30706)08312022

22A-2022-04778

Brenda Harmon v. Boston Beer Company

DAYA6(30791)10112022

22A-2023-00156

Brenda Harmon v. Deanna Laday c/o Boston Beer Company

DAYA6(30792)10112022

22A-2023-00157

Brenda Harmon v. Neil Morstadt c/o Boston Beer Company

DAYA6(30793)10112022

22A-2023-00158

Brenda Harmon v. Mike Mobley c/o Boston Beer Company

DAYA6(30794)10112022

22A-2023-00159

Denise Young v. Union Home Mortgage Corp.

DAY76(31013)12122022

22A-2023-01480

Lakendra Blackman v. Ford Motor Company

DAYB6(31073)01032023

22A-2023-01635

Brittany A. Sidham v. Star, Incorporated

DAYB1(49917)07132022

22A2022-03702

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Carlene Odenweller v. Anderson Merchandisers, LLC  
DAYB4(48401)02132023  
22A-2023-02131

Yvonne Watson v. State of Ohio, Department of Development  
ADRA1(50291)10072022  
22A-2023-00506

Yvonne Watson v. State of Ohio, Department of Development  
ADRB1(50645)12232022  
22A-2023-02109

Yvonne Watson v. State of Ohio, Department of Development  
ADR71(50681)12302022  
22A-2023-02210

Yvonne Watson v. State of Ohio, Department of Development  
ADR71(50725)01112023  
22A-2023-02665

Monica Naughton v. Punchbowl Cleveland LLC  
ADRE4(48371)02062022  
22A-2023-02060

Monica Naughton v. Brian Huss  
ADRE4(48372)02062022  
22A-2023-02061

Agnes Flory v. City of Cleveland, Department of Port Control  
ADRB4(48367)02072023  
22A-2023-02056

Agnes Flory v. Adam Neff  
ADRB4(48368)02072023  
22A-2023-02057

Richard Prosser v. Erie Construction Mid-West, LLC  
ADRB4(48467)03022023  
22A-2023-02384

Richard Prosser v. Jose Colon  
ADRB4(48468)03022023  
22A-2023-02385

**14. Administrative Closure – Request for Notice of Right to Sue**

Anya Kass v. Perfect Auto LLC  
AKR73(42085)08242022  
22A-2022-04255

Carli Roberson v. Cleveland Clinic Foundation  
CLEB3(42197)10122022  
22A-2023-00321

Carli Roberson v. Sean Halligan  
CLEB3(42198)10122022  
22A-2023-00323

Carli Roberson v. Barb O’Callagan  
CLEB3(42199)10122022  
22A-2023-00324

Shawnta Thomas v. Vision & Beyond Real Estate  
DAY76(30576)07222022  
22A2022-04407

**15. Withdrawal of Charge - Grant**

Rhonda Bell v. State of Ohio, Bureau of Workers Compensation  
COL71(50117)08242022  
22A-2022-04423  
**CORRECTED JULY 27, 2023**

Rhonda Bell v. Trish Harris c/o BWC  
COLE1(50118)08242022  
22A-2022-04424  
**CORRECTED JULY 27, 2023**

Rhonda Bell v. Shawn Crosby c/o BWC  
COLE1(50119)08242022  
22A-2022-04425  
**CORRECTED JULY 27, 2023**

Rhonda Bell v. Megan Kish c/o BWC  
COLE1(50120)08242022  
22A-2022-04435  
**CORRECTED JULY 27, 2023**

Chris Claytor v. Chillicothe Police Department  
COL71(50653)12282022  
22A-2023-02126

## **Withdrawal of Charge – Grant - Continued**

Aaron Simon v. USIC, LLC  
TOL72(41692)09082022  
22A-2022-04331C

Yolanda Swan-Grace v. Board of Education of the Toledo City School District  
TOL72(41788)10132022  
22A-2023-00286C

A.Steven Dever v. Ganley Management Co. & Ganley Auto Group  
CLEA4(48001)10242022  
22A-2023-00539C

Shivani Kanneganti v. The Procter & Gamble Company  
DAY76(30788)10112022  
22A-2023-00142

Elizabeth A. Dicke v. The Provident Company's  
DAYH1(50149)08292022  
22A-2022-04614



## 16. Administrative Closure

Isis Rudolph v. Green Quarters LLC/Mike Green  
COLH1(49963)07212022  
22A-2022-03884

Jennifer Ingram Lamar v. Amazon.com Services LLC  
TOLB2(41712)09142022  
22A-2022-04609C

\*Split Determination: Administrative Closure on the issues of different terms and conditions and termination on the basis of disability. No Jurisdiction on the issues of denial of reasonable accommodation, transfer and denial of hire on the bases of disability, race and retaliation.

Quinn Peterson v. State of Ohio, Department of Mental Health and Addiction Services, Northwest Ohio  
Psychiatric Hospital  
TOL72(42170)03282023  
22A-2023-02732C

Eric D. Harvey v. State of Ohio, Department of Mental Health and Addiction Services, Northwest Ohio  
Psychiatric Hospital  
TOLA2(42201)04052023  
22A-2023-02891C

James Spehar v. Plum Brook Estates Condominium Owners Association, Inc.  
CLEH4(47886)09212022  
22A-2023-00217

James Spehar v. Plum Brook Estates Condominium Owners Association, Inc.  
CLEH4(47973)10242022  
22A-2023-00509

Shawna Harbin v. Lakeside Laundry Equipment Co.  
CLE74(48388)02102023  
22A-2023-02076

Dawn Hairston v. Amazon  
CLEB4(48443)02232023  
22A-2023-02300

Delani Young v. Carecore of Willowood  
CLE74(48657)04032023  
22A-2023-03325

Lavell Dabney v. AT&T  
CLEA4(48758)04262023  
22A-2023-03564

## **Administrative Closure - Continued**

Robert Delmontes v. R.S. Hanline and Co., Inc.  
CLE71(50708)01052023  
22A-2023-02568

Demetri Dunbar v. Gallia County Prosecutor's Office  
DAYG6(30714)09032022  
22A-2022-04790

### **17. No Jurisdiction - Dismiss**

Cynthia Igga Harding v. American Institute of Alternative Medicine  
COLA1(50030)08012022  
22A-2022-04118

Joquayla Butts v. Mason Anthony Cosmetology School  
COLK1(50284)10042022  
22A-2023-00496

Tracy Ziegler v. Bishop Hartley H.S  
COLG1(50634)12192022  
22A-2023-02111

The Estate of Melonie Casida v. Kelli Woods Management, Inc. d/b/a Advance Cleaning Contractors  
TOLB2(41685)09092022  
22A-2022-04304C

\*Split Determination: No Jurisdiction on the issue of sexual harassment on the basis of sex. No Probable Cause on the issues of denied reasonable accommodation and termination on the bases of disability and retaliation.

