



MINUTES OF THE REGULAR MEETING OF THE OHIO CIVIL RIGHTS COMMISSION

October 3, 2024

Rhodes State Office Tower
Administrative Hearing Room
Columbus, Ohio

Call to Order:

Chair Valerie Lemmie called the meeting to order at 9:30 a.m.

Commissioners in Attendance:

Chair Valerie Lemmie
Commissioner Lori Barreras
Commissioner William Patmon III
Commissioner Charlie Winburn

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Desmon Martin, Director of Compliance and Enforcement; Joseph McDonald, General Counsel; Melissa Wulliger, Director of Public Affairs and Civic Engagement; Michael Walsh, Director of Housing; Vera Boggs, Cleveland Regional Director; George Shaw, Columbus Regional Director; Myra Cottrill, Akron Regional Director; Monica Moore, Dayton Regional Director; Evan McFarland, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Officer; other OCRC staff were also present as well as representatives from the Ohio Attorney General's Office.

APPROVAL OF MINUTES

MOTION by Commissioner Winburn to approve the minutes from September 12, 2024. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Charmaine Marcum Stemple v. The Ohio State University Medical Center

COL71(002700)10242023

22A-2024-02255

*Commissioner Patmon recused himself from participation in this case

Hunter Harrison v. Markeys Audio Visual

COL71(002805)10242023

22A-2024-01602

Thomas Nester v. UnitedHealthcare

COLA1(002931)11022023

22A-2024-02295

Quentina Wells v. Countryview East Apartments

COLH1(003162)11132023

HUD Inquiry No. 760442 N/A

Junior Ambresena v. Northwoods Apartment Manager LLC

COLH1(003466)11292023

HUD Inquiry No. 755127 N/A

Shalana Suggs v. Amazon.Com Services, LLC

AKRB3(003361)11222023

22A-2024-00952

Danielle Lewis v. University Hospitals Health Systems, Inc.

CLE74(003433)11272023

22A-2024-00662

Alan Schneider v. City of Cleveland

CLEB4(003686)12082023

22A-2024-00705

Alan Schneider v. Teamsters Local Union No. 507

CLEB4(003687)12082023

22A-2024-00704

Tranell Byas v. Michael-Miyako Boyer LLC

CLEG4(006652)04272024

Michelle Campbell v. Telemecanique

DAYA6(001713)09182023

22A-2024-00801

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Alexandra Vassar v. Achieve Together Behavior Services LLC
DAYB6(001869)09222023
22A-2024-00831

Jennifer Barnes v. The Kroger Co.
DAYG6(003365)10122023

2. Complainant's Request for Reconsideration – Deny

Karen Paugh v. Trimold LLC
COL71(002863)10312023
22A-2024-02266

Stephanie D. Allgood v. Franklin County Sheriff's Office
TOLB1(003250)11062023
22A-2024-00566

Robin White v. InterContinental Hotels Group Resources, LLC
dba Holiday Inn Cleveland Clinic
TOL74(003714)12112023
22A-2024-00724

Timothy Ryan v. Cleveland Guardians Baseball Company, LLC
CLEG4(006625)04252024

Sosha Clemmons v. Kroger Grocery Store
DAYG6(001099)08312023

Robert Merkle v. Goodwill Easter Seals Miami Valley
DAYA6(003946)12222023
22A-2024-02915

3. Respondent's Request for Reconsideration – Grant for Further Review

Douglas Hemphill v. Jay Industries, Inc.
CLE74(003784)12132023
22A-2024-00715

Robert Henry v. Valley Township
DAYE6(001928)09252023
22A-2024-01072

Betty Campbell v. New Housing Ohio, Inc.
DAYH6(006105)10052023
05-24-9150-8

4. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Ashleigh Shadrick v. Macy’s Inc.
COL71(49801)06102022
22A-2022-03246
Complaint No. 23-EMP-COL-49801

Fair Housing Advocates Association v. Apex White Pond L.P., et. al.
AKRH3(42298)11162022
HUD Inquiry 729465
22A-2023-00954
Complaint No. 23-HOU-AKR-42298

5. Lack of Jurisdiction; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Marvin Sams v. Heatwave Pools, LLC & Paul Schear
DAYB6(31284)03012023
22A-2023-02342
Complaint No. 24-EMP-DAY-31284

6. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Javonne Taylor v. Summit Property Investments, LLC
AKRH3(42605)04102023
05-23-8723-8
22A-2023-03004
Complaint No. 23-HOU-AKR-42605

7. Issue Formal Complaint

Kenji Lyndell Williams v. American Management Consultants LLC
and Sawmill Crossing Owner LLC
COLH1(002222)10052023
05-24-0871-8

Kari A. Brady v. The Cleveland Clinic Foundation
CLE74(002561)10192023
22A-2024-00213

Mohamed Gueye v. Norfolk Southern
DAY76(001870)09222023
22A-2024-01025

Issue Formal Complaint - Continued

Robert Henry v. Valley Township
DAYE6(001928)09252023
22A-2024-01072

Michael Plummer v. Brady Schroeder
DAYH6(002228)10052023
05-24-0586-8

Betty Campbell v. New Housing Ohio, Inc.
DAYH6(006105)10052023
05-24-9150-8

8. Probable Cause – Schedule Conciliation; Issue Formal Complaint if Conciliation Efforts Fail

Conor Smenner v. Sylvania Place Apartments, LLC dba Carr Apartments; MRD Apartments, LLC
TOLH2(004243)01102024
05-24-9789-8

Probable Cause – Schedule Conciliation; Issue Formal Complaint if Conciliation Efforts Fail - Continued

Fair Housing Opportunities of Northwest Ohio, Inc. v. Sylvania Place Apartments, LLC dba Carr Apartments; MRD Apartments, LLC
TOLH2(004245)01102024
05-24-9788-8

Bruce Smenner v. Sylvania Place Apartments, LLC dba Carr Apartments; MRD Apartments, LLC
TOLH2(004246)01102024
05-24-9790-8

Heavenly Saylor and Aaron Crosby v. Krantz Property Management Co., Brian Krantz, Mystic Creek Enterprises, LTD and Pam Rowe
CLEH4(005958)03282024 AMENDED
05-24-0275-8

9. Withdrawal of Charge with Settlement After a Finding of Probable Cause - Grant

Izora Dill v. YWCA Dayton
DAY76(001951)09252023
22A-2024-01126

10. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Alyson Keough v. Carlisle Commons P1 P2 Redwood Combined LLC; Redwood Living, Inc.; Brittany Ross, Property Manager; Sara Verespej, VP
TOLH2(001064)08292023
05-23-9083-8

Katelyn Hoeffel v. Norman H. Minnick, Owner; Danuta Minnick
TOLH2(007149)05202024
05-24-0429-8

11. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Eon Harvey v. Biscay Management, LLC
COL71(004497)01222024
22A-2024-02656

Carissa Fox-Martin v. Amhurst Village Apartments; Becki Cluckey, Property Manager
ADRH2(008436)07242024
05-24-0933-8

Housing Research and Advocacy Center v. G&L Properties Cleve, LLC,
Louis Scott Powers,
Tammy Lynn Powers, and Morris Company, Ltd.
ADRH4(007348)05312024
05-24-0501-8

Miami Valley Fair Housing Center v. Judith Lee DiCenzo and William H. Little, Owners; Jodi aka Judith Lee DiCenzo, Acting as Agent for Miami Valley Rentals
ADRH6(008139)05242024
05-24-0794-8

Linda Peterson v. Charles Sawyer, Owner
ADRH6(008566)07312024
05-24-0935-8

12. Withdrawal of Charge – with Settlement

Hailie Hreha v. Golf Galaxy/GolfWorks
COL71(004556)01252024
22A-2024-02685

Hailie Hreha v. Sheri White
COL71(004557)01252024
22A-2024-02683

Hailie Hreha v. Mark McCormick
COL71(004558)01252024
22A-2024-02680

Kisha Seavers v. Staffmark Group, LLC
COLB1(004683)01312024
22A-2024-02733

Kisha Seavers v. United Parcel Service, Inc.
COLB1(004684)01312024
22A-2024-02729

Miya Dawkins v. StoryPoint Senior Living
COLB1(005359)03042024
22A-2024-03043

Michael Somers v. J.P. Morgan Chase & CO.
COLB1(006497)04222024
22A-2024-03243

Tabitha Tripp v. OhioGuidestone
TOLA4(003801)12142023 AMENDED
22A-2024-00725

Quin Lambert v. Spartech LLC
TOLB2(006963)05132024
22A-2024-03355

Dane MacLae v. Philip Garcia c/o Root, Inc.
TOLE1(004507)01222024

Maureen A. Gallagher v. Hahn Loeser and Parks, LLP
CLEA4(006367)04152024
22A-2024-02731*

