



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION**

**April 3, 2025**

**Rhodes State Office Tower  
3<sup>rd</sup> Floor Administrative Hearing Room  
Columbus, Ohio**

**Call to Order:**

Chair Valerie Lemmie called the meeting to order at 9:30 a.m.

**Commissioners in Attendance:**

Chair Valerie Lemmie  
Commissioner Lori Barreras  
Commissioner William Patmon III  
Commissioner Vernon Sykes  
Commissioner Charlie Winburn

A quorum was present.

**In Attendance:**

Angela Phelps-White, Executive Director; Desmon Martin, Director of Compliance and Enforcement; Joseph McDonald, General Counsel; Michael Walsh, Director of Housing; Vera Boggs, Cleveland Regional Director; Myra Cottrill, Akron Regional Supervisor; Beyan Asoba, Reconsideration Officer; other OCRC staff were also present as well as representatives from the Ohio Attorney General's Office.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Winburn to approve the minutes from March 6, 2025. Second by Commissioner Sykes.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

## Confirmation of Staff Findings

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Determination and Grant for Further Investigation

Kerry Sutton v. Farnham Equipment Company  
COL71(006026)04012024  
22A-2024-03253

Alan Russell, II v. Walmart  
COLB1(006286)04112024  
22A-2024-03335

Latrice Mills v. Wedgewood Village 2010llc and Hakama Cheik Village  
COLH1(007054)05152024  
05-24-2138-8

Nancy Lindsey v. The Kroger Co.  
TOLA2(007126)05202024  
22A-2024-03380

De'ana Pressley v. Meyer Tool, Inc.  
TOL76(007305)05292024  
22A-2024-03657

Michael Tompkins v. City of Green  
AKRB3(007146)05202024  
22A-2024-03942

A.J. Conway v. Kent State University  
AKRB3(009922)10022024  
22A-2025-00599

\*Commissioner Sykes recused himself from participation in this case

Jamea Williams v. D'aundre Walker  
AKRH1(007041)05142024  
05-24-1606-8

Dionne Thre watt-Vassar v. Boys and Girls Club of Central/Keep Columbus Beautiful  
AKR71(007404)06052024  
22A-2024-03686

Valerie B. Williams v. Donna M. Priore, Windsor Realty & Management, Inc. and Villa Moderne, LTD.  
CLEH4(007353)05312024  
HUD Inquiry No. 778459

**Complainant's Request for Reconsideration – Vacate Original No Probable Cause Determination and Grant for Further Investigation - Continued**

James Ingram v. Aldi, Inc.  
CLEG4(007675)06172024

Irene Bray v. Malley's Candies, Inc.  
CLEB4(007777)06232024  
22A-2024-04053\*

Jeanne Stumpf-Carome v. Village Management Company  
and Canterbury Villas No. 2, Inc.  
CLEH4(008088)06112024  
05-24-0505-8

Keith Cantrell v. Lowe's Companies, Inc.  
DAYB6(005822)03222024  
22A-2024-04190

Marilyn Watts v. Dayton Children's Hospital  
DAYB6(006485)04192024  
22A-2024-04377

Ladona McKinney v. Sinclair College  
DAY76(006860)05082024  
22A-2024-04581

Ladona McKinney v. Abby Austin / Sinclair College  
DAY76(006866)05082024  
22A-2024-04582

Ladona McKinney v. Bob Noss / Sinclair College  
DAY76(006868)05082024  
22A-2024-04583

Ladona McKinney v. Latonia Peak-Brown / Sinclair College  
DAY76(006869)05082024  
22A-2024-04584

Blake Best v. Bon Secours Mercy Health, Inc.  
DAYG6(007660)06142024

Ladona McKinney v. Sinclair Community College  
DAY76(008505)07282024  
22A-2024-04704

**2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction - Dismiss Determination and Grant for Further Investigation**

Robert Woodard v. St. Malachi Parish, Father Michael Gurnick, and Jeanette Shamo  
CLE74(008809)08132024  
22A-2024-04480\*

\*Split Recommendation: No Jurisdiction on the basis of race and/or color; No Probable Cause On the basis of retaliation

**3. Complainant's Request for Reconsideration – Deny**

Matthew Steven Kime v. Goodwill Industries of Northwest Ohio, Inc.  
TOLG2(010147)10102024

Chestsadi Keith v. April Enterprises dba/Walnut Creek Nursing Center  
DAY76(006621)04252024  
22A-2024-04522

**4. Respondent's Request for Reconsideration – Grant for Further Review**

Marvin Demby v. City of Columbus  
COL71(006053)04022024  
22A-2024-03265

Elvin Pinckney v. City of Columbus, Public Safety Division Of Fire  
COL71(006062)04022024  
22A-2024-03255

Damika Johnson v. The Goodyear Tire & Rubber Company  
AKR73(009346)09052024  
22A-2025-00399

Housing Research & Advocacy Center v. Walnut Creek Property Management, LLC  
and Sandstone Realty, LLC  
CLEH4(007640)05232024(AMENDED)  
05-24-1823-8

**5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Hannah Derrickson v. Alan Kalish and Jennifer Spears  
CLEH4(002430)10162023  
HUD Inquiry No. 751126  
Complaint No. 24-HOU-CLE-002430

**6. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Michael and Heather Leiterman v. Link Real Estate Group  
COLH1(50697)12272023  
HUD Inquiry No. 751664  
22A-2023-02168  
Complaint No. 23-HOU-COL-50697

Eddie Jackson v. Germain Infiniti of Easton  
COL71(51049)03152023  
22A-2023-03843  
Complaint No. 24-EMP-COL-51049

Rachel (Ray) Katherine Hahn v. Auntie Anne’s  
COLB1(002059)09272023  
22A-2024-01557  
Complaint No. 24-EMP-COL-002059

Fair Housing Advocates Association, Inc. v. Winnie Moazampour and 7Rent.com LTD  
TOLH2(42467)06012023 AMENDED  
05-23-8886-8  
Complaint No. 24-HOU-TOL-42467

Jean Dolin v. Kelly Miller, Birchwood Manor Mobile Home Park, L.L.C., and RHP Properties  
AKRH3(000094)06302023 AMENDED  
05-23-8947-8  
Complaint No. 24-HOU-AKR-000094

**7. Ratify Consent Decree; Dismiss Common Pleas Court Complaint – Submitted by the Attorney General’s Office**

Ohio Civil Rights Commission v. Eagle View Village Homeowners Association and Towne Properties  
Asset Management Company  
Warren County Common Pleas Case No. 24-CV-97025  
DAYH6(29971)11172021  
05-22-6015-8  
22A-2022-00645F

**8. Inability to Meet Evidentiary Burden; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

John Harris v. Homestead America LTD  
COLH1(49066)10262021  
05-22-4132-8  
Complaint No. 22-HOU-COL-49066

Kenneth Cole v. The Abel-Bishop & Clarke Realty Co. dba ABC Management Company, Deanna Abbott and New Oakwood Apartments Associates LLC  
CLEH4(48727)04252023  
05-23-0707-8  
22A-2023-03474  
Complaint No. 24-HOU-CLE-48727

Kadijah Stevens v. The Abel-Bishop & Clarke Realty Co. dba ABC Management Company, Deanna Abbott and New Oakwood Apartments Associates LLC  
CLEH4(48728)04252023  
05-23-0708-8  
22A-2023-03475  
Complaint No. 24-HOU-CLE-48728

**9. Common Pleas Court Election; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Lorene Biglow v. Fox Creek Apartments; TG Toledo LLC A Michigan Limited Liability Company; The Tobin Group; Group Five Management Company; Latoya Harris, Property Manager  
TOLH2(39482)10022018  
05-19-3173-8  
22A-2019-00091F  
Complaint No. 19-HOU-TOL-39482

**10. Issue Formal Complaint**

Amanda Rodriguez v. Melvin Schamp  
TOLH2(007029)05152024  
05-24-0428-8

The Fair Housing Center v. Melvin Schamp  
TOLH2(007030)05152024  
05-24-0422-8

Lauren Perlman v. Kurgis & Associates  
AKR71(006527)04232024  
22A-2024-03422

## **Issue Formal Complaint - Continued**

Galina Batiouchko v. Moskowitz & Company dba Western Reserve Property Management and Sunrise Cove Condominium No. 5 Association  
CLEH4(006550)04232024 AMENDED  
05-24-1612-8

### **11. Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail**

Christopher Marquis v. National Church Residences  
COLB1(006641)04262024  
22A-2024-03450\*

### **12. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail**

Edith Cruz v. Wendy's  
COL71(006939)05132024  
22A-2024-03487

Kenji Williams Sr. v. Sawmill Crossing Owner, LLC; Apartment Management Consultants LLC; Michael Cassone, Esq.; Jeilsha Prude; and Kennedy Parker  
COLH1(007138)05202024  
05-24-1040-8

Myeisha Spencer v. 4595 Channing Terrace Columbus LLC and Asset Living  
COLH1(007264)05282024  
05-24-0608-8

Katilyn Scurlock v. 24 East Second LLC, Coastal Ridge Management, LLC; and Peak Property Group, LLC  
COLH1(007415)06052024  
05-24-0628-8

Barcy E. Curtis v. Elaine Realty Inc., Huang Xiao Yu / Xiao Yu Huang, Danny Shi Lu, and Wellington Court Apartments  
COLH1(007595)06122024  
05-24-0649-8

