



MINUTES OF THE REGULAR MEETING OF THE OHIO CIVIL RIGHTS COMMISSION

June 6, 2024

Rhodes State Office Tower
Administrative Hearing Room
Columbus, Ohio

Call to Order:

Chair Valerie Lemmie called the meeting to order at 9:30 a.m.

Commissioners in Attendance:

Chair Valerie Lemmie
Commissioner Lori Barreras
Commissioner William Patmon III
Commissioner Madhu Singh
Commissioner Charlie Winburn

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Desmon Martin, Director of Compliance and Enforcement; Joseph McDonald, General Counsel; George Shaw, Columbus Regional Director; Stacy Latta, Toledo Regional Director; Vera Boggs, Cleveland Regional Director; Monica Moore, Dayton Regional Director; Beyan Asoba, Reconsideration Officer; Angel Stone, Reconsideration Officer; other OCRC staff were also present along with representatives from the Ohio Attorney General's Office.

APPROVAL OF MINUTES

MOTION by Commissioner Winburn to approve the minutes from May 16, 2024. Second by Commissioner Singh.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Gideon Ihiekonye v. State of Ohio, Twin Valley Behavioral Health
COL71(51510)06082023
22A-2023-04772

Tamla Crutchfield v. Walkorp Estates LLC, Erick Walton, Linda Bowdrie
CLEH4(000687)08042023
HUD Inquiry No. 744226

Martin Thomas v. Cuyahoga Community College District dba Cuyahoga Community Corporate College
CLEB4(003810)12142023
22A-2024-00713

Lavelle Patterson v. Bottom to the Top Investments
DAYH6(000675)08032023

Ayauana Matthew v. Northwoods Apartment Manager, LLC; Carlton Equities
TOLH1(000677)08032023 AMENDED
05-23-9922-83

Daivony Benton v. The Connor Group, A Real Estate Investment Firm, LLC; Austin Springs Holdings LLC, et al.
DAYH6(002753)10262023

2. Complainant's Request for Reconsideration – Deny

Jacqueline Ann Koenig v. Toledo Clinic, Inc.
TOLA2(002090)08292023
22A-2024-00042

3. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Cassandra Baird v. Diane Bell
COLH1(49656)04252022
05-22-8181-8
22A-2022-02285
Complaint No. 23-HOU-COL-49656

Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office - Continued

Mary Francis Doyle v. Park Vista IL Properties, LLC, Cottingham Management LLC dba Lionstone Care Management, Robin Carr, Property Manager and Sheila Bartscher, Executive Director

AKRH3(41401)09212021

05-21-4300-8

22A-2022-00386

Complaint No. 22-HOU-AKR-41401

Catherine Fleming v. Park Vista IL Properties, LLC, Cottingham Management LLC dba Lionstone Care Management, Robin Carr, Property Manager and Sheila Bartscher, Executive Director

AKRH3(41402)09212021

05-21-4299-8

22A-2022-00387

Complaint No. 22-HOU-AKR-41402

Judy Gidney v. Park Vista IL Properties, LLC, Cottingham Management LLC dba Lionstone Care Management, Robin Carr, Property Manager and Sheila Bartscher, Executive Director

AKRH3(41403)09212021

05-21-4298-8

22A-2022-00388

Complaint No. 22-HOU-AKR-41403

Camilla Boyle v. Park Vista IL Properties, LLC, Cottingham Management LLC dba Lionstone Care Management, Robin Carr, Property Manager and Sheila Bartscher, Executive Director

AKRH3(41444)09302021

05-21-4294-8

22A-2022-00271

Complaint No. 22-HOU-AKR-41444

Annette Carnie v. Park Vista IL Properties, LLC, Cottingham Management LLC dba Lionstone Care Management, Robin Carr, Property Manager and Sheila Bartscher, Executive Director

AKRH3(41478)10072021

05-21-4293-8

22A-2022-00992

Complaint No. 22-HOU-AKR-41478

Judy Gidney v. Park Vista IL Properties, LLC, Cottingham Management LLC dba Lionstone Care Management, Robin Carr, Property Manager and Sheila Bartscher, Executive Director

AKRH3(41840)04142022

05-22-7952-8

22A-2022-02994

Complaint No. 23-HOU-AKR-41840

Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office - Continued

Sue Kelly v. Park Vista IL Properties, LLC, Cottingham Management LLC dba Lionstone Care Management, Robin Carr, Property Manager and Sheila Bartscher, Executive Director
AKRH3(41841)04142022
05-22-7216-8
22A-2022-02995
Complaint No. 23-HOU-AKR-41841

Marie R. Wollam v. Camelot Apartments LLC and Millenium Management, Inc.
CLEH4(48434)02232023(AMENDED)
05-23-8427-8
22A-2023-02291
Complaint No. 23-HOU-CLE-48434

4. Withdrawal of Charge – Request Notice of Right to Sue; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Cheryl Cole v. US Bank
DAYB6(31262)02242023
22A-2023-02235
Complaint No. 24-EMP-DAY-31262

Cheryl Cole v. Michael Pitillo c/o US Bank
DAYB6(31263)02242023
22A-2023-02237
Complaint No. 24-EMP-DAY-31263

Cheryl Cole v. Matt Sparks c/o US Bank
DAYB6(31264)02242023
22A-2023-02238
Complaint No. 24-EMP-DAY-31264

Cheryl Cole v. Matt Sparks c/o US Bank
DAYB6(31265)02242023
22A-2023-02239
Complaint No. 24-EMP-DAY-31265

5. Administrative Closure; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Edith Muzenic v. Park Vista IL Properties, LLC, Cottingham Management LLC dba Lionstone Care Management, Robin Carr, Property Manager and Sheila Bartscher, Executive Director

AKRH3(41404)09232021

05-21-4292-8

22A-2022-00389

Complaint No. 22-HOU-AKR-41404

Estate of Victor Garcia v. Park Vista IL Properties, LLC, Cottingham Management LLC dba Lionstone Care Management, Robin Carr, Property Manager and Sheila Bartscher, Executive Director

AKRH3(41418)09212021

05-21-4296-8

22A-2022-00381

Complaint No. 22-HOU-AKR-41418

Frances Dreyfus v. Park Vista IL Properties, LLC, Cottingham Management LLC dba Lionstone Care Management, Robin Carr, Property Manager and Sheila Bartscher, Executive Director

AKRH3(41438)09292021

05-21-4297-8

22A-2022-00390

Complaint No. 22-HOU-AKR-41438

6. Dismiss Formal Complaint - Submitted by the Attorney General’s Office

Fabrizio Jeanty v. KRM Capital

COL71(50902)02152023

22A-2023-03217

Complaint No. 24-EMP-COL-50902

7. Issue Formal Complaint

John Regan V v. Holiday Inn Express Tiffin, an IHG Hotel

TOLB2(000628)07312023

22A-2023-04934

Jonathan and Judy D. Wright v. David and Susan Yeager; Yeager Communities, LLC

TOLH1(002801)09252023

05-23-9508-8

Jean Dolin v. Kelly Miller, Birchwood Manor Mobile Home Park, L.L.C.
and RHP Properties

AKRH3(000094)06302023 AMENDED

05-23-8947-8

Issue Formal Complaint - Continued

Fair Housing Advocates Association, Inc. v. Volunteers of America Ohio & Indiana and Alcohol, Drug Addiction and Mental Health Services Board of Erie County

CLEH4(48974)06092023 AMENDED

05-23-9981-8

22A-2023-04500

Fair Housing Advocates Association, Inc. v. Volunteers of America Ohio & Indiana and Alcohol, Drug Addiction and Mental Health Services Board of Erie County

CLEH4(48975)06092023 AMENDED

05-23-9982-8

22A-2023-04501

8. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail

Chris Licameli v ICS Technology Group

COLB1(51522)06122023

22A-2023-04818

9. Probable Cause – Schedule Conciliation

Deborah Showalter v. J. P. Morgan Chase Co.

