



## MINUTES OF THE REGULAR MEETING OF THE OHIO CIVIL RIGHTS COMMISSION

January 16, 2025  
Rhodes State Office Tower  
5<sup>th</sup> Floor Conference Room  
Columbus, Ohio

### Call to Order:

Chair Valerie Lemmie called the meeting to order at 9:30 a.m.

### Commissioners in Attendance:

Chair Valerie Lemmie  
Commissioner Lori Barreras  
Commissioner William Patmon III – Did Not Participate  
Commissioner Vernon Sykes  
Commissioner Charlie Winburn

A quorum was present.

Chair Lemmie introduced the newly appointed Commissioner, Vernon Sykes.

### In Attendance:

Angela Phelps-White, Executive Director; Desmon Martin, Director of Compliance and Enforcement; Joseph McDonald, General Counsel; Melissa Wulliger, Director of Public Affairs and Civic Engagement; Michael Walsh, Director of Housing; Vera Boggs, Cleveland Regional Director; George Shaw, Columbus Regional Director; Stacy Latta, Toledo Regional Director; Beyan Asoba, Reconsideration Officer; other OCRC staff were also present as well as representatives from the Ohio Attorney General's Office.

## APPROVAL OF MINUTES

**MOTION by Commissioner Winburn to approve the minutes from December 19, 2024. Second by Commissioner Barreras.**

### Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	ABSTAIN
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

**Motion carried.**

**MOTION by Commissioner Winburn to approve the minutes from October 31, 2024. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>ABSTAIN</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**Confirmation of Staff Findings**

**1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review**

LeAndra D Middlebrook v. JPM Real Estate Services LLC c/o Jeff Jonas  
COLH1(003847)12182023

Earl Saunders v. Healthcare Trust of America/Healthcare Realty  
COLA1(004384)01172024  
22A-2025-00803

Robert Terrill v. Licking County  
COLB1(004826)02052024  
22A-2024-01506

Khalid Parris v. The Ohio State University, Wexner Medical Center  
COL71(004923)02092024  
22A-2024-02830\*

\*Commissioner Patmon recused himself from participation in this case

Jack R. Stewart v. CGI Federal Group and Columbus Metropolitan Housing Authority  
COLH1(007285)05282024  
HUD Inquiry No. 05-24-0605-8

Brandon Krohn v. North Star Bluescope Steel LLC  
TOLB2(005049)02162024  
22A-2024-01462

Angela Shadel v. Spangler Candy Company  
TOLA2(005419)03062024  
22A-2024-01680

**Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued**

Lora Vell Blanton v. Board of Education of the Toledo City School District  
TOLA2(005653)03142024  
22A-2024-01853

Mohamed Elsadany v. J.B. Hunt Transport, Inc.  
TOL72(005855)03252024  
22A-2024-02307

Fair Housing Contact Services v. Heather Downing & 1142 Dayton Street LLC  
AKRH3(004955)02122024  
HUD Inquiry No. 776967

Ebonie Williams v. Heather Downing & 1142 Dayton Street LLC  
AKRH3(004956)02122024  
HUD Inquiry No. 776950

Diane Washington v. Market Street Lofts, LLC and Andrea Clancy  
AKRH3(005151)02222024  
HUD Inquiry No. 776973

Fair Housing Contact Services v. Charles Sachs  
AKRH3(005158)02222024  
HUD Inquiry No. 776978

Patrick Barnum v. Charles Sachs  
AKRH3(005159)02222024  
HUD Inquiry No. 776975

Kimberly Hyde v. Newton Manor Housing Partnership, LP, Jennifer Gerke  
and Sharla Williams  
AKRH3(007153)05212024  
05-25-1188-8

Douglas Lee v. Anthraper Enterprises, Inc. dba IHOP  
AKRG3(007986)07022024

Steve Basiewicz v. City of Maple Heights  
CLE74(005192)02252024  
22A-2025-00350\*

O'Retha Phillips v. CompuNet Clinical Laboratories  
DAYG6(003999)12272023

## **Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued**

Angela Whitterson v. Amazon.com LLC  
DAY76(004663)01302024  
22A-2025-00914

Joyce Huddleson v. Greene Metropolitan Housing Authority  
DAYB6(004777)02022024  
22A-2024-03399

Thalia Thompson v. Fuyao Glass America  
DAYA6(004960)02132024  
22A-2024-03604

Shlomo Amitay v. Cross Country Mortgage, Glenn Nimmo, Amanda Standley, Gregory W. Blakeley, Rhonda Dearth, Erin Dearth and Dearth & Associates  
DAYH6(004983)02132024  
05-24-0231-8

Shlomo Amitay v. Michael Heit and Raider Real Estate Services, LLC  
DAYH6(005082)02202024  
05-24-0232-8

Shlomo Amitay v. Ray Gunn, Ray Gunn & Associates, and Class Valuations, LLC  
DAYH6(005378)03052024  
05-24-0052-8

Shlomo Amitay v. Brian Gibbs, House 2 Home Appraisals, and Stewart Valuation Intelligence  
DAYH6(006957)05132024  
05-24-0775-8

## **2. Complainant's Request for Reconsideration of Original No Jurisdiction Finding – Grant for Further Review**

Linda Courcier Rep of David Powell Cuba v. Bruce Vanderoff, Dir of Ohio Dept of Health  
COLF1(010656)10302024

\*Commissioner Patmon recused himself from participation in this case

Linda Courcier Rep of David Powell Cuba v. Dir Ohio Ombudsman State Long Term Care  
COLF1(010664)10302024

Linda Courcier Rep of David Powell Cuba v. G Gary Tyack Franklin County Prosecutor  
COLF1(010686)10302024

**Complainant's Request for Reconsideration of Original No Jurisdiction Finding – Grant for Further Review - Continued**

Linda Courcier, Rep of David Powell v. Kiolak Ijakaz, Social Security Administration  
AKRF3(010575)10302024

Linda Courcier, Rep of David Powell v. Mr. Brein, Supervisor Social Security Administration  
AKRF3(010576)10302024

Linda Courcier, Rep of David Powell v. Jefferson County Grievance Officers CDJFS  
AKRF3(010577)10302024

Linda Courcier, Rep of David Powell v. Dedrick Roy Biske Jr., Director FCC  
AKRF3(010578)10302024

Linda Courcier, Rep of David Powell v. Association of US Army  
AKRF3(010589)10302024

Linda Courcier, Rep of David Powell v. Laurence Tisch, Bot Assoc. For Services For The Aged Inc.  
AKRF3(010590)10302024

Linda Courcier, Rep of David Powell v. National Amusement Inc. (Viacom Inc.)  
AKRF3(010591)10302024

Linda Courcier, Rep of David Powell v. Ralph J. Robert CEO Comcast Corp.  
AKRF3(010592)10302024

Linda Courcier, Rep of David Powell v. Lard Fries, CEO Aegon USA Ltd.  
AKRF3(010593)10302024

Linda Courcier, Rep of David Powell v. Jamie Harrison, Chair Democratic National Committee  
AKRF3(010599)10302024

Linda Courcier, Rep of David Powell v. Hon. President Joe Biden, The White House  
AKRF3(010600)10302024

Linda Courcier, Rep of David Powell v. Michael Whatley, Chair, Republican National Committee  
AKRF3(010601)10302024

Linda Courcier, Rep of David Powell v. Donald Trump Mar-a-Lago Club  
AKRF3(010602)10302024

Linda Courcier, Rep of David Powell v. Hon. VP Kamala Harris, The White House  
AKRF3(010603)10302024

**Complainant's Request for Reconsideration of Original No Jurisdiction Finding – Grant for Further Review - Continued**

Linda Courcier, Rep of David Powell v. Att. Chris Kisel c/o Donald Trump Continental PLLC  
AKRF3(010604)10302024

Linda Courcier, Rep of David Powell v. American Health Association  
AKRF3(010605)10302024

Linda Courcier, Rep of David Powell v. Leasing Agent Platform 3750  
AKRF3(010648)10302024

Linda Courcier, Rep of David Powell v. Joan Frankovitech CEO Weirton Medical Center Ex Et. Off  
AKRF3(010649)10302024

Linda Courcier, Rep of David Powell v. Fred Abdalla Jr., Jefferson County Sherriff Dept.  
AKRF3(010651)10302024

Linda Courcier, Rep of David Powell v. Brandon Montgomery Fire Chief Village of Mingo Jct.  
AKRF3(010652)10302024

Linda Courcier, Rep of David Powell v. Matt Grimshaw CEO Trinity Health System  
AKRF3(010653)10302024

Linda Courcier, Rep of David Powell v. Hattie Tracey, CEO Coleman Health Service  
AKRF3(010654)10302024

Linda Courcier, Rep of David Powell v. Shawne M. Blake at Bender, Blake Richardson Law Firm  
AKRF3(010655)10302024

Linda Courcier, Rep of David Powell v. Ronald J. Myers Harrison County Sherrif Department  
AKRF3(010657)10302024

Linda Courcier, Rep of David Powell v. Lauren Knight Harrison County Prosecutor  
AKRF3(010658)10302024

Linda Courcier, Rep of David Powell v. L. Scott Blackburn Harrison County DJFS  
AKRF3(010659)10302024

Linda Courcier, Rep of David Powell v. Louis Dejoy, Postmaster General US Postal Service  
AKRF3(010661)10302024

Linda Courcier, Rep of David Powell v. Shira Perimutter, Dir. US Copyright Licensing Office  
AKRF3(010662)10302024

**Complainant's Request for Reconsideration of Original No Jurisdiction Finding – Grant for Further Review - Continued**

Linda Courcier, Rep of David Powell v. Jane Hanlin Jefferson County Prosecutor  
AKRF3(010663)10302024

Linda Courcier, Rep of David Powell v. Hon. Frank W. Noble Jr. Jefferson County Probate Court  
AKRF3(010676)10302024

Linda Courcier, Rep of David Powell v. Administrator Sunny Slope Care Center  
AKRF3(010677)10302024

Linda Courcier, Rep of David Powell v. Shauna Albenese Coleman Health Service  
AKRF3(010678)10302024

Linda Courcier, Rep of David Powell v. Matt Grimshaw CEO Trinity Health System  
AKRF3(010679)10302024

Linda Courcier, Rep of David Powell v. Ryan Heddleston  
AKRF3(010680)10302024

Linda Courcier, Rep of David Powell v. Michelle Santin Jefferson County Department of Job and Family Service  
AKRF3(010681)10302024

Linda Courcier, Rep of David Powell v. Xavier Becerra Secretary of Health US Department of Health  
AKRF3(010682)10302024

Linda Courcier, Rep of David Powell v. Gary Carano, Chm Caesars Entertainment Inc.  
AKRF3(010684)10302024

Linda Courcier, Rep of David Powell v. Bruce Broussard CEO Humana Inc.  
AKRF3(010685)10302024

Linda Courcier, Rep of David Powell v. Gina M. Raimonds, Dir. US Department of Commerce  
AKRF3(010687)10302024

Linda Courcier, Rep of David Powell v. Antony Blinken Sec. of State US Dept. of State  
AKRF3(010689)10302024

Linda Courcier, Rep of David Powell v. Janet Ellen, Sec. of Treasurer US Dept. of The Treasury  
AKRF3(010690)10302024