The Estate of Melonie Casida v. Toledo Refining Company LLC  
TOLB2(41686)09092022  
22A-2022-04305C

\*Split Determination: No Jurisdiction on the issue of sexual harassment on the basis of sex. No Probable Cause on the issues of denied reasonable accommodation and termination on the bases of disability and retaliation.

Sean Keane v. City of Sylvania; Kevin Aller, Service Director; Joe Shaw, Deputy Director; Tim Burns, Zoning Administrator  
TOLH2(41701)09122022  
05-22-7401-8  
22A-2022-04339F

## **No Jurisdiction – Dismiss - Continued**

Jennifer Ingram Lamar v. Amazon.com Services LLC

TOLB2(41712)09142022

22A-2022-04609C

\*Split Determination: Administrative Closure on the issues of different terms and conditions and termination on the basis of disability. No Jurisdiction on the issues of denial of reasonable accommodation, transfer and denial of hire on the bases of disability, race and retaliation.

Cerena Rivers v. Fifth Third Bank, National Association

TOLG2(42195)04102023

22A-2023-02883F

Thomas Lavery v. Amazon Hub

AKRG3(42509)02202023

22A-2023-02321

Douglas Drake v. Summit County Child Protective Services

AKRG3(42606)04102023

22A-2023-03005

Darnell Jefferson v. Josh Coyle

CLEE4(47700)08162022

22A-2022-04443

Darnell Jefferson v. Frank Morris

CLEE4(47701)08162022

22A-2022-04445

Rholanda J. Rance v. Nestle USA, Inc. and Emily Mills

CLEA4(47904)09262022

22A-2023-00251

\*Split Determination: No Probable Cause re: Respondent Nestle USA, Inc., No Jurisdiction re: Respondent Emily Mills

Stephanie Harris v. Armand Dinardo, 4141 E. 113<sup>th</sup>, LTD, 4141 E.113<sup>th</sup>, LLC and Wesley Bridges

CLEH4(48074)11212022

22A-2023-00977

Nautica Boyd v. Scott Kollab

CLEE4(48088)11232022

22A-2023-01111

Nautica Boyd v. Angie Zuti

CLEE4(48089)11232022

22A-2023-01112

## **No Jurisdiction – Dismiss - Continued**

William McNally v. United States Postal Service  
CLE74(48783)04212023  
22A-2023-03593

Joseph Gardi v. State of Ohio, Department of Job and Family Services  
CLEG4(48834)05102023  
22A-2023-03677

\*Commissioner Patmon recused himself from participation in this case

Joseph Gardi v. Carestar, Inc.  
CLEG4(48835)05102023  
22A-2023-03678

Joseph Gardi v. State of Ohio, Department of Medicaid  
CLEG4(48836)05102023  
22A-2023-03679

\*Commissioner Patmon recused himself from participation in this case

Nathalie Johnson v. Ivori Balas  
CLEE4(48880)05162023  
22A-2023-03808

Andre M. Davis v. National Labor Relations Board, Catherine Modic  
and Stephen M. Pincus  
CLEE1(50816)01272023  
22A-2023-02959

Otis Stevens v. City of Cincinnati Building and Inspection Department  
DAYG6(31005)12052022  
22A-2023-01410

Daryl Smith v. Standard Parking Plus  
DAY76(31146)0117202  
22A-2023-01748

Daryl Smith v. Tim (Last Name Unknown) c/o Standard Parking Plus  
DAY76(31147)01172023  
22A-2023-01749

**No Jurisdiction – Dismiss - Continued**

Daryl Smith v. Mike (Last Name Unknown) c/o Standard Parking Plus  
DAY76(31148)01172023  
22A-2023-01750

Daryl Smith v. Joann Owens, Standard Parking Plus  
DAY76(31149)01172023  
22A-2023-01751

Daryl Smith v. Jeff Cook c/o Standard Parking Plus  
DAY76(31150)01172023  
22A-2023-01752

**18. No Jurisdiction – Dismiss (XNJ)**

E. Stanley Hoff v. Woda Cooper Group c/o Heather White  
COLH1(49898)07052022  
HUD Inquiry No.717907  
22A-2022-03647

Roslyn Devaux-Spitzley v. The Ridge Apts. c/o David Bornhorst  
COLH1(49907)07082022  
HUD Inquiry No. 717907  
22A-2022-03684

Amanda Hilton v. Village of Lowell Water and Sewer  
COLH1(49958)07192022  
HUD Inquiry No. 717907  
22A-2022-03842

Theophilus Kamara v. Pine Meadows  
COLH1(49961)07192022  
HUD Inquiry No. 717907  
22A-2022-03875

Jane Pearson v. Ardent Properties & Northpark Place  
COLH1(49962)07212022  
HUD Inquiry No. 717907  
22A-2022-03883

Janelle Saah Kingstons v. Otterbein Nursing Home  
COLE1(50050)08112022  
22A-2022-04181

**No Jurisdiction – Dismiss (XNJ) - Continued**

Arielle Davenport v Gardaworld  
COLE1(50142)08312022  
22A-2022-04603

Ann Baetzold v. Torrid  
COLE1(50638)12202022  
22A-2023-02020

Willie Cooper v. Kraft Heinz LLC  
TOLE2(41991)01232023  
22A-2023-01781F

Michelle Murphy v. Hondros College School of Nursing, LLC  
TOLG2(42008)02012023  
22A-2023-01809F

Jacob Gibson v. Midwest Terminal Maintenance, LLC  
TOLE2(42039)02132023  
22A-2023-02077F

Andrew Marc Robins v. Lucas Metropolitan Housing Authority  
TOLH2(42134)03172023  
22A-2023-02608F

Andrew Marc Robins v. Marina Lofts Apartments; Coastal Ridge Real Estate  
TOLH2(42135)03172023  
22A-2023-02611F

Marla Farmer v. ProMedica Physicians Neurology  
TOLE2(42286)04292023  
22A-2023-03257F

Scott A. Pullins v. Wilhelm Family Enterprises, LLC dba Wilhelm Bottled Gas  
AKRE3(42223)10062022  
22A-2023-00352

Joseph Bustos v. Phillips Manufacturing Co., LLC  
AKRE3(42280)11032022  
22A-2023-00771

Joseph Bustos v. Phillips Manufacturing Co., LLC  
AKRE3(42290)11092022  
22A-2023-00785

**No Jurisdiction – Dismiss (XNJ) - Continued**

Tyson Whyde v. Case Farms  
AKRE3(42304)11172022  
22A-2023-00960

Kymerlie Guthrie v. Horizons of Tuscarawas and Carroll Counties, Inc.  
AKRE3(42401)01122023  
22A-2023-01541

Constance L. Yoder v. Neurorestorative Health, LLC dba SevitaHealth  
AKRE3(42425)01262023  
22A-2023-01896

Christine Connolly v. Brentwood Apartment Properties, LLC  
CLEH4(48125)11272022  
22A-2023-01148

