



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

October 5, 2023

**Rhodes State Office Tower
Administrative Hearing Room
Columbus, Ohio**

Call to Order:

Chair Lemmie called the meeting to order at 9:33 a.m.

Commissioners in Attendance:

Chair Valerie Lemmie
Commissioner Lori Barreras
Commissioner William Patmon III
Commissioner Charlie Winburn – Did Not Participate

Absent:

Commissioner Madhu Singh

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Desmon Martin, Director of Compliance and Enforcement; Joseph McDonald, General Counsel; George Shaw, Columbus Regional Director, Michael Walsh, Acting Director of Housing Enforcement; Beyan Asoba, Reconsideration Officer; Angel Stone, Reconsideration Officer; Representatives from the Ohio Attorney General's Office were present as well.

APPROVAL OF MINUTES

MOTION by Commissioner Patmon to approve the minutes from September 14, 2023. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	DID NOT PARTICIPATE

Motion carried.

STAFF BRIEFING

The Compliance Director confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

The Dayton Regional Office submitted a correction to the case name in the following matter:

No Jurisdiction - Dismiss

Matthew Rankin v. State of Ohio Department of Medicaid; State of Ohio, Department of Jobs and Family Services; Adams County Department of Job and Family Services; AmeriHealth Caritas
DAYG6(31354)03102023
22A-2023-02777C

MOTION by Commissioner Patmon to approve the corrections in the foregoing captioned case. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Charlene A. Levy v. City of Toledo, Department of Public Utilities, Division of Water Distribution
TOL72(41880)11212022
22A-2023-01019C

Cindy L. Barber v. City of Toledo, Department of Public Utilities, Division of Water Distribution
TOLA2(41900)12052022
22A-2023-01200C

Holly Pina v. City of Toledo, Department of Public Utilities, Division of Water Distribution
TOLA2(41901)12052022
22A-2023-01201C

Julie Navarro v. City of Toledo, Department of Public Utilities, Division of Water Distribution
TOLA2(41902)12052022
22A-2023-01202C

Tracy Dominique v. ProMedica Central Physicians, LLC.
TOLA2(41915)12072022
22A-2023-01239C

Steven B. Clipner v. Armstrong World Industries, Inc.-Steel Ceilings, Inc.
TOLA1(50523)11152022
22A-2023-01179C

Steven B. Clipner v. Armstrong World Industries, Inc.-Steel Ceilings, Inc.
TOLA1(50763)04022023
22A-2023-02760C

Kenneth, Benita and Niya Steagall v. Whitney Woods Homeowners Association, Inc., Whitney Woods Homeowners Association, Inc. Board Members Donald J Acquista, and Cindy Dawson
AKRH1(51088)03212023
05-23-8728-8
22A-2023-03895

Brittany Albritton v. George Simmonds and Simma Inc. Property Solutions
AKRH3(42653)05022023
05-23-8766-8
22A-2023-03346

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Zyquantiyon and Paris Malone v. University Hospitals Health Systems, Inc.
CLEG4(48101)11222022
22A-2023-01124

Jaynell Beeker v. Gibsonburg Health LLC dba Windsor Lane Health Care
CLE74(48262)01092023
22A-2023-01598

Diana Winkle v. Walmart Store #01287
DAYG6(31281)03022023
22A-2023-02339

Mary Alice Earls v. SEM Villa II, Inc. dba SEM Terrace; Elham Emmons, Manager
DAYH6(30841)10122022
22A-2023-00476

Alec Musselman v. College Property Management & Associates
DAYH6(30860)10202022 Amended
22A-2023-00500

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction - Dismiss Finding and Grant for Further Review

Gilbert Leffler v. City of Columbus Division of Police
COLA1(50322)10132022
22A-2023-00626

Chico Juan Washington v. Steubenville Police Department
AKRG3(42783)06242023
22A-2023-04654

3. Complainant's Request for Reconsideration – Deny

Wendie Thomas v. Campfire RV.Park and Event Center; Neil E. Baker, Owner; Laura M. Baker, Owner
TOLH2(41862)11142022
05-23-7751-8
22A-2023-00881F

Kali Itson v. Realty Now Property Management Inc. Amy McSweeney, Sally Ryberg, Alexander Vankur and Andrew Weiner
CLEH4(48141)12082022
HUD Inquiry No. 713138
22A-2023-01229

Ronald E. Henderson v. Louis Jacobs and G&L Realty, LLC
CLEH4(48153)12122022
05-23-7925-8
22A-2023-01281

Kimberly Insley v. Oesterlen Service Youth Inc.
DAY76(30850)10122022
22A-2023-00486

4. Respondent's Request for Reconsideration – Grant for Further Review

Willie B. Totty v. Village of Tremont City Police Department
DAYA6(30881)10252022
22A-2023-00718

Autumn Bingham v. Michael Anicka
DAYH6(31278)10032022
05-23-8136-8
22A-2023-02336

5. Reconsideration by the Commission - Vacate Original No Jurisdiction Finding and Grant for Further Review

Sheila Carr v. John Samuels Agency aka The John Samuels Ohio Agency, LLC
and Meikenjahr II, LLC
AKRH3(000307)06302023

6. Withdrawal of Charge – Request Notice of Right to Sue; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Dewey Witt v. All Decked Out 513, LLC
DAYE6(30326)04132022
22A-2022-02864
Complaint No. 23-EMP-DAY-30326

7. Inability to Meet Evidentiary Burden; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Michael Posada v. BMLeiss Rentals LLC; Brian M. Leiss, and Melinda Leiss
DAYH6(29663)07212021;
22A-2021-02399F
05-21-3128-8
Complaint No. 22-HOU-DAY-29663

Mark Blanton v. Bill Rieskamp and Leyton Apartments, LLC
DAYH6(30000)11102021
5-22-4343-8
22A-2022-00793F
Complaint No. 22-HOU-DAY-30000

8. Issue Formal Complaint

Britney Sheets & Teresa Hursey v. Shagbark Realty c/o Lad Dilgard
COLH1(50290)10062022
22A-2023-00505

Mather R. Edwards v. Tam Lee, Property Manager; 1540 Brooke Park LLC;
iNest Premier Properties LLC; Clyde Phillips, Maintenance
TOLH2(41783)10142022 AMENDED
05-23-7946-8
22A-2023-00276F

The Fair Housing Center v. Tam Lee, Property Manager; 1540 Brooke Park LLC;
iNest Premier Properties
LLC; Clyde Phillips, Maintenance
TOLH2(41784)10142022 AMENDED
05-23-7947-8
22A-2023-00277F

Yaraydaliz Medina v. Millenia Housing Management, Ltd. And West Lake Gardens Associates, Ltd.
CLEH4(47952)10172022
05-23-7945-8
22A-2023-00440

Housing Research & Advocacy Center v. Millenia Housing Management, Ltd. And West Lake Gardens
Associates, Ltd.
CLEH4(48082)10202022
22A-2023-01052

Willie B. Totty v. Village of Tremont City Police Department
DAYA6(30881)10252022
22A-2023-00718

Tracee Burton v. Cinna Scientific, LLC, Owner; Larry Osky, Property Manager; Property Management
Consultants, LLC
DAYH6(31217)10062022
05-23-8015-8
22A-2023-01926

9. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail

Cynthia Sheets v. Nationwide Children's Hospital
COL71(50379)10202022
22A-2023-00772

Beth Baumgartner v. Columbus City Schools
COLB1(50387)10232022
22A-2023-00992

Beth Baumgartner v. Ed O'Reilly c/o Columbus City Schools
COLB1(50601)10232022
22A-2023-01727

Beth Baumgartner v. Tim Harry c/o Columbus City Schools
COLB1(50602)10232022
22A-2023-01728

10. Probable Cause – Schedule Conciliation

Frances Cruz v. UMCH Family Services
COL71(50423)10272022
22A-2023-00845

*Split Recommendation: Probable Cause on basis of retaliation & national origin upon discovery; No Probable Cause on basis of race/color & gender stereotyping

Olu Kayode-Maya Reed v. Telhio Credit Union
COLH1(50426)10282022
22A-2023-00849

Fair Housing Advocates Association v. Lucas Metropolitan Housing Authority
TOLH2(41965)01052023
05-23-7994-8
22A-2023-01470F

