



MINUTES OF THE REGULAR MEETING OF THE OHIO CIVIL RIGHTS COMMISSION

April 18, 2024

Rhodes State Office Tower
Administrative Hearing Room
Columbus, Ohio

Call to Order:

Presiding Chair William Patmon III called the meeting to order at 9:30 a.m.

Commissioners in Attendance:

Commissioner William Patmon III – Presiding Chair
Commissioner Lori Barreras
Commissioner Madhu Singh
Commissioner Charlie Winburn – Did Not Participate

Absent:

Chair Valerie Lemmie

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Desmon Martin, Director of Compliance and Enforcement; Joseph McDonald, General Counsel; George Shaw, Columbus Regional Director; Stacy Latta, Toledo Regional Director; Myra Cottrill, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Monica Moore, Dayton Regional Director; Beyan Asoba, Reconsideration Officer; Angel Stone, Reconsideration Officer; other OCRC staff were also present along with representatives from the Ohio Attorney General's Office.

APPROVAL OF MINUTES

MOTION by Commissioner Winburn to approve the minutes from March 21, 2024. Second by Commissioner Barreras.

Roll Call Vote:

Presiding Chair William Patmon III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	ABSTAIN
Commissioner Charlie Winburn	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Eugene Anderson v. State of Ohio, Department of Rehabilitation and Correction
COLE1(51289)05012023
22A-2023-04635

DeLonda Jackson v. CHUBB North American Financial Lines Claims
COLA1(51461)04252023
22A-2024-00002

E. Stanley Hoff v. Lutheran Social Services
COLH1(51492)06052023
22A-2023-04589

Cristy Li v. The Kroger Company
COL71(000889)08172023
22A-2024-01171

Chad Strohm v. State of Ohio, Department of Rehabilitation and Correction
COL71(001962)09262023
22A-2024-00906

Douglas D. Gambrell v. HurtVet Subcontracting, LLC
CLEE4(49063)06232023
22A-2023-04659

Melissa Rodriguez v. Reven Marcus, LLC, Keith Gorta and Keith Todd, LLC
CLEH4(000662)08022023 AMENDED
05-23-9285-8

Onica-Elizabeth Marie Garrett v. House of Ravenwood
DAY76(31485)04212023
22A-2023-03488

Larry Fields Jr. v. Wyoming High School
DAY76(31577)05142023
22A-2023-04123

Herbie and Carolyn Hines v. Tammy Breneman-Cummins and CCR Realty
DAYH6(31650)06012023
HUD Inquiry No. 759412
22A-2023-04284

Jeanette Brown v. Cincinnati Metropolitan Housing Authority
DAYH6(31754)06212023
HUD Inquiry No. 733726

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction - Dismiss Finding and Grant for Further Review

David Massie v. Assistant City Manager for Upper Arlington
COLG1(51248)04192023
22A-2023-04452

3. Complainant's Motion to Reopen – Vacate Original No Jurisdiction – Dismiss Finding

Betty Campbell v. Riverdale Apartments; Scott Boone, Registered Agent
DAYH6(002669)06212023
05-24-9150-8

4. Complainant's Request for Reconsideration – Deny

Elsie Jean-Baptiste v. State of Ohio, Department of Job and Family Services
COL71(003673)12072023
22A-2024-02312

*Commission Patmon recused himself from participation in this case

Dianne Mott v. Kellermeyer Bergensons Services, LLC
AKR73(000515)07242023
22A-2023-05180

Edward Gibson v. Elizabeth Lewis
CLEH4(49052)06232023
HUD Inquiry No. 735550
22A-2023-04747

5. Respondent's Request for Reconsideration – Grant for Further Review

Julian Milagro v. Hampton Inn by Hilton
COLE1(51400)05222023
22A-2024-01265

6. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Janice Jessen v. Charity Vann, Towne Properties Asset Management Company,
and Governours Square, LLC
TOLH6(29842)10012021
05-22-4087-8
22A-2022-00057F
Complaint No. 22-HOU-TOL-29842

**Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General’s Office
- Continued**

Miami Valley Fair Housing Center, Inc. v. Charity Vann, Towne Properties Asset Management Company, and Governours Square, LLC
TOLH6(29843)10012021
05-22-4088-8
22A-2022-00058F
Complaint No. 22-HOU-TOL-29843

7. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Hailey Meronk v. Greenbriar, Inc. Upper Sandusky, LLC dba Gypsy Lane Estates, Inc.; Greenbriar, Inc.; and Robert Mauer
TOLH2(41426)04142022 AMENDED
05-22-5761-8
22A-2022-02100F
Complaint No. 23-HOU-TOL-41426

The Fair Housing Center v. Greenbriar, Inc.; Upper Sandusky, LLC, dba Gypsy Lane Estates, Inc., and Mauer, Robert
TOLH2(41443)04272022 AMENDED
05-22-5747-8
22A-2022-02278
Complaint No. 23-HOU-TOL-41443

8. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Onaje Muta’Ali v. Paul Davis Restoration of Central Ohio
COLE1(49846)06232022
22A-2022-03376
Complaint No. 23-EMP-COL-49846

Amy Patton v. Kenneth L. Tenwalde & Caleb J. Tenwalde
TOLH2(41719)09162022
05-22-7399-8
22A-2022-04588
Complaint No. 23-HOU-TOL-41719

Yaraydaliz Medina v. West Lake Gardens Associates, Ltd. and Millennia Housing Management, Ltd.
CLEH4(47952)10172022
05-23-7945-8
22A-2023-00440
Complaint No. 23-HOU-CLE-47952

Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office - Continued

Housing Research & Advocacy Center v. West Lake Gardens Associates, Ltd. and Millennia Housing Management, Ltd.

CLEH4(48082)10202022

22A-2023-01052

Complaint No. 23-HOU-CLE-48082

9. Issue Formal Complaint

Thomas Michael Hribar v. Jason Spencer

TOLH1(000553)07252023

05-23-9288-8

Deborah Holman v. Integra Affordable Management, LLC; Apex White Pond L.P.

AKRH3(42657)04262023

05-23-8523-8

22A-2023-03436

Julianne Costell v. Summit Greens, LLC

AKRB3(42663)05062023

22A-2023-03441

Genene Rudes v. Stjepan Juratovic

AKRH3(42735)05052023

05-23-9251-8

22A-2023-04146

Fair Housing Advocates Association, Inc. v. Advocates Association, Inc. v. Integra Affordable Management, LLC; Apex White Pond L.P.

AKRH3(000434)07192023

05-23-9056-8

Catherine Santana v. Iman Michaels

CLEH4(48887)05192023

HUD Inquiry No. 731265

22A-2023-03817

Allen Elane Pamienta v. HCF of Crestview, Inc. dba Village at the Greene

DAY76(31478)04242023

22A-2023-03405

Bobby & Larenda Mason v. Nirmal Sambhi

DAYH6(31621)05312023

22A-2023-04217

HUD Inquiry No. 759411

10. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail

Garilee Ogden v. Groveport Madison Local Schools Board of Education
COL71(51369)05152023
22A-2024-01240

11. Probable Cause – Schedule Conciliation

Marilyn Piepho v. Peppertree Condominium Association and Sentry Management Corporation
COLH1(002876)07242023
05-23-8805-8

John Regan V v. Holiday Inn Express Tiffin, an IHG Hotel
TOLB2(000628)07312023
22A-2023-04934

Jonathan and Judy D. Wright v. David and Susan Yeager; Yeager Communities, LLC
TOLH1(002801)09252023
05-23-9508-8

*Split Determination: Probable Cause on the issue of denial of a reasonable accommodation (requested a security deposit for an ESA) on the basis of disability; No Probable Cause on the issue of threaten, intimidate, interfere or coerce (regarding nonrenewal of lease) on the basis of disability.

Tami Wright v. Sarac Ltd. Dba Sarco Property Management Group and Sarco Properties/Sarac LLC
AKRH3(000738)08092023
05-23-9099-8

Kimberly Gutierrez v. Tara Troendly, Kno-Ho-Co-Ashland Community Action Commission, Nora White, Donna Denning
AKRH3(000835)08152023
05-23-9178-8

*Split Determination: Probable Cause on the basis of disability and as to allegations Respondents refused to rent, discriminated in terms and conditions, denied a reasonable accommodation, and threatened, intimidated, interfered, harassed, or coerced Charging Party; No Probable Cause on the basis of religion and allegation Respondents denied a reasonable modification

Brittney Domer v. Tara Troendly, Kno-Ho-Co-Ashland Community Action Commission, and Nora White
AKRH3(000843)08162023
05-23-9179-8

Fair Housing Advocates Association, Inc. v. New Hilliard Station Apartments LLC and 29th Street Property Management LLC dba Haven Residential
AKRH3(000972)08232023
HUD Inquiry No. 765783

Kassandra M. Singleton v. Cleveland Municipal Court and City of Cleveland
CLE74(000247)07112023
22A-2023-04962

*Split Determination: Probable Cause on the basis of retaliatory delay in responding to a public record request for both Respondents; Administrative Closure on the basis of retaliatory discharge by Respondent Cleveland Municipal Court

Probable Cause – Schedule Conciliation - Continued

Michael A. Arstingstall Jr. v. Kasey's Gas Mart, LLC
DAYG6(31664)06052023
22A-2023-04306

Kierstyn Oldham v. Cincinnati Children's Hospital Medical Center
DAYB6(000122)07042023
22A-2023-04948

Andrea Werbrich v. Deerview Woods Subdivision HOA
DAYH6(002054)09192023
05-23-9103-8

12. Withdrawal of Charge After a Finding of Probable Cause – Request Notice of Right to Sue

Rosemary Amponsah v. IBM
COL71(49775)05272022
22A-2022-03152

Rosemary Amponsah v. IBM
COL71(50335)10112022
22A-2023-00648

Laurie Valentine v. Riverside Radiology and Interventional Associates
COLB1(50819)01272023
22A-2023-02968

13. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

James Zubricky v. The Baldwin House Condominium Owner's Association, Inc.
and Arlene Rolon
CLEH4(48914)05252023
HUD Inquiry No. 732990
22A-2023-04075

14. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Kathryn Carlson v. City of Willoughby
CLEG4(000318)07132023

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Amber Grant v. Trailside Lofts LLC; Amy Porter, Manager;
Pivotal Housing Partners LLC
ADRH2(004030)12292023
05-24-9962-8

Abdo Michel Boumitri v. Pine Crest Condominium Apartments Group; Beverly Sabella, President; John Rios, Vice President; Beverly Hellstern, Treasurer; Donna Chapon, Secretary, Richard Tupa, Trustee
ADRH4(004395)01182024
HUD Inquiry No. 766371

Angela Caramela v. VSF Investments Ltd.; Brandon Virgallito & Justin Spillers, Owners
ADRH6(004320)01162024
HUD Inquiry No. 761816