Thomas Poje Sr. v. Dollar General  
CLEE4(48528)03142023  
22A-2023-02597

Jacob Oberle v. Embrace Pet Insurance  
CLEE4(48531)03142023  
22A-2023-02600

Ronald Collier v. Berea City School District  
CLEE4(48532)03152023  
22A-2023-02602

Emily Franke v. LJ Clippers  
CLEE4(48541)03162023  
22A-2023-02613

Elizabeth Bowmar v. First Light Property Management LLC  
CLEE4(48542)03162023  
22A-2023-02614

Leora Porter v. Towards Employment  
CLEE4(48569)03202023  
22A-2023-02713

Reena Widmar v. The Lubrizol Corp  
CLEE4(48570)03182023  
22A-2023-02714

**No Jurisdiction – Dismiss (XNJ) - Continued**

Nicie Prince v. Applewood Centers  
CLEE4(48600)03272023  
22A-2023-02916

Deidra Smith v. Keva Gadomski and Certus Healthcare  
CLEE4(48601)03262023  
22A-2023-02917

Danny Harp v. First York Financial LLC  
CLEH4(48602)03252023  
22A-2023-02918

Sylvia Morris v. Red the Steakhouse  
CLEE4(48603)03282023  
22A-2023-02919

Willie Harris v. Frontline Services  
CLEE4(48607)03302023  
22A-2023-02923

Ronald Garr v. Dominion Gas Company  
CLEF4(48618)04022023  
22A-2023-02934

Dominique Berry v. Rescare  
CLEE4(48619)03312023  
22A-2023-02935

Arnae Bonner v. Pacific Oak Residential  
CLEH4(48652)04062023  
22A-2023-03317

Ronald Garr v. David Meisel and Yellowstone Management  
CLEH4(48656)04052023  
22A-2023-03324

Joshua Kidder v. E-Mek Technologies  
DAYB6(30690)08282022  
22A-2022-04633

Lavelle Patterson v. Cincinnati Police Department  
DAYG6(30725)09062022  
22A-2023-00071



**No Jurisdiction – Dismiss (XNJ) - Continued**

Matthew Huff v. Kings Island  
DAYE6(30815)10082022  
22A-2023-00212

Kevin M. Armstrong v. Dollar General  
DAYE6(30827)10062022  
22A-2023-00423

Damen Greggs v. Taco Bell/ Ampler  
DAYE6(30842)10132022  
22A-2023-00478

Ernie Lee Adams v. State of Ohio, Department of Rehabilitation and Correction,  
Southern Ohio Correctional Facility (SOCF)  
DAYE6(30843)10132022  
22A-2023-00480

Haylie Gallacher v. Cincinnati Association for the Blind and Visually Impaired  
DAYE6(30845)10132022  
22A-2023-00482

Wyatt Strunk v. Verizon Wireless  
DAYG6(30849)10132022  
22A-2023-00485

Kamia Kennedy v. Snappy Tomatoe Pizza  
DAYE6(30855)10172022  
22A-2023-00492

Raymir Raven v. Storopack  
DAYE6(30856)10182022  
22A-2023-00494

Raymir Raven v. Storopack  
DAYE6(30866)10192022  
22A-2023-00575

Angela M. Belser v. Freestore Foodbank  
DAYE6(30891)10282022  
22A-2023-00735

Brandis Pack v. Biolife Plasma  
DAYG6(30892)10282022  
22A-2023-00736

**No Jurisdiction – Dismiss (XNJ) - Continued**

Andrea Hebel v. Trilogy Health Service  
DAYE6(30905)11012022  
22A-2023-00633

Kathryn Cleary v. Central Connections dba Middletown Area Senior Citizens  
DAYE6(30910)11042022  
22A-2023-00685

Jullian Seaton v. Gem City MHP, LLC / Dana Bush  
DAYH6(30928)11092022  
22A-2023-00939

Terrance Troutman v. 360 Industrial Service  
DAYE6(30957)11212022  
22A-2023-01005

Sarah Tyo v. Papa John's  
DAYE6(30979)11292022  
22A-2023-01094

Carlyne Meyer v. Ohio Asphaltic Limestone Corporation  
DAYE6(30980)11292022  
22A-2023-01095

Jamie Newland v. City of Springfield  
DAYE6(30981)11292022  
22A-2023-01096

Jashae Pearson v. Kemba Credit Union  
DAYE6(31002)12062022  
22A-2023-01406

Clearance Brakehall v. Springfield Metropolitan Housing Authority; Helen Smith, HCV Case Manager  
DAYH6(31279)10112022  
05-23-81308  
22A-2023-02337

Alex Iskander v. Traditions at Rocky Fork Towne Properties and Homeowners  
DAYH1(50147)09042022  
22A-2022-04612

Angela Pasquet v. Ravines at Wester; Oakwood Management Company  
DAYH1(50436)11012022  
22A-2023-00861

**No Jurisdiction – Dismiss (XNJ) - Continued**

Robin Hobbs v. Wheatland Crossing Management/ Patricia Allen; Woda Cooper Companies  
DAYH1(50465)10072022  
22A-2023-00935

Brandie Cochran v. Templeton Crossing Apartments  
DAYH1(50478)11152022  
22A-2023-01015

John Anthony Sherred v. Tran Uyen and Douglas Danzer  
DAYH1(50480)11152022  
22A-2023-01017

Adetokumbo Sule v. Timbers/Bridge & Held Property Management  
DAYH1(50497)11182022  
22A-2023-01070

Mandice Erb v. Zane Square Apartments  
DAYH1(50508)11212022  
22A-2023-01086

Gloria Patterson v. Oakwood Management Company  
DAYH1(50509)11222022  
22A-2023-01088

Desira Barnhouse v. Hocking View/ Kristi Coey, Property Manager  
DAYH1(50516)11242022  
22A-2023-01162

Nancy Carmichael v. Reserve at Parkwick/ Jaquita Sealey, Property Manager  
DAYH1(50517)11252022  
22A-2023-01163

David Branham v. Fairview Apartments/ PK Management LLC  
DAYH1(50539)12052022  
22A-2023-01308

Nyesha Cross v. Vinebrook Homes  
DAYH1(50547)12052022  
22A-2023-01317

Robert Coleman v. Midpark Village Apartments/Gross Residential  
DAYH4(48020)10312022  
22A-2023-00615