Linda Courcier, Rep of David Powell v. CEO Lowes Corp.  
AKRF3(010692)10302024

Larry Ealy v. Effingham Illinois County Coroner Kim Rhodes  
DAYG6(004760)02022024

**3. Complainant's Request for Reconsideration of Original Administrative Closure Finding – Grant for Further Review**

Shlomo Amitay v. Glenn Nimmo, Amanda Standley, Gregory W. Blakeley, Rhonda Dearth, Erin Dearth and Dearth & Associates  
DAYH6(011125)11252024  
HUD Inquiry No. 809106

Rebecca Piazza, Teresa Goodman, Shlomo Amitay v. Rhonda Dearth, Erin Dearth, Ilya Polyakov, Toby Henderson, Dearth and Associates  
DAYH6(011127)11252024  
HUD Inquiry No. 809107

**4. Complainant's Request for Reconsideration – Deny**

Ryan Smith v. New River Electrical  
COL71(004597)01262024  
22A-2024-02717\*

Michael Stover v. C&L Enterprises  
COL71(009029)08212024  
22A-2024-05026

Chertann Jones v. MRI Software LLC  
CLE74(005882)03262024 AMENDED  
22A-2024-02182\*

Khalia Ra v. Eaton Corporation  
CLE74(005932)03272024  
22A-2024-02185\*

Mary Solomon v. United Dairy Farmers  
DAYG6(004572)01252024

**5. Respondent's Request for Reconsideration – Grant for Further Review**

Robin Montesanto v. Continental Management Co, and Coral Rock Condominium Owner's Association  
CLEH4(005626)03132024  
05-24-1366-8

Housing Research and Advocacy Center v. Continental Management Co, and Coral Rock Condominium Owner's Association  
CLEH4(005708)03132024  
HUD Inquiry No. 768008

## **Respondent's Request for Reconsideration – Grant for Further Review - Continued**

Elizabeth Napier and Adam Napier v. Rachel Maxey, Wallick Properties Midwest, and West Alex Village, LLC  
DAYH6(005220)02262024  
05-24-0106-8

### **6. Respondent's Request for Reconsideration – Deny**

William Glardon v. Gettysburg Estates, Cal-Am Properties, and B.J. Haydon  
DAYH6(009341)09052024  
05-25-1103-8

### **7. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Robin Lowe v. M. Aaron Taylor and Count X, LLC  
DAYH6(30252)02102022  
05-22-5183-8  
22A-2022-02604  
Complaint No. 23-HOU-DAY-30252

Onica-Elizabeth Marie Garrett v. House of Ravenwood, LLC  
DAY76(31485)04212023  
22A-2023-03488  
Complaint No. 24-EMP-DAY-31485

Jennifer Bergeon v. Belden Properties, Ltd., dba Belden Circle Apartments  
TOLH2(42206)04112023  
05-23-8658-8  
22A-2023-02946F  
Complaint No. 24-HOU-TOL-42206

### **8. No Available Remedy; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Housing Research & Advocacy Center v. Home Partners LLC; KRCH Realty, LLC; Lebo & Merrill Newman; Patricia D. Porecca Living Trust; and Saling Family Trust  
CLEH4(48926)05312023  
HUD Inquiry No. 734500  
22A-2023-04360  
Complaint No. 24-HOU-CLE-48926

\*Dismiss Formal Complaint for Respondent KRCH Realty, LLC only

## **9. Issue Formal Complaint**

Mark Harris v. National Church Residences and The Commons at Third Housing Limited Partnership  
COLH1(004589)01262024  
05-24-0174-8

Fair Housing Advocates Association v. J & S Management Co., Inc., Cathy Gorman, AC Investments  
Partners and ACIP 685 Sherman LLC  
AKRH3(004529)01232024  
05-24-1226-8

Rachel E. Martinson v. J & S Management Co., Inc., Cathy Gorman, AC Investments Partners and  
ACIP 685 Sherman LLC  
AKRH3(004691)01312024  
05-24-1227-8

Jasmine Watson-Smith v. East Akron Neighborhood Development Corporation, Pam Gibson LLC, and  
LaKeyta Clark Palmer  
AKRH3(004739)02012024  
05-24-1514-8

Jasmine Watson-Smith v. East Akron Neighborhood Development Corporation, I Promise Housing,  
LLC and LaKeyta Clark Palmer  
AKRH3(008999)08212024  
HUD Inquiry No. 776946

Joanna Overholt v. Associated Property Management LLC, Bradee Fink, Liz Pafford, Madelyn  
Contreras, and The Deerfield Lake Association  
CLEH4(005968)02062024  
05-24-9757-8

Mary Sandra Whitley v. SFR3 LLC  
DAY76(004843)02062024  
22A-2024-03517

## **10. Probable Cause – Schedule Conciliation; Issue Formal Complaint if Conciliation Efforts Fail**

Darren Andrews v. Dollar General Corporation (Zanesville)  
COLA1(005298)02292024  
22A-2024-02918\*

The Fair Housing Center v. Kenneth Hatch  
TOLH2(006303)04112024  
05-24-0977-8

\*Split Determination: Probable Cause on the issue of advertising in a discriminatory way on the bases of race and color; No Probable Cause on the issue of refusing to rent, sell or deal with on the bases of race and color.

**Probable Cause – Schedule Conciliation; Issue Formal Complaint if Conciliation Efforts Fail - Continued**

Tankeeya Butts v. Kenneth Hatch

TOLH2(006304)04112024

05-24-0976-8

\*Split Determination: Probable Cause on the issue of advertising in a discriminatory way on the bases of race and color; No Probable Cause on the issue of refusing to rent, sell or deal with on the bases of race and color.

Brendan Dangle v. Robert Jame

TOLH2(006344)04132024

05-24-0306-8

Kimberly Daniels v. Monarch Investment & Management Group, LLC and Aurora Collins

AKRH3(005689)03182024

05-24-0613-8

Vincent Giacin v. Healthy Cuisine Inc., dba Bam! Healthy Cuisine

AKRB3(005758)03192024

22A-2024-02643

Elizabeth Strawn v. Sarah Day Care Centers, Inc. dba SarahCare Senior Solutions

AKR73(005980)03282024

22A-2024-02893

Thomas Lang v. Mac's Convenience Stores LLC dba Circle K

CLEG4(006638)04262024

Theresa McKenney v. Beachwood Cinema, LLC dba Silverspot Cinema

CLEG4(006140)04032024

Galina Batiouchko v. Moskowitz & Company dba Western Reserve Property

Management and Sunrise Cove Condominium No. 5 Association

CLEH4(006550)04232024 AMENDED

HUD Inquiry No. 772823

\*Split Determination: Probable Cause on the basis of disability re: inaccessible disability parking; No Probable Cause on the basis of disability re: the denial of a accommodation

Janeen Anderson v. Emerald Bay Management; Daytona Village Apartments, Cassie Johnson; Property Manager

DAYH6(005394)03052024

05-24-0815-8

## **11. Ratify Conciliation Agreement and Consent Order Prior to Final Determination**

Katina Gray v. Jokat Properties, LLC; Joseph M. Torti  
ADRH2(010071)10072024  
05-25-1219-8

Amy Zepp v. Hiram College  
AKR73(007642)06142024  
22A-2024-04156

Cynthia West v. NRP Group, Diane Muntz, Jeanie Fox and Roxanna Gamble  
ADRH3(006095)04012024  
HUD Inquiry No. 777160

Stark County Fair Housing v. NRP Group & Alliance Elderly, LLC  
ADRH3(006096)04012024  
HUD Inquiry No. 777162

Miami Valley Fair Housing Center v. Jack L Ditmer Jr  
ADRH6(009344)09052024  
05-24-1107-8

## **12. Withdrawal of Charge – with Settlement**

James Dennis v. Delaware Auto/truck Center, Ltd.  
COLB1(005555)03122024  
22A-2024-03062

Ayman Abouneama v. Clarke Architects Inc.  
COLE1(005871)03252024  
22A-2024-04493

Diane Huffman v. Shannon Glen Apts. Limited Partnership & Peak Living LLC  
COLH1(011361)12082024  
HUD: N/A

Cleopatra Finlayson v. Rick's City Diner, LLC  
TOL72(005471)03072024  
22A-2024-01685

Jaelen Chance Sanders-Parker v. Penske Logistics LLC  
TOL72(006315)04122024  
22A-2024-02540

## **Withdrawal of Charge – with Settlement - Continued**

Marjorie A. Gibbons v. Eric Stewart  
TOLE2(006456)04182024

Marjorie A. Gibbons v. Olympus Power, LLC c/o Walleyes Power, LLC  
TOLA2(006457)04182024  
22A-2024-02672

Horace Oates v. Franklin Park Lincoln, Inc.  
TOL72(007957)07012024  
22A-2024-03984

Tyrus Stephens v. Teijin Automotive Technologies, Inc.  
TOLB2(008384)07232024  
22A-2024-04690

April Adams v. Lyndhurst Community Presbyterian Church Childhood Enrichment Center  
TOLB4(005672)03152024  
22A-2024-01885

Kyle Chrapczynski v. Costa Oils Inc (Costa Oils Inc.)  
TOL74(005752)03192024  
22A-2024-02045

Daniel Musgrave v. Bobbie McGuire c/o Henny Penny Corporation  
TOLE6(007953)07012024

Daniel Musgrave v. April Wysocki c/o Henny Penny Corporation  
TOLE6(007954)06282024

Amanda Hosom v. Marcus Hawkins c/o Legacy at Marietta  
AKRE1(006663)04292024

Amanda Hosom v. Tonda Hockenberry c/o Legacy at Marietta  
AKRE1(006664)04292024

Amanda Hosom v. Legacy at Marietta  
AKRB1(006665)04292024  
22A-2024-03740

Charles Roeder v. Charles Tinnel  
CLEE4(007994)07022024  
22A-2024-04116

## **Withdrawal of Charge – with Settlement - Continued**

Hunter Johnson v. Integrity Express Logistics LLC  
DAY76(004883)02082024  
22A-2024-03583

Hunter Johnson v. Integrity Express Logistics LLC  
DAY76(004884)02082024  
22A-2024-03585

Julius Boshko v. Eric Tuit c/o Ocado Solutions USA, Inc.  
DAY76(004946)02092024  
22A-2024-03595

Julius Boshko v. Ocado Solutions USA, Inc.  
DAY76(004947)02092024  
22A-2024-03596

Paul and Doris Adkins v. Columbus Land Company LLC and Horizon Asset Management LLC  
ADRH1(005646)03142024  
05-24-0774-8

Gail Howard v. Pickaway County Senior Center  
ADRG1(006351)04142024

Ashley Graham v. County Village Apartments  
ADRCOLH1(006504)04222024  
HUD: N/A

Benjamin Perryman v. The Columbus Landmarks Foundation  
ADRB1(007076)05162024  
22A-2025-00675

Pamela Geibe v. Bronze Stone Holdings Group, Inc.  
ADRB1(007541)06112024  
22A-2024-03809

Tonya Anderson v. R&R Real Properties, Rick Barnhart, Jr. & Bill Thornton  
ADRH1(008372)07222024  
05-24-0922-8

Ashish Sharma v. Olentangy Ownership Holding Co LLC, Tic 2 Olentangy LLC, TIC 1 Olentangy LLC, and Swiss Property Management Group  
ADRH1(008410)07232024  
HUD N/A