Mason Frison v. Janice Reeves and Van Buren Village, LLC
ADRH6(004817)01302024
05-24-9732-8

15. Withdrawal of Charge – with Settlement

Brittany Freeze v. Arryn C/O Jimmy Johns
COLE1(51324)05082023
22A-2023-04883

Brittany Freeze v. Trevor Gayheart C/O Jimmy Johns
COLE1(51325)05082023
22A-2023-04884

Brittany Freeze v. Kellie (Lnu)
COLE1(51326)05082023
22A-2023-04885

Brittany Freeze v. Jimmy Johns
COLB1(51327)05082023
22A-2023-04888

Craig Campbell v. Walmart
COLB1(51341)05102023
22A-2023-04903

Craig Campbell v. Courtney Seagraves c/o Walmart
COLB1(51342)05102023
22A-2023-04904

Withdrawal of Charge – with Settlement - Continued

Craig Campbell v. Anthony Harvey c/o Walmart
COLE1(51343)05102023
22A-2023-04905

Darius Tyler v. Bath & Body Works Logistics Services, LLC
COLB1(001372)09112023
22A-2024-00910

Angela McKenzie v. Kinetics Noise Control
COLA1(001375)09112023
22A-2024-02088

Holly Ashcraft v. Wallick Communities - Hidden Ridge Apartments
COLH1(001863)09212023
HUD Inquiry No. 752486

Sonya L Ferguson v. Scarlett Manor Mobile Home Park, LLC
COLH1(002272)10062023
HUD Inquiry No. 750241

Katie Glick v. Target Corporation
COLB1(002638)10232023
22A-2024-02252

Jaylin Cleveland v. Wendy Cromer c/o Stanley Electric U.S. Co., Inc.
TOLE1(002767)10262023

Jaylin Cleveland v. Ashley LNU c/o Stanley Electric U.S. Co., Inc.
TOLE1(002768)10262023

Jaylin Cleveland v. Donna Skinner c/o Stanley Electric U.S. Co., Inc.
TOLE1(002769)10262023

Jaylin Cleveland v. Stanley Electric U.S. Co., Inc.
TOLA1(002770)10262023
22A-2024-00280

Ilene Fazio v. SCT Operations Inc.
TOLA4(003578)12042023
22A-2024-00695

Marquis McCormick v. Randall Richardson c/o CB Manufacturing Company, Inc.
TOLE2(003737)12072023

Withdrawal of Charge – with Settlement - Continued

Nichole Walker v. NORPLAS Industries Inc. dba T.E.A.M. Systems
TOL72(004149)01042024
22A-2024-00901

Nichole Walker v. Marcia Miller c/o NORPLAS Industries Inc. dba T.E.A.M. Systems
TOLE2(004158)01042024

Annika Wadas v. Fostoria City Schools
TOL72(004926)02092024
22A-2024-01371

Makeba Lumpkin v. Mayco Toledo LLC dba Mayco International
TOLB2(005008)02142024
22A-2024-01467

Donald Stark v. Tim Cundiff
AKRE3(002954)10122023

Donald Stark v. Pilot Travel Centers
AKRA3(002955)10122023
22A-2024-00716

Maria Boswell v. Perry Township Trustees
AKR73(003345)11212023
22A-2024-00945

Joshua Johnson III v. Kraft Heinz Foods Company, LLC
AKR73(003851)12182023
22A-2024-01058

Jacqueline Stadelman v. Veronica Zuniga
AKRE3(004379)11072023

Jacqueline Stadelman v. Cardinal Health
AKR73(004380)11072023
22A-2024-01425

Jacqueline Stadelman v. Brad Delsky
AKRE3(004381)11072023

Jacqueline Stadelman v. Don Hazelwood
AKRE3(004382)11072023

Dennis J. Cairns v. Ken Ganley and Company
CLE74(000529)07242023
22A-2023-05001

Withdrawal of Charge – with Settlement - Continued

Colby Terrell v. State of Ohio, Department of Job and Family Services
CLEG4(002118)10022023

*Commission Patmon recused himself from participation in this case

Kerry-Ann Williams v. Peter Davies c/o Heritage Club
DAYB6(31533)05042023
22A-2023-03881

Victor Newman v. Polaris Sales, Inc
DAYB6(31543)05082023
22A-2023-03900

Victor Newman v. Scott Benardrick
DAYE6(31544)05082023
22A-2023-03902

Victor Newman v. Christy Ellis
DAYE6(31545)05082023
22A-2023-03903

Anthony Myers v. Parker Hannifin Corp
DAYA6(31635)05312023
22A-2023-04248

Christy Elliot v. R.D. Holder Oil Company, Inc.
DAYB6(31665)06052023
22A-2023-04307

Phyllis Carter v. Fiesta Holdings, Inc.
DAYB6(001392)08302023
22A-2024-00614

Phyllis Carter v. Taco Bell Corporation
DAYB6(001393)07212023
22A-2024-00621

Phyllis Carter v. Paula Aruagbon
DAYB6(001394)07212023
22A-2024-00622

Ian Guthrie v. H&W Holdings, LLC
DAY76(003450)11282023
22A-2024-02062

Thomas Hribar v. Best Western/Elizabeth Mayle
COLH1(000374)07172023
HUD Inquiry No. 754990

Withdrawal of Charge – with Settlement - Continued

Cynthia Jones v. White Light Behavioral Health
ADRB1(000678)08032023
22A-2024-02303

Sherri K. Wukeson v. Wendpark LLC
ADR71(000804)08132023
22A-2024-02289

Justin Fye v. Lori & Jeff Polster
ADRH1(001315)09072023
05-24-0047-8

David L. Gilbert v. Zoe Ministries
ADRH1(001350)09062023
05-24-0050-8

Justin Lint v. Community Housing Network/Veronica Jones
ADRH1(002004)09262023

Erich Furchner v. United Parcel Service
ADRB1(002258)1006203
22A-2024-01596

Miyuki Cheney v. The Recovery Village (Advanced Recovery Systems)
ADR71(002739)10252023
22A-2024-01803

Margaret Hayden v. Goodwill Industries
ADR71(003306)11202023
22A-2024-02160

Margaret Hayden v. Goodwill Industries
ADR71(003413)11252023
22A-2024-02161

Robert G. Nagele v. Hyundai L & C USA
ADRA1(004012)12282023
22A-2024-01015

Fair Housing Advocates Association v. Lori & Jeff Polster
ADRH1(005674)03082024
05-24-0025-8

Steven Swanson v. American Franchise Brands dba Jimmy John's
ADRB2(002447)10132023
22A-2024-00139

Withdrawal of Charge – with Settlement - Continued

Willie E. Sims v. Square One Health
ADRB4(003389)11232023
22A-2024-00597

Gregory Stepp v. Vocational Guidance Services
ADRB4(003713)12112023
22A-2024-00714

Antoinette Gaiter v. Worldwide Flight Services Express
ADR72(004272)01112024
22A-2024-01005

Antoinette Gaiter v. Minute Man Staffing
ADR72(004273)01112024
22A-2024-01006

Gerald Wilson v. KO Pies, LLC dba Vito's Pizza
ADRA2(004713)01312024
22A-2024-01246

Lori K. Gast v. Eagle Fabrication and Repair, Inc.
ADRE2(004430)01192024

Wayne Radford v. Sun Chemical Corporation
ADRA2(004723)02012024
22A-2024-01249

Janice Sizemore v. Pioneer Quick Lubes, Inc.
ADR72(004844)02062024
22A-2024-001318

Beth Ann Mosely v. KT Ohio Treves
ADR72(004863)02072024
22A-2024-01365

Dorothea Hilson v. Canapi
ADR73(001574)09142023
22A-2024-00062

Dorothea Hilson v. Brandon Stephens
ADRE3(002182)10032023

Erika Cash v. Aadinath Market
ADRB3(002183)10032023
22A-2024-01213

Withdrawal of Charge – with Settlement - Continued

Erika Cash v. Manjulaban Patel
ADRE3(002184)10032023

Nalyn Schell v. Fernando & Dorattya Carlo and KW Property Management
ADRH3(002344)10112023
05-24-9937-4

Brittany Sheets v. Pilot Travel Centers LLC
ADR73(003500)11292023
22A-2024-00980

Brittany Sheets v. Dan Sublett
ADR73(003501)11292023

David Harton, Jr. v. Diane Roberts
ADRE4(003898)12152023

David Harton, Jr. v. Gary Graninsky
ADRE4(003899)12152023

David Harton, Jr. v. McPhillips Plumbing Heating and Air Conditioning
ADRB4(003902)121520203
22A-2024-00780

David Harton, Jr. v. Sean McPhillips
ADRE4(003900)12152023

Quinton Cunningham v. Target Corporation
ADRB4(003974)12202023
22A-2024-00868

Quinton Cunningham v. Alexander Casey
ADRE4(003975)12202023

Quinton Cunningham v. Greg Fury
ADRE4(003976)12202023

Armani Smith v. American Heelers LLC
ADR74(004038)12292023
22A-2024-00911

Robin Burkhardt v. Brethren Care Village
ADR74(004288)01122024
22A-2024-01057

Withdrawal of Charge – with Settlement - Continued

Shelecia Ranaldson v. Nestle' USA
ADRB4(004753)02022024
22A-2024-01237

John Buycks, Jr. v. Benjamin Steele Company, Inc.
ADRA6(001041)08282023
22A-2024-00249

Susan Caudill v. Greene Metropolitan Housing Authority
ADRA6(004867)02072024
22A-2024-03087

16. Withdrawal of Charge – Request for Notice of Right to Sue

Lisa Watkins v. Columbus City Schools
COL71(51306)05042023
22A-2023-05171

Delisha Fisher v. Sebastian Guerra
COLE1(51322)05082023
22A-2023-04880

Jimmy McGee v. Travis Transportation
COLB1(51335)05092023
22A-2023-04898

Edward Byble v. Columbus Kenworth, Inc
COLB1(51365)05152023
22A-2023-05027

Dale Feazel v. Phinney Industrial Roofing Services & Maintenance LLC
COLA1(51340)05102023
22A-2024-01232

Alex Johnston v. Timothy Peters c/o Coulter Ventures LLC dba Rogue Fitness
COLE1(51402)05222023
22A-2024-01271

Alex Johnston v. Jon Finkbone c/o Coulter Ventures LLC dba Rogue Fitness
COLE1(51043)05222023
22A-2024-01272

Alex Johnston v. Chris Eberst c/o Coulter Ventures LLC dba Rogue Fitness
COLE1(51404)05222023
22A-2024-01273

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Alex Johnston v. Coulter Ventures LLC dba Rogue Fitness
COL1(51405)05222023
22A-2024-01274

