



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

March 21, 2024

**Rhodes State Office Tower
Administrative Hearing Room
Columbus, Ohio**

Call to Order:

Chair Valerie Lemmie called the meeting to order at 9:32 a.m.

Commissioners in Attendance:

Chair Valerie Lemmie
Commissioner Lori Barreras
Commissioner William Patmon III
Commissioner Charlie Winburn

Absent:

Commissioner Madhu Singh

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Desmon Martin, Director of Compliance and Enforcement; Joseph McDonald, General Counsel; George Shaw, Columbus Regional Director; Stacy Latta, Toledo Regional Director; Myra Cottrill, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Monica Moore, Dayton Regional Director; Beyan Asoba, Reconsideration Officer; Angel Stone, Reconsideration Officer; other OCRC staff were also present along with representatives from the Ohio Attorney General's Office.

APPROVAL OF MINUTES

MOTION by Commissioner Winburn to approve the minutes from February 29, 2024. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Latoya Nicole Bonner v. Engineered Profiles
COL71(51016)03082023
22A-2023-03761C

Shelva Hall v. Carole Peele
COLG1(51140)03022023
22A-2023-04041C

Misty Baker v. Huntington Bancshares Incorporated dba The Huntington National Bank
CLEB4(48868)05122023 AMENDED
22A-2023-03792

*Commissioner Barreras recused herself from participation in this case

Catherine Santana v. Iman Michaels
CLEH4(48887)05192023
HUD Inquiry No. 731265
22A-2023-03817

*Previous Split Determination: Probable Cause on the issue of disability accommodation denial; No Probable Cause on the issue of tenancy termination

Lakysya Ballard v. DHL Express (USA)
CLE74(49040)06212023
22A-2023-04732

Rebecca Brown v. Ford Motor Company
CLEA4(000340)07142023
22A-2023-04993

Edward Tisdale v. Collins Aerospace
DAY76(31410)04052023
22A-2023-03123

2. Complainant's Request for Reconsideration – Deny

Justin Allen v. NCR
COL71(50764)01182023
22A-2023-02764

Joseph Doxey v. YMCA of Greater Cleveland
CLEG4(49053)06232023
22A-2023-04702

Complainant's Request for Reconsideration – Deny - Continued

Cynthia and Robert Madej v. Jeff Maiden, Athens County Engineer's Office,
Lenny Eliason, Charlie Adkins and Chris Chmiel
COLH1(50964)02282023
22A-2023-03570

Paul Granger v. Jesse Williams Home and Cathedral of Praise
CLEH4(48894)05242023 AMENDED
HUD Inquiry No. 731593
22A-2023-03933

Paul Granger v. Gloria Torrence
CLEH4(48895)05242023
22A-2023-03934

3. Complainant's Motion to Reopen – Vacate Original No Jurisdiction – Dismiss Finding and Grant for further Investigation

Lisa Watkins v. Columbus City Schools
COL71(51306)05042023
22A-2023-05171

Michael J. Posey v. Huntington Nation Bank
COLF1(51443)05312023
22A-2024-01301

*Commissioner Barreras recused herself from participation in this case

4. Respondent's Request for Reconsideration – Grant for Further Review

Tina Richmond v. Express Wash Concepts
COLA1(50980)03022023
22A-2023-03615

Tina Richmond v. Express Wash Concepts, John Roush Owner
COLE1(50981)03022023
22A-2023-03618

Eddie Jackson v. Germain Infiniti of Easton
COLE1(51049)03152023
22A-2023-03843

Alyson Keough v. Carlisle Commons P1 P2 Redwood Combined LLC; Redwood Living, Inc.; Brittany Ross, Property Manager; Sara Verespej, VP
TOLH2(001064)08292023
05-23-9083-8

*Previous Split Determination

Withdrawal of Charge – Request Notice of Right to Sue; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Robyn Oliver v. Lucas County Juvenile Court
TOL72(41616)08012022 AMENDED
22A-2022-03896C
Complaint No. 23-EMP-TOL-41616

Jeremy Schneider v. CSX Transportation, Inc.
CLEB4(47721)08162022
22A-2022-04468
Complaint No. 23-EMP-CLE-47721

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Samantha Jarvis v. Wal-Mart Stores East, LP
AKR73(41969)06212022
22A-2022-03448
Complaint No. 23-EMP-AKR-41969

Brian Weiker v. Cedar Fair LP dba Cedar Point/Castaway Bay
CLEB4(47427)05192022
22A-2022-03020
Complaint No. 23-EMP-CLE-47427

Beth Elly Baumgartner v. Columbus City Schools
COLB1(50387)10232022
22A-2023-00992
Complaint No. 23-EMP-COL-50387

Beth Elly Baumgartner v. Ed O’Reilly
COLB1(50601)10232022
22A-2023-01727
Complaint No. 23-EMP-COL-50601

Beth Elly Baumgartner v. Tim Harry
COLB1(50602)10232022
22A-2023-01728
Complaint No. 23-EMP-COL-50602

6. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Angela Pariscoff v. Chillicothe Metropolitan Housing Authority
COLH1(50201) 09152022
22A-2023-00080
Complaint No. 23-HOU-COL-50201

Gage & Destiny Brewer v. Sherwood Colony Condominium Association and Advanced Realty/Management, Inc.
COLH1(50390)09072022
05-23-7218-8
22A-2023-01023
Complaint No. 23-HOU-COL-50390

7. Common Pleas Court Election - Filed; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Fair Housing Advocates Association, Inc. v. Akron Metropolitan Housing Authority
AKRH3(41902)05172022
22A-2022-03052
05-22-7961-8
Complaint No. 23-HOU-AKR-41902

Kimberly Abu-Alasal v. Akron Metropolitan Housing Authority
AKRH3(41927)05172022
05-22-7961-8
Complaint No. 23-HOU-AKR-41927

8. Issue Formal Complaint

Amanda Killum v. AGPM Ohio, LLC, Tricia Stranman, and Kent Elderly L.P.
AKRH3(42642)05012023
05-23-8530-8
22A-2023-03344

Fair Housing Advocates Association, Inc. v. AGPM Ohio, LLC, Tricia Stranman and Kent Elderly L.P.
AKRH3(42643)05012023
05-23-8529-8
22A-2023-03355

Charles Valentin v. CrossCountry Mortgage, LLC
CLEA4(48721)04172023
22A-2023-03464

Issue Formal Complaint - Continued

Kenneth Cole v. The Abel-Bishop and Clarke Realty Company dba ABC Management Company,
Deanna Abbott and New Oakwood Apartments Associates, LLC
CLEH4(48727)04252023
HUD Inquiry No. 731037
22A-2023-03474

Khadijah Stevens v. The Abel-Bishop and Clarke Realty Company dba ABC Management Company,
Deanna Abbott and New Oakwood Apartments Associates, LLC
CLEH4(48728)04252023
HUD Inquiry No. 731038
22A-2023-03475

Jeffrey Crabill v. CrossCountry Mortgage, LLC
CLEA4(48779)04252023
22A-2023-03589

Ahmad Saleh v. CrossCountry Mortgage, LLC
CLE71(51032)04242023
22A-2023-04292

Mackenzie Packham v. CrossCountry Mortgage, LLC
CLE71(51268)04252023
22A-2023-04509

Miami Valley Fair Housing Center v. Shreeji Maharaj LLC, Jay Patel, and Binal Patel
DAYH6(31340)03212023
22A-2023-02562

Joshua Campbell v. Normandy Ridge Apartments
DAYH69(31591)04082023
22A-2023-04201

9. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail

Kimberly McGuire-Haines v. ARN Hospitality, LLC and Nimesh “Nick” Arora
COLH1(51229)04132023
22A-2023-04418

10. Probable Cause – Schedule Conciliation

Julian Milagro v. Hampton Inn by Hilton
COLE1(51400)05222023
22A-2024-01265

Thomas Michael Hribar v. Jason Spencer
TOLH1(000553)07252023
05-23-9288-8

Fair Housing Advocates Association, Inc. v. Stark County Metropolitan Housing Authority
and Rebecca Valykeo
AKRH3(000370)07172023
05-23-8950-8

Stacy Justice v. Stark County Metropolitan Housing Authority and Rebecca Valykeo
AKRH3(000371)07172023
05-23-8949-8

Fair Housing Advocates Association, Inc. v. AGPM Ohio, LLC, Tricia Stranman
and Kent Elderly L.P.
AKRH3(000436)07192023
05-23-8952-8

Lauri Kamps v. AGPM Ohio, LLC, Tricia Stranman and Kent Elderly L.P.
AKRH3(000440)07192023
05-23-9021-8