Stacy Justice v. Lucas Metropolitan Housing Authority
TOLH2(41966)01052023
05-23-7993-8
22A-2023-01471F

Probable Cause – Schedule Conciliation - Continued

Emily Christlieb v. Jennings Allen Douglas and Trudy Douglas, Owners
TOLH3(42363)12222022
05-23-8759-8
22A-2023-01496F

Fair Housing Advocates Association, Inc. v. Cuyahoga Metropolitan Housing Authority and Valerie Gromofsky
CLEH4(48224)01062023
05-23-7970-8
22A-2023-01508

Lori Ledinsky. Cuyahoga Metropolitan Housing Authority and Valerie Gromofsky
CLEH4(48363)02062023
05-23-8186-8
22A-2023-02052

Fair Housing Resource Center, Inc. v. Pacific oak Residential, Inc., DMH Realty, LLC and Reven Housing Funding I, LLC
CLEH4(48781)01102023 AMENDED
05-23-8398-8
22A-2023-03591

Jaki Waggamon v. Lincoln & Main
DAYG6(30953)11192022
22A-2023-01001

11. Withdrawal of Charge After a Finding of Probable Cause – Request Notice of Right to Sue

Genisha Wright v. Db Schenker
COL71(50105)08232022
22A-2022-04355

12. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Dan Minnich v. State of Ohio, Department of Education
ADRB1(50309)10102022
22A-2023-00588

13. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Mary Guzaski v. Millenia Housing Management, Ltd.
ADRH3(000107)07022023
05-23-9020-8

Leotis Dagget v. Donald Pickering
ADRH3(000468)072023

14. Withdrawal of Charge – with Settlement

Kennedy E. Hofer v. Lucas County Court of Common Pleas, General Division
TOL72(41962)01042023
22A-2023-01438C

Hailey Travis v. Schmidt Family Restaurant Group, Inc.
TOL71(51080)03202023
22A-2023-03882C

Kenneth Morley v. Eric Stoynoff
CLEB4(48274)01082023
22A-2023-01774

Kenneth Morley v. Heritage Pool Supply Group, Inc.
CLEB4(48295)01232023
22A-2023-01966

Angela Devericks v. National Carpet Mill Outlet
CLE74(48608)04062023
22A-2023-02924

Aisia Jones v. MidTown Cleveland, Inc.
CLEE4(48849)05112023
22A-2023-03701

Pamela Cummings v. VineBrook Homes, LLC
DAY76(30948)11182022
22A-2023-00999

Withdrawal of Charge – with Settlement - Continued

Joyce White v. Bon Secours Mercy Health
DAYB6(31364)03272023
22A-2023-02814

Sheila Holmes v. Kiddie Academy/Roy Haynes
ADR71(50537)12052022
22A-2023-01306

Christopher Walker v. Ritchie Bros. Auctioneers (America) Inc.
DAYA1(50585)12122022
22A-2023-01468

Emil Cooper v. Lipsey Communications, LLC 0
ADRB1(50865)02072023
22A-2023-03073

Abigail Kent v. Sunrise Technologies
ADR71(51201)04112023
22A-2023-04178

Angela L. Buchert v. Gahanna Jefferson Public Schools
ADR71(51582)03272023
22A-2023-05188

Clyde Sexton v. Crown Motor Company
ADRB1(000269)07112023
22A-2023-05393

Lateisha Henderson v. Harbor d.b.a. Harbor Behavioral Health
ADR72(41967)01092023
22A-2023-01472C

Tonya Posey v. Marietta OPCO, LLC dba Arbors at Marietta
ADRB2(42438)04252023
22A-2023-04398C

Withdrawal of Charge – with Settlement - Continued

Lateisha Henderson v. Nicole Shureld c/o Harbor d.b.a. Harbor Behavioral Health
ADRE2(000426)07182023

Lateisha Henderson v. Jordan Dianda c/o Harbor d.b.a. Harbor Behavioral Health
ADRE2(000427)07182023

Lateisha Henderson v. Donna Jablonski c/o Harbor d.b.a. Harbor Behavioral Health
ADRE2(000441)07182023

Lateisha Henderson v. Beth Brauckseik c/o Harbor d.b.a. Harbor Behavioral Health
ADRE2(000442)07182023
22A-2023-05169F

Lateisha Henderson v. Cara Douglas c/o Harbor d.b.a. Harbor Behavioral Health
ADRE2(000443)07182023

Lateisha Henderson v. Nicole Lewis c/o Harbor d.b.a. Harbor Behavioral Health
ADRE2(000447)07182023

Lateisha Henderson v. Harbor d.b.a. Harbor Behavioral Health
ADRB2(000448)07182023
22A-2023-04852C

Ralph Eugene Scurry v. Ohio Laborers Benefits
ADRA2(42466)05252023
22A-2023-04467C

Danyel Wigmans v. Shawn's Irish Tavern-Waterville
ADRB2(000206)07072023
22A-2023-04767C

Trinity Lawhorn v. G & G Food Mart, LLC
ADR72(000330)07132023
22A-2023-04785C

Monterey Salka v. Angi Inc., Sarah Klee, 7 Kimberly Cherie
ADRB3(42679)05172023
22A-2023-03743

Withdrawal of Charge – with Settlement - Continued

Patrice Guerra-Driggs v. Liberty Healthshare
ADR73(000135)07052023
22A-2023-04764

Christopher Canonizado v. J & M Precision Die Casting, LLC
ADR74(48763)04262023
22A-2023-03571C

Michael White v. Pella Windows and Doors Co.
ADR74(000030)06272023
22A-2024-00016

Christy Elliott v. R.D. Holder Oil Company Inc.
ADRB6(31665)06052023
22A-2023-04307

Shanita Watts v. Springfield Nursing & Independent Living
ADR76(000511)07232023
22A-2023-05365

Maliyah Morris v. Atlas Roofing
DAY76(000809)08142023
22A-2023-05494

Jaylen Cartwright v. Atlas Roofing
ADR76(000907)08192023
22A-2024-00014

15. Withdrawal of Charge – Request for Notice of Right to Sue

Tasean Lee v. XTech Partners, Inc.
COLB1(50604)12132022
22A-2023-01730 C

Sherri Hawkins v. ResCare Community Living
COLA1(50682)12302022
22A-2023-02211

Jalisha Rodriguez v. Grandview Dental Care Inc.
COL71(50693)01032023
22A-2023-02513

Rodney T. Hall v. Glen-Gary Corp.
COL71(50707)01052023
22A-2023-02577

Kenesha Coulibaly v. PNC Bank, N.A
COLA1(50752)01172023
22A-2023-02743

Kenesha Coulibaly v. Selma Abdulla
COLE1(50753)01172023
22A-2023-02744

Donna Curry v. J&P Reality dba Sonesta ES Suites
COL71(50835)02012023
22A-2023-02985

Donna Curry v. Isaac Latsko c/o Sonesta ES Suites
COLE1(50834)02012023
22A-2023-02984

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Brittany Butterfield v. Machelie Van Horne
COLE1(50843)02032023
22A-2023-02995

Brittany Butterfield v. Lori Summers
COLE1(50844)02032023
22A-2023-02997

Pablo Rivera v. Bath & Body Works, LLC
COL71(000173)07062023

Richard P. Greulich v. Wood County Engineer's Office
TOLA2(41972)01102023
22A-2023-01543C

Kaelar Spires v. Reynolds Clinic, LLC.
TOLE2(41974)01112023
22A-2023-01545F

Robert Walker v. Dana Incorporated
TOL72(42296)05032023
22A-2023-03293C

Latoya Jordan v. Bon Secours Mercy Health
TOLB2(42401)06152023
22A-2023-04258C

Latoya Jordan v. Genise Lindsay c/o Bon Secours Mercy Health
TOLE2(42402)06152023
22A-2023-04262F

Latoya Jordan v. Steven Durhman c/o Bon Secours Mercy Health
TOLE2(42403)06152023
22A-2023-04263F

Cameron Sandifur v. Clarios, LLC
TOLB2(42413)06192023
22A-2023-04277C

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Terron E. Gaiter v. Equitas Health, Inc.; Stephanie Vandall
TOLB2(42432)04192023
22A-2023-04356C

Mick Slyman v. Nationwide Mutual Insurance Company
TOLA2(42434)04252023
22A-2023-04357C

Yalishi Ford v. Wallick Properties Midwest LLC
TOLA2(42435)04252023
22A-2023-04358C