Rebecca Perry v. Village of Mingo Junction  
AKR73(007699)06182024  
22A-2024-04165

**Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail- Continued**

Fair Housing Advocates Association, Inc. v. Levering Management Inc. dba The Living Center, and Barbara Brenneman  
AKRH3(007784)06242024  
HUD Inquiry No. 810779

William Prusak v. Levering Management Inc. dba The Living Center, and Barbara Brenneman  
AKRH3(007785)06242024  
05-24-2173-8

Linda McGonigal v. Shannon Kerstetter, Associated Property Management LLC and Lenox Village Condominium Owners' Association, Inc.  
AKRH3(007801)06172024  
05-24-2086-8

Brandon Montgomery v. Village of Mingo Junction  
AKR73(009024)08222024  
22A-2025-00029

Wesley Ostroff v. Village of Mingo Junction  
AKR73(009809)09272024  
22A-2025-00594

Paris King v. 13441 Shell, LLC dba Shell  
CLEG4(007774)06222024

Housing Research & Advocacy Center v. Binyamin Shlomo Ferrara  
CLEH4(008015)07052024  
HUD Inquiry No. 782940 N/A  
Housing Research & Advocacy Center v. Thomas Michael Marchinko and Quality Investments of Northeast Ohio LLC  
CLEH4(008043)07052024  
HUD Inquiry No. 782959 N/A

Cassandra Harris v. Momentous Health at Franklin  
DAY76(007857)06252024  
22A-2024-04785\*

\*Split recommendation: Probable cause of the bases of race and retaliation, No Probable Cause on the basis of religion

Brittany Green v. Haydee Hernandez  
DAYH6(008409)07232024  
05-24-0943-8



**Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail- Continued**

Miami Valley Fair Housing Center v. Kurtis Altic and Altic Properties, LLC  
DAYH6(009158)08282024  
05-24-1104-8

Zaria Phifer v. LRS Properties LLC; Shachar Lehrs, Owner  
DAYH6(009533)09162024  
05-24-1199-8

Karen Garland v. Allen County Regional Transit Authority  
DAY76(010319)10182024  
22A-2025-01191\*

\*Split recommendation: Probable cause of the bases of sex/gender, No Probable Cause on the basis of retaliation

Eric Reed v. Allen County Regional Transit Authority  
DAYB6(011226)12022024  
22A-2025-01264

**13. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause**

Julia Wilkinson v. Montrose Hospitality, LLC dba Super 8 Wyndam Copley Akron  
AKRG3(008918)08162024

**14. Ratify Conciliation Agreement and Consent Order Prior to Final Determination**

Keith Chambers v. Toledo Molding & Die LLC  
ADRB2(009066)08232024  
22A-2024-04729

Jennifer Henley v. Portage Metropolitan Housing Authority  
ADRH3(012302)01222025  
05-25-1666-8

Miami Valley Fair Housing Centr v. 207 Funderburg Rd.LLC, dba Cedar Village Apt. 207 W.  
Funderburg Rd. LLC., Edward J. Collins Registered Agent  
ADRH6(007422)06052024  
05-24-0638-8

Mary SeEVERS v. Brighter Days Dental  
DAYE6(011990)01142025  
22A-2025-01918

## 15. **Withdrawal of Charge – with Settlement**

Cassandra Wilder v. Wipro Limited  
COLB1(007536)06112024  
22A-2024-03813

Alden Jones v. ODW Logistics, Inc.  
COLB1(009763)09252024  
22A-2025-00231

Eric Drake v. Michael Maistros  
COL71(010033)10072024  
22A-2025-01460

Rhoda Smith v. The Ohio State University Wexner Medical Center  
COL71(012398)02032025  
22A-2025-01770

\*Commissioner Patmon recused himself from participation in this case

Ryan Ransom v. Bryan Staskey  
COLH1(012884)02232025  
HUD: N/A

Debbie Coleman v. Miami University  
TOLA6(007412)06052024  
22A-2024-03995

Sonya Jenkins v. Lucas County Veterans Service Commission  
TOLM2(007668)06162024  
22A-2025-02186

Luminalys Rhodes v. Todd McEntyre c/o The American Bottling Company  
TOLE6(007927)06262024

Lisa Kessel v. William Rarrick  
TOLE6(007955)07012024

Luminalys Rhodes v. Philip Menard  
TOLE6(007926)07012024

Sheila Kenney v. FCA US LLC dba Stellantis North America  
TOLB2(009840)09292024  
22A-2025-00951

Sheila Kenney v. UAW Local 12  
TOLB2(009841)09292024  
22A-2025-00952

## **Withdrawal of Charge – with Settlement - Continued**

Carol Painter v. Tiffany Hess  
AKRE3(010320)10172024

Brent Tharp v. Brett Porter c/o OH39 LLC  
AKRE3(011155)11262024

Brent Tharp v. Evan Shane c/o OH39 LLC  
AKRE3(011158)11262024

Brent Tharp v. Shane Dawson c/o OH39 LLC  
AKRE3(011159)11262024

Brent Tharp v. Holmes Auto LLC  
AKRB3(011161)11262024  
22A-2025-01269

Brent Tharp v. OH39 LLC dba Chevrolet GMC of Millersburg  
AKRB3(011162)11262024  
22A-2025-01270

Brent Tharp v. Roger Reed c/o OH39 LLC  
AKRE3(011163)11262024

Jerry Knox v. American Axel & Manufacturing, Inc.  
AKR73(011255)12022024  
22A-2025-01239

Jerry Knox v. William Estep  
AKRE3(011257)12022024

Jerry Knox v. John Crawford  
AKRE3(011258)12022024

Cortney Gregg v. Tiffany Jackson  
AKRE1(008394)07232024

Cortney Gregg v. Isaac David  
AKRE1(008395)07232024

Cortney Gregg v. Whitney Skiver  
AKRE1(008396)07232024

## **Withdrawal of Charge – with Settlement - Continued**

Chazzs Seals v. Everdry Water Roofing  
AKR71(008486)07252024  
22A-2025-00150

Brandon Shiflet v. Walmart  
AKR73(009140)08272024  
22A-2025-00135

Tamari Saunders v. Tracey Sumner  
AKRE1(009651)09202024

Vernice Wright v. The Breathing Association  
AKR71(010046)10072024  
22A-2025-00738

Alex W. Billups v. GS Cadillac LLC dba Central Cadillac  
CLE74(008359)07192024  
22A-2024-04275\*

Mason Wyatt v. The Gem City Engineering Co  
CLEB6(008653)08022024  
22A-2024-05079\*

Mason Wyatt v. Jerrod DePoy  
CLEE6(008723)08072024

Cornelius Cummings v. Jessica Adains  
CLEE4(009606)09182024

Cornelius Cummings v. Universal Protection Services LLC dba Allied Universal  
CLE74(009607)09182024  
22A-2024-05045\*

Christopher Dellick v. Lisa Kowall  
CLEE4(010158)10102024

Christopher Dellick v. AJD Holdings Company  
CLEB4(010162)10102024  
22A-2025-00411\*

Christopher Dellick v. Jaco Products LLC  
CLEB4(010163)10102024  
22A-2025-00412\*

## **Withdrawal of Charge – with Settlement - Continued**

Lori Sublett v. Cincinnati Health Department  
DAYB6(007260)05282024  
22A-2024-04686

Eddie Newman v. Penske Logistics  
DAYB6(008886)08152024  
22A-2025-01454\*

Mary Evans v. Michelle Riley  
DAY76(009255)09032024  
22A-2025-01197

Bernard Enda v. Brandon Flexsenhar c/o Fecon LLC  
DAYE6(010498)10252024

Brad Templin v. Moraine Air Park, Inc  
DAY76(010880)11132024  
22A-2025-01627

Esteban Berry v. Grammas Capital Group, LLC, Grammas Capital Group Brookville Trails, LLC, and  
Brookville Trails Apartments & Condominiums  
DAYH6(012365)01312025  
05-25-2023-8

Cara Woods v. Cover My Meds  
ADRA1(007101)05172024  
22A-2024-03628

Niel Jurist v. Mid-Ohio Regional Planning Commission (MORPC)  
ADRA1(007531)06112024  
22A-2024-03816

Elizabeth Demus v. Sherwin Williams  
ADRA1(008625)08012024  
22A-2024-04953

Shelby Bergman v. Texas Roadhouse of Lancaster, OH, LLC  
ADRA1(008326)07182024  
22A-2025-00103

Shawyna McFadden v. Columbus City Schools  
ADR71(010797)11112024  
22A-2025-00786

## **Withdrawal of Charge – with Settlement - Continued**

Kennith Ziegler v. Sander Law  
ADRE1(011289)12042024

Shoshanah Warne v. Bob Ehrnfelt  
ADRH1(011691)12282024  
05-25-1994-8

Lisa Linton v. Lauren Watkins c/o Geodis Logistics LLC  
ADR71(011800)01032025  
22A-2025-01642

Erin Smith v. Michael Foods  
ADR71(011753)01042025  
22A-2025-01458

Elisha Whitenack v. Toledo Lucas County Public Library  
ADR72(010182)10132024  
22A-2025-01027

Elisha Whitenack v. Toledo Lucas County Public Library  
ADR72(010183)10132024  
22A-2025-01026