Housing Research and Advocacy Center v. KRCH Realty LLC, Home Partners LLC,
Lebo & Merrill Newman, Patricia D. Porecca Living Trust and Saling Family Trust
CLEH4(48926)05312023
HUD Inquiry No. 734500
22A-2023-04360

Fair Housing Advocate Association, Inc. v. Volunteers of America Ohio and Indiana and Alcohol,
Drug Addiction and Mental Health Services Board of Erie County
CLEH4(48975)06092023 AMENDED
HUD Inquiry No. 734814
22A-2023-04501

Fair Housing Advocate Association v. Volunteers of America Ohio and Indiana
and Erie County ADAMHS Board
CLEH4(48974)06092023 AMENDED
HUD Inquiry No. 734764
22A-2023-04500

Probable Cause – Schedule Conciliation - Continued

Allen Elane Pamienta v. HCF of Crestview, Inc. dba Village at the Greene
DAY76(31478)04242023
22A-2023-03405

Bobby & Larenda Mason v. Nirmal Sambhi
DAYH6(31621)05312023
22A-2023-04217

11. Withdrawal of Charge After a Finding of Probable Cause – Request Notice of Right to Sue

Carlos Berry v. HAZA Foods of Northeast, LLC dba Wendy's
CLE76(31381)03302023
22A-2023-02852C

12. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Rosa Pearson (Cornelius) v. AARUP Hotels LLC dba Comfort Inn Splash Harbor
CLEG4(48710 04192023
22A-2023-03428

13. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Housing Research and Advocacy Center v. Dragoslav Karac and Mira Karac
CLEH4(000619)07282023

Mark Knece, Sr. v. All County Neo Portfolio Property Management
ADRH1(001345)09082023
HUD Inquiry No. 752442

James Fadke v. Registered Agent: Charles Steven Dearing Columbus Street Commons LLC, c/o; Curtis Appel One Management Co.; Kristen Calvert
ADRH1(004236)01032024
05-24-9583-8

Carrie Young v. Villages of Wildwood
ADRH6(002352)10112023

Nigeria Kennedy v. Viking Management Properties, LLC
ADRH6(002500)10182023

Cherrie Howard v. David Baker, Owner
ADRH6(004807)02052024
Hud Inquiry No. 762201

Withdrawal of Charge – with Settlement

Ashley Lantto v. Eric Muller c/o Dublin Rehabilitation Hospital LLC
COLB1(51242)04182023
22A-2023-04441

Ashley Lantto v. Spencer Kelley c/o Dublin Rehabilitation Hospital LLC
COLB1(51243)04182023
22A-2023-04445

Maronni Cunningham v. Werner Trucking
COL71(000041)06272023
22A-2024-01546

Luvina Nolan v. ABC Employment Holdings LLC
COLB1(000168)07062023
22A-2024-01587

Daryl Reid v. Utilitiquest LLC
COLE1(000745)08092023
22A-2024-00908

Fortune Bahizi v. Seager and Associates Inc. and Patricia M. Tr. Seager
COLH1(002782)10272023

Clairessa Ciupak v. Marietta Memorial Hospital
COLB1(003272)11172023
22A-2024-01603

Tomika Camper v. Tammy Easton C/o Ohio Living
COL71(003371)11222023
22A-2024-01517

Tomika Camper v. Tim Phillips C/o Ohio Living
COL71(003372)11222023
22A-2024-01518

Tomika Camper v. Tiffany Sutton C/o Ohio Living
COL71(003373)11222023
22A-2024-01519

Mercy Ohene Obeng v. Board of Education of the Toledo City School District
TOL72(42407)06162023
22A-2023-04270

Withdrawal of Charge – with Settlement - Continued

Amber Shelt-Friend v. Wal-Mart.com USA, LLC
TOLB2(001373)09112023
22A-2023-05326

Billy Norris v. TPE Acquisition, Inc. NKA Ryder E-commerce by Whiplash
TOLB1(002198)10042023
22A-2024-00149

Ruth Townsend v. Syntax Systems USA, LP
TOLB1(002556)10162023
22A-2024-00344

Ruth Townsend v. Omar Garcia Mendez c/o Syntax Systems USA, LP
TOLE1(002557)10162023

Ruth Townsend v. Manuel Carpizo Trueba c/o Syntax Systems USA, LP
TOLE1(002559)10162023

Ruth Townsend v. Gustavo Flores c/o Syntax Systems USA, LP
TOLE1(002560)10162023

Dwight Webb v. Lucas Housing Services Corporation; Kattie Bonds-Hancock, Supervisor; Jamie Cleveland, Property Manager
TOLH2(003038)11062023
05-24-9847-8

Danella Gooden v. Aramark Campus, LLC
AKR73(000248)07112023
22A-2023-04932

Loleta Hubbard v. Senior Helpers
AKRB3(001223)07282023
22A-2023-05299

Loleta Hubbard v. Heather (LNU)
AKRE3(001224)07282023

Loleta Hubbard v. Nikki (LNU)
AKRE3(001226)07282023

Loleta Hubbard v. Jane Savasky
AKRE3(001227)07282023

Millicent Williams v. Kyle Webb
CLEE4(001561)09132023

Withdrawal of Charge – with Settlement - Continued

Millicent Williams v. TJX Companies, Inc. dba T.J. Maxx
CLEB4(001562)09132023
22A-2023-05382

Millicent Williams v. Annette Young
CLEE4(001563)09132023

Cleveland Franklin v. Nanogate North America LLC
CLEB4(002144)10032023
22A-2024-00121

Jasmine Goodwin v. Jason Gary
CLEE4(002241)10052023

Nakia Stinson v. Lisa Jilbert
CLEE4(003175)10122023

Nakia Stinson v. Alicia Russman
CLEE4(003176)10122023

Nakia Stinson v. The Gent Machine Company
CLEB4(003177)10122023
22A-2024-00478

Nakia Stinson v. Dawn Hebben
CLEE4(003178)10122023

Ryan Sheridan v. Alexander Thompson
CLEE4(004129)01022024

Ryan Sheridan v. Braze, Inc.
CLE74(004190)01022024
22A-2024-01028

Kassandra Drewing v. Alternate Solutions Health Network, LLC;
Alternate Solutions Homecare of Dayton, LLC
DAYB6(31351)03242023
22A-2023-02645

Michelle Scoggins v. Menards Distribution/Midwest Manufacturing
DAYB6(31499)04282023
22A-2023-03522C

Withdrawal of Charge – with Settlement - Continued

Gary Kelley v. Tony Howard c/o The Hecla Water Association
DAYB6(31558)05092023
22A-2023-03921

Amanda Chalmers v. Preschool Promise
DAYB6(31606)05252023
22A-2023-04102

Stephany Kessler v. Planet Fitness, Charge No.
ADR71(000044)06272023
22A-2024-01440

Margaret McManus v. Stafford Housing Partnership; Sharon Glen Village Accord Management LLC,
Accord Communities
ADRH1(000467)07202023

Cassandra Ransome v. Carmen's Vacuum & Janitorial Supplies, Inc.
ADR71(01155)09012023
22A-2024-01434

Craig Kraus v. Hill's Blacktop, Inc.
ADRB1(002121)10022023
22A-2024-00972

Lawrence Dean Keough v. Catholic Conference of Ohio
ADRE1(002124)10022023

Robin Stillwell v. Williams Sonoma, Inc.
ADRB1(002584)10192023
22A-2024-01407

Cindy Lee Peer v. Hylant Group, Inc.
ADRA2(003321)11202023
22A-2024-00560C

Tanya Middlebrook v. Aflac
ADRB1(003327)11142023
22A-2024-01441

Douglas Peraza v. Parker Plastics, Inc.
ADRA2(003425)11272023
22A-2024-00652C

Withdrawal of Charge – with Settlement - Continued

Liam Lustig v. Boss Truck Shops, Inc. dba Bosselman
ADR73(001450)07252023
22A-2024-00055