Danielle Wilkinson v. OhioHealth Corporation dba Doctors Hospital
TOLA2(42458)05152023
22A-2023-04434C

April Wogan v. Pickaway County Community Action Organization
TOLB2(42464)05232023
22A-2023-04461C

Reginald Craig v. Carrie Garnes
TOLE2(000138)06302023

Reginald Craig v. Kenneth Sampson aka JR
TOLE2(000139)06302023

Reginald Craig v. Theresa McKinney
TOLE2(000140)06302023

Reginald Craig v. Teijin Automotive Technologies, Inc.
TOL72(000141)06302023
22A-2023-04506C

Cedric Lawson v. Clarios, LLC
TOLB2(000444)07172023
22A-2023-04841C

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Danyelle D. Twitty v. State of Ohio, Department of Developmental Disabilities, Northwest Ohio
Developmental Center
TOLA2(000528)07242023
22A-2023-04870C

Phil Jones v. Lowe's Home Improvement
AKRB3(42487)02172023
22A-2023-02260C

Grace Dickson v. Charter Communications Holding Company, LLC
AKR73(42502)02202023
22A-2023-02313C

Grace Dickson v. Donald J. Piedmont
AKRE3(42503)02202023
22A-2023-02314C

Eric Roxbury v. BBY Services, Inc, & Yvonne Sivard
AKRE3(42607)04122023
22A-2023-03006C

Jorge Vega v. Menard, Inc.
AKR73(42614)04192023
22A-2023-03282C

Lacey Cameron v. StaffRight Services, Inc.
Kathleen Sullivan c/o StaffRight Services, Inc.
AKRB3(42688)05222023
22A-2023-03981C

Lacey Cameron v. Ohio Utility Protection Services
Cheryl Moser c/o Ohio Utility Protection Services
Kelly Peck c/o Ohio Utility Protection Services
AKRB3(42689)05222023
22A-2023-03982C

Barbara Kosinski v. Avalon Resort and Spa LLC, Cory Mercer, Kelli Denman
and Mike Burgermyer
AKRB3(42742)06092023
22A-2023-04540C

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Richard Orr v. EDPO, LLC dba Anderson Propane
Jessie Mulligan c/o EDPO, LLC dba Anderson Propane
Dan Boyd c/o EDPO, LLC dba Anderson Propane
AKRB3(42743)06092023
22A-2023-04541C

Lacey Cameron v. StaffRight Services, Inc.
Kathleen Sullivan c/o StaffRight Services, Inc.
AKRB3(42762)05222023
22A-2023-04575C

Elizabeth Clausen v. Reliable Snow Plowing Specialists, Inc.
AKR73(000548)07252023
22A-2023-05026C

Quartey R. James v. Country Inn & Suites by Radisson, Inc.
AKR71(50727)01122023
22A-2023-02667C

Jennifer Rohdy v. TA Operating LLC
AKR74(48787)05022023
22A-2023-03624

Samy Ayoub v. Werner Trucking Co. (Werner Enterprises, Inc.
CLEB4(48192)12222022
22A-2023-01377

Samy Ayoub v. Adam Ciano
CLEE4(48193)12222022
22A-2023-01378

Melissa Kudela v. CorroHealth, Inc.
CLE74(48393)02132023
22A-2023-02138

Melissa Kudela v. Melissa McLeod-Syphert
CLEE4(48394)02132023
22A-2023-02139

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Jason Walker v. Charter Steel Manufacturing
CLEB4(48422)02222023
22A-2023-02279C

Jason Walker v. Bryan Dod
CLEE4(48423)02222023
22A-2023-02280

Nichole Colon v. DWSTRAHL Family Fire Incorporated
CLE74(48446)02282023
22A-2023-02357C

Nichole Colon v. Jason Dillinger
CLEE4(48447)02282023
22A-2023-02358

Nichole Colon v. Gerado Crespo
CLEE4(48448)02282023
22A-2023-02359

Nichole Colon v. Mike Strahl
CLEE4(48449)02282023
22A-2023-02360

Racquel Vance v. E. J. Tavern Inc. dba Gentleman's Cleveland
CLE74(48554)03222023
22A-2023-02698

Racquel Vance v. Jason Ralls
CLEE4(48555)03222023
22A-2023-02699

Halle L. Busek v. Jet's America, Inc.
CLE74(48588)03292023
22A-2023-02902

Charles Jackson-Bey v. Acuative Corporation
CLEB4(48591)03302023
22A-2023-02906

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Charles Jackson-Bey v. Patty Batzak
CLEE4(48592)03302023
22A-2023-02908

Charles Jackson-Bey v. Kelly Komo
CLEE4(48593)03302023
22A-2023-02909

Nancy Murray v. Riddell/All American Sports Corporation
CLE74(48800)05032023
22A-2023-03637C

Nancy Murray v. Derrick Harvey
CLEE4(48801)05032023
22A-2023-03638

Nancy Murray v. Leigh Cullen
CLEE4(48802)05032023
22A-2023-03639

Robin Smith v. Village of Marymount
CLEB4(48813)05012023
22A-2023-03650C

Jeanette Matthews v. Keene Building Products Co.
CLE74(48837)05082023
22A-2023-03680C

Jeanette Matthews v. Jason Codispoti
CLEE4(48838)05082023
22A-2023-03681

Jeanette Matthews v. Cindy Arth
CLEE4(48839)05082023
22A-2023-03684

Jeanette Matthews v. Donna Arth
CLEE4(48840)05082023
22A-2023-03686

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Jerry Howell v. Orlando Baking Company
CLE74(49021)06142023
22A-2023-04617C

Jerry Howell v. Billy Orlando
CLEE4(49022)06142023
22A-2023-04618

Nannette L. Payne v. Galaxy Healthcare, LLC
CLE74(49031)06202023
22A-2023-04709C

Darryl Sams v. Steris Corporation
CLE74(49041)06212023
22A-2023-04733

LaTosha Finley v. Medical Service Company
CLE74(49054)06232023
22A-2023-04625C

LaTosha Finley v. Peter Stark
CLEE4(49055)06232023
22A-2023-04626

LaTosha Finley v. Jennifer Wolking
CLEE4(49056)06232023
22A-2023-04627

Jazzmine Jones v. O'Neill Healthcare, LLC
CLE74(49057)06232023
22A-2023-04646C

Jazzmine Jones v. Marie Longave
CLEE4(49058)06232023
22A-2023-04649

Jazzmine Jones v. Nicole Telman
CLEE4(49059)06232023
22A-2023-04651

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

James Zuber v. John Gielink
CLEB4(000014)06262023

James Zuber v. City of Mentor on the lake
CLEB4(000016)06262023
22A-2023-05194

James Zuber v. Dave Eva
CLEE4(000017)06262023

James Zuber v. Hollie Bartone
CLEE4(000018)06262023

Kali Itson v. Shawn Botkins
CLEE4(000078)06302023

Tawanna S. Tyson v. Bridgette Thomas
CLEE4(000222)07102023

Tawanna S. Tyson v. Yolanda Ooten
CLEE4(000223)07102023

Tawanna S. Tyson v. Serrato Corporation dba Cleveland Job Corps Center
CLEB4(000224)07102023
22A-2023-04977

Tawanna S. Tyson v. M. Harrell
CLEE4(000225)07102023

Tawanna S. Tyson v. Kimberlee Trumbo
CLEE4(000226)07102023

Tawanna S. Tyson v. Cathy Williams
CLEE4(000227)07102023

Edward Hammersla v. BJ's Restaurants, Inc. dba BJ's Restaurant & Brewhouse
CLEE4(000228)07102023
22A-2023-04982

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Edward Hammersla v. Chris Currance
CLEE4(000229)07102023

Edward Hammersla v. Chad Reed
CLEE4(000230)07102023

Patrick Farmer v. The Boehm Pressed Steel Company
CLEB4(000524)07242023
22A-2023-05007C

Tom Rieker v. DeBra-Kuempel/EMCOR Construction Services, Inc.
DAYA6(31585)05182023
22A-2023-04187

Tom Rieker v. DeBra-Kuempel/EMCOR Construction Services, Inc.
DAYA6(31586)05182023
22A-2023-04159

Tom Rieker v. Kory Hurless DeBra-Kuempel/EMCOR Construction Services, Inc.
DAYA6(31587)05182023
22A-2023-04189