Meyishio Phillips v. Jeana Moore  
ADRB3(009963)10022024

Meyishio Phillips v. Steve Gardner  
ADRB3(009964)10022024

Meyishio Phillips v. KFC Corporation  
ADRB3(009970)10022024  
22A-2025-00592

Wendy Ridenour v. Stark State College  
ADRB3(010463)10252024  
22A-2025-00775

Dawn Groubert v. Aultman Health Foundation  
ADKB3(010997)11192024  
22A-2025-01209

Jennifer Padgitt v. Automation Plastics  
ADR73(011839)01082025  
22A-2025-01706

## **Withdrawal of Charge – with Settlement - Continued**

Gabrielle Jacobs v. EMDR International Association  
ADRB3(012021)01162025  
22A-2025-01731

Moustafa Saude v. Cathy Ewing  
ADR73(012082)01212025

Moustafa Saude v. Brant Schaffer  
ADR73(012084)01212025

Moustafa Saude v. Steve Schaefer  
ADR73(012085)01212025

Moustafa Saude v. Center Inc.  
ADR73(012086)01212025  
22A-2025-01740

Catherine Simmons v. Ardmore Inc.  
ADRB3(012149)12032025  
22A-2025-01757

Yvonne Negrelli v. Cumbl  
ADRB3(012199)01262025  
22A-2025-01594

Jason Lagray v. Frito Lay Co.  
ADRB3(012549)01302025  
22A-2025-01846

John Rose and Diane Klemann v. Columbiana County Ohio and Nancy Gause Milliken  
ADRG3(012595)02112025

John Rose and Diane Klemann v. Columbiana County Auditor Ohio and Christine Riffle  
ADRG3(012743)02182025

Mary Mcclatcher v. Painesville City Utilities  
ADRG4(008762)08092024

Michael Bellamy v. Nav Singh c/o Real Smoq'ed Bbq Inc.  
ADRE4(010327)10182024

Andrea Baumbick v. The Union Club Company  
ADRB4(011419)12062024  
22A-2025-01758

## **Withdrawal of Charge – with Settlement - Continued**

Andrea Baumbick v. Danielle Goins c/o The Union Club Company  
ADRE4(011421)12062024

Michael Mock v. Atlantic Hospitality  
ADR74(011879)01092025  
22A-2025-01245

Michael Bellamy v. Real Smoq'ed Bbq Inc.  
ADR74(012078)01212025  
22A-2025-01466

### **16. Withdrawal of Charge – Request for Notice of Right to Sue**

Lyndsey Rabon v. JPMorgan Chase & Co.  
COLB1(006902)05112024  
22A-2024-03611

Mame Mbaye Diop v. Honda Development & Manufacturing of America, LLC  
COL71(007065)05162024  
22A-2024-03626

Stephen Palmer v. Anheuser-Busch  
COL71(007341)05312024  
22A-2024-03748\*

Elizabeth Livingston v. The Community Bank  
COLA1(007445)06062024  
22A-2024-03754

Lionel De Souza v. University of Phoenix  
COLA1(007521)06102024  
22A-2024-03803

Michele Robertson v. Holiday Inn Express & Suites Marion, An IHG Hotel  
COLB1(007885)06262024  
22A-2024-04689

Julian Milagro v. Hampton Inn by Hilton  
COLB1(007917)06292024  
22A-2024-04725



## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Rebecca Lawrence v. Apex Pros  
COLB1(008481)07252024  
22A-2025-01487

Mickie Byrd v. Blattner Energy  
COLB1(008529)07292024  
22A-2024-04969

Jeffery Wyche v. Taco Bell c/o Pacific Bells, LLC  
COL71(008626)08012024  
22A-2024-04946

Abdulkhalik Hussein v. Vitran Express, Inc. d/b/a Central Transport of OH  
COLB1(008787)08122024  
22A-2024-05037

Momen Raslan v. Cologix, US  
COL71(008963)08192024  
22A-2024-05061

Faith Bush v. Big Lots Stores, LLC  
COL71(008969)08202024  
22A-2024-05014

Lydia D Kinney v. Walmart Inc. & Wendy Loughner  
COLB1(009459)09092024  
22A-2025-01773

Christopher Wilson v. Christian Roehm  
COL71(009570)09172024  
22A-2025-01527

Mame Diop v. Toby Kelly c/o Honda Development & Manufacturing of America  
COL71(009711)09242024  
22A-2025-01535

Mame Diop v. Dustin Lipe c/o Honda Development & Manufacturing of America  
COL71(009712)09242024  
22A-2025-00230

Mame Diop v. Andrew Bergadine c/o Honda Development & Manufacturing  
COL71(009713)09242024  
22A-2025-00227

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Mame Diop v. Alyssa Behrens c/o Honda Development & Manufacturing  
COL71(009714)09242024  
22A-2025-00224

Paul McDowell v. McNaughton McKay  
COLB1(010304)10172024  
22A-2025-00391\*

James Woodall v. Weeks Plumbing, Inc.  
COLB1(010367)10212024  
22A-2025-00523\*

Ayana Daniels v. Empower Behavioral Health & Intervention  
COL71(010411)10232024  
22A-2025-00537

Quang Pham v. First Congregational Church  
COL71(010719)11062024  
22A-2025-00682

Jalisha Rodriguez v. Grandview Dental Care, Inc.  
COLB1(010900)11142024  
22A-2025-00870\*

Tedossi Turner v. State of Ohio, Department of Taxation  
COLB1(011302)12042024  
22A-2025-01338

\*Commissioner Patmon recused himself from participation in this case

Dipa Panzade v. Cindy Harmon  
COLB1(011759)01022025  
22A-2025-01848

Joy Baisden v. McNaughton McKay Electrical Company  
COL71(011676)12262024  
22A-2025-01625

Tracy Virgin v. Kim Barlag c/o Pickerington Area Chamber of Commerce  
COL71(011813)01062025  
22A-2025-01761

Timothy Garnett v. People Like Me Project, Inc.  
COL71(011847)01082025  
22A-2025-01649

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Howard Bailey v. City of Zanesville  
COL71(011938)01132025  
22A-2025-01717

Kevann Sheets v. OhioHealth  
COL71(012043)01152025  
22A-2025-01775

Suzan Kinney v. American Electric Power  
COLB1(012495)02062025  
22A-2025-01748

Tianna Barber v. Sentech Services, Inc./Job&Talent USA Inc.  
TOL72(007524)06102024  
22A-2024-03877

Bobbie Sue Walters v. Dayton Osteopathic Hospital  
d/b/a Kettering Health Dayton  
TOLA6(007821)06242024  
22A-2024-04295

Wayne Brown v. Treves, Inc.  
TOLA2(007941)06272024  
22A-2024-03988

Jermaine Scribner v. IronUnits LLC dba Cleveland Cliffs  
TOLB2(009113)08272024  
22A-2024-04996

Scott Jednak-Kasunic v. Tina Rowe c/o Wiseguys Lawn & Landscape LLC  
TOLE2(010522)10282024

Scott Jednak-Kasunic v. Wiseguys Lawn & Landscape LLC  
TOLB2(010524)10282024  
22A-2025-01060

Misty Benschoter v. Target Corporation  
TOL72(010742)11052024  
22A-2025-01009

Roshunda Woods v. Foundation Park Alzheimer's Care Center  
TOLB2(010763)11052024  
22A-2025-01010

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Andrew Glenn v. Village of Delta, Ohio

TOLA2(010954)11182024

22A-2025-01019

Victoria Woronec v. Pat Giammarco c/o M'Osteria, LLC

TOLE2(011041)11212024

Victoria Woronec v. James Adkins c/o M'Osteria, LLC

TOLE2(011042)11212024

Victoria Woronec v. M'Osteria, LLC

TOL72(011045)11212024

22A-2025-01028

Roshunda Woods v. Foundation Park Alzheimer's Care Center

TOLB2(011768)01022025

22A-2025-01408

Zachary F. Kaczala v. Klumm Bros Landscaping, LLC

TOLB2(011769)01022025

22A-2025-01406

Denise M. Bommer v. PMBA Architects, LLC

TOLA2(011770)01022025

22A-2025-01404

Michelle Mills v. American Table Fostoria

TOLE2(011834)01072025

De'Marra Jackson v. GA Entertainment, Inc. dba Little Tykes

AKR73(007993)07022024

22A-2024-04318

Jennifer Johnson v. Brian Redditt

AKRE3(008340)07222024

Jennifer Johnson v. Affordable Care LLP

AKRB3(008342)07222024

22A-2024-04570

James Smith v. Group Management Services, Inc.