COLB1(000547)07252023

22A-2024-01418

Chelsea Fleetwood v. All Sports Foods Two, LLC dba Fricker's

TOL72(000923)08212023

22A-2023-05160

*Split Determination: Probable Cause on the basis of sex regarding the issue of sexual harassment; No Probable Cause – Dismiss on the basis of sex and retaliation regarding the issues of termination, denial of promotion, and different terms and conditions.

Antonio Torres v. Rivello Wauseon, LLC dba McDonald's

TOLB2(001414)09122023

22A-2024-03015

Kimberly E. Lauer v. Lee Marsh Kucera Trust dba Fernwood Properties, Melinda McCoy, and Edward McCoy

AKRH3(002416)10132023

05-24-9951-8

LaQuita Smith v. Cleveland Metropolitan School District

CLE74(000875)08172023

22A-2023-05166

*Split Determination: Probable Cause on the basis of sex; No Probable Cause on the basis of retaliation.

Probable Cause – Schedule Conciliation - Continued

Bryan Terry v. Emerald Bay Management, LLC; Cassie Johnson, Property Manager
DAYH6(002041)07062023
05-23-8732-8

Dianna Warner v. Allen Metropolitan Housing Authority
DAYH6(004368)01172024
05-24-9585-8

10. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Sarah Price v. Dan Ott, Steve Peasley, 360 Services Group LLC, and the Kip A. Fiocca Living Trust
AKRH3(42717)06082023 AMENDED
05-23-8710-8
22A-2023-04108

Fair Housing Advocates Association v. Dan Ott, Steve Peasley, 360 Services Group LLC, and the Kip A. Fiocca Living Trust
AKRH3(42718)06082023 AMENDED
05-23-8709-8
22A-2023-04109

11. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Faniethia Beach v. Higa Enterprises
ADRH6(003256)11172023
05-24-0390-8

Linda Bright v. Columbiana Metropolitan Housing Authority
ADRH3(003752)12132023
05-24-0352-8

Brady Worthington v. Centerville Park Apartments; Amber Love, Property Manager; Brianne Hubbard-Ross, Resident Relations Specialist; Makayela Butler; Alexis Clark, Assistant Property Manager
ADRH6(005217)02272024
HUD Inquiry No. 775583

12. Withdrawal of Charge – with Settlement

Thomas Hardy v. The Lang Stone Company Inc.
COL71(002565)10192023
22A-2024-01115

Thomas Hardy v. Michael Truitt C/o The Lang Stone Company Inc.
COL71(002566)10192023
22A-2024-01117

Thomas Hardy v. Maggie Stelling C/o The Lang Stone Company
COL71(002567)10192023
22A-2024-01116

Joshua Brown v. Cornerstone Crossing
COLH1(003232)11162023

Samantha L Wells v. CGI Ohio Housing Authority
COLH1(006901)05112024

Roy Lee v. Lyondellbasell Advanced Polymers, Inc.
TOL72(001078)08302023
22A-2023-05193

Annika Wadas v. Fostoria City Schools
TOL72(004948)02122024
22A-2024-01374

Sheila Millhouse v. Beal Properties LLC; Perth Place II LLC
TOLH2(005814)03222024
05-24-0107-8

Randy Thomas v. Chrome Deposit Corporation
AKRE3(001854)09212023

Gregory Gregg v. Flyin Brian Pizza dba Domino's Pizza
AKRE3(001854)09212023
22A-2024-00562

Sharmion Akili v. Akron Metropolitan Housing Authority
AKRB3(006471)04202024
22A-2024-03543

Jamise Jones v. Nichole Gamble
CLEE4(003376)11222023

Jamise Jones v. Falicia Grisham
CLEE4(003377)11222023

Withdrawal of Charge – with Settlement - Continued

Jamise Jones v. Montefiore Housing Corporation dba Menorah Park
CLE74(003378)11222023
22A-2024-00604

Stephen Robinson v. Amazon Services.com, LLC
CLEB4(005401)03052024
22A-2024-01725

Amanda Conley v. NCC Solutions, Inc.
CLE74(006736)05012024
22A-2024-03152

Samuel Barrow v. Warped Wing Brewing Company, LLC
DAYB6(000319)07132023
22A-2023-05083

April Rose S. Attilo v. HCF of Crestview Inc, DbA Village at The Greene
DAY76(000938)08212023
22A-2024-00082

Jeffrey Davis v. Auria Sidney LLC
DAY76(001286)07192023
22A-2024-00507

Reginald Jones v. Rescue Rooter
ADR71(003134)11092023
22A-2024-01577

Julie A. Phillips v. Tansky Motors Inc.
ADRE1(003647)12062023

Mercedes Carletti v. Joe Ross c/o Rush Administrative Services, Inc.
ADRE1(004328)01162024

Mercedes Carletti v. Quenton Riffell c/o Rush Administrative Services, Inc.
ADRE1(004337)01162024

Joshae Young v. I.M.H. LLC
ADRB1(005493)03082024
22A-2024-02921

Dedra Stephens v. Great Clips, Inc. And Laventure Inc. D/b/a Great Clips
ADR71(006212)04092024
22A-2024-03227

Withdrawal of Charge – with Settlement - Continued

Jaden Stanley v. Graco Concrete, Inc.

ADRB3(002980)11032023

22A-2024-00722

Rebecca Martell v. Akron Children's Hospital

ADRB3(003212)11142023

22A-2024-00739

Rebecca Martell v. Angie Contant

ADRB3(003213)11142023

Kenyatta King v. Terry Betz

ADRB3(005820)03222024

Kenyatta King v. General Die Casters Inc.

ADRB3(005821)03222024

22A-2024-02636

Tierra Cromwell-Adams v. Allstate Insurance Company

ADR74(005011)02132024

22A-2024-01406

Juan Garcia v. Andy's Auto Wash

ADR74(005157)02222024

22A-2024-01498

Kenneth Rodriguez v. Andy's Auto Wash

ADR74(005161)02232024

22A-2024-01497

Michael Rodriguez v. Andy's Auto Wash

ADR74(005165)02232024

22A-2024-03932

Sabrina Johnson v. Normandy Party Center Inc. d/b/a Normandy Catering

ADR74(006075)04022024

22A-2024-02326

Sabrina Johnson v. Edward Stewart

ADR74(006074)04022024

Ricardo Vinson v. Cincinnati Museum Center

ADR76(001682)08012023

22A-2024-00748

13. **Withdrawal of Charge – Request for Notice of Right to Sue**

Gideon Ihiekonye v. State of Ohio Twin Valley Behavioral Health
COL71(51510)06082023
22A-2023-04772
*Upon reconsideration