Greg L. Oliver v. Wilmington Christian Academy
DAYA6(31723)06132022
22A-2023-04676

Mary Proffitt v. Northeastern Local School District
DAYB1(51536)06152023
22A-2023-04862

Tammy Wayland v. GL International LLC, Latham Pool Products, Inc., Angela Burnell, Daniella Guzzo
ADRA3(42686)05232023
22A-2023-03979

16. Administrative Closure – Request for Notice of Right to Sue

Jerry Deming v. International Converter, A Novolex Brand; Charles (Chuck) Warner
COLB1(50745)01162023
22A-2023-02731

Michelle Burr v. Heinzerling Community.
COLA1(50676)12282022
22A-2023-02205

Augustine Kadiri v. Tracy Scott
CLEE4(48014)10282023
22A-2023-00609

Jessica Neuschaefer-Raycher v. Dana Crawford
CLEE4(48076)11212022
22A-2023-00986

Jessica Neuschaefer-Raycher v. Melissa LNU
CLEE4(48077)11212022
22A-2023-00987

Marcia Bryson v. John Bonner
CLEE4(48106)11292022
22A-2023-01129

Marcia Bryson v. Kevin Bell
CLEE4(48107)11292022
22A-2023-01130

Tiffany Hall v. Cassandra Noble
CLEE4(48237)01042023
22A-2023-01521

Tiffany Hall v. Angela Guagenti
CLEE4(48238)01042023
22A-2023-01522

Darriell Canion v. Lisa Steele
CLEE4(48498)03032023
22A-2023-02424

Administrative Closure – Request for Notice of Right to Sue - Continued

Dariell Canion v. Darnell Strowder
CLEE4(48500)03032023
22A-2023-02427

Keith Kelly v. Darden Restaurants, Inc.
CLE74(48543)03172023
22A-2023-02687C

Keith Kelly v. GMRI, Inc. dba Capital Grill
CLE74(48545)03172023
22A-2023-02689C

Diane Calkins v. Patricia Kim
CLEE4(48585)03242023
22A-2023-02898

Diane Calkins v. Patricia Kim
CLEE4(48586)03242023
22A-2023-02900

Malia Maddox v. Marvin Weekly
CLEE4(48628)04042023
22A-2023-03077

Malia Maddox v. Michael Chappelle
CLEE4(48629)04042023
22A-2023-03078

Malia Maddox v. Randall Scott
CLEE4(48630)04042023
22A-2023-03090

Malia Maddox v. Sheldon Coleman
CLEE4(48631)04042023
22A-2023-03091

Andrew Tabak v. John Homoki
CLEE4(48634)04052023
22A-2023-03094

Administrative Closure – Request for Notice of Right to Sue - Continued

Andrew Tabak v. John Homoki
CLEE4(48635)04052023
22A-2023-03095

Molly Alderman v. RN/FRESENIUS Medical Care
DAYB6(31063)12272022
22A-2023-01624C

Walter Richards v. Plastipak Packaging Inc.
DAYB6(31403)04102023
22A-2023-03116

Walter Richards v. Bradley Curwalski c/o Plastipak Packaging Inc.
DAYB6(31404)04102023
22A-2023-03117

17. Withdrawal of Charge - Grant

Milo Johnson v. Punithovathy Sundaresan
COLH1(50336)10122022
22A-2023-00649

Desiree Pratt v. Harbor
TOL72(000845)08162023
22A-2023-05106C

Carmen Evans-Watkins v. City of Toledo, Department of Economic Development
TOLA2(42021)02032023
22A-2023-01912C

Steven Anderson v. Vocational Guidance Services
CLEB4(000476)07202023
22A-2023-05127

Richard V. Watts v. Host International Inc.
DAY71(50576)12052022
22A-2023-01459

18. Administrative Closure

Tameka Goode v. Zulily
COL71(50398)10262022
22A-2023-01038

Stacey Bryant v. State of Ohio, Department of Taxation
COL71(000700)08062023

Deevine Washington v. The University of Toledo Medical Center
TOL72(41957)12312022
22A-2023-01426C

Brandy Evans v. The University of Toledo Medical Center
TOL72(42059)02222023
22A-2023-02176C

Kenyauda Jones v. The University of Toledo Medical Center
TOL72(42204)04102023
22A-2023-02907C

Joe Wright v. Huntington Bancshares Incorporated
TOLF2(000450)07172023

*Commissioner Barreras recused herself from participation in this case

Joe Wright v. Huntington Bancshares Incorporated
TOLG2(000451)07172023

*Commissioner Barreras recused herself from participation in this case

Sabrina English v. The Salvation Army
TOL72(001063)08292023
22A-2023-05195C

Jason Grothjan v. Derby Wings, LLC
TOL72(001460)09062023
22A-2023-05314C

Kali Itson v. Cardinal Health Inc.
CLEB4(000536)07242023
22A-2023-05011

Baljeet Khosa v. Cleveland Two Management, LLC dba Solavita
CLEB4(000939)08212023
22A-2023-05219

19. No Jurisdiction - Dismiss

Albert McCluster v. Board of the Metropolitan Park District of the Toledo Area,
Glass City River Walk
TOLG2(000609)07302023

Latoya Jenkins v. C.S. Mott Children's Hospital
TOLG2(000968)08222023

Angela Wells v. Gerri L. Kornblut, General Counsel; Jesse Beck, Director of Rental Assistance;
Emerald Development and Economic Network, Inc.; Robert Krosky, Ohio Civil Rights Commission
TOLH4(48784)04232023
22A-2023-03278F

**Split Recommendation: No Jurisdiction on the issues of falsifying documents and illegally obtaining documents and Respondent Robert Krosky, Investigator, Ohio Civil Rights Commission on the bases of race, color, and military status. No Probable Cause on the issue of threatening, intimidating, harassing or coercing and retaliating on the bases of race, color and military status.

Marita A. Emmert v. Mahoning County Children Services
AKR73(000074)0629202

Angel Hinton v. Magistrate Mary Hanna and Garfield Heights Municipal Court
CLEG4(48354)01302023
22A-2023-02033

Ellen Kundtz v. City of Berea
CLEG4(49055)06132023
22A-2023-04601

Stacey Wellington v. North Royalton City Schools
CLEG4(000696)08062023

Valerie L. Flores v. Progressive Insurance
CLEG4(000841)08162023

Ronald Garr v. Cuyahoga County Common Pleas Court
CLEB4(000951)08222023
22A-2023-05191

Katabra Windham v. Cuyahoga County Jobs and Family Services
CLEG4(000989)08242023

No Jurisdiction – Dismiss - Continued

Unknown v. T.D. Security and James Robinson
CLEH4(001734)09182023

John Sawyer v. Officer Pale, Assistant Prosecutor Joe Williams and Mercy
DAYG6(31224)02102023
22A-2023-01953C

Matthew Rankin v. State of Ohio, Department of Medicaid; State of Ohio, Department of Jobs and Family Services; Adams County Department of Job and Family Services; AmeriHealth Caritas
DAYG6(31354)03102023
22A-2023-02777C

*Commissioner Patmon recused himself from participation in this case

20. No Jurisdiction – Dismiss (XNJ)

Andrew Rising v. Fishburns Services Inc.
COLE1(50468)11092022
22A-2023-00938

Angela Baker v. Staffing Solutions Southeast Inc
COLB1(50904)02162023
22A-2023-03219

Katrina Powell v. Accredo Specialty pharmacy
COL71(50905)02162023
22A-2023-03220

Jackie Miller v. Roost Real Estate CO
COLH1(50909)02172023
22A-2023-03225

Sheree Overstreet v. CMHA
COLH1(50910)02172023
22A-2023-03226

Glen Cook v. Abbey Spence
COLH1(50911)02192023
22A-2023-03227

No Jurisdiction – Dismiss (XNJ) - Continued

Mustapha Chmarkh v. Ohio University
COL71(50912)02202023
22A-2023-03228

Destiny Montgomery v. Casandra McKay
COLG150913)2202023
22A-2023-03246

Theophilus Kamara v. Joe Sheridan
COLE1(50916)2212023
22A-2023-03248

Theophilus Kamara v. K Everland
COLE1(50917)2212023
22A-2023-03249

Theophilus Kamara v. Whitehall Police Department
COLG1(50918)2212023
22A-2023-03250