Fred Rumery v. May Painting, Inc
ADRE2(007532)06102024

Withdrawal of Charge – with Settlement - Continued

Joseph Mealing v. Scott Osiecki
CLEE4(007561)06112024

Joseph Mealing v. ADAMHS Board of Cuyahoga County
CLE74(007562)06112024
22A-2024-04021*

Joseph Mealing v. Vicki Roemer-Nishi
CLEE4(007563)06112024

Emily Smart v. Speedway LLC
DAY76(002570)10192024
22A-2024-01701

Myles Michael Murphy v. Impulse Dynamics
DAY76(003037)11062023
22A-2024-01773

Derrick Renfro v. Keystone Brand Meats
DAY76(003055)11072023
22A-2024-01788

Derrick Renfro v. Pete Dooley c/o Keystone Brand Meats
DAY76(003056)11072023
22A-2024-01789

Shirley Justice v. Buckeye Forest at Portsmouth LLC.
DAYA6(003796)12132023
22A-2024-02781

Ciara Bobbitt v. Recovery Works Healing Center
DAY76(004523)01242024
22A-2024-03210

Jenny Minchew v. Yamada North America
DAY76(006423)04172024
22A-2024-04372

Tony Lydia W. McKinney v. Villa Hills / 5 West Group
DAYH6(008407)07232024
HUD Inquiry No. 792372

Jacqueline Hill v. Hand and Microsurgery Associates
ADR71(002906)11012023
22A-2024-02609

Withdrawal of Charge – with Settlement - Continued

Evan Murtha v. Charitable Pharmacy of Central Ohio
ADR71(003915)12202023
22A-2024-02506

Terrance Pettiford v. Dalmatian Fire
ADRA1(004457)01222024
22A-2024-02628

Ezra Devor v. Specialty Rx
ADR71(004689)01312024
22A-2024-02726

Allison Meade v. City of Columbus Division of Fire
ADR71(004904)02092024
22A-2024-02836

Jendayi Nelson v. Barrington Schools
ADR71(004931)02102024
22A-2024-02837

Allison Meade v. City of Columbus Division of Fire
ADR71(005658)03152024
22A-2024-03066

Allison Meade v. City of Columbus Division of Fire
ADR71(006231)04102024
22A-2024-03231

Mamma Nije v. Trig, Inc.
ADRB1(006234)04102024
22A-2024-03331

Michele Robertson v. Trion Solutions II, Inc.
ADRB1(007394)06042024
22A-2024-03695

Telejah Rodgers v. Exel, Inc.
ADR71(007533)06112024
22A-2024-03815

Telejah Rodgers v. Staffing Solutions Southeast, Inc.
ADR71(007535)06112024
22A-2024-03814

Withdrawal of Charge – with Settlement - Continued

Emily Hall v. Truck Pro LLC
ADR71(008808)08122024
22A-2024-04761

Deji Bobo v. Toledo Tool & Die
ADR72(007378)06032024
22A-2024-03866

Kaleene Hairabedian v. National Heritage Academies
ADRB2(007698)06172024
22A-2024-03886

Carolyn Marie Kirkland v. Encompass Health and Rehabilitation Hospital of Toledo
ADRA2(007915)06282024
22A-2024-04323

Lynzee Hughes v. Polyvision
ADRB3(005833)03222024
22A-2024-02752

Tiana Donel-Zuponcic v. The Orchid House Winery
ADR73(006719)05012024
22A-2024-03685

Katherine Simmons v. Brandon Fearer
ADR73(007549)06112024

Katherine Simmons v. MGM Northfield
ADR73(007551)06112024
22A-2024-04115

Michael John Zaccaro v. ABM
ADRA4(005856)03252024
22A 2024 02084

Imari Nicholson v. Amazon.com Services LLC
ADRB4(006958)05132024
22A-2024-03542

Dakota Blaber v. Wal-Mart Associates Inc
ADRB4(007621)06132024
22A-2024-04024

Withdrawal of Charge – with Settlement - Continued

Shelby Pressley v. Transitions Behavioral Health
ADR76(007371)06032024
22A 2024 04639

Dakota Blaber v. Tameeka Martin
ADRE4(007779)06242024

Rachel Wilson v. Colortone Audiovisual Staging & Rentals, Inc.
ADRB4(007966)06282024
22A-2024-04088

Rachel Wilson v. Erin Weir
ADRE4(007967)06282024

Allison Hans v. Adam Wissinger
ADRE4(008196)07112024

Allison Hans v. South Pointe Energy Resource Group LLC
ADR74(008197)07112024
22A-2024-04124

Allison Hans v. Jordan “Levi” Johnson
ADRE4(008541)07292024

Stacie Phillips v. Comfort Inn Cleveland Airport
ADR74(008624)08012024
22A-2024-04362

Barbara J. Haskins v. David Emmons
ADRH6(006599)04252024

Michelle Guerin v. Milhaus Management, LLC
ADR76(007061)05152024
22A-2024-03368

Santana Wells v. Al Mazdeh
ADRH6(007283)05282024
05-24-0814-8

Que’Jane Tobias v. Staffmark Work Group (FedEx)
ADR76(008631)08012024
22A-2024-04606

13. Withdrawal of Charge – Request for Notice of Right to Sue

Mikaylla Wood v. The Pancake House
COL71(002735)10252023
22A-2024-02264

Mikaylla Wood v. Sheetz
COL71(002737)10252023
22A-2024-02259

Laci Carr v. Shamist Ent. dba Steak N Shake
COL71(003067)11072023
22A-2024-02317

Tyler Capuano v. Kentris Taco Bell
COLB1(003145)11102023
22A-2024-02363

Nora Roland v. King Culture Barber Studio
COL71(003431)11272023
22A-2024-02409

Tina Russell v. OhioHealth Corporation
COLB1(003448)11282023
22A-2024-02413

Brittney Little v. Magna Seating of America, Inc.
COL71(003449)11282023
22A-2024-01644*

Tyler Norris v. Sri Ohio, LLC
COL71(003535)11302023
22A-2024-02288*

Kadae Kadae v. Amazon.com Services LLC
COL71(004619)01292024
22A-2024-02724

Gerald Poe v. Tosoh SMD, Inc.
COLB1(004621)01292024
22A-2024-02723*

Mikaylla Wood v. Duchess BP
COL71(004678)01312024
22A-2024-02735

Lekeshia Brittman v. Sharon Scott c/o BMCH Inc.
COL71(005886)03262024

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Dean Mulvaine v. Management Training Corporation
COL71(005971)03282024
22A-2025-00431

Steven Landis v. HD Supply
COL71(006151)04052024
22A-2024-03287*

Steven Landis v. HD Supply
COL71(006170)04072024

Wendy Ewing v. William Strawsberg c/o Robert T. Secrest Memorial VFW
COL71(006209)04092024
22A-2024-03328

Dianne Bush v. The Waterford Commercial and Savings Bank
COLB1(006376)04152024
22A-2024-03338

Caullette Kilby v. United Parcel Service Inc.
COL71(007625)06132024
22A-2024-04943

Daniel Perkins v. Ashville Beverage Center
COLE1(008929)08162024
22A-2024-04922

Stephen Glad v. ProMedica Health System, Inc. dba ProMedica Toledo Hospital
TOLB2(003872)12182023
22A-2024-00792*

Leslie K. Cleavenger v. Goodwill Industries of Erie, Huron, Ottawa and Sandusky Counties, Inc.
TOL72(004076)01022024
22A-2024-00894*

Michael J. Schwind v. Amazon.com Services LLC
TOLA2(004102)01032024
22A-2024-00899*

Michael J. Schwind v. Taylor O'Toole
TOLE2(004103)01032024

Michael Knowles v. Dana Incorporated
TOLB2(004216)01092024
22A-2024-00936

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Christina Martin-Beardsley v. Josh (LNU) c/o Roadmaster Drivers School of Ohio, Inc.
TOLE1(004330)01122024

Christina Martin-Beardsley v. Paul Ranke c/o Roadmaster Drivers School of Ohio, Inc.
TOLE1(004331)01122024

Christina Martin-Beardsley v. Robert Summerfield
c/o Roadmaster Drivers School of Ohio, Inc.
TOLE1(004335)01122024

Christina Martin-Beardsley v. Eric Anderson
c/o Roadmaster Drivers School of Ohio, Inc.
TOLE1(004336)01122024

Kelly Verhoff v. Farmer's Elevator, Grain and Supply Association of New Bavaria
TOLA2(007262)05282024
22A-2024-03656

Richard Bush v. Board of Education of the Toledo City School District
TOL72(007460)06062024
22A-2024-03873*

