



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

December 14, 2023

**Rhodes State Office Tower
Administrative Hearing Room
Columbus, Ohio**

Call to Order:

Chair Lemmie called the meeting to order at 9:35 a.m.

Commissioners in Attendance:

Chair Valerie Lemmie

Commissioner Lori Barreras

Commissioner William Patmon III

Commissioner Madhu Singh

Commissioner Charlie Winburn – Did Not Participate

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Desmon Martin, Director of Compliance and Enforcement; Joseph McDonald, General Counsel; George Shaw, Columbus Regional Director, Stacy Latta, Toledo Regional Director; Myra Cottrill, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Monica Moore, Dayton Regional Director; Beyan Asoba, Reconsideration Officer; Angel Stone, Reconsideration Officer; OCRC regional staff and representatives from the Ohio Attorney General's Office were present as well.

APPROVAL OF MINUTES

MOTION by Commissioner Singh to approve the minutes from October 26, 2023. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	ABSTAIN
Commissioner William W. Patmon, III	ABSTAIN
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	DID NOT PARTICIPATE

Motion failed for lack of a quorum.

MOTION by Commissioner Barreras to approve the minutes from November 16, 2023. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	ABSTAIN
Commissioner Charlie Winburn	DID NOT PARTICIPATE

Motion carried.

MOTION by Commissioner Singh to approve the minutes from October 26, 2023. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	ABSTAIN
Commissioner William W. Patmon, III	ABSTAIN
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

STAFF BRIEFING

The Compliance Director confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Tonda Moore Siewert v. The Covenant Group
COLH1(50534)12192022
22A-2023-01274

Jada Brady v. Joseph Brosky
COLH1(50554)12192022
HUD Inquiry No. 717913
22A-2023-01329

Ladonna Gabrielle Shorter v. State of Ohio, Department of Public Safety
TOLB2(42074)02242023
22A-2023-02265C

Qi Guo v. Bowling Green State University
TOL72(000124)07052023
22A-2023-04568C

Gary Dozier v. Stark Regional Community Correction Center
AKRA3(42563)03212023
22A-2023-02789

Shawna Ivory v. Fastenal Company
CLEA4(48599)03272023
22A-2023-02915

Tina M. Boyd v. The Boston Beer Company; American Craft Brewery LLC dba Samuel Adams
Cincinnati Brewery
DAY76(30991)12072022
22A-2023-01192

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Melinda Briddell v. Centerville City School District Board of Education
DAYB6(31022)12122022
22A-2023-01557

Brian Siegel v. SentiLock
DAYA6(31298)03082023
22A-2023-02463C

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction - Dismiss Finding and Grant for Further Review

Marcus Rushing v. McGaw Medical Center of Northwestern University
TOL72(002003)09262023
22A-2024-00036F

3. Complainant's Request for Reconsideration – Deny

Brenda Lanier v. Board of Education of the Toledo City School District
TOLB2(42018)02042023 AMENDED
22A-2023-01907C

Brenda Lanier v. Ohio Council 8, AFSCME, AFL-CIO and Local 2853
TOLB2(42019)02042023
22A-2023-01909C

Sarahlynn Horen v. City of Toledo, Department of Public Utilities
TOLB2(42041)02142023
22A-2023-02079C

Jeffrey Martin v. City of Massillon, Ohio Police Department
AKR73(42547)03082023
22A-2023-02512

Ellen Kundtz v. City of Berea
CLEG4(49055)06132023
22A-2023-04601

John A. Coy v. Jefferson Township Zoning Commission
DAYH6(31496)04272023
22A-2023-03518

Complainant's Request for Reconsideration – Deny - Continued

Arthur Roehrig v. Columbus Colony Housing II
DAYH1(50531)12032022
22A-2023-01220

4. Respondent's Request for Reconsideration – Grant for Further Review

Michael and Heather Leiterman v. Link Real Estate Group
COLH1(50657)12272023
HUD Inquiry No. 751664
22A-2023-02168

Yared Bokru v. Nexient /NTTDATA
COL71(50746)01172023
22A-2023-02733

Lawrencia Appiah-Kubi v. Omni Community Association Managements
COLH1(50793)01262023
05-23-8214-8
22A-2023-02830

Wendy Dane v. Toledo Clinic. Inc.
TOLA2(41934)12192022
22A-2023-01324C

*Split Determination: Probable Cause on the issues of accommodation, terms and conditions and termination on the basis of disability; No Probable Cause on the issues of terms and conditions, hire and termination on the basis of age and sex. No Probable Cause on the issue of hire on the basis of disability.

Natasha Star Martinez v. Matt Hormann; Blue Buckeye Properties, LLC
TOLH2(42103)03072023 AMENDED
05-23-8649-8
22A-2023-02415F

Nathaniel Orick v. Neuman Enterprises LLC; Jason Neuman Owner;
Krista Myers, Manager
DAYH6(31761)06222023
HUD Inquiry No. 737586
22A-2023-04804

Fair Housing Advocates Association v. Ardent Communities
DAYH1(50586)12122022
22A-2023-01475

Zachary Frail v. Ardent Communities
DAYH1(50587)12122022
22A-2023-01476

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Dichele Parker v. OhioHealth Corporation
COL71(50145)09022022
22A-2022-04610
Complaint No. 23-EMP-COL-50145

6. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Lisa Groves v. Classic A Properties and Woodrose Limited Partnership
COLH1(49857)04132022
05-22-5987-8
22A-2022-03459
Complaint No. 23-HOU-COL-49857

April Anderson v. Bill Rieskamp and Leyton Apartments, LLC
DAYH6(30001)10182021
05-22-4342-8
22A-2022-00794F
Complaint No. 22-HOU-DAY-30001

Sara C. Koszewski v. Majestic Care of Fairfield
DAY76(30043)12092021
22A-2022-01295C
Complaint No. 22-EMP-DAY-30043

Timothy Skelly v. Tooling Tech Group, FNA Tooling Technology, LLC
DAYA6(30266)03212022
22A-2022-02677C
Complaint No. 23-EMP-DAY-30266

Heather Stritenberger v. Goshen Auxiliary 3974 Fraternal Order of Eagles
DAYE6(30770)09222022
22A-2022-04765
Complaint No. 23-EMP-DAY-30770

7. Issue Formal Complaint

Wendy Dane v. Toledo Clinic, Inc.
TOLA2(41934)12192022
22A-2023-01324C

Verna Cheers v. Ann Jerkins-Harris Academy of Excellence
TOLA2(41987)01212023
22A-2023-01660C

Stanley Abramczyk v. KTT, LLC; Peachtree BG, LLC; Tricia Naus-Wulff, Manager
TOLH2(42028)02082023
05-23-8168-8
22A-2023-01921F

Fair Housing Advocates Association, Inc. v. Cuyahoga Metropolitan Housing Authority and Valerie Gromofsky
CLEH4(48224)01062023
05-23-7970-8
22A-2023-01508

Lori Ledinsky v. Cuyahoga Metropolitan Housing Authority and Valerie Gromofsky
CLEH4(48363)02062023
05-23-8186-8
22A-2023-02052

Marie R. Wollam v. Camelot Apartments LLC and Millennium Management, Inc.
CLEH4(48434)02232023 AMENDED
05-23-8427-8
22A-2023-02291

Fair Housing Resource Center, Inc. v. Pacific Oak Residential, Inc. DMH Realty, LLC, and Reven Housing Funding 1, LLC
CLEH4(48781)01102023 AMENDED
05-23-8398-8
22A-2023-03591

Lundie Godwin v. Duane Miller
CLEH4(48912)01132023
05-23-8490-8
22A-2023-04073

8. Probable Cause – Schedule Conciliation

Wesley Marcum v. Dawn Sammons, Oakview Dermatology
COLE1(50732)01132023
22A-2023-02673

Papa Sow v. The Sygma Network
COLA1(50807)01262023
22A-2023-02881

Maurice Pringle v. ODW Logistics
COL71(50828)01302023
22A-2023-02977

Gregory Kendle v. Village of Grafton
CLEA4(48412)02132023
22A-2023-02155

John Franklin Potter v. Gray Media Group, Inc. dba WOIO
CLEB4(48427)02222023
22A-2023-02284

*Split Determination: Probable Cause on the basis of disability regarding the issues of denial of reasonable accommodation and termination; No Probable Cause on the basis of age regarding the issue of termination

China Inman v. John Dixon
CLEH4(48508)03092023
05-23-8437-8
22A-2023-02468

Housing Research & Advocacy Center v. Yevgeiy Kanarsky, Rosen & Company, Inc. and Vlad L. Lyner
CLEH4(48522)03102023 AMENDED
05-23-8652-8
22A-2023-02589

Christine Kwan v. Owner's Management Company, Debby Harvey, Amy Flack, Howard Chapman and St. Clair Place Cleveland, LTD
CLEH4(48717)03152023 AMENDED
05-23-8363-8
22A-2023-03459

Carlos Berry v. HAZA Foods of Northeast, LLC dba Wendy's
CLE76(31381)03302023
22A-2023-02852

*Split Determination: Probable Cause on the issue of religious accommodation; No Probable Cause on the issue of harassment

Probable Cause – Schedule Conciliation - Continued

Elana Blackwell v. Northwoods Apartments; Brittany Ison, Property Manager
DAYH6(31249)02182023
HUD Inquiry No. 730419
22A-2023-02128

Cheryl Cole v. US Bank
DAYB6(31262)02242023
22A-2023-02235C

Cheryl Cole v. Michael Pitillo c/o US Bank
DAYB6(31263)02242023
22A-2023-02237

Cheryl Cole v. Matt Sparks c/o US Bank
DAYB6(31264)02242023
22A-2023-02238

Cheryl Cole v. Scott Harper c/o US Bank
DAYB6(31265)02242023
22A-2023-02239

9. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Fair Housing Advocates Association v. Lucas Metropolitan Housing Authority
TOLH2(41965)01052023
05-23-7994-8
22A-2023-01470F