Liam Lustig v. Wes Roberts
ADR73(001451)07252023

Liam Lustig v. Lucy Rivera
ADR73(001452)07252023

Liam Lustig v. Calvin McQueen
ADR73(001453)07252023

Ronald Strange v. Joanna Lin
ADRE3(001787)08222023

Ronald Strange v. Sawa Steakhouse Inc.
ADRE3(001788)08222023
22A-2024-00290

Alyssa Aichele v. Wooster Animal Clinic
ADR73(003072)11072023
22A-2024-00641

Alan Piasecki v. Midwest Motor Supply Co.
ADR71(003822)12152023
22A-2024-01194

Helen Tauscher v. Myers Industries
ADRB3(004070)12302023
22A-2024-01109

John Bojko v. Nate (LNU)
ADRE4(002750)10252023

John Bojko v. Elyria Foundry Company LLC
ADRB4(002751)10252023
22A-2024-00328

Ebony Timberlake v. IMS Company
ADR74(002963)11032023
22A-2024-00355

Withdrawal of Charge – with Settlement - Continued

Lisa Yates v. Drew Maddok
ADRE4(002999)11032023

Lisa Yates v. AJ Rose Manufacturing Company
ADRA4(003000)11032023
22A-2024-00371

Marteka Smith v. M. J. King
ADRE4(003198)11132023

Marteka Smith v. Sabrina Kanaski
ADRE4(003199)11132023

Marteka Smith v. Jazmine Carter
ADRE4(003200)11132023

Marteka Smith v. Landmark Recovery of Ohio LLC
ADR74(003201)11132023
22A-2024-00485

Marteka Smith v. Mark Petrovich
ADRE4(003202)11132023

Dia'Shauntae Hayes v. Batavia Village Apartments and Rachelle Senior
ADRH6(002755)10262023

Alexis Wood v. Jennings Nursing Home
ADR74(003511)11302023
22A-2024-00664

Bre'Auna King v. Vilma Holding LLC, Andy Dudaitis and Ramona Dudaitis
ADRH4(003568)12022023

Darriell Ross v. Twist, Inc.
ADR76(003670)12072023
22A-2024-01615C

Tammy White v. Chipotle Mexican Grill
ADR74(003991)12212024
22A-2024-00866

14. Withdrawal of Charge – Request for Notice of Right to Sue

Shannon Smith v. Rumpke Waste and Recycling
COLA1(51108)03242023
22A-2023-03970

Martha Speakman v. Tractor Supply
COL71(51187)04062023
22A-2023-04150

Johanna Marshall v. State of Ohio, Department of Health/The Breast And Cervical
COLA1(51194)04072023
22A-2023-04170

*Commission Patmon recused himself from participation in this case

Ricky Darnell v. South-Western City Schools Board of Education
COLB1(51208)04112023
22A-2023-04194

Charlotte Bowers v. Shane and Mary Duffey
COLB1(51216)04122023
22A-2023-04213

Penny Reed v. YRC Freight
COL71(51219)04122023
22A-2023-04250

Fred Mosley v. Monterey Rehabilitation Center Skilled Nursing and Memories
COLA1(51225)04122023
22A-2023-04407

Alyssa Bolen v. Ts Tech Americas
COLB1(51227)04122023
22A-2023-04408

Julie Pence v. State of Ohio, Franklin County Department of Job and Family Services
COLB1(51247)04192023
22A-2023-04451

*Commission Patmon recused himself from participation in this case

Shauntavian Martin v. State of Ohio, Department of Correctional Institution
COL71(51265)04252023
22A-2023-04508

Emily Sable v. The Park National Park
COLB1(51293)0501202304573044
22A-2023-04796

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Jackson Frost v. Miycol Jones Sr.
COLE1(51299)05032023
22A-2023-05153

Jackson Frost v. Alina Carpenter- Quantum Health Inc
COLE1(51300)05032023
22A-2023-05154

Jackson Frost v. Quantum Health, Inc.
COLB1(51301)05032023
22A-2023-05155

Elise Parker V. Tigerpoly Manufacturing
COL71(000163)07062023
22A-2024-01552C

Timothy Price v. Camelot Services Inc.
COLA1(000169)07062023
22A-2024-00783

Steven Stearns v. Capital City Group, A Bay Crane Company
COLA1(000394)07182023
22A-2024-01420

Tenisha Kullum v. Schreiner Ace Hardware - Grandview LLC
COL71(001143)09012023
22A-2024-01419

Clyde Dodds v. Forrest Trucking Company and Jacob Hatfield
COLE1(001823)09062023
22A-2024-00962

Savannah Sage-Bryant v. Management & Training Corporation
COL71(003582)12042023
22A-2024-01601

Vernon Saulsbery v. City of Columbus
COLA1(004010)12272023
22A-2024-01624

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Dottie Cocola v. The Foundation of the Catholic Diocese of Columbus, et al
COL71(004207)01052024
22A-2024-01334

Tameka Turner v. Mercy Health-St. Vincent Medical Center LLC
TOL72(000690)08042023
22A-2023-05019C

Matthew S. Guest v. TForce Freight, Inc.
TOLB2(001128)07132023
22A-2023-05223C

Matthew S. Guest v. Derrick Dosch
TOLE2(001129)07132023
22A-2023-05224

Billy W. Newman v. P.C.C. Refrigerated Express, Inc.
TOL71(000410)07182023
22A-2023-05405C

Billy W. Newman v. Vertiv Corporation
TOL76(000501)07212023
22A-2023-05148C

Adam Wiley v. Honda Development & Manufacturing of America, LLC
TOLB1(000570)07262023
22A-2023-05433C

Donald T. Pugh v. DFA Dairy Brands Ice Cream, LLC dba Frostbite Brands
TOLB2(002094)09282023
22A-2024-00041C

Marcus Davis v. Miller Pipeline, LLC
AKR73(42595)04012023Amended
22A-2023-02943C

Tyler Atwell v. Charles IIkey c/o I.D. Logistic dba Kane Logistics, LLC
AKRE3(001456)07252023

Tyler Atwell v. I.D. Logistic dba Kane Logistics, LLC
AKRB3(001457)08302023
22A-2024-00053C

Tyler Atwell v. Kelli Burns c/o I.D. Logistic dba Kane Logistics, LLC
AKRE3(001458)08302023

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Tyler Atwell v. I.D. Logistics LLC
AKRB3(001459)08302023
22A-2024-00056C

Brett Meals v. Mobility Works Commercial
AKRA3(002892)10312023
22A-2024-00627C

Jake S. Williams v. Kalahari Resorts, LLC
CLE74(001125)09012023
22A-2023-05283C

Brian Walker v. City of Painesville
CLEA3(003891)12182023
22A-2024-00756

Wendy Eldridge v. Marcum Wealth, LLC and Marcum LLP
CLE74(004332)01122024
22A-2024-01056

Vanessa Mike v. The Kroger Company
DAY76(31464)04192023
22A-2023-03245

Brandon Fetzer v. Village of Elida
DAYB6(31483)04212023
22A-2023-03410C

Damon Maddox v. U.S. Protection Services LLC
DAYA6(31503)05012023
22A-2023-03526

Damon Maddox v. Chris (LNU) c/o U.S. Protection Services LLC
DAY76(31504)05012023
22A-2023-03527

Damon Maddox v. Hayli Cingle c/o U.S. Protection Services LLC
DAYA6(31505)05012023
22A-2023-03731

Virginia Mundy v. ShelterHouse- David & Rebecca Barron Center for Men
DAY76(31540)05082023
22A-2023-03896

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Virginia Mundy v. Danielle Wilder c/o ShelterHouse
DAYE6(31541)05082023
22A-2023-03897

Virginia Mundy v. Jim Armbruster c/o ShelterHouse
DAYE6(31542)05082023
22A-2023-03898

Julius Boshko v. Hubbell Connector Management
DAY76(31570)05122023
22A-2023-04067

Julius Boshko v. Mark Lane c/o Hubbell Connector Management
DAY76(31571)05122023
22A-2023-04090C

Julius Boshko v. Skylar Mefford c/o Hubbell Connector Management
DAY76(31572)05122023
22A-2023-04092C

Julius Boshko v. Brittany Pooler c/o Hubbell Connector Management
DAY76(31573)05122023
22A-2023-04093

Tammy Lynn Scowden v. Fluor BWXT Portsmouth
DAYB6(31579)05152023
22A-2023-04128

Melissa Fewlass v. Beaver creek Innkeepers LLC
DAY76(31729)06152023
22A-2023-04697C

Melissa Fewlass v. Ashley Farnette care of Beaver creek Innkeepers LLC
DAY76(31730)06152023
22A-2023-04698C

Melissa Fewlass v. Nathan Hamilton care of Beaver creek Innkeepers LLC
DAY76(31731)06152023
22A-2023-04699C

Melissa Fewlass v. Marcus Montreuil care of Beaver creek Innkeepers LLC
DAY76(31732)06152023
22A-2023-04700C

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Corey Cole v. North American Corporation of Illinois
DAY76(000396)07182023
22A-2023-05097