**19. No Probable Cause - Dismiss**

Sokhna Mbacke v. UPS Healthcare

COL71(49869)07012022

22A-2022-03512

\*Split Determination: No Probable Cause on the basis of denial of accommodation

Sokhna Mbacke v. ProLogistix

COL71(49884)07052022

22A-2022-03586

\*Split Determination: No Probable Cause on the basis of denial of accommodation

Kristoffer Sowell-Toney v. Lauren Taylor c/o Wilcox Communities

COLH1(49887)07062022

22A-2022-03589

Pamela Waddell v. Franklin Township Fire Department

COLG1(49875)07062022

22A-2022-03537

Ashley M. Duncan v. Crane Worldwide Logistics

COL71(49900)07072022

22A-2022-03677

Hakimah Jabbar v. Buffalo Wild Wings

COL71(49902)07072022

22A-2022-03679

Jennifer Ann Culley v. Spring Property Management, Greensview Apartments

COLH1(49903)07072022

22A-2022-03680

Brandi Oates v. Wingstop

COLB1(49912)07112022

22A-2022-03689

Dorthy Arline v. StoryPoint Powell North

COLB1(49915)07112022

22A-2022-03692

Tonda Siewert v. The Covenant Group c/o Darrel Rohrer

COLH1(49916)07122022

22A-2022-03693

## **No Probable Cause – Dismiss - Continued**

Kimara Applegate v. The Ohio State University Medical Center

COLE1(49927)07132022

22A-2022-03764

\*Commissioner Patmon recused himself from participation in this case

Jonathan Short v. RLJ Management Company

COLH1(49933)07142022

22A-2022-03781

Ashley Espinosa v. Hidden Ridge – Jamie Maddaugh

COLH1(49937)07152022

22A-2022-03800

Elliot Myrick v. Allora Properties, Kenneth Meuser/Derek Williams

COLH1(49940)07152022

22A-2022-03803

Kristoffer Sowell-Toney v. Summit Brothers Realty

COLH1(49941)07152022

22A-2022-03804

Demi Norvell v. Nationwide Children’s Hospital

COL71(49943)07162022

22A-2022-03815

Fnu Arrey Ndip Etta Ketchen v. Kohl’s

COLG(49944)07162022

22A-2022-03816

Hakimah Jabbar v. Buffalo Wild Wings

COL71(49946)07182022

22A-2022-03820

Stephany Kessler v. Red Robin

COLE1(49950)07182022

22A-2022-03826

Steve Schlatter v. Lifestyle Communities LLC Gahanna

COLH1(49951)07182022

22A-2022-03828

**No Probable Cause – Dismiss - Continued**

Lori Howard v. Ross County Community Action/Kristi Smith  
COLH1(49955)07182022  
22A-2022-03832

Carmien Andrews v. FCD Transportation & Bobcat Services  
COLG(49964)07192022  
22A-2022-03888

Brittini Elaine Stewart v. Amazon CMH4 (Online)  
COLB1(49993)07262022  
22A-2022-03929

Everette Cox v. Amazon  
COL71(50002)07272022  
22A-2022-03942

Lynn Sullivan Abrams v. Wellpath  
COLE1(50011)08012022  
22A-2022-03964

Alcresha Ballinger v. Ryder Last Mile  
COL71(50046)08102022  
22A-2022-04160

Cody Fuller v. Lincoln Construction  
COLB1(50047)08102022  
22A-2022-04161

Eric Gary v. Impact Community Action  
COLB1(50051)08092022  
22A-2022-04182

Jhon Salhuana Vargus v. Northstar Café  
COL71(50070)08152022  
22A-2022-04206

Tranice Morgan v. State of Ohio, Department of Rehabilitation and Correction  
COLA1(50076)08172022  
22A-2022-04271

## **No Probable Cause – Dismiss - Continued**

Duane Eric Lephart v. Huntington Bank

COLB1(50096)08192022

22A-2022-04308

\*Commissioner Barreras recused herself from participation in this case

Elby Nye Jr. v. Rodney and Robyn Cremeans

COLH1(50102)07212022

22A-2022-04352

Tina Williams v. State of Ohio, Department of Rehabilitation and Correction

COLE1(50110)08232022

22A-2022-04367

April Davis v. Kroger's Grocery Store

COLG1(50129)08292022

22A-2022-04505

TreQuan Crockett v. Columbus City Schools

COL71(50140)08302022

22A-2022-04600

Isis Rudolph v. Green Quarters c/o Mike Green

COLH1(50257)07112022

22A-2023-00290

Jeromy Scott v. Registry Bistro LLC

TOL72(41670)08302022

22A-2022-04244C

Janice Fletcher v. Egelhof Controls Corp.

TOLA2(41671)08312022

22A-2022-04245C

Lakesha J. Brown-Biddle v. Consolidated Heather, LLC; Heather Hills Apartments; Billie Jo Logan,  
Leasing Agent

TOLH2(41674)09012022

05-22-7918-8

22A-2022-04249F

Jullie Quinn-Hunt v. BrandSource/Appliance Center of Toledo, Inc.

TOLF2(41679)09032022

22A-2022-04268F

## **No Probable Cause – Dismiss - Continued**

The Estate of Melonie Casida v. Kelli Woods Management, Inc. d/b/a Advance Cleaning Contractors  
TOLB2(41685)09092022  
22A-2022-04304C

\*Split Determination: No Jurisdiction on the issue of sexual harassment on the basis of sex. No Probable Cause on the issues of denied reasonable accommodation and termination on the bases of disability and retaliation.

The Estate of Melonie Casida v. Toledo Refining Company LLC  
TOLB2(41686)09092022  
22A-2022-04305C

\*Split Determination: No Jurisdiction on the issue of sexual harassment on the basis of sex. No Probable Cause on the issues of denied reasonable accommodation and termination on the bases of disability and retaliation.

Ms. Nancy Macias v. City of Toledo, Department of Transportation, Division of Road and Bridge Maintenance  
TOL72(41687)09092022  
22A-2022-04306C

Hezekiah Davis v. St. Clair Commons, LLC  
TOL72(41688)09092022  
22A-2022-04307C

Mary Kay Shinn v. Lewis Residential Renovations, LLC; Clarence Evans, Property Manager  
TOLH2(41702)09122022  
05-22-7400-8  
22A-2022-04360F

Jillian Leavell v. Adient US LLC  
TOL72(41711)09142022  
22A-2022-04578C

Terrance Vance v. DHL Supply Chain (USA)  
TOLA1(50163)09082022  
22A-2022-04687C

Madelyn Courvier v. Cameron Mitchell Restaurants, LLC dba Hudson 29  
TOL71(50177)09072022  
22A-2022-04748C

Madelyn Courvier v. Benjamin Cruz c/o Cameron Mitchell Restaurants, LLC  
dba Hudson 29  
TOLE1(50178)09072022  
22A-2022-04749F



**No Probable Cause – Dismiss - Continued**

Madelyn Courvier v. Jose Sarasusa c/o Cameron Mitchell Restaurants, LLC  
dba Hudson 29  
TOLE1(50179)09072022  
22A-2022-04750F

Madelyn Courvier v. Kelby Muehlfeld c/o Cameron Mitchell Restaurants, LLC  
dba Hudson 29  
TOLE1(50180)09072022  
22A-2022-04751F