AKR73(009101)08262024

22A-2025-00040\*

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Diana Isaacs v. Renee Klaric  
AKRE3(009553)09172024

Diana Isaacs v. Family & Community Services, Inc.  
AKR73(009554)09172024  
22A-2025-00487\*

Chad Stricklett v. Saginaw Control & Engineering  
AKRB3(010701)11062024  
22A-2025-00931\*

Natasha Trice v. Denise Pelous c/o Summa Health  
AKRE3(0011463)12122024

Jennifer Park v. K. Hovnanian Companies LLC  
AKRB3(011616)12202024  
22A-2025-01420

Jennifer Park v. Dana Novotny c/o K. Hovnanian Companies LLC  
AKRE3(011617)12202024

Jamal C. Keith v. First Energy  
AKR73(011993)01152025  
22A-2025-01728

Quatasha Cobbs v. Hotel Equities Group LLC  
AKR71(008644)08022024  
22A-2025-00169

Jaylin Brewer v. Dollar Tree Stores, Inc.  
AKR71(008344)07222024  
22A-2024-04574

Shelby Prince v. Prospira American Corporation  
AKR71(009015)08202024  
22A-2025-00397

Devon Petway v. EAN Services LLC dba Enterprise Rent a Car  
AKR71(009321)08302024  
22A-2025-00420

Devan Adams v. Charles Stickel  
AKRE1(009628)09192024

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Robert Furr v. Lucas County Metropolitan Housing  
AKR72(008546)07292024  
22A-2025-00105\*

Mark Gant v. Lucas County Metropolitan Housing  
AKRB2(008692)08062024  
22A-2025-00130

Michelle Cole v. City of Garfield Heights  
CLEB4(011749)01032025  
22A-2025-01148

Trinity Glenn v. Honda Transmission Manufacturing  
DAY76(006514)04222024  
22A-2024-04422

Tina Waymire v. Miami County  
DAYB6(006890)05102024  
22A-2024-04587

Robert Morris v. Aldi Warehouse  
DAYA6(007681)06172024  
22A-2024-04759\*

Andie Cox v. Walmart  
DAY76(008092)07082024  
22A-2024-04810

Rylann Smiley v. Roger (Last Name Unknown) c/o Universal Transportation  
DAY76(008519)07292024  
22A-2025-00844

Rylann Smiley v. Rhett Atkinson c/o Universal Transportation Systems  
DAY76(008520)07292024  
22A-2025-00845

Brandi Wright v. Matthew Olinger c/o MetLife Consumer Services Inc.  
DAYE6(010131)10102024

Brandi Wright v. Kelly Wysong c/o MetLife Consumer Services Inc.  
DAYE6(010132)10102024

Brandi Wright v. John Workman c/o MetLife Consumer Services Inc.  
DAYE6(010134)10102024

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Kendrell Nettles v. Haley Carr c/o Premier Health Partner  
DAY76(010520)08192024

Arthur Bryant v. Charlie Combs c/o Thyssenkrupp Bilstein of America Inc.  
DAY76(011594)12192024

Umar Tabbsum v. Kroger  
DAY76(011686)12282024  
22A-2025-01637

Byron Thomas v. Jessica Jones c/o Brothers Express LLC  
DAY76(011994)01142025

Byron Thomas v. Gary Held c/o Brothers Express LLC  
DAY76(012002)01142025

Byron Thomas v. Burton Gingerich c/o Brothers Express LLC  
DAY76(012003)01142025

Nikela Mitchell v. Regina Shepherd  
DAY76(012050)01172025

Kim Boday v. Aaron Rex c/o Wapakoneta City Schools  
DAYE6(012187)01232025

Kim Boday v. Lori Mckean Brace c/o Wapakoneta City Schools  
DAYE6(012189)01232025

Curtis Al-Shahid v. Interstate Business Solutions  
ADR71(010672)11052024  
22A-2025-00667

Steve Jamison v. Estes Express Lines  
ADRB1(012033)01162025  
22A-2025-01788

**17. Administrative Closure – Request for Notice of Right to Sue**

Deborah Bosley v. Impact Community Action  
COLA1(006928)05132024  
22A-2024-03618

Vincent Moore v. HI-VAC Corporation  
COLB1(006937)05132024  
22A-2024-03617\*

Rob Braun v. Performance Columbus, LLC  
COL71(006940)05132024  
22A-2024-04315

Adria Dunbar v. Praxis Landmark Recovery Westerville  
COL71(007495)06102024  
22A-2024-03804

Haron Senior v. Perry J Hopkins c/o FedEx Ground Package System, Inc  
COL71(007564)06112024  
22A-2025-01484\*

Michael Bell v. GCP IV SH Management, LLC c/o Amy Camarata  
COL71(009548)09172024  
22A-2025-01531

Erin Bright v. Stormy Barnes c/o Phoenix Group Home, LLC  
COLB1(011572)12172024  
22A-2025-01585

Lisa Baker v. Mercy Health - St. Vincent Medical Center LLC  
TOLB2(007435)06062024  
22A-2024-03680

Timothy Conrad v. Adam Davis c/o Penske Logistics LLC  
TOLE2(007622)06132024

Timothy Conrad v. Penske Logistics LLC  
TOLB2(007623)06132024  
22A-2024-03882

Hannah Fulk v. Nathan Howard  
TOLE6(008153)07102024



## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Denise Kelly v. Strong Minds, Inc.  
AKR73(010760)11052024  
22A-2025-00881

Jessica Whitmyer v. Shawn Lopez  
CLEE4(008222)07122024

Jessica Whitmyer v. Sean Kim  
CLEE4(008223)07122024

Jessica Whitmyer v. FNS Logistics, Inc.  
CLEB4(008224)07122024  
22A-2024-04244

Joseph L. Christian v. Michael Darfus  
CLEE4 (008270) 07162024

Michelle Saa v. Foundations Health Solutions LLC  
CLEB4(008599)08012024  
22A-2024-04333\*

Michelle Saa v. Christina Williams  
CLEE4(008600)08012024

Michelle Saa v. Sue Varnis  
CLEE4(008601)08012024

Kia Achoe v. Roland Osborn  
CLEE4(008826)08122024

Kia Achoe v. Legacy V Home Care Incorporated  
CLEB4(008827)08122024  
22A-2024-04465

Katherine Faragalli v. IDology, Inc.  
CLEB4(008901)08142024  
22A-2024-04472\*

Lynda Evans v. Greater Cleveland Regional Transit Authority  
CLE74(009413)09102024  
22A-2024-04964\*

Lynda Evans v. Tiffany Holder  
CLEE4(009414)09102024

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Harold Maclin v. Tami Payton  
CLEE4(010368)10212024

Harold Maclin v. Carlyle Management Company  
CLEA4(010369)10212024  
22A-2025-00553

Michele Kovacik v. Midwest Waffles, Inc. dba Waffle House  
CLEB4(010553)10302024  
22A-2025-00566\*

Michele Kovacik v. Chandra Rachovitsky  
CLEE4(010554)10302024

Michelle Sirocky v. Anthony Scott  
CLEE4(010828)11112024

Michelle Sirocky v. Qiana Tucker  
CLEE4(010836)11112024

Michelle Sirocky v. Marriott Residence Inn Limited Partnership  
CLE74(010838) 11112024  
22A-2025-00659

William Blevins v. Lorain/Medina Community Based Correctional Facility  
CLEE4(010915)11152024

William Blevins v. Mike Willets  
CLEE4(010917)11152024

William Blevins v. Lorain/Medina Community Based Correctional Facility  
CLE74(010916)11152024  
22A-2025-00697

Laurel Soukup v. I. & M.J. Gross Company  
CLE74(011567)12172024  
22A-2025-00950\*

Rhys Tassone v. Certainteed LLC  
CLEB4(011639)12202024  
22A-2025-01047

Theresa Mwimbwa v. Liz (Last Name Unknown)  
CLEE4(011881)01082025

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Anthony D. Brown Sr. v. Topgolf Payroll Services, LLC.  
CLEB4(011950)01132025  
22A-2025-01312

Theresa Mwimbwa v. The Cleveland Clinic Foundation  
CLE74(012160)01082025  
22A-2025-01760

Sharon McGhee v. Shawn Frenchik  
CLEE4(012219)01242025

Alicia Davis v. Eliza Jennings Home  
CLE74(012250)01282025

Rebecca Sansonette v. Medina County Clerk of Courts  
CLEA4(012421)01312025  
22A-2025-01551

Matthew C. Hollern v. Cleveland Institute of Art  
CLEA4(012282)01292025

Laurel Soukup v. John M. Whitney Jr.  
CLEE3(011565)12172024

Cory Hollandsworth v. Dustin Hatcher  
DAY76(006508)04222024  
22A-2024-04418

Jeremiah Donnet v. Close to Home 3  
DAYM6(007294)05292024  
22A-2024-04695\*

Tamyka Coley v. Natasha Ratliff  
DAY76(009810)09272024

Thomas Sleutz v. Henry Hall  
DAYE6(010512)10282024

Juan Holley v. Eric Parch c/o Talbert House  
DAY76(011562)12162024

Antonio Dozier v. Greene Metropolitan Housing Authority  
DAY76(012016)01162025  
22A-2025-02035\*

**18. Withdrawal of Charge - Grant**

Porschea Darling v. Road Runner Sports  
COL71(006806)05062024  
22A-2024-03597

Ronald Garr v. Commenity Capital Bank  
COLF1(006970)05142024

Michael Bruce v. Harvest of Ohio Aris  
COLG1(007203)05222024

Eloi Anavetune Kouekassazo v. Lexington Park Holdings II, LLC and Monarch Investment and Management Group, LLC  
COLH1(007301)05292024  
HUD: N/A

Olivia Flores v. Lockwood Investment Group, LLC  
COLA1(012412)02042025  
22A-2025-01631

Quontice Gibson v. Securitas Security Services USA, Inc.  
TOL72(007663)06152024  
22A-2024-03885

Melissa Dowell v. A Better Life 2 Embrace LLC  
TOL72(007813)06242024  
22A-2024-03966

Hannah McKee v. Findlay Motorcars, LLC  
TOL72(007894)06262024  
22A-2024-03981

Delmar Milner III v. Premier Cedar Wood OH, LLC; Cedarwood Apartments; Terry Kerr, Property Manager  
TOLH4(008417)07232024  
05-24-0952-8