Bobby Lynn v. Walmart Associates, Inc. d/b/a Sam's Club
DAY76(002961)09292023
22A-2024-01130

Ian Juneau v. Orbis Corp.
DAYB6(004015)12282023
22A-2024-00903

15. Administrative Closure – Request for Notice of Right to Sue

Amy Kandel v. Spin Life
COL71(51195)04092023
22A-2023-04171

Justin Del Col v. Group Management Services Inc
COLB1(51206)04112023
22A-2023-04188

Justin Del Col v. Shearer's Lawn Maintenance Inc
COLB1(51207)04112023
22A-2023-04192

Carol Mandela v. The Ohio State University
COL71(51236)04132023
22A-2023-04428

*Commission Patmon recused himself from participation in this case

Renee Cannon v. PureCars Technologies, LLC
COL71(51237)04162023
22A-2023-04430

Douglas Miller v. Feazel Roofing LLC
COL71(51252)04/21/2023
22A-2023-04456

Jose Sandoval v. J.B. Hunt Transport, Inc.
COLB1(51262)04252023
22A-2023-04482

Administrative Closure – Request for Notice of Right to Sue - Continued

Johnny Allen Jr v. FQSR LLC
COLA1(51263)04252023
22A-2023-04483

Said Bori v. Amerisourcebergen Drug Company
COLB1(51264)04252023
22A-2023-04484

Darren Hines v. Jaflo, Inc.
COLB1(51277)04272023
22A-2023-04519

Ken Stammen v. Safelite Group Inc
COLB1(51372)05152023
22A-2023-05045

Richard Clouse v. Convergeone Inc
COLB1(51480)06052023
22A-2023-04557

Michael A. Isla v. Digital Insurance LLC
COLB1(51485)06052023
22A-2023-04573

David Ellis v. Jeff Rubys Columbus LLC
COL71(51490)06052023
22A-2023-04587

Jennifer Mills v. Commercial Parts & Service of Columbus, Ohio, Inc.
COLB1(51507)06072023
22A-2023-04760

Michael A. Isla v. Truveris Inc.
COLA1(51526)06132023
22A-2023-04829

Michelle Aaraichi v. BMI Federal Credit Union
COLB1(51553)06212023
22A-2024-01337

Dalia Trevino v. Bowl for Fun, Inc.
COLB1(51557)06212023
22A-2023-05250

Administrative Closure – Request for Notice of Right to Sue - Continued

Jorge Mira-Morales v. Mauser Packing Solutions
COL71(000205)07072023
22A-2024-01714

Angela Jones v. Amatus Health, LLC dba TruHealing dba Midwest Detox Center LLC
TOL72(42399)06142023
22A-2023-04255C

Angela Jones v. Sherry Walker
TOLE2(42400)06142023
22A-2023-04257

Garry L. Crenshaw v. City of Toledo, Department of Public Utilities,
Division of Water Reclamation
TOLA2(42412)06162023
22A-2023-04276C

Demika Medalion v. Alpha Partners, LLC dba Alpha Management, LLC
TOL72(42462)05232023
22A-2023-04450C

Kanees Carlos v. FCA US LLC dba Stellantis North America
TOLB2(001677)09152023
22A-2023-05348

Elizabeth Harris v. Christopher Matthews c/o City of Toledo, Mayor's Office,
Save Our Community Division
TOLE2(002203)09282023

Elizabeth Harris v. LaMishyia Hudson c/o City of Toledo, Mayor's Office,
Save Our Community Division
TOLE2(002204)09282023

Elizabeth Harris v. Isaac Miles
TOLE2(002205)09282023

Tim Scott v. Aleksandar Radic c/o Talex Trans, Inc.
TOLE1(003169)11132023

Angela Koran v. Chris Burlingham
CLEE4(000788)07282023

Brandon J. Benjamin Nickerson v. Enprotech Industrial Technologies, LLC
CLE74(001523)09012023
22A-2023-05421C

Administrative Closure – Request for Notice of Right to Sue - Continued

Vincenzo Bruscano v. Chris Mandich
CLEE4(001653)09132023

Vincenzo Bruscano v. Jet Inc.
CLEE4(001654)09132023
22A-2024-01745

Vincenzo Bruscano v. Chad Rinella
CLEE4(001655)09132023

Tony Nelson v. Sherry LNU
CLEE4(1702)09182023

Tony Nelson v. Maddie LNU
CLEE4(001703)09182023

Tony Nelson v. Goodwill Industries of Erie, Huron, Ottawa and Sandusky Counties, Inc.
CLEB4(001704)09182023
22A-2023-05507C

Tony Nelsson v. Christine LNU
CLEE4(001705)09182023

Kourtney Palinsky v. Leah Karbaka
CLEE4(001719)08022023

Kourtney Palinsky v. Eastwood Residential Living, Inc.
CLEB4(001913)08022023
22A-2023-05499C

Ericka Graciela Lepper-Zardan v. Recon Logistics, LLC dba Reconex
CLE74(001949)09252023
22A-2024-00020C

Ericka Graciela Lepper-Zardan v.l Hank Newman
CLEE4(001950)09252023

Dan Lepper v. Hank Newman
CLEE4(001956)09252023

Dan Lepper v. Recon Logistics, LLC dba Reconex
CLE74(001957)09252023
22A-2024-00019C

Administrative Closure – Request for Notice of Right to Sue - Continued

Dan Lepper v. Todd Fain
CLEE4(001958)09252023

Ericka Higgins v. Lisa V.
CLEE4(002063)09272023

Ericka Higgins v. Melissa Boring
CLEE4(002064)09272023

Ericka Higgins v. Medina License Bureau, Inc.
CLEE4(002065)09272023
22A-2024-01713

Angela Koran v. ePac Cleveland, LLC
CLE74(002401)07282023
22A-2024-00172C

James Hike v. Family Dollar Operations, LLC
CLEB4(002518)07242023
22A-2024-00211

Desiree Bryant v. Rachel Haight
ADRB3(002081)09282023

Desiree Bryant v. LifeCare Health and Dental Center, Inc.
ADRB3(002082)09282023
22A-2024-00309

Desiree Bryant v. Dottie Wallick
ADRB3(002083)09282023

Desiree Bryant v. Eric Neimyer
ADRB3(002084)09282023

16. Withdrawal of Charge - Grant

Emmanuel Obazuaye v. Franklin Medical Center
COL71(51270)04262023
22A-2023-04512

Caroline Weissenberger v. Dentsply Sirona Inc.
TOL72(002985)09062023
22A-2024-00346

Withdrawal of Charge – Grant - Continued

Jeffery C. Smith v. Paulding County Hospital Foundation
TOLA2(003334)10122023
22A-2024-00565

Sarah Berendt v. Thomas M. Wernert Center
TOLB2(004085)01032024
22A-2024-01134

Sadie Williams v. AIY Properties, Inc.
CLEH4(003734)12122023
HUD Inquiry No. 766095

Michael Clark v. Central Ohio Transit Authority
ADR71(003699)12092023
22A-2024-01164

17. Administrative Closure

Sally Spilman v. NSSL National Shunt Service LLC
COLA1(51162)04032023
22A-2023-04063

Ronnie Jones v. Marshall's Department Store
COLG1(51217)04122023
22A-2023-04215

Troy D. Ladd v. Solid Waste Authority of Central Ohio (SWACO)
COL71(51373)05152023
22A-2023-05046

Gregory Rand v. Provantage, LLC
COL71(51429)05252023

Koffi Victor Dossa v. Charlotte Vickers
COLE1(51436)05272023
22A-2024-01179

Chris Erdman v. J.P. Morgan Chase
COLE1(001888)09072023

Administrative Closure – Continue

Jodi Andes v. Franklin County Board of Commissioners Office
COLB1(002339)10102023
22A-2024-01543

Breona Munn v. T. Ericka Mallet, Property Manager
TOLH2(000551)07252023
05-23-9210-8

B. Dylan Streibig v. Youngstown Hotel, LLC
AKRG3(42582)03292023
22A-2023-02864

Hanna Sues v. Tom Nahas and Kelly Estates LLC
AKRH3(000512)07232023

Rachel Kimble v. Gergely's Maintenance King Supplies and Service, Inc.
CLE74(49038)06162023
22A-2023-04729

Rachel Kimble v. Michael Gergely
CLEE4(49039)06162023
22A-2023-04730

Willie Davis v. Brian Buchanan
CLEE4(001726)08022023

Branden Brokaw v. AbsoluteCare Health Services, LLC
CLE74(003149)11102023
22A-2024-00510

Branden Brokaw v. AbsoluteCare Health Services, LLC
CLE74(0031450)11102023
22A-2024-00511