Monica Storey v. Halvor Lines
COL71(50920)2212023
22A-2023-03252

Jamie Lenzo v. The Graham School
COLB1(50921)2212023
22A-2023-03254

Cassandra Aarons v. Transportation Office
COLG1(50926)02222023
22A-2023-03432

Kristen Carter v. L Brands
COL71(50927)02222023
22A-2023-03433

Kearney Lykins v. Vertiv
COL71(50924)2222023
22A-2023-03426

No Jurisdiction – Dismiss (XNJ) - Continued

Tonya Wallace v. Highland Protection Security
COL71(50938)02232023
22A-2023-03454

Auguste Moutima v. State of Ohio, Department of Job and Family Services
COLG1(50939)02232023
22A-2023-03458

*Commissioner Patmon recused himself from participation in this case

Thomas Parham v. The Charles at Bexley
COL71(50940)02232023
22A-2023-03462

Zane Miller v. Southwestern city school
COLG1(50946)02242023
22A-2023-03478

Dontae Wellington v. Columbus State Community College
COLK1(50947)02232023
22A-2023-03479

Stephanie Coons v. Eanie Imbody
COLH1(50948)02242023
22A-2023-03482

Elias Provitt v. Discover Financial Services
COLB1(50949)02252023
22A-2023-03485

John Bodine v. Bon Appetit Management Co.
COL71(50950)02252023
22A-2023-03486

Lisa Lnu v. Springstone Columbus East
COL71(50951)02262023
22A-2023-03528

Walter Montgomery v. 1800flowers/Cheryl's Cookies/Randy Spindler
COLB1(50952)02262023
22A-2023-03529

No Jurisdiction – Dismiss (XNJ) - Continued

Deontae Ford v. Hocking College
COLG1(50953)02262023
22A-2023-03530

Tomeika Broussard v. Orthopedic Foot and Ankle/Ortho Alliance
COL71(50954)02272023
22A-2023-03533

Joanna Tullius v. Washington County, City of Belpre
COLG1(50957)02272023
22A-2023-03542

Wesley Cates v. Youth Advocate Services
COLG1(50958)02282023
22A-2023-03546

Lucas Mace v. L.W. Cain Trucking LLC
COLB1(50963)02282023
22A-2023-03567

Devonte Parks v. Rite Way Restoration
COL71(50984)03032023
22A-2023-03692

Makokha Stafford v. Esporta Fitness
COLG1(50993)03032023
22A-2023-03732

De'ambra Lnu v. Tiber Way Grill
COLB1(50994)03042023
22A-2023-03733

Teresa Maharg v. Muskingum County CPS
COLG1(50995)03052023
22A-2023-03735

Dylan Basso v. David J. Grenell
COLH1(50996)03052023
22A-2023-03734

No Jurisdiction – Dismiss (XNJ) - Continued

Michelle Wood v. Dr. Manraj Bath
COL71(50997)03052023
22A-2023-03736

Nichole Harris v. Aryes Staffing
COL71(50998)03052023
22A-2023-03737

Derrick Montgomery v. Honeywell Intelligrated
COLA1(51000)03062023
22A-2023-03745

Heidi Piccininni v. State of Ohio, Department of Public Safety
COLA1(51001)03062023
22A-2023-03746

Jodi Andes v. Franklin County Board of Commissioners Office
COLB1(51002)03062023
22A-2023-03747

Tyler McIntosh v. Columbus Division of Police & The Civil Service Commission
COLB1(51004)03072023
22A-2023-03749

Fernando Lynell Washington Jr. v. Esi Electrical Contractor
COLB1(51005)03072023
22A-2023-03750

Pamela LNU v. Petspired of Hilliard
COL71(51007)03072023
22A-2023-03752

Cassandra Aarons v. Shelter Outreach Services of Ohio
COLG1(51010)03082023
22A-2023-03755

Armanda Stanton v. CxLoyalty
COL71(51011)03082023
22A-2023-03756

No Jurisdiction – Dismiss (XNJ) - Continued

Lauren Brewer v. XVIVO
COL71(51012)03082023
22A-2023-03757

Mary Crouse v. Bruce / Erin Dye
COLH1(51013)03082023
22A-2023-03758

Julian Joy v. Environmental Management Inc, Dillon V
COLB1(51020)03092023
22A-2023-03765

Jennifer Lemaster v. Lancaster City Schools Tarhe Preschool
COLK1(51021)03092023
22A-2023-03766

Ivy Ortman v. City of Columbus Recreation and Parks Department
COL71(51022)03092023
22A-2023-03767

Ahshyaunna Robinson v. United Dairy Farmers/ Chris Gohlson
COL71(51025)03092023
22A-2023-03770

Ryan Elliott v. Jackie Rollins
COLH1(51029)03102023
22A-2023-03775

Jahkia Constant v. Jahkia
COL71(51031)03122023
22A-2023-03781

Marcela Sanchez v. Matehuala Construction LLC
COLB1(51040)03142023
22A-2023-03834

Jamar Israfil v. Lkq Columbus
COL71(51041)03142023
22A-2023-03835

No Jurisdiction – Dismiss (XNJ) - Continued

Heather Fout v. Golf Pointe Apartments
COLH1(51042)03142023
22A-2023-03836

Virginia Hesser v. Lowe's
COLA1(51043)03142023
22A-2023-03837

Lasonya Harris v. First Fleet
COL71(51045)03142023
22A-2023-03839

Cheyenne Burdine v. Melanie R. And Danny W. Snapp, Owners
COLH1(51046)03152023
22A-2023-03840

Christopher Wells v. Abercrombie and Fitch
COL71(51047)03152023
22A-2023-03841

Christopher McGee v. State of Ohio, Bureau of Workers Compensation
COLB1(51048)03152023
22A-2023-03842

*Commissioner Patmon recused himself from participation in this case

Michael Lippert v. Adecco USA
COLB1(51050)03152023
22A-2023-03844

Marcelys Jones v. Franklin University
COLG1(51051)03152023
22A-2023-03845

Lanaeja Barnett v. State of Ohio
COL71(51057)03162023
22A-2023-03852

Darryl Crumiell v. State of Ohio, Department of Commerce
COL71(51059)03162023
22A-2023-03854

*Commissioner Patmon recused himself from participation in this case

No Jurisdiction – Dismiss (XNJ) - Continued

Roky Vathananonh v. Benihana
COLB1(51070)03172023
22A-2023-03867

Michael King v. Bob Evans
COL71(51071)03172023
22A-2023-03868

Thomas Ryan Jr v. Duchess
COLB1(51074)03182023
22A-2023-03871

Donald Shawler v. Sara Dotson/Goodwill Columbus
COLH1(51075)03182023
22A-2023-03873

Trisha Topping v. Habitat For Humanity Mid-Ohio Restore
COL71(51076)03182023
22A-2023-03875

Charleana Roberts v. Cnf Leasing/Maple Ridge Apts.
COLH1(51078)03192023
22A-2023-03878

Tina Kendall v. Monroe County Court
COLH1(51084)03202023
22A-2023-03890

Simeon Daniels v. Northwoods Apartments
COLH1(51090)03212023
22A-2023-03901

Teri Higginbotham v. Gastro Office
COLB1(51092)03212023
22A-2023-03909

Simon Daniels v. Whispering Oaks
COLH1(51095)03222023
22A-2023-03914

No Jurisdiction – Dismiss (XNJ) - Continued

Jayonna Tivis-Peake v. Allied Universal Security
COL71(51096)03222023
22A-2023-03945

Daniel Johnson v. Dollar Tree
COL71(51098)03222023
22A-2023-03947

Kerry Kay v. State of Ohio, Department of Medicaid
COL71(51099)03222023
22A-2023-03948

*Commissioner Patmon recused himself from participation in this case

Cassanova Griffin Sr v. Marco Nieto
COLH1(51100)03222023
22A-2023-03949

Mark Butler v. Marion City Schools
COL71(51101)03222023
22A-2023-03950

Carol Perry v. Athens County Board of Elections
COLA1(51102)03232023
22A-2023-03951

Stephanie Cahill v. Freedomlinx
COLB1(51103)03232023
22A-2023-03952

Deanna Jefferson v. State of Ohio, Department of Rehabilitation and Correction, Correctional Reception Center
COLA1(51104)03232023
22A-2023-03961