Madelyn Courvier v. Lindsey Shaw c/o Cameron Mitchell Restaurants, LLC dba Hudson 29  
TOLE1(50181)09072022  
22A-2022-04752F

Felisha Chapman v. ProMedica Health System, Inc.  
TOL71(50200)09152022  
22A-2023-00079C

Angela M. McMillen v. Everhard Products, Inc.  
AKRB3(42052)08162022  
22A-2022-04139

James Christian v. United Rolls  
AKR73(42053)08122022  
22A-2022-04140

Nine I. Washington v. Crystal Clinic Orthopedic Center, LLC  
AKRG3(42119)09052022  
22A-2022-04397

Elizabeth Gibson for Darrius Gibson v. Summit County Developmental Disabilities Board, Summit  
Housing Development Corporation and Eve Pash  
AKRH3(42123)09072022  
05-22-8141-8  
22A-2022-04412

Eric Van Nostran v. Coventry Local School District  
AKRB3(42134)09142022  
22A-2023-00029

Deandre Holland v. City of Akron  
AKR73(42140)09122022  
22A-2023-00015

**No Probable Cause – Dismiss - Continued**

Colleen Martin v. D.B. Estates, L.L.C. and Cook Investments of Summit County, Ltd. And George aka  
Guadalupe Villalobos  
AKRH3(42144)09132022Amended  
HUD Inquiry No. 724067  
22A-2023-00020

Mary Wilford v. Jason Kershner, Lenox Village Condominium Owners' Association, Inc. and  
Associated Property Management LLC  
AKRH3(42145)09092022  
05-22-8098-8  
22A-2023-04140

Karen Kay Matson v. CarMax Auto Superstores, Inc.  
AKRA3(42182)10042022  
22A-2023-00173

Elizabeth Knotts v. Challenger 728, LLC dba Cycle Bar  
AKR73(42208)10102022  
22A-2023-00337

Olivia Ream v. Green Cambria Management, LLC dba Choice Hotels  
AKR73(42219)10112022  
22A-2023-00348

Giliard Msangi v. East End Welding LLC  
AKRA3(42259)10282022  
22A-2023-00573

Susan Collins v. Sheetz, Inc.  
AKRB3(42261)10282022  
22A-2023-00567

Steve Scott v. Resco Products, Inc.  
AKR73(42282)11042022  
22A-2023-00774

Willie McLeod v. Resco Products, Inc.  
AKR73(42289)11092022  
22A-2023-00784

Elin Kristine Kallas v. Ports Petroleum  
AKR73(42291)11092022  
22A-2023-00786

**No Probable Cause – Dismiss - Continued**

Rahja Arroyo-Storm v. Ron Marhofer Chevrolet dba Ron Marhofer  
Quick N Clean Carwash  
AKRB3(42312)11212022  
22A-2023-01010

Shakela Clark v. Mahoning County Juvenile Justice Center  
AKRG3(42330)12062022  
22A-2023-01244

Kenneth McKenzie v. Stark State College  
AKRA3(42385)12292022  
22A-2023-01523

Thomas Edward Puskar v. Akron Canton Airport  
AKR73(42469)02102023  
22A-2023-02261

Thomas Edward Puskar v. Joe Betro c/o Akron Canton Airport  
AKRE3(42470)02102023  
22A-2023-02262

Thomas Edward Puskar v. Renato Camacho c/o Akron Canton Airport  
AKRE3(42471)02102023  
22A-2023-02267

Thomas Edward Puskar v. Theresa Smith c/o Akron Canton Airport  
AKRE3(42472)02102023  
22A-2023-02269

Thomas Edward Puskar v. Kevin Ripple c/o Akron Canton Airport  
AKRE3(42473)02102023  
22A-2023-02264

Lori L. Rom v. Markijohn, LLC dba Dunaway  
AKRB3(42529)02282023  
22A-2023-02444

Darla VanFossen v. Tom Bevins and Coldwell Banker Realty  
AKRH1(50161)09082022  
HUD Inquiry No. 723217  
22A-2022-04685

**No Probable Cause – Dismiss - Continued**

Terry Royce v. Tom Bevins and Cherokee Roofing & Home Restoration Corp.  
AKRH1(50164)09082022  
HUD Inquiry No. 723254  
22A-2022-04688

Danielle Cathey v. Heather Nocera and Ebner Properties, Limited  
AKRH1(50169)09102022  
HUD Inquiry No. 723733  
22A-2022-04705

Jessica Getter v. Avalon Lakes and Pam Alexander  
AKRH1(50298)10062022  
HUD Inquiry No. 726919  
22A-2023-00553

Jessica Getter v. Penny Russell  
AKRH1(50299)10062022  
22A-2023-00554

Jessica Getter v. Talor Lane  
AKRH1(50300)10062022  
22A-2023-00555

Marketa Getter v. Avalon Lakes and Pam Alexander  
AKRH1(50301)10062022  
HUD Inquiry No. 726943  
22A-2023-00556

Marketa Getter v. Penny Russell  
AKRH1(50302)10062022  
22A-2023-00557

Marketa Getter v. Talor Lane  
AKRH1(50303)10062022  
22A-2023-00558

Marketa Getter v. Christa Wilson  
AKRH1(50304)10062022  
22A-2023-00559

**No Probable Cause – Dismiss - Continued**

Dale A. Trout v. Trinity Medical Center, LLC  
AKRB1(50340)10122022  
22A-2023-00667

Shaun Anschutz v. Annette May and Midtown Inspirion LLC  
AKRH4(47817)09142022  
05-22-8417-8  
22A-2022-04647

Darnell Jefferson v. Mid Atlantic Diners, LLC dba Denny's  
CLEB4(47699)08162022  
22A-2022-04441

\*Split Determination: Probable Cause on the basis of disability, No Probable Cause on the basis of retaliation

Jazante Coleman v. Positive Education Program  
CLEB4(47757)08252022  
22A-2022-04509

Chuck Arday v. Migdal I LLC dba Hyundai of Bedford  
CLEA4(47764)08252022  
22A-2022-04493

Le-Anna Johnson v. Cedar Fair, L.P. dba Cedar Point  
CLE74(47766)08292022  
22A-2022-04520

Kamilah A. Williams v. Cleveland Municipal School District  
CLE74(47767)08292022  
22A-2022-04521

Kellie Sensabaugh v. Cleveland Municipal School District  
CLE74(47779)08302022  
22A-2022-04531

Joshua Mountz v. Target Corporation  
CLEG4(47814)09012022  
22A-2022-04569

LeRoy "Lee" Merriweather v. Campbell Court, L.P. and Silver Tree Residential, LLC  
CLEH4(47816)09152022 AMENDED  
22A-2022-04646

**No Probable Cause – Dismiss - Continued**

Jayne L. Morris v. Triad Senior Living IV, L.P. dba The Waterford at Mansfield  
CLEA4(47846)09082022 AMENDED  
22A-2022-04675