Karen Johnson-Guy Anderson v. Cleveland Clinic
CLE74(003439)11282023
22A-2024-00668

Lisa Cohen v. City of Cleveland
CLE74(004067)01022024
22A-2024-00924

Cassandra Tuttle v. Dr. Brenda Ellis
DAYH6 (005230)02272024

18. No Jurisdiction - Dismiss

Eddie Oliver III v. DFAS
COLB1(51190)04062023
22A-2023-04163

Ronnie Jones v. Athens Behavioral Center
COLG1(51218)04122023
22A-2023-04218

David Massie v. Assistant City Manager for Upper Arlington
COLG1(51248)034192023
22A-2023-04452

Waterworks Company Shawnee Ohio v. Beverly Trovato Mayor
COLH1(001413)09122023

Chelsie Perry v. Appalachian Behavioral Health Center (Athens)
COLG1(002757)10252023

Elsie Jean-Baptiste v. State of Ohio, Department of Job and Family Services
COL71(003673)12072023
22A-2024-02312

*Commission Patmon recused himself from participation in this case

Eddie Oliver III v. Broadleigh Elementary
COLG1(004109)01042024

Destiny Bennett v. Marion City Police Department
COLG1(004186)01082024

Destiny Bennett v. Youth and Family Ombudsman
COLG1(004307)01152024

Lawrence Pritchard v. Department of Liquor Control
COLG1(005343)03042024

Gary Lee Reinhart v. Lucas County Children Services
TOLG2(005016)02142024

Ravi V. Krishnan v. Atrium Medical Group, Inc.
CLEA4(000358)07162023
22A-2023-04985

William Brown v. Walmart, Inc. and Spark Delivery Systems LLC dba DDI
CLE74(000633)08012023
22A-2023-05017

No Jurisdiction – Dismiss - Continued

Vickie Johnson v. Cuyahoga County Treasurer, Cuyahoga Housing Court
and US Department of Housing and Urban Development
CLEH4(003348)11072023

David Tyler v. Perkins Local School District Board of Education
CLEE4(003869)12152023
22A-2024-00753

Nancy Scur v. Governor Mike DeWine
CLEG4(004680)01312024

Sherry Green v. Please Seek Disclosures
DAYG6(001860)09212023

Sherry Green v. Fictitious Lender or Creditor
DAYF6(002847)10302023

Sherry Green v. Fictitious Names
DAYG6(004047)12292023

Sherry Green v. Fictitious Names of Supermarkets and Customers
DAYG6(004049)12302023

Sherry Green v. Fictitious Names
DAYG6(004155)01052024

19. No Jurisdiction – Dismiss (XNJ)

Katterrina Cowden v. Zanesville Metropolitan Housing Authority
COLH1(51198)04101023

Jeffery Johnson v. Planet Fitness
COLG1(51258)04242023
22A-2023-04476

Guy Allen v. GeoAMPS, LLC.
COLE1(51420)05232023

Evelyn Kessler v. Lancaster Campground
COLH1(51494)06062023
2A-2023-04592

Lee Ann Justice v. Beacon 360 Management
COLH1(51496)06062023
22A-2023-04710

No Jurisdiction – Dismiss (XNJ) - Continued

Joyce Christian v. Thomas Ingram Law Firm
COLH1(51497)06062023
22A-2023-04721

Danielle Wray v. The Buckeye Ranch, Inc.
COLH1(51498)06062023
22A-2023-04718

Ruth Hoffner v. RLJ Management
COLE1(51521)06122023
22A-2023-04817

Hilary LaFollette v. Saundra Sue Knouff / LaFollette / Bauserman
COLH1(51534)06142023
22A-2023-04860

Veronica Canfield v. Variety's Restaurant
AKRE3(42648)04302023
22A-2023-03374

Cheriese Foster v. Skypoint Recovery Center
AKRE3(42652)04282023
22A-2023-03348

Sylvia Cifuentes v. Andre Riley, King Property Management
AKRH3(42654)05042023
22A-2023-03372

Edwin Cleveland v. Skypoint Recovery Center
AKRE3(42655)05022023
22A-2023-03350

Chyna Barkley Richardson v. Caregivers
AKRE3(42670)05162023
22A-2023-03602

Roosevelt Birl v. CSL
AKRG3(42694)05232023
22A-2023-04008

Mark Skonieczny v. Veterans Service Commission of Stark County
AKRE3(42695)05242023
22A-2023-04009

No Jurisdiction – Dismiss (XNJ) - Continued

Elizabeth Brown v. Circle K
AKRE3(42696)05182023
22A-2023-03987

Brad Cutchall v. Ray Morrison
AKRH3(42699)05212023
22A-2023-04013

Darrell Garrett Jr. v. Timashamie Campground/Vicki Lambert
AKRH3(42725)06082023
22A-2023-04129

Paul Smith v. Jodie Martzial
AKRH3(42727)06062023
22A-2023-04133

Chelsea Whitely v. BJ's Restaurant and Brewhouse
AKRE3(42728)06062023
22A-2023-04135

Dariyona Reed v. David Bach
AKRH3(42732)06012023
22A-2023-04140

Shaunda Neely v. The River Merchant
AKRE3(42733)06122023
22A-2023-04143

Nicole Carter v. Traveler's Insurance Claims Department
AKRH3(42739)06122023
22A-2023-04526

Niles Ray v. National Inventors Hall of Fame
AKRE3(42740)06152023
22A-2023-04538

Cassandra Thompson v. Stark Metropolitan Housing Authority
AKRH3(42755)06222023
22A-2023-04560

Ginger Dunbar v. Stark County Board of Developmental Disabilities
AKRH3(42759)06132023
22A-2023-04566

No Jurisdiction – Dismiss (XNJ) - Continued

Devin Blount v. Trumbull County Family Court
AKRG3(42782)06242023
22A-2023-04652

Cynthia Haught v. Cuyahoga Falls Police Department
AKRE3(42784)06252023
22A-2023-04658

Ashley Mencer v. America's Best
AKRE3(000331)07132023
22A-2023-04938

Summer (Last Name Unknown) v. Fifth third bank
DAYG6(31511)05012023
22A-2023-03668

Heather Christopherson v. 7-11 DBA Speedway
DAYB6(31531)05032023
22A-2023-03877

Kylie McRobie v. Erin Rickman & Paul Greer
DAYH6(31534)05042023
22A-2023-03883

Justin Adams v. Miami Valley Career Technology Center
DAYA6(31538)05042023
22A-2023-03889

Joel Carter v. Landlord
DAYH6(31539)05042023
22A-2023-03891

Robert K. Winkle Jr. v. Christopher Elliott/Springfield Metropolitan Housing Authority
DAYH6(31557)05092023
22A-2023-03920

Santana Sagraves v. Wesbanco Bank, INC
DAY76(31560)05092023
22A-2023-03923

Aujana Hathcock v. La Petite Academy
DAY76(31566)05112023
22A-2023-03929

No Jurisdiction – Dismiss (XNJ) - Continued

Rachel Carreiro v. Metalex manufacturing
DAY76(31569)05112023
22A-2023-04066

Harvey Walker v. Formica
DAY76(31575)05122023
22A-2023-04119

Robert E Bolen Jr. v. Dairy Queen
DAYB6(31576)05122023
22A-2023-04121

Jessley Dawson v. Compass One Morrison healthcare/Miami valley hospital
DAY76(31582)05162023
22A-2023-04152

Andrew McKenna v. PayPal,Inc
DAYF6(31583)05162023
22A-2023-04156

Eric Thomas v. Eagle railcar
DAY76(31592)05172023
22A-2023-04204

Matthew Wenzler v. Zenleaf / verano
DAYG6(31593)05182023
22A-2023-04207

Michael Preston Marincel v. Kessler Homes
DAYH6(31594)05192023
22A-2023-04209

Melvin Allen v. CMHA Douglas Conners, Blake Smith and Marquita Flowers
DAYH6(31595)05192023
22A-2023-04212

Santana Sagraves v. Wesbanco Bank, INC.
DAY76(31596)05192023
22A-2023-04216

Haylie Gallacher v. Quest Diagnostics
DAYG6(31601)05232023
22A-2023-04099

No Jurisdiction – Dismiss (XNJ) - Continued

Jennifer Kaech v. Benedict Properties
DAYH6(31607)05252023
22A-2023-04107

Dianna Warner v. Allen Metropolitan Housing Authority PHA; Cory, Merrith,
Whittier & Smith, LPA
DAYH6(31608)05252023
22A-2023-04110