Stacy Justice v. Lucas Metropolitan Housing Authority
TOLH2(41966)01052023
05-23-7993
22A-2023-01471F

10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Housing Research & Advocacy Center v. Farrukh Qureshi
ADRH4(001139)08312023

Ariel Langer v. The Richard Hilliard House Owners Association
ADRH4(001832)09202023
05-23-9371-8

11. Withdrawal of Charge – with Settlement

Nathan King v. Patriot Prep Academy
COLB1(50836)02012023
22A-2023-02983

Shawana Soles v. Capitol Citicom, INC
COL71(51266)04252023
22A-2023-04507

Tierra Saunders v. CoverMyMeds, LLC.
COLB1(000575)07262023
22A-2024-00187

Sa'Jae Everhart v. Story point Grove City
COL71(001061)08292023
22A-2024-00644

Martin Smith v. TH Midwest, Inc.
COLA1(002969)09222023
22A-2024-00618

Denise Scott v. Libbey Glass LLC
TOL72(42075)02242023
22A-2023-02268C

John C. Thomas v. Canon Solutions America, Inc.
TOLA2(42161)03282023
22A-2023-02719C

Nichole Ralls v. Wal-Mart Stores East, LP
TOLB2(42257)04202023
22A-2023-03164C

Nichole Ralls v. Jayree Woodley c/o Wal-Mart Stores East, LP
TOLE2(42258)04202023
22A-2023-03167F

Tishina Jackson v. Securitas Security Services USA, Inc.
TOL72(42276)04242023
22A-2023-03235C

Eugene Hurd, Jr. v. Vin Devers, Inc.
TOL72(42319)05122023
22A-2023-03423C

Withdrawal of Charge – with Settlement - Continued

Rowan Norris v. American Electric Power Company, Inc.
AKRB1(51036)03132023
22A-2023-03828

Mark Schaar v. Tiffany Petty c/o Andreas Furniture Company
AKRE3(001907)07282023

Mark Schaar v. Stephanie Saulnier c/o Andreas Furniture Company
AKRE3(001908)07282023

Mark Schaar v. Andreas Furniture Company
AKRB3(001909)07282023
22A-2024-00069

Nancy Pillow v. Renee McDaniel
AKRE3(001912)08182023

Laura Gold v. ComPysch Employee Assistance Program, Inc.
CLEB4(48533)03152023
22A-2023-02603

Christian Ware v. Ken Ganley Companies, LLC
CLE74(48764)04262023
22A-2023-03572

Adrienne Brown v. Ken Ganley Companies
CLEA4(48883)05172023
22A-2023-03812

Danielle Schwanek v. Premier Container, Inc.
CLE74(000137)07052023
22A-2023-04690

Adrienne Brown v. Ken Ganley Companies
CLE74(000597)07272023
22A-2023-05255

Nikki Byrd v. American Greetings Corporation
CLE74(000702)08072023
22A-2023-05118

Christina Damron v. Brittany McCartney
CLEE4(001824)08092023

Withdrawal of Charge – with Settlement - Continued

Christina Damron v. Richard MacDonald
CLEE4(001825)08092023

Rachel Katz v. Promevo LLC
DAYA6(31442)04172023
22A-2023-03166

Rachel Katz v. Karthik Kripapur c/o Promevo LLC
DAYA6(31443)04172023
22A-2023-03168

Rachel Katz v. Kate Fortlage c/o Promevo LLC
DAYA6(31444)04172023
22A-2023-03169

Rachel Katz v. Tracy Berry c/o Promevo LLC
DAYA6(31445)04172023
22A-2023-03170

Allen Whitmore v. Cleveland Cliffs Middletown Works
DAY76(31717)06112023
22A-2023-04647

Talis Gage v. Taco Bell Corp.
DAY76(000495)07212023
22A-2023-05133

Talis Gage v. Hannah (Last Name Unknown)
DAY76(000496)07212023
22A-2023-05145

Courtney Grow v. Half Day Café Dale Hipsley
DAYB6(000940)08212023
22A-2023-05504

Jheda Peedin v. Armstrong World Industries - Ceilings
ADR71(50698)01032023
22A-2023-02520

Lisa Dane v. Victoria's Secret
ADRA1(50869)02082023
22A-2023-03080

Withdrawal of Charge – with Settlement - Continued

Courtney Phillips v. Central Ohio Primary Care
ADRB1(000033)06272023
22A-2024-00202

Tawanna Claytor v. FedEx
ADR71(000213)07082023
22A-2024-00411

Deborah Smith v. Famous Industries Inc.
ADRB1(001070)08292023
22A-2024-00206

Michael Fraley v. MAHLE Behr
ADRA1(001079)08292023
22A-2024-00590

Paul Sieben v. Autotec, LLC
ADRA2(000829)08152023
22A-2023-05105C

Zanna Sireen Safi v. Doc Watson's, LLC
ADR72(001335)09082023 AMENDED
22A-2023-05286C

Sean McDonagh v. Broken Arrow, Inc.
ADRB2(002376)10122023
22A-2024-00132C

Sally Portis v. Novus Eye Clinic/Eye Care Partners
ADR73(000296)07132023
22A-2023-05177

Karen Wolfe v. RMH Real Estate, Inc.
ADRH3(42641)05032023

Tyeisha James v. Rocky River Garden
ADR74(000902)08182023
22A-2023-05213

Dion Stentz v. Giant Eagle, Inc.
ADRG3(001033)08272023

Mackenzie Peterson v. Amy Farry
ADRE4(001212)07312023

Withdrawal of Charge – with Settlement - Continued

Mackenzie Peterson v. Mike Farry
ADRE4(001213)07312023

Andreia Warren v. Tom Hall
ADRB4(001228)07272023

Andreia Warren v. Lisa Ruff
ADRB4(001229)07272023

Andreia Warren v. Fisher Titus Medical Center
ADRB4(001230)07272023
22A-2023-05359

Andreia Warren v. Christy Braden
ADRB4(001231)07272023

Laura Moyer v. Yolanda Hardy
ADRE4(001325)07242023

Laura Moyer v. HB Fuller Company
ADRB4(001326)07242023
22A-2023-05362

Laura Moyer v. Christopher Collins
ADRE4(001327)07242023

Shanel Constantino v. Rachel Perry
ADR74(001429)09122023

Shanel Constantino v. Michael Meszes
ADR74(001430)09122023

Shanel Constantino v. Sean Getty
ADR74(001431)09122023

Shanel Constantino v. A Sub Above LLC
ADR74(001432)09122023
22A-2023-05369

Samantha Topor v. Solid Rock on Which We Stand
ADRE4(001510)09012023

Withdrawal of Charge – with Settlement - Continued

Wilma Green v. Curtiss-Wright Ind.
ADRA4(002437)10162023
22A-2024-00208

Mackenzie Peterson v. Farryland LLC DbA The Flying Monkey Pub
ADR74(003090)11082023
22A-2024-00461

Michelle Dinkledine v. The Sanctuary at Wilmington
ADRB6(31605)05242023
22A-2024-00686

Bryan Hancock v. XPO Logistics
ADRB6(31362)03272023
22A-2023-02812C

Bryan Hancock v. Tyler Seimon
ADRE6(31363)03272023
22A-2023-02813F

Autumn Yezak v. XPO Logistics
ADRB6(31446)04172023
22A-2023-03171C

Autumn Yezak v. Zach Fields
ADRE6(31447)04172023
22A-2023-03172F

Autumn Yezak v. Tyler Seimon
ADRE6(31448)04172023
22A-2023-03173F

Jeffrey Custer v. Crown Equipments Corporation
ADRB6(000024)06262023
22A-2023-04854

12. Withdrawal of Charge – Request for Notice of Right to Sue

Bridgette Kessler v. Legends Smelting and Recycling, LLC
COLB1(51509)06082023
22A-2023-04770 C

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Rachinne Portis v. Prime Flight Aviation Services
COLB1(50686)12302022
22A-2023-02215

Amanda Hughes v. J&P Realty LTD dba Sonesta ES Suites
COL71(50809)01262023
22A-2023-02884

Amanda Hughes v. Isaac Latsko c/o Sonesta ES Suites
COLE1(50810)01262023
22A-2023-02951

Troy D. Ladd v. Solid Waste Authority of Central Ohio (SWACO)
COL71(50875)02092023
22A-2023-03088 C

Ibrahim Bah v. Cheryl & Co.
COLB1(000165)07062023
22A-2024-00532

June K. Wolford v. Nationwide Children's Hospital
COLA1(000170)07062023
22A-2024-00514

Tina N. Hill v. Cambridge Recovery, LLC.
COLB1(000253)07112023
22A-2024-00401 C

Melissa Davis V. State Farm Fire & Casualty Co.
COL71(000272)07112023
22A-2024-00609

Sandy Moody v. The Kroger Co.
COLB1(000273)07112023
22A-2024-00410

Gail Fullen v. TForce Freight, Inc.
COL71(000404)07182023
22A-2024-00409 C

Jamarr Pimento v. McKee Door Sales
COL71(000571)07262023
22A-2024-00437 C

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Sarah E. O'Bannon v. The Greater Columbus Convention Center
COLB1(001305)09072023
22A-2024-00608

Kelsey Vanscyoc v. Hocking County Prosecutor
COL71(001694)09172023
22A-2024-00518

Kate Ricketts v. Hocking County Prosecutor
COL71(001695)09172023
22A-2024-00516

Richard Higginbotham v. Rodney Fields c/o Worthington Cylinder Corp
COLB1(001872)09212023
22A-2024-00523