Kimberly Bulger v. Jamie Day-McCord c/o Bon Secours Mercy Health, Inc.
TOLE6(008033)07052024

Kimberly Bulger v. Angel Ripperger c/o Bon Secours Mercy Health, Inc.
TOLE6(008034)07052024

Jerome Everett v. Carrols, Inc. dba Burger King
AKR73(003118)11032023
22A-2024-00723

Kayla Hodges v. Wal-Mart Stores East, LP
AKR73(004407)01182024
22A-2024-01427*

Kayla Hodges v. Carlton (LNU)
AKRE3(004414)01182024

Kayla Hodges v. Liz (LNU)
AKRE3(004415)01182024

Mary Pennza v. Northfield Park Associates, LLC dba MGM Northfield Park
AKRB3(005032)02152024
22A-2024-01648*

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Mary Pennza v. Sarah Linville c/o Northfield Park Associates, LLC
dba MGM Northfield Park
AKRE3(005033)02152024

Mary Pennza v. Paul Priebe c/o Northfield Park Associates, LLC
dba MGM Northfield Park
AKRE3(005034)02152024

Darren Varee v. Carter Lumber Company
AKR74(005094)02202024
22A-2024-01805*

Amanda Donaldson v. Stacy Walker
AKRE3(005441)03062024

Amanda Donaldson v. Giesecke + Devrient Mobile Security America, Inc.
AKR73(005443)03062024
22A-2024-02079

Wanda Forrester v. Arnold-Grounds Apartment Management
AKRA3(005666)03152024
22A-2024-02293

Justin Shaw v. Christian Schneider c/o Meteor GMBH
AKRE3(005823)03222024

Justin Shaw v. Frank Rauss
AKRE3(005824)03222024

Justin Shaw v. Christopher Babel c/o Sealing System
AKRE3(005825)03222024

Jocelyne Dimou v. Applebee's Neighborhood Grill & Bar
AKR71(007690)06172024
22A-2024-04281

David Thomas v. Lincare, Inc.
DAY76(002413)10132023
22A-2024-01580*

Neena Burris v. Ironton Opco, Inc.
DAYB6(002746)10262023
22A-2023-01740*

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Michaela Carter v. Kingston of Miamisburg, LLC
DAYB6(002778)10272023
22A-2024-01742*

Esther Beduya v. MPS Group
DAY76(003023)11032023
22A-2024-01520*

David Harlan v. City of Cincinnati
DAYE6(003244)11152023
22A-2024-02042*

Sophia Iannuzzi Ortiz v. Dayton Brick Shop
DAYE6(004146)01052024
22A-2024-03052

Christy Hilleary v. Veracity Resourcing and Services LLC
DAYB6(004580)01262024
22A-2024-03222*

David Harlan v. City of Cincinnati
DAYB6(005093)02202024
22A-2024-03718*

Antwoine Dubose v. Mary Cook c/o Volunteers of America
DAY76(005256)02272024
22A-2024-03780

Susan Matthews v. The Fraternal Order of Eagles - Bob Reeder
DAY76(005865)03252024
22A-2024-04205

James K Byers, Jr v. Cheyenne Williams c/o Family Farm and Home
DAY76(006589)04242024
22A-2024-04511*

Tiffany Fisher v. Chelsea Boltin c/o West Chester Hospital
DAY76(008293)07172024
22A-2025-00001

Tiffany Fisher v. West Chester Hospital
DAY76(008294)07172024
22A-2025-00002

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Tiffany Fisher v. Denisse Becker c/o West Chester Hospital
DAY76(008295)07172024
22A-2025-00003

Tiffany Fisher v. Vicky Carullias c/o West Chester Hospital
DAY76(008296)07172024
22A-2025-00004

Raymon Maddox v. Malissa Barnett
DAY76(008297)07172024
22A-2025-00005

Nolan Banks v. Valley Interior Systems
ADR71(003370)11222023
22A-2024-02616

Solomon Mathes v. Leaf Filter
ADR73(005961)03282024
22A 2024 02750

Ralph Schillo v. Leaf Filter
ADR74(007809)06202024
22A 2024 04063

14. Administrative Closure – Request for Notice of Right to Sue

Veronica Wells v. The Eye Co.
COLB1(003148)11102023
22A-2024-04984

Monica Linson v. Columbus City Schools
COLB1(003229)11152023
22A-2024-02387

Cayla Evans v. Smith Facial Plastics
COL71(003235)11162023
22A-2024-01555

Boakye Acheampong v. Axium Plastics
COL71(007620)06132024
22A-2024-03847*

Administrative Closure – Request for Notice of Right to Sue - Continued

Terra Bradley v. Jaime Leiter
TOLE1(006544)04232024

Ary Bowman v. Keith Israelstam
CLEE4(006106)04032024

Ary Bowman v. Nicholas Dodds
CLEE4(006108)04032024

Ary Bowman v. Target ABA LLC
CLE74(006109)04032024
22A-2024-02397

Donzell Jones v. Pamela Nosse
CLEE4(006857)05082024

Donzell Jones v. SFS Group USA, Inc.
CLE74(006859)05082024
22A-2024-03281*

Matthew Barlow v. Trinity Seguin
CLEE4(007193)05222024

Matthew Barlow v. Lori Smith
CLEE4(007195) 05222024

Matthew Barlow v. Christine Fullard
CLEE4(007196)05222024

Matthew Barlow v. Just Mike's Jerky Company, Inc.
CLEB4(007197)05222024
22A-2024-03824

Mattie McDuffie v. First Student, Inc.
CLE74(007364)06032024
22A-2024-04000

Mattie McDuffie v. Samantha Ballah
CLEE4(007365)06032024

Ty Sibert v. CompuNet Clinical Laboratories
CLEB6(007489)06082024
22A-2024-04651

Administrative Closure – Request for Notice of Right to Sue - Continued

Pamela Smith v. Martin Tremmel
CLEE4(007558)06112024

Dustin Hall v. The Village of Crestline
CLE72(007588)06122024
22A-2024-03880*

Dustin Hall v. Cory Spackey
CLE72(007594)06122024

Todd Lundgren v. Allen Percy
CLEE1(007795)06242024

Austin McMunn v. Brittney Ballard
CLEE1(007840)06252024

Kylee Workman v. Alyson Day-Kiracofe
CLEE1(007845)06252024

Kylee Workman v. Matthew Hobbs
CLEE1(007846)06252024

Bryson Pfouts v. Christy Calloway
CLEE1(007860)06252024

Jacob Wolfe v. Keisha Hintz
CLEE1(007865)06252024

April Lehnar v. J.P. Soulliere
CLEE4(007933)06272024

April Lehnar v. Tom Kane
CLEE4(007934)06272024

April Lehnar v. Precision Bending Technology, Inc.
CLEB4(007936)06272024
22A-2024-04087*

Camora Johnson v. Rufinda Scott
CLEE4(007946)06282024

Camora Johnson v. Keith Shsffer
CLEE4(007947)06282024

Administrative Closure – Request for Notice of Right to Sue - Continued

Camora Johnson v. Tyree Ingram
CLEE4(007949)06282024

Meredith Cooper v. Rockwell Automation, Inc.
CLEB4(007971)07012024
22A-2024-04114*

Meredith Cooper v. Claire Korfant
CLEE4(007972)07012024

Miranda Sampson v. University Hospitals of Cleveland dba St. John Medical Center
CLEB4(008338)07222024
22A-2024-04288*

Miranda Sampson v. Kerry Schade
CLEE4(008339)07222024

Miranda Sampson v. Anthony Walish
CLEE4(008343)07222024

Rachael Rose v. Abbott Laboratories Inc. and Colleen Lewis
CLE74(008426)07232024
22A-2024-04291

Amy Abraham v. MP Antenna Ltd
CLE74(008642)08022024
22A-2024-04353

Kathryn Holloway v. Guidestar Eldercare, Corp. - OH
DAYB6(002255)10062023
22A-2024-01283

Anthony Johnson v. Empire Packing Co.
DAY76(002440)10162023
22A-2024-01586

Brandon Brenes v. Stetson Courier Inc
DAYB6(002538)10182023
22A-2024-01643

Christine Marie Panaligan v. Management Health Systems LLC dba Medpro
DAY76(002615)10122023
22A-2024-01706

Administrative Closure – Request for Notice of Right to Sue - Continued

Patrick Gordon Jump v. Brightview Landscape Services
DAY76(002462)10162023
22A-2024-01588

Peter Calac v. Al Morgan c/o Kowa Pharmaceuticals America, Inc.
DAYB6(002547)10192023
22A-2024-01694

Peter Calac v. Kowa Pharmaceuticals America, Inc.
DAYB6(002548)10192023
22A-2024-01695