Tasha Nelson v. PMHA
DAYG6(31609)05252023
22A-2023-04120

Michael A. Williams v. Siston Group, LLC
DAYB6(31612)05262023
22A-2023-04131

Nicole D Bile v. David Spearman
DAYH6(31615)05262023
22A-2023-04179

Sheila Elam v. Demi Pizza
DAY76(31617)05282023
22A-2023-04200

Aaron karn v. Jill reck Robert reck estate
DAYH6(31622)05302023
22A-2023-04219

Alexis Bowman v. GoPuff
DAYB6(31634)05312023
22A-2023-04247

Jane Hammel v. Nurtur Holdings
DAYB6(31636)05312023
22A-2023-04249

Phillip Klaas v. Dustin Daniel
DAYG6(31652)06032023
22A-2023-04288

Betty Campbell v. Riverdale Apartments; Scott Boone, Registered Agent
DAYH6(002669)06212023
05-24-9150-8

20. No Probable Cause - Dismiss

Hakimah Jabbar v. BWW Resources, LLC dba BWW #0023
COL71(49902)07072022
22A-2022-03679

Hakimah Jabbar v. BWW Resources, LLC dba BWW #0023
COL71(49946)07182022
22A-2022-03820

Donna Bennette v. Associa Real Property Management
COL71(51150)03312023
22A-2023-04051

India Samuel v. Maggie Wilcox Advice & Counsel Center Ohio Health
COL71(51156)03312023
22A-2023-04057

Norma Benjamin v. Bella Terrace
COL71(51163)04032023
22A-2023-04064

Sherrod Sellars v. Stratagem Management and Mokas 101 E 14, LLC
COLH1(51166)04032023
22A-2023-04089

Le'marion Williams c/o Lakeyshia Williams v. J R Schuman Enterprises, Inc.
COL71(51191)04062023
22A-2023-04164

Jordy Stringer v. Fairfield Medical Center
COLG1(51193)04072023
22A-2023-04168C

Teneasha Jones v. Woda Management & Real Estate, LLC, et al
COLH1(51211)04112023
22A-2023-04202

Teneasha Jones v. Trilogy Health Services, LLC
COLB1(51213)04112023
22A-2023-04205

Janet Arbogast v. Columbus City Attorney's Office
COLB1(51215)04122023
22A-2023-04210

No Probable Cause – Dismiss - Continued

Sherrod Sellars v. Columbus Thornapple Apartments Limited
and Central Management Company
COLH1(51222)04032023
22A-2023-04298

Mark Butler v. Educational Service Center of Central Ohio
COL71(51234)04142023
22A-2023-04425

Tiffany Myers v. City of Columbus, Division of Police, Director of Human Resources
COL71(51239)04172023
22A-2023-04433

Billy Williams v. Central Ohio Transit Authority
COLB1(51240)04172023
22A-2023-04435

Tanadra Spivey v. The Buckeye Ranch
COL71(51251)04212023
22A-2023-04455

Ashley Turner v. Frito-Lay Pepsi Co, Khary Taylor
COLE1(51255)04242023
22A-2023-04465

Eugene Anderson v. State of Ohio, Department of Rehabilitation and Correction
COLE1(51289)05012023
22A-2023-04635

Martha Lopez Szoke v. State of Ohio, Department of Transportation
COL71(51391)05192023
22A-2024-00001

Cristy Li v. The Kroger Company
COL71(000889)08172023
22A-2024-01171

DeLonda Jackson v. CHUBB North American Financial Lines Claims
COLA1(51461)04252023
22A-2024-0002

E. Stanley Hoff v. Lutheran Social Services
COLH1(51492)06052023
22A-2023-04589

No Probable Cause – Dismiss - Continued

Lindsay Dolfi v. City of Columbus - Support Services
COL71(001075)08292023
22A-2024-01413

Conchita Brunner v. State of Ohio, Department of Rehabilitation and Correction,
Pickaway Correctional Institution
COL71(001397)09112023
22A-2024-01410

Toby Holton v. State of Ohio, Department of Rehabilitation and Correction,
Madison Correctional Institution
COL71(001475)09132023
22A-2024-01490

Matthew Henry v. State of Ohio, Department of Rehabilitation and Correction,
Belmont Correctional Institution
COL71(001479)09132023
22A-2024-01408

Alonzo Duncan v. State of Ohio, Department of Rehabilitation and Correction,
Pickaway Correctional Institution
COL71(001484)09132023
22A-2024-01409

Chad Strohm v. State of Ohio, Department of Rehabilitation and Correction
COL71(001962)09262023
22A-2024-00906

Caleb W. R. Scott v. Genuine Parts Company dba NAPA Auto Parts
TOLB2(42460)05232023
22A-2023-04443C

Brian Bailey v. City of Toledo, Facility and Fleet Operations
TOL72(000155)07052023
22A-2023-04547

Kristen Medlen v. 5 Points Courtyard Apartments LLC A, LLC;
Five Points Courtyard Apartments, LLC
TOLH2(000199)07032023
05-23-8773-8

The Fair Housing Center v. 5 Points Courtyard Apartments LLC A, LLC;
Five Points Courtyard Apartments, LLC
TOLH2(000200)07032023
05-23-8772-8

No Probable Cause – Dismiss - Continued

Jesse Smith v. Johns Manville
TOLB2(000201)07052023
22A-2023-04800

Anthony Parker v. Lucas County Sanitary Engineer Department
TOLA2(000214)07082023
22A-2023-04628

Rosie M. Erby v. The Toledo Hospital dba ProMedica Flower Hospital
TOLA2(000239)07112023
22A-2023-04769

Zachary Ryan v. Estes Express Lines
TOL72(000255)07112023
22A-2023-04771

Travis Baldrige v. Rick A. Rosengarten, Owner; Donna M. Rosengarten, Owner
TOLH2(000287)07122023

David Elston v. Supervisory, Technical, and Professional Employees Local No. 2058, American Federation of State County Municipal Employees, AFL-CIO and Ohio Council 8, American Federation of State County and Municipal Employees, AFL-CIO
TOL72(000301)07072023
22A-2023-04789

David Elston v. City of Toledo, Department of Public Utilities,
Division of Water Distribution
TOL72(000302)07072023
22A-2023-04790

Jason M. Thompson v. MorganUBIF LLC dba uBreakiFix
TOL72(000335)07132023
22A-2023-04787

Steven M. Carter v. Anytime Labor LLC dba LaborMax Staffing
TOL71(000362)07172023
22A-2023-05399

Estate of Grismelia Alcala v. Excel Inc. dba DHL Supply Chain (USA)
TOLB1(000554)07262023
22A-2023-05432

Calvin Brown v. T.E.A.M. Systems
TOL72(000557)07262023
22A-2023-04891

No Probable Cause – Dismiss - Continued

Michael Bridges v. E. V. Bishoff Company
TOL71(000598)07272023
22A-2023-05438

Erin Rayo v. Jarod Klucho, Board Member
TOLH1(000600)07282023

Lawrence P. Steele v. Fountain City Leasing, Inc.
TOL72(000701)08072023
22A-2023-05020

Olen Carr v. River Birch Village; Harvest Square, Ltd.; Virginia Rogers, Manager
TOLH2(000749)07312023
05-23-9071-8

Daniel Ezeka v. Elkan Food Enterprise LLC dba R&B Bubble Tea
TOL72(000819)08042023
22A-2023-05104

Gerald Wilson v. ParkMed Hospitality of Ohio LLC
TOLA2(000864)07312023
22A-2023-05111

Myron Fredrick v. Charles L. DeVore, Owner
TOLH2(001396)09112023
05-23-9180-8

Sarah E. Ghist v. Buckeye Forest of Wauseon, LLC
dba Ayden Health Care of Wauseon
TOL72(001648)09152023
22A-2023-05352

Audrina Jones v. Geodis Logistics LLC
TOL71(002894)05302023
22A-2024-00563

Frances Robinson v. Sommerset Plaza, Inc. dba Hunt Club Apartments
TOLH2(003245)11162023
05-23-9509-8

James Kasinecz v. FirstEnergy Service Company
AKRA3(000345)07142023
22A-2023-04940

No Probable Cause – Dismiss - Continued

Julie Wells v. Villas of Chapel Hill
AKRH3(000373)07172023
05-23-8951-8

Rory Ladd v. Greenleaf Apothecaries, LLC dba The Botanist
AKR73(000430)07172023
22A-2023-05175

Rory Ladd v. ATCPC of Ohio, LLC dba Klutch Cannabis
AKR73(000432)07172023
22A-2023-05174