Richard Higginbotham v. Mathew O'Rourke c/o Worthington Cylinder Corp
COLB1(001873)09212023
22A-2024-00527

Richard Higginbotham v. Kari Susil c/o Worthington Cylinder Corp
COLB1(001874)09212023
22A-2024-00524

Richard Higginbotham v. Jeff Campbell c/o Worthington Cylinder Corp
COL71(001875)09212023
22A-2024-00525

Richard Higginbotham v. Gary King c/o Worthington Cylinder Corp
COL71(001876)09212023
22A-2024-00526

Collin Young v. New Albany Country Club
COLB1(001893)09222023
22A-2024-00616 C

Darin Short v. Cerelia Bakery USA
COL71(001946)09222023 C
22A-2024-00529

Darin Short v. Heidi Hansen c/o Cerelia Bakery USA
COL71(001947)09222023
22A-2024-00530 C

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Darin Short v. John Jesonovic c/o Cerelia Bakery USA
COL71(001948)09222023
22A-2024-00531 C

Raymond Thomas v. Buckeye Clinic
COL71(002002)09262023
22A-2024-00619 C

Lawrence Beim v. Sexton's Pizza, LLC.
COLA1(002018)09262023
22A-2024-00615 C

Steven Halliday v. American Health Packaging
COL71(002364)10112023
22A-2024-00617

Samoid Reed v. T. Marzetti Company
COL71(002371)10122023
22A-2024-00620 C

Dottie Cocola V. The Foundation of the Catholic Diocese of Columbus
COL71(002578)10122023
22A-2024-00520 C

David Ratliff v. Three D Transport Inc
TOLE2(42249)04192023
22A-2023-03153C

David Ratliff v. Daniel Meyers c/o Three D Transport Inc
TOLE2(42250)04192023
22A-2023-03154F

David Ratliff v. Tray Kovath c/o Three D Transport Inc
TOLE2(42251)04192023
22A-2023-03155F

David Ratliff v. William Fricke c/o Three D Transport Inc
TOLE2(42252)04192023
22A-2023-03156F

David Ratliff v. Alan Frank c/o Three D Transport Inc
TOLE2(42253)04192023
22A-2023-03158F

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Jason V. Morris v. Owens State Community College
TOL72(42275)04242023
22A-2023-03234C

LaKesha Brown v. Rocket Pizza Enterprises, LLC dba Domino's Pizza
TOL72(42394)06132023
22A-2023-04232C

Angela B. Thomas v. Nations Valuation Services, Inc.
TOLB2(42441)04252023
22A-2023-04401C

Stanley Martin v. Buckeye Restaurant Group, LLC
TOLE2(42446)05112023
22A-2023-04411C

Stanley Martin v. Erin Williams c/o Buckeye Restaurant Group, LLC
TOLE2(42447)05112023
22A-2023-04412F

Bobby Head v. Hitachi Astemo Americas, Inc.
TOLA2(42454)05152023
22A-2023-04424C

Chris LeMaster v. Swift Transportation Services, LLC
TOLB2(42457)05152023
22A-2023-04432C

Amanda Sparks v. Medline Industries, LP
TOLB2(42463)05232023
22A-2023-04457C

Martina Coleman v. Ayden Healthcare of Toledo
TOL72(000413)07192023
22A-2023-04827C

Zeenat Wallace v. Chelsea Heath
TOLE2(000464)07192023

Zeenat Wallace v. Steak N Shake Inc.
TOLB2(000465)07192023
22A-2023-04863C

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Anthony Hogan v. Apex Plumbing, Heating, and Air Pros, LLC
TOL71(000603)07282023
22A-2023-05439

Lisa Banks v. Beach House, Inc. dba Leading Families Home
TOL72(000739)08092023
22A-2023-05056C

Tyree Allen v. AHED of Ohio, Inc. dba Stautzenberger College
TOLB2(000818)08082023
22A-2023-05103C

Robert Thomas v. Shana Gold c/o Godfrey & Wing, LLC
TOLE4(001618)09112023
22A-2023-05419

Robert Thomas v. Godfrey & Wing, LLC
TOLA2(001619)09112023
22A-2023-05344

Robert Thomas v. Alex Bustamante c/o Godfrey & Wing, LLC
TOLE2(001620)09112023

Alexandria Okonski v. Christine Tomten
TOLE2(001772)08142023

Alexandria Okonski v. Perrysburg ACC, Ltd.
TOL72(001773)08142023
22A-2023-05396

Alexandria Okonski v. Sierra Vanderhorst
TOLE2(001774)08142023

Robert A. Holland v. ADT Pizza LLC dba Pizza Hut
TOLB1(50999)03062023
22A-2023-03744C

Bobbie Lea Marlowe v. Brimar Packaging, Inc.
TOL74(48775)04252023
22A-2023-03585C

Amanda Jones v. Jamie Burton c/o Hotel Equities Group, LLC
AKRE3(42558)03162023
22A-2023-02584

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Amanda Jones v. Hotel Equities Group, LLC
AKR73(42559)03162023
22A-2023-02586C

Demarra Jackson v. Berry Global, Ryan (LNU)
AKR73(42617)04192023
22A-2023-03281C

Taylor Simecek v. M@C Discount, Keith Holzhauser, Clint Francis, Brandon Francis
AKRB3(42640)04212023
22A-2023-03330

Damon Dimitrius LaRiche v. Amazon.com Services LLC
AKRB3(42668)05162023
22A-2023-03605C

Demarra Jackson v. Pivot Staffing, LLC
AKR73(42724)06012023
22A-2023-04127C

Terence Langston v. Pilot Travel Centers LLC
AKR73(42747)06142023
22A-2023-04545

Michael Mims v. Macy's Corporate Services, LLC, Don Williams, and Dean Suchora
AKRB3(42764)06132023
22A-2023-04582C

Joshua Myers v. Creative Financial Staffing, LLC
AKRB1(42774)05042023
22A-2023-04404C

Lisa McConnell v. Lancaster Wings, Inc. dba Buffalo Wild Wings
AKRB3(001214)07312023
22A-2024-00680C

Lisa McConnell v. Juan Carlos c/o Lancaster Wings, Inc. dba Buffalo Wild Wings
AKRE3(001215)07312023 C

Sa'Tianna Kelly v. Zachary Tipple
AKRE3(001462)09062023

Sa'Tianna Kelly v. Jillian Fullerton
AKRE3(001463)09062023

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Sa'Tianna Kelly v. JP Morgan Chase Bank, National Association
AKR73(001464)09062023
22A-2023-05304

Doris Ellis v. John Malish
AKRE3(001722)08022023

Doris Ellis v. Yamini Adkins
AKRE3(001723)08022023

Doris Ellis v. Scott Rhind
AKRE3(001724)08022023

Doris Ellis v. The City of Akron
AKRB3(001725)08022023
22A-2024-00331C

Jermaine Smith v. Mandy Rector c/o Honemoon Corporation dba Honeymoon Grille
AKRE3(001821)08072023

Jermaine Smith v. Honeymoon Corporation dba Honeymoon Grille
AKRA3(001822)08072023
22A-2024-00493

Brandon Sander v. Tom Wegner c/o Ohio Security Systems, Inc.
AKRE3(001995)08212023

Brandon Sander v. Vernon Beddel c/o Ohio Security Systems, Inc.
AKRE3(001996)08212023

Brandon Sander v. Ohio Security Systems, Inc.
AKR73(001997)08212023
22A-2024-00671

Michael Gear v. Ron Carrocce Trucking Company, Inc.
AKRB3(002521)010182023
22A-2024-00433C

Linda Phipps v. OhioHealth Corporation
AKRA1(42775)05022023
22A-2023-04405C

Douglas King v. JB Hunt, Inc.
AKRA1(000806)08112023
22A-2024-00496

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Tonya McKissack v. Recovery Resources
AKR74(48866)05192023
22A-2023-03789C

Lindsay Cooper v. NRP Investments, LLC and Ashley Blanks
CLE74(48493)03022023
22A-2023-02409C

Shaleta Shipp v. Amazon.com Services LLC
CLEB4(48796)05022023
22A-2023-03633

Shaleta Shipp v. Cherie Corso
CLEE4(48797)05022023
22A-2023-03634

Shaleta Shipp v. Jim Fuese
CLEE4(48798)05022023
22A-2023-03635

Shaleta Shipp v. Xuhao Dai
CLEE4(48799)05022023
22A-2023-03636

Geraldine Bennett v. Nestle USA, Inc.
CLEB4(48841)05092023
22A-2023-03687

Geraldine Bennett v. Deandre LNU
CLEE4(48842)05092023
22A-2023-03689

Geraldine Bennett v. Laurel LNU
CLEE4(48843)05092023
22A-2023-03690

Rachel Kimble v. Gergely's Maintenance King Supplies and Service, Inc.
CLE74(000194)07072023
22A-2023-04696C

Rachel Kimble v. Michael Gergely
CLEE4(000195)07072023

Leon Williams v. Gary Bradford
CLEE4(001111)07122023

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Leon Williams v. Tri-County Pallet Recycling, Inc.
CLEB4(001112)07122023
22A-2023-05280

Janice McCoy v. The Gent Machine Company
CLEB4(001202)08302023
22A-2023-05327C

Janice McCoy v. Linda Cunningham
CLEE4(001203)07132023

Janice McCoy v. Marie Heckaman and Associates, Inc.
CLEB4(001204)07132023
22A-2023-05329C

Janice McCoy v. Lisa Lobato
CLEE4(001205)08302023

Danielle Henton v. Amazon.com Services, LLC
CLEB4(001589)09072023
22A-2023-05418

Danielle Henton v. Crystal D. Murphy
CLEE4(001590)09072023

Danielle Henton v. Michael Peeples
CLEE4(001591)09072023

Senor Felder v. Isasiah DeJesus
CLEE4(001605)09082023

Courtney Letterly v. RICO Manufacturing, Inc.
CLE74(001736)09182023
22A-2023-05501