## **Withdrawal of Charge – with Settlement - Continued**

Sabrina Butler v. Estate Information Services  
ADR71(008792)08122024  
22A-2024-05034

Starla Cortes v. Ohio Medicaid Hotline  
ADRG1(009639)09192024

Stacy Gray v. Shane Hershier  
ADRE1(009759)09252024  
532-2024-04927

Stacy Gray v. Dustin Kepley  
ADRE1(009761)09252024

Barbara Tucker v. Van's Tire Pros  
ADR73(010025)10072024  
22A-2025-00676

Benjamin Robinson v. Prestige Auto Mall  
ADR73(010316)10172024  
22A-2025-00711

Michael Schwind v. First Solar, Inc.  
ADRA2(008029)07032024  
22A-2024-04004

Katherine Siebenaller v. Satelitics, Inc  
ADRB2(009079)08262024  
22A-2024-04701

Francis Ann Hill-Bolton v. Imagine Schools, Inc.  
ADRA2(009230)08302024  
22A-2024-05035

Lakrisha Truss v. Holland Inc.  
ADR72(009536)09162024  
22A-2025-00780

Eric Swanson v. Gina DaVito-Staub  
ADRA4(008837)08132024

Eric Swanson v. Woodmere Village  
ADRA4(008838)08132024  
22A-2024-04482

### **Withdrawal of Charge – with Settlement - Continued**

Jessica Owens v. Skytop Apartments; Heather Wedge, Mgr.  
ADRH6(004402)01182024

Sonja Nickels-Cameron v. Economy Linen and Towel Service, Inc.  
ADRB6(005285)02292024  
22A-2024-03903

Sondra Bond v. Caterpillars to Butterflies  
ADRA6(008052)07052024  
22A-2024-04389

### **13. Withdrawal of Charge – Request for Notice of Right to Sue**

Wael Ahmed v. Laboratory Corporation of America (LabCorp)  
COLB1(004542)01252024  
22A-2024-02693

James Ensminger v. Great Lakes Hyundai of Columbus  
COLB1(004924)02092024  
22A-2024-02829

Marcus Heard v. Optalis Healthcare  
COL71(004988)02132024  
22A-2024-02855

Michelle Newkirk v. Ohio Living  
COLB1(005329)03032024  
22A-2025-01076

Julianah Olobatuyi v. Majestic Care of Columbus LLC  
COLB1(005339)03032024  
22A-2024-02944

Claudia Eppley v. Trilogy Health Services, LLC  
COLB1(005554)03122024  
22A-2024-03002

Sherry Baker v. Dungarvin Ohio, LLC  
COLB1(006061)04022024  
22A-2024-03256

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Sevin Barthel v. Brightview  
COL71(007679)06172024  
22A-2024-03910

Michaela Nelson v. Just Si Cleaning LLC  
COL71(007741)06202024  
22A-2024-03862\*

Rachel Koenig v. Lamar Media Corp.  
COL71(007978)07012024  
22A-2024-04726\*

Madison Lewis v. Jessica Rauscher C/o Sedgwick Claims Management Ser  
COL71(008142)07102024  
22A-2024-05059

Kionna Stokes v. Quantum Health  
COL71(008488)07262024  
22A-2024-04952\*

Arron Aman v. Laz Parking Midwest, LLC  
COL71(008532)07292024  
22A-2024-04967

Donald Gibson v. Radial, Inc.  
COLB1(009493)09132024  
22A-2025-00178\*

Janie McBride v. All For Kids  
COL71(010118)10092024  
22A-2025-00333

Mark Ballenger v. State of Ohio, Department of Commerce  
COLA1(010161)10112024  
22A-2025-00367

\*Commissioner Patmon recused himself from participation in this case

Shanovia Cooper v. Amanda Mitchell c/o Wooda Cooper Companies Inc  
COL71(010294)10152024  
22A-2025-00432

Shanovia Cooper v. Holly McGee c/o Woda Cooper Companies Inc.  
COL71(010295)10152024  
22A-2025-00430

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Diamond Fletcher v. Tooth Family Dentistry, Mehrdad S. Safavian, D.D.S  
COL71(010370)10212024  
22A-2025-00519

Steve Clem v. Reliable Staffing Resources LLC  
COLA1(010847)11122024  
22A-2025-00872\*

Kionna Stokes v. Quantum Health  
COLA1(010854)11122024  
22A-2025-00792

Shonda Wallace v. Rocking Horse Community Health Center  
COLB1(011123)11262024  
22A-2025-01105

Gabriel Jones v. City of Toledo, Department of Public Service, Division of Fleet and Facility Operations  
TOL72(006080)04022024  
22A-2024-02254\*

Demetrio Ramos Hernandez v. Hearthside Food Solutions, LLC  
TOLA2(006334)04122024  
22A-2024-02544

Mohd Hanieh v. Laura Carter c/o 3452 LLC  
TOLE2(006443)04182024

Mohd Hanieh v. Amanda Schmakel c/o 3452 LLC  
TOLE2(006444)04182024

Mohd Hanieh v. 3452 LLC  
TOLA2(006445)04182024  
22A-2024-02669

Venaisha Duhart v. Clarios, LLC  
TOL72(006634)04262024  
22A-2024-02972\*

Tammy Zsembik v. Rob Martin c/o City of Findlay  
TOLE2(006716)04302024

Tammy Zsembik v. Don Essex c/o City of Findlay  
TOLE2(006724)04302024

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Tammy Zsembik v. Jason Phillips c/o City of Findlay  
TOLE2(006725)04302024

Tammy Zsembik v. City of Findlay  
TOLA2(006726)04302024  
22A-2024-02979\*

Stanley Hill v. T&N Executives, Inc. d/b/a McDonald's  
TOL72(007152)05202024  
22A-2024-03375\*

Melissa Chamberlin v. Liz Lonyo c/o Pieco, Inc. dba Superior Trim  
TOLE2(007628)06132024

Melissa Chamberlin v. Jackie House c/o Pieco, Inc. dba Superior Trim  
TOLE2(007629)06132024

Melissa Chamberlin v. Sherry Lamb c/o Pieco, Inc. dba Superior Trim  
TOLE2(007630)06132024

Gabriel Jones v. City of Toledo, Department of Public Service, Division of Fleet and Facility Operations  
TOL72(008111)07092024  
22A-2024-04416

Jennifer Lorence v. Bohl Crane, Inc.  
TOLB2(008124)07092024  
22A-2024-04433\*

Richard Harrell v. Yark Automotive Group, Inc.  
TOLA2(008125)07092024  
22A-2024-04432

Marsha Huether v. Toby Weir c/o Danby Products Inc.  
TOLE2(008615)08012024

Marsha Huether v. Danby Products Inc.  
TOL72(008616)08012024  
22A-2024-04498\*

Marsha Huether v. Al Stricklen c/o Danby Products Inc.  
TOLE2(008617)08012024

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Alyssa Jones v. Martin Marietta Materials, Inc.

TOL72(008645)08022024

22A-2024-04510\*

Thomas Scarberry v. Core & Main LP

TOLB2(008874)08142024

22A-2024-04563\*

Nathaniel Simon v. Diana Miller c/o Lucas County Juvenile Detention Center

TOLE2(009357)09062024

Nathaniel Simon v. Lucas County Juvenile Detention Center

TOL72(009358)09062024

22A-2025-00281

Nathaniel Simon v. Anthony Turner c/o Lucas County Juvenile Detention Center

TOLE2(009359)09062024

Nathaniel Simon v. Joseph Davis c/o Lucas County Juvenile Detention Center

TOLE2(009360)09062024

Bennie White, Jr. v. Eric Spofford c/o White Light Behavioral Health LLC

TOLE1(005734)03192024

Bennie White, Jr. v. Shannon Krieger c/o White Light Behavioral Health LLC

TOLE1(005735)03192024

Bennie White, Jr. v. White Light Behavioral Health LLC

TOL71(005736)03192024

22A-2024-01875\*

Derrek Wayne White v. Fuyao Glass America Inc.

TOL76(006601)04242024

22A-2024-03341\*

Annalisa Horine v. Red Lobster Restaurants LLC

TOL76(006651)04262024

22A-2024-03472

Adrian Blasingame v. Milou Productions, LLC dba Orange Chair

TOLA6(007165)05212024

22A-2024-03663

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Megan Emerson v. TriHealth, Inc.  
TOLB6(007321)04112024  
22A-2024-03658\*

Barbara Rountree v. Richard Hysell  
TOLE6(008031)07032024

Gregory Dixon v. Frank Carreras c/o Credence Management Solutions, LLC  
TOLE6(008050)07052024

Krista Jones v. WillJen of Mantua Corporation  
AKRB3(007619)06132024  
22A-2024-04159

Krista Jones v. Beverly Brunton c/o WillJen of Mantua Corporation  
AKRE3(007786)06132024

John Mitchell v. Bailey Lewton c/o Shearer's Foods, LLC  
AKRE3(008062)07052024

John Mitchell v. Shearer's Foods, LLC  
AKR73(008063)07052024  
22A-2024-04285\*

Timothy Reid v. LaserShip, Inc.  
AKRB3(009626)09192024  
22A-2025-00494

Thomas Baker v. Coshocton County Board of Commissioners  
AKRB3(010113)10092024  
22A-2025-00703

Suyapa J. Angeli Reyes v. Jonathan Beachy c/o OhioHealth Corporation  
AKR71(006675)01302024  
22A-2024-03738\*

Ramona Kosak v. State of Ohio, Department of Rehabilitation and Correction,  
Madison Correctional Institution  
AKRA1(006692)04292024  
22A-2024-03791

Suada Omar v. Larry Patel c/o Columbus Hilliard Hotel Group, LLC  
AKRE1(007386)06042024

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Suada Omar v. Columbus Hilliard Hotel Group, LLC  
AKR71(007387)06042024  
22A-2024-04080

Carla Williams v. Cornerstone Industrial Services, LLC  
CLEB6(007474)06072024: 22A-2024-04648\*

Hayley June v. Chanelle Brown  
CLEE4(010526)10292024

Kazar Lewis v. Mountain Crest Healthcare  
DAY76(005071)02192024  
22A-2024-03716\*

Coty Clark v. Vaco LLC  
DAY76(005178)02232024  
22A-2024-03766\*

Coty Clark v. The Kroger Co.  
DAY76(005179)02232024  
22A-2024-03767

Waylon Clark v. Allen Oakwood Correctional Institution  
DAYB6(005247)02272024  
22A-2024-03778

Daris Jordan v. Topre America Corporation  
DAYB6(005500)03082024  
22A-2024-03724\*

Tiffany Justice v. Community Action Committee of Pike County Db a Valley View Health Centers  
DAY76(005599)03132024  
22A-2024-03723

Peter Edelmayer v. ConstructConnect  
DAYA6(007217)05232024  
22A-2024-04677\*

Eric Thompson v. Crown Equipment Corporation  
DAYB6(007465)06072024  
22A-2024-04595

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Amy Hollingsworth v. Shaun Peterson, Attorney at Law  
DAY76(008289)07172024  
22A-2025-00092\*

Jeffrey H Leroy v. The Procter And Gamble Company  
DAYA6(008841)08132024  
22A-2025-00624\*

Brandi Booth v. Douglas Trevis c/o Leadec Corp  
DAYE6(009966)10022024

Anthony Gilbert v. Fry Steel Company  
DAY76(009992)10042024  
22A-2025-00857

Jonathan Craft v. Teresa Jackson c/o Lowes Home Centers LLC  
DAYE6(010296)10152024