Raymond L. Henderson v. Alpha-Management LLC
COL71(51551)06212023
22A-2024-01336

Rick Rasberg v. Hd Auto Recycling
COLB1(000037)06272023
22A-2024-01638

Veronica Coleman v. Walmart Associates Inc.
COLB1(000161)07062023
22A-2024-01939

Shondale Luckett v. State of Ohio, Bureau of Workers Compensation
COL71(000424)07192023 C
22A-2024-00682
*Commissioner Patmon recused himself from participation in this case

Terry Liggett v. Mayne Transportation LLC
COL71(000740)08092023 C
22A-2024-01990

Yolanda Wade v. Senior Star Management Company
COLB1(000746)08092023
22A-2024-01642

Tyler Houston v. Kaufman, LLC
COLB1(001138)09012023
22A-2024-01563

Tameka Brightwell v. Universal Transportation
COLA1(001225)09062023
22A-2024-01560

Kenneth Newton v. Romulus, Inc.
COL71(001383)09112023 C
22A-2024-01561

Rebecca Bastin v. Nancy Dickers c/o The Kroger Co.
COL71(001728)0906202
22A-2024-02069

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Rebecca Bastin v. Matthew (LNU) c/o The Kroger Co.
COL71(001729)09062023
22A-2024-02070

Rebecca Bastin v. Chad Dorthy c/o The Kroger Co.
COL71(001730)09062023
22A-2024-02071

Courtney Lacey v. Jhrs Logistics, Inc.
COL71(001840)09202023 C
22A-2024-01562

Sey Ashley Beatty v. Bath & Body Works Logistics Services, LLC
COLB1(002378)10122023
22A-2024-01630

Debbra Mullins v. Zanesville Welfare Org. And Goodwill Industries
COLA1(002928)11022023
22A-2024-01636

Judith Jones v. Centene Management Company, LLC
COLB1(002979)09132024 C
22A-2024-02151

Troy Radcliff v. Evo Transportation and Energy Services, Inc.
COLB1(003059)11032023
22A-2024-02299

Melissa Gillen v. Mid-West Fabricating Co.
COLB1(003110)11092023
22A-2024-01568

Michael Hoermle v. City of Columbus - Division of Refuse
COLB1(003115)11092023
22A-2024-02345

Tia Craig v. Group Management Services, Inc.
COL71(003374)11222023 C
22A-2024-01569

Tia Craig v. Universal Transportation Services, LLC
COL71(003375)11222023
22A-2024-01570

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Denise Coble v. Zemba Incorporated
COLB1(003521)11302023
22A-2024-02429

Abdulrazzaq Elmi v. Abacus Corporation
COLB1(003531)11302023
22A-2024-01567

Marina Drus v. Devcare Solutions, Ltd.
COL71(003534)11302023
22A-2024-02287

Tamisha Beedy v. Cbre, Inc.
COLB1(003580)12042023
22A-2024-01572

Eugene Johnson v. Schenker, Inc.
COL71(003761)12132023
22A-2024-02484

Chrissi Miller v. Strick Enterprises Inc.
COLA1(003933)12212023
22A-2024-02456

Nicole Breneman v. Dedicated Columbus Ohio, LLC
COL71(004042)12292023
22A-2024-01573

Jamey Molihan v. Guild Associates, Inc.
COL71(004422)01192024
22A-2024-02458

Jamey Molihan v. Mancan, Inc.
COL71(004424)01192024
22A-2024-02457

Cody Carrel v. Benchmark Building Supply, Inc
COL71(004427)01192024
22A-2024-02459

Katrina Ayers v. Adena Health System
COLB1(004471)01222024
22A-2024-02460

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Heather Garrison v. Advanced Drainage Systems, Inc.
COL71(004472)01222024
22A-2024-02631

Marie Deremer v. The Fishel Company
COL71(004582)01262024
22A-2024-02462

Susan Del Pilar v. Ohio State University Physicians, Inc.
COL71(004681)01312024
22A-2024-02463

*Commissioner Patmon recused himself from participation in this case

Luke Carnahan v. Mancy's Steakhouse
TOL72(001042)08172023
22A-2023-05221

Luke Carnahan v. Justus Smith, former General Manager; and Adam (LNU) c/o Mancy's Steakhouse
TOLE2(001043)08172023

Cheryl Grant v. Michelle Cramer c/o Assurance Health System, LLC
TOLE2(001665)09142023

Cheryl Grant v. Olivia Morrin c/o Assurance Health System, LLC
TOLE2(001666)09142023

Cheryl Grant v. Assurance Health System, LLC
TOL72(001667)09142023
22A-2023-05346

Lisa Permar v. Quick Tab II, Inc.
TOLA2(004831)02052024
22A-2024-01313

Britten Mills v. Park Terrance Nursing LLC
TOLB2(005629)03142024
22A-2024-01854

Britten Mills v. Bridgette (Last Name Unknown)
TOLE2(005643)03142024

Duaa Zaghmot v. OhioHealth Corporation
TOLB1(002200)10042023 AMENDED
22A-2024-00148

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Heather Stoeppel v. Nikki Goyd c/o Central Ohio Primary Care Physicians, Inc.
TOLE1(004152)01042024

Fabrice Amiri v. Terry Irish c/o Atlas Advisors
TOLE1(005655)03142024

Fabrice Amiri v. Anthony Richard Abner c/o Atlas Advisors, LLC
TOLE1(005656)03142024

Arielle Kriaris v. Petco Animal Supplies Stores, Inc.
TOL74(004153)01052024
22A-2024-00928

Diamond Pedro v. Petco Animal Supplies Stores, Inc. dba Vetco
TOL74(004199)01082024
22A-2024-01053

Christina Bonilla v. OHNH EMP, LLC
TOL74(004549)01252024
22A-2024-01191

Christina Bonilla v. Brianna Runyan c/o OHNH EMP, LLC
TOLE4(004550)01252024

Christina Bonilla v. Treeva Stoll c/o OHNH EMP, LLC
TOLE4(004551)01252024

Lisa Murkins v. Shin-Etsu Silicones of America
AKRB3(001081)07212023
22A-2023-05295

Yvonne Brean v. Kelly Ylonen
AKRE3(005263)07212023

Yvonne Brean v. Fresh Mark, Inc.
AKR73(005264)02082024
22A-2024-01895

Lucky Rossi v. Tac Materials Inc.
AKRB3(005483)03082024
22A-2024-02081

Brad Zarin v. Cleveland Metropolitan Park District dba Cleveland Metroparks
CLE74(002136)09292023
22A-2024-00113

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Pamela Neckar v. Bostwick Design Partnership Inc. and Robert L. Bostwick
CLE74(002747)10262023
22A-2024-00319

Donald Seaman v. Autozoners, LLC
CLEB4(003995)12222023
22A-2024-00875

Troy J. Radcliff v. Evo Services LLC
DAYB6(000291)07132023
22A-2023-04830

Samantha Perrin v. Hillstone Healthcare, Inc.
DAY76(001188)09052023
22A-2024-00387

Jeffrey Davis v. Auria Solutions USA Inc
DAY76(001287)07192023
22A-2024-00513

Jeffrey Davis v. Jill Brodbeck c/o Robert Half
DAYA6(001288)07192023
22A-2024-00515

Jeffrey Davis v. Paula Anderson c/o Auria Solutions USA Inc.
DAYA6(001289)07192023
22A-20424-00517

Jeffrey Davis v. Robert Half International
DAY76(001290)07192023
22A-2024-00519

Kyle Griffith v. Universal Protective Services, LLC
DAY76(001340)08012023
22A-2024-00613