Peter Calac v. Craig Anderson c/o Kowa Pharmaceuticals America, Inc.
DAY76(002549)10192023
22A-2024-01698

Logan Murphy v. Mason County E. Corp. (Mason County Exxon Inc.)
DAYB6(002553)10192023
22A-2024-01699

Jennifer Catherine West v. River City Correctional Center
DAY76(002699)10252023
22A-2024-01734

Shakevia Jefferson v. Graceworks Lutheran Services
DAYB6(002718)10252023
22A-2024-01736

Chad Bruce v. Gordon Food Service, Inc.
DAYB6(003586)12042023
22A-2024-02757

Roy Hubbard v. R L Carriers, Inc.
DAYB6(005799)03212024
22A-2024-04183*

Cheyenne Pennington-Smith v. Michael Harding c/o Rib City
DAY76(006309)04112024
22A-2024-04357

Mika Cohen v. Signet Jewelers
ADR73(005602)03132024
22A-2024-02622

15. Withdrawal of Charge - Grant

Vonta Luter v. R1 Property Management
COLH1(003285)11142023
HUD Inquiry No. 794230

Chris Ray v. Penny Fab
COL71(004833)02062024
22A-2024-02808

Billie Clark v. Hocking Metropolitan Housing Authority and Logan Metro Housing Auth. W Main St
COLH1(006687)04292024
05-24-0642-8

Amanda Thomas v. John Hanssen
CLEH4(004090)01032024
HUD Inquiry No. 758908 NA

Shyann Harvey v. Heatherwood Terrace Apartments
CLEH4(004309)01152024
HUD Inquiry No. 761920 NA

Mattieia Richmond v. Allen Jermaine Dennis
CLEH4(004836)02012024
HUD Inquiry No. 763264 NA

Margaret Selander v. Stephen Wilson
DAYH6(007905)06272024
HUD Inquiry No. 787524

16. Administrative Closure

Andrew Northern v. Apple Inc.
COL71(002942)11022023
22A-2024-02292

Darnell Robinson v. Vs & Co
COLG1(003223)11152023

Kaitlin Abban v. All About Kids Childcare and Learning Center
COL71(003252)11162023
22A-2024-02379

Kayla Frazier v. State of Ohio
COL71(003484)11062023
22A-2024-02311

Administrative Closure - Continued

Dawnise Lloyd V. Care After School
COLB1(003918)12212023
22A-2024-02521

Destiny Bennett v. American Tender LLC and Justin Schaefer
COLH1(004308)01152024
HUD Case Number: N/A

Tyanne Williams v. Andrew Davisson
COLH1(004449)01202024
HUD Case Number: N/A

Nicholas Guerra v. Christi (Micro Living Apartments)
COLH1(004499)01222024
HUD Case Number: N/A

Byron Blake v. Silverxis, Inc.
COLA1(004571)01262024
22A-2024-02701

Clayton Smith v. Tim Hoover
COL71(005916)03262024

Hailie Hreha v. Golf Galaxy Golfworks, Inc.; Sherri White; Mark McCormick
TOL71(004013)12282023
22A-2024-01061

Jamie Emerson v. Diane Barker
AKRH3(003764)12132023

Celestine Edwards v. Jose Ultreras
CLEH4(004828)02062024
HUD Inquiry No. 764602NA

Latonya Gaiter v. Cleveland Heights/University Heights School District
CLEA4(008531)07292024

Benedict Odiri v. WellBe Senior Medical
CLE74(008749)08082024
22A-2024-04462

Demonte Stewart v. Ken Ganley Kia
CLEG4(008821)08132024

Administrative Closure - Continued

Ronald Garr v. Aramark American Food Services, LLC
CLE74(008885)08152024
22A-2024-04485

Ronald Garr v. Unitarian Universalist Congregation of Cleveland
CLEG4(009110)08272024

Ruben Brown v. APS Materials
DAY76(002149)10032023
22A-2024-01221

Nickeya Hornbeck v. Taco Bell
DAYB6(002166)10032023
22A-2024-01222

Grant Montgomery v. Shawnee Counseling Center
DAY76(002247)10062023
22A-2024-01281

Alonzo Henderson v. APS Materials
DAY76(002270)10062023
22A-2024-01284

Shelby Powell v. Cassanos Inc.
DAYE6(002296)10082023
22A-2024-01287

Bert Ryan v. Eagle Crest Properties
DAYH6(003408)11242023
HUD Inquiry No. N/A

Marie McKinnon v. Tri-County Visiting Nurses
DAYB6(002414)10132023
22A-2024-01581

Brandin Weissmann v. CSX Transportation
DAYB6(002475)10172023
22A-2024-01610

Avril King v. Darren Paschal
DAYG6(002497)10172023

Leigh Bourne v. Kroger
DAYA6(002498)10172023
22A-2024-01613

Administrative Closure - Continued

Evan Brown v. Cedarville University
DAY76(002703)10252023
22A-2024-01735

Kelly Springer v. Grammer Logistics
DAY76(002804)10242023
22A-2024-01732

Immanuel Lee v. Talbert House
DAY76(003185)11092023
22A-2024-01920

Immanuel Lee v. Talbert House
DAY76(003421)11272023
22A-2024-02889

Damian Duckson v. Bed & Breakfast Property Management, Inc
DAYH6(006879)05092024
HUD Inquiry No. N/A

Miami Valley Fair Housing Center v. Judith Lee DiCenzo, William H. Little,
and Miami Valley Rentals
DAYH6(008364)07222024
HUD Inquiry No. 790219

Collin Brogan v. 1st Call Realty
DAY76(009199)10162023
22A-2025-00006

17. No Jurisdiction - Dismiss

Larry Benton v. Kroger Company
COLG1(003028)11062023

Desiree Knight v. The Ohio State University - College of Nursing
COLG1(003084)11082023

*Commissioner Patmon recused himself from participation in this case

Tabitha Palmer v. State of Ohio, Department of Education
COLB1(003203)11142023
22A-2024-02385

*Commissioner Patmon recused himself from participation in this case

Karen Clark v. Equus Workforce Solutions
COL71(003246)11162023
22A-2024-02378

No Jurisdiction – Dismiss - Continued

Chelsie Ann Perry v. ABH Athens Behavior Healthcare
COLG1(003343)10252023

Jahatay Joyce v. Nationwide Children’s Hospital - Bhp
COL71(003387)11232023
22A-2024-02401

Katina Duran v. Farmers Insurance District Office
COLA1(003412)11252023
22A-2024-02404

John Sherred v. OSU New Albany Attn Dr. Moore /Public Relations Dept.
COLG1(003468)11292023
*Commissioner Patmon recused himself from participation in this case

James Yoder v. Donatos Pizza
COL71(006518)04222024
22A-2024-03419

Troy Hopkins v. Kroger
COLG1(007178)05222024

Quentin Phillips v. Wendy’s
COL71(008155)07102024
22A-2024-04794

Javetta Cobb v. Larry John Cobb
TOLG2(008108)07092024

Javetta Cobb v. Larry John Cobb
TOLH2(008110)07092024
HUD Inquiry No. N/A

Barbara L. Saxon v. 160 Driving Academy LLC (Rock Gate Capital, LLC)
TOLG1(004333)01122024

Lori Beth Sears v. Butler County Department of Job and Family Services
TOLG6(006841)05072024

Deborah A. Parker v. Kyle L. Stone, Stark County Prosecutor
AKRH3(003633)12052023

Deborah A. Parker v. Judge Natalie R. Haupt
AKRH3(003726)12052023

No Jurisdiction – Dismiss - Continued

Ronald Eiselstein v. American Legion Post 15
AKRG3(004142)01042024

Deborah A. Parker v. Stark County Commission, Board of Revision, Canton City Code Enforcement
and Stark County Prosecutor Kyle L. Stone
AKRH3(005717)03182024
HUD Inquiry No. 776999

Deborah A. Parker v. Judge Natalie R. Haupt
& Stark County Treasurer Alexander Zumbar
AKRH3(005719)03182024

Deborah A. Parker v. Stark County Treasurer Alexander Zumbar,
Judge Natalie R. Haupt & Board of Commissioners
AKRH3(005720)03182024
HUD Inquiry No. 777061

Patricia Donze v. Elyria Police Department, North Ridgeville Police Department, Lorain Police
Department and Mind (BAM) and University Hospitals and Elyria Medical Center
CLEG4(005747)03192024

Steven Ramone Ross v. Peoplefirst Staffing
DAY76(002314)10102023
22A-2024-01444

Kenneth Dwigans v. Butler County Democrats
DAYG6(002369)10122023

Rebecca Fryer v. BIMAC Precision Castings LLC
DAY76(002516)10182023
22A-2024-01616