Steven Brackney v. General Dynamics  
DAY76(010345)10212024  
22A-2025-00643

Caroline E. Peterson D.O. v. Kettering Health Network  
DAY76(010450)10242024  
22A-2025-00915

Catherine Williams v. The Good Samaritan Hospital of Cincinnati, Ohio  
DAYB6(010862)11132024  
22A-2025-00887

Julie Austin v. JDRC Managed Services, LLC  
ADRB1(005858)03252024  
22A-2024-03017

Marquita Glass v. Amazon  
ADR71(007338)05312024  
22A-2024-03750

## **14. Administrative Closure – Request for Notice of Right to Sue**

Mohamadou Korera v. Bath & Body Works Logistics Services, LLC  
COLB1(004809)02052024  
22A-2024-02790

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Carolyn Bragiel v. Cardinal Health  
COLA1(004969)02132024  
22A-2024-02840\*

Jonathan Smith v. Light House Behavioral Solutions  
COL71(005249)02272024  
22A-2024-02903

Shawyna Turner v. Columbus City Schools  
COL71(005293)02292024  
22A-2024-02914

Shanda Phinisee v. Columbus Preparatory Academy  
COLB1(005332)03032024  
22A-2024-02954\*

Melissa Teeters v. Southgate Hotel LLC  
COLA1(005377)03052024  
22A-2025-00203

Charles Price v. City of Columbus, Department of Public Service  
COLB1(005516)03112024  
22A-2024-03047\*

Laylaa Dacons v. The Waxxpot Group, LLC  
COLB1(005586)03132024  
22A-2024-02809\*

Ebony Conner v. CVS  
COL71(006878)05092024  
22A-2024-03496

Ryan Kay v. Wal-Mart Associates, Inc.  
COLB1(008527)07292024  
22A-2024-04972\*

Annalisia Townsend v. Joseph T. Ryerson & Son, Inc.  
COLB1(009743)09252024  
22A-2025-00238

Karen Dayton v. Swiminc, Incorporated  
COLB1(010454)10242024  
22A-2025-00502

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Laurin Huff v. Arch City Dental, LLC - Drs. Baloy and Donatelli  
COLB1(010951)11182024  
22A-2025-00898

Russell Trumbull v. Southern Tire Mart at Pilot LLC  
COLB1(011630)12232024  
22A-2025-01168

Melissa Broadwater v. State of Ohio, Department of Mental Health and Addiction Services, Northwest  
Ohio Psychiatric Hospital  
TOLA2(006502)04222024  
22A-2024-02679\*

Rebecca Hawk v. Quinlan Cleaning, Inc.  
TOL76(006546)04232024  
22A-2024-03566\*

Michael McGarry v. Aucera DialAmerica Marketing, Inc.  
CLEA4(006674)04292024  
22A-2024-03142

Ashley Duncan v. Heidi Speath  
CLEE4(008173)07102024

Ashley Duncan v. Koinonia Homes, Inc.  
CLE74(008174)07102024  
22A-2024-04123\*

Lilia Shtarkman v. Larry Goodman  
CLEE4(008383)07232024

Lilia Shtarkman v. Howard Bender  
CLEE4(008387)07232024

Lillia Shtarkman v. Cleveland Ballet  
CLEA4(008389)07232024  
22A-2024-04316\*

Lilia Shtarkman v. Michael Frank  
CLEE4(008390)07232024

Charmagne Holloway v. Helen Steve  
CLEE4(008549)07292024

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Charmagne Holloway v. Industrial Security Service LLC  
CLEB4(008550)07292024  
22A-2024-04336

Brittany Lewkowski v. Piercing Perfections  
CLE74(008619)04262024  
22A-2024-04337\*

Claire Williams v. Piercing Perfections  
CLE74(008620)04242024  
22A-2024-04338\*

Dyonna Zingale v. Truenorth Management LLC  
CLEA4(008845)08142024  
22A-2024-04464\*

Dyonna Zingale v. Lisa Winkler  
CLEA4(008846)08142024

Luis Rivera v. D & M Wrecking, Inc.  
CLE74(008852)08142024; 22A-2024-04467

Luis Rivera v. Don McMahan  
CLEE4(008853)08142024

Mark Flash v. University Hospitals Health System  
CLEA4(009716)09242024  
22A-2025-00048\*

Laura Barnard v. Lakeland Community College  
CLEA4(009940)10022024  
22A-2025-01188

Kathryn Allison v. Surge Staffing. LLC  
CLEB4(010066)10082024  
22A-2025-00416\*

Kylee Workman v. Ohio Medical Transportation Inc.  
CLEB1(010468)05152024  
532-2024-03038

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Peggie Long v. Prime House Care Midway, Inc.  
CLEA4(010723)11042024  
22A-2025-00587

Tre'Anyia Gudger v. CareCore Health LLC  
DAY76(005020)02142024  
22A-2024-03697\*

John Emery v. Cincinnati Children's Hospital Medical Center  
DAY76(005054)02162024  
22A-2024-03710

Destiny Bedinghaus v. Daniel Scott c/o Fish Bowl At The Banks  
DAY76(005147)02212024  
22A-2024-03721

Destiny Bedinghaus v. Marcollo Porrotta c/o Fish Bowl At The Banks  
DAY76(005148)02212024  
22A-2024-03722

Brenda Seagraves v. Holzer Health System  
DAYB6(005327)03032024  
22A-2024-03907

Heather Rebecca Lynn Baughman v. The Dayton Motor Company LLC dba Harley Davidson  
DAY76(005467)03072024  
22A-2024-04019

Shameka Bradford v. Penny Krouse c/o West Ohio Community Action Partner  
DAY76(005775)03202024  
22A-2024-04176

Shameka Bradford v. West Ohio Community Action Partnership  
DAY76(005776)03202024  
22A-2024-04177

Kia Bennett v. Elizabeth Brown c/o CommuniCare Health Services  
DAY76(005826)03222024  
22A-2024-04191

Kia Bennett v. Josh Snyder c/o CommuniCare Health Services  
DAY76(005827)03222024  
22A-2024-04192

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Stephen Jenkins v. Tracy Vassar c/o Express Services Inc.  
DAY76(005960)03282024  
22A-2024-04181

Jennifer Follmer v. Kristin Vance  
DAY76(006374)04152024  
22A-2024-03752

Hans Kim v. Wendi Waugh c/o Southern Ohio Medical Center  
DAY76(008190)07112024  
22A-2024-04882\*

Hans Kim v. Southern Ohio Medical Center  
DAY76(008191)07112024  
22A-2024-04883

### **15. Withdrawal of Charge - Grant**

Desiree Smith v. Opportunities for Ohioans with Disabilities  
COL71(005292)02292024  
22A-2024-02913

Victoria Santiago v. Buckeye Law Group  
COL71(005456)03062024  
22A-2025-00212\*

Margaret Davis v. Accurate Mechanical, Inc.  
COL71(008603)08012024  
22A-2024-04968\*

Ayiheng Haerheng v. Aldea Services, Inc.  
COL71(011053)11212024  
22A-2025-00907

Donald Garber v. WAR Property Management, LLC  
TOLB2(005105)02212024  
22A-2024-01618

Robert McIntyre Sr. v. State of Ohio, Lottery Commission  
TOLG2(005838)03222024

Stacey Rapino v. Bennett Venture Academy  
TOL72(006356)04152024  
22A-2024-02546\*

## **Withdrawal of Charge – Grant - Continued**

Ronald Thomas v. Shelby Bechhold c/o EVT Management Services LLC  
TOLE6(006822)05062024

Gabrian Jones v. Progressive Casualty Insurance Company  
TOLB6(006942)05132024  
22A-2024-03860

Ronald Thomas v. Jennifer Cauhorn c/o EVT Management Services LLC  
TOLE6(006823)05062024

Darla Smith v. Charay McDowell; Canyon Cove Apartments  
TOLH2(007034)05032024  
05-24-0191-8

Tyler Smith v. Tyler Smith Real Estate  
DAYF6(005104)02212024

Janine De Iorio v. Cincinnati Public Schools  
DAYB6(005528)03112024  
22A-2024-04131

\*Commissioner Winburn recused himself from participation in this case

Solomon Lane v. Dayton Correctional Institution  
DAYG6(006220)04092024

Cheyenne Walborn v. MS Companies, LLC  
DAY76(006302)04112024  
22A-2024-04313

Pamela Mills v. Mallard Crossing Apartments  
DAYH6(009478)09122024  
05-24-1346-8

Ashley White v. Mark McGrath, HIN Real Estate  
DAYH6(011169)11272024

Aaron T v. Silver Oaks Estates and Lisa and Jacob  
DAYH6(011488)12152024

Edgar Ardila v. Wright Group  
ADR71(006545)04232024  
22A-2024-03429

## 16. Administrative Closure

Jereco A. Berry v. No Soliciting Bar - Rise Brands  
COL71(005207)02262024  
22A-2024-02901

Kaleendia L. Harrison v. Costco/Innoval et al.  
COL71(006978)05132024  
22A-2024-03615

Karee Aws- Martin v. Crane Renovations/ Contractors, Inc  
COL71(006990)05142024  
22A-2024-03621

Nathan Ahrens v. Sandra Ahrens  
AKRH3(005429)03062024  
HUD Inquiry No. 776991

Nathan Ahrens v. Sandra Ahrens  
AKRH3(005430)03062024  
HUD Inquiry No. N/A

Deborah A. Parker v. Attorney Anne Silagy  
AKRH3(005794)03202024  
HUD Inquiry No. N/A

Jamase Bell v. Cedarwood Management LLC  
AKRH3(005897)03262024  
HUD Inquiry No. N/A

Hunter Frey-Burkart v. Jerald K. Cohen  
AKRH3(005979)03282024  
HUD Inquiry No. N/A

Brandon Green v. Aspen Management USA, LLC and Tom Hartley  
AKRH3(005992)03292024  
HUD Inquiry No. N/A

Brandon Green v. Aspen Management USA, LLC and Tom Hartley  
AKRH3(005993)03292024  
HUD Inquiry No. 777190

Brandon Green v. Aspen Management USA, LLC and Tom Hartley  
AKRH3(005996)03292024  
HUD Inquiry No. N/A

## **Administrative Closure - Continued**

Nathan Ahrens v. Sandra Ahrens  
AKRH3(006040)04012024  
HUD Inquiry No. N/A

James Hudy v. Horsemen's Pride  
AKRB3(006793)05032024  
22A-2024-03671

Neireida Rodriguez v. Joe Blow  
AKRE3(007112)05182024

Michelle Reis v. Auto Shop  
AKR73(008820)08132024

Helena Tuft v. Latiffah Hart, and Holy Spirit LED Holy Ghost FED Ministries & O.R.C.  
CLEH4(006329)04122024

Adam Hasan v. Bennenyae Brooks  
CLEH4(006359)04152024

Belinda Terrell v. Millennium Management, Inc.  
CLEH4(006490)04222024

LeRoy Merriweather v. Fairhill Partners  
CLEH4(006516)04222024

LeRoy Merriweather v. Fairhill Partners and Vicki Black  
CLEH4(006622)04252024

Douglas Hemphill v. Mid-Ohio Employment Services, Inc. dba Spherion Mid-Ohio  
CLE74(008177)07112024  
22A-2024-04246