Dan Cherner v CF Bank
COL71(51413)05232023
22A-2024-01279

Benny Wells v. Charlie Hane c/o ITC Manufacturing
COL1(51422)05252023
22A-2024-01289

Benny Wells v. Ron Coleman c/o ITC Manufacturing
COL1(51423)05252023
22A-2024-01290

Benny Wells v. ITC Manufacturing
COLB1(51424)05252023
22A-2024-01291

Seth Spears v. ADT Pizza LLC d/b/a Pizza Hut
COLB1(51501)06072023
22A-2023-04731

Tessa Hess v. Christian Thomas
COL71(000009)0626202
22A-2024-01626

Javier Flores-Alvarez v. M and T Restaurants 2 LLC
COL71(000040)06272023
22A-2024-00836

Brad Thorpe v. Engineering Economics, Inc.
COLB1(000853)08162023
22A-2024-00679

Kathleen Galluzzo v. Genric Inc.
COLB1(001157)09012023
22A-2024-02058

Lannetta Farmer v. Wallick Properties Midwest, LLC
COLB1(001237)09062023
22A-2024-01840

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Caitlin Huston v. Fernando Acua
COL71(001258)07142023
22A-2024-02047

Caitlin Huston v. Chipotle Mexican Grill
COL71(001259)07142023
22A-2024-02049

David Kempt v. Jafari (last Neme Unknown) C/o Bennett Enterprises
COL71(001592)09072023
22A-2024-01838

David Kempt v. Mark Bennett C/o Bennett Enterprises LLC
COL71(001593)09072023
22A-2024-01837

David Kempt v. Rick (last Name Unknown) C/o Bennett Enterprises LLC
COL71(001594)09072023
22A-2024-01836

David Kempt v. Scott (last Name Unknown) C/o Bennett Enterprises LLC
COL71(001595)09072023
22A-2024-01835

Brison Aubry v. Fridley Freight, Inc.
COL71(001817)09202023
22A-2024-00888

Tonya Johnson v. J. P. Morgan Chase & Co.
COLA1(001864)09212023
22A-2024-01576

Matilda Adjei v. Ohio Health
COL71(002551)10182023
22A-2024-02098

Pedro Gonzalez v. Costco Wholesale Corporation
COL71(002379)10122023
22A-2024-01821

Vickie Frick v. Zanesville Welfare Org. and Goodwill Industries
COLB1(002395)10132023
22A-2024-01827

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Deborah Surratt v. Lindsay Honda
COLB1(002624)10202023
22A-2024-01828

Bethany Welch v. Columbus Preparatory Academy, Inc.
COLB1(002914)11022023
22A-2024-01822

Tosha Graham v. Cracker Barrel Old Country Store, Inc.
COL71(003587)12042023
22A-2024-01174

Albert Milner v. Family Dollar Inc.
COL71(003653)10092023
22A-2024-00956

Albert Milner v. Branden Rossey, c/o Family Dollar Stores of Ohio, LLC
COL71(003654)10092023
22A-2024-00955

Albert Milner v. Family Dollar Stores of Ohio LLC
COL71(003656)10092023
22A-2024-00957

Shellie Bryant v. Discover Financial Services Insurance Agency, Inc.
COL71(003758)11152023
22A-2024-01831

Letchia Jones v. The Tamarkin Company
COL71(004475)01222024
22A-2024-02119

Herbert Morris v. Ohio Democratic Party
COLE1(004651)01292024
22A-2024-02453

Garrett Thompson v. DAS Health Ventures, LLC
TOLA1(000573)07262023
22A-2023-05434

Shannon R. Mothershed v. Assurance Health System, LLC
TOL72(001499)08142023
22A-2023-05333

Shannon R. Mothershed v. Michelle Cramer c/o Assurance Health System, LLC
TOLE2(001500)08142023

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Shykesha Purifie v. Michelle Cramer c/o Assurance Health Toledo, LLC
TOLE2(001538)08152023

Shykesha Purifie v. Assurance Health Toledo, LLC
TOL72(001539)08152023
22A-2023-05335

Denise Presley v. Assurance Health Toledo, LLC
TOL72(001818)08152023
22A-2023-05398

Denise Presley v. Olivia Morrin c/o Assurance Health Toledo, LLC
TOLE2(001819)08152023

Denise Presley v. Michelle Cramer c/o Assurance Health Toledo, LLC
TOLE2(001820)08152023

Tina M. Anaya v. Northwestern Ohio Administrators, Inc.
TOLB2(001945)09222023
22A-2024-00035

Steve Shaw v. Lapham-Hickey Steel
TOLB2(002663)10232023
22A-2024-00269

Tyree Brown v. Sunbelt Properties LTD.
TOL72(003260)07312023
22A-2024-00549

Aaron J. Woodrow v. Daniel Garcia Tango Fiber, Inc.
TOLE2(003865)12182023

Aaron J. Woodrow v. Tango Fiber, Inc.
TOLB2(003867)12182023
22A-2024-00793

Aaron J. Woodrow v. Jared Champlin c/o Tango Fiber, Inc.
TOLE2(003868)12182023

Richard Foster v. Keith Saxton c/o ArtiFlex Manufacturing, Inc
TOLE2(004385)01172024

Richard Foster v. Timothy Lamb c/o ArtiFlex Manufacturing, Inc
TOLE2(004386)01172024

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Tiffany Pollard v. Revere Plastics Systems, LLC
TOLB2(004398)01122024
22A-2024-01084

Linda Moline v. Parkcliffe Development, LLC
TOL72(004573)01252024
22A-2024-01144

Robert Lopez v. ODW Logistics, Inc.
TOLA2(004920)02092024
2A-2024-01370

Jason Martin v. Paragon Systems
AKR71(000715)08072023
22A-2024-00291

Reginald Christian v. Thomas (LNU)
AKRE3(001346)07202023

Reginald Christian v. David Moore
AKRE3(001347)07202023

Reginald Christian v. Bon Secours Mercy Health, Inc.
AKR73(001348)08302023
22A-2023-05300

Ronald Johnson v. Technoform Glass Insulation North America, Inc.
AKRE3(001757)08282023
22A-2024-00287

Ronald Johnson v. John Collarsack
AKRE3(001758)09062023

Ronald Johnson v. Scott (LNU)
AKRE3(001759)09062023

Kelsey McDaniel v. Ariel Jenkins c/o Mercy Health Youngstown LLC
AKRE3(001761)09062023

Kelsey McDaniel v. Mercy Health Youngstown LLC
AKRB3(001762)09062023
22A-2024-00104

Kelsey McDaniel v. Johanna Taveras c/o Mercy Health Youngstown LLC
AKRE3(001763)09062023

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Kelsey McDaniel v. Trina Queener c/o Mercy Health Youngstown LLC
AKRE3(001764)09062023

Brittany Massacci v. Ron Ziadeh
AKRE3(001963)09262023

Brittany Massacci v. Lesco Design and Manufacturing Company, Inc.
AKR73(001964)09262023
22A-2024-00306

Brittany Massacci v. James Hilliard
AKRE3(001965)09262023

Robert Galvin v. JSW Steel USA Ohio, Inc.
AKRB3(002349)10112023
22A-2024-00095

Joseph Parra v. Summit Design Technologies, Inc.
AKRE3(002580)10192023

Joseph Parra v. Asha Jayesh Mendepara
AKRE3(002581)10192023

Jade Walker v. FirstEnergy Corporation
AKRB3(002726)10252023
22A-2024-00575

Jade Walker v. Chris Bilbrey
AKRE3(002727)10252023

Jade Walker v. Delbert Queen
AKRE3(002728)10252023

Jade Walker v. Rangam Consultants, Inc.
AKR73(002729)10252023
22A-2024-01729

Steven Walker v. Be Worthy Foods Akron LLC
AKRA3(002759)10232023
22A-2024-00579

George Brennan v. Great Day Improvements, LLC
AKR73(003237)11162023
22A-2024-00943

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Mark Campanale v. S.A. Recycling, LLC
AKR73(003279)11172023
22A-2024-00737

Mark Campanale v. Kamen Luzader
AKRE3(003280)11172023

Mark Campanale v. Chris Mezick
AKRE3(003281)11172023

George Brennan v. Nathaniel Seese
AKRE3(003404)11162023

Jessie Bolek v. Sam Hammack
AKRE3(003550)12012023

Jessie Bolek v. ChartSpan Medical Technologies, Inc.
AKRB3(003551)12012023
22A-2024-00985

Crystal Nicholson v. Rama Tika Developers, LLC
AKR73(003716)12112023
22A-2024-01039

Crystal Nicholson v. Gunj Chanbat
AKRE3(003717)12112023
22A-2024-01039

Heather Lovatt v. Styx Acquisition, LLC dba Buehler's
AKRB3(003928)12212023
22A-2024-01103

Tadalies Sanchez v. Smith Ambulance Service, Inc.
AKR73(004159)01052024
22A-2024-01363

Tadalies Sanchez v. Kenneth Joseph
AKRE3(004160)01052024
22A-2024-01363

Whitney D. Scott v. Blade-Tech Industries, Inc.
AKR73(004194)01082024
22A-2024-01375

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Adam Rose v. Great Lakes Honda
AKR73(004652)01302024
22A-2024-01541

April Evans v. Arbors at Streetsboro & Kameelah Harris
AKR73(005974)10202023
22A-2024-02304

Brian Williams v. Hose Master, LLC
CLE74(000769)08102023
22A-2023-05122

Jessica Newman v. University Hospitals
CLE74(002274)10062023
22A-2024-00099

Allison Combs v. IMCD US, LLC, Ayanna Hughes, Muge Tamkan, Mike Johnston
CLEA4(002473)10172023
22A-2024-00207

James S. Farrow v. Spherion of Lima, Inc.
DAY76(31506)05022023
22A-2023-03619

James S. Farrow v. NK Parts Industries, Inc
DAY76(31507)05022023
22A-2023-03620

George A. Hunt v. Universal Protection Service, LLC
DAYB6(31598)05232023
22A-2023-04239

Brian S. Dawson v. Wal-Mart Associates, Inc.
DAYB6(31618)05262023
22A-2023-04206

Gary L. Sargent v. Southern Ohio Medical Center
DAYB6(31630)06012023
22A-2023-04241

Sonya Lopez v. Dollar General
DAY76(31646)06012023
22A-2023-04269

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Saravanan Subramanian v. OPW Engineered Systems Inc.
DAYA6(31660)06052023
22A-2023-04301

Saravanan Subramanian v. Matthew Kreminski
DAYA6(31661)06052023
22A-2023-04302

Roger G. Massie v. R&L Carriers Shared Services, LLC
DAYB6(31673)06062023
22A-2023-04312

Cristeen Campbell v. Koch Meat Co. Inc.
DAY76(31674)06082023
22A-2023-04313

Cristeen Campbell v. Angel Sandfoss c/o Koch Meat Co.
DAY76(31675)06082023
22A-2023-04314

Cristeen Campbell v. Linda Martin c/o Koch Meat Co. Inc.
DAY76(31676)06082023
22A-2023-04315

Angela Lovett v. SORTA Metro
DAY76(31687)06072023
22A-2023-04322

Ramona Truman v. Team Pizza, Inc /dba Dominos
DAYB6(31702)06122023
22A-2023-04235

Ramona Truman v. Jennifer Vogle c/o Team Pizza Inc/dba Dominos
DAYB6(31703)06122023
22A-2023-04236

Dawn Gazaway v. Century Inn Restaurant, LLC
DAY76(000525)07242023
22A-2023-05368

Carol Wallace v. Bon Secours Mercy Health Inc.
DAYB6(001494)09012023
22A-2024-00858

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Carol Wallace v. Robin Hite C/o Bon Secure Mercy Health Inc.