Marla Farmer v. General Motors LLC  
TOL72(010021)10062024  
22A-2025-00942

Joel White v. Fout Law Amber Zwick  
AKRG3(010937)11182024

## Withdrawal of Charge – Grant - Continued

Andres Weiss v. Lifecare Family Health & Dental Center  
AKR73(012863)02212025  
22A-2025-01766

Dawn Smolen v. Firelands Manor MHP, LLC and BoaVida Homes, LLC  
CLEH4(008321)07182024  
HUD Inquiry No. 785569

Charles Coleman v. General Motors Company  
CLEB4(009549)09172024  
22A-2025-01750\*

Chelsea Jenkins v. Christopher Piovarchy  
CLEH4(009693)09232024  
05-24-2123-8

Jazante Coleman v. The Cleveland Clinic Foundation  
CLEG4(012925)02252025

Ziad Safi v. BTAS, Inc  
DAYB6(008453)07242024  
22A-2025-00883\*

Debbie Suleski v. Jim West  
DAYH6(011221)12022024  
05-25-2048-8

William Angel v. Rachel Vrbancic, Mike Davis, At Four Bridges LLC,  
and Salem Realty Holdings, LLC  
DAYH6(011339)12042024  
05-25-1383-8

Samantha Williams v. Weybridge Realty LLC  
DAYH6(011894)01092025  
HUD Inquiry No.: N/A

Rusty Miller v. Green Hills Community Apartments and Michael S. Ray  
DAYH6(012232)01282025  
HUD Inquiry No. 816218

Naphthali Hanley v. Rapid Rehousing  
DAYH6(012265)01292025  
HUD Inquiry No. N/A

## **Withdrawal of Charge – Grant - Continued**

Ashley Perillo v. Total Quality Logistics  
DAY76(012320)01302025  
22A-2025-01926

Antonyio Melvin v. Staffmark  
ADR71(006219)04092024  
22A-2024-03229\*

Takiya Ather v. Oakwood Management  
ADR71(010375)10212024  
22A-2025-00518

Zariah Coker v. Trumbull Metropolitan Housing Authority  
ADRH3(012466)01232025  
05-25-1678-8

### **19. Administrative Closure**

Erica Brooke Hillery v. Kimball Midwest  
COL71(007359)06032024

Dustin Reed v. Safecor Health  
COLA1(007407)06052024  
22A-2024-03688

Michelle Ann Gary v. Allied Universal Security Serv  
COL71(007651)06112024  
22A-2025-01203

Lionel De Souza v. The Ohio State University  
COLA1(008493)07262024  
22A-2024-04948

\*Commissioner Patmon recused himself from participation in this case

Ke Newton v. OCRC  
COLG1(013147)03042025

Elizabeth Kelley v. Noah Medical Corporation  
COLB1(013330)03122025  
22A-2025-01772

## **Administrative Closure - Continued**

Josiah Kareck v. Cedarville University  
TOL76(006843)05072024  
22A-2024-03844

Dorothy Harris v. Springhill 1 2014 LLC dba Springhill Apartments  
AKRH3(009234)08302024  
HUD No. N/A

David Allan Swedine v. David Allan Swedine  
AKRH3(010569)10312024  
HUD No. N/A

33-3227308 v. Akron Sheriff Bar and Journal Online Estate Sale  
AKRH3(012583)02102025  
HUD No. N/A

Valerie Stephens v. Stark Metropolitan Housing Authority  
AKRH3(012899)02242025  
HUD No. N/A

Kingwood Townhomes v. Josh Shrum  
AKRH3(012936)02252025  
HUD No. N/A

Devon Petway v. Michelle Reed  
AKRH3(013185)03062025  
HUD No. N/A

Shenita Miranda v. Galaxy Medical Products Inc.  
AKR71(008427)07222024  
22A-2024-04566

Laura Brown v. Reliable Basement and Drain LLC  
CLEA4 (007518)06102024 Amended  
22A-2024-04017\*

Laura Brown v. Justin Stone  
CLEE4(007519)06102024

Sabrina Arutyunov v. Jakeira Richardson  
CLEH4(008160)07102024  
HUD Inquiry No.784362 N/A

## **Administrative Closure - Continued**

Ronald Garr v. Upstairs Neighbor  
CLEH4(008508)07292024  
HUD N/A

Brenda Gilbert v. Jessica Schindler  
CLEH4(009724)09242024  
HUD Inquiry No.797033

Emily Smith v. Sora Hospitality Group LLC  
CLE74(010878)11132024  
22A-2025-00699

Gwendolyn Hampton v. Butch007 LLC dba The Union Bar and Restaurant  
CLEG4(011246)12032024

Michael Kotowski v. Howard Hanna Real Estate Services and Thomas Bergman  
CLEH4(012538)02092025  
HUD N/A

Celena St. Clair v. Cathy Rhodan  
CLEH4(012618)02122025  
HUD N/A

Mark Sanford v. Hayley Benz  
CLEH4(012747)02182025  
HUD N/A

Angela Shires v. SIMFLO, LLC  
CLE74(012787)01082025  
22A-2025-01794

Owen Newland v. Youtho Cayemitte-Trustee and Intercontinental Tax Agency  
CLEH4(013498)03202025  
HUD Inquiry # 824464

Lanayia Williams v. Big Lots  
DAYB6(007324)05302024  
22A-2024-04698

Wanita S Johnson v. Corine Kingery  
DAYH6(008256)07162024  
HUD Inquiry No.: N/A



## **Administrative Closure - Continued**

Max Foster-Webb v. Sierra Gill, Princeton Management Services LLC  
DAYH6(008661)08032024  
HUD Inquiry No. 795327

Heather Bake v. City Gospel Mission  
DAYH6(009250)09032024  
05-24-2142-8

Indya Wood v. Paul Curtis, Owner  
DAYH6(009297)07152024  
05-24-0701-8

Mary Ann Greer v. Fairbanks Morse Defense  
DAYE6(009474)09112024  
22A-2025-01609

Elibeth Angeles v. Fifth Third Bank  
DAY76(009595)09172024  
22A-2025-01898

Jason Elias Turner v. Prima Management; Officer Shane Hatfield; Renee Loper  
DAYH6(010371)10212024  
HUD Inquiry No.: N/A

Excel Development v. Amanda Giordano  
DAYH6(010789)11092024  
HUD Inquiry No.: N/A

Patricia Potter v. Park Terrace MHP and Mike McMahan  
DAYH6(011210)11302024  
HUD Inquiry No. 810879

Sarah Moore v. Equity Group Properties  
DAYH6(011430)12122024  
HUD Inquiry No. N/A

Russian Chenault v. Family Promise of Butler County  
DAYH6(011905)01102025  
HUD Inquiry No. 815186

Landon O'Brien v. Don Mitchell Realty; Jackie Cole, Realtor  
DAYH6(011961)01142025  
HUD Inquiry No.: N/A

## **Administrative Closure - Continued**

Felicia Southern v. The Kroger Co.  
DAYG6(011995)01152025

Unknown Charging Party v. Choices, Inc. and Jane Anderson  
DAYH6(012268)01292025  
HUD Inquiry No. N/A

### **20. No Jurisdiction - Dismiss**

Alyvia White v. Sport Clips  
COL71(007002)05142024  
22A-2024-03619

Eddie Oliver III v. Navy Federal  
COLG1(007304)05292024

Nicole Carter v. State of Ohio, Board of Nursing  
COLG1(007982)07012024

Lea Shaw v. Sharlyn Robinson  
COLH1(009672)09222024  
HUD: N/A

Souhail Douai v. Uber Technologies, Inc.  
COL71(010125)10092024  
22A-2025-00363

John Sherred v. State of Ohio, Bureau of Worker's Compensation  
COLG1(010443)10242024  
\*Commissioner Patmon recused himself from participation in this case

Danielle Jackson v. Real Technology Brokerage  
COL71(010494)10282024  
22A-2025-00488  
\*Commissioner Patmon recused himself from participation in this case

Danielle Jackson v. Exp Realty  
COL71(010495)10282024  
22A-2025-00486\*  
\*Commissioner Patmon recused himself from participation in this case

Jake Williams v. Ohio BMV  
COLG1(011107)11252024

**No Jurisdiction – Dismiss - Continued**

Rebecca Moorman v. Christopher J Perry  
COLH1(011829)01072025  
HUD: N/A

Danielle Jackson v. Exp Realty  
COL71(012675)02162025  
22A-2025-01910\*

\*Commissioner Patmon recused himself from participation in this case

Eugene Ermilo Santos v. Johnson and Wales University  
COLK1(012922)02242025

Brittany McQuesten, Birge and Held, Turkey Run Village v.  
Brittany McQuesten, Carley, Michael  
COLH1(013091)03022025  
HUD: N/A

Queen Sunnekkqua L. Smith v. US Mint  
COLB1(013349)03132025  
22A-2025-01769

Travis Chaffee v. Mercy Hospital  
TOLG2(012066)01202025

Johnathan Newman II v. Village of Minerva, Mayor's Court & Mayor Timothy Tarbett  
AKRH3(010379)10222024  
HUD N/A

Johnathan Newman II v. Habitat for Humanity and John and Marissa Flowers  
AKRH3(011721)12312024  
HUD N/A

Johnathan Newman II v. Village of Minerva Police Department  
AKRH3(011754)01042025  
HUD N/A

Johnathan Newman II v. Stark County Auditor and Village of Minerva  
AKRH3(012780)03012025  
HUD N/A

Marvin Parms v. Citibank NA, Best Buy, Chase All Credit Card Company  
AKRF3(012921)02242025