Claire Williams v. Piercing Perfections  
CLE74(006591)04242024  
22A-2024-03053

Brittany Lewkowski v. Piercing Perfections  
CLE74(006666)04262024  
22A-2025-01394

Eric Thompson v. Crown Equipment Corporation  
DAYB6(005346)03032024  
22A-2024-03911

## **Administrative Closure - Continued**

Osaromwenyeke Osemwota v. Latasha Gaines  
DAYH6(005371)03042024

Osaromwenyeke Osemwota v. Latasha Gaines  
DAYH6(005372)03042024

Hayley Leppert v. Coopers Hawk Winery and Restaurant  
DAY76(005627)03142024  
22A-2024-04155\*

Joyce Crowder v. M.L. Gabriel Commons Apartments  
DAYH6(005848)03242024  
HUD: N/A

Eric Thompson v. Crown Equipment Corporation  
DAYB6(006098)04032024  
22A-2024-04240

Cyrene Webster v. Dayton Family Housing, LP, Lori Daniels  
DAYH6(007325)05302024

Lance Nickol v. Stake Center Locating  
DAYB6(010572)10312024  
22A-2025-01138

Kaylah Gladden v. Pk Management/ Conswella Blue  
DAYH6(011407)12102024  
HUD Inquiry No.: 810218

## **17. No Jurisdiction - Dismiss**

Dallas Fritz v. Child Protective Services  
COLG1(005253)02282024

Mallory Munnerlyn v. OhioHealth Emergency Room  
COLG1(006556)04232024

Bradley Batross v. Muskingum County Governed by The State of Ohio  
COLG1(009812)09272024

Michael Green v. CVS  
COLG1(009819)09272024

## **No Jurisdiction – Dismiss - Continued**

Bradley Batross v. Muskingum County  
COLG1(009861)09302024

Huitang Yang v. Dara Labs Inc  
COL71(010180)10132024  
22A-2025-00368

Kenyetta Turner v. Fortis College, Education Affiliates  
COLK1(010474)10252024

Linda Courcier Rep Of David Powell Cuba v. Sherry Maxfiel, Dir Ohio Department of Commerce  
COLF1(010693)10302024

Eddie Van Oliver III v. State of Ohio  
COLH1(011115)11262024

Eddie Van Oliver III v. State of Ohio  
COLH1(011139)11262024  
HUD Case Number: N/A

CGI/CMHA Housing v. CGI  
COLH1(011243)12032024

Benjamin Perryman v. Columbus Landmarks Foundation  
COLH1(011402)12102024

Eddie Oliver III v. Congress  
COLG1(011579)12182024

Terrell Jordan v. Hamilton County Common Pleas Court/CPD  
TOLG6(006648)04262024

Marquis Kimble v. McNeill Chevrolet  
TOLG2(007204)05222024

Marquis Kimble v. McNeill Chevrolet  
TOL72(009050)08262024  
22A-2024-04747

Marquis Kimble v. State Farm Fire and Casualty Company  
TOLG2(009399)09092024

Marquis Kimble v. Swanton Police Department  
TOLG2(010430)10232024

## **No Jurisdiction – Dismiss - Continued**

Yvonne Creech v. United States Postal Service  
TOL76(006749)05022024  
22A-2024-03834

John Lilley v. John Richard Lilley Junior  
TOLF2(010126)10012024

Kimberly Williams v. Court of Common Pleas Juvenile Division  
TOLG2(011069)11222024

Robert Sanchez, Jr. v. Defiance Common Pleas Court  
TOLG2(011333)12052024

Deborah Parker v. Judge John Campbell & Judge Dixie Park  
AKRH3(005766)03202024  
HUD: N/A

Deborah Parker v. Judge Dixie Park & Judge John Campbell  
AKRH3(005793)03202024  
HUD: N/A

Deborah Parker v. Anne Piero Silagy & Edwin H. Breyfogle  
AKRH3(005803)03202024  
HUD: N/A

Jazana Lawson v. Hannah E. Mullins School of Practical Nursing  
AKRG3(006229)04102024

Dakota Medic v. Air Rutter International dba Alerion Aviation  
AKR73(006688)04292024  
22A-2024-03683

Ayesha Benton-Anderson v. University of Cincinnati  
CLE76(007547)06112024  
22A-2024-04869

Deashia Stevens v. State of Ohio, Department of Mental Health and Addiction Services-Summit Behavioral Healthcare  
CLEG6(007590)06122024

Domonique Knowles v. Westlake Elementary School (Kristi Foretuna)  
CLEK4(011122)11262024

Bert Crawford v. Lake County General Health District  
CLEG4(011352)12062024

## **No Jurisdiction – Dismiss - Continued**

Darlene Looper v. Cuyahoga County Children and Family Services  
CLEA4(011461)12132024  
22A-2025-00992

Annetty Koense v. None  
DAYG6(004832)02062024

Annetty Koense v. He Worked For Albertus Magnus College  
DAYG6(004914)02092024

Annetty Koense v. Disney  
DAYG6(004918)02092024

Annetty Koense v. Kevin Hart  
DAYG6(005077)02202024

Jenna Jaroma v. Captain D's  
DAY76(004941)02112024  
22A-2024-03603

Latasha Lee v. Annuit Coeptis  
DAY76(005502)03092024  
22A-2024-04101

Ursula McIntosh v. City of Middletown  
DAYG6(005815)03222024

Renee Jordan Edwards v. Social Security Administration SSI Division  
DAYF6(005837)03222024

Metro Customer Rides v. Southwest Ohio Regional Transit Authority  
DAYG6(006086)04032024

Robert Jones v. Clinton County Community Action  
DAYH6(010127)10102024  
HUD Inquiry No. 803254

Vannah Rose v. Cleveland Dental Clinic  
DAYG6(010482)10252024

Jamee Reece v. Butler County Regional Transit Authority  
DAYG6(010850)11122024

**No Jurisdiction – Dismiss - Continued**

Sarah Shackelford v. Cincinnati Police  
DAYG6(011102)11252024

Sarah Shackelford v. Colerain Police  
DAYG6(011103)11252024

Sarah Shackelford v. Molina  
DAYG6(011105)11252024

Shannon Macleod v. Shannon Macleod  
DAYH6(011645)12232024  
HUD Case Number: N/A

**18. No Jurisdiction – Dismiss (XNJ)**

Roberta Gartenberg v. Jennifer Radcliff Homestead America, Homestead America  
The Village At Appian Way  
COLH1(008083)06052024  
05-24-0442-8

**19. No Probable Cause - Dismiss**

Janet Davis v. Amazon CMH5 Sort Station  
COLB1(004737)02012024  
22A-2024-02756

Sonja Rich v. Westinghouse Outdoor Power Equipment  
COL71(004741)02012024  
22A-2024-02754\*

Brianna Dearth v. Lowe's Home Improvement  
COL71(004747)02022024  
22A-2024-02780

Philip Rodgers v. Westrock Company  
COLA1(004759)02022024  
22A-2024-02762

Jahlina Cruz v. Walgreens  
COL71(004779)02022024  
22A-2024-02774N/A

## **No Probable Cause – Dismiss - Continued**

William J. Crofts and Randolph L. Burns v. North Columbus Jaycee Housing II Inc.,  
Jaycee Village Apartments, and The Barcus Company, Inc.  
COLH1(004780)02022024  
05-24-0292-8

Michelle Pack v. OhioHealth Corporation  
COLB1(004798)02052024  
22A-2024-02805

Suneeta Rai v. Dispatch Health in Affiliation with The Ohio State University Wexner Medical Center  
COLE1(004835)02062024  
22A-2024-04487

\*Commissioner Patmon recused himself from participation in this case

Dwight Wilson v. Forrest Solutions  
COLB1(004842)02062024  
22A-2024-02810

Onjela Simmons v. Kittle Property Group  
COL71(004871)02072024  
22A-2024-02812

D'ani Davis-Carter v. Funai Service Corporation  
COL71(004896)02082024  
22A-2024-02818

Abdirizak Jimale v. Universal Transportation System  
COL71(004906)02092024  
22A-2024-02834N/A

Joseph Goins v. People Ready  
COL71(004907)02092024  
22A-2024-02833 NC

Mahad Abshir v. Universal Transportation System  
COL71(004922)02092024  
22A-2024-02831

Culley Gilbert v. Kroger Home Delivery  
COL71(004995)02132024  
22A-2024-02854\*

Latosha Weaver v. Fortuity  
COLA1(004998)02142024  
22A-2024-02845

## **No Probable Cause – Dismiss - Continued**

Jack Reese v. Alene Candle Company  
COLA1(005015)02142024  
22A-2024-02856

Cherelle Simpson v. State of the Art Smiles  
COL71(005027)02152024  
22A-2024-02865

Terry Hopewell v. Vestis  
COL71(005150)02222024  
22A-2024-02882

Barbara Lee Saxon and Theodore Johnson v. Grove Apartments and Sonora Drive Apartments, Inc.  
COLH1(005053)02162024  
05-24-1084-8

Alexis Baker v. Reach Educational Services  
COLB1(005064)02182024  
22A-2024-02872\*

Richard Stutler Jr v. Ralphies Sports Bar  
COL71(005070)02192024  
22A-2024-02877

Arturo Hinojo Ruelas v. Discount Fashion Warehouse  
COLG1(005110)02212024

Christy Tompkins v. Office Evolution-Lisa Medrano  
COLG1(005126)02222024

Angela Edwards v. State of Ohio, Environmental Protection Agency  
COLB1(005132)02222024  
22A-2024-02884\*

Lakisha Thompson v. State of Ohio, Department of Rehabilitation and Correction, Ohio Reformatory for Woman  
COLA1(005173)02232024  
22A-2024-02886

Chadsadie Phillips v. LP South Sixty Market  
COL71(005238)02272024  
22A-2024-02906

## **No Probable Cause – Dismiss - Continued**

Kymiah Heard v. Amazon Warehouse  
COL71(005241)02272024  
22A-2024-02904

Tyrell Green v. Capital Towing & Recovery Inc.  
COL71(005288)02292024  
22A-2024-02912\*

William Ramey v. Grove City Barber Shop LLC  
COL71(005335)03032024  
22A-2024-02951

Phaisa Gurhan v. CVS  
COLB1(005348)03012024  
22A-2024-02937

James Patrick Cunningham v. Zarabeth and Shawn Pope  
COLH1(005422)03062024  
HUD: N/A

Nicholas Dellerba v. Mt Carmel Pain Management  
COLG1(005431)03062024

Nimo Abdulwahab v. Exel Inc.  
COLB1(005474)03072024  
22A-2024-02998

Toni Holmes v. Aetna/CVS  
COLB1(005476)03072024  
22A-2024-02997

Sheldon Reeves v. Go Mart Inc.  
COL71(005570)03132024  
22A-2024-03117

Gilberto Ciaca Martinez v. Walmart Car Care  
COL71(005578)03132024  
22A-2024-03006

Devon Frazier v. Zara  
COLG1(005609)03142024

Jerri Thomas and Latayva Ensley v. Columbus Metropolitan Housing Authority  
COLH1(005665)03152024  
05-24-0639-8

## **No Probable Cause – Dismiss - Continued**

Devom Frazier v. Easton Town Center  
COLG1(005704)03182024

Charlei McCurdy v. Mayfair Retirement Village  
COL71(005778)03202024  
22A-2024-03477