Salinette Hissett v. Health Care Management Group d/b/a Brookwood Retirement Community
DAY76(001718)09182023
22A-2024-00852

Nicholas Wilstead v. Traditions Management
DAYB6(001771)09192023
22A-2024-00809

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Robert Rischpater v. Zakiya Black c/o Charter Communications LLC
DAY76(002169)08022023
22A-2024-01156

Robert Rischpater v. Ronte Martin c/o Charter Communications LLC
DAY76(002170)08022023
22A-2024-01157

Robert Rischpater v. Olivia Behrens c/o Charter Communications LLC
DAY76(002171)08022023
22A-2024-01158

Robert Rischpater v. Charter Communications LLC
DAY76(002172)08022023
22A-2024-01159

Kayla Kight v. Vinton County Board of Education
DAY76(002779)10272023
22A-2024-01743

Jamie David Bailey v. Cuyahoga Community College/Clayton Harris/Shari Brazile
ADR74(004075)01022024
22A-2024-00918

14. Administrative Closure – Request for Notice of Right to Sue

Frank Littlejohn v. OHNH EMP LLC
COLA1(51554)06212023
22A-2024-01338

Tonya Holliday v. Panera Bread New Albany
COL71(51573)06232023
22A-2024-01356

Tessa Hess v. Christian Thomas
COL71(000001)06262023
22A-2024-00835

Walters Ayuk Arrey v. The Ohio State University
COL71(000042)06272023
22A-2024-01905

*Commissioner Patmon recused himself from participation in this case

Administrative Closure – Request for Notice of Right to Sue - Continued

Yoshiko Charles v. Trinity Health
COL71(000053)06282023
22A-2024-01912

Darla Spencer Wolfe V. Zulily, Inc
COLE1(000054)06282023

Latoya S. Stoudmire v. Schenker Inc.
COL71(000400)07182023

Vivian Pitman v. Burger King
COLE1(000518)07242023

Jason B. Phillips v. Dublin Rehabilitation Hospital LLC
COLA1(000962)08222023
22A-2024-01637

Scott Sprague v. Safeway Electric Company
COLB1(001369)08302023
22A-2024-01502

Scott Sprague v. William Hunt C/o Safeway Electric Company
COLB1(001370)08302023
22A-2024-01504

Scott Sprague v. Al Untech C/o Safeway Electric Company
COLB1(001371)08302023
22A-2024-01505

Christopher Schultz v. Magnum Magnetics Corporation
COLB1(001433)09122023
22A-2024-01839

Debra Stinson v. Bolt Express, LLC
TOLB2(004586)01262024
22A-2024-01141

Anthony Caringi v. Pomp's Tire Services, Inc.
TOLB4(005426)03062024
22A-2024-01801

Anthony Caringi v. Raymond Schentur c/o Pomp's Tire Services, Inc.
TOLE4(005423)03062024

Administrative Closure – Request for Notice of Right to Sue - Continued

Londae Parks v. Sherwood Food Distributors
CLE74(001089)08302023 AMENDED
22A-2023-03897C

Audra Bowen v. Aramark Services, Inc.
CLEB4(001652)09122023
22A-2023-05415

David Gunter v. Jacarvi Jackson
CLEE4(003907)12202023

Bobbie Holston v. Eric LNU
CLEE4(004224)01102024

Bobbie Holston v. Sam Jacobs, Jr.
CLEE4(004230)01102024

Bobbie Holston v. City of Elyria
CLE74(004231)01102024
22A-2024-01042

Corrine Simler v. Law Offices of Robert E. Adelman, LLC
CLEE4(004434)01192024

Corrine Simler v. Law Offices of Robert E. Adelman, LLC
CLEE4(004436)01192024

Mary Paige v. Pacific Bells, LLC
CLE74(004728)01312024
22A-2024-01229

Mary Paige v. Amer Bakari
CLEE4(004729)01312024

Mary Paige v. Timothy Johnson
CLEE4(004730)01312024

Kristyn Thompson v. Anita Bradley
CLEE4(004742)02012024

Kristyn Thompson v. Jeanette Haynes-Gordon
CLEE4(004749)02012024

Administrative Closure – Request for Notice of Right to Sue - Continued

Kristyn Thompson v. Northern Ohio Recovery Association
CLE74(004770)02012024
22A-2024-01230

Kristyn Thompson v. Karl Cetina
CLEE4(004771)02012024

Kristyn Thompson v. Bianca Griffin
CLEE4(004772)02012024

Nicole Sforzo-Soja v. Tracy Gonzalez
CLEE4(005861)03252024

Nicole Sforzo-Soja v. City of Cleveland
CLEB4(005862)03252024
22A-2024-02177

Katherine Moore v. Key Bank National Association
CLEB4(005939)03272024
22A-2024-02144

Matthew Ryhal v. VTI Electric Co.
CLEB4(005955)03282024
22A-2024-02196

Matthew Ryhal v. Al Branim
CLEE4(005956)03282024

Londae Parks v. Sherwood Food Distributors
CLE74(006052)04102024
22A-2024-02405

Mary Schoeneman v. Swensons
ADR73(002856)10302023
22A-2024-00587

Paula A. White v. Direction Home
ADR73(004228)01092024
22A-2024-01377

Ryan Hager v. R&R Inc.
ADR73(005908)03262024
22A-2024-02753

15. Withdrawal of Charge - Grant

Radka Nikolova-Koleva v. Lucas County Information Services
TOLA2(003476)11272023
22A-2024-00610

Semeka L. More v. Erie Metropolitan Housing Authority
TOLH4(003458)11282023
05-24-9969-8

Charles Tingler v. T3 Properties, LLC; Tim Font
TOLH2(007177)05222024

Charles Tingler v. T3 Properties, LLC; Tim Font
TOLH2(007208)05222024

Kaitlyn Buffone v. Lifeteam EMS
AKR73(005051)0216202
22A-2024-01810

Francina Stockwell v. Tim & Jon LNU
CLE74(001160)09022023
22A-2023-05357

Gloria Valentine v. Jim Schett and Frontline Service
CLEH4(001833)09202023
HUD Inquiry No. 75098

Gloria Valentine v. Friends for Life Rehabilitation Services
CLEG4(005387)03012024

Gregory E Weber v. The Edgecliff Owners Association Board/mgt Staff
DAYH6(003833)12152023
05-24-0070-8

Gregory E Weber v. Towne Properties
DAYH6(004915)02092024
HUD Inquiry No. 775983

Jacob A. Jones v. Bill Brown
DAYH6(006012)03312024
HUD Inquiry No. 772690

Tamea Hayward v. Patrick Bismuth
ADRH1(001361)09092023
05-23-9405-8

16. Administrative Closure

Jack Stewart v. CGI Federal
COLG1(000123)07042023

Eddie Oliver III v. North Central Mental Health
COLG1(006301)04112024

Martina D. Coleman v. Ayden Healthcare
TOL72(002360)10102023
22A-2024-00092

Roberta Shaffer v. Paulding Exempted Village Schools
TOL72(002974)09192023
22A-2024-00347