DAYB6(001495)09012023

22A-2024-00859

Melissa Donnelly v. Amanda Scruggs c/o Dayton Children's Hospital

DAYB6(001625)09112023

22A-2024-00879

Melissa Donnelly v. Kathy Krum c/o Dayton Children's Hospital

DAYB6(001626)09112023

22A-2024-00999

Melissa Donnelly v. Dayton Children's Hospital

DAYB6(001627)09112023

22A-2024-01002

Melissa Donnelly v. Christie Benson c/o Dayton Children's Hospital

DAYB6(001628)09112023

22A-2024-01000

Melissa Donnelly v. Amanda Jones c/o Dayton Children's Hospital

DAYB6(001629)09112023

22A-2024-01001

Eric Seebach v. Montgomery County Board Of County Commissioners

DAYB6(002122)10022023

22A-2024-01219

Dawn Gazaway v. Greg Ready c/o Century In LLC

DAY76(002675)10162023

22A-2024-01493

Dawn Gazaway v. Greg Ready c/o Century Inn LLC

DAY76(002676)10242023

22A-2024-01508

Mohammed Shahid v. TriHealth G, LLC; Charles Cobb; Rodney Roof, DPM

DAY76(003528)11272023

22A-2024-01359

Carol Wallace v. Ruth Woosley C/o Bon Secours Mercy Health Inc.

DAY76(003369)09012023

22A-2024-01267

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Holly Holwadel v. Texas Roadhouse, Inc.
DAY76(004726)01292024
22A-2024-01332

Jumar Scott v. Alpha-Management LLC
ADR71(000038)06262023
22A-2024-00834

Xiamara Bombay v. St. Matthias Catholic School
ADR71(000274)07122023
22A-2024-00841

Xiamara Bombay v. St. Matthias Catholic School
ADR71(000277)07122023
22A-2024-00842

Rose Byer v. Performance Foods Corporation dba Long John Silver's
ADRB1(001156)09012023
22A-2024-01564

Kayla Flonnoy-Martin v. IKB Care Services LLC dba Synergy
ADR71(001428)09122023
22A-2024-01575

Ashley Baldwin v. Morgan Stanley
ADR71(002960)11032023
22A-2024-02228

Kara Cruikshank v. Berne Township Fire Department
ADR71(003241)11162023
22A-2024-01892

Robert Perry v. Andelyn Biosciences
ADR71(003660)12062023
22A-2024-02116

Joshua Krugel v. City of Salem
ADR73(001608)09082023
22A-2023-05364

Joshua Krugel v. Cindy Dickey
ADRE3(001609)09082023

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Joshua Krugel v. Lindsay Fraas
ADRE3(001610)09082023

Joshua Krugel v. Joseph Cappuzzello
ADRE3(001611)09082023

Joshua Krugel v. J.T. Panezott
ADRE3(001612)09082023

Joshua Krugel v. David Casto
ADRE3(001613)09082023

Joshua Krugel v. C. Brook Zellers
ADRE3(001614)09082023

Rodney Edwards v. Olympia Hotel Management, LLC
ADR73(004162)01052024
22A-2024-01362

Rodney Edwards v. Liam Ragain
ADR73(004176)01052024

Rodney Edwards v. David Schoeffier
ADR73(004177)01052024

17. Administrative Closure – Request for Notice of Right to Sue

Andrea Hawkins v. Pacsun Distribution Center
COLB1(51272)04262023
22A-2023-04515

Michaela Carte v Quantum Health
COLG1(51281)04282023
22A-2023-04530

Angela KiblerSowers v Thortons LLC
COLB1(51319)05072023
22A-2024-01152

Demetrius Lightner v Allied Universal
COL71(51336)05092023
22A-2023-04899

Administrative Closure – Request for Notice of Right to Sue - Continued

Jaquita Sealey v Alpha-Management LLC
COLB1(51339)05102023
22A-2023-04902

Stanley Martin v Erin (LNU)
COLE1(51349)05112023
22A-2023-04918

Melissa Croskey v Central Flordia Resturants Inc
COLA1(51361)05152023
22A-2023-04929

Rhonda LeFevre v Harry & David Operations Inc
COLB1(51362)05152023
22A-2023-04930

Steven Cassidy v. AECOM Technical Services
COLB1(51364)05152023
22A-2023-05025

Michael Banks v. Geodis Logistics LLC
COLB1(51366)05152023
22A-2023-05029

Tony Marshall v State of Ohio, ODRC
COL71(51367)05152023
22A-2023-05032

Boubcar Ndiaye v Mayfair Villiage Retirement Center
COL71(513171)05152023
22A-2023-05044

Melanie Bolender v River Vista Health and Wellness
COLG1(51377)05162023
22A-2023-05065

Tom Rieker v DeBra Kuempel-EMCOR Construction Services
COLA1(51380)05172023
22A-2023-05134

Tom Rieker v DeBra Kuempel-EMCOR Construction Services
COLA1(51381)05172023
22A-2023-05135

Administrative Closure – Request for Notice of Right to Sue - Continued

Tom Rieker v Kory Hurless c/o DeBra-Kuempel
COLA1(51382)05172023
22A-2023-05136

Karen Tincher v. Dollar General
COL71(51442)05312023
22A-2024-01264

Donna Curry v. Joseph Jones c/o Home Equity Doubletree Dublin Ohio
COL71(51425)05252023
22A-2023-05449

Donna Curry v. Ryan Tomaro c/o Home Equity Doubletree Dublin Ohio
COL71(51426)05252023
22A-2023-05452

Donna Curry v. Lennis McDowell c/o Home Equity Doubletree Dublin Ohio
COL71(51427)05252023
22A-2023-05453

Donna Curry v. Home Equity Doubletree Dublin Ohio
COL71(51428)05252023
22A-2023-05454

Jerry Schrode v. One Source Employee Management LLC
COL71(000412)07182023
22A-2024-01963

Hugh Q. Riley v. FCA US LLC dba Stellantis North America
TOLA2(003424)11272023
22A-2024-00650

Linda Tracy v. Titan Tire Corporation of Bryan
TOL72(003477)11272023
22A-2024-00647

Benford E. Hester, Jr. v. RMF Nooter, LLC aka Nooter Toledo
TOL72(003870)12162023
22A-2024-00789

Benford E. Hester, Jr. v. Cenovus U.S. Corporation dba Cenovus Toledo Refinery
TOL72(003871)12162023
22A-2024-00790

Administrative Closure – Request for Notice of Right to Sue - Continued

Tara L. Runion v. The Willows at Tiffin
TOLA2(004364)01162024
22A-2024-01070

Keajuan D. Stone v. Creative Liquid Coatings Inc.
TOL72(004591)01262024
22A-2024-01143

Royce Harris v. John Savoy
TOLE2(004724)02012024

Royce Harris v. AAA Club Alliance Inc.
TOL72(004725)02012024
22A-2024-01305

Ryan Ransom v. AMG Industries, LLC
AKRB3(001808)09202023
22A-2024-00111

Stephen Flaviani v. 7/17 Credit Union
AKRB3(003243)11152023
22A-2024-00749

Darriel Canion v. Brian Fairbank
CLEE4(48499)03032023
22A-2023-02426

Joel Willis v. Dialyze Direct, LLC
CLEB4(000428)07172023
22A-2023-04988

Eric Whiteman v. Minute Men, Inc.
CLE74(001267)07242023
22A-2023-05345

Jason Goodrick v. Charles Donaldson, Jr.
CLEE4(001468)09062023

Jason Goodrick v. Alana Garrett-Ferguson
CLEE4(001469)08252023

Jason Goodrick v. Janice Ridgeway
CLEE4(001470)08252023

Jason Goodrick v. Cait Kennedy
CLEE4(001471)08232023

Administrative Closure – Request for Notice of Right to Sue - Continued

Jason Goodrick v. Dr. John Adams
CLEE4(001472)08232023

Jason Goodrick v. Justin Bibb
CLEE4(001473)08232023

Jason Goodrick v. City of Cleveland
CLE74(001474)08232023
22A-2023-05416

Tonya McKissack v. Seona Goerndt
CLEE4(001650)09122023

Jason Goodrick v. Audrianna Rodriguez
CLEE4(001669)09152023

Vanity Cole v. Solon Propco, LLC
CLE74(002074)08272023
22A-2024-00029

Vanity Cole v. Solon Pointe Healthcare, LLC
CLE74(002075)08272023
22A-2024-00030

Vanity Cole v. CCH Healthcare OH, LLC
CLE74(002076)08272023
22A-2024-00031

Zachary Alexander Kubu v. Champlain Enterprises, LLC; CommuteAir
dba United Express
CLEB4(002650)10232023
22A-2024-00325

Greg Burston v. Frank Morris
CLEE4(003481)11272023

Greg Burston v. Mid Atlantic Diners, LLC
CLE74(003482)11272023
22A-2024-00665

Greg Burston v. Sarah Beers
CLEE4(003483)11272023

Heather Howell v. Turn 4 Bar & Grill, LLC
CLEB4(003621)12012023
22A-2024-00698

Administrative Closure – Request for Notice of Right to Sue - Continued

Jignesh Modi v. Oksana Kasko
CLEE4(003983)12212023

Jignesh Modi v. Karen Xie
CLEE4(003984)12212023

Jignesh Modi v. Saltzman, Tanis, Pittell, Levin and Jacobsen, LLC
dba Pediatric Associates
CLE74(003985)12212023
22A-2024-00869

Jignesh Modi v. Melanie Marques
CLEE4(003986)12212023

Jignesh Modi v. Jeff Poiner
CLEE4(003987)12212023

Jignesh Modi v. Sherri Zingarelli
CLEE4(003988)12212023

Jignesh Modi v. Ana Tosca
CLEE4(003989)12212023

Laura Lewis v. American Medical Technology, Inc.
CLEB4(004593)01262024
22A-2024-01197