Jessica Jones v. FedEx
DAYB6(002600)10202023
22A-2024-01702

Jessica Jones v. FedEx
DAYB6(002601)10202023
22A-2024-01703

Taneca Kendrick v. CJ Catholic School
DAYK6(002656)10232023

Lenora Smith v. Tyra Moore, Neighbor
DAYK6(002665)10242023

No Jurisdiction – Dismiss - Continued

Brittany Cleelan v. Hospice of Dayton
DAY76(002695)10242023
22A-2024-01733

Chad Boldin v. Fairborn Police Department
DAYG6(002814)10292023

Tyron J. Heath v. Cincinnati School of Barbour and Hair Design
DAYK6(002840)10302023

Michael Gilbert v. Springfield Ohio Public Library
DAYG6(002882)11012023

April Clark v. CVS Health
DAYB6(003008)11042023
22A-2024-01767

Wendy Umurerwa v. Hamilton County Job and Family Services
DAYG6(003026)11062023

Jamie Estep v. Prancing Paws Grooming Salon
DAYE6(003221)11152023
22A-2024-01928

Tina Walker v. Alex Okoys, Owner
DAYH6(004845)02072024
HUD Inquiry No. N/A

William Glover v. Shawnee Lofts
DAYH6(005251)02282024

Michelle Glover v. Me
DAYG6(008246)07162024

Zion Hill v. R. Simpson Properties, Inc., Warren (LNU), Westbrook Apartments, LLC
DAYH6(007517)06102024
HUD Inquiry No. 781037

18. No Jurisdiction – Dismiss (XNJ)

Art Bowker v. City of Cleveland, Eduardo Romero
TOLE4(003730)12072023

Valecia Wolf v. Community Housing Network
COLH1(003628)12052023
HUD Case Number: N/A

Misty Rinehart v. Lori Stat
COLH1(003838)12162023
HUD Case Number: N/A

Elizabeth Castro v. Claremont Partners LP and Claremont Retirement Village. LP
COLH1(007466)06072024
HUD Case Number: N/A

Zandrea Wheatley v. Apricus Enterprises LLC and Debra Polen
COLH1(008001)07032024
HUD Case Number: N/A

Mikaylla Wood v. Owner
COLH1(008687)08052024
HUD Case Number: N/A

19. No Probable Cause - Dismiss

Mark Butler v. Marion City Schools
COL71(002343)10102023
22A-2024-02188*

Kenneth Travis v. State of Ohio, Department of Mental Health & Addiction Services
COLA1(002569)10192023
22A-2024-02230*

Takeisha Russell v. Chase Travel
COLB1(002888)11012023
22A-2024-02291*

Jacqueline Hanna v. OhioHealth Riverside Methodist Hospital
COLB1(002932)11022023
22A-2024-02294*

Karly Wagner-Parsons v. Ohio Addiction Recovery Center
COLA1(002953)11032023
22A-2024-02611NC

No Probable Cause – Dismiss - Continued

April Clark v. Southeast Mental Health
COLG1(003009)11042023

Haneef Muhammad v. PNC Bank
COLG1(003066)11072023

Marlene Mustar v. Towne Properties
COLH1(003068)11072023
HUD Inquiry No. 789495 N/A

Christopher Rutter v. The Ohio State University College of Medicine
COLK1(003076)11072023

*Commissioner Patmon recused himself from participation in this case

Pam Kessler v. Alliance Industries, Inc.
COLA1(003077)11072023
22A-2024-02314*

Beth Breckenridge v. Courtyard by Marriott
COLB1(003097)11082023
22A-2024-02319*

Kendra Beard v. EssilorLuxottica USA Inc.
COLB1(003114)11092023
22A-2024-02347*

Benjamin Parker v. Genoa Healthcare
COLB1(003140)11092023
22A-2024-04197*

Marco Griffin v. Ohio Hospital for Psychiatry
COL71(003144)11102023
22A-2024-02336*

Amy Abahazie v. MSC Industrial Supply
COL71(003151)11102023
22A-2024-02365*

Lanita Coffman v. State of Ohio, Bureau of Motor Vehicles
COL71(003193)11142023
22A-2024-02376*

Lori Black v. The Ohio State University Wexner Medical Center
COLB1(003220)11142023
22A-2024-02367*

*Commissioner Patmon recused himself from participation in this case

No Probable Cause – Dismiss - Continued

Sean Randall v. Lake Erie Electric
COL71(003222)11152023
22A-2024-02377*

Ason Shine v. City of Columbus
COLB1(003227)11152023
22A-2024-02390*

Caleb Jones v. Massage Envy
COL71(003233)11162023
22A-2024-02614*

Nathaniel Wilkins v. Big Lots
COLB1(003249)11162023
22A-2024-02200*

Simona Clardy v. Community Housing Network
COL71(003253)11162023
22A-2024-02380*

Sang Bui v. Ars Rescue Rooter
COLG1(003255)11162023
22A-2024-05083*

Lynett Fall v. The Ohio State University Wexner Medical Center
COLA1(003262)11172023
22A-2024-01599*

*Commissioner Patmon recused himself from participation in this case

Michael Fitzgerald v. Central Ohio Metal Stamping
COLE1(003277)11092023
22A-2024-05084NC

Ronald Garr v. State of Ohio, Department of Job and Family Services Office
COLG1(003288)11182023
Commissioner Patmon recused himself from participation in this case

Delores Hayden-Littleton v. Maryhaven
COLA1(003308)11202023
22A-2024-02391*

Shalamar Williams v. Atrium Hospitality
COL71(003310)11202023
22A-2024-02381*

No Probable Cause – Dismiss - Continued

William Abele v. Muskingum Iron and Metal
COL71(003331)11202023
22A-2024-02382*

Torez Jones v. Eldorado Scioto Downs
COL71(003346)11212023
22A-2024-02394*

Michael Allen v. UPS
COLA1(003411)11252023
22A-2024-02408*

Angela Fitzgerald v. Forward Air
COL71(003416)11272023
22A-2024-02411*

Hakimah Jabbar v. Legal Aid of Greater Columbus and/or CGI Federal
COLH1(003417)11272023
HUD Inquiry no. 795855

Andrew Kline v. Menards
COLG1(003423)11272023

Angil Duran v. Farmers Insurance District Office
COL71(003427)11272023
22A-2024-02410*

Brenda Gagnon v. Ranger (An Amazon Dsp)
COLB1(003491)11292023
22A-2024-02435

Richard Ahlstrom v. Alpha Pro Tech Engineered Products
COLA1(003495)11292023
22A-2024-02433*

Ashraf Mohammed v. Pro Logistics
COL71(003508)11302023
22A-2024-01824*

Ashraf Mohammed v. Abercrombie & Fitch
COL71(003510)11302023
22A-2024-02425*

Antonio C. Robinson v. Circleville Limited and Oakwood Management Company
COLH1(003512)11302023
05-24-9975-8

No Probable Cause – Dismiss - Continued

Beatrice Osafo v. Safecor Health
COL71(003529)11302023
22A-2024-02284*

Darrick Au v. Torchy's Taco's New Albany
COL71(003530)11302023
22A-2024-02285*

Heather Rollins v. White Light Behavioral Health
COL71(003539)11302023
22A-2024-02422*

Lakisha James v. Discover Financial Services
COL71(003543)11302023
22A-2024-02423*

Regina Preston v. Vanguard of Polaris Holding LLC, Banyan Living LLC,
and Banyan Living Ohio LLC
COLH1(003873)12182023
05-24-0278-8

Simona Clardy v. Community Housing Network
COLA1(004022)12292023
22A-2024-02545

Yvonne Brinkley v. Degas Real Estate Solutions LLC and Aden Degas
COLH1(004033)12292023
HUD Case Number: N/A

Laron Hampton v. CKC Capital dba Cinnabon
COLA1(004054)12302023
22A-2024-02550*

Tiffany Brinkley v. Columbus Capital Portfolio LLC, Asden Management LLC
and Tesa White
COLH1(004062)01012024
HUD Inquiry No. 760542

Azhane Garrett v. OhioHealth
COL71(004201)01082024
22A-2024-02366*

Jeryne Peterson v. Buckeye Lake Village
COLA1(006118)04032024
22A-2024-03241*

No Probable Cause – Dismiss - Continued

Gina Scarver v. School Employees Retirement System of Ohio
COL71(006146)04042024
22A-2024-03275*

William Hacker v. Capitol Express Enterprises/Capitol Express Freight
COLA1(008065)07082024
22A-2024-04903

Denisha Winters v. Compass Group USA, Inc. dba Chartwells
TOL72(002893)11012023
22A-2024-00343