Crystal Hunter v. Serenity Hospice
AKR73(42738)06142023
22A-2023-04523

Errett Jackson, Jr. v. Errett Wesley Jackson, Jr.
AKRA3(006756)05022024

Londae Parks v. Sherwood Food Distributors
CLE74(002383)10122023
22A-2024-00157

Anne McLain v. State of Ohio, Department of Mental Health & Addiction Services – Northcoast Behavioral Healthcare
CLEA4(002632)10212023
22A-2024-00323

Dean Engledow v. Zurich American Insurance Company
CLE74(003057)11062023
22A-2024-03646

Ronald D. Garr v. Greater Cleveland Regional Transit Authority
CLEG4(006718)05012024

Penny Reed v. Yzer LLC
DAY76(000486)07172023
22A-2023-05131

Danita Pettis v. City of Cincinnati Police Department
DAY76(000526)07242023
22A-2023-05371

Administrative Closure - Continued

Stephanie Ann Staley v. Wilson Sporting Goods
DAYB6(001005)07212023
22A-2024-00244

Danita Pettis v. City of Cincinnati Police Department
DAY76(002522)10182023
22A-2024-01617

Steven Harrison v. Honeywell Intelligrated
DAYB6(003131)06232023
22A-2024-01629

17. No Jurisdiction - Dismiss

Stevens Napper v. Columbus Va
COLE1(000070)06282023

Smooth Stuff LLC v. Zahara Hariri
COLH1(000935)08212023

Angil Duran v. Farmers Insurance District Office
COLF1(003430)11272023

General Public At Large v. Columbus Best Rentals
COLH1(005812)03222024

Eddie Oliver III v. Net Care
COLG1(006297)04112024

Eddie Oliver III v. Twin Valley
COLG1(006298)04112024

Eddie Oliver III v. Columbus Springs
COLG1(006299)04112024

Eddie Oliver III v. North Central Mental Health
COLG1(006300)04112024

Eddie Oliver III v. ADAMH
COLG1(006336)04122024

Ibrahima Diallo v. Elford Asset Management
COLH1(006429)04172024

No Jurisdiction – Dismiss- Continued

Eddie Oliver III v. Twin Valley Behavioral Health Care Hospital
COLG1(007300)05292024

Bailey Scheller v. Calvary Bible Chapel dba Noah's Ark Child Development Center
TOL72(003298)11192023
22A-2024-00556

James Callaghan v. City of Toledo
TOLA2(003571)12032023
22A-2024-00658

Jessica Brant v. Calvary Bible Chapel dba Noah's Ark Child Development Center
TOL72(004023)12292023
22A-2024-00807

Natalie Branham v. Calvary Bible Chapel dba Noah's Ark Child Development Center
TOL72(004283)01112024
22A-2024-01008

Warren Flee V. Calvary Bible Chapel dba Noah's Ark Child Development Center
TOL72(005171)02232024
22A-2024-01621

John Schwarz v. Ohio Senior Housing Properties, LLC; Firelands Retirement Center; Charles Nelson,
Property Manager
TOLH4(005374)03042024
05-24-0316-8
HUD Inquiry No. 773566

*Split Determination: No Probable Cause – Dismiss on the issue of terms and conditions, denial of a reasonable accommodation and advertise in a discriminatory way on the basis of race, religion and color; No Jurisdiction on the issues of refuse to rent, sell or deal with on the bases of race, religion.

Latoya Thoms v. Memorial Junior High School
TOLK4(005410)03062024

Karen Dortch v. State of Ohio, Job and Family Services
AKRB3(004116)12182023
22A-2024-01111

*Commissioner Patmon recused himself from participation in this case

Nathan Ahrens v. Sharp Oriana House
AKRG3(005428)07212023

Heather Jarvis v. Stow Police Department
AKRG3(006243)04102024

No Jurisdiction – Dismiss- Continued

Johnathan Newman v. Village of Minerva
AKRH3(006905)05122024

Robert Wiseman v. Oriana House
AKRG3(006920)05132024
22A-2023-05295

Latisha Benford v. William Carrick, Virginia Carrick and Euclid Municipal Court
CLEH4(000911)08192023
HUD Inquiry No: 744145

*Split Determination: No Probable Cause on the issue of Respondent William Carrick and Virginia Carrick; No Jurisdiction on the issue of Respondent Euclid Municipal Court

Michael Grzeskowiak v. Greenbriar Colony Homeowners Association, Inc.
CLEH4(002738)10252024

Shelley Wheeler v. David Brown, Nora Brown, Browns Home Improvement, Keon Abner, Dianna Burks and Krista Dancy
CLEH4(004005)12282023

Joshua Blue v. University of Toledo
CLEK2(005214)02262024

Vernon and Beverly Chappell v. Select Portfolio Servicing Inc., US Bank Home Mortgage, Shellpoint Mortgage Services, Ocwen Loan Servicing LLC and Litton Loan Services
CLEH4(006645)04262024
HUD Inquiry No. 773605

Sonya Mangham v. Social Security Administration
CLEG4(006827)05072024

Rev. Pamela M. Pinkney v. Cuyahoga County Council
CLEG4(007020)05082024

Annetty Koense v. Kamala Harris, Joe Biden, Nicolas Maduro, British
DAYH6(005076)02202024

18. No Jurisdiction – Dismiss (XNJ)

Maria Welch v. Ellis M. Valentine
COLH1(004241)12122023
05-24-9461-8

Jack Stewart v. CGI Federal
COLG1(004786)02032024

19. No Probable Cause - Dismiss

Tina Rowe v. Amplify
COLG1(000043)06272023

Melia Williams v. Staffmark/McGraw Hill
COL71(000051)06282023
22A-2024-01908

Darla Spencer-Wolfe v. Adam (LNU)
COLE1(000055)06282023
22A-2024-03644

Sylvia Wheeler v. Valerie Belcher
COLH1(000072)06282023
05-24-9829-8

Melanie Roberts v. Access Ohio
COLE1(000073)06282023
22A-2024-03645

Shaun Napper v. Crawford & Hoying Real Estate Services LLC
COLH1(000076)06292023

Marcus Glaze v. ADT Pizza Hut
COL71(000086)06292023
22A-2024-00820

Rosie Ellis v. Ohio Health
COL71(000087)06292023
22A-2024-01909

Robert Scott v. Brexton LLC
COL71(000092)06302030
22A-2024-00839

Rodger P Kampf v. Olive Tree Holdings and Asset Living
COLH1(000095)06302023
05-23-9356-8

Vanessa Allen v. State of Ohio, Department of Medicaid
COLB1(000115)07032023
22A-2024-01933

Derrick Kellum v. ADT Pizza Hut
COLE1(000166)07062023
22A-2024-03643

No Probable Cause – Dismiss – Continued

Vincent Leon Patton Jr. v. Ohio State Wexner Medical Center
COL71(000174)06282023
22A-2024-01882

*Commissioner Patmon recused himself from participation in this case

Malcolm Tanksley v. City of Columbus, Parks & Recreation
COLA1(000377)07172023
22A-2024-01417

Anas J Mohammad v. JP Morgan Chase & Co.
COL71(000386)07182023
22A-2024-01558

Aleegra D. Hartley v. Ohio Health Corporation
COLB1(000416)07182023
22A-2024-01841

Kristen Lutz v. Kristen Lutz Lancaster Midtown Apartment
COLH1(000483)07202023

Altagracia Morales v. Elizabeth Rodriguez c/o Horizons Asset Management, LLC
COLH1(000489)07212023
HUD Inquiry No. 757248