Ariel Ruzicka v. Frank (LNU)
CLEE4(001743)09062023

Ariel Ruzicka v. The Cleveland Electric Illuminating Company, Inc.
CLE74(001744)09062023
22A-2023-05508

Korre Gaines v. AmeriGas Propane, LP
CLE74(001753)08072023
22A-2023-05496

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Korre Gaines v. Wade Browne
CLEE4(001754)08072023

Laconia Ross v. Mansfield Metropolitan Housing Authority
CLE74(001815)08072023
22A-2023-05503

Laconia Ross v. Steve Andrews
CLEE4(001816)08072023

Georgette B. Small v. Molly Macek, Lynn Casto,
and Maumee Valley Country Day School
CLEA2(42156)03212023
22A-2023-02650C

Paxston Robinson v. Jeff Wyler Automotive Family, Inc.
DAYB6(31044)12222022
22A-2023-01606C

Paxston Robinson v. Adam Heltamez
DAYB6(31045)12222022
22A-2023-01607

Paxston Robinson v. Tania Hatter
DAYB6(31046)12222022
22A-2023-01608

Paxston Robinson v. Cedric Glover
DAYB6(31047)12222022
22A-2023-01609

Stayce Ault v. The Azek Group LLC
DAY76(31106)01062023
22A-2023-01684

Tami Taylor v. Dayton Children's Hospital
DAYA6(31208)02072023
22A-2023-01879C

Tami Taylor v. Stacy Roehrs c/o Dayton Children's Hospital
DAYA6(31209)02072023
22A-2023-01880C

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Tami Taylor v. Jennifer Harrison c/o Dayton Children's Hospital
DAYA6(31210)02072023
22A-2023-01881C

Morgan Stitsinger v. Primary Health Solutions
DAYB6(31423)04112023
22A-2023-03136

Laura McCall v. Abbvie Pharmaceuticals
DAYB6(31425)04132023
22A-2023-03138

Laura McCall v. Kim Hermanson c/o Abbvie Pharmaceuticals
DAYB6(31426)04132023
22A-2023-03139

Laura McCall v. Mark Weiland c/o Abbvie Pharmaceuticals
DAYB6(31427)04132023
22A-2023-03140

Dianna Potts v. Speedway LLC
DAYB6(31489)04252023
22A-2023-03496

Brandon Burton v. Debbie (Last Name Unknown) c/o Kroger Limited Partnership
DAY76(31559)05092023
22A-2023-03922

Kara McCormick v. Kyla Martin Crest Operations, LLC
DAYB6(31749)06202023
22A-2023-04745

Kara McCormick v. Lori Patrick Crest Operations, LLC
DAYB6(31750)06202023
22A-2023-04748

Kara McCormick v. Eric White Crest Operations, LLC
DAYB6(31751)06202023
22A-2023-04749

Julia Kauffman v. Divisions Maintenance Group
DAY76(000429)07212023
22A-2023-05115

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

John Latimer v. Ford Motor Company
DAYB6(000760)08092023
22A-2023-05480

John Latimer v. Ford Motor Company
DAY76(000879)08172023
22A-2024-00013

John Latimer v. Ford Motor Company
DAY76(001048)08282023
22A-2023-00263

John Latimer v. Ford Motor Company
DAY76(001049)08282023
22A-2024-00305

John Benoit v. Cleaning Technology Group
DAYA6(001894)09222023
22A-2024-00464

Beth Conley v. Ironton - Lawrence County Area Community Action Organization
DAYB1(50660)12272022
22A-2023-02173

Robert Mersfelder v. KOST USA LLC
DAYB1(50854)02062023
22A-2023-03054C

LaCrystal Montalto v. Lesia Sedoris c/o Miami Valley Urgent Care LLC dba Access Md
ADRB6(000368)07172023
22A-2023-05091

LaCrystal Montalto v. Miami Valley Urgent Care LLC dba Access Md
ADRB6(000369)07172023
22A-2023-05092

Charity Wright v. Scott Golde c/o Miami Valley Urgent Care LLC dba Access Md
ADRB6(000387)07182023
22A-2024-00601

Charity Wright v. Lesia Sedoris c/o Miami Valley Urgent Care LLC dba Access Md
ADRB6(000389)07182023
22A-2024-00602

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

LaCrystal Montalto v. Scott Golde c/o Miami Valley Urgent Care LLC dba Access Md
ADRB6(000397)07172023
22A-2023-05098

LaCrystal Montalto v. Heather Lutz c/o Miami Valley Urgent Care LLC dba Access Md
ADRB6(000398)07172023
22A-2023-05099

Charity Wright v. Heather Lutz c/o Miami Valley Urgent Care LLC dba Access Md
ADRB6(000399)07182023
22A-2023-04828

Christian Hullett v. Kimchris Xpress Transport LLC
ADR74(001118)07122023

Christian Hullett v. Stanley Smith
ADR74(001119)07122023

13. Administrative Closure – Request for Notice of Right to Sue

Franklin Rector v. USIC, LLC and David Workman
COLB1(50798)01242023
22A-2023-02843

Senae Layton v. Schuerger Law Group
COL71(50906)02162023
22A-2023-03221 C

Lionel De Souza v. The Ohio State University Moritz College of Law
COLK1(000509)07222023

*Commissioner Patmon recused himself from participation in this case

Andrea Bell v. Ampex Brand KFC
COL71(002983)09082023
22A-2024-00681

Ashlie Wild v. Rebecca Valiquette c/o W.C. Auto Investments, Inc.
dba Boardman Nissan
AKRE3(000278)07122023

Ashlie Wild v. W.C. Auto Investments, Inc. dba Boardman Nissan
AKR73(000279)07122023
22A-2023-04931

Administrative Closure – Request for Notice of Right to Sue - Continued

Ashlie Wild v. Anthony Seacrest c/o W.C. Auto Investments, Inc. dba Boardman Nissan
AKRE3(000280)07122023

Ashlie Wild v. Kathy Melnik c/o W.C. Auto Investments, Inc. dba Boardman Nissan
AKRE3(000281)07122023

Tyler Shelton v. VZL Staffing Services, LLC
AKR73(001343)07212023
22A-2024-00182

Raul Williams v. Steve Figuero
CLEE4(48730)04282023
22A-2023-03480

Raul Williams v. Nicole Hepler
CLEE4(48731)04282023
22A-2023-03481

Raul Williams v. Michael Willets
CLEE4(48732)04282023
22A-2023-03483

Raul Williams v. Don Nickerson
CLEE4(48733)04282023
22A-2023-03484

Kristin Meyers v. Sealed Air Corporation
CLEE4(48780)04242023
22A-2023-03590

Keisha McCain v. Legacy Mentor Operating Company, LLC
CLEA4(48967)06062023
22A-2023-04493

Lamar Tate v. Izzy (LNU)
CLEE4(000203)07072023

Ismaila Traore v. Jeff LNU
CLEE4(001181)05182023

Ismaila Traore v. Arlisha Fulton
CLEE4(001182)05182023

Administrative Closure – Request for Notice of Right to Sue - Continued

Ismaila Traore v. LEFCO Worthington
CLE74(001183)05182023
22A-2023-05325C

Gene Requa v. Molly Turnes
CLEE4(001441)07252023

Gene Requa v. James Hockaday
CLEE4(001442)07252023

Gene Requa v. City of Conneaut
CLEA4(001443)07252023
22A-2023-05422C

Sara Smith v. City of Cleveland
CLE74(001529)09012023
22A-2023-05404C

Sara Smith v. Quartez Lewis
CLEE4(001530)09012023

Adrienne Turney v. The Hertz Corporation
CLEB4(001545)07132023
22A-2023-05388

Adrienne Turney v. Christine Kirkwood
CLEE4(001546)07132023

Adrienne Turney v. Duane Simmons
CLEE4(001547)07132023

Adrienne Turney v. Monica Laster
CLEE4(001548)07132023

Adrienne Turney v. Gail Howard
CLEE4(001549)07132023

Adrienne Turney v. Mia Kerr
CLEE4(001550)07132023

Adrienne Turney v. Sherry Jacobs-Jones
CLEE4(001551)07132023

Administrative Closure – Request for Notice of Right to Sue - Continued

Brenda Hines v. Serco, Inc.
CLEB4(001755)08232023
22A-2023-05502

Maurice Crayton v. Tim Nodge
CLEE4(001973)09252023

Maurice Crayton v. Rick Czerwinski
CLEE4(001974)09252023

Maurice Crayton v. Paul Serrin
CLEE4(001975)09252023

Maurice Crayton v. Nicholas Whited
CLEE4(001976)09252023

Maurice Crayton v. Kevin Phillips
CLEE4(001977)09252023

Maurice Crayton v. Jeffery Edmonson
CLEE4(001978)09252023

Maurice Crayton v. Janil Gonzalez
CLEE4(001979)09252023

Maurice Crayton v. VWR International, Inc. dba Avantor, Inc.
CLEE4(001981)09252023\
22A-2024-00021

Heather Straka v. Walmart Stores, Inc.
CLE74(002134)09292023
22A-2024-00096

Stanley Lewis v. Adam Magill
CLEE4(002138)09292023

Stanley Lewis v. Lowe's Home Centers, LLC
CLEB4(002139)09292023
22A-2024-00100

Stanley Lewis v. Nicole Moody
CLEE4(002140)09292023

Ronald D. Garr v. Kelly Girls
CLEK4(002976)09172023

Administrative Closure – Request for Notice of Right to Sue - Continued

Georgette B. Small v. Maumee Valley Country Day School
CLE72(42130)03162023
22A-2023-02535