Autry Brantley v. Citizens Bank, National Association
TOLF2(003493)11292023

Laurie Neilson v. Johns Manville
TOLA2(003840)12182023
22A-2024-00794

Melissa Robertson v. Toledo Clinic, Inc.
TOLA2(003947)12222023
22A-2024-00804

Althea Coleman v. Board of Education of the Toledo City School District
TOL72(003990)12212023
22A-2024-00810

Tina Bostic v. Lutheran Homes Society, Inc. dba Genacross Lutheran Services
TOLA2(004004)12272023
22A-2024-00811

Derek Williams v. Mercy Health – St. Vincent Medical Center LLC
dba Mercy Health – St. Charles
TOL72(004025)12292023
22A-2024-00808

Zalemone DuBose v. Pilkington North America, Inc./NSG Glass North America, Inc.
TOL72(004078)01022024
22A-2024-00895

Christian Montero v. Nationwide Janitorial Services, Inc.
TOL72(004087)01032024
22A-2024-00896

No Probable Cause – Dismiss - Continued

Eridania Montero v. Nationwide Janitorial Services, Inc.
TOL72(004089)01032024
22A-2024-00897

Torri Blanchard v. Divine Healthcare Management LLC dba Divine Rehabilitation
and Nursing of Toledo
TOL72(004202)01082024
22A-2024-00934

Marlon Elijah Kelsor v. First Solar, Inc.
TOL72(004248)01102024
22A-2024-00939

Brian Weiker v. The Ability Center of Greater Toledo
TOLG2(004271)01112024

James S. White v. First Solar, Inc.
TOL72(004275)01112024
22A-2024-01007

Jennifer Kessel v. JCILH, Inc. dba McDonald's
TOL72(004310)01152024
22A-2024-01023

Tamme M. Smith v. Lucas County Sheriff's Office
TOL72(004323)01162024
22A-2024-01019

Jean Sullenberger v. Nationwide Children's Hospital
TOL71(003967)12202023
22A-2024-01013

Charlotte Bowers v. Englefield, Inc., dba West Broad Street Duchess, LLC
TOLG1(003980)12212023

Debra A. Kellerman v. Westlake/Franklin, L.P.; McCormack Baron Management, Inc.; Ismael Shaw;
Alexus Shaw
TOLH1(004002)12272023
05-24-0159-8

Charlotte Bowers v. NRP Sinclair Family Apartments LLC; Columbus Metropolitan Housing Authority;
Layla Carroll, Community Manager; Kayla Reeves, Leasing Specialist
TOLH1(004003)12272023
05-24-0160-8

No Probable Cause – Dismiss - Continued

Brooke Skelton v. Robert L. Bennett, Owner; Lou Ann Bennett, Owner
TOLH1(004011)12272023 AMENDED
05-24-9935-8

Moses Harper v. State of Ohio, Department of Transportation
TOLA1(004227)01092024
22A-2024-01017

Devin Tyler v. Autoneum North America, Inc.
TOLA4(003314)11202023
22A-2024-00605

Yashua Ben Yahuda v. Speedway LLC
TOL74(003830)12152023
22A-2024-00755

Dennis F. Monahan v. Brooklyn Acres Mutual Homes, Inc.;
Christopher Knapp; Rob Slattery
TOLH4(004069)12292023
05-24-0161-8

Beverley Somai v. Vanbaker Properties, LLC; Michael Callam, Property Manager; Jessica Schaffer,
Property Manager; Ventureco Solon L.P.
TOLH4(004350)01162024
05-24-0287-8

Mary Owens v. Tranquility of Copley
AKR73(002903)11012023
22A-2024-00628

Andrea Peet v. Unified Restoration System
AKR73(003336)11212023
22A-2024-00940

Jenna Glasure v. Olstrad Engineering Corporation n.k.a. Olstrad Corporation
& Steve Ogonek
AKR73(003601)12012023
22A-2024-01165

Kevin Delcol v. Penske Logistics
AKR73(003681)12082023
22A-2024-00994

No Probable Cause – Dismiss - Continued

Kevin Delcol v. Penske Logistics
AKRB3(003682)12082023
22A-2024-00995

Robert Lewis v. Help Hotline Crisis Center, Inc.
AKRG3(003705)12102023

Jacqueline Fry v. Sandy Valley Estates, UMH Properties & Cheryl Thomas
AKRH3(003809)12142023
05-24-0272-8

Tamahra Shearer v. Randstad North America, Inc.
AKRB3(003846)12182023
22A-2024-01060

Lawrence Miller v. A-H Ride & Pride Auto Group, LLC
AKR73(003852)12182023
22A-2024-01054

Kyle Belka v. Technicote, Inc.
AKR73(003912)12202023
22A-2024-01067

Charles Moore v. Akron Canton Regional Food Bank
AKR73(003925)12212023
22A-2024-01101

Arthur Ritter v. Falls Petroleum Ltd dba Newton Falls Sunoco
AKRE3(003940)12212023

Ashley Taylor v. Mahoning County Job & Family Services
AKR73(004006)12282023
22A-2024-01105

Melvena S. Perkins v. Dominion Energy
AKR73(004071)12292023
22A-2024-01108

Lakenda Johnson v. CoreCivic of Tennessee, LLC
AKR73(004267)01112024
22A-2024-01393

*Commissioner Barreras recused herself from participation in this case

No Probable Cause – Dismiss - Continued

Tenisha McPeters v. CoreCivic of Tennessee, LLC

AKR73(004269)01112024

22A-2024-01386

*Commissioner Barreras recused herself from participation in this case

Tenisha McPeters v. CoreCivic of Tennessee, LLC

AKR73(004405)01182024

22A-2024-01428

*Commissioner Barreras recused herself from participation in this case

Darla Parnaby v. Shelly Materials, Inc. dba Medina Supply Company

AKRB3(004483)01222024

22A-2024-01455

Anthony Callen v. Cooper Standard Automotive, Inc.

AKRB3(004537)01242024

22A-2024-01485

Hailey R. Smith v. Cleveland Clinic Akron General of Stow

AKRG3(004608)01262024

Maxwell Moffo v. 21st Century Learning Grants

AKRB3(004690)01312024

22A-2024-05078

Jacqueline Fry v. Cheryl Thomas & UMH Properties

AKRH3(004697)01312024

Micah Delaney v. FirstEnergy

AKR73(004787)02032024

22A-2024-01600

Tammy aka Tamela Pitts v. Blossom Nursing & Rehab Center, Atriums Centers

AKRA3(004795)02052024

22A-2024-01604

Elexis Shelton v. Univar Solutions

AKR73(005121)02212024

22A-2024-01807

Miya Dawkins v. Panera

AKRB3(005358)03042024

22A-2024-02282

No Probable Cause – Dismiss - Continued

Robert Bohn v. Amazon LLC
AKRB3(005597)03132024
22A-2024-03726

Joe Gable v. Riverside Community Urban Redevelopment Corp.
dba Sheraton Suites Akron Cuyahoga Falls
AKR73(005611)03142024
22A-2024-02625

Michael Harris v. Dairy Queen
AKR73(005924)03272024
22A-2024-02867

Christina Babus-Harvey v. The University of Akron
and The University of Akron Law School
AKRK3(007148)05202024

Karen Dortch v. The Cleveland Clinic Foundation
AKRG3(007268)05242024

Carlos Larue Hill v. The OMF Cleveland, Inc. dba The Original Mattress Factory
CLE74(003916)12202023
22A-2024-00922*

Zackery W. Zeman v. Dish Network L.L.C.
CLEB4(003937)12212023
22A-2024-00861*

Christine Kelley v. Amazon.com Services LLC
CLEB4(004019)12282023
22A-2024-00867*

Kathleen Ihlenfeld v. The Goodyear Tire & Rubber Company
CLEB4(004021)12282024
22A-2024-00877*

Mayi UmBayemake v. AbsoluteCare Manager, LLC
CLEB4(004028)12292023
22A-2024-00876*

Eric J. Thomas v. 6779 Ames Road LLC dba Victoria's Deli and Restaurant
CLE74(004050)12302023
22A-2024-00916*

No Probable Cause – Dismiss - Continued

Eric J. Thomas v. HAZA Foods of Northeast Ohio LLC dba Wendy's Inc.
CLE74(004051)12302023
22A-2024-00917*

Jendayi Nelson v. Teach for America, Inc. and Blake Gilliam
CLEB4(004064)01012024 AMENDED
22A-2024-00926*

Shuya "Michelle" Pitsch v. Bambi Powers Pro Clean, LLC
CLEE4(004093)01032024

Kristina Chapman v. Brittany Tharp and Phillip L. Buchanan
CLEH4(004094)01032024
05-24-0267-8