Lewis Young v. HFP RE Holdings LLC, Pedro Falconi-Cardenas, and Evaristo Hernandez  
COLH1(005781)03202024  
05-24-1099-8

Jeanetta Clyburn-Armistead v. Capital University- Yochum Hall Rm. 22  
COL71(005828)03222024  
22A-2025-00913\*

Evette Lorraine Russell v. Capital University - Yochum Hall 22  
COL71(005829)03222024  
22A-2025-00912\*

Alicia Mazariego v. Washington County Board of Dd  
COL71(005907)03262024  
22A-2024-03161

Aliya Darman v. BCORE GO MF Gardens Owner LLC  
COLH1(005964)02222024  
05-24-9810-8

Aliya Darman and Lul Guighe v. Noah Bell, Easton Commons, Easton Communities, LLC, and Morgan Properties  
COLH1(005965)02222024  
05-24-9811-8

Kurtis and Kathryn Peters v. Dana Kubic  
COLH1(005982)03282024

Chauntel Jackson v. Cardinal Health  
COL71(006158)04052024  
22A-2024-03285

Halima Adem v. ODW Logistics  
COL71(006178)04082024  
22A-2024-03315

## **No Probable Cause – Dismiss - Continued**

Centy Elmore-Webb v. Comtex  
COL71(006214)04092024  
22A-2024-03318

Chantel Jackson v. State of Ohio, Department of Commerce  
COLB1(006215)04092024  
22A-2024-03317

\*Commissioner Patmon recused himself from participation in this case

Ta Mika Tanyhill v. JP Morgan Chase  
COLB1(006232)04102024  
22A-2024-03333

Bella Victoria v. ResCare  
COLB1(006238)04102024  
22A-2024-03329

Derrick Rodgers v. Quantum Health  
COL71(006288)04112024  
22A-2024-03334

Moiyatu Braima v. Ohio State Medical Center  
COL71(006355)04152024  
22A-2024-03359

\*Commissioner Patmon recused himself from participation in this case

Howard Quinn v. Scarlett Manor MPH, LLC, Scarlett Manor Mobile Home Park, LLC, and Patty Landin  
COLH1(006441)04182024  
05-24-0641-8

Neritza Velez Velazquez v. Krazy Glue  
COL71(006532)04232024  
22A-2024-03434

Drusilla Stephens v. Discover Financial  
COLB1(006595)04242024  
22A-2025-01014

Keith Little v. OhioHealth  
COLB1(006830)05072024  
22A-2024-03555

## **No Probable Cause – Dismiss - Continued**

Crystal Gibson v. Best Western  
COL71(006882)05092024  
22A-2024-03557

Sherelle Dulaney v. Public Utilities Commission of Ohio  
COL71(008164)07112024  
22A-2024-04820

Andria Edgington v. Path Behavioral Healthcare  
COLA1(008313)07172024  
22A-2025-00935

Jendayi Nelson v. Little Buckeye Learning Center  
COLB1(009274)09032024  
22A-2025-00086

Cynthia Lynn Flanagan v. County Club Rehabilitation Campus Ay Bellaire  
COL71(008176)07092024  
22A-2025-00429\*

Blaine McDonald v. Cota  
COLG1(009654)09202024

LaToya Lee Jones v. Educational Community Alliance Credit Union, Inc.  
TOL72(005303)03012024 AMENDED  
22A-2024-01672

Elisha Whitenack v. Toledo-Lucas County Public Library  
TOLB2(005503)03092024  
22A-2024-01849

Nicole Woods v. Lutheran Homes Society, Inc. dba Genacross Lutheran Services at Wolf Creek  
TOL72(005706)03182024  
22A-2024-01863

Shontrece Woods v. Blue Water Healthcare, LLC (formerly Blue Oasis Healthcare LLC)  
TOL72(005809)03212024  
22A-2024-01873

Ricky Urbina v. Lucas Metropolitan Housing Authority  
TOL72(005947)03282024  
22A-2024-02248

## **No Probable Cause – Dismiss - Continued**

Doreen Bockert v. National Heritage Academies, Inc. dba Bennett Venture Academy  
TOLA2(005978)03282024  
22A-2024-02244

Erin M. Simmons v. City of Toledo, Department of Communication and Marketing  
TOL72(006078)04022024 AMENDED  
22A-2024-02253

Joseph Mayo v. Avita Health System  
TOLA2(006093)04032024  
22A-2024-02257

Ross Michalski v. The Ability Center of Greater Toledo  
TOLB2(006143)04042024  
22A-2024-02262

Jennifer Moore v. Marcall Restaurant Services, Inc. dba Subway  
TOL72(006144)04042024  
22A-2024-02261

Misty Metzger v. Bittersweet Inc. dba Bittersweet Farms  
TOLB2(006175)04082024  
22A-2024-02529

Barry Wright v. Stop and Go  
TOL72(006193)04082024  
22A-2024-02524

Pamela Perryman v. Biomat USA, Inc.  
TOL72(006252)04092024  
22A-2024-02531

LaToya Lee Jones v. Educational Community Alliance Credit Union, Inc.  
TOL72(006256)04102024  
22A-2024-02533

Dametris Ross-Voet v. Neighborhood Properties, Inc.  
TOLH2(006281)04102024  
05-24-0301-8

The Fair Housing Center v. Kenneth Hatch  
TOLH2(006303)04112024  
05-24-0977-8

\*Split Determination: Probable Cause on the issue of advertising in a discriminatory way on the bases of race and color; No Probable Cause on the issue of refusing to rent, sell or deal with on the bases of race and color.

## **No Probable Cause – Dismiss - Continued**

Tankeeya Butts v. Kenneth Hatch

TOLH2(006304)04112024

05-24-0976-8

\*Split Determination: Probable Cause on the issue of advertising in a discriminatory way on the bases of race and color; No Probable Cause on the issue of refusing to rent, sell or deal with on the bases of race and color.

Denise Jones v. FCA US LLC dba Stellantis North America

TOL72(006410)04162024

22A-2024-02547

Jason C. Pollman v. George E. Booth Co., LLC

TOLA2(006413)04162024

22A-2024-02549

Allyssa Aguirre v. Holland Buerk Enterprise, Inc. dba Wendy's

TOL72(006436)04182024

22A-2024-02552

Karen S. Kennedy v. Rego Manufacturing Co., Inc.

TOLB2(006454)04182024

22A-2024-02671

Nyree Bryant v. HHS Culinary and Nutrition Solutions, LLC

TOL72(006466)04202024

22A-2024-02673

Cheryl Browne v. Amazon.com Services LLC

TOL72(006474)04212024

22A-2024-02674

Shayle Welch-Urich v. Toledo Mud Hens Baseball Club, Inc. d/b/a Fifth Third Field

TOLG2(006537)04232024

Kenyatta Jones v. International Union, United Automobile, Aerospace & Agricultural Implement Workers of America-UAW Local 14

TOL72(006495)04222024 AMENDED

22A-2024-02684

Casey Diggins v. City of Toledo, Department of Building and Code Compliance, Division of Code Compliance

TOLA2(006680)04292024

22A-2024-02975

Tricia Gladish v. MHC Property Management, L.P. dba Bay Point Resort and Marina

TOLG2(006682)04292024

## **No Probable Cause – Dismiss - Continued**

Stephen Lee Robinson, Jr. v. General Motors, LLC  
TOL72(006784)05052024  
22A-2024-03185

Sheree Irvin v. Evernest LLC; Timothy E. Draper  
TOLH2(006809)05062024  
05-24-0418-8

Shontrece Woods v. Blue Water Healthcare, LLC  
TOL72(006915)05132024  
22A-2024-03352

Terianna Z. Camper v. Noneman Real Estate Company; Chesterfield Apartments I, LLC  
TOLH2(007812)06242024  
05-24-0728-8

Alexandra Guerra v. T&N Executives, Inc. dba McDonald's  
TOL72(007977)07012024  
22A-2024-03983

Jason and Deb Oliver v. Floyd G. Meeks Jr.; Bonnie L. Meeks  
TOLH2(008640)08022024  
05-24-0925-8

Charlisa Blackshear v. Ann Jerkins Harris Academy of Excellence  
TOLE2(008902)08152024  
22A-2024-04536

Luis Ibarra Jr. v. TMI Employee Management, L.P. dba Hampton Inn Findlay  
TOLB2(009289)03222024  
22A-2024-04895

Susmita Mookerjee v. The MetroHealth System  
TOLB4(005532)03112024  
22A-2024-01881

Danielle J. Cotton v. DC1 Transport LLC  
TOLB4(005715)03192024  
22A-2024-02040

Mark Kalinowski v. Village of Grafton  
TOL74(006013)03312024  
22A-2024-02316

## **No Probable Cause – Dismiss - Continued**

Richard Furner v. Janet Seljan  
AKRH3(005364)03042024  
HUD Inquiry No. 776990

Shatika Dickson v. Family Community Services, Inc.  
AKR73(005525)03112024  
22A-2024-02554

Gloria Wilks v. Polyvision Corporation  
AKRB3(005716)03192024  
22A-2024-02663

Matthew Kline v. Converse All Steel Services, Inc.  
AKR73(005745)03192024  
22A-2024-02720

Jesse McQueen v. Niki Frenchko  
AKRH3(005746)03192024  
HUD Inquiry No. 788044

Essence Driscoll v. Hampton Inn & Suites  
AKR73(005998)03292024  
22A-2024-02895

Valerie Bueno v. 5006 West Tuscarawas LLC dba Kraus Pizza West Tusc.  
AKRE3(006168)04062024

Eric Shane v. Amazon Fulfillment Center  
AKRB3(006472)04212024  
22A-2024-03417

Dahlia Franklin v. Enbridge Gas Ohio  
AKR73(006477)04212024  
22A-2024-03727

Rikay Greene v. Amazon.com Services LLC  
AKR73(006610)04252024  
22A-2024-03531

Lisa Pearson v. Legacy Health Services  
AKR73(006633)04262024  
22A-2024-03528

## **No Probable Cause – Dismiss - Continued**

Deonte Carter v. Goodwill Industries of Greater Cleveland and East Central Ohio Inc.  
AKRB3(006653)04272024  
22A-2024-03537

Lasonya J. Harris v. Sylvite Western Region LLC dba Sylvite Transportation  
AKR73(006704)04302024  
22A-2024-03661

Madison Etchebarne v. Duma Meats, Inc.  
AKR73(006713)04302024  
22A-2024-03784

Fred McCall v. KBS-Killermeyer Bergensons Services, LLC  
AKRA3(006773)05032024  
22A-2024-03732

Terry Allen v. Kraft Heinz  
AKR73(006944)05132024  
22A-2024-03787

Aaron Dauterman v. Coleman Health Services  
AKRB3(007237)05242024  
22A-2024-03950

Beverly Prince v. Universal Screen Arts  
AKRA3(007302)05292024  
22A-2025-00018

Lillian Brown v. Crystal Clinic Orthopedics  
AKR73(007318)05302024  
22A-2024-04070

Jameka Drake v. Family Dollar Stores of Ohio, LLC  
AKRG3(007483)06072024

Danella Gooden v. Aspen Healthcare LLC  
AKRB3(007540)06122024  
22A-2024-04142

Eric Melson v. Advanced Auto Parts  
AKR73(008259)07152024  
22A-2024-04542

## **No Probable Cause – Dismiss - Continued**

Joseph Buchanan v. Novex Operating Company, LLC  
AKRB3(008352)07222024  
22A-2024-04609