Lisa Korduba v. Western Reserve Management, Sunrise Cove Condominium Association IV, Joel Stockmeyer, Chris Mospan, Adam Paliwoda and Heather Paliwoda  
CLEH4(47854)09212022 AMENDED  
22A-2022-04709

James Spehar v. Plum Brook Estates Condominium Owners Association, Inc.  
CLEH4(47856)09162022  
22A-2022-04712

James Spehar v. Plum Brook Estates Condominium Owners Association, Inc.  
CLEH4(47879)09162022  
22A-2022-04711

Kim Hardy v. Cleveland Municipal School District  
CLE74(47884)08292022  
22A-2023-00215

James Spehar v. Plum Brook Estates Condominium Owners Association, Inc.  
CLEH4(47887)09282022  
22A-2023-00218

Rholanda J. Rance v. Nestle USA, Inc. and Emily Mills  
CLEA4(47904)09262022  
22A-2023-00251

\*Split Determination: No Probable Cause re: Respondent Nestle USA, Inc., No Jurisdiction re: Respondent Emily Mills

Tamrya D. Stewart v. Wal-Mart Stores East, Inc.  
CLEG4(47905)09272022  
22A-2023-00254

Ontonio Owens v. Premier Produce One, Inc.  
CLE747(47986)10242022  
22A-2023-00522

Kyle Conroy v. Swagelok Manufacturing Company, LLC  
CLEB4(47907)09282022  
22A-2023-00256

**No Probable Cause – Dismiss - Continued**

Tabitha Tripp v. Bob Rios and Millennium Management, Inc.  
CLEH4(47918)09302022  
05-23-7944-8  
22A-2023-00379

Doletha Cornwell v. Nichole Hunter and Damon Hunter  
CLEH4(47921)10052022  
22A-2023-00395

Tiffany Bryant v. Richmond Heights Place-A Continuum of Care Community  
CLE74(47984)10242022  
22A-2023-00520

Tiffany Bryant v. Kirtland Rehabilitation and Care, LLC  
CLE74(47985)10242022  
22A-2023-00521

Ontonio Owens v. Hillcrest Egg & Cheese Co. dba Hillcrest Foodservice Co.  
CLE74(47987)10242022  
22A-2023-00523

Nautica Boyd v. N.E. Ohio Petroleum Company dba Sunoco  
CLEE4(48087)11232022  
22A-2023-01110

Kortni Daniel v. Bob Evans Restaurant, LLC  
CLE74(48099)11222022  
22A-2023-01122

Donzel Shepherd v. JACK Cleveland Casino, LLC  
CLEG4(48116)11302022  
22A-2023-01139

Doretha Underwood v. Migdal I LLC dba Hyundai of Bedford  
CLEF4(48128)12032022  
22A-2023-01173

La'Porsha Carlton v. Genuine Hospitality, LLC dba Four Points by Sheraton  
CLE74(48275)01182023  
22A-2023-01775

Curtis Smith v. Howmet Aerospace, Inc.  
CLE74(48308)01252023  
22A-2023-01982

**No Probable Cause – Dismiss - Continued**

Aaron Laub v. Everstream Solutions, LLC  
CLEB4(48311)01262023  
22A-2023-01986

Endria Barrett v. Smoker's Outlet, Ltd.  
CLEG4(48377)02062023  
22A-2023-02066

Whitnie Jackson v. Department of Health and Human Services  
CLEG4(48384)02082023  
22A-2023-02072

Sandra Taylor v. Wallick Communities and Union Square Apartment Managers  
CLEH1(50288)10052022  
22A-2023-00503

Matthew A. Carey v. Springfield Township  
CLEB6(30804)10132022  
22A-2023-00195

Larry Stewart v. National Church Residences / Hoover II Senior Housing Place later found to be Lyons Place I/ Lyons Place Limited Partnership, Owner  
DAYH6(30475)06152022  
05-22-6758-8  
22A-2022-03570

Jill Haight v. Freestore Foodbank, Inc.  
DAY76(30495)06212022  
22A-2022-03600

Cameron Jones v. Tosca Corporation  
DAY76(30533)07052022  
22A-2022-04313

Rosetta Mebane v. Miami Valley Child Development Center  
DAYB6(30536)07052022  
22A-2022-04315

Rusty Stanforth v. Deborah Hamilton  
DAYH6(30583)07222022  
22A-2022-03791



**No Probable Cause – Dismiss - Continued**

Elizabeth Robbins v. MaidPro of Dayton  
DAY76(30601)07272022  
22A-2022-03835

Joyce L. Brown v. Amica Mutual Insurance Company  
DAYH6(30617)08042022  
22A-2022-03917

Joyce L. Brown v. Sloan & Walsh LLP, Anthony Antonellis, Attorney  
DAYH6(30619)08042022  
22A-2022-03923

Courtney Brown v. Council on Aging of Southwestern Ohio  
DAYB6(30632)08122022  
22A-2022-04024

Joshua Kidder v. E-Mek Technologies  
DAYB6(30637)08142022  
22A-2022-04041

Nakia Pickett v. Beauty Outlet, Corp.  
DAY76(30642)08102022  
22A-2022-04052

Shawn Walton v. Union Institute & University  
DAYK6(30646)08122022  
22A-2022-04063

Teresa Ellis v. Meijer, Inc.  
DAY76(30653)08222022  
22A-2022-04129

Cynthia Yahna v. Laura Tuttle, Deputy Registrar, State of Ohio, Department of Motor Vehicles  
DAYB6(30654)08162022  
22A-2022-04130

Joshua Kidder v. Demi Pizza, LLC d/b/a Domino's Pizza  
DAY76(30657)08172022  
22A-2022-04164

Joshua Kidder v. TJK-ELS INC d/b/a Domino's  
DAY76(30661)08182022  
22A-2022-04165

**No Probable Cause – Dismiss - Continued**

Joshua Kidder v. Demi Pizza d/b/a Domino's Pizza  
DAYA6(30662)08182022  
22A-2022-04166

Joshua Kidder v. Pizza Hut d/b/a Miami Valley Pizza  
DAYA6(30668)08212022  
22A-2022-04418

Joshua Kidder v. Jeffrey Michael Foods dba Subway  
DAY76(30672)08212022  
22A-2022-04422

Terra Wessel v. CC Propane  
DAY76(30681)08232022  
22A-2022-04477

Areatha Ingram v. Boomerang  
DAY76(30692)08292022  
22A-2022-04635

Terry Cobb v. Wetherington Golf and Country Club  
DAY76(30696)08302022  
22A-2022-00072

Kailisha Garred v. Dayton Children's Hospital  
DAY76(30709)09012022  
22A-2022-04781

Joshua Kidder v. Demi Pizza, LLC d/b/a Domino's Pizza  
DAY76(30715)09052022  
22A-2023-00001