Jamayle Nolen v. Franklin Medical Center
COL71(51105)03232023
22A-2023-03967

Marquietta Nolen v. Olive Garden
COLA1(51106)02232023
22A-2023-03968

No Jurisdiction – Dismiss (XNJ) - Continued

Selvin Linder v. Avon Distribution Center
COLB1(51109)03242023
22A-2023-03971

Faith Kirkland v. Scramblers
COLB1(51110)03252023
22A-2023-03972

Marcelys Jones v. Franklin University
COLG1(51122)03282023
22A-2023-03999

Melissa Leppert v. A Child's Place Learning Center
COL71(51123)03282023
22A-2023-04001

Lacoreal Allen v. Scioto Services Mike Machado
COL71(51124)03282023
22A-2023-04004

Tamica Mason v. Unknown Property Manager
COLH1(51125)03282023
22A-2023-04007

Romney Venson v. Whitehall Dog Warden
COLH1(51126)03282023
22A-2023-04012

Aiyanna Arrick v. Franklin Medical Center
COLB1(51127)03292023
22A-2023-04015

Anil Gogineni v. Tata Consultancy Services
COL71(51129)03292023
22A-2023-04017

David Brush v. Bart Wall Beartrax 5, LLC
COLH1(51137)03292023
22A-2023-04025

No Jurisdiction – Dismiss (XNJ) - Continued

Christopher Green II v. Milgo Galaydh
COLH1(51138)03292023
22A-2023-04026

Samuel Yeargan v. Barbara Buckalew
COLH1(51139)03022023
22A-2023-04040

Douglas Stewart v. Jerome Township
COLA1(51141)03022023
22A-2023-04042

Rachel Hawkins v. True North
COL71(51143)03022023
22A-2023-04044

Devonte Parks v. Riteway Restoration
COL71(51144)03022023
22A-2023-04045

Susan Russell v. Franklin County Department of Job and Family Services
COLB1(51146)03302023
22A-2023-04047

Alishia Amos v. Safelite Solutions
COLB1(51147)03302023
22A-2023-04048

Monica Loving v. Engineers & Surveyors Board of Ohio
COL71(51148)03302023
22A-2023-04049

Daniel Johnson v. Dollar Tree
COL71(51149)03302023
22A-2023-04050

Hannah Ramirez v. P. Ronald Sabatino
COLH1(51221)03312023
22A-2023-04297

No Jurisdiction – Dismiss (XNJ) - Continued

Rebecca Sotto v. Dave's Hot Chicken
COLE1(51470)06042023
HUD Inquiry No. 717907
22A-2023-05354

Yohe Rojas v. Penske Logistics LLC
TOLE2(42162)03272023
22A-2023-02722F

Miriam Taylor v. Kelly Services, Inc.
TOLE2(42168)03282023
22A-2023-02729F

Mario F. Salazar v. Kroger
TOLE2(42187)04022023
22A-2023-02767F

Victoria Wurzelbacher v. Thrive Childcare
TOLE2(42200)04052023
22A-2023-02888F

Wendy St. Clair v. Kamco Industries, Inc.
TOLE2(42306)05082023
22A-2023-03309F

Amanda Lewis v. Town Tavern
TOLE2(42333)05152023
22A-2023-03509F

Debra King v. Ohio Industrial Commission-Toledo Regional Office
TOLE2(42348)05172023
22A-2023-03782F

*Commissioner Patmon recused himself from participation in this case

Timara Meadows v. ProMedica Flower Hospital
TOLE2(42350)05172023
22A-2023-03784F

21. No Probable Cause - Dismiss

Jeremy Clark v. City of Columbus Division of Power
COLB1(50382)10202022
22A-2023-00920

Charles Foley v. Signal 88
COLA1(50388)10232022
22A-2023-01021

Diamond Fletcher v. Avery Dental Center
COLE1(50392)10242022
22A-2023-01025

Frances Cruz v. UMCH Family Services
COL71(50423)10272022
22A-2023-00845

*Split Recommendation: Probable Cause on basis of retaliation & national origin upon discovery; No Probable Cause on basis of race/color & gender stereotyping

Sydney Green v. Oakstone Academy
COLB1(50435)10312022
22A-2023-00860

Ricardo Thompson v. City of Reynoldsburg Division of Police
COL71(50493)11092022
22A-2023-01056

Hari Kosaraju v. State of Ohio, Department of Job and Family Services
COLA1(50514)11232022
22A-2023-01151

*Commissioner Patmon recused himself from participation in this case

Okwudili Anekwe v. Nationwide Insurance Company of America
COLB1(50566)12152022
22A-2023-01360

Kaley Harrell v. Ruckmoor Lounge
COLE1(50623)12162022
22A-2023-01846

Kaley Harrell v. Ben Rucker
COLE1(50624)12162022
22A-2023-01848

Brenda Copes v. Vantage/Michael Cooper
COL71(50631)12192022
22A-2023-02099

No Probable Cause – Dismiss - Continued

Deborah Iona Bosley v. IMPACT Community Action
COL71(50663)12272022
22A-2023-02187

Yasmine McCrimmon v. FCA US LLC dba Stellantis North America
TOLB2(41888)11252022
22A-2023-01097C

Brittany Menchaca v. PCRK Holding Company, LLC dba Massage Envy
TOL72(41931)12162022
22A-2023-01309C

Alina Rodriguez v. Board of Education of the Toledo City School District
TOL72(41936)12192022
22A-2023-01328C

Claude Sutherland v. MIMG LXII LaSalle, LLC; The Historic LaSalle Apartments; Michael Lorigan, Property Manager; Monarch Investment & Management Group, LLC; Nikki Moodt, Regional Manager
TOLH2(41938)12272022
05-23-7959-8
22A-2023-01398F

Maurice M. Jones, Sr. v. City of Toledo, Department of Public Utilities, Division of Water Distribution
TOL72(41959)01042023
22A-2023-01433C

LaShanda King v. Darlington Nursing & Rehabilitation Center dba Park Terrace Nursing, LLC
TOL72(41963)01052023
22A-2023-01439C

Chaeuteya Williams v. Dana Automotive Systems Group, LLC
TOL72(41969)01092023
22A-2023-01474C

Regina Davis v. Clarios, LLC
TOLA2(41973)01112023
22A-2023-01544C

No Probable Cause – Dismiss - Continued

Seyed A. Hosseini Nasab v. Genacross Lutheran Services
TOL72(41992)01272023
22A-2023-01783C

Falon Morton v. Jeffrey M. Stober, Owner
TOLH2(42014)02022023 AMENDED
05-23-8235-8
22A-2023-01872F

David Oxner v. Amatus Health, LLC dba TruHealing
TOL72(42037)02132023
22A-2023-01937C

David Oxner v. Mike P.
TOLE2(42038)02132023
22A-2023-01938F

Hazim Al-Shimmari v. Crunch Fitness
TOLG2(42060)02222023
22A-2023-02178F

Jerri Fink v. The Board of the Metropolitan Park District of the Toledo Area
TOLA2(42073)02232023
22A-2023-02266C

Krystal Dickerson v. First Hospitality dba Hilton Garden Inn
TOL72(42078)02272023
22A-2023-02272C

Trevor Clinger v. Ashley Hoffbauer (Bell), Realtor; Howard Hanna Real Estate Services (The Recker Team); Travis Hoffbauer
TOLH2(42166)03282023

Erica Buchanan v. Compass Group USA, Inc. dba Chartwells
TOL72(42279)04262023
22A-2023-03239C

Tyler Oney v. Pandora Gilboa Local Schools
TOLB2(42283)04272023
22A-2023-03243C

No Probable Cause – Dismiss - Continued

Ferris King v. Modern Builders Supply, Inc.
TOL72(42287)05022023
22A-2023-03269C

Patrick Hill v. Arthur Busch, Owner; Sue Busch, Owner; Carla Thompson; Cecily Williams; Amy Hodgekins
TOLH3(42398)01092023
05-23-8764-8
22A-2023-01538F

Angela Wells v. Kim Dicillo, Manager of Permanent Housing; David Wakelee, Supervisor; Jessie Beck, Director of Rental Assistance; Josephine Ownes, Staff; Meagan Carlin, Property Manager; Emerald Development and Economic Network, Inc.; Ebony Butler, Staff
TOLH4(48177)12212022
05-23-8647-8
22A-2023-01358F

Cindy Eadeh v. REM DDS, LLC dba Emergency Dental Cleveland
TOL74(48651)04072023 AMENDED
22A-2023-03316C

Angela Wells v. Gerri L. Kornblut, General Counsel; Jesse Beck, Director of Rental Assistance; Emerald Development and Economic Network, Inc.; Robert Krosky, Ohio Civil Rights Commission
TOLH4(48784)04232023
22A-2023-03278F

****Split Recommendation:** No Jurisdiction on the issues of falsifying documents and illegally obtaining documents and Respondent Robert Krosky, Investigator, Ohio Civil Rights Commission on the bases of race, color, and military status. No Probable Cause on the issue of threatening, intimidating, harassing or coercing and retaliating on the bases of race, color and military status.