14. Withdrawal of Charge - Grant

Tina Lindsey v. NVR Mortgage
COLH1(50823)01292023
05-23-8700-8
22A-2023-02972

Angelina Inthavongsone v. Kroger Delivery
COLG1(000584)07272023
22A-2024-00444

Joy Pitzer V. Franklin County Municipal Court
COL71(002346)10112023
22A-2024-00522

Dana Burress v. Lucas County Canine Care & Control
TOLB2(42202)04062023
22A-2023-02899C

Dana Burress v. Board of Lucas County Commissioners
TOLB2(42209)04102023
22A-2023-02949C

Dorez Whittsette v. Kingship Logistics, LLC
CLE74(000636)08012023
22A-2023-05016

Donna Doles v. Midwest Land Clearing Inc. and Vancuren Services, Inc.
CLEA4(001047)08282023
22A-2023-05270C

Christina Hutchison v. Montessori Life
AKR73(002880)10312023
22A-2024-00521

Elonda Williams v. Steris Corporation
CLE74(48933)05292023
22A-2023-04367

Withdrawal of Charge – Grant - Continued

Elizabeth Holmes v. Crawford Hoying
DAY76(31290)03032023
22A-2023-02453

Demetreous Ali v. Equity Trust Company; FBO Thomas A. Carter IRA
DAYH6(000611)07302023
22A-2023-05392

15. Administrative Closure

Tevonna King v. Worthington Industries
COL71(50642)12212022
22A-2023-02106

Quintina Davis v. Big Lots
COL71(50648)12272022
22A-2023-02097

Penny Reed v. YRC Freight
COLE1(50722)01102023
22A-2023-02662

Portia Johnson v. FedEx Ground
COLE1(51376)05162023
22A-2023-05064

Portia (Plynn) Johnson v. FedEx Ground
COL71(001883)09132023
22A-2024-00677

Frank Messmer v. Campbell Soup
COLA1(002520)10182023
22A-2024-00534

Carrie Coffee v. State of Ohio, Department of Developmental Disabilities, Northwest Ohio
Development Center
TOLA2(001447)09122023
22A-2023-05330

*Commissioner Patmon recused himself from participation in this case

Ashley Jacobs v. Exel Inc. dba DHL Supply Chain (USA)
TOLB1(002590)10172023
22A-2024-00277

Administrative Closure – Continued

Fratre Minister Ronald Darrel Garr v. Yellowstone Management and David Meisel
CLEH4(002993)08262023

Heather Calvert v. Cleveland Height/University Heights School District
CLEB4(003092)11082023
22A-2024-00458

Heather Calvert v. Cleveland Height/University Heights School District
CLEB4(003093)11082023
22A-2024-00457

Heather Calvert v. Cleveland Height/University Heights School District
CLEB4(003094)11082023
22A-2024-00456

Heather Calvert v. Cleveland Height/University Heights School District
CLEB4(003096)11082023
22A-2024-00454

Heather Calvert v. Cleveland Height/University Heights School District
CLE74(003132)11082023
22A-2024-00455

Igor Elman v. Deer Run Condominiums HOA; Shirley Nixon, President; Towne Properties Asset
Management Company; Derek Wehman, Executive Vice President
DAYH6(003126)10232023

16. No Jurisdiction - Dismiss

Amy Rupert v. Village of Coolville Council
COL71(50730)01122023
22A-2023-02671

John Anthony Shered v. CB Maintenance-OH /CB Maintenance -CA
COLE1(50740)01152023
22A-2023-02680

John Anthony Shered v. Peoples Ready C/o Big Plan Solar
COLE1(50741)01152023
22A-2023-02681

No Jurisdiction – Dismiss - Continued

Robin Fife v. Columbus City Schools
COLG1(50839)02022023
22A-2023-02988

Latwana Stanford v. United Postal Service
COLB1(51431)05252023
22A-2024-00176

Carolyn Louise Hunter v. Ct. Capitol
COLH1(000177)07062023

Nicole Davis v, Kyle Brown, Corina Mitchel Brown, Corina Mitchel Brown
COLG1(000982)08232023

Russell Kocsis v. Myers Well Service, Inc.
COL71(001891)09222023
22A-2024-00403

Brittany Cleelan v. State of Ohio, Department of Jobs and Family Services
COL71(002696)10242023
22A-2024-00404

*Commissioner Patmon recused himself from participation in this case

Elm Court Apartments and Millenia Housing Management-Amy Forbes v. Amy Forbes
COLH1(003033)11062023

Haneef Muhammad v. Krogers
COLG1(003293)11182023

Haneef Muhammad v. Krogers
COLG1(003294)11182023

Kimberly Anthony v. Conneaut Police Department
TOLG4(48814)05032023
22A-2023-03651F

Sammy L. Oliver v. Healthcare Services Group, Inc., David Canton
AKR73(001829)08012023

Brian Mickens v. Fisher & Phillips LLP
CLEG4(48604)03242023
22A-2023-02920

Ronald Garr v. Cleveland Greyhound Bus Station and Gregory Boop, Esquire
CLEH4(003226)11152023

No Jurisdiction – Dismiss - Continued

Drachonetez Stegall v. Levi Strauss & Co.
DAY76(31124)01112023
22A-2023-01706

Bryant Johnson v. Fuel, Inc.
DAYE6(31229)01192023
22A-2023-01958

Erica Pernell-Lawrence v. More Options and Choices LLC; Frankie Chang, Owner; Equity Team, LLC;
USREEBPM, Dayton, LLC
DAYH6(000286)07132023
22A-2023-05012

17. No Jurisdiction – Dismiss (XNJ)

Nehemiah Edwards v. DHL
COLE1(50688)01022023
22A-2023-02353

Michelle Carroll v. Ohio Housing Finance Agency
COLE1(50694)01032023
22A-2023-02516

Terry Watkins v. Northstar Café
COLE1(50700)01042023
22A-2023-02532

Nadia Hogan v. DHL Supply Chain, Amy Sarr Kara Pierre
COL71(50703)01042023
22A-2023-02564

Ronnell Ferrell v. Main Street Renewal LLC c/o Corporation Service Company
COLH1(50705)01052023
22A-2023-02566

Sandra Brown v. Village Green Apartments
COLH1(50709)01052023
22A-2023-02580

John Calland v. Kroger
COLE1(50711)01052023
22A-2023-02615

No Jurisdiction – Dismiss (XNJ) - Continued

Noah Ulrey v. Todd Hinze-TRP Rental Properties
COLH1(50721)01102023
22A-2023-02661

Israel Anderson v. ODRC
COLE1(50733)01132023
22A-2023-02674

Kenneth Steagall v. Whitney Woods Homeowners Association, Inc.
COLH1(50739)01142023
22A-2023-02679

Colton Cravatt v. Paddock Owner, Ltd.
COLH1(50743)01172023
22A-2023-02682

Brittany Walker v. Mash Patel / Nikia Kemp
COLE1(50749)01172023
22A-2023-02736

Home (Jazmine Clay) v. 5812 Investment Group
COLH1(50761)01182023
22A-2023-02752

Walter Montgomery v. 1800flowers
COLE1(50766)01182023
22A-2023-02768

Marcus Musser v. Orange Township
COLG1(50770)01192023
22A-2023-02776

Maria Epling v. Fairfield County Protective Services
COLG1(50771)01192023
22A-2023-02778

Cherno Biko v. Columbus Coalition for the Homeless
COLE1(50776)01202023
22A-2023-02807

Cassandra Aarons v. Bus #66 and Carletta Swackhammer
COLG1(50779)01202023
22A-2023-02810

No Jurisdiction – Dismiss (XNJ) - Continued

Andrea Bell v. 5812 Investment Group llc
COLH1(50790)01232023
22A-2023-02831

Brittain Waller v. Jayme Duris, Terry Duris
COLH1(50795)01232023
22A-2023-02833

Tammy Schriner co/ Kayden Selo v. Mr. Bolland /Lakewood Middle School
COLG1(50796)01242023
22A-2023-02834

Ashley Turner v. Estates at Brentwood Lake
COLH1(50811)01262023
22A-2023-02952

Tyshawn Dickerson v. Harbor Freight Tools
COLG1(50822)01292023
22A-2023-02971

Jeffery Moore v. Sams Club
COLE1(50827)01302023
22A-2023-02976

Tia Craig v. Universal Transportation Service
COLE1(50829)01302023
22A-2023-02978

Dominique Robinson v. CarChex
COLG1(50831)01312023
22A-2023-02980

Sharvaca Tilman v. City of Toledo, Department of Building and Code Compliance
TOLE2(42312)05102023
22A-2023-03416F

Mary Hite v. Alliance One OH, LLC
TOLE2(42331)05152023
22A-2023-03506C

Julie Buehrle-Estep v. Gibsonburg Exempt Village School District
TOLE2(42361)05242023
22A-2023-03954F

No Jurisdiction – Dismiss (XNJ) - Continued

Leigh Pinkelman v. Anchoring in Hope Counseling LLC
TOLE2(42364)05262023
22A-2023-03957F

Niejha Johnson v. Lucas County Children Services
TOLG2(42377)06022023
22A-2023-04147F

Audra Johnson v. Whirlpool Corporation
TOLE2(42397)06132023
22A-2023-04234F

Zachary Robinson v. Stop n Go
TOLE2(42415)06192023
22A-2023-04281F

Ryan Patterson v. Velocity, A Managed Solutions Company
TOLE2(42420)06202023
22A-2023-04340F

Thomas Gardner Jr. v. FCA US LLC dba Stellantis North America
TOLE2(42429)06222023
22A-2023-04351F

Kelsie Jackson v. Oak Creek Terrace (Krisandra Polysandry)
DAY76(31110)01092023
22A-2023-01687