Gregg Anton v. J-Neal Construction, LLC
CLEA4(004170)01062024
22A-2024-01066*

Clifton J. Harris v. City of Euclid
CLE74(004175)01072024
22A-2024-00921*

Erin Michelle Meadows v. Redwood Living, Inc., Rose Walden, Lisa Berman, Darl Powell, Jaymie Hunt and Sara Verespej
CLEH4(004214)01092024
05-24-9967-8

Robert J. Corna Jr. v. Cleveland State University
CLE74(004220)01092024
22A-2024-01073*

Julia Ann Bozeman v. Cuyahoga County Public Library
CLEG4(004242)01102024

Saundra Roundtree v. Legacy Miamisburg Operating Company, LLC
CLEA4(004262)01102024
22A-2024-01035*

Mitchell Artis v. Legacy Miamisburg Operating Company, LLC
CLEA4(004263)01102024
22A-2024-01032*

No Probable Cause – Dismiss - Continued

Karen S. Johnson-Guy Anderson v. The Cleveland Clinic Foundation
CLEA4(004265)01112024
22A-2024-01059*

Darease D. Sanders v. American Postal Workers Union Local 72
CLE74(004268)01112024
22A-2024-01074*

Allena Smith v. Apple American Group LLC dba AppleBee's
CLE74(004278)01112024
22A-2024-01044*

Shaniquay L. Eisom v. Apple American Group LLC dba AppleBee's
CLE74(004279)01112024
22A-2024-01045*

Sonya P. Collins v. Hospice of the Western Reserve, Inc.
CLEB4(004282)01112024
22A-2024-01076*

Ashley Richardson v. Marriott International, Inc.
CLEB4(004300)01132024
22A-2024-01086*

Ronald Warren v. CBNK Properties, LLC, Charles Imm, Kelly Lehman
and James "Bo" Lehman
CLEH4(004302)01132024

Kimberly M. Runnion v. Polychem, LLC dba Greenbridge
CLEB4(004311)01152024
22A-2024-01089*

Anthony Wesolowski v. Neighborhood Health Care, Inc. dba Neighborhood Family Care
CLEB4(004325)01162024
22A-2024-01093*

Aleicia Conner v. Brooklyn License Bureau
CLEE4(004374)01162024

Rumana Razzak v. Rockside Park Towers LLC
CLEH4(004392)01172024
HUD Inquiry No. 762842

No Probable Cause – Dismiss - Continued

LeRoy Merriweather v. Fairhill Partners, Jeanna Davis, Carla Lanier
and Brenda Cheatham
CLEH4(004447)01202024

Andre Anderson v. United Way of Greater Cleveland
CLEB4(004485)01202024
22A-2024-01190*

Lacy Martin v. B&P Web Properties, LLC
CLEH4(004686)01312024 AMENDED
HUD Inquiry No. 762872

Yvonne Smrcina v. The Cleveland Clinic Foundation
CLE74(004731)01312024
22A-2024-01236*

Jacqueline Meeks v. Pedra Properties, LLC and Alan Pearlman
CLEH4(004824)02052024
05-24-9952-8

Ashley J. Richardson v. Future Age, Inc. dba Provide-A-Ride
CLEG4(004953)02122024

Tiffin Sizemore v. Community Care Ambulance Network
CLEB4(005168)02232024
22A-2024-01503*

Tim Shea v. R&J Bakery Café, Cleveland, LLC dba The Stone Oven
CLEE4(005170)02232024

Trinity Ross v. Mitchell Brothers Ice Cream, Inc. dba Mitchell's Homemade Ice Cream
CLE74(005289)02292024
22A-2024-01529*

Willie L. Moore v. Cuyahoga County, Public Works Department
CLE74(006121)04032024
22A-2024-02407

Michael Little v. Case Western Reserve University
CLEB4(006448)04182024
22A-2024-02715*

Sean McDonnell v. Brown Aveda Institute
CLEG4(006484)04182024

No Probable Cause – Dismiss - Continued

Doreen Cobbs v. Cuyahoga County Public Library
CLEG4(007273)05282024

Tiffany A. Clark v. Driftwood Catering at Playhouse Square
CLE74(008227)07122024
22A-2024-04271

Dashaun Glover v. Sanctuary Pointe Nursing and Rehabilitation
DAY76(002431)10162023
22A-2024-01584

Ricardy Michel v. Rittal
DAY76(002494)10172023
22A-2024-01612

Brandon Brenes v. Kraft Heinz Food Company
DAYB6(002537)10182023
22A-2024-01635

Lisa Schulze v. Family Resource Center
DAYA6(002627)10202023
22A-2024-01708

Kevin Long v. Richie Brickler c/o Conagra Brands Inc.
DAYB6(002662)10232023
22A-2024-01716

Phuc Xuan Nguyen v. Brio Italian Grille
DAYG6(002691)10242023

Stephanie Swope v. John R Jurgensen
DAYB6(002745)10262023
22A-2024-01739

Kari Barnett v. Crocs
DAY76(002771)10262023
22A-2024-01741

Mohammed Misbahu v. Midwest Express
DAY76(002785)10272023
22A-2024-01747

Kaylin Lance v. NK Parts
DAYB6(002831)10302023
22A-2024-01749

No Probable Cause – Dismiss - Continued

Annetta Daniels v. Delhi Post Acute
DAYG6(002846)10302023

Shaquille Chapman v. Meijer Distribution Center
DAY76(002850)10302023
22A-2024-01751

Michael Gilbert v. Comfort Suites Hotel
DAYG6(002883)11012023

Desmond Barnett v. Ernst Concrete
DAYB6(002912)110202023
22A-2024-01755

Kelly Powell v. Sycamore Hills Pharmacy
DAY76(002934)11022023
22A-2024-01757

Jerell Talbert v. Wendy's
DAY76(002996)11032023
22A-2024-01765

Leah Brumfield v. Plumbers & Pipefitters Local 189 and the JATC AN
DAYK6(003001)11032023

Jason Barker v. GE Aerospace
DAYB6(003006)11042023
22A-2024-01766

Rickey Nichols v. Mahle
DAY76(003010)11042023
22A-2024-01768

Pedro Martinez v. Central State University
DAY76(003022)11062023
22A-2024-01770

Michelle Heist v. Hamilton County Job and Family Services
DAY76(003048)11062023
22A-2024-01916

Alexis Stelmack v. Millenia Housing Management, Ltd., Steven Christie and Larry Lasky
DAYH6(003050)11072023
05-24-0542-8

No Probable Cause – Dismiss - Continued

Alicia Cotton v. Dancer Logistics Inc
DAY76(003058)11042023
22A-2024-01769

Kayla Williams v. Yolo Investments, LLC and Tiffany Adams
DAYH6(003078)11082023
05-24-0587-8

Darrell Henderson Jr. v. Green Tokai Co
DAY76(003153)11112023
22A-2024-01918

Kerstyn Roth v. Steve Barga, Owner
DAYH6(003154)11112023
HUD Inquiry No. N/A

Steven Thompson v. Maruti PH OH, LLC o/a Pizza Hut
DAY76(003238)11162023
22A-2024-02029

Wilma Ann Byrd v. Sycamore Community School District
DAY76(003240)11162023
22A-2024-02035

Muhammad Ikramullah v. Cincinnati Association for the Blind
DAY76(003254)11162023
22A-2024-02065

Lori K Fetter v. Clark State College
DAYB6(003270)11152023
22A-2024-02054

Dennis Wells v. Morris Furniture Company
DAYB6(003276)11142023
22A-2024-02064

Lara Minor v. Twist Inc./Aero
DAY76(003282)11172023
22A-2024-02067

Holly Johns v. Cool Times Heating & Cooling
DAY76(003286)11172023
22A-2024-02118

No Probable Cause – Dismiss - Continued

Tammy Pingle v. Diane Mericle, Jon Neuman, and Christa Meyers
DAYH6(003324)11192023
05-24-0597-8

Cabria Crochran v. Cyfah dba Woodrow Corp
DAY76(003329)11202023
22A-2024-05082

Demicho Smith v. Citizens
DAY76(003358)11212023
22A-2024-02324

Sherry Washington v. PNC Bank
DAYA6(003422)11272023
22A-2024-02342

David Tepe v. Lowe's Companies, Inc.
DAYB6(003526)11292023
22A-2024-02357

Trisha Gail Nickell v. Kettering Health Network Washington Township
DAYA6(003527)11292023
22A-2024-02356

Ladona McKinney v. Sinclair
DAYA6(003704)12102023
22A-2024-02770

Olivia Hollis v. Parkton Apartments, LLC, Rachel Neal, Robin Hinchcliffe,
and C.J. Dalton
DAYH6(003708)12072023
HUD Inquiry No. N/A

Thabiso Musapelo v. Uptown Rental Properties, LLC and Solmy Charriez
DAYH6(003827)12152023
05-24-0233-8