Rex Sloan v. MarketSource, Inc.
AKRA3(42317)12022022
22A-2023-01156

Robert Stone v. Arhaus, LLC, Allison Brown, Robert He
AKRB3(42336)12132022
22A-2023-01251

Michael McAndrew v. JP Morgan Chase Bank, National Association
AKRB3(42343)12142022
22A-2023-01258

No Probable Cause – Dismiss - Continued

Michael McAndrew v. Michelle Middleton
AKRE3(42344)12142022
22A-2023-01259

Mandy Lynn Nielsen v. Seven Seventeen Credit Union, Inc.
AKR73(42400)01062023
22A-2023-01540

Mary Makar v. Pioneer Physicians Network, Inc.
AKRA3(42464)02132023
22A-2023-02249

Mary Makar v. Jennifer Newhouser
AKRE3(42465)02132023
22A-2023-02246

Jessica Walker v. Wal-Mart Stores East, LP
AKR73(42513)02222023
22A-2023-02326

Christopher Taylor v. Sirna & Sons, Inc. dba Sirna & Sons Produce
AKR73(42523)02272023
22A-2023-02414

Debbie McGiffin v. Green Village Skilled Nursing & Rehabilitation LTD
AKR73(42534)03062023
22A-2023-02498

DeAsya Gray v. Accord Care Community
AKR73(42538)03072023
22A-2023-02505

Lianna Woll v. Kent State University
AKR73(42575)03292023
22A-2023-02857

Patrick Meechan v. Aultman Healthcare Foundation
AKR73(42589)03302023
22A-2023-02872

No Probable Cause – Dismiss - Continued

Kyle Terrell v. Mount Vernon Nazarene University
AKRK3(42650)04282023
22A-2023-03365

Theresa Clere v. Perry Local School District
AKRA3(42672)05132023
22A-2023-03616

James Tipper v. Akron Dermatology
AKRG3(42698)05222023
22A-2023-04011

Julie Jenkins v. Prime Care of Southeastern Ohio, Inc. Genesis Healthcare System, Michael Bobb M.D.
AKR73(42770)05192023
22A-2023-04341

Colleen Peoples v. Adena Health Systems
AKR71(51033)03132023
22A-2023-03825

Denzell Lyles v. Ryder Integrated Logistics, Inc.
AKR71(51054)03162023
22A-2023-04337

Sakinah Council v. J8 Security, LLC
AKR73(000991)08242023
22A-2023-05247

Deborah Franklin v. Marc Glassman, Inc.
AKR73(42554)03142023
22A-2023-02576

Hannah Sues v. Uber Technologies, Inc.
AKR73(42584)03282023
22A-2023-02866

Rachelle Crouch v. State of Ohio, Department of Mental Health and Addiction Services, Northcoast Behavioral Healthcare
AKRB3(42602)04072023
22A-2023-03001

No Probable Cause – Dismiss - Continued

Jessica Lynn Deoring v. Rewired, LLC
AKRB1(50988)03032023
22A-2023-03724

Raymond Dillon Moore v. The Kroger Co., Columbus Division
AKR71(51120)03272023
22A-2023-03997

Kassandra Marie Singleton v. Cleveland Municipal Court
CLE74(48124)11262022
22A-2022-01147

Lindsay Guerra v. Peery, LLC dba Flowerama
CLE74(48173)12152022
22A-2022-01301

Sandra Fleming v. True North Management, LLC
CLEG4(48221)12282022
22A-2023-01454

Joshua Daniels v. Progressive Casualty Insurance Company
CLE74(48233)01032023
22A-2023-01517

Larry Lawrence Livingston, Jr. v. The MetroHealth System
CLEG4(48239)01092023
22A-2023-01575

Mayra Maldonado v. Tammy Fluellen and The Finch Group, Inc.
CLEH4(48241)01092023
HUD Inquiry No. 713922
22A-2023-01577

Mayra Maldonado v. Pam Upchurch, Alpha Apartment Management, LLC
and 2705 Hampshire, LLC
CLEH4(48242)01092023
05-23-8019-8
22A-2023-01578

No Probable Cause – Dismiss - Continued

Amanda Jackson v. HAZA Foods of Northeast, LLC dba Wendy's
CLE74(48267)01182023
22A-2023-01767

Asia N. Teague v. Scientific Games, LLC
CLEB4(48269)01182023
22A-2023-01769

Paula Farrell v. Cuyahoga County, Department of Health and Human Services
CLE74(48270)01142023
22A-2023-01770

Wendy Ellen Fritz v. Honeywell International Inc.
CLE74(48277)01172023
22A-2023-01777

LeRoy Merriweather v. Fairhill Partners and Brenda Cheatham
CLEH4(48302)01222023 AMENDED
05-23-8781-8
22A-2023-01974

Todd Peltz v. The Rock and Roll Hall of Fame & Museum
CLEB4(48305)01232023
22A-2023-01977

Yolonda M. McGhee v. JDS Beachwood, LLC dba Infiniti of Beachwood
CLEG4(48309)01262023
22A-2023-01983

Wayne L. Douglas v. Marc Glassman, Inc.
CLE74(48315)02012023
22A-2023-01989

Jaquetta Curlee v. The MetroHealth System
CLEB4(48324)01272023
22A-2023-01998

Christina Stripe v. Inogen, Inc.
CLE74(48332)02032023
22A-2022-02006

No Probable Cause – Dismiss - Continued

Jeanelle Greene v. Cuyahoga County
CLE74(48340)02012023
22A-2023-02014

Shawn McDavis v. Twin Tier Hospitality, LLC
CLEG4(48347)01312023
22A-2023-02024

Michael S. Hill v. Ford Motor Company
CLE74(48356)01302023
22A-2023-02035

Camilla Hemphill v. Cuyahoga County Juvenile Court
CLEB4(48380)02062023
22A-2023-02068

Lisa Wells v. LML Ohio Properties, LLC
CLEH4(48389)02132023
05-23-8426-8
22A-2023-02134

Larissa Jackson v. University Hospitals Health System, Inc.
CLE74(48440)02232023
22A-2023-02297

LeRoy Merriweather v. Fairhill Partners and Pastor Anthony Williams
CLEH4(48489)03012023
HUD Inquiry No. 734339
22A-2023-02405

Jermaine Deweaver v. Core-Mark Distributors, Inc.
CLEB4(48509)03092023
22A-2022-02469

Jermaine Deweaver v. Core-Mark Distributors, Inc.
CLEB4(48510)03092023
22A-2022-02470

No Probable Cause – Dismiss - Continued

LeRoy Merriweather v. Carla Lanier, Brenda Cheatham, Jeanna Davis, Fairhill Partners
and Lavitt Jackson
CLEH4(48605)03292023
HUD Inquiry No. 726879
22A-2023-02921

LeRoy Merriweather v. Carla Lanier, Brenda Cheatham, Jeanna Davis, Fairhill Partners
CLEH4(48924)05202023
HUD Inquiry No. 734334
22A-2023-04085

Ray Gibson v. Firdaus Logistics LLC
CLEE4(48762)04262023
22A-2023-03569

Paul Edward Valentine v. Greater Cleveland Regional Transit Authority
CLEG4(48990)05242023
22A-2023-04534

John Snider v. SS 2023, LLC dba Sirna & Sons Produce
CLE72(41997)01302023
22A-2023-01795

Jermaine Deweaver v. Core-Mark Distributors, Inc.
CLEB4(000761)08102023
22A-2023-05121

Ishwar Chandra Thapa v. Pacific Manufacturing Co.
DAY76(30951)11212022
22A-2023-00934C