Cheryl Morris v. Carol Suber
DAYH6(31111)01092023
22A-2023-01688

Devyn Weiler v. Ele Cake Co. Bistro and Wine Bar
DAYB6(31112)01092023
22A-2023-01689

Dontae Causey v. KFC
DAY76(31115)01102023
22A-2023-01692

Jakilia Thompson v. Cincinnati Dental Care - Norwood
DAYG6(31116)01102023
22A-2023-01693

No Jurisdiction – Dismiss (XNJ) - Continued

Kylen Peck v. Trio Bistro
DAYB6(31118)01102023
22A-2023-01695

Malik Jett v. Hardin County Children Services
DAYG6(31120)01102023
22A-2023-01702

Stephon Clemens v. QQE Engineering
DAY76(31122)01112023
22A-2023-01704

Laura A. McCall v. Abbvie
DAYB6(31130)01122023
22A-2023-01713

Melanie Widener v. IHOP
DAYA6(31136)01132023
22A-2023-01734

Levenia Jones v. Cincinnati Public Schools
DAY76(31137)01132023
22A-2023-01739

Jenee Robertson v. Ford Motor Company
DAY76(31140)01152023
22A-2023-01742

Anita M. Buehrig v. Miami Valley Public Media
DAYA6(31156)01172023
22A-2023-01820

Christina Meyer v. Wendy's
DAY76(31163)01182023
22A-2023-01825

Sade Rickesha Herron v. Ameriben IEC Group/Elegance Health
DAY76(31167)01192023
22A-2023-01829

Michelle Cruz Marquez v. Wendy's
DAY76(31169)01192023
22A-2023-01831

No Jurisdiction – Dismiss (XNJ) - Continued

Cortez Bourne v. Federal Eagle
DAY76(31202)02022023
22A-2023-01868

Joshua Russell Kidder v. Greater Dayton Premier Management
DAYH6(31322)03142023
22A-2023-02538

Joshua Russell Kidder v. Greene Metropolitan Housing Authority
DAYH6(31323)03142023
22A-2023-02539

Cathy L. Parson v. Code Credit Union
DAYF6(31324)03142023
22A-2023-02540

Elizabeth McVay v. Loving Babies N’ Tots
DAY76(31325)03142023
22A-2023-02541

David Charles Hawthorne v. Halusek
DAYH6(31335)03172023
22A-2023-02557

Brendan O’Neill v. Two Men and a Truck
DAYB6(31337)03172023
22A-2023-02559

Jessica Lynne Gassett v. CMHA Housing
DAYH6(31343)03202023
22A-2023-02634

Tiffany Vance v. CareSource
DAY76(31350)03222023
22A-2023-02643

Lagrand Williams v. Ford Motor Company
DAY76(31360)03252023
22A-2023-02796

Justin Stumpf v. BAM Companies
DAYB6(31369)03282023
22A-2023-02836

No Jurisdiction – Dismiss (XNJ) - Continued

Alaina Johnson v. Eversana
DAY76(31374)03292023
22A-2023-02841

Laura Lang v. Central Parke Assisted Living & Memory Care
DAYE6(31376)03292023
22A-2023-02844

Alyssa Stanko v. City of Dayton
DAYB6(31408)04042023
22A-2023-03121

Ryan Christopher Triola v. Dunkin Donuts LLC
DAYB6(31414)04052023
22A-2023-03127

Alexandria Salas v. Queen City Motors
DAYG6(31417)04062023
22A-2023-03130

Cariah Anderson v. The Landing of Long Cove
DAY76(31420)04102023
22A-2023-03133

Marissa Zanders v. United States Postal Service
DAY76(31422)04112023
22A-2023-03135

Kassandra Jackson v. Amanda Pertuset (Coldwell Banker West Shell)
DAYG6(31434)04122023
22A-2023-3147

Nyia Kinney v. Ohio Valley Electric
DAY76(31484)04212023
22Z-2023-03411

Linda A. Simpson v. Almond Village
DAYH6(31773)01052023
22A-2024-00683

Jeff Fletcher v. Residences at Eagles Point; Laura Coffey, Manager
DAYH6(002668)02092023
05-24-9151-8

18. No Probable Cause - Dismiss

Khalid Parris v. The Ohio State University Wexner Medical Center
COL71(50612)12152022
22A-2023-01762

*Commissioner Patmon recused himself from participation in this case

Adam Wiley v. Honda Development and Manufacturing of America, LLC
COLB1(50692)01032023
22A-2023-02504

Daniel Goldstone v. The Home Depot
COL71(50699)01032023
22A-2023-02523

Damien Slaughter v. Harris Mountain West
COLA1(50712)01052023
22A-2023-02618

Michael George v. American Wood Fibers, Inc.
COLB1(50717)01092023
22A-2023-02632

Lillie Mae Sherred and John Anthony Sherred v. United States Post Services
COLG1(50744)01162023
22A-2023-02684

Stacey Kelley v. Warren Local Schools
COLE1(50767)01192023
22A-2023-02770

Kenya Traylor v. Molina Healthcare
COLB1(50769)01192023
22A-2023-02774

Rick Fox v. POET Biorefining
COLA1(50777)01202023
22A-2023-02808

Rick Fox v. Mark Borer, Regional Vice President POET Biorefining
COLE1(50778)01202023
22A-2023-02809

Senae Layton v. Schuerger Law Group
COL71(50808)01262023
22A-2023-02882

No Probable Cause – Dismiss - Continued

Kevin Berdin v. Smile CDR Inc.
COLA1(50818)01272023 AMENDED
22A-2023-02967

Laurie Valentine v. Riverside Radiology and Interventional Associates
COLB1(50819)01272023
22A-2023-02968

Edith Dixon v. FedEx Ground
COLA1(50826)01302023
22A-2023-02975

Anita Hayes v. Mark Wahlberg Chevrolet
COLG1(50925)02222023
22A-2023-03429

Lisa Blevins v. Rosehill Veterinary Hospital
COLB1(51469)06042023
22A-2024-00112

Sydney Mizelle v Wallick Properties Midwest LLC
COLH1(51544)01102023
22A-2023-04871

Angela Granata v. Enterprise Rent a Car c/o Ean Holdings
COLG6(31199)02022023
22A-2023-01865

Adam Coburn v. Kroger's
COLB1(000184)07062023
22A-2024-00684

Leann Davis v. Abbey Hill Management & Realty
COLH1(000891)08182023

Dasmin McClain v. Dana Light Axle Manufacturing, LLC
TOL72(42080)02272023
22A-2023-02274C

Gwendolyn McLaurine v. City of Toledo, Department of Public Utilities
TOLB2(42122)03132023
22A-2023-02526C

No Probable Cause – Dismiss - Continued

Scott B. McClellan v. Exel Inc. dba DHL Supply Chain (USA)
TOLA2(42142)03192023
22A-2023-02622C

Kim Brumbaugh v. Wood County Clerk of Courts Title Office
TOLA2(42143)03202023
22A-2023-02623C

Hayley Jones v. Sun Home Services, Inc.; Bonnie Brown, Senior Community Manager
TOLH2(42152)03222023
05-23-8433-8
22A-2023-02646F

Parrie Frazier v. Voyager Express, Incorporated
TOL72(42154)03202023
22A-2023-02648C

Parrie Frazier v. Mobis North America, LLC
TOL72(42155)03202023
22A-2023-02649C

Michael P. Meyers v. City of Toledo
TOL72(42158)03242023
22A-2023-02652C

Dora Lanier v. Karen Pohlman c/o State of Ohio, Department of Health
TOLE2(42159)03222023
22A-2023-02654F

*Commissioner Patmon recused himself from participation in this case

Cynthia L. Thornton v. ProMedica Central Physicians
dba ProMedica Physicians Internal Medicine
TOLG2(42163)03272023
22A-2023-02724F

Katherine Bonczek v. Bon Secours Mercy Health
TOLB2(42177)03292023 AMENDED
22A-2023-02754C

Steffanie Harvey v. Defiance Ridge Apts.; Buckeye Community Ten L.P.; RLJ Management Co., Inc.;
Kelly Foor, District Manager; Allison Retcher, Property Manager
TOLH2(42181)03312023
05-23-8651-8
22A-2023-02758F

No Probable Cause – Dismiss - Continued

Keith S. Blount v. Gene B. Glick Company, Inc.
TOL72(42182)03302023
22A-2023-02759C

The Fair Housing Center v. MNS Properties, Inc.; Nader Salameh
TOLH2(42185)03312023
05-23-8436-8
22A-2023-02763F

Breoncka Mathews v. MNS Properties, Inc.; Nader Salameh
TOLH2(42186)03312023
05-23-8434-8
22A-2023-02765F

Barrie W. Donaldson v. W.J. O’Neil Company
TOLA2(42198)04042023
22A-2023-02887C

Bailey Young v. Marcie Cousino-Garlick c/o Lucas County Court of Common Pleas, Juvenile Division
TOLE2(42212)04122023
22A-2023-03014F

Bailey Young v. Lucas County Court of Common Pleas Juvenile Division
TOL72(42213)04122023
22A-2023-03015C

Bailey Young v. Diane Miller c/o Lucas County Court of Common Pleas,
Juvenile Division
TOLE2(42214)04122023
22A-2023-03016F

Bailey Young v. Maria Arriaga c/o Lucas County Court of Common Pleas,
Juvenile Division
TOLE2(42215)04122023
22A-2023-03018F

Tom Brown v. Hometown Food Company
TOLA2(42406)06142023
22A-2023-04268C

Joe Wright v. Huntington Bancshares Incorporated dba Huntington National Bank
TOLG2(42428)06222023
22A-2023-04350F

*Commissioner Barreras recused herself from participation in this case

No Probable Cause – Dismiss - Continued

Tamra Jackson v. Laurel Court Apartments; “Fremont Estates, LTD.”
TOLH2(001483)09132023
05-24-9182-8

Monique Wade v. Amotec Inc.
TOL74(48640)04102023
22A-2023-03100C

Esther Frost v. Paramount Senior Living at Middleburg Heights, LLC
TOLA4(48812)05042023
22A-2023-03649C

Alexia Howell v. Starbucks Corporation dba Starbucks Coffee Company
AKR73(42455)02012023
22A-2023-02047

Laura Jackson v. Meijer Stores Limited Partnership
AKRB3(42573)03232023
22A-2023-02803

Katie Fallo v. Boardman Local School District Board of Education
AKR73(42585)03282023
22A-2023-02867

Florida Gashi v. Macy’s Corporate Services, LLC, Michelle Banks, Danielle (LNU) and Allison Mulligan
AKR73(42592)04032023
22A-2023-02940

Alvin Glover v. Tuscarawas County Housing Authority
AKRH3(42599)04102023
05-23-8534-8
22A-2023-02994

Adrian Arroyo v. TMI Property Management, LLC dba Hyatt Place Canton
AKRG3(42628)04222023
22A-2023-03305

Shameka Owens v. Akron Metropolitan Housing Authority aka Akron HUD
AKRG3(42632)04252023
22A-2023-03312

No Probable Cause – Dismiss - Continued

John Gladney v. Circle K Stores, Inc.