Deborah Goebel v. Wal-Mart Stores East, LP
CLEB4(004666)01302024
22A-2024-01206

Deborah Goebel v. ShaPraise LNU
CLEE4(004667)01302024

Heather Smitherman v. Bibibop, LLC
CLE74(004873)02082024
22A-2024-01390

Katrina Smitherman v. Gerardo Ramirez
CLEE4(004879)02082024

Katrina Smitherman v. Bibibop, LLC
CLE74(004880)02082024
22A-2024-01401

Administrative Closure – Request for Notice of Right to Sue - Continued

Katrina Smitherman v. Johanna Andino
CLEE4(004882)02082024

Heather Smitherman v. Gerardo Ramirez
CLEE4(004885)02082024

Heather Smitherman v. Johanna Andino
CLEE4(004886)02082024

Christian Proctor v. Walmart Associates, Inc.
CLEB4(004949)02122024
22A-2024-01383

Christopher Kuczkowski v. Christa (Last Name Unknown) Home Depot USA, Inc.
DAY76(001306)07272023
22A-2024-00611

Christopher Kuczkowski v. Home Depot USA, Inc.
DAYM6(001307)07272023
22A-2024-00612

18. Withdrawal of Charge - Grant

Charleana Roberts v. Cnf Leasing
COLH1(003806)12142023
HUD Inquiry No. 760540

Bryana Cublbertson v. Vern 123 LLC
COLH1(004825)02052024

Gloria Valentine v. Sarbjit Dhillon and Chester Dennison
CLEH4(000437)07192023
HUD Inquiry No. 750954

Kimberly K. Elko v. Tom Lucci
CLEE4(002898)10312023

Kimberly K. Elko v. Tracy Wem
CLEE4(002899)10312023

Kimberly K. Elko v. Rebecca Miraglia
CLEE4(002900)10312023

Kimberly K. Elko v. Donna Zeller
CLEE4(002901)10312023

Withdrawal of Charge – Grant - Continued

Tanshanee Pierce v. Music Box Supper Club
CLE74(005060)02182024
22A-2024-01478

Ilya Sheyn v. Hard Rock Casino Cincinnati
DAYG6(000341)07142023

Abigail Marple v. Sundance Properties, LLC
DAYH6(003862)12182023

Sharon Rodriguez Osburn v. Bent Tree Townhomes
DAYH6(004340)01162024
HUD Inquiry No. 767099

19. Administrative Closure

Ezra Devor v. Lisa Smith
COLB1(51257)04242023
22A-2023-04475

Cory Searcy v. The Ohio Attorney General
COL71(51311)05052023
22A-2024-00125

Janice Bradford v. Batelle Memorial Institute
COLE1(51318)05062023
22A-2024-01148

Feliciano Nelson v. REM Ohio
COLA1(51337)05092023
22A-2023-04900

Shauntavian Martin v. State of Ohio, Department of Rehabilitation and Correction,
Ross Correctional Institution
COL71(51357)05152023
22A-2023-04925

Renada Singleton v. Equitas Health
COL71(003030)11062023
22A-2024-03095

Tracy Williams v. Ohio Attorney General
COL71(003214)11092023
22A-2024-01782

Administrative Closure - Continued

Mark Stewart, Jr. v. OSU Wexner Medical Center
COL71(003559)12012023
22A-2024-01890

*Commission Patmon recused himself from participation in this case

Brooke Shelton v. Luann and Bob Bennett
COLH1(003783)12142023

Jeffrey A. Buechner v. 10 Roads Express, LLC.
COL71(003799)08312023
22A-2024-03096

Crystal Duncan v. Dunkin' Donuts of Ohio, Inc.
TOLB4(003691)12082023
22A-2024-01645

Tracy Augenstein v. Eve, Incorporated
TOLE1(005789)03212024

Damon Watkins v. Summit County Fiscal Office
AKR73(42785)06232023
22A-2023-04660

Sawgrass Apartments v. Jason Hillyer
AKRH3(000673)08032023

Chazs Seals v. First Transit, Inc.
AKRA3(001906)07252023
22A-2024-00179

Sandra Dees v. Superior Dairy
AKRA3(002641)10232023
22A-2024-00533

Joshua Morris v. City of Steubenville
AKRB3(003257)11172023
22A-2024-00736

Sandra Dees v. Superior Dairy, Inc.
AKR73(003379)11222023
22A-2024-00951

Kassandra M. Singleton v. Cleveland Municipal Court and City of Cleveland
CLE74(000247)07112023
22A-2023-04962

*Split Determination: Probable Cause on the basis of retaliatory delay in responding to a public record request for both Respondents; Administrative Closure on the basis of retaliatory discharge by Respondent Cleveland Municipal Court

Administrative Closure - Continued

James Richard Jones v. Ken Ganley Volkswagen of Bedford
CLE74(001690)09172023
22A-2024-02322

Laura Lewis v. Morris Rockich
CLEE4(004592)01262024

Charging Party (Name Unknown) v. BBRents
DAYH6(005201)02262024

Debbie Suleski v. James West, et al.
DAYH6(005989)03272024
05-24-0017-8

20. No Jurisdiction - Dismiss

Terry Watkins v. Brio Italian Grill
COLE1(50647)12272022

Belmont Metropolitan Housing v. Belmont Metropolitan Housing as well as Jennifer S
COLH1(001162)09032023

Jessie Brinneman v. Integrated Services
COLG1(001797)09192023

Alex A. Amos v. Jersey Mike's
COL71(002973)09192023
22A-2024-01820

Jamil Nassar v. Chalmers P Wylie Ambulatory Care Center
COLB1(003613)12052023
22A-2024-01825

Roger Garver v. Quarry Granite Fabrication
COLA1(003935)12212023
22A-2024-02454

Tyler Bills v. Washington County Public Defenders Office
COLG1(004020)12282023

Tammy Lewis v. Marion County Children Protective Services
COLG1(004180)01082024

Grace Warren v. Mason Anthony
COLG1(004293)01122024

No Jurisdiction – Dismiss - Continued

Eddie Oliver III v. Parkmoore Elementary
COLG1(004539)01242024

Janice Bradford v. Battelle Memorial Institute
TOLA1(000592)07272023
22A-2023-05437

Travis Chaffee v. Toledo Clinic, Inc.
TOLG2(005186)02242024

Fredrico P. Gresham v. Recycle-It, LLC
CLEA4(49061)06262023
22A-2023-04655

Beverly Holder II v. Mia LNU
CLE74(000844)08162023
22A-2023-05164

Christine Sinclair v. Concentra Health Services, Inc. dba Concentra
CLE74(001193)09052023
22A-2023-05308

Derrick A. Washington v. Cleveland Heights/University Heights School Board
CLEK4(002187)10042023

Marrisha McGrone v. Ashland School District and Steve Paramore
CLEK4(005122)02212024

Eric Thomas v. Child Protective Services, Cuyahoga County Division of Children and Family Services
CLEG4(005323)03032024

James J. Egan v. Uber Technologies
CLEB4(005373)03042024
22A-2024-01794

Dina Youseff v. Alihsan School Board
CLEG4(005664)03152024

Michael Zaccaro v. ABM
CLEA4(005856)03252024
22A-2024-02084

Chantelle Mitchell v. Cincinnati VA Medical Center
DAY76(31438)04132023
22A-2023-03157

No Jurisdiction – Dismiss - Continued

Lakecia Lashay Gaines v. Batavia Middle School
DAYG6(31453)04142023
22A-2023-03178

Daniel Ward v. Kettering Health Troy
DAYG6(31454)04152023
22A-2023-03179

Joey R. Darling v. Stultz Pharmacy of Wheelersburg, Inc
DAYA6(31508)05022023
22A-2023-03621

Darrelle Lloyd v. Mad Rivers School District
DAY76(31610)05262023
22A-2023-04115

Cherese Graham v. Hamilton County Recorder's Office; Alicia A. Graham
& Alexia Wells
DAYH6(000635)08012023

Sheila J. Williams v. Gregory Funding
DAYH6(000648)07022023

Alison Kersey and Chad Gibson v. Carol Gibson
DAYH6(004954)02122024
HUD Inquiry No. 763718

21. No Jurisdiction – Dismiss (XNJ)

Ariawne Armstrong v CPO Management
COLE1(51294)05022023
22A-2023-04820

Karen Tincher v. Dollar General
COLE1(51399)05222023
22A-2024-01263

Karen Tincher v. Dollar General
COL71(51442)05312023
22A-2024-01264

Carolyn Smith v. Columbus City Schools
COLE1(51454)06012023
22A-2024-01324

No Jurisdiction – Dismiss (XNJ) - Continued

Darel Jackson v. Mount Carmel Behavioral Health
COL71(51513)06082023
22A-2023-04784

Norsaahad Dillard v. Sedgwick
COLB1(51561)06212023
22A-2024-01343

Stephen Wilson v. ODOT District 10 Hocking County
COLE1(51560)06212023
22A-2024-01342

Chneyce Barker v. Walmart Store #3250
COLA1(51580)06232023
22A-2024-01364

Kiayonna Lewis v. Lighthouse Youth & Family Services
DAY76(31653)06032023
22A-2023-04289

Hazel Crawford v. Veracity Resourcing and Services
DAY76(31657)06042023
22A-2023-04295

William Dane v. City of Miamisburg
DAY76(31658)06042023
22A-2023-04296

Shiloe Turner v. Mike Jackson
DAYH6(31669)06062023
22A-2023-04309

Nikila Robinson-Scott v. Dayton Children's Hospital
DAYG6(31691)06072023
22A-2023-04326

Charles B. Gerritsen v. WR Dickson III
DAYG6(31695)06082023
22A-2023-04460

Tracy Halsell v. Thompson McConnell
DAYG6(31696)06082023
22A-2023-04462

No Jurisdiction – Dismiss (XNJ) - Continued

Jessley Dawson v. Morrison Healthcare
DAY76(31697)06082023
22A-2023-04464

Jessley Dawson v. Miami Valley Hospital
DAYG6(31698)06082023
22A-2023-04466

Matt Black v. Kings Island
DAYG6(31713)06092023
22A-2023-04641

Stefanie Deddo v. Maryem Rah; Luxury Motor Car Company
DAY76(31714)06092023
22A-2023-04642