**No Jurisdiction – Dismiss - Continued**

Johnathan Newman II v. Tracie Nigro, Lucas Nigro, Vickie Nigro, Torie Nigro  
AKRH3(013069)03012025  
HUD N/A

Chavonne Patterson v. Dr. Michael W. Schultz, DO Southwoods  
AKRG3(013090)03022025

Kim Weekley v. Mitchell Maguire  
AKRH3(013521)03212025  
HUD No. N/A

Andrew Adams v. Weebie Learning LLC  
AKRG1(007847)06242024

Brooklyn Sandusky v. Pure CBD Cincy Co.  
CLE76(008769)08092024 AMENDED  
22A-2025-00312

Anonymous v. Carolyn Wilson  
CLEH4(012768)02192025  
HUD N/A

Ju Mao v. Greene County Domestic Relations Court  
DAYG6(008132)07102024

Layshayla Felton v. Englewood Villas and Residences  
DAYH6(008333)07212024  
HUD Inquiry No. 790250

Ju Mao v. Greene County Domestic Relations Court  
DAYG6(008634)08022024

Ju Mao v. Greene County Domestic Relations Court  
DAYG6(008938)08182024

Ju Mao v. Greene County Domestic Relations Court  
DAYG6(009167)08282024

Brandon Weh v. Neighbor (Name Unknown)  
DAYH6(009525)09162024  
HUD Inquiry No.: N/A

Devin Newton v. Cincinnati Police District 3  
DAYG6(009662)09212024

**No Jurisdiction – Dismiss - Continued**

Kandra Williams v. Bent Tree Townhomes, Christa Mullins and Rebecca France  
DAYH6(010313)10172024  
HUD Inquiry No. 803255

Lerae Anthony v. United States District Court  
DAY76(010581)10312024

James Abbott v. Dan Uhlenhake  
DAYH6(010725)11062024  
HUD Inquiry No. 805052

Robert Stoeckle v. Michael Mullins and Tonya Mullins  
DAYH6(010989)11192024  
HUD Inquiry No. 810785

Sha-mai Barkley v. Lajohn Barkley  
DAYH6(011295)12042024  
HUD Inquiry No.: N/A

Abigail Boamah v. Melissa Fraaze and Fairfield Lakes Townhomes  
DAYH6(011589)12192024  
HUD Inquiry No. 813081

Stephanie Napier v. Department of Job and Family Services  
DAYG6(011723)01022025

Sarah Shackelford v. Riverhills Neuroscience  
DAYG6(012558)02102025

Esperance Hope v. Hamilton County Job and Family Services  
DAYG6(012865)02182025

Sheena Patel v. Gastro Health  
DAY76(012920)02232025  
22A-2025-01663

**21. No Probable Cause - Dismiss**

Autumn Reynolds v. Spectrum Retirement  
COL71(006701)04302024  
22A-2024-03454

Preston Young v. Union Tank Car Company  
COLB1(006708)04302024  
22A-2024-03459

Arturo Leanez v. The Wright Group  
COLA1(006714)05012024  
22A-2024-03484\*

Shawn Rogers v. Collisionright  
COL71(006733)05012024  
22A-2024-03482

Adria Dunbar v. Landmark Recovery  
COL71(006735)05012024  
22A-2024-03479 N/C

Rodrick Calloway v. Christopher Maurer  
COLH1(006779)05042024  
HUD: N/A

John Myles v. Focus Workforce Management  
COL71(006798)05062024  
22A-2024-03599

Brian Mendenhall v. Public Storage  
COLG1(006816)05062024

Angelika Whitted v. United Parcel Service  
COLB1(006835)05072024  
22A-2024-03515

Christopher Davis v. Target Distribution Center  
COLB1(006845)05072024  
22A-2024-03556\*

Zachery Bennett v. Obleness Hospital - OhioHealth  
COLB1(006846)05072024  
22A-2024-03486\*

## **No Probable Cause – Dismiss - Continued**

Davonna Beane v. The Kroger Co.  
COLB1(006855)05082024  
22A-2024-03605

Emily Gilday v. PNE Pizza, LLC  
COLB1(006871)05092024  
22A-2024-03523\*

Crawford Brown v. Cha Animal Shelter  
COLG1(006874)05092024

Jennifer Combes M Combes v. Columbus City Schools/ Dr. Aaron Moore Cahs  
COLB1(006883)05092024  
22A-2024-03609\*

Traci Williams v. The Ohio State University Physicians  
COLB1(006898)05112024  
22A-2024-03498

\*Commissioner Patmon recused himself from participation in this case

Nicole Beveridge v. Del-Mor Dwellings  
COL71(006900)05112024  
22A-2024-03613

Erica Woodliff v. Pediatric Ophthalmology Associates  
COLB1(006918)05132024  
22A-2024-03503

Dexter Robertson v. Franklin County Columbus - Corrections Medical Center  
COLA1(006929)05132024  
22A-2025-00934

Letrea Fowlkes v. Hope Valley Recovery  
COLB1(006943)05132024  
22A-2024-03470

Deborah Payne v. Dollar General  
COLG1(006974)05142024

Raia Hirsch v. Trolinger Law Offices  
COLB1(006982)05142024  
22A-2025-01749

## **No Probable Cause – Dismiss - Continued**

Kamano Bella Portman v. Doy Inc Service  
COLB1(006983)05142024  
22A-2024-03622

Lonnie Gomez v. The Superior Group  
COL71(007025)05152024  
22A-2024-03624\*

Andres Garcia v. The Superior Group  
COL71(007027)05152024  
22A-2024-03553\*

Darnell Williams v. Viaquest, Inc  
COL71(007057)05152024  
22A-2024-03623

Bockarie Kamano v. Planet Fitness  
COLG1(007062)05162024

Renee Bobenrieth v. JPMorgan Chase  
COLB1(007070)05162024  
22A-2024-03625

Matthew Cardello v. Salvation Army  
COL71(007083)05172024  
22A-2024-03633

Abdelhak El Attabi v. Joint Apprentice Comm. of Plumbers & Pipefitters  
COLA1(007090)05172024  
22A-2024-03631

Shelby Funk v. OSU Physicians, Inc.  
COL71(007092)05172024  
22A-2024-03630

\*Commissioner Patmon recused himself from participation in this case

Stephanie Wilks v. LiveEasy  
COL71(007099)05172024  
22A-2024-03629

Zacharias Yungandreas v. McDonald's  
COL71(007104)05172024  
22A-2024-03627



**No Probable Cause – Dismiss - Continued**

Charlotte Wright v. Big Runs Bluff Partnership, Greenlawn Companies, Inc.,  
and Heather Dover

COLH1(007107)05172024

HUD Inquiry No.: 05-24-2122-8

Michelle Siebert v. Willia M Gesel Pickerington Animal Hospital

COLE1(007108)05172024

22A-2025-01765

Nimalakirthi Rajasinghe Gamage v. Trane U. S. Inc.

COL71(007117)05192024

22A-2024-03634\*

Tara Worstell v. Turn 10 Wholesale Service

COLB1(007133)05202024

22A-2025-01388

Richard Spangler v. Battle Green Holdings

COLB1(007135)05202024

22A-2024-03635

Ronald Davidsen v. IGS Energy

COLB1(007143)05202024

22A-2024-03488\*

Stan Marvin v. Ohio Addiction Recovery Center

COLA1(007157)05212024

22A-2024-03548

Barth M. Beaman v. State of Ohio, Department of Rehabilitation and Correction

COLA1(007162)05202024

22A-2025-01483

Christine Yoswa v. Sarnova / Bound Tree Medical

COLA1(007170)05212024

22A-2024-03489\*

Demishia Looney v. Apree Health

COL71(007184)05222024

22A-2024-03550

Larisa Henderson v. Vinebrook Homes, LLC.

COLB1(007198)05222024

22A-2024-03584

**No Probable Cause – Dismiss - Continued**

Keisha Loughman v. Jim Helfrich  
COLH1(007213)05232024  
HUD Inquiry No. 780752

Brendan Gereluk v. Duck Donuts  
COL71(007219)05232024  
22A-2024-03552 N/C

Judeah Russell v. Buckeye Terrace Rehabilitation  
COL71(007239)05242024  
22A-2024-03564

Lydia Warren v. Village Green Holdings, LLC  
COLB1(007243)05242024  
22A-2024-03563

Shaneva Williams v. Viaquest Inc  
COL71(007245)05242024  
22A-2024-03562

Wilhemina Dorsarah Cotten v. Bexley Plaza Owner LLC  
and Harbor Group Management Co., LLC  
COLH1(007250)05242024  
HUD Inquiry No. 05-24-2137-8

Diana Conover v. Cleaner's Extraordinary  
COL71(007267)05282024  
22A-2024-03592\*

Scott and Candice Weakland v. City of Delaware  
and City of Delaware Police Department  
COLH1(007286)05282024  
HUD Inquiry No. 05-24-1330-8

Myeisha Spencer v. 4595 Channing Terrace Columbus LLC and Asset Living  
COLH1(007312)05292024  
HUD Inquiry No. 823921

Angela Booth v. SBK Delivery, LLC  
COLB1(007322)05302024  
22A-2024-03747

Rubens Paul v. FedEx Grounds  
COL71(007345)06022024  
22A-2024-03653

**No Probable Cause – Dismiss - Continued**

John Pannell v. Anheuser Busch  
COL71(007389)06042024  
22A-2024-03693

Uriel Rios v. Reyk-Boss  
COL71(007397)06042024  
22A-2024-03699

Angela Brock v. Absolutecare  
COLA1(007398)06042024  
22A-2024-03700 NC

Contrena Bluhm v. McMahon Creek LLC and Jim McClung  
COLH1(007399)06042024  
HUD Inquiry No. 05-24-0598-8