Kishania Johnson v. Elizabeth Rodriguez c/o Horizons Asset Management, LLC
COLH1(000490)07212023

Leisha Maynard v. Clintonville Commons
COLH1(000629)07312023

Satyanarayan Hegde v. Nationwide Children's Hospital
COLB1(000640)08012023
22A-2024-01082

Deyuan Wright v. Amazon Fulfillment
COL71(000676)08032023
22A-2024-01978

Robert Brauer v. Riverview Place Apartments, Northwood Development Co LLC,
and Alpha Management
COLH1(000693)08052023

Allante Cobb v. Syntax
COLB1(000880)08172023
22A-2024-01997

No Probable Cause – Dismiss – Continued

Sean Crawford v. I Am Boundless
COL71(000890)08172023
22A-2024-01998

Torae Coleman v. OhioHealth
COLB1(000922)08192023
22A-2024-02005

Jennifer Michelea Jones v. Kadiant
COL71(000927)08212023
22A-2024-01416

Star Richardson v. Dollar Tree
COLA1(000969)08222023
22A-2024-02013

Rodger Kampf v. Donato's Pizzeria
COLB1(001046)08282023
22A-2024-02027

Michael Henson v. Franklin County Sheriff's Department
COLA1(006962)05142024
22A-2024-03526

Chelsea Fleetwood v. All Sports Foods Two, LLC dba Fricker's
TOL72(000923)08212023
22A-2023-05160C

*Split Determination: Probable Cause on the basis of sex regarding the issue of sexual harassment; No Probable Cause – Dismiss on the basis of sex and retaliation regarding the issues of termination, denial of promotion, and different terms and conditions.

Vincent B. Curry v. Board of Education of the Akron City School District
TOL73(001122)08312023
22A-2023-05294

Shawn Phelps v. Dunn & Bowling, Ltd. dba KFC
TOLB2(001168)09042023
22A-2023-05252

Shawn Phelps v. Love's Travel Stops & Country Stores, Inc.
TOL72(001169)09042023
22A-2023-05253

Rachelle A. Benner v. Love's Travel Stops & Country Stores, Inc.
TOL72(001170)09042023
22A-2023-05254

No Probable Cause – Dismiss – Continued

Andrea Linares v. Martin Management Properties, LLC d/b/a LPG Management
TOLH2(001356)09082023
HUD Inquiry No. 745032

Brianna Ruiz v. CSL Plasma Inc.
TOLB2(001515)09052023
22A-2023-05319

Yvette Lyons v. The Kroger Co.
TOL72(001603)09082023
22A-2023-05318

Michael Dorf v. Costco Wholesale Corporation
TOLG2(001622)09112023

Katelyn Presnell v. Everwood, LLC
TOLE2(001681)09152023

Michele & Patricia Robinson v. Red Lobster Hospitality dba Red Lobster Restaurant
TOLG2(002112)10012023

Tiffany Smith v. The Honey Baked Ham Company LLC
TOL72(002226)10042023
22A-2024-00052

Chandra Kruthaup v. Dolgencorp, LLC dba Dollar General
TOLB2(002394)10132023
22A-2024-00134

Keion Williams v. Sun Homes Sales (Sun Home Service, Inc.); Woodside Terrace Community
TOLH2(002398)10132023
05-24-9362-8

Nicholas Pflager v. Credit Acceptance Corporation
TOLF2(002686)10062023

Lakesha Phillips v. Amazon.com Services LLC
TOLG2(002964)09282023

Daniel Watson v. Ganymede Technologies Corp
TOL72(003060)11022023
22A-2024-00535

No Probable Cause – Dismiss – Continued

Anju Gupta v. Willow Crest Properties, LP; Willow Crest Apartments
TOLH2(003844)12182023
05-24-0122-8

John Schwarz v. Ohio Senior Housing Properties, LLC; Firelands Retirement Center; Charles Nelson,
Property Manager
TOLH4(005374)03042024
05-24-0316-8
HUD Inquiry No. 773566

*Split Determination: No Probable Cause – Dismiss on the issue of terms and conditions, denial of a reasonable accommodation and advertise in a discriminatory way on the basis of race, religion and color; No Jurisdiction on the issues of refuse to rent, sell or deal with on the bases of race, religion.

Angela Thomas v. Unifi Services
AKRB3(42760)06232023
22A-2023-04570

Deandre Howard v. Shelly's Furniture and Appliance Company, Inc.
AKR73(000948)08222023
22A-2023-05242

Amer Ali v. Davey Resource Group, Inc. dba The Davey Tree Expert Company
AKR73(000977)08232023
22A-2023-05239

Denise Hughley v. S&A Industries Corporation
AKRA3(000952)08222023
22A-2023-05245

Vincent Barr v. Joe Cacioppo
AKRH3(001334)09072023
05-23-0234-8

Andre Davis v. People Ready, Inc., Jess Holmes, Heather Weir, Kenny Aspenleiter, Livi Sowell, The
Huntington National Bank and Floyd E. Cline, II
AKRH3(002108)09302023
05-23-0235-8

*Commissioner Barreras recused herself from participation in this case

Trista Leonard v. Maximillion Property Management LLC and Nikki Tackett
AKRH3(002288)10072023
05-24-9963-8

Ashley Polen v. Belmont Properties, Inc. dba Smithfield Ltd., Charlotte Crothers, April Gardner and
Matt Stock
AKRH3(002289)10072023
05-24-0158-8

No Probable Cause – Dismiss – Continued

Tiffany Sims v. Heather Vance & Big Guy Properties LLC
AKRH3(002390)10132023
05-24-9940-8

Cheryl Dieringer v. Bon Secours Mercy Health
AKR73(002775)10262023
22A-2024-00580

Erikka Crain v. The Apostolos Group, Inc. dba Thomarios
AKR73(003773)12142023
22A-2024-01043

Karen Dortch v. Turner Family Dental
AKRG3(004045)12292023

Karen Dortch v. Turner Family Dental, Grant Turner, DDS
AKRG3(004046)12292023

Eric Burdette v. Carrollton Police Department
AKR73(004345)01142024
22A-2024-01436

Yodiet Habteab v. Topgolf Payroll Services, LLC
AKR71(000941)08212023
22A-2024-00183

Adrianna Nelson v. The Woodlands of Columbus
AKR71(000999)08242023
22A-2024-00225

Unique L. McCadney v. Burger King
AKRG2(001132)09012023

Unique L. McCadney v. The Saving Station
AKRG2(001133)09012023

LaQuita Smith v. Cleveland Metropolitan School District
CLE74(000875)08172023
22A-2023-05166

*Split Determination: Probable Cause on the basis of sex; No Probable Cause on the basis of retaliation.

Evan Sikora v. Kevin Pap
CLEH4(000895)08182023
05-23-0408-8

No Probable Cause – Dismiss – Continued

Latisha Benford v. William Carrick, Virginia Carrick and Euclid Municipal Court
CLEH4(000911)08192023

HUD Inquiry No. 744145

*Split Determination: No Jurisdiction on the issue of Respondent Euclid Municipal Court; No Probable Cause on the issue of Respondent William Carrick and Virginia Carrick

LeRoy Merriweather v. Fairhill Partners, Jeanna Davis, Carla Lanier and Brenda Cheatham
CLEH4(001192)09052023

Marvin Thomas v. Sherree Maryash

CLEH4(001354)09082023

HUD Inquiry No. 745196

Rachele Pereyra v. Paxe Perch, LP

CLEA4(001381)09112023

22A-2023-05337

Chris Widman v. Christopher Webster, Property Manager c/o Lawn Village Leasing

CLEH4(002102)09292023

05-23-9400-8

Eric Thomas v. Antonio's Pizza Inc. dba Antonio's Pizza and Spaghetti

CLE74(00929)08212023

22A-2023-05218

Darby Bailey v. Cleveland Metropolitan Housing Authority

CLEH1(000936)08212023

05-23-0362-8

Clarence E. Thomas v. Walgreen Co.