AKR73(42647)04292023

22A-2023-03360

Diana Orlando v. Like Cable Village Apartments and Laurie Dibbell

AKRH3(42671)05122023

05-23-8670-8

22A-2023-03606

John Holland v. Farm Credit Mid-America, FCLA

AKRA3(42674)05162023

22A-2023-03617

Katie Fallo v. Boardman Local School District Board of Education

AKR73(42697)05222023

22A-2023-04010

Christine Lou Rizkallah v. Family & Community Services, Inc. dba Valley Counseling Services, Inc.,
and Josh Guthrie c/o Warren City Schools District Board of Education

AKR73(42703)05232023

22A-2023-04003

Cherish Vinson v. Krystal Ruggles-Gelber c/o National Vision, Inc. dba America's Best Contacts and
Eyeglasses

AKRB3(42705)05262023

22A-2023-04006

Gloria Williams v. Circle K Stores, Inc.

AKRG3(42709)06012023

Ny'Jay Seldon v. Horizon HRS Commercial Service Staffing, LLC

AKRA3(42757)06132023

22A-2023-04562

Carlton Palmer v. Lukes Crossing, LP and Cindy Lepley

AKRH3(42777)04142023

05-23-9051-8

22A-2023-04338

Joan Wozniak v. Digital Insurance, LLC

AKRA3(000540)07242023

22A-2023-05034

No Probable Cause – Dismiss - Continued

Danica A. Rice v. Akron Polymer Products, Inc.
AKRB3(000918)08202023
22A-2023-05241

Ronald Eiselstein v. The Village Pantry
AKRG3(001003)08252023

Tyrica Duff v. Sita Ramlogan c/o Family Dollar Stores of Ohio, LLC
AKRE4(48402)02162023
22A-2023-02133

John Franklin Potter v. Gray Media Group, Inc. dba WOIO
CLEB4(48427)02222023
22A-2023-02284

*Split Determination: Probable Cause on the basis of disability regarding the issues of denial of reasonable accommodation and termination; No Probable Cause on the basis of age regarding the issue of termination

Christine Connolly v. Brentwood Apartment Properties LLC and Bianca Gross
CLEH4(48496)03032023
05-23-8435-8
22A-2023-02422

Evan Sikora v. Kevin Pap, Megan Pap and Plank Road Tavern
CLEH4(48504)03072023
HUD Inquiry No. 723608
22A-2023-02431

Charles Hendricks v. SG of Willoughby Hills LLC dba Serpentine Chevrolet of Willoughby Hills
CLE74(48513)03102023
22A-2023-02545

Terewell Tankeng v. Prospect Yard Limited Partnership, Woda Cooper Companies, Inc., Lolita Harvey,
Becky Harlock and Carrie Thompson
CLEH4(48527)03142023
05-23-8653-8
22A-2023-02596

Allen Price v. City of Mansfield
CLEA4(48529)03142023
22A-2023-02598

LaSonya Harris v. FirstFleet, Inc.
CLE74(48530)03142023
22A-2023-02599

No Probable Cause – Dismiss - Continued

Stephanie Hobbs v. Cleveland Municipal School District
CLE74(48562)03212023
22A-2023-02706

China Inman v. Lorain Metropolitan Housing Authority, Maribel Rivera, Jennifer Ivosechz
and Zerlina Converse
CLEH4(48564)03202023
05-23-8654-8
22A-2023-02708

Jefry Aguilar v. Thermo-Tec Insulation, Inc.
CLE74(48573)03202023
22A-2023-02717

James Allen v. Brew Garden
CLEG4(48574)03232023
22A-2023-02718

Jeannette Relaford v. Frontline Services
CLEB4(48575)03232023
22A-2023-02720

Robin Williams v. Normandy Towers, LLC dba Normandy Towers East I and East I, LLC
and Jordan Lippe
CLEH4(48577)03202023
HUD Inquiry No. 723700
22A-2023-02723

Andrew Tabak v. Amazon.com Services, LLC
CLEB4(48633)04052023
22A-2023-03093

Hannah Brandt v. Country Breeze, Inc.
CLE74(48648)04142023 AMENDED
22A-2023-03109

Delani Makayl Young v. CareCore Health LLC
CLE74(48679)04012023
22A-2023-03357

De'NNambi Simon v. Wal-Mart Stores East LP
CLE74(48708)04182023
22A-2023-03397

No Probable Cause – Dismiss - Continued

Ozetta Harris v. Owner’s Management Company, Debby Harvey, Bart Stein, Howard Chapman and St. Clair Place Cleveland, LTD
CLEH4(48716)03152023
05-23-8361-8
22A-2023-03457

Carline Curry v. Wal-Mart Stores East, LP
CLEB4(48850)05112023
22A-2023-03703

Najla Avegnon v. Erin Lee and Cuyahoga Metropolitan Housing Authority
CLEH4(48928)06022023
05-23-9286-8
22A-2023-04362

Sonya Mangham v. Innovation Smiles CLE Inc.
CLEG4(48938)05302023
22A-2023-04372

Natelle Sims v. Texas de Brazil (Woodmere) Corporation
CLE74(48973)06052023
22A-2023-04499

Ravun Gilbert v. Saint Gobain Performance Plastics
CLEA4(49066)06242023
22A-2023-04664

Robert David Eppley v. Bleachtech L.L.C.
CLE74(000104)07012023
22A-2023-04682

Marvin Black v. State of Ohio, Department of Youth Services
CLE74(000153)07052023
22A-2023-04692

Gary A. Molle v. Cleveland Metropolitan Park District dba Metroparks
CLEA4(000313)07132023
22A-2023-04976

Donzell James Smith v. J.B.K. Group, Inc. dba Event Source
CLEB4(000353)07162023
22A-2023-04992

No Probable Cause – Dismiss - Continued

Della Marie Van Antwerp v. JTS Pub and Grub aka Eddie's Club
CLEG4(000366)07172023

Carlos Berry v. HAZA Foods of Northeast, LLC dba Wendy's
CLE76(31381)03302023
22A-2023-02852

*Split Determination: Probable Cause on the issue of religious accommodation; No Probable Cause on the issue of harassment

Elias Provitt v. Gubagoo / The Reynolds and Reynolds Co.
DAYB6(31054)12232022
22A-2023-01615

Melissa Kellogg v. State of Ohio, Department of Rehabilitation and Correction
c/o Jason Smith
DAYB6(31057)12242022
22A-2023-01618

Maxfield Sussman v. Synchrony
DAYG6(31100)01042023
22A-2023-01677

Justin Craig v. UC Health
DAYB6(31105)01052023
22A-2023-01683C

Jamie Anderson v. Planet Fitness
DAY76(31117)01102023
22A-2023-01694C

Kyong M. Nelson v. Amedisys
DAY76(31119)01102023
22A-2023-01696

Christopher Griffin v. Ford Lima Engine Plant
DAY76(31123)001112023
22A-2023-01705C

Deborah Wallace v. Shannon Wieland, Jeff Wieland and Corey Enterprises LLC
DAYH6(31134)01142023
22A-2023-01732

Paul C. Brooks v. Mark Asher, Masher Properties LLC
DAYH6(31139)12272022C
22A-2023-01741C

No Probable Cause – Dismiss - Continued

Leslie Franklin Pelfrey v. Cincinnati Bell, Inc. dba Altafiber
DAYA6(31155)01172023
22A-2023-01819C

Robert Crowder Jr. v. Montgomery County Courthouse; Matt Heck Jr.;
Collette Mooreman
DAYH6(31160)01032023
22A-2023-01823

Brian Shackelford v. Nuvasive, Inc.
DAY76(31172)01242023
22A-2023-01834

Michele Hoak v. Crestwood Care Center
DAY76(31177)01252023
22A-2023-01841

Louise Jones v. LexisNexis, a division of RELX, Inc.
DAYA6(31190)01302023
22A-2023-01856C

Monique Robinson v. Sharonville License Bureau
DAYG6(31235)02142023
22A-2023-01988C

Ishmael Pope v. Sun Chemical Corporation
DAY76(31310)03142023
22A-2023-02491C

Yolanda Evans v. Caterpillar Logistics
DAYA6(31316)03092023
22A-2023-02514C

Carlishia Reid v. ThreeBond International, Inc.
DAY76(31317)03152023
22A-2023-02515

Arnesta Russell v. Capital One Financial Corp.
DAYF6(31327)03172023
22A-2023-02544C