Karen Woods v. Ohio Addiction Recovery Center, LLC  
COLA1(007408)06052024  
22A-2024-03689

Myla Boahen v. Wallick Communities Holdings, Inc., Sawmill Road Management Company, LLC; and  
Chelsea Remali  
COLH1(007440)06062024  
HUD Inquiry No. 05-24-0650-8

William James Jr v. Mae Newborn C/o Cota  
COLG1(007471)06072024

Phyllis Cunningham v. Dreama A Slappy  
COLH1(007482)06072024  
HUD Inquiry No. 05-24-2111-8

William James v. Central Ohio Transit Authority  
COLG1(007499)06102024

Letrea Fowlkes v. Hope Valley Recovery  
COL71(007544)06112024  
22A-2024-03806

Michelle Ann Gary v. Securitas /Allied  
COL71(007555)06112024  
22A-2025-01162

**No Probable Cause – Dismiss - Continued**

William James Jr. v. COTA  
COLG1(007566)06112024

Sheryl Craig v. Walmart  
COL71(007567)06112024  
22A-2024-03833\*

Betty Elalai Waiswa v. Sycamore Tic 1 LLC, Sycamore Tic 2 LLC, Sycamore Tic 3 LLC, Sycamore Tic 4 LLC, The Connor Group, Harbor Group Management Co., LLC, and Harbor Group International  
COLH1(007600)06122024  
HUD: N/A

Amy Kukucka v. Walk in Urgent Care  
COLB1(007624)06132024  
22A-2024-03845

Rickey Davis Jr v. Carlton Equities - The Estates on Main  
COLE1(007638)06132024

Dilli Khatiwada v. EG Transport LLC c/o Kamal Karki  
COL71(007654)06142024  
22A-2024-03857

Richard Perkins v. Pixelle Speciality Solutions  
COLB1(007744)06202024  
22A-2024-04412

Ayanna Mathews v. The Ohio State University  
COLK1(007754)06202024  
\*Commissioner Patmon recused himself from participation in this case

Ann Reeves v. State of Ohio, Department of Rehabilitation and Correction,  
London Correctional Institution  
COLA1(007755)06202024  
22A-2024-04408

Charity Cremeans v. Hickory Grove Country Market  
COL71(007757)06202024  
22A-2024-04394

Dakota Kingman v. Josh Dainels Dumpsters  
COL71(007814)06242024  
22A-2024-04668

**No Probable Cause – Dismiss - Continued**

Dakota Kingman v. LaborMax Staffing  
COL71(007819)06242024  
22A-2024-04666\*

Andrienne Franklin v. Central Management Company  
COLB1(007909)06282024  
22A-2024-04723

Natasha Hale v. Ludwig & company  
COLB1(007912)06282024  
22A-2025-02119

Breana Bower v. Dupont  
COLB1(008499)07272024  
22A-2024-04752

Bryon Hibler v. Little Caesars Enterprises, Inc.  
COLB1(008974)08202024  
22A-2024-05012

Thomas Lynn v. Northwoods Apartments  
COLH1(009051)08262024  
HUD: N/A

Gabriel Shumate v. Brittany Shaffer Sharp  
COLH1(009235)08312024  
HUD: N/A

Oberto Peart v. Registered Agent: Corporation Service Company, New Life Cmm, LLC  
COLH1(009311)08232024  
HUD Inquiry No. 05-24-0873-8

Aliya Darman v. 801 Polaris LLC, Trever Brown  
COLH1(009314)08082024  
HUD Inquiry No. 05-24-0816-9

Shawn Robinson v. Mapleview & Colony Terrace Apartments  
COLH1(009362)09062024  
HUD Inquiry No. 05-24-1189-8

Deborah Chavez v. Jolene Hickman  
COLH1(009483)09132024  
HUD: N/A

**No Probable Cause – Dismiss - Continued**

Iris Sánchez De Rosa v. The Junto  
COL71(009509)09142024  
22A-2025-00181\*

Curtiss G. Howson v. Friends of The Homeless  
COLH1(009674)09222024  
HUD: N/A

Curtiss G. Howson v. Friends of The Homeless  
COLH1(009676)09232024  
HUD: N/A

Jainene Stewart v. State of Ohio, Department of Rehabilitation and Correction  
COLG1(009699)09232024

Tabatha Little v. Steve Burton c/o Bargain Hunt USA, LLC  
COL71(009707)09232024  
22A-2025-01161\*

Curtiss G. Howson v. Friends of The Homeless  
COLH1(009764)09252024  
HUD: N/A

Curtiss G. Howson v. Friends of The Homeless  
COLH1(009765)09252024  
HUD: N/A

Angela Brock v. Absolutecare  
COLB1(009844)09292024  
22A-2025-00255 NC

Joan Triggs v. Popeyes Chicken  
COLE1(009875)09302024  
22A-2025-02017\*

Nicholas Vaughn v. Howard Hanna  
COLH1(010119)10092024  
HUD Inquiry No. 05-25-1320-8

Sitha Richardson v. Legacy of Dublin  
COL71(010194)10142024  
22A-2025-00376\*

**No Probable Cause – Dismiss - Continued**

Joseph Waldman v. Briskheat, Nancy Howard, Patrick Williams  
COLA1(010427)10232024  
22A-2025-00560\*

Eligh Bralley v. THK  
COL71(010471)10252024  
22A-2025-00495\*

Lorenzo Mays v. Hollywood Casino Columbus  
COLG1(010488)10262024

Robin Robinson v. Sam's Club  
COLG1(010521)10292024

Raekeata Ray v. OhioHealth  
COLB1(010560)10302024  
22A-2025-00644\*

Olivia S v. Elm Services  
COLG1(010609)11012024

Eduardo Cruz-Hernandez v. Fifth-Third Bank  
COLG1(010610)11012024

Latoya Montanez v. Mason Row  
COLG1(010665)11052024

Theresa Chatters v. Franklin County Jobs and Family Services  
COL71(010953)11182024  
22A-2025-00897

Dalton Hines v. Canal Winchester Health and Rehabilitation Center  
COL71(011082)11252024  
22A-2025-00840\*

Scott Carr v. Sanctuary Night / Sanctuary Collective  
COLG1(011727)01022025

William James Jr. v. Central Ohio Transit Authority (COTA)  
COLG1(011868)01092025

Roberta Ratliff v. The Ohio Industrial Commission  
COLB1(012120)01222025  
\*Commissioner Patmon recused himself from participation in this case  
22A-2025-01809

**No Probable Cause – Dismiss - Continued**

Jennifer Saxon v. TWSGA, LLC  
COLH1(012463)01172025  
05-25-1646-8

Letrea Fowlkes v. Full Circle Recovery of Circleville, LLC d/b/a Hope Valley Recovery  
COLB1(013016)02262025  
532-2025-01525

Keri Black v. Wauseon Public Library  
TOLE2(006848)05082024

Allie Snyder v. JMH Galion LTD d/b/a McDonald's  
TOL72(007252)05242024  
22A-2024-03536

Mark Miller v. Volunteers of America Ohio & Indiana  
TOLA2(007314)05302024  
22A-2024-03668

Kimberly Boos v. K. Hovnanian Homes  
TOLA2(007419)06052024  
22A-2024-03870

Mikaylla Wood v. Grand Islander Hotel  
TOL72(007424)06052024  
22A-2024-03677

Mikaylla Wood v. Perry Partners, Inc. dba The Butterfly House  
TOL72(007425)06052024  
22A-2024-03676

Mikaylla Wood v. Al Barakah Investments LLC dba Quality Inn  
TOL72(007476)06072024  
22A-2024-03875

Ke'nesha Hall v. Thrive Childcare  
TOL72(007606)06132024  
22A-2024-04284

Daphne Hook v. Bennett Management Corp. dba Burger King  
TOLB2(007618)06132024  
22A-2024-03881



**No Probable Cause – Dismiss - Continued**

Juan Martinez v. Lucas County Sheriff's Office  
TOL72(007652)06142024  
22A-2024-03884

Elise Carroll v. Mercy Health – St. Vincent Medical Center LLC  
d/b/a Mercy Health – St. Charles Hospital  
TOL72(007653)06142024 AMENDED  
22A-2024-03883

Rubbie Hardeman v. Mercy Health-St. Vincent Medical Center LLC  
dba Mercy Health-West Park Family Physicians  
TOLB2(007740)06202024  
222A-2024-03896

Richard Greene v. Oldcastle Infrastructure, Inc.  
TOLB2(007747)06202024  
22A-2024-03894

Komako Lynnette Goolsby v. City of Toledo Fire and Rescue  
TOL72(007825)06242024  
22A-2024-03972

Robin Edwards v. Bon Secours Mercy Health  
TOL72(007835)06252024  
22A-2024-03974

Mark Massengill, Jr. v. Taylor Hedges c/o Recycle Waste Services, Inc.  
TOLE2(007844)06252024

Reyon Warren v. E-Tank, Inc.  
TOL72(007854)06252024  
22A-2024-03979

Thomas R. Davies v. Yark Automotive Group, Inc.  
TOLA2(007974)07012024  
22A-2024-03986