Teresa Ellis v. Communication Service for the Deaf  
DAY76(30718)09022022  
22A-2023-00004

Deborah Maye Pierce v. Wallick Properties Midwest LLC  
DAYH6(30720)09072022  
22A-2023-00006

Darnell Davis v. Ohio Business College  
DAY76(30724)09072022  
22A-2023-00083

**No Probable Cause – Dismiss - Continued**

Crystal Peltier v. Hobart Service  
DAYB6(30741)09122022  
22A-2023-00070

Michael Dyer v. Henny Penny Corporation/Ryan Eastridge  
DAYA6(30744)09122022  
22A-2023-00082

Greg D. Bailes v. City of Fairfield Police Department  
DAYA6(30749)09122022  
22A-2023-00117

Deepika Mohan v. Chesapeake Landing; Birge and Held  
DAYH6(30775)09272022  
22A-2022-04770

Leroy Kershaw v. Peter Cremer  
DAY76(30801)09302022  
22A-2023-00188

Deepika Mohan v. Chesapeake Landing; Birge and Held  
DAYH6(30811)10072022  
22A-2023-00207

Shconya Green v. Mak Dental Group  
DAYG6(30819)10062022  
22A-2022-00373

Derrick Blassingame v. Shell Gas Station  
DAYG6(30822)10032022  
22A-2023-00391

\*Commissioner Winburn recused himself from participation in this case

Jeffrey Jackson v. Lonna Kingsbury – Cincinnati Zoo Entertainment  
DAY76(30830)10072022  
22A-2022-00442

Toi Kolowena v. Children's Medical Center  
DAYG6(30867)10192022  
22A-2023-00586

**No Probable Cause – Dismiss - Continued**

Vaughn Lamore v. Montgomery County Job and Family Services  
DAY76(30939)11142022  
22A-2023-00982

Joshua Bailey v. Tri-State Fabricators, Inc.  
DAYB6(30952)11182022 AMENDED  
22A-2023-01000

Elizabeth Deardorff v. Ivy Hills Golf Club, LLC  
DAY76(30990)12072022  
22A-2023-01189

Cleveland Parker v. Jake Sweeney Chevrolet  
DAY76(31014)12122022  
22A-2023-01482

Lettie Reid v. The Salvation Army  
DAYA6(31015)12122022  
22A-2023-01550

Kailisha Garred v. Stacy Roehrs  
DAY76(31023)12122022  
22A-2022-01558

Kailisha Garred v. Jennifer Harrison  
DAY76(31024)12122022  
22A-2022-01559

Nedra Taylor v. DMAX, LTD.  
DAYA6(31053)12232022  
22A-2023-01614

Joshua Bailey v. Quality Staffing Services, Inc.  
DAYB6(31068)01032023 AMENDED  
22A-2023-01629

Beth Willis v. City of Cincinnati, Police Department  
DAYB6(31228)02142023  
22A-2023-01957

Marvin L. Parns v. North Hill Auto Sales  
DAYF3(42120)09052022  
22A-2023-04403

**No Probable Cause – Dismiss - Continued**

Anthony Barrett, Jr. v. Field Stone Trace c/o Ardent Communities  
DAYH6(50515)08292022  
22A-2022-04618

**MOTION by Commissioner Singh to approve the June 1, 2023 Confirmation Agenda. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Chair Valerie Lemmie</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES – with noted recusals</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES – with noted recusals</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES – with noted recusals</b>

**Motion carried.**

## STAFF BRIEFING

The Compliance Director confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

The compliance department requested that the following case be removed from the confirmation agenda for further review:

Maria DiBello v. D&S Electric, Doug Anderson, Owner  
DAYH4(47681)08032022  
22A-2022-04090

**MOTION by Commissioner Patmon to remove the foregoing captioned case from the confirmation agenda.  
Second by Commissioner Singh.**

### Roll Call Vote:

<b>Chair Valerie Lemmie</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>

**Motion carried.**

## HEARING OF APPEARANCE CASES

### Appearance 1

Commissioners' Agenda - Week 4, Page 1, Item I-A

Samantha Jarvis v. Wal-Mart Stores East, Inc.  
AKR73(41969)06212022  
22A-2022-03448

**MOTION by Commissioner Patmon to uphold the prior Probable Cause determination. Second by Commissioner Winburn.**

#### Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

**Motion carried.**

### Appearance 2

Commissioners' Agenda - Week 3, Page 1, Item I-A

Pamela Sandusky v. Venture Communities  
DAYH6(30555)07122022  
05-237764-8  
22A-2022-04324

**MOTION by Commissioner Barreras to uphold the prior Probable Cause determination. Second by Commissioner Winburn.**

#### Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

**Motion carried.**

**MOTION by Commissioner Winburn to take a recess. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chair Valerie Lemmie</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to return to public session. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Valerie Lemmie</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>DID NOT PARTICIPATE</b>

**Motion carried.**

**Appearance 3**

Commissioners' Agenda - Week 1, Page 1, Item II-A

Norma Cluckey v. Clover Communities Sylvania LLC; Kings Pointe Senior; Apartments; Kenny Knox,  
Regional Vice President; Troydean Alexander, Property Manager  
TOLH2(41510)06092022  
05-22-6146-8  
22A-2022-03217F

**MOTION by Commissioner Patmon to reinstate the No Probable Cause determination. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Chair Valerie Lemmie</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>

**Motion carried.**



**Appearance 4**

Commissioners' Agenda - Week 1, Page 1, Item II-A

The Fair Housing Center v. Clover Communities Sylvania LLC; Kings Pointe Senior; Apartments;  
Kenny Knox, Regional Vice President; Troydean Alexander, Property Manager  
TOLH2(41511)06092022  
05-22-6145-8  
22A-2022-03218F

**MOTION by Commissioner Patmon to reinstate No Probable Cause determination. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Valerie Lemmie</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: Uphold Probable Cause

The Fair Housing Center v. Neighborhood Properties, Inc.; Deanna Devalt Recovery Specialist  
TOLH2(41527)06132022  
05-22-6245-8  
22A-2022-03272F

John M. Turner v. Neighborhood Properties, Inc.; Deanna Devalt Recovery Specialist  
TOLH2(41528)06132022  
05-22-6144-8  
22A-2022-03273F

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Anita Davis v. City of Columbus, Recreational and Parks Department  
COL71(49263)12132021  
22A-2022-00791C

**MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases remaining on the Commissioners' Agenda for Week 1. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Chair Valerie Lemmie</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Abeer El-Gharbawy v. Owens State Community College  
TOL72(41548)06272022  
22A-2022-03379C

Daniel J. Yanez v. Brian Gomez, Maintenance Employee;  
2854 Sylvania LLC  
TOLH2(41820)10272022  
05-23-7754-8  
22A-2023-00574F

Myesha Christman v. UC Health Medical Center  
DAY76(30684)08242022  
22A-2022-04617C