Callie Stroby v. Sheryl Klepinger
DAYH6(31715)06092023
22A-2023-04643

Monica Stinnett v. Think Tank Inc.
DAY76(31718)06122023
22A-2023-04650

Ciera George v. Envision
DAY76(31721)06132023
22A-2023-04671

Justin Capehart v. Bubbakoos Burritos
DAYB6(31736)06142023
22A-2023-04705

Kiesha Walthall v. AM Behavioral Health
DAY76(31738)06152023
22A-2023-04708

Lakisha Howell v. Avondale Housing LP
DAYH6(31759)06222023
22A-2023-04777

Michael Richardson v. Amber Phillips
DAYH6(31760)06222023
22A-2023-04780

No Jurisdiction – Dismiss (XNJ) - Continued

Rahman Hardin v. Crown Packaging Corp.
DAY76(31766)06252023
22A-2023-04810

Jazmin Crawford v. RBHJAX Consulting
DAY76(31771)06112023
22A-2023-04815

22. No Probable Cause - Dismiss

Margaret D. Quarshie v. T Marzetti
COL71(51269)04262023
22A-2023-04510

Todd Hawk v. State of Ohio, Department of Public Safety
COLE1(51286)05012023
22A-2023-04630

DeLonda Jackson v. Direct Auto Insurance
COLF1(51291)05012023
22A-2023-04644

Kimberly Thomas v. State of Ohio, Department of Rehabilitation and Correction
COLE1(51295)05022023
22A-2023-04821

Carlo Ramsey v. Dedicated Senior Citizens Center
COLG1(51314)05052023
22A-2024-01128

Crystal Lynch v. Marion City School District
COLB1(51321)05082023
22A-2023-04879

Aaron Drakeford v. Germain Mercedes Benz, Easton Town Center
COLG1(51328)05092023
22A-2023-04890

Camara Abubacarr v. Walgreen Store
COLG1(51374)05162023
22A-2023-05047

Mike Gillis v. Woodlands of Columbus
COL71(51375)05162023
22A-2023-05048

No Probable Cause – Dismiss - Continued

Alanna Marie Cohen v. Zurich American Ins. Co. Care Center Colorado
COLB1(51386)05172023
22A-2023-05140

Donna Sharrock v. State of Ohio, Department of Rehabilitation and Correction
COLE1(51392)05192023
22A-2024-01256

Rebecca Smith v. Fairgate Apartments LLC
COLH1(51572)06232023
22A-2024-01355

Andrea M Bell v. 5812 Investment Group
COLH1(000049)06282023

Eddie Oliver v. Robert Half
COL71(000316)07132023
22A-2024-01812

Eddie Oliver v. Robert Half
COL71(000317)07132023
22A-2024-01813

Eddie Van Oliver III v. The Bend at Broad Cortland
COLH1(000632)08012023

Eddie Van Oliver III v. Harvest Grove Apartments
COLH1(000664)08022023

Eddie Oliver v. Aston Cater
COL71(000919)08202023
22A-2024-01887

Eddie Oliver v. Aston Carter
COLE1(002304)10102023
22A-2024-01450

Davon Fowler v. Panera Bread
COL71(002393)10132023
22A-2024-01793

Davon Fowler v. Panera Bread
COL71(002609)10202023
22A-2024-01816

No Probable Cause – Dismiss - Continued

Caleb Carkin v. Richard Warren
COLH1(002837)10242023
05-24-9280-8

Eddie Oliver III v. State of Ohio, Department of Developmental Disabilities
COLB1(002918)11022023
22A-2024-01889

*Commission Patmon recused himself from participation in this case

Eddie Oliver v. Randstad
COLE1(002966)09222023
22A-2024-01888

Brittain Waller v. Jayme Duris TR and Terry Duris TR
COLH1(004125)01032024

Robert Trayvon Highsmith v. Marelli North America, Inc.
TOL72(000133)07052023
22A-2023-04564

Stephanie M. Barragan v. Macy's Retail Holdings, LLC
TOL71(000367)07172023
22A-2023-05401

William J. Silas v. City of Toledo, Department of Public Utilities,
Division of Water Reclamation
TOL72(000378)07172023
22A-2023-04838

Edward Butterfield v. Servicemaster Facility Services by George
TOLB1(000388)07182023
22A-2023-05402

Chanel Bufkin v. Superior Uniform Sales, Inc.
TOLB2(000414)07192023
22A-2023-04826

Keyatta Ann Nicole Scott v. S & L Fast Foods, Inc. dba Dunkin Donuts
TOL71(000550)07252023
22A-2023-05425

Breanna McAfee v. S & L Fast Foods, Inc. dba Dunkin Donuts
TOLB1(000516)07242023
22A-2023-05424

No Probable Cause – Dismiss - Continued

Torri Sablan v. Grow Restaurants dba Harvest Pizzeria
TOL71(000543)07252023
22A-2023-05427

Jordan Jones v. Buckeye Forest at Toledo LLC dba Ayden Healthcare of Toledo
TOL72(000616)07312023
22A-2023-04936

Otis Brown v. Midwest Terminals of Toledo, International, Inc.
TOL72(000624)07312023
22A-2023-04958

Abel Negrin v. City of Toledo, Fire and Rescue Department
TOL72(000655)08022023
22A-2023-04956

Aeryca Auck v. Mile High Pizza Company, LLC dba Domino's
TOLB2(000748)08092023
22A-2023-05055

Vickey Dingus v. Principle Business Enterprises, Inc.
TOLA2(000764)08102023
22A-2023-05063

Zenaida Tenorio v. Speedy Ottawa LLC dba McDonald's
TOLB2(000863)08142023
22A-2023-05110

Barry Lakeif Wright v. Ridi Accounting LLC dba Stop & Go
TOL72(000865)07272023
22A-2023-05112

Jimmie L. Fight v. Toledo Regional Transit Authority (TARTA)
TOLA2(000994)08242023
22A-2023-05200

Danika Cheree West v. Oakwood Townhomes; Real Estate Service Solutions Company, LLC; Andrea Fuehr, Property Manager; Kizzie Parks, Billing Department
TOLH2(001004)08252023
05-23-9035-8

Lisa M. Pengov v. St. Paul's Community Center
TOL72(001184)09052023
22A-2023-05257

No Probable Cause – Dismiss - Continued

Tara Saucedo v. Family Dollar Stores of Ohio, LLC
TOLG2(001222)09062023

Celestine A. Taylor v. Sprott Home LLC
TOLE2(001509)08242023

Barry Wright v. Ridi Accounting LLC dba Stop & Go
TOL72(001516)08282023
22A-2023-05342

Carlos Rafael Villavicencio v. BASF Corporation
TOL72(002178)10032023
22A-2024-00048

Adriannia Lewis v. Wendy's Restaurants, LLC
TOL72(002295)10082023
22A-2024-00086

Stefanie Amison v. Jan Waltermier; Doyle Waltermier; Ourcadia LLC
TOLH2(002501)10182023
05-24-9427-8

Regina Duffy v. Samantha Teets, Property Manager; Executive Towers Holdings, LLC
TOLH2(002684)10242023
05-24-9498-8

Octavia Talley v. Rocky Fork Ranch, LLC
TOL71(000651)08012023
22A-2023-05443

Latasha Ford v. Ardent Management; Allison Point Apartments; Allston Pointe LLC
TOLH1(002032)09272023
05-23-9361-8

Finese Johnson v. First Pacific Group, Inc. dba Estates at Brentwood Lake
TOL71(002099)09292023
22A-2024-00145

Jonathan and Judy D. Wright v. David and Susan Yeager; Yeager Communities, LLC
TOLH1(002801)09252023
05-23-9508-8

*Split Determination: Probable Cause on the issue of denial of a reasonable accommodation (requested a security deposit for an ESA) on the basis of disability; No Probable Cause on the issue of threaten, intimidate, interfere or coerce (regarding nonrenewal of lease) on the basis of disability.

No Probable Cause – Dismiss - Continued

Julie Tittl v. Jan Roelofs; David Rivera, Maintenance Worker; Blair Cancelliere, Property Manager;
Matthew Love, Community Association Manager; Joe Compton, President; Winton Place Condominium
High Rise
TOLH4(003073)11072023
HUD Inquiry No. 761450

Maurice Rhoades v. Cuyahoga Metropolitan Housing Authority;
Jeffrey K. Patterson, CEO
TOLH4(004240)11022023
05-24-9262-8

Dustin Czerwinski v. Sprenger Healthcare & Richard DiDomencio
AKRB3(42677)05182023
22A-2023-03738

Debra Hensley v. Trumbull Community Action Program
AKRB3(42721)06082023
22A-2023-04122

Bonita Barnett v. Bridgestone of America
AKRB3(42745)06122023
22A-2023-04543

Jasmine Watson Smith v. Snyder and Snyder Real Estate, Inc.
AKRH3(000602)07282023
05-23-9023-8

Michelle Cogswell v. Goodwill Industries, Inc.
AKRA1(000644)08012023
22A-2024-00293

James R. Hillier v. Interbelt Night Club
AKR73(000650)08012023
22A-2023-05038

Charrel Carter v. Greenix Holdings LLC
AKR73(000704)08072023
22A-2023-05187

Joe Chabera v. Naomi Wengard
AKRH3(000783)08112023
HUD Inquiry No. 744353

Joe Chabera v. Naomi Wengard
AKRH3(000789)08112023
HUD Inquiry No. 744347

No Probable Cause – Dismiss - Continued

Sonia Lenoir v. State of Ohio, Department of Rehabilitation and Correction
TOLA6(000793)08112023
22A-2023-05490

Kimberly Gutierrez v. Tara Troendly, Kno-Ho-Co-Ashland Community Action Commission, Nora White, Donna Denning
AKRH3(000835)08152023
05-23-9178-8

*Split Determination: No Probable Cause on the basis of religion and allegation Respondents denied a reasonable modification; Probable Cause on the basis of disability and as to allegations Respondents refused to rent, discriminated in terms and conditions, denied a reasonable accommodation, and threatened, intimidated, interfered, harassed, or coerced Charging Party

Stephanie Newton v. Kent State University
AKRB3(000585)07272023
22A-2023-05035

Christopher Gamage v. Lowe's Home Centers, LLC
AKR73(000653)07312023
22A-2023-05039

Nichole Hewlett v. Royal Mall Apartments/Vesta Niles, LLC and Stephanie Brunstetter
AKRH3(001045)08282023
05-23-9287-8

Stephanie Newton v. Kent State University
AKR73(001738)09182023
22A-2024-00117

Kyheem Carter v. Board of Education of the City of Akron School District
AKR73(001922)09232023
22A-2024-00200

Shante' Hamilton v. Carrolls, LLC
AKR73(002033)09272023
22A-2024-00222

Richard Duncan v. City of Aurora
AKRG3(002052)09272023

Nalyn Schell v. Wellspring Fields/FN Holdings
AKRB3(002345)10112023
22A-2024-00574

Raleigh Gaskin v. Tractor Supply Company
AKR73(002639)10232023
22A-2024-00584

No Probable Cause – Dismiss - Continued

Shanna Bowen v. Hagerty Insurance Agency, LLC
AKR73(002680)10232023
22A-2024-00582