Bailey McMunn v. The Village Network  
AKRB3(009878)09302024  
22A-2025-00596

Syed Nasir Shamin v. GetGo  
AKRG3(010149)10102024

Mike Fishero v. Behavioral Health Partners of Central Ohio, Inc.  
AKRG3(010737)11072024

Lamar Gilford v. Emerine's Towing, Inc.  
AKR73(011471)12132024  
22A-2025-00932

Margo Jackson v. Stark Area Regional Transit Authority  
AKR73(011501)12162024  
22A-2025-01011

Jeanette Armistead-Clyburn v. Capital University  
AKR71(006524)04222024  
22A-2024-03785

E. Stanley Hoff v. Kroger  
AKRG1(006795)05032024

Nimalakirthi Gamage v. Trane U.S. Inc.  
AKR71(007225)05232024  
22A-2024-04058

Lisa L. Latten v. Arrow Senior Living Highland Heights, LLC  
CLE74(005650)03152024  
22A-2025-01078\*

Jennifer Mangano v. Schmit Family Dentistry  
CLEE4(005854)03252024

April Mitchell v. Flexjet, LLC  
CLEA4(006031)03292024  
22A-2024-02402\*

## **No Probable Cause – Dismiss - Continued**

Elexis M. Shelton v. Bering Strait Native Corporation  
CLE74(006064)04022024  
22A-2024-02372\*

LaTonya McCants v. Valtronic Technologies (USA) Inc.  
CLEA4(006102)04032024  
22A-2024-02358\*

Latonya McCants v. Cathy Catino  
CLEE4(006103)04032024

Latonya McCants v. Robert Mosack  
CLEE4(006104)04032024

Shabree L. Glenn v. Madison Local School District Board of Education, Madison Adult Career Center  
CLEK4(006148)04042024

Mikaylla Wood v. RHM Real Estate, Inc. dba RHM Real Estate Group  
CLEH4(006150)04042024  
HUD Inquiry No. 811954

Desiree Wilhoite v. Cross Country Mortgage, LLC, Robert W. Mason and Anthony Raymond Dobbert  
CLEH4(006242)04102024  
HUD Inquiry No. 771889

Jacqueline Rena Burrell v. TruGreen Limited Partnership  
CLE74(006282)04102024  
22A-2024-02588\*

Erick Hudson v. Ken (LNU) and Dulcey Barr  
CLEH4(006340)04122024  
HUD Inquiry No. 772112

Eugene Cloud v. B&H Investments, Reese Yrttima and Birnbaum Family Limited Partnership  
CLEH4(006372)04122024  
05-24-0300-8

Tamara L. Ivory v. Dynamic Workforce Solutions  
CLE74(006417)04172024  
22A-2024-02792\*

Tyra Sadler v. The Cleveland Clinic Foundation  
CLE74(006434)04182024  
22A-2024-02796\*

## **No Probable Cause – Dismiss - Continued**

DuVallon Parker v. Beachwood Place Mall, LLC  
CLEG4(006507)04222024

Jasmine Mills v. First Line Defense Security, LLC dba First Line Defense Security  
CLE74(006519)04232024  
22A-2024-03068\*

Judy Mottley v. Euclid Indian Hills, LLC dba Indian Hills Senior Community  
CLEH4(006531)04232024  
HUD Inquiry No. 772176

Galina Batiouchko v. Moskowitz & Company dba Western Reserve Property  
Management and Sunrise Cove Condominium No. 5 Association  
CLEH4(006550)04232024(AMENDED)  
HUD Inquiry No. 772823

\*Split Determination: Probable Cause on the basis of disability re: inaccessible disability parking; No Probable Cause on the basis of disability re: the denial of a accommodation

Sandra Taylor v. Union Square Multifamily, LLC and Taylor (LNU)  
CLEH4(006563)04232024  
05-24-0323-8

Tashawn Nicholson v. Bickerstaff Family LLC dba Crumbl Cookies  
CLE74(006568)04242024  
22A-2024-03069\*

James J. Egan v. Uber Technologies, Inc.  
CLEE4(006609)04252024  
22A-2024-03071

Jenaicea Quinones v. Nick Verikakis  
CLEH4(006612)04252024  
05-24-0350-8

Nicolas Tyler Norris v. High Voltage, LLC dba The Foundry Social  
CLE74(006662)04292024  
22A-2024-03151\*

Dawinnia Rosser v. Healthcare Services Group, Inc.  
CLE74(006690)04292024  
22A-2024-03144\*

Travis Horn and Mary La Riccia v. The Cleveland Clinic Foundation  
CLEG4(006681)04292024

## **No Probable Cause – Dismiss - Continued**

Bradley Hursey v. PRIA Inc dba 7-Eleven  
CLEG4(007050)05152024

Anthony Thomas v. Avient Corporation  
CLE74(007058)05152024  
22A-2024-03480\*

Annette Jackson v. Sunmarks LLC dba Sunoco Gas Station Store #0418973400  
CLE74(007131)05202024  
22A-2024-03821\*

Alan Parker v. Elyria Motorcars LLC dba Great Lakes Honda West  
CLE74(007155)05212024  
22A-2024-03823\*

James J. Egan v. Uber Technologies, Inc.  
CLEE4(007187)05222024  
22A-2024-03827

Gloria Valentine v. Citizens Bank, N.A.  
CLEG4(007222)05222024

Kristephan Warren-Stevens v. Harbor Retirement Associates, LLC  
CLEA4(007227)05232024  
22A-2024-03825\*

Sonya Dunigan v. Health Care Management Group dba Brookwood Retirement Community  
CLE76(007373)06032024  
22A-2024-04641\*

Mikaylla Wood v. Cedar Fair L.P. nka Six Flags Entertainment Corporation  
CLE74(007423)06052024  
22A-2024-03960\*

Mikaylla Wood v. Sandusky Bay Lodging, LLC dba Hotel Kilbourne  
CLE74(007427)06052024  
22A-2024-03958\*

Mikaylla Wood v. RHM Estate Group Inc.  
CLEH4(007429)06052024  
05-24-1000-8

Andrea Stout v. Cleveland Clinic Foundation  
CLEG4(007527)06112024

## **No Probable Cause – Dismiss - Continued**

Antoinette Battle v. Cleveland Heights Board of Education  
CLEA4(007948)07012024  
22A-2024-04093\*

Revin Hettel v. Recovery Institute of Ohio  
CLE74(010130)10102024  
22A-2025-00341

Jessica Yudin v. Advanced Behavioral Therapy OH, LLC  
CLE74(010853)11122024  
22A-2025-00656

Shomari Payne v. Miami University  
DAY76(004709)02012024  
22A-2024-03387

Josh Vollendorf v. Aldi USA  
DAYB6(004788)02032024  
22A-2024-03401

Kemal Catalan, Attorney for Camille Jones v. City of Cincinnati Board of Health  
DAY76(004821)02052024  
22A-2024-03413

Melissa Partee v. State of Ohio, Department of Transportation  
DAYB6(004849)02072024  
22A-2024-03520

Adam Kuykendoll v. Shaw Ind  
DAYB6(004855)02072024  
22A-2024-03572

Danielle Korb v. Exel Inc. dba DHL Supply Chain (USA)  
DAYA6(004933)02102024  
22A-2024-03598

Danielle Korb v. Exel Inc. dba DHL Supply Chain (USA)  
DAYA6(004935)02102024  
22A-2024-03600

Kathy Harris v. Clark State Community College  
DAY76(004943)02092024  
22A-2024-03594

## **No Probable Cause – Dismiss - Continued**

Arnold Turner v. Darren Hugher c/o Schuler's Bakery Inc.  
DAY76(004987)02122024

Brandy Shepard v. Cincinnati State Technical and Community College  
DAYK6(004999)02142024

Kenneth Owens v. State of Ohio, Department of Rehabilitation and Correction, Division of Parole and Community Services  
DAY76(005030)02152024  
22A-2024-03702

Thomas Stiver v. Walmart  
DAYA6(005078)02182024  
22A-2024-03715

Josephine Sly v. Northrop Grumman  
DAYA6(005100)02202024  
22A-2024-03719

Kelly Holder-Jackson v. Union Station Apartments  
DAY76(005181)02232024  
22A-2024-03769

Lisa Lee v. Cincinnati Public School District  
DAYA6(005316)03022024  
22A-2024-03906

\*Commissioner Winburn recused himself from participation in this case

Angela Detro v. United Dairy Farmers  
DAYB6(005369)03042024  
22A-2024-03914

Chastan Walker v. Klosterman Bakery  
DAY76(005531)03112024  
22A-2024-04132

Travis Brown v. Denizen, Inc.  
DAY76(005360)03042024  
22A-2024-03912

Michael Burns v. Kettering Health Greene Memorial  
DAYG6(005396)03052024

## **No Probable Cause – Dismiss - Continued**

Andie Fallon v. Dollar General  
DAY76(005447)03062024  
22A-2024-03920

Prince E Johnson v. Kroger  
DAYG6(005642)03112024

Malachi James Henderson v. Jamal Daoud and Janaka 4th Street, Ltd.  
DAYH6(005682)03162024  
05-24-0589-8

Lola Tilyayev v. Amazon.com Services LLC  
DAY76(005836)03222024  
22A-2024-04193

Christopher Jeraid Mckellar v. Directional Technology Solutions  
DAYA6(005881)03262024  
22A-2024-04207

Aurora Tipton v. McDonald's  
DAY76(005895)03262024  
22A-2024-04211

Debbie Suleski v. James West, Anthony Poor, Brendan O’Neal, The Commons of Crosspointe  
Condominium Association, Inc., and Towne Properties Asset Management Company  
DAYH6(005966)03272024  
05-24-0017-8

Billie Fulk v. Cardinal Treatment Center  
DAYG6(006278)04112024

Penny George, Leander Chatfield, Son Rowan Chatfield v. Parissa Riggs, North American Properties  
LLC, Kevin P Riley  
DAYH6(007037)04162024

Zachery Barrett v. Pelcoat, LLC d/b/a Nation Coating Systems  
DAYB6(009892)10012024  
22A-2025-00638

Gregory Geiman v. Cincinnati State Technical and Community College  
DAY76(009952)10022024  
22A-2025-01182

## **No Probable Cause – Dismiss - Continued**

James Moore v. Valley Tire Co., Inc.  
DAYB6(010571)10312024  
22A-2025-01136

Breonna Greene v. JP Outfitters  
DAYE6(010588)11012024  
22A-2025-01132

Zachary Reid v. Reliable Transportation Solutions  
DAY76(010718)11062024  
22A-2025-00996

Matthew Vance v. Jeff Wyler Hyundai of Beavercreek  
DAY76(010750)11072024  
22A-2025-01122

**MOTION by Commissioner Patmon to approve the January 16, 2025 Confirmation Agenda. Second by Commissioner Barreras.**

### **Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

## **STAFF BRIEFING**

The Director of Compliance and Enforcement, Desmon Martin, confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

## HEARING OF APPEARANCE CASES

### Appearance 1

Commissioners' Agenda - Week 1, Page 1, Item I-A

Valerie Jo Hughley v. Board of Election of the Toledo City School District  
TOL72(005630)03112024  
22A-2024-01855