Emily Alyea v. Premier Health – Atrium
DAYB6(30959)11232022
22A-2023-01007

Ryan Hobbs v. Honeywell
DAYB6(30977)11282022
22A-2023-01092

No Probable Cause – Dismiss - Continued

Kenneth Glenn Cole v. City of Dayton Fire Department
DAY76(30983)11302022
22A-2023-01167C

Kenneth Glenn Cole v. City of Dayton Fire Department
DAYA6(30984)11302022
22A-2023-01178

Marckael Snell v. Pacific Manufacturing Inc.
DAY76(31004)12062022
22A-2023-01409

James Smith v. Teikuro Corporation
DAY76(31008)12072022
22A-2023-01427

Janice Bradford v. Riverside Research
DAY76(31010)12072022
22A-2023-01429

Tanyqua Latrice Oliver v. City of Cincinnati
DAYG6(31026)12132022
22A-2023-01561C

Voka Vaughn v. Siena Woods
DAY76(31033)12152022
22A-2023-01570

Therone Bassett v. Credit Acceptance
DAYF6(31039)12162022
22A-2023-01602

Dr. Jeffrey Mikutis v. Dayton Children's Specialty Physicians, Inc.
DAYB6(31043)12222022
22A-2023-02657C

Theodore Williams Jr. v. FedEx Supply Chain
DAY76(31055)12232022
22A-2023-01616C

No Probable Cause – Dismiss - Continued

Anne Yost v. Q.C.I. Staffing dba Q.C.I. Healthcare
DAYB6(31101)01052023
22A-2023-01678

Rhonda Smith v. Kroger
DAYB6(31141)01172023
22A-2023-01743

Rhonda Smith v. Mitch (Last Name Unknown) c/o Kroger
DAYB6(31142)01172023
22A-2023-01744C

Rhonda Smith v. Joann Schwitalski c/o Kroger
DAYB6(31143)01172023
22A-2023-01745C

Lori McClain v. Amazon.com Services LLC
DAYB6(31166)01192023
22A-2023-01828

Randall Adams (Deceased) v. Village of Manchester
DAY76(31254)02222023
22A-2023-02170

Earlene Madden v. CommuniCare dba Kenwood Health Care Center
DAYA6(31365)03282023
22A-2023-02817C

Shenelle Johnson v. CommuniCare dba Kenwood Health Care Center
DAYA6(31366)03282023
22A-2023-02818C

Micah Webster v. Penn Station East Coast Subs
DAYB6(31373)03302023
22A-2023-02840

Shauntisha Williams v. Securitas Security Services USA, Inc.
DAY76(31398)04102023
22A-2023-03111C

Christopher Moore v. Shawn Holliday Inc.
DAYB1(50665)12272022
22A-2023-02189

MOTION by Commissioner Winburn to approve the October 5, 2023 Confirmation Agenda. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Tanisha Pickens v. New Oak Hill Village LLC dba Oak Hill Village Apartments
CLEH4(47972)10252022
22A-2023-00508

Kristopher Horton v. City of Vermillion
CLE74(48212)12232022
22A-2023-01445

Joyce Calhoun v Grube, Inc. dba Buffalo Wild Wings
CLEG4(48379)02082023
22A-2023-02067

Samantha Linder v. Dinner Bell Restaurant, LLC
CLEG4(48539)03162023
22A-2023-02610

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Julie Navarro v. City of Toledo, Department of Public Utilities, Division of Water Distribution
TOLA2(41821)10272022
22A-2023-00576C

Holly Pina v. City of Toledo, Department of Public Utilities, Division of Water Distribution
TOLA2(41822)10272022
22A-2023-00579C

Charlene A. Levy v. City of Toledo, Department of Public Utilities, Division of Water Distribution
TOLA2(41823)10272022
22A-2023-00581C

Cindy L. Barber v. City of Toledo, Department of Public Utilities, Division of Water Distribution
TOLA2(41830)10282022
22A-2023-00594C

Michael D. Lackey v. Eastern Woods Senior LLC; Wallick Communities;
Misty James, Community Manager
TOLH2(41846)11072022
05-23-7753-8
22A-2023-00706F

Lucinda Ann Parson v. State of Ohio, Department of Rehabilitation and Correction,
Dayton Correctional Institution (DCI)
DAYA6(30824)10072022 AMENDED
22A-2023-00398

MOTION by Commissioner Barreras to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: Uphold Probable Cause

Willie B. Totty v. Village of Tremont City Police Department
DAYA6(30881)10252022
22A-2023-00718

Autumn Bingham v. Michael Anicka, Owner/Landlord
DAYH6(31278)10032022
05-23-8136-8
22A-2023-02336

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Mary Alice Earls v. SEM Villa II, Inc. dba SEM Terrace; Elham Emmons, Administrator
DAYH6(30841)10122022
22A-2023-00476

3. Findings Upon Reconsideration: No Jurisdiction - Dismiss

Gilbert Leffler v. City of Columbus Division of Police
COLA1(50322)10132022
22A-2023-00626

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 3 Add-On

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Alec Musselman v. College Property Management & Associates
DAYH6(30860)10202022 AMENDED
22A- 2023-00500

MOTION by Commissioner Winburn to adopt the staff findings in the foregoing captioned cases on the Commissioners' Add-On Agenda for Week 3. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White summarized her written report which included the following information:

INVENTORY

Total Case Inventory.

○ Regions:	4006
▪ Cleveland	916
▪ Columbus	1029
▪ Akron	442
▪ Toledo	618
▪ Dayton/Cincinnati	1001

Hearings Unit Inventory.

- Employment 42
- Housing 34 (70 elected to court)
- Public Accommodation 4
- Higher Education 0

GENERAL

HALL OF FAME. The Hall of Fame is scheduled for October 12th. The Commission voted on an amended list of inductees at the September 14th meeting. The keynote speaker is our inductee from last year, Bishop Clark. The sponsors and the inductees have been contacted, informed and are excited for the event.

COMMISSION MEETING. On October 26th, the next Commission meeting will be at the University of Akron School of Law, C. Blake McDowell Law Center, Brennan Moot Courtroom, Rm. 180, 150 University Ave., Akron, OH 44325. The law school will provide reserved parking spaces and box lunches.

ALL STAFF MEETING. The Annual All-Staff Training Day meeting was held in person on September 21, 2023, at the Blacklick Woods Golf Course Banquet Room 7309 E. Livingston Ave., Reynoldsburg, Ohio 43068. The speakers were enthusiastic and informative.

FINANCE

FINANCE SUMMARY. The 2023 Finance Summary for September was provided to the Commissioners.

TECHNOLOGY

CASE MANAGEMENT SYSTEM. The case management system process is well underway. Any and all issues and or glitches that were not anticipated during the planning are being addressed as they arise. Furthermore, functionalities to assist with the processing of cases are being added. But the Commission continues moving forward with the new system and in time, will be completely automated.

COMPUTER TRAINING. In anticipation of the case management system, the agency secured the services of a company to come to the Commission and offer computer training for all staff. The Toledo Regions is the remaining region to receive the training.

HUMAN RESOURCES

Hiring Process. We are in the process of interviewing potential candidates for the Supervisor and Investigator 2 positions for the Dayton region.

Vacancies. We continue to fill vacancies throughout the agency.

OUTREACH/EDUCATION/TRAINING

Bradley Dunn and Anthony Corona. Dayton Bar Association. Tony and Bradley will be speakers for the Dayton Bar Association.

Angela Phelps-White, October 27, 2023. Angela was asked to present on DEI at the Arbitrators and Advocate conference.

Angela Phelps-White. November 2, 2023. Angela will be the guest speaker for the Employment Law Seminar.

Vera Boggs. January 12, 2024. Vera will give a presentation for Shoptalk -HR Directors RACE.

Myra Cottrill/Destanny Couch. February 16, 2024, Myra and Destanny will give a presentation for Shoptalk-HR Directors Disability.

Denise Johnson, (TBD), Denise will provide harassment training for Rocal, Inc, but the date is to be determined.

Bradley Dunn, (TBD), Brouse McDowell Law Firm/Anti-Harassment/Implicit Bias Topics

Bradley Dunn, (TBD). Bradley will be a speaker for the Akron Bar Association.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and engaged.

MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 9:43AM.


Commissioner

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