CLEA4(000717)08052023

22A-2023-05119

Mila and Anthony Davis v. A and Z Management Corp.

and Hampton House Property LLC

CLEH4(000943)08122023 AMENDED

05-23-0425-8

Elizabeth Litz v. Hispanic Urban Minority Alcoholism

and Drug Abuse Outreach Program

CLEB4(001007)08252023

22A-2023-05230

No Probable Cause – Dismiss – Continued

Fair Housing Advocates Association, Inc. v. Carlyle Properties, LLC and 12900 Lake Avenue
Condominium Association
CLEH4(001020)08252023
05-23-0528-8

Sonya Ogletree (on behalf of Bertha M. Fisher) v. Fairstead Management LLC, Euclid Beach
Preservation Owner LLC, Chris Manning, Imanu Lewis, Greg Bierbaum and Rameel Abdulbasit
CLEH4(001073)08292023
HUD Inquiry No. 744223

Haroun Moore v. Carvana, LLC
CLEB4(001597)09082023
22A-2023-05426

Haroun Moore v. Carvana, LLC
CLEB4(001598)09082023

Gloria Valentine obo Justin Heaggans v. Citizens Bank, N.A.
CLEG4(001601)09082023

Deja Germany v. City of Cleveland
CLE74(001700)09182023
22A-2023-05510

Gloria J. Valentine v. Forman Mills, Inc.
CLEG4(001834)09202023

Wanda McGinnis v. Cleveland Metropolitan School District
CLE74(002010)09262023
22A-2024-03587

Latefah Shampine v. Fairstead Management LLC, Nina Cross and Robert Eberhardt
CLEH4(002085)09012023
HUD Inquiry No. 750434

Leteshia Phillips v. GMRI, Inc. dba Olive Garden
CLE74(002325)10102023
22A-2024-00126

George Mitchell v. Greenbriar Colony Homeowners Association, Inc.
CLEH4(002366)10112023
05-24-9368-8

No Probable Cause – Dismiss – Continued

Michael Reffert v. Greenbriar Colony Homeowners Association Inc. Board, Tim Murdock, John Latevola, Beth Elliott and Dave Langemo
CLEH4(002636)10222023
05-24-9370-8

Carol Warren v. Apkudo, Inc.
CLEB4(002681)10102023
22A-2024-00321

Kimberly Arnold v. Select Medical Corporation
CLE74(002862)10042023
22A-2024-00358

Sarah Boey v. Greenbriar Homeowners Association, Inc.
CLEH4(003069)11072023
05-24-0067-8

Faizan Mohammed v. Greenbriar Colony Homeowners Association, Inc.
CLEH4(003598)12042024
05-24-0285-8

Brittany Jean Fugitt v. Sunrise Hospitality Inc. dba Courtyard by Marriot
CLE74(003879)12192023
22A-2024-00754

Jerry L. Brown v. Intelycare, Inc.
CLE74(004363)01172024
22A-2024-01090

Brittany Jean Fugitt v. Sunrise Hospitality, Inc. dba Courtyard by Marriot
CLE74(004791)02042024
22A-2024-01380

Gary Wegley v. Beavercreek City Schools
DAYA6(31734)06142023
22A-2023-04703C

Angela Belser v. Freestore Food Bank
DAYA6(000032)06272023
22A-2023-04857

Christina Walker v. Five Rivers Health Centers
DAYG6(000034)06272023
22A-2023-04909

No Probable Cause – Dismiss – Continued

Ranoldo Balfour v. U.S. Bank
DAYG6(000069)06282023
22A-2023-04835

Leandra Lee v. Clifton Care Center, Inc. d/b/a Communicare Health Care
DAY76(000186)07072023
22A-2023-04953

Daniel Cooke v. Rittal, LLC d/b/a Rittal North America Inc. (Rittal North America, LLC)
DAYB6(000202)07072023
22A-2023-04955

Charles Richard v. Cincinnati Children's Hospital Medical Center
DAY76(000215)07082023
22A-2023-04960

Donavin Edwards v. Prolink
DAYA6(000220)07102023
22A-2023-04974

Brittany & Cherie Ann Lanier o/b/o Mary Jane Lanier v. Clovernook Center for the Blind and Visually Impaired & Dr. Kelly Lusk
DAYG6(000258)07112023
22A-2023-04997

Aliyah Casson v. Allegion PLC d/b/a Allegion Steelcraft Co.
DAY76(000290)07132023
22A-2023-05052

Ashley Hughes v. AMPM Employment
DAYB6(000297)07132023
22A-2023-05060

Ashley Hughes v. Boone Saloon, LLC
DAYB6(000300)07132023
22A-2023-05061

Shanea Estes v. University of Cincinnati
DAY76(000505)07212023
22A-2023-05150

Joshua Kidder v. Demi Pizza, LLC dba Domino's Pizza
DAY76(000507)07222023
22A-2023-05151

No Probable Cause – Dismiss – Continued

Edward ODaniel v. Home Run, Inc.
DAY76(000590)07272023
22A-2023-05385

Cherese Graham v. PNC Bank
DAYF6(000639)08012023
22A-2023-05461

Michael Hamblin v. St. Clair Township
DAY76(000730)08082023
22A-2023-05479

Matthew L. Ricker v. Danfoss Power Solutions II, LLC
DAY72(000861)08172023
22A-2024-00011

Leon Gladney v. Fortis College (Education Affiliates)
DAY76(000876)08172023
22A-2024-00012

Chazzs Seals v. First Transit Inc.
DAYA6(001233)07252023
22A-2024-00394

Eric Spence v. Mary Lou Rapp, Owner
DAYH6(001488)09132023

Sarah McGuire v. David Gillenwater, Owner
DAYH6(002053)08302023
05-23-9038-8

Jenna LeCount v. Guardian Savings Bank
DAYH6(003099)07122023
05-23-8770-8

Katelynn Crigler v. Miamisburg Central Apartments and Wallick Property Midwest
DAYH4(004367)01172024
05-24-9319-8

Carolyn Jenean Brown v. Centennial Estates
DAYH6(004927)02092024
05-24-0230-8

MOTION by Commissioner Winburn to approve the June 6, 2024 Confirmation Agenda. Second by Commissioner Singh.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

STAFF BRIEFING

The Director of Compliance and Enforcement, Desmon Martin, confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 1, Page 1, Item I-A

Marilyn Piepho v. Peppertree Condominium Association and Sentry Management Corporation
COLH1(002876)07242023
05-23-8805-8

MOTION by Commissioner Winburn to uphold the previous Probable Cause determination. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 1, Page 1, Item II-A

Barry Lakeif Wright v. Stop and Go
TOL72(00865)07272023
22A-2023-05112

MOTION by Commissioner Winburn to reinstate the previous No Probable Cause determination. Second by Commissioner Singh.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda - Week 1, Page 1, Item II-A