Leanika Mitchell v. Central Ohio Transit Authority
AKR71(000510)08222023
22A-2024-00234

Dianne Mott v. Kellermeyer Bergensons Services, LLC
AKR73(000515)07242023
22A-2023-05180

Tiona Valrie v. ISD Renal, Inc. dba DaVita
AKR73(000538)07252023
22A-2023-05031

Joel Marsh v. The Laurels of Steubenville
AKR73(000542)07252023
22A-2023-05042

Carmen Golson v. Coca Cola Consolidated, Inc.
AKR73(000555)07262023
22A-2023-05030

Stanley Braxton v. City of Coshocton
AKRH3(000580)07262023
05-23-9053-8

Tiesha Green v. Williams Lea fka Williams Lea, Inc.
AKR71(000586)07272023
22A-2024-00476

Mark Goss v. Paul Shepherd
AKRH3(000601)07282023
05-23-9034-8

No Probable Cause – Dismiss - Continued

Sammy Oliver v. Bath Manor Limited Partnership
AKR73(000647)08012023
22A-2023-05040

Karen Roebuck v. Kare Condominium Management Company, Inc.
and The Cottages at Savannah Condominium Owner's Association
AKRH3(000720)07132023
05-23-8775-8

Unique McCadney v. DTLR, Inc.
AKRG2(000758)08092023

Unique McCadney v. McDonald's
AKRG2(000767)08092023

Kimberly Gassner-Harkness v. Children's Advantage
AKR73(000802)08132023
22A-2024-00498

Audrey Garbrandt v. The Goddard School of Jackson
AKR73(000873)08172023
22A-2024-00502

Chitranjan Greer-Travis v. The University of Toledo
AKR73(001000)08242023
22A-2023-05251

Sherry Ladrach v. Canton Christian Home, Inc.
AKR73(001179)07132023
22A-2023-05293

Christine Newland v. PepsiCo, Inc.
CLEA4(48939)05302023
22A-2023-04373

Bonnie Newell v. Columbus Park Property Owner II, LLC Columbus Park Property Management III,
and Monarch Investment Management Group, LLC
CLEH4(48959)06022023 AMENDED
HUD Inquiry No. 734980
22A-2023-04485

Joshua P. Mountz v. Laurel Residential LLC
CLEH4(48960)06012023
HUD Inquiry No. 735514
22A-2023-04486

No Probable Cause – Dismiss - Continued

Jason A. Mountz v. Laurel Residential LLC
CLEH4(48961)06012023
HUD Inquiry No. 735903
22A-2023-04487

Jaryl Griffon v. Aaron Geissing and Fiovalaliza Volenik, and Payne Avenue Lofts Condominium
Owners Association
CLEH4(48972)06052023
HUD Inquiry No. 735081
22A-2023-04498

Timothy Cockrell v. Fortuna Aggregates, LLC
CLE74(48991)06062023
22A-2023-04535

Crystal Rose Pickus v. The Negev Foundation
CLEB4(48998)06132023
22A-2023-04583

Christopher Rose v. Ford Motor Company
CLE74(49004)06132023
22A-2023-04600

Ranielle Butler v. Desert Hill Properties, LLC dba Shoreway Courts Apartments
and Heidi Fisher
CLEH4(49011)06122023
HUD Inquiry No. 736629
22A-2023-04607

TeAllen A. McDearmon v. The Lincoln Electric Company
CLE74(49012)06122023
22A-2023-04608

Rana D. Brown v. Cuyahoga County Treasurer's Office
CLE74(49042)06202023
22A-2023-04735

Edward Gibson v. Elizabeth Lewis
CLEH4(49052)06232023
HUD Inquiry No. 735550
22A-2023-04747

Vance Frazier v. Block by Block, Inc.
CLEA4(49062)06272023
22A-2023-04657

No Probable Cause – Dismiss - Continued

Douglas D. Gambrell v. HurtVet Subcontracting, LLC
CLEE4(49063)06232023
22A-2023-04659

Chneyce Barker v. Wal-Mart Stores East, LP
CLEB4(49067)06242023
22A-2023-04665

David Lockard v. Cleveland Metropolitan School District
CLEB4(000013)06262023
22A-2024-01479

Jayleigh Rosenthal v. Oberlin City School District Board of Education
CLEB4(000050)06282023
22A-2023-04666

Vance Clark v. Southwest General Health Center
CLEA4(000093)06302023
22A-2023-04678

Ciana Haver v. Tri-Arch Twinsburg LLC
CLE74(000114)07032023
22A-2023-04683

Andrew W. Stewart v. Cavaliers Operating Company, LLC
dba Rocket Mortgage Fieldhouse
CLEG4(000183)07062023

Alice J. Smith v. Erie Square Apartments, LP dba Erie Square Apartments
and Cleveland Housing Network nka CHN Housing Partners
CLEH4(000207)07072023

Alice J. Smith v. Jaelot Senior Housing LTD dba Jaelot Apartments
and K&D Management, LLC
CLEH4(000208)07072023

Maurice Moreau v. The Malish Corporation
CLE74(000216)07092023
22A-2023-04963

Samuel Warner v. State of Ohio, Department of Youth Services
CLE74(000232)07102023
22A-2024-01565

No Probable Cause – Dismiss - Continued

Tamara Sobolewski v. Ford Motor Company
CLEB4(000235)07102023
22A-2023-04970

Carl Clark v. Van Kim, Inc. dba Siam Cafe
CLEG4(000361)07172023

Donzel Shepherd v. Greater Cleveland Regional Transit Authority
CLEG4(000433)07172023

David Lockard v. Eric Gordon
CLEE4(000435)06262023

Donzel Shepherd v. Renaissance Home Health Care Inc.
CLEG4(000445)07172023

Melissa Rodriguez v. Reven Marcus, LLC, Keith Gorta and Keith Todd, LLC
CLEH4(000662)08022023 AMENDED
05-23-9285-8

Jaclyn Lorenz v. GNC Holdings, LLC
CLEB4(001141)09012023
22A-2023-05284

Gwendolyn Barnes v. Stephanie Colagross, K&D Management LLC,
and Riverpark Senior Housing, Ltd.
CLEH4(002039)06202023
05-23-8727-8

Paul Woodburn v. M-TL, Inc. dba Berardi's Family Kitchen
CLE74(002190)10042023
22A-2024-00114

Juanita Evans v. Unified Management, LLC and Regina Hagar
CLEH4(002242)10052023
05-24-9369-8

Lanette Kline v. Jennifer Fisher-Sand
CLEH4(002997)11032023

Baljeet Khosa v. Cleveland Two Management, LLC dba Solivita Healthcare
CLEB6(31755)06232023
22A-2023-04757

No Probable Cause – Dismiss - Continued

Janos Roper v. City of Cincinnati
DAYB6(31469)04192023
22A-2023-03268

Pablo Javier Ponce v. Allen Oakwood Correctional Institution
DAY76(31482)04212023
22A-2023-03409C

Onica-Elizabeth Marie Garrett v. House of Ravenwood
DAY76(31485)04212023
22A-2023-03488C

Jason Lang v. Honda Development and Manufacturing of America
DAYB6(31486)04222023
22A-2023-03489

LaDonna Oliver v. IPL Dayton Inc.
DAY76(31494)04252023
22A-2023-03505C

Mary Watkins-Chancellor v. Bethany House
DAYB6(31519)05022023
22A-2023-03698

Cager Collins Jr. v. Rural King Supply
DAY76(31520)05022023
22A-2023-03702

Travis Baker v. Towards Independence, Inc.
DAYB6(31529)05032023
22A-2023-03872

Nancy Wolke and Rob Wolke v. David Drexler and Haven Park West MHP
DAYH6(31532)05012023
HUD Inquiry No. 759409
22A-2023-03879

Kerry Nourse v. Gallipolis Developmental Center
DAYB6(31550)05052023
22A-2023-03910

Amiaya Alleyne v. Rue 21
DAY76(31551)05072023
22A-2023-03912

No Probable Cause – Dismiss - Continued

Larry Fields Jr. v. Wyoming High School
DAY76(31577)05142023
22A-2023-04123C

Teresa Ellis v. O'Reilly Auto Parts
DAYA6(31581)05162023
22A-2023-04144

Shlomo Amitay v. JP Morgan Chase Bank, et al.
DAYH6(31619)05312023
HUD Inquiry No. 734229
22A-2023-04211

Shlomo Amitay v. JP Morgan Chase Bank, et al.
DAYH6(31620)05312023
HUD Inquiry No. 734259
22A-2023-04214