Niles Rogers v. BJ's Restaurant, Inc.
AKR73(002936)11022023
22A-2024-00733

Melissa Ditri v. EthosEnergy Power Plant Systems, LLC
AKRA3(002990)08282023
22A-2024-00730

Mikayla Dunbar v. Armando 80, LLC dba Margarita King
AKR73(003024)11062023
22A-2024-00732

Shawn Knepp v. Coleman Behavioral Health & Steven Inchak
AKRB3(003191)11142023
22A-2024-02302

Lynda K. Roberts v. Dasco Hme, LLC
AKRA1(000574)07262023
22A-2024-00475

Jevon Osterman v. Anthony Alls
AKRE1(000698)08072023

Adekunle Olubowale v. Huntington National Bank
AKR71(000705)08072023
22A-2024-00487

*Commissioner Barreras recused herself from participation in this case

Beatrice Kelly v. Abbyhill Realty and Management LLC and Jamie Mosley
AKRH1(000723)08082023
05-23-9252-8

Thomas Fazekas v. Ohio School Boards Association
AKR71(000725)08082023
22A-2024-00494

Kris Mihelcich v. The Pearl
AKR71(000800)08132023
22A-2024-00499

No Probable Cause – Dismiss - Continued

Terry B. Williams v. State of Ohio Department of Rehabilitation & Correction, Dayton Correctional Institution

AKR72(000946)08122023

22A-2023-05202

Dayvonna Thomas v. Victoria's Secret Stores, LLC

CLEE4(49035)06162023

22A-2023-04722

Angella F. Brown v. Riverview Villas Condominium Owners Association, Inc., Jennifer Kerr and Amandeep Singh

CLEH4(000109)07022023

HUD Inquiry No. 736568

Alexis Hagan v. Hamptons Apartments Owner LLC dba The Vantage Apartments, Ashley Harris, Tanisha Sievers and Jessica Adams

CLEH4(000110)07022023

HUD Inquiry No. 736632

Ollie L. Carter v. Overland Properties, LLC and Sarah August

CLEH4(000116)07032023

HUD Inquiry No. 736660

Hazel Jones v. Millennia Housing Management, LTD and Musicians Towers OH TC, L.P.

CLEH4(000142)07052023 AMENDED

HUD Inquiry No. 737675

Latefah Shampine v. Fairstead Management LLC and Foresthill Preservation Owners, LLC

CLEH4(000152)07052023

HUD Inquiry No. 737749

Libra Cottingham v. Euclid AENG, LLC dba Euclid Apartments

CLEH4(000156)07072023

HUD Inquiry No. 737517

Jillian Carter v. Chalfant Manufacturing Company

CLE74(000159)07062023

22A-2023-04695

Richard Jones, Sr. v. Evergreen Real Estate Services, LLC

CLEH4(000182)07062023

HUD Inquiry No. 737763

No Probable Cause – Dismiss - Continued

Tanisha Banks v. Margaret Phillips
CLEH4(000198)07072023
HUD Inquiry No. 737843

Alice J. Smith v. Shaker Heights Apartments Owner LLC dba The Vista at Shaker Square and E&M Management, LLC
CLEH4(000209)07072023
HUD Inquiry No. 737872

Kristen N. Turner v. David Dibernando and Patricia Clayton
CLEH4(000212)07082023
HUD Inquiry No. 738568

Jerome T. Rowe v. Zircoa Inc.
CLEB4(000284)07122023
22A-2023-04966

Trinity R. Martin v. Espresso Coffee Shop Inc. dba Scooter's Coffee
CLE000303)07132023
22A-2023-04987

Brenda Ealey on behalf of Rondear Ealey v. Cuyahoga Metropolitan Housing Authority and Henry Price
CLEH4(000306)07122023 AMENDED
HUD Inquiry No. 739636

Gloria Valentine (on behalf of Paul Valentine) v. Haven Realty, Inc. dba Re-Max Haven Realty and David Terbeek
CLEH4(000325)07132023 AMENDED
HUD Inquiry No. 737659

Nancy Jane Puhalla v. Envalo, Inc.
CLEE4(000328)07132023

Stacey Wellington v. Ron Smolen, Northpoint Asset Management, LLC, Kurt Lehmkuhl, Michael A. Arguello and Vanessa Montez
CLEH4(000359)07142023
HUD Inquiry No. 739758

Alan Bailey v. Advantage Solutions dba Club Demonstration Services, Inc.
CLE74(000449)07172023
22A-2023-04989

Antoinette Whitt v. Sandra Garcia and PNC Bank National Association
CLEH4(000459)07142023
05-23-8776-8

No Probable Cause – Dismiss - Continued

Medely Gardner v. Sterling Jewelers, Inc.
CLE74(000517)07242023
22A-2023-05006

Javed Ali Shaikh v. Greenbriar Colony Homeowners Association, Inc.
CLEH4(000522)07242023
05-23-9373-8

Barbara McGuinness v. Swagelok Company
CLEB4(000556)07262023
22A-2023-05000

William J. Wiley v. Trugreen Limited Partnership
CLE74(000614)07302023
22A-2023-05037

Rochele Johnson v. Oakwood Health Care Services, Inc.
CLE74(000658)08012023
22A-2023-05014

Theresa Ferman v. Target Corporation
CLEG4(000733)08082023

Shelbey Greco v. Auto of Avon dba Mark Walhberg Chevrolet of Avon
CLE74(000778)08112023
22A-2023-05124

Thomas A. Lozier v. Gibbs Butchers and Brews
CLE74(000796)08112023
22A-2023-05126

Mary Benjamin v. Phoenix Health Services, LLC dba Sunrise Pointe Nursing and Rehabilitation
CLEA4(000893)08182023
22A-2023-05168

Kyle Kyser v. Nova Films and Foils, Inc.
CLE74(000906)08192023
22A-2023-05215

Rami L. Martin v. Dorothy's Home Childcare and Learning Center, Inc.
CLEG4(000975)08232023

Mary Benjamin v. Phoenix Health Services, LLC dba Sunrise Pointe Nursing and Rehabilitation
CLE74(001022)08252023
22A-2023-05264

No Probable Cause – Dismiss - Continued

Nickol Calhoun v. City of Cleveland
CLE74(001065)08022023
22A-2023-05273

Alexis McPeck v. State of Ohio, Department of Rehabilitation and Correction
CLEB4(001173)09042023
22A-2023-05358

Tanya Jones v. Cleveland Housing Court
CLE74(001416)09122023
22A-2023-05410

Willie Hubbard v. Levin Furniture, LLC
CLEG4(001437)09122023

Jillian Carter v. Chalfant Manufacturing Company
CLE74(0001740)09182023
22A-2023-05513

Rochele Johnson v. Donna Sillasen
CLEE4(002233)08012023

Rochele Johnson v. Sabrina Rose
CLEE4(0002234)08012023

Rochele Johnson v. Kevin Hinkelman
CLEE4(002235)08012023

Renee Marie Makupson v. The Village of Healing Center, LLC
CLE74(002299)10092023
22A-2024-00163

Kenneth Cole v. City of Dayton Fire Department
DAY76(31522)05022023
22A-2023-03708

Kenneth Cole v. City of Dayton Fire Department
DAY76(31523)05022023
22A-2023-03710

Kenneth Cole v. City of Dayton Fire Department
DAY76(31524)05022023
22A-2023-03712

No Probable Cause – Dismiss - Continued

Kenneth Cole v. City of Dayton Fire Department
DAY76(31525)05022023
22A-2023-03722

Kenneth Cole v. City of Dayton Fire Department
DAY76(31526)05022023
22A-2023-03723

Kenneth Cole v. City of Dayton Fire Department
DAY76(31527)05022023
22A-2023-03725

Kenneth Cole v. City of Dayton Fire Department
DAY76(31528)05022023
22A-2023-03726

Anthony A. Davis v. Lincoln Crawford
DAY76(31565)05102023
22A-2023-03928

Jacquelynn Tupper v. Ampler Burgers Ohio LLC
DAY76(31599)05232023
22A-2023-04240

Terry Burdine v. Ferco Tech
DAYB6(31602)05262023
22A-2023-03847

Augusta Coaty v. Cooper Farms Hatchery/dba Cooper Farms
DAY76(31603)05262023
22A-2023-03858

David Pernell v. Pivotal Land Holdings LLC
DAYA6(31604)05262023
22A-2023-03862

Dr. Herman Erving v. Project C.U.R.E. Inc.
DAYA6(31611)05262023
22A-2023-04237

Samanatha Joy Lapham v. McDonald's Restaurant
DAY76(31614)05302023
22A-2023-04175

No Probable Cause – Dismiss - Continued

Pele Cameron v. Honda Development & Manufacturing of America, LLC
DAY76(31623)05302023
22A-2023-04220

William J. Trotti v. Azimuth Corporation
DAY76(31624)06012023
22A-2023-04221

Randall Murphy v. Anthem Blue Cross Blue Shield of Ohio
DAYG6(31633)05312023
22A-2023-04246

Marleni Guzman-Lopez v. Empire Packing (JBS)
DAYB6(31637)06022023
22A-2023-04251

Michael John Williams v. Jeff Ignatowski c/o Scorpion Lair Games LLC
DAY76(31644)06052023
22A-2023-04266

Michael John Williams v. Scorpion Lair Games LLC
DAY76(31645)06052023
22A-2023-04264

Cameron J. Pendergrass v. Enterprise Holdings Inc.
DAY76(31648)06012023
22A-2023-04278

The Estate of Amy Cunningham v. Allen County Regional Transit Authority (ACRTA)
DAY76(31649)06012023
22A-2023-04280

Yousef Abuqedama v. Davita (Total Renal Inc)
DAY76(31651)06022023
22A-2023-04287

Brandi C. Sims v. PSSI
DAY76(31655)06042023
22A-2023-04293

Rosanne Marie Dobaczewski v. Bon Secours Mercy Health
DAYB6(31659)06062023
22A-2023-04299

No Probable Cause – Dismiss - Continued

Dr. Pedro L. Martinez v. Ms. Pat Bowman, Director of Human Resources
DAYA6(31668)06062023
22A-2023-04859

Jeffrey Losh v. National Youth Advocate Program
DAYA6(31666)06052023
22A-2023-04444

Richard True, Trino True v. Hard Rock Casino
DAYG6(31670)06062023
22A-2023-04246

Cassy Hurt v. Brown County Educational Service Center
DAYB6(31672)06062023
22A-2024-02455

Henry Jackson Jr. v. DuBois Chemical
DAYB6(31770)06232023
22A-2023-04814

Alisha Gillenwater v. Consolidated Properties; Deer Run at Beckett Ridge; Jenny Elliot,
Property Manager
DAYH6(000111)07022023

Charles Wagner v. County of Hamilton Recorder's Office
DAYB6(000294)07132023
22A-2023-05058

Charles Wagner v. Scott Crowley c/o County of Hamilton Recorder's Office
DAYB6(000499)07212023
22A-2023-05147

Sidra Gardner v. Eminent Care Options, *LLC*
DAY76(000579)07262023
22A-2023-05383

Cherese Graham v. Homeliving Realty Investments LLC; Stewart Lovdal, Owner
DAYH6(000637)08012023

Alishea Brown v. Sun Ho Donovan
DAYH6(000958)08232023
HUD Inquiry No. 758220

John Welch v. Gerald W. Lockhart POA of Lois J. Osborne
DAYH6(001194)09062023
HUD Inquiry No. 758226

No Probable Cause – Dismiss - Continued

Charles Wagner v. Tammy Bowling c/o County of Hamilton Recorder's Office
DAYB6(001573)08142023
22A-2024-00707

Moneec Browne v. Coldwell Banker Heritage Realtors, Julie Randall and Brett Sutton
DAYH6(004563)01252024
HUD Inquiry No. 762215

Osaromwenyeke Osemwota v. Latasha Gaines
DAYH6(005370)03042024

MOTION by Commissioner Winburn to approve the April 18, 2024 Confirmation Agenda. Second by Commissioner Singh.