Judy Coe v. Amazon.com Services LLC
DAYB6(004326)01162024
22A-2024-03118

Michael A Daniels v. Pilgrim Baptist Church, Pastor Devin E West
DAY76(004974)02132024
22A-2024-03612

No Probable Cause – Dismiss - Continued

Catherine Leffler v. Vanderbilt Mortgage & Finance
DAYH6(006693)04302024
HUD Inquiry No. 785265

MOTION by Commissioner Patmon to approve the October 3, 2024 Confirmation Agenda. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

STAFF BRIEFING

The Director of Compliance and Enforcement, Desmon Martin, confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

The Attorney General's Office, with approval from the Commission's General Counsel, requested a correction to the minutes to reflect the following findings:

Lack of Jurisdiction; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Marvin Sams v. Heatwave Pools, LLC & Paul Schear
DAYB6(31284)03012023
22A-2023-02342
Complaint No. 24-EMP-DAY-31284

MOTION by Commissioner Winburn to adopt the aforementioned findings submitted by the Attorney General's Office. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 2, Page 2, Item I-A

Martin Thomas v. Cuyahoga Community College District dba Cuyahoga Community Corporate College
CLEB4(003810)12142023
22A-2024-00713

MOTION by Commissioner Patmon to remand the case back for further investigation. Second by Commission Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Barreras to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 1, Page 1, Item I-A

Igor Elman v. Deer Run Condominiums HOA; Towne Properties Asset Management Co.; Shirley Nixon, President of Deer Run HOA; Derek Wehman, Executive Vice President of Towne Properties
DAYH6(002848)09262023
05-24-0535-8

**MOTION by Commissioner Winburn to reinstate the previous No Probable Cause determination.
Second by Commissioner Patmon.**

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 2, Page 1, Item I-A

Caleb Carlin v. Richard Warren
COLH1(002837)10242023
05-24-9280-8

**MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second
by Commissioner Winburn.**

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Appearance 4

Commissioners’ Agenda - Week 3, Page 1, Item I-A

Lee James Hiel v. LyondellBasell
AKRB3(002962)10032023
22A-2024-00727

MOTION by Commissioner Barreras to reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation; Issue Formal Complaint if Conciliation Fails. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Karen Ash v. Concord Place Apartments, LLC and RHM Real Estate, Inc. dba RHM Real Estate Group
CLEH4(003889)12192023 AMENDED
HUD Inquiry No. 756477

MOTION by Commissioner Winburn to adopt the staff findings and recommendation in the foregoing captioned item on the Commissioners' Agenda for Week 1. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 2

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

John Anthony Sherred v. Fitness International, LLC dba Esporta Fitness
COLG1(002730)10252023

John Anthony Sherred v. Fitness International, LLC dba Esporta Fitness
COLG1(002733)10252023

Haneef Muhammed v. The Kroger Co.
COLG1(002825)10302023

Daniel Feigenbaum v. Aramark Campus LLC dba Aramark
CLEB4(002123)10022023
22A-2024-00110

Valentyn Tukalevsky v. Siemens Medical Solutions, USA, Inc.
CLE74(003095)10262023
22A-2024-00446

MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 2. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 3

There were no remaining items on the Week 3 agenda.

Report from Executive Director

Executive Director, Angela Phelps-White, provided a summary of the following written report:

INVENTORY

Total Case Inventory.

○ Regions:	4900
▪ Cleveland	947
▪ Columbus	1265
▪ Akron	668
▪ Toledo	789
▪ Dayton/Cincinnati	1231

Hearings Unit Inventory.

- Employment 3032
- Housing 39 48(59 elected to court)
- Public Accommodation 2
- Higher Education 0

GENERAL

HALL OF FAME. The Hall of Fame has been rescheduled for October 31, 2024 at the Statehouse. All of the nominees voted upon by the Commission have accepted the honor. The planning is ongoing.

OCRC ACADEMY. OCRC Academy is scheduled to be held on December 4 and 5 2024. It will be held at the State Library. The tentative agenda has been set and is being submitted for approval for CLE and SHRM credit. A representative from EEOC and HUD will be presenting on the second day of the Academy to share their respective initiatives and processes. This will mark the Commission's third annual Academy.

JOINT INNOVATION PROJECT. As a follow up, we have been approved to do a joint innovation project with the EEOC. Our project is titled "Rights on the Road." We have one final event to attend, which is the Latin Festival (Akron), which will be held on October 5th.

FLOOR RENOVATIONS. The 5th floor of OCRC is currently under construction. The floor shut down at 5:00 p.m. on September 13th. We do not have any access to that floor and will not have access until October 22nd. Temporary work areas have been set up on the 4th floor and 38th floors of Rhodes Tower.

TEAM DEVELOPMENT AND OPTIMIZATION EXPERIENCE RETREAT. I received the results of the culture immersion study conducted by Vincent Randolph Brown Consulting. They reviewed responses to questions and explained the outcome of the study. The information obtained from the HBDI study, the emotional intelligence assessment, and the results of the culture immersion study will be used to design a work structure to improve communication and teamwork. Members of the management staff who are participating in this program will now participate in a 1.5-day team development and optimization experience retreat. The retreat will be held at the Cincinnati Satellite office on January 29th and 30th of 2025.

UNDERGROUND RAILROAD STATEWIDE GATHERING. The Ohio Historical Society held an underground railroad event on September 23, 2024. This was the first inaugural conference providing historical information about individuals and communities that contributed to the freedom of enslaved African Americans. Several members of the Commission's staff attended this event and found the event to be extremely enlightening.

COLUMBUS REGIONAL ROUNDS. On September 26, 2024, I visited the Columbus region for regional rounds. The meeting was very productive. The discussion with regional staff addressed the Commission's practices and procedures. They offered suggestions for change that would make the Commission more efficient. This Columbus regional staff is very new in tenure, but their understanding of the mission and responsibilities of the Commission is substantial. It was an informative meeting, and the opportunity to spend quality time with the staff is appreciated.

FINANCE

FINANCE SUMMARY. The FY2024 Finance Summary for September was provided to the Commissioners in an email.

TECHNOLOGY

CASE MANAGEMENT SYSTEM. OnBase has been integrated with Outlook, which went into effect last week. As a result, the transfer of case information to OnBase is easier and more efficient. Templates are being drafted and/or revised. The system continues to be upgraded to make it more user-friendly and to address the needs of the Commission.

SHARE POINT. Marilu Quinn has been working to clean out, update and organize SharePoint. She is currently working on SharePoint for Human Resources. SharePoint for the Speakers' Bureau is completed and will be available for staff in a couple of weeks.

HUMAN RESOURCES

POSTINGS. Administrative Professional I (Toledo) is posted until October 1st. Civil Rights Investigator I (Columbus) is posted until October 10th.

INTERVIEWING. Currently in the process of interviewing for the Reconsideration Officer position.

HIRING PROCESS. Selections have been made for two Investigator 1 positions in Akron; one Investigator I and two Investigator II positions in Dayton/Cincinnati and two Investigator 1 and one Investigator 2 positions in Toledo.

OUTREACH/EDUCATION/TRAINING

Vera Boggs. September 11, 2024, Vera will offer training for Baldwin House.

Stacy Latta. October 9, 2024, Stacy will offer training for the Lucas County Juvenile Court – Human Resources on Civil Rights.

Akron Staff. October 5, 2024, Akron regional staff will attend the Latino Festival with EEOC.

Myra Cottrill. November 14, 2024, Myra will provide an OCRC overview for the National Association of the Blind-Ohio.

Myra Cottrill. TBD, Myra will provide training on DEI for the Saber Healthcare Group.

Michael Walsh. October/November. Michael with other members of the staff will provide 4 days of training to the Cincinnati Metropolitan Housing Authority.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

AKRON REGION. The Akron regional staff meeting was held on *September 19th*. In an effort to thank the staff for their hard work, the Regional Director brought in fall treats. This region is reviewing and redistributing cases for the arrival of two new investigators.

CLEVELAND REGION. Management is working diligently with staff to monitor their inventory and assist where necessary. On September 19th, Cleveland had its regional staff meeting.

TOLEDO REGION. Toledo is welcoming two new investigators and congratulating a member of its support staff who was promoted to an investigator.

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and engaged. Regional leadership is ensuring that staff have the necessary support to meet the demands of the job.

MOTION by Commissioner Winburn to adjourn into executive session to consider pending and imminent litigation. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Winburn to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Barreras to adjourn into executive session to consider the investigation of a complaint against a public employee. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Winburn to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Patmon to accept the terms of settlement in the matter of Lori Taylor v. Ohio Civil Rights Commission, case number 2:24-CV-2348, and settle the matter for the sum of \$175, 000.00. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.


MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 2:58PM.


Commissioner

* * *