**MOTION by Commissioner Patmon to remand the case for further investigation. Second by Commission Sykes.**

**Roll Call Vote:**

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

**Motion carried.**

**MOTION by Commissioner Patmon to take a recess. Second by Commissioner Winburn.**

**Roll Call Vote:**

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

**Motion carried.**

**MOTION by Commissioner Barreras to return to public session. Second by Commissioner Sykes.**

**Roll Call Vote:**

Commissioner Lori Barreras	YES
Commissioner William Patmon III	DID NOT PARTICIPATE
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

**Motion carried.**

**Appearance 2**

Commissioners' Agenda - Week 3, Page 1, Item I-A

Lori Ann Minor aka Rowan Beckett Minor v. Windsor Realty Management, Inc. and Lake Cove Apartments LLC  
CLEH4(005269)02262024  
05-24-9957-8

**MOTION by Commissioner Winburn to reverse the previous No Probable Cause – Dismiss determination to Probable Cause – Schedule Conciliation. Second by Commission Barreras.**

**Roll Call Vote:**

Commissioner Lori Barreras	YES
Commissioner William Patmon III	DID NOT PARTICIPATE
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

**Motion carried.**

**MOTION by Commissioner Winburn to take a recess. Second by Commissioner Barreras.**

**Roll Call Vote:**

Commissioner Lori Barreras	YES
Commissioner William Patmon III	DID NOT PARTICIPATE
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

**Motion carried.**

**MOTION by Commissioner Sykes to return to public session. Second by Commissioner Barreras.**

**Roll Call Vote:**

Commissioner Lori Barreras	YES
Commissioner William Patmon III	DID NOT PARTICIPATE
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	DID NOT PARTICIPATE
Chair Valerie Lemmie	YES

**Motion carried.**

**Appearance 3**

Commissioners' Agenda - Week 4, Page 1, Item I-A

Eric Crutchfield v. City of Cincinnati  
DAY76(004673)01302024  
22A-2024-03239

**MOTION by Commissioner Barreras to reinstate the previous No Probable Cause – Dismiss determination. Second by Commission Sykes.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>NO</b>
<b>Chair Valerie Lemmie</b>	<b>RECUSE</b>

**Motion carried.**

## Commissioners' Agenda for Week 1

### 1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Alexander Cook v. Valvoline LLC dba Valvoline Instant Oil Change  
COLB1(005242)02272024  
22A-2024-02851

Chauntel Lynn Jackson v. Cardinal Health 200, LLC  
TOL71(005484)03072024  
22A-2024-01861

Cynthia Pace v. McGregor Home Services, LLC  
TOL74(005169)02232024  
22A-2024-01500

**MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 1. Second by Commissioner Barreras.**

#### **Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 2

### 1. Findings Upon Reconsideration: Uphold Probable Cause

Jessica Tucker v. Bullseye Investment Management  
DAY76(004439)01192024  
22A-2024-03186

### 2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Angela Whitterson v. Amazon.com LLC  
DAY76(004663)01302024  
22A-2025-00914

**MOTION by Commissioner Barreras to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 2. Second by Commissioner Winburn.**

#### **Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Steve Basiewicz v. City of Maple Heights  
CLE74(005192)02252024  
22A-2025-00350

**MOTION by Commissioner Barreras to adopt the staff finding and recommendation in the foregoing captioned item on the Commissioners' Agenda for Week 3. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Week 4

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

LeAndra D Middlebrook v. JPM Real Estate Services LLC c/o Jeff Jonas  
COLH1(003847)12182023

Earl Saunders v. Healthcare Trust of America/Healthcare Realty  
COLA1(004384)01172024  
22A-2025-00803

John Bowermaster v. Wyeth-Scott Co.  
COLE1(004560)01252024  
22A-2025-00338

O'Retha Phillips v. Compunet Clinical Laboratories, LLC  
DAYG6(003999)12272023

2. Findings Upon Reconsideration: No Jurisdiction - Dismiss

Larry Ealy v. Effingham Illinois County Coroner Kim Rhodes  
DAYG6(004760)02022024

**MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 4. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Week 4 Add-On

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Robert Terrill v. Licking County Emergency Management Agency 911 Department  
COLB1(004826)02052024  
22A-2024-01506

Joyce Huddleson v. Greene Metropolitan Housing Authority  
DAYB6(004777)02022024  
22A-2024-03399

**MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Add-On Agenda for Week 4. Second by Commissioner Barreras.**

**Roll Call Vote:**

Commissioner Lori Barreras	YES
Commissioner William Patmon III	DID NOT PARTICIPATE
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

**Motion carried.**

## Report from Executive Director

Executive Director, Angela Phelps-White, provided a summary of the following written report:

### INVENTORY

#### Total Case Inventory.

○ Regions:	4653
▪ Cleveland	1013
▪ Columbus	1091
▪ Akron	680
▪ Toledo	714
▪ Dayton/Cincinnati	1155

#### Hearings Unit Inventory.

- Employment 33
- Housing 37 (68 elected to court)
- Public Accommodation 2
- Higher Education 0

### GENERAL

**TEAM DEVELOPMENT AND OPTIMIZATION EXPERIENCE RETREAT.** The management staff will have its retreat at the Cincinnati Satellite office on January 29<sup>th</sup> and 30<sup>th</sup> of 2025. During that retreat, the management staff will participate in a workshop that will provide the staff with tools and resources to improve communication and teamwork within the Commission.

**MLK RESCHEDULED DATE.** The MLK event is originally approved for February 13<sup>th</sup>, but due to availability, it is requested that the event be moved to February 27<sup>th</sup> to be held at the OSHP Leadership Auditorium (same place as last year).

**MOTION by Commissioner Sykes to move the date of the MLK event to February 27<sup>th</sup>. Second by Commissioner Winburn.**

#### **Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

HOLIDAY LUNCHEON. On December 18, 2024, the Commissioners hosted its annual holiday luncheon for the employees. The food was delicious and was greatly appreciated by the staff in attendance. To host this luncheon annually is a strong display of the Commissioners' support of the staff and the work that the staff does.

FINANCIAL DISCLOSURE. It is that time of year to commence thinking about the filing of the financial disclosure form. The deadline for filing is May 25, 2025 and following is the link: <https://disclosure.ethics.ohio.gov>.

ANNUAL REPORT FOR FY 2024. We are working on a new format for the Annual Report. The whole purpose behind the change in the format is to better highlight the work that is actually done at the Commission. It is designed to be more a thorough depiction of the Commission.

STAFF IN OUR THOUGHTS. There are members of our staff who are in need of our care and concern. Please keep these staff members in your thoughts as you go about your daily responsibilities.

### FINANCE

FINANCE SUMMARY. The FY2024 Finance Summary for December was provided to the Commissioners in an email.






### TECHNOLOGY

SHAREPOINT. SharePoint continues to be updated. SharePoint project has now moved to focus on Hearings, Housing, and Legal.

CASE MANAGEMENT SYSTEM. OnBase continues to be upgraded to make it more user-friendly and to address the needs of the Commission. There have been several changes made, which have been tested and approved by pertinent staff.

### HUMAN RESOURCES

REGIONAL STAFFING UPDATES.

-  Dayton/Cincinnati is fully staffed.
-  Columbus is fully staffed.
-  Cleveland is fully staffed
-  Akron has one vacancy (Investigator)
-  Toledo has one vacancy (Investigator)

INTERVIEWS. In the process second interviews for the Reconsideration Officer position.

### OUTREACH/EDUCATION/TRAINING

Michael Walsh. January 15, 2025, Michael will provide Fair Housing Training Haven Residential/ Hillard Station.

Michael Walsh. February 5, 2025, Michael will provide training on Fair Housing – A.R. Building Co./PA.

Myra Cottrill. March 13, 2025, Myra will provide training for University of Akron Government and Public Interest Fair.

Myra Cottrill. March 14, 2025, Myra will provide training for Akron Municipal Court.

Angela Phelps-White. April 10, 2025, Angela will provide training to Global Leadership Class.

Bradley Dunn. TBD, Bradley will train on Employment Discrimination for the Cleveland State College of Law.

Michael Walsh. TBD, Michael will be providing Fair Housing Training for Artspace Hamilton Lofts.

Stacy Latta, TBD, Myra will be providing training Civil Rights Training for the City of Toledo.

### REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and engaged. Regional leadership is ensuring that staff have the necessary support to meet the demands of the job.

### KUDOS KORNER

ANITA JACKSON. I would be remiss if I did not take time to address the year-long work that Anita has engaged in to ensure that we have the necessary staffing to handle the high case load that the Commission is currently facing. I have indicated in prior reports that the Columbus, Dayton/Cincinnati, and Cleveland Regions are fully staffed. We have two investigator vacancies. We are in the process of filling the Reconsideration Officer's position. Anita has posted positions, re-posted position, assembled hiring panels, developed questions, and facilitated the interview process. She does all the post-hiring tasks, such as notifications, drug testing criminal background, human resource paperwork, and scheduling the start date. But it does not end there. The Commission has a robust training for all of its new hires, and she schedules those as well. Anita performs these functions in addition to her other human resource tasks. We would not be where we are today with staffing without Anita's outstanding efforts.

### **CONGRATULATIONS TO OUR 2024 EMPLOYEE RECOGNITION HONOREES**

We honored the following staff members for their years of state service:

<b><u>Name</u></b>	<b><u>Regional Office</u></b>	<b><u>Years of Service</u></b>
Angela Woods	Central	30
Kathy G. O'Dell	Cleveland	10
Bai Benson	Columbus	30
Taniqua Crawford	Dayton	5
Anthony Corona	Dayton	20
John Thomas Walker	Columbus	15
Sue Marie Sekel	Toledo	10
Sara A Aichholz	Toledo	5
Toni Neal	Toledo	5
Shollet V. Wise	Dayton	5

Several members of the staff were honored at the Holiday Employee Recognition Luncheon for their accomplishments. Congratulations to the following staff members:

**Best Attitude**

Rossie Hamby  
Kathy O'Dell  
Sue Sekel  
Vernon Pringle  
Christine McDonald  
Beyan Asoba  
Kim Kipp

**Volunteer of the Year**

Kathy O'Dell  
Jasmin Bailey  
Valerie Shaw

**Best Producer**

Ta'Meka Brooks  
Andrea Herrmann  
Helena Riley  
James Ebersbach  
Stephen Marlowe

**Commission's Choice**

Charkeeta Peppers  
Angela Woods  
Beyan Asoba  
Shollett Wise

**Regional Newcomer of the Year**

Caitlin Davies  
Taniqua Crawford  
Dylyn Hazen  
Tricia Maassel  
Contessia Banks

**Regional Employee of the Year**

Destanny Couch  
Cheri Crawford  
Julia Brncik  
Angela Fayne  
Shannon Freshour

**MOTION by Commissioner Winburn to adjourn into executive session to discuss pending litigation involving a public employee. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Barreras to return to public session. Second by Commissioner Sykes.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

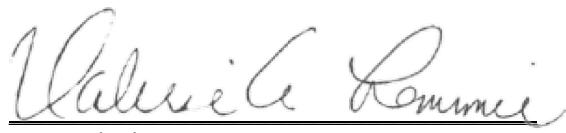
**MOTION by Commissioner Winburn to adjourn the public meeting. Second by Commissioner Sykes.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 2:36PM.



Commissioner

\* \* \*