Anthony L. Fallon v. Jiri Ventures dba Little Caesars
DAY76(31336)03172023
22A-2023-02558C

No Probable Cause – Dismiss - Continued

Edwina Young v. Express Employment Professional
DAYA6(31355)03272023
22A-2023-02781C

Ashlee Jennings v. Trilogy Management Services LLC
DAY76(31367)03272023
22A-2023-02819

Carla Burns v. Hillsboro City School
DAY76(31380)03302023
22A-2023-02851C

Rob'Jane McMahon/Serena Crawford (Grandmother) v. Domino
DAY76(31638)06022023
22A-2023-04252C

Alex Lord v. Watches of Switzerland
DAY76(31667)06062023
22A-2023-04308

Rodney Bolen v. World Fuel Services
DAYA1(50690)01032023
22A-2023-02355

Scott Warrick v. Randd Associates Printing & Promotions, Inc.
DAYB1(50706)01052023
22A-2023-02567

Ashley Napier v. Rumpke of Ohio, Inc.
DAY71(50718)01092023
22A-2023-02658

Mike Roberts v. Minova USA, Inc.
DAYB1(50787)01232023
22A-2023-02825C

Tierra Ferguson v. R.K. Administrative Services, LLC
DAYA1(50814)01272023
22A-2023-02955C

Mark E. Young v. GE Aviation
DAYB1(51210)04112023
22A-2023-04198C

MOTION by Commissioner Singh to approve the December 14, 2023 Confirmation Agenda. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	DID NOT PARTICIPATE

Motion carried.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 3, Page 1, Item I-A

Fair Housing Advocates Association, Inc. v. Cuyahoga Metropolitan
Housing Authority and Valerie Gromofsky
CLEH4(48224)01062023
05-23-7970-8
22A 2023 01508

MOTION by Commissioner Patmon to uphold the Probable Cause determination. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 1, Page 1, Item I-B

Lori Ledinsky v. Cuyahoga Metropolitan Housing Authority and Valerie Gromofsky
CLEH4(48363)02062023
05-23-8186-8
22A 2023 02052

MOTION by Commissioner Patmon to uphold the Probable Cause determination. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 4, Page 1, Item I-A

Jennifer Thompson v. Golf Pointe Apartments
COLH1(50305)07132022
05-23-7184-8
22A-2023-00577

MOTION by Commissioner Singh to uphold the Probable Cause determination. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	NO
Commissioner William W. Patmon, III	NO
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Winburn to take a recess. Second by Commissioner Singh.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 4

Commissioners' Agenda - Week 4, Page 2, Item II-A

Tonda Siewert v. The Covenant Group
COLH1(50534)12192022
22A-2023-02503

MOTION by Commissioner Winburn to adjourn into executive session to discuss imminent litigation. Second by Commissioner Singh.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Winburn to reinstate the previous No Probable Cause – Dismiss determination. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 5

Commissioners' Agenda - Week 4, Page 2, Item II-B

Jada Brady v. Joseph Brosky
COLH1(50554)12192022
22A-2023-01329

MOTION by Commissioner Winburn to reverse the No Probable Cause determination to Probable Cause - Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Brenda Copes v. Vantage/Michael Cooper
COL71(50631)12192022
22A-2023-02099

Corinna Holloway v. Briarwood Apartments of Toledo; Glick Toledo Housing, LLC; Gene B. Glick
Company, Inc.; Troydean Alexander, Property Manager; Kimberly Munn, Property Manager
TOLH2(41981)01182023
05-23-8046-8
22A-2023-01640F

MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 1. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Michael W. Meier, Jr. v. Maggie Rowe, President/CEO; Capri Investment Group LLC; William Cosgrove (Managing Member)
TOLH2(41996)01302023
05-23-8145-8
22A-2023-01792F

2. Findings Upon Reconsideration: No Jurisdiction - Dismiss

Brianna Adkins v. CPS/All Involved
COLG1(50758)01172023
22A-2023-02749

MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 2. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Ainslee Johnson-Brown v. Our Lady of the Elms
AKR73(42408)01152023
22A-2023-01720

Jaynell Beeker v. Gibsonburg Health LLC
dba Windsor Lane Health Care
CLE74(48262)01092023
22A-2023-01598

MOTION by Commissioner Singh to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 3. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 4

1. Findings Upon Reconsideration: Uphold Probable Cause

Fair Housing Advocates Association v. Ardent Communities
DAYH1(50586)12122022
22A-2023-01475

Zachary Frail v. Ardent Communities
DAYH1(50587)12122022
22A-2023-01476

Sheila Lawler v. Belmont Properties Inc.; Heather and Victoria Brunswick
DAYH6(31028)12122022
22A-2023-01565

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Molly Kelly v. State of Ohio, Department of Health
COLA1(50661)12272022
22A-2023-02177

Tina Boyd v. American Craft Brewery LLC d.b.a. Samuel Adams Cincinnati Brewery
DAY76(30991)12072022
22A-2023-01192

Melinda Briddell v. Centerville City Schools District Board of Education
DAYB6(31022)12122022
22A-2023-01557

3. Administrative Law Judge's Report and Recommendation for Amended Attorney Fees - Adopt

Mary L. Kiser v. Bishop Park Estates I LLC et al.
Complaint No. 20-HOU-CLE-45460
22A-2019-03489

4. Certification for a Bona Fide Occupational Qualification based on Gender - Grant

MonDay Community Correctional Institution

- Resident Leader

MOTION by Commissioner Singh to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 4. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 4 Add-On

1. Findings Upon Reconsideration: Reverse Probable Cause to No Probable Cause - Dismiss

Michael and Heather Leiterman v. Link Real Estate Group (Brunson
Condominium Homeowner's Association)
COLH1(50697)12272023
22A-2023-02168

MOTION by Commissioner Barreras to reject the staff findings and recommendation in the foregoing captioned case on the Commissioners' Add-On Agenda for Week 4 and uphold the Probable Cause Determination - Authorize the Executive Director to Issue Formal Complaint if Conciliation Efforts Fail. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	NO
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White summarized her written report which included the following information:

INVENTORY

Total Case Inventory.

- Regions: 4501
 - Cleveland 908
 - Columbus 1132
 - Akron 601
 - Toledo 600
 - Dayton/Cincinnati 1260

Hearings Unit Inventory.

- Employment 40
- Housing 32 (70 elected to court)
- Public Accommodation 5
- Higher Education 0

GENERAL

FINANCIAL DISCLOSURE. It is time to start thinking about filing the financial disclosure forms. They are due to be filed on or before May 15, 2023. The forms for this filing will be available in January 2024.

CASE MANAGEMENT TASKFORCE. The taskforce is commissioned to look at the current procedures and processes for investigating cases and to develop a resolution that can be implemented to allow for a more streamlined handling of cases to process them more efficiently, with more ease, and without negatively impacting the integrity of the investigation process. The task force had its first meeting on November 9th. The task force will meet for two consecutive days to allow time for the development of a new complete process.

EXTERNSHIP PROGRAM. We are bringing in externs throughout the Commission to not only assist staff, but more importantly to offer them an opportunity to have hands- on experience with the work and mission of the Commission. The chosen externs will commence in January.

FINANCE

FINANCE SUMMARY. The 2023 Finance Summary for November was provided to the Commissioners.

TECHNOLOGY

CASE MANAGEMENT SYSTEM. For the past two weeks, the developer met with staff to go over the OnBase system to ensure that it is functioning as expected. The developer met with staff in accordance with their positions because the varying positions have different needs for the systems operations.

HUMAN RESOURCES

Hiring Process. A candidate was selected as an Investigator 2 for the Akron Region and that candidate is in the hiring process.

New Hires. We welcomed three new staff members to the Commission-Evan McFarland, Supervisor, Dayton Regional Office; Christine McDonald and Steve Marlowe, Investigator II, Dayton Regional Office.

Vacancies. We have posted 5 vacancies that will remain posted until January 5, 2024. The positions posted are as follows:

1. Investigator 2 – Columbus;
2. Investigator 1 Cleveland;
3. Administrative Professional 1 – Columbus;
4. Investigator 2 – Cincinnati Satellite Office; and
5. Mediator – Dayton.

We will continue to fill vacancies throughout the agency.

OUTREACH/EDUCATION/TRAINING

Vera Boggs. January 1, 2024. Vera will be providing training for the City of Cleveland EEO Training Series.

Vera Boggs and Andrea Herrmann . January 12, 2024. Vera will give a presentation for Shoptalk -HR Directors RACE.

Myra Cottrill/Destanny Couch. February 16, 2024, Myra and Destanny will give a presentation for Shoptalk-HR Directors Disability.

Angela Phelps-White. April 11, 2024, Angela will give a presentation for Global Leadership Class at the Greene County Career Center.

Denise Johnson, (TBD), Denise will provide harassment training for Rocal, Inc, but the date is to be determined.

Bradley Dunn, (TBD), Brouse McDowell Law Firm/Anti-Harassment/Implicit Bias Topics

Bradley Dunn, (TBD). Bradley will be a speaker for the Akron Bar Association.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and engaged.

KUDOS KORNER

We have three long time investigators who have decided to embark upon one of those major life milestones – retirement. While this may mark the end of one chapter in their lives, it also marks the beginning of another chapter. We wish them all the best in their new journey. Although they will be missed, we are better for having the opportunity to work with them. They deserve this time to focus on themselves and their families. KUDOS to:

Phyllis Hollis who has dedicated 35 years to the Commission. Her last day was the end of November.

Merletti C. Mixon who has dedicated 30 years to the Commission. Her last day will be the end of December and

Veronica Bedinger, who has dedicated 35 years to the Commission. Her last day will be the end of December.

MOTION by Commissioner Barreras to adjourn the public meeting. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:31PM.

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Commissioner