Tiffani Foy v. Ivex Packaging
DAY76(31632)05312023
22A-2023-04245C

Michael D. Manuel v. Dayton Public Schools
DAYA6(31639)06052023
22A-2023-04254C

Issac R. Ulmer Sr. v. Allen County Regional Transit Authority (ACRTA)
DAYB6(31647)06012023
22A-2023-04271C

Herbie and Carolyn Hines v. Tammy Breneman-Cummins and CCR Realty
DAYH6(31650)06012023
HUD Inquiry No. 759412
22A-2023-04284

Clemmie Payne v. Tata Consultancy Services
DAY76(31737)06142023
22A-2023-04706

Jeanette Brown v. Cincinnati Metropolitan Housing Authority
DAYH6(31754)06212023
HUD Inquiry No. 733726

Ursula Lawson McIntosh v. Dollar Tree
DAYA6(000046)06282023
22A-2023-04840C

No Probable Cause – Dismiss - Continued

Lakisha Howell v. Avondale Housing, LP
DAYH6(000920)08212023
HUD Inquiry No. 758115

Joshua Carter v. Utopia Beginnings
DAY76(001242)09062023
22A-2024-00762

David Boren v. Ford Motor Company
DAY72(42382)06052023
22A-2023-04158C

MOTION by Commissioner Patmon to approve the March 21, 2024 Confirmation Agenda. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

STAFF BRIEFING

The Director of Compliance and Enforcement, Desmon Martin, confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 3, Page 1, Item II-A

Christian Coons v. Bowling Green State University
TOL72(42247)04182023
22A-2023-03151

MOTION by Commissioner Winburn to reinstate the previous No Probable Cause determination. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 2, Page 1, Item I-B

Charles Valentin v. CrossCountry Mortgage, LLC
CLEA4(48721)04172023
22A-2023-03464

MOTION by Commissioner Barreras to remand the case back for further investigation. Motion was withdrawn.

MOTION by Commissioner Patmon to uphold the previous Probable Cause determination. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 2, Page 1, Item I-B

Jeffrey Crabill v. CrossCountry Mortgage, LLC
CLEA4(48779)04252023
22A-2023-03589

MOTION by Commissioner Patmon to uphold the previous Probable Cause determination. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 4

Commissioners' Agenda - Week 2, Page 1, Item I-B

Ahmad Saleh v. CrossCountry Mortgage, LLC
CLE71(51032)04242023
22A-2023-04292

MOTION by Commissioner Patmon to uphold the previous Probable Cause determination. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 5

Commissioners' Agenda - Week 2, Page 1, Item I-B

Mackenzie Packham v. CrossCountry Mortgage, LLC
CLE71(51268)04252023
22A-2023-04509

MOTION by Commissioner Patmon to uphold the previous Probable Cause determination. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Winburn to take a recess. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Chair Lemmie to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 6

Commissioners' Agenda - Week 2, Page 1, Item I-A

Fardowsa Said v. Ashton Square Associates, L.P. dba Ashton Square Apartments
AKRH3(42769)05102023
05-23-8869-8
22A-2023-04332

MOTION by Commissioner Patmon to reverse the previous Probable Cause determination to No Probable Cause - Dismiss. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 7

Commissioners' Agenda - Week 1, Page 1, Item I-A

Shelba L. Umar v. Yaakov Schulman; BSD Property Management LLC; 365 Yale LLC
TOLH2(42442)04282023
05-23-8944-8
22A-2023-04402

MOTION by Commissioner Patmon to remand the case back for further investigation. Second by Commissioner Winburn.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Cassandra Fench v. Kingston Care Center of Sylvania, LLC
TOL72(42230)04132023
22A-2023-03036

Qi Guo v. Bowling Green State University
TOL72(000124)07052023
22A-2023-04568C

Virginia Foster v. Hamilton County Juvenile Court
DAY76(31662)06072023
22A-2023-04304

MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 1. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 2

There were no remaining cases on the Week 2 agenda.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: Uphold Probable Cause

Miami Valley Fair Housing Center v. Ruthann Brown, Andrew Gaydosh & Associates
and AG Integrity Rentals
DAYH6(31319)03152023
22A-2023-02518

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

LaToya Nicole Bonner v. Engineered Profiles
COL71(51016)03082023
22A-2023-03761C

Shelva Hall v. Carole Peele
COLG1(51140)03022023
22A-2023-04041C

Edward Tisdale v. Collins Aerospace
DAY76(31410)04052023
22A-2023-03123

3. Findings Upon Reconsideration: Reverse No Jurisdiction to No Probable Cause - Dismiss

Nicholas Krudy v. Harlin G. Adelman
AKRE4(48623)04102023
22A-2023-03062

Nicholas Krudy v. Lewis Brisbois Bisgaard & Smith LLP
AKRE4(48624)04102023
22A-2023-03063

Nicholas Krudy v. Donald Slezak
AKRE4(48625)04102023
22A-2023-03064

Nicholas Krudy v. David A. Campbell, III
AKRE4(48626)04102023
22A-2023-03065

Commissioners' Agenda for Week 3 - Continued

MOTION by Commissioner Winburn to adopt the staff findings and recommendation in the foregoing captioned items on the Commissioners' Agenda for Week 3. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White provided a summary of the following written report:

INVENTORY

Total Case Inventory.

- Regions: 4482
 - Cleveland 751
 - Columbus 1240
 - Akron 567
 - Toledo 622
 - Dayton/Cincinnati 1302

Hearings Unit Inventory.

- Employment 51
- Housing 45 (79 elected to court)
- Public Accommodation 4
- Higher Education 0

GENERAL

MANDATORY TRAINING. On Wednesday April 24 at 10:00 a.m. Bradley Dunn will give an Implicit Bias training for the entire OCRC staff. A TEAMS invite has already been issued. If any Commissioner wants to attend the training, please let me know and I will make sure that you receive an invite.

OCRC CALENDAR. A calendar of all OCRC events and activities for the remainder of this year is being created. Once it is completed, a copy will be provided.

PROPOSED POLICY. A policy governing the process for handling election cases has been developed. The policy and explanation memo are sent along with this email. The policy is to ensure that the Commission is compliant with the statute and administrative code. General Counsel will explain the proposed policy.

FINANCIAL DISCLOSURE. It is time to file the financial disclosure forms. They are due to be filed on or before May 15, 2024. The forms for this filing are available on the website of the Ethics Commission. Following is the link: <https://disclosure.ethics.ohio.gov>.

FINANCE

FINANCE SUMMARY. The FY2024 Finance Summary for February was provided to the Commissioners.

TECHNOLOGY

CASE MANAGEMENT SYSTEM. The developer continues to work with staff to make all changes to make the system end-user friendly. The developer is currently completing a list of tasks, which should be completed by March 31st.

HUMAN RESOURCES

SCREENING AND HIRING. The Human Resources Department has been extremely busy.

- a. On April 8th, there will be three new Investigators starting with the Commission. These investigators will report to Cleveland (1), and Dayton/Cincinnati, (2). A candidate has been selected for the final investigator vacancy in the Columbus Region. We are anticipating April 8th as his start date as well.
- b. We are in the interviewing process for the Mediator position in Dayton/Cincinnati and for the Program Administrator position in Central Office, Finance Department.
- c. The final vacant investigator position in Akron has been posted.
- d. Once these positions have been filled, there will be approximately two vacancies left in OCRC.

OUTREACH/EDUCATION/TRAINING

Angela Phelps-White, Bradley Dunn, and Denise Johnson. April 9, 2024, They will give a presentation at the Civil Rights Transportation Symposium in Newark, Ohio on the issue of the Supreme Court case on Affirmative Action and the aftermath.

Angela Phelps-White. April 11, 2024, Angela will give a presentation for Global Leadership Class at the Greene County Career Center.

Angela Phelps-White. April 12, 2024, Angela will serve be a special guest panelist for the OWBFA Annual Conference.

Myra Cottrill and Destanny Couch. April 12, 2024, Myra and Destanny will conduct a training for Shoptalk: Disability Discrimination Workshop.

Myra Cottrill. May 2, 2024, Myra will provide two Fair Housing update trainings for SMHA.

Denise Johnson. May 15, 2024, Denise will be a presenter for the Society of Human Resources Management (SHRM-State Council).

Chair Valerie Lemmie. May 21, 2024. Chair Lemmie will be a presenter at the COLERA luncheon.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and engaged.

MOTION by Commissioner Winburn to adjourn the public meeting. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	DID NOT PARTICIPATE
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Charlie Winburn	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:29PM.



* * *

Commissioner