Otis Brown v. Midwest Terminals of Toledo, International, Inc.
TOL72(000624)07312023
22A-2023-04958

MOTION by Commissioner Barreras to remand the case back for further investigation. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Singh.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Barreras to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	DID NOT PARTICIPATE
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 1

There were no remaining cases on the Week 1 agenda.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Doris Lee v. Brandon Stephens & Community Aids Network, Akron Pride Initiative

AKRH3(42754)06162023

05-23-9055-8

22A-2023-04558

Alijah Walker v. Crestline Hotels & Resorts, LLC dba DoubleTree Canton Downtown

AKR73(000711)08072023

22A-2023-05186

Christopher Davis v. Crestline Hotels & Resorts, LLC dba DoubleTree Canton Downtown

AKR73(000713)08072023

22A-2023-05185

Cheryl Beard v. Minute Men Inc. dba Minutemen Staffing

CLE74(48994)06122023

22A-2023-04580

Lakysya Ballard v. DHL Express (USA)

CLE74(49040)06212023

22A-2023-04732

MOTION by Commissioner Singh to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 2. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Douglas D. Gambrell v. HurtVet Subcontracting, LLC
CLEE4(49063)06232023
22A-2023-04659

MOTION by Commissioner Singh to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 3. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 3 Add-On

1. Probable Cause – Schedule Conciliation

Katherine Dabney v. State of Ohio Department of Development

AKRA1(000661)08022023

22A-2024-00294

*Split Determination: Probable Cause on the basis of disability and retaliation; No Probable Cause on the basis of age

2. No Probable Cause - Dismiss

Katherine Dabney v. State of Ohio Department of Development

AKRA1(000236)07112023

22A-2024-00231

Katherine Dabney v. State of Ohio Department of Development

AKRA1(000661)08022023

*Split Determination: Probable Cause on the basis of disability and retaliation; No Probable Cause on the basis of age

22A-2024-00294

Lauren Peaks v. State of Ohio Department of Development

AKR71(000833)08152023

22A-2024-00197

3. Administrative Closure - Dismiss

Katherine Dabney v. State of Ohio Department of Development

AKRA1(000582)07262023

22A-2024-03160

4. No Jurisdiction - Dismiss

Bailey Scheller v. Calvary Bible Chapel dba Noah's Ark Child Development Center

TOL72(003298)11192023

22A-2024-00556

Jessica Brant v. Calvary Bible Chapel dba Noah's Ark Child Development Center

TOL72(004023)12292023

22A-2024-00807

Commissioners' Agenda for Week 3 Add-On - Continued

Natalie Branham v. Calvary Bible Chapel dba Noah's Ark Child Development Center
TOL72(004283)01112024
22A-2024-01008

Warren Fleer v. Calvary Bible Chapel dba Noah's Ark Child
Development Center
TOL72(005171)02232024
22A-2024-01621

MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Add-On Agenda for Week 3. Second by Commissioner Singh.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White provided a summary of the following written report:

INVENTORY

Total Case Inventory.

○ Regions:	4606
▪ Cleveland	728
▪ Columbus	1340
▪ Akron	575
▪ Toledo	685
▪ Dayton/Cincinnati	1277

Hearings Unit Inventory.

- Employment 46
- Housing 42 (79 elected to court)
- Public Accommodation 2
- Higher Education 0

GENERAL

WORLD AFFAIRS COUNCIL. The World Affairs Council is hosting a 9-member delegation from June 8-12 of 2024. The delegation is from Brazil and is interested in discussing Human and Civil Rights for Marginalized Communities. The Commission will present an overview of the Commission on *June 10th* at the Cincinnati Satellite Office.

TRAINING FOR UPPER MANAGEMENT. The Regional Directors and some department managers have begun their participation in the workshop, which includes individual assessments in the Herman Brain Dominance Instrument (HBDI) and Emotional Intelligence (EI). The EI assessments have been conducted and they are undergoing their debriefing.

MEDIATION. Capital University Center for Dispute Resolution is coming to the Commission to conduct a 3-day in-person training on mediation. We will have 12 members of the staff attend the training here in Columbus. The training will meet the Ohio Supreme Court guidelines in terms of content and time. This training will be on July 8th, 9th, and 10th.

VISIT FROM HUD. Lon Melteson is the Regional Director of Region V, Office of Fair Housing and Equal Opportunity with the U.S. Department of Housing and Urban Development. He will be in Ohio and is visiting the Commission on June 13th. We are hosting a reception to welcome Mr. Melteson to the Commission. Please excuse the short notice, but we recently received confirmation of his schedule.

FINANCE

FINANCE SUMMARY. The FY2024 Finance Summary for May was provided to the Commissioners.

TECHNOLOGY

CASE MANAGEMENT SYSTEM. We are now developing a list of other functions we would like from the case management system and setting goals for the second phase of this project. The regions have been working to have all cases put into the CMS. Some have all of their inventory in OnBase while others are approximately 90% there.

HUMAN RESOURCES

Postings: We currently have three postings for the Investigator 2 positions in Columbus, Dayton, and Toledo.

Interviewing: We are currently interviewing for the Investigator 2 position in Dayton.

Additional Positions: We are waiting for approval of the position descriptions for the 5 new investigator positions. Once approved, they will be posted. We are also currently drafting the position description for the Program Administrator 1 position for the Intake Department.

OUTREACH/EDUCATION/TRAINING

Angela Phelps-White. June 10, 2024, Angela will present before the delegates of the World Affairs Council.

Joseph McDonald. June 21, 2024, Joseph will be presenting on the topic of religious discrimination for the Public Labor and Employment Seminar.

Vera Boggs. July 17, 2024, Vera will present for the OFCCP – Workplace Rights and Protections.

Sue Sekel. July 23, 2024, Sue will present a Fair Housing Course for the Jenavis Suber.

Bradley Dunn. July (TBD), 2024, Bradley is presenting on Implicit Bias.

Stacy Latta. October 9, 2024, Stacy will train for the Lucas County Juvenile Court – Human Resources on Civil Rights.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and engaged.

KUDOS KORNER

SONYA STEELE. Sonya was receiving so many accolades for her performance as a mediator, she graduated from Kudos Korner. However, after receiving an email from a constituent regarding Sonya's performance I felt compelled to share it. Sonya mediated a case in March of this year. The constituent stated that she "wanted to be able to address the significance of the professionalism, and expertise of Ms. Steele." She went on to say that Sonya, "went above and beyond to accommodate both parties in orchestrating an interaction, that not only made me feel comfortable but well-informed and well-prepared, as this was a new experience for me, in so many regards." The constituent went so far as to "commend the agency for their efforts to assign and employ staff as devoted, and skilled as Ms. Steele and for insuring that my experience, although initially a stressful circumstance, was treated with great care and patience, allowing me to participate in an educational and fulfilling encounter."

I used the constituent's words because I could not have rephrased the gratitude expressed to give it justice. Although, we have acknowledged Sonya's work performance many times in the past, Sonya is still performing with excellence, and, for that, she deserves to be acknowledged and appreciated.

MOTION by Commissioner Winburn to adjourn into executive session to discuss pending litigation regarding a public employee. Second by Commissioner Barreras.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Singh to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Chair Valerie Lemmie	YES
Commissioner Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Winburn to adjourn the public meeting. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 12:20PM.



Commissioner

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