Roll Call Vote:

Presiding Chair William Patmon III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

STAFF BRIEFING

The Director of Compliance and Enforcement, Desmon Martin, confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 4, Page 1, Item I-B

Shelba L. Umar v. Yaakov Schulman; BSD Property Management LLC; 365 Yale LLC
TOLH2(42442)04282023
05-23-8944-8
22A-2023-04402

MOTION by Commissioner Barreras to reverse the previous No Probable Cause determination to Probable Cause – Scheduled Conciliation; Authorize the Executive Director to Issue Formal Complaint if Conciliation Fails. Second by Commissioner Winburn.

Roll Call Vote:

Presiding Chair William Patmon III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 3, Page 1, Item II-A

Onica-Elizabeth Marie Garrett v. House of Ravenwood
DAY76(31485)04212023
22A-2023-03488

MOTION by Commissioner Singh to reinstate the previous No Probable Cause determination. Motion failed for lack of a second.

MOTION by Commissioner Winburn to reverse the previous No Probable Cause determination to Probable Cause – Scheduled Conciliation; Authorize the Executive Director to Issue Formal Complaint if Conciliation Fails. Second by Commissioner Barreras.

Roll Call Vote:

Presiding Chair William Patmon III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	NO
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Misty Baker v. Huntington Bancshares Incorporated dba The Huntington National Bank
CLEB4(48868)05122023 AMENDED
22A-2023-03792

MOTION by Commissioner Singh to adopt the staff findings and recommendation in the foregoing captioned item on the Commissioners' Agenda for Week 1. Second by Commissioner Winburn.

Roll Call Vote:

Presiding Chair William Patmon III	YES
Commissioner Lori Barreras	RECUSE
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 2

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Brittany Albritton v. George Simmonds and Simma Inc. Property Solutions
AKRH3(42653)05022023
05-23-8766-8
22A-2023-03346

James Tipper v. Akron Dermatology
AKRG3(42698)05222023
22A-2023-04011

MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 2. Second by Commissioner Barreras.

Roll Call Vote:

Presiding Chair William Patmon III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: Uphold Probable Cause

Olu Kayode-Maya Reed v. Telhio Credit Union
COLH1(50426)10282022
22A-2023-00849

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Eugene Anderson v. State of Ohio, Department of Rehabilitation and Correction
COLE1(51289)05012023
22A-2023-04635

DeLonda Jackson v CHUBB North American Financial Lines Claims
COLA1(51461)04252023
22A-2024-00002

Larry Fields Jr. v. Wyoming High School
DAY76(31577)05142023
22A-2023-04123

3. Findings Upon Reconsideration: No Jurisdiction - Dismiss

David Massie v. Assistant City Manager for Upper Arlington
COLG1(51248)04192023
22A-2023-04452

MOTION by Commissioner Winburn to adopt the staff findings and recommendation in the foregoing captioned items on the Commissioners' Agenda for Week 3. Second by Commissioner Barreras.

Roll Call Vote:

Presiding Chair William Patmon III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 4

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Allen Steinhoff v. Ford Motor Company
CLE74(48827)05032023
22A-2023-03664

Anthony L. Manti v. Cuyahoga Metropolitan Housing Authority
CLEH4(48862)05092023
22A-2023-03720

MOTION by Commissioner Singh to adopt the staff findings and recommendation in the foregoing captioned items on the Commissioners' Agenda for Week 4. Second by Commissioner Barreras.

Roll Call Vote:

Presiding Chair William Patmon III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White provided a summary of the following written report:

INVENTORY

Total Case Inventory.

○ Regions:	4629
▪ Cleveland	780
▪ Columbus	1256
▪ Akron	595
▪ Toledo	635
▪ Dayton/Cincinnati	1363

Hearings Unit Inventory.

- Employment 39
- Housing 44 (69 elected to court)
- Public Accommodation 2
- Higher Education 0

GENERAL

MANDATORY TRAINING. On Wednesday April 24 at 10:00 a.m. Bradley Dunn will give an Implicit Bias training for the entire OCRC staff. A TEAMS invite has already been issued. If any Commissioner wants to attend the training, please let me know and I will make sure that you receive an invite.

EXTERN PROGRAM. The extern program is to offer experience to students that will help them to not only gain knowledge about the mission of the commission and the process to carry out that mission, but it is also to help students develop certain skill sets and to challenge existing skills. This is valuable to the participants as well as to the Commission. The program serves another form of community outreach to enhance the Commission's presence.

ODOT CIVIL RIGHTS SYMPOSIUM. On April 9th, Director Phelps-White, Chief Administrative Law Judge Johnson, and Administrative Law Judge Dunn, gave a workshop at the invitation of ODOT on Update on Civil Rights in Ohio and The Supreme Court Decision on Affirmative Action and the Aftermath. Both topics were well received, and the organizers of the symposium were appreciative of our continued support of their event.

GLOBAL LEADERSHIP PROJECT. On April 11th, Director Phelps-White spoke to the students participating in the Global Leadership Project. The students were engaged and inquisitive. Their questions demonstrated their acute awareness of what is currently happening in our society today. The following two posts were on Linked In from a couple of the participants:

Tyler Crowder:

Today during my Columbus field trip with the Global Leadership Project, I visited the Ohio Civil Rights Commission. There I heard from guest speaker Angela Phelps-White who spoke about what the OCRC does and other things. The OCRC deals with "human to human relations" and takes cases to dispute them. They are stationed in 5 regions: Akron, Columbus, Cleveland, Dayton-Cincinnati, and Toledo. Their 3 primary functions are [Investigation](#), [Mediation](#), and [Education](#). Angela also talked about [discrimination](#), [diversity](#), and [equity](#). She described how important not only diversity, but equity, treating everyone fairly and impartially, is to life and society. She tells how there is a difference between [equality](#), and equity and uses the following analogy to differentiate them, equality is everyone having the exact same bike, while equity is everyone having the bike that works best for them. To end off, my takeaway from this experience that I will apply is a quote from Angela "It is not our differences that divide us, it is our inability to recognize, accept, and celebrate those differences."

Trinity Anderson:

For my Global Leadership class today we took a field trip to the Ohio Civil Rights Commission and met with the Executive Director Angela Phelps-White. She showed a power point teaching about what they do and defining discrimination. I learned about the steps they take when someone has been discriminated against. [Investigation](#), [mediation](#), and [education](#). What I learned most was how many different ways someone can be discriminated against. There are so many different groups. Race, sex, medically, mentally, military, age, disability, etc. I have faced discrimination in my life and I feel like people need to be educated on what other people need and have [empathy](#) and [Inclusion](#) which was also discussed. Now going forward I'm going to be more inclusive because having people like that in life can teach me new things.

OHIO WOMEN BAR ASSOCIATION ANNUAL MEETING AND CONFERENCE. On April 12th, Director Phelps-White was on a panel discussing Alternative Dispute Resolutions. The panel discussed mediations, arbitrations, and other methods of dispute resolutions in the court system and the administrative process. The panelists included Former Ohio Supreme Court Justice Eve Stratton and Professor Sarah Rudolph Cole.

FINANCIAL DISCLOSURE. It is time to file the financial disclosure forms. They are due to be filed on or before May 15, 2024. The forms for this filing are available on the website of the Ethics Commission. Following is the link: <https://disclosure.ethics.ohio.gov>.

FINANCE

FINANCE SUMMARY. The FY2024 Finance Summary for March was provided to the Commissioners.

TECHNOLOGY

CASE MANAGEMENT SYSTEM. We have completed the first phase of implementing the Case Management System. We are testing the system to ensure that it is fully functioning at this stage. We are now developing a list of other functions we would like from the case management system and set goals for the second phase of this project.

HUMAN RESOURCES

SCREENING AND HIRING. The Human Resources Department has been extremely busy.

On April 9th, two new Investigators started with the Commission. Dyllyn Hazen reports to Cleveland (1), and Rosalie Battle reports to Dayton/Cincinnati, (2).

Tentatively on April 22nd, the selected candidate for the Program Administrator position in Central Office, Finance Department, is well within the hiring process and will commence her employment.

OUTREACH/EDUCATION/TRAINING

Vera Boggs. April 18, 2024, Vera will attend the City of Cleveland Fair Housing Celebration as a part of community Outreach.

Vera Boggs. April 19, 2024, Vera is a presenter at the City of Medina Fair Housing Awareness.

Bradley Dunn. April 19, 2024, is a presenter/trainer at the Cleveland State University College of Law.

Myra Cottrill. May 2, 2024, Myra will provide two Fair Housing update trainings for SMHA.

Myra Cottrill and Destanny Couch. May 2, 2024, Myra and Destanny will provide training for LGA-SHRM.

Denise Johnson. May 15, 2024, Denise will be a presenter for the Society of Human Resources Management (SHRM-State Council).

Chair Valerie Lemmie. May 21, 2024. Chair Lemmie will present at the COLERA luncheon.

Vera Boggs. July 17, 2024, Vera will present for the OFCCP – Workplace Rights and Protections.

Stacy Latta. October 9, 2024, Stacy will train for the Lucas County Juvenile Court – Human Resources on Civil Rights.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and engaged.

MOTION by Commissioner Barreras to take a recess. Second by Commissioner Singh.

Roll Call Vote:

Presiding Chair William Patmon III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Singh to return to public session. Second by Commissioner Winburn.

Roll Call Vote:

Presiding Chair William Patmon III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Singh to adjourn the public meeting. Second by Commissioner Winburn.

Roll Call Vote:

Presiding Chair William Patmon III	YES
Commissioner Lori Barreras	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:44AM.

* * *



Commissioner