2. Findings Upon Reconsideration: No Jurisdiction - Dismiss

LeAndra Middlebrook v. JPM Real Estate Services, LLC  
COLH1(50659)12272022  
22A-2023-02171F

**MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases remaining on the Commissioners' Agenda for Week 2. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Chair Valerie Lemmie</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: Uphold Probable Cause

Olakemi Nike Obebe v. Blue Breeze Sports Bar & Grill, LLC  
CLEE4(47611)07122022  
22A-2022-03736

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Duane V. Grassell v. Summa Health System  
AKRG3(42002)07132022  
22A-2022-03756

Kimberly D. Anthony v. Millenia Housing Management, LTD, Julie Colby and Alyssa Hill  
CLEH4(47556)0629202  
05-22-6443-8  
22A-2022-03615

Theresa Kolodziejczak v. AutoZoners, LLC dba AutoZone  
CLEA4(47609)07112022  
22A-2022-03734

Valerie Stitt v. K& D Management, LLC, Tiffany Robinson  
& Laura Storm  
CLEH4(47622)07182022  
22A-2022-03855

Michael Thompson v. The Cleveland Metropolitan Bar Association  
CLEG4(47652)07272022  
22A-2022-04050

Tremaine Hall v. United Auto Workers Union  
DAY76(30528)07032022  
22A-2022-04284C

**MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases remaining on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Valerie Lemmie</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Week 4

1. Upon Reconsideration: No Probable Cause - Dismiss

Maurice Wright v. Axiom Packaging  
COLA1(49788)06032022  
22A-2022-03190

Linda Forney v. Governours Square; Michael McMillian, Property Manager  
COLH1(49820)06132022  
22A-2022-03287

Danielle Cofield v. Spring Property Management  
COLH1(49852)06282022  
22A-2022-03413

Shlomo Amitay v. Queen City Mortgage Co., LLC; James K. Cergol, Managing Member  
DAYH6(30445)06032022  
22A-2022-03434

2. Certification for A Bona Fide Occupational Qualification

InfoCision Management Corporation  
• Communicator

**MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases remaining on the Commissioners' Agenda for Week 4. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Valerie Lemmie</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Week 4 Add-On

1. No Probable Cause - Dismiss

James Christian v. United Rolls Inc.

AKR73(42053)08122022

22A-2022-04140

**MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases remaining on the Commissioners' Add-On Agenda for Week 4. Second by Commissioner Singh.**

**Roll Call Vote:**

<b>Chair Valerie Lemmie</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>

**Motion carried.**

## Report from Executive Director

Executive Director Angela Phelps-White summarized her written report which included the following information:

### INVENTORY

#### Total Case Inventory.

○ Regions:	3232
▪ Cleveland	712
▪ Columbus	766
▪ Akron	366
▪ Toledo	530
▪ Dayton/Cincinnati	858

#### Hearings Unit Inventory.

- Employment 45
- Housing 35 (66 elected to court)
- Public Accommodation 3
- Higher Education 0

#### COVID-19 Inventory and Vaccine Mandate Inventory.

- We have received 436 Covid-19 cases. 407 cases are closed, 29 are open.
- We have also received 212 Vaccine cases. 208 cases are closed, 4 cases are open.

#### AG Litigation Inventory.

- General Counsel, Joseph McDonald, is working with the AG Office to better track the cases in litigation.

### GENERAL

**ODOT MBE AWARD.** On June 21, the Ohio Civil Rights Commission will receive the MBE Award for having 63% of the MBE set-aside Requirement, which exceeds the state's 15%. The award will be presented at the Award luncheon of ODOT's Inaugural Ohio MBE and Diverse Business Opportunity Expo.

**TOLEDO REGION IN-PERSON VISIT.** On May 24<sup>th</sup>, I visited the Toledo Region to commence my in-person regional visits. The staff was again very welcoming. They had a lot of questions and comments. Sharing ideas and addressing their concerns was illuminating for all of us.



VIRTUAL REGIONAL ROUNDS. On May 30<sup>th</sup>, I met with Cleveland, Akron, Columbus, Dayton/Cincinnati, and Central. (I already met with Toledo in person). I provided updates re: staffing, the All-Staff Meeting, and the Case Management System. I shared that we are commencing training on the CMS the week of June 12<sup>th</sup> and explained some of the features that the CMS will offer.

PARTNERSHIP. I met with members of the Federally Employed Women (FEW)-Women in the Government on May 18<sup>th</sup>. FEW is having its National Training Program in Columbus, Ohio July 10-14<sup>th</sup>. The theme for the National Training is Leveling Up for Success. The Executive Director will be giving introductory remarks and we will have a table at the Exhibitor's Hall with material about OCRC.

ALL STAFF MEETING reminder. The Annual All-Staff Training Day meeting will be held in person on September 21, 2023, at the Blacklick Woods Golf Course Banquet Room 7309 E. Livingston Ave., Reynoldsburg, Ohio 43068. The meeting will commence at 10:00 a. m. and will conclude at 3:00 p.m. Staff received a save-the-date email on March 16, 2023.

ALTERNATIVE MEETING SITES revisited. Previously, the Commission discussed having meetings at Akron and Wright State. We discussed having a Commission meeting at Wright State University in the Spring. The Commission can have a meeting in Akron again this year in the fall. The Commission should commence scheduling these two meetings for this year.

#### FINANCE

FINANCE SUMMARY. The 2023 Finance Summary for May will be provided to the Commissioners.

#### TECHNOLOGY

CASE MANAGEMENT SYSTEM. The consultants are now meeting with the end users to correct and modify aspects of the system so that it is in compliance with the law and conducive to the flow of work within the agency. Staff will meet with the developer for an overview and training on the system during the week of June 12<sup>th</sup>. The target month for going live is the end of June.

#### HUMAN RESOURCES

Hiring. The HR department is in the process of hiring a Regional Director for the Toledo Region.

Postings. All vacant Investigator positions with the Commission have been posted.

OUTREACH/EDUCATION/TRAINING

Vera Boggs, June 20, 2023. Vera will present at the Indiana Civil Rights Commission Conference.

Charla and Vernon Pringle, August 12, 2023. Public outreach at the African American Men’s Health Awareness Walk.

Charkeeta Peppers, August 12-13, 2023, Festival Latino public outreach.

George Shaw, August 15, 2023. Disability Rights Ohio Training.

Vera Boggs & Cleveland Region. August 20, 2023. Take Back the Night, OCRC will have a table at this event.

Angela Phelps-White, October 27, 2023. Arbitrators and Advocate conference.

Denise Johnson, (TBD), Denise will provide harassment training for Rocal, Inc, but the date is to be determined.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and motivated.

**MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Chair Valerie Lemmie</b>	<b>YES</b>
<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William W. Patmon, III</b>	<b>YES</b>
<b>Commissioner Madhu Singh</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:21PM.

\* \* \*

  
Commissioner