Sadiari Pratt v. City of Toledo, Water Distribution Division  
TOL72(007800)06242024  
22A-2024-03969

Sadiari Pratt v. Local 7 of the American Federation of State, County & Municipal Employees, AFL-CIO  
TOL72(007802)06242024  
22A-2024-03971

**No Probable Cause – Dismiss - Continued**

Eugene Pacitto v. Toledo Gaming Ventures LLC dba Hollywood Casino Toledo  
TOLG2(007920)06292024

Aaron Lofton v. Ridi Accounting LLC dba Stop & Go  
TOL72(007983)07012024  
22A-2024-03989

Ishaun Fraiss v. Timothy Owens  
TOLH2(008002)07032024  
05-24-0757-8

David McGuire v. Power Train Components, Inc  
TOLB2(008006)07022024  
22A-2024-03993

Arthur Periatt III v. Dana Incorporated  
TOL72(008010)07032024  
22A-2024-03999

Qi Guo v. Bowling Green State University  
TOL72(008024)07042024  
22A-2024-03998

Sheila Layson v. The Aurora Project, Inc.  
TOLA2(008026)07032024  
22A-2024-04001

Anthony Hunt v. HES Facilities, LLC  
TOL72(008027)07032024  
22A-2024-04003

Brittany Dennis v. Mama's Kitchen, LLC.  
TOL72(008041)07052024  
22A-2024-04224

Quincy Pratt v. City of Toledo, Department of Water Distribution  
TOL72(008104)07082024  
22A-2024-04413

Terri McCabe v. Kingston Care Center of Perrysburg, LLC  
TOL72(008145)07102024  
22A-2024-04438

## No Probable Cause – Dismiss - Continued

Adrienne Rae v. Menard, Inc.  
TOLB2(008151)07102024  
22A-2024-04439

Coresa Harris v. Board of Education of the Toledo City School District  
TOL72(008210)07112024  
22A-2024-04442

Mark A. Spickenagel v. City of Sylvania  
TOLH2(008234)07122024  
HUD Inquiry No. 792449

Robin Miller v. Mercy Health - St. Vincent Medical Center LLC  
TOLA2(008336)07222024  
22A-2024-04599

Allen Baranowski v. Benjamin D. Roberts; Jennifer Roberts  
TOLH2(008537)07292024  
05-24-0934-8

John Snyder v. Matt Balduf c/o Energy Harbor, LLC  
TOL72(008830)08132024

John Snyder v. Siccorah Dale c/o Energy Harbor, LLC  
TOL72(008831)08132024

John Snyder v. Bobby Parish c/o Energy Harbor, LLC  
TOL72(008839)08132024

Mark Mendoza v. City of Toledo  
TOL72(009451)09112024  
22A-2025-00297

Reva Kelly v. State of Ohio, Department of Mental Health and Addiction Services,  
Northwest Ohio Psychiatric Hospital  
TOL72(010227)10152024  
22A-2025-01030

Shannon M. Donahue v. Karen Viderman; George Viderman  
TOLH3(008432)07242024  
N/A

**No Probable Cause – Dismiss - Continued**

Andrea Beckman v. Joanna House II Inc.; Lasalle Harris, Property Manager  
TOLH3(008482)07262024  
N/A

John Snyder v. Energy Harbor, LLC  
TOLB3(008840)08132024  
22A-2024-04930

Joan Beyer v. Medina Metropolitan Housing Authority; Southwick Manor Apartments LLC; Willis Law Firm, LLC  
TOLH4(008107)07092024  
05-24-0752-8

Brenda Ealey Individually & On Behalf of Rondear Ealey v. Cuyahoga Metropolitan Housing Authority  
TOLH4(008573)07302024  
05-24-0955-8

Richard Scherer v. Beechmont Investments, Incorporated  
TOLB6(007580)06122024  
22A-2024-04280

Renee Dittmer v. City of Middletown  
TOLB6(007683)06172024  
22A-2024-04494

Tina Stephens v. Upton Community Partners Limited Partnership; Gateway Plaza Apartments; Tiffany Dorsey, Property Manager  
TOLH6(008003)07032024  
05-24-0831-8

Candace Cassidy v. Dillard Tennessee Operating LP d/b/a Dillard's  
TOLB6(008019)07032024  
22A-2024-04385

Kathrin Salimian v. ViaQuest Day & Employment Services, LLC  
TOL76(008023)07042024  
22A-2024-04387

Peter Bonilla v. Cincinnati AL Operations dba Harmony at Anderson  
TOL76(008053)07052024  
22A-2024-04395

**No Probable Cause – Dismiss - Continued**

Gregory Alfrey v. Scioto Trails - Advancing Abilities  
TOL76(008054)07052024  
22A-2024-04396

Stan Weinstock v. Kybec LLC dba Al's Pizza  
TOLA6(008061)07082024  
22A-2024-04397

Donna Keys v. Synchrony Bank  
TOLA6(008067)07082024  
22A-2024-04402

Andrea Houston v. Grover Property Holdings, LLC; Dylan Koch, Property Manager  
TOLH6(008094)07082024  
05-24-0840-8

Catherine Vance v. Joseph Cook; Loreta v. Cook  
TOLH6(008525)07292024  
N/A

Rick Harris v. WCCV Floor Coverings, LLC  
AKRB3(007071)05162024  
22A-2024-03790

Rick Harris v. Pat Williams  
AKRE3(007074)05162024

Rick Harris v. Jack Howe  
AKRE3(007075)05162024

Dishawn Reighard v. Frito Lay, Inc.  
AKR73(007632)06132024  
22A-2024-04166

Fikreema Bush v. Meridan Healthcare and Bobbi Eiland  
AKRH3(007639)06132024  
HUD No. N/A

Rick Downes v. Brookdale Senior Living, Inc.  
AKR73(007749)06202024  
22A-2024-04164

**No Probable Cause – Dismiss - Continued**

Tiffany Cottrill v. Oriana House, Inc.  
AKR73(007758)06202024  
22A-2024-04162

Corinna Frederick v. Kraft Heinz Food Company  
AKRA3(007830)06242024  
22A-2024-04270

Malik Queener v. Metallus, Inc.  
AKR73(007852)06252024  
22A-2024-04203

Jasmine Taylor v. Windsor Medical Center  
AKR73(007892)06262024  
22A-2024-04201

Martice Jones v. Newell Brands  
AKR73(008032)07032024  
22A-2024-04287

Cassandra Johnson v. Saint-Gobain NorPro  
AKR73(008093)07082024  
22A-2024-04451

Kimberly Cummings v. FedEx Ground  
AKR73(008122)07092024  
22A-2024-04456

Krystal Turner v. Hope and Healing  
AKR73(008141)07102024  
22A-2024-04458

Ebony Lewis v. Lifecare Family Health and Dental Center  
AKR73(008282)07172024  
22A-2024-04553

Kenyatta Carmona v. Universal Screen Arts, Inc.  
AKR73(008306)07172024  
22A-2024-04556

Deante Montgomery v. Kraft Heinz Food Company  
AKR73(008397)07232024  
22A-2024-04613

**No Probable Cause – Dismiss - Continued**

Kenneth Killebrew v. Foxhire, LLC  
AKR73(008449)07242024  
22A-2024-04622

Montanna Bechtel v. Fresh Mark, Inc.  
AKR73(008450)07242024  
22A-2024-04647

Jordan Williams-Ley v. Charger Lanes  
AKRG3(008498)07272024

Jacqueline Sterns-Valek v. Home Depot  
AKRA3(008533)07292024  
22A-2024-04656

Aleasha Wilson v. The Colony Healthcare Center  
AKRA3(008575)07312024  
22A-2024-04657

Arianne Weierman-Hughes v. Animal Welfare League of Trumbull County dba Menagerie by AWL  
AKR73(008605)06182024  
22A-2025-01751

James Wootton v. Kim Tam Park  
AKRG3(008612)08012024

Tommy Butler v. PHD Manufacturing  
AKR73(008633)08022024  
22A-2024-04868

Samuel Jamerson v. Canton City Schools  
AKR73(008669)08042024  
22A-2024-04913

Adriana Rucci-Kobus v. Portage Community Bank  
AKR73(008943)08182024  
22A-2025-00008

Paige Raglin v. The Renaissance at Richfield Ohio  
AKR73(008948)08192024  
22A-2025-00024

Dawn Messer v. Stephanie Kerr  
AKRE3(009078)08262024

**No Probable Cause – Dismiss - Continued**

Dawn Messer v. James Jade  
AKRE3(009081)08262024

Dawn Messer v. Stephanie Streber  
AKRE3(009082)08262024

Dawn Messer v. Abby Ramirez  
AKRE3(009083)08262024

Dawn Messer v. Rick Wittkopp  
AKRE3(009084)08262024

Dawn Messer v. MGM Northfield Park Associates, LLC  
AKRB3(009085)08262024  
22A-2025-00033

Isaiah Fletcher v. Wal-Mart Stores East, LP  
AKR73(009095)08262024  
22A-2025-00039

Jonel Bituin v. Summa Health  
AKR73(009111)08272024  
22A-2025-00107

Jasmine Mills v. Constant Protective Security  
AKR73(009211)08302024  
22A-2025-00124

William Angle v. Youngstown Diocese/St. Rose Parochial School  
AKRB3(009416)09102024  
22A-2025-00421

Cheryl Driggs v. State of Ohio, Board of Nursing  
AKR73(009829)09272024  
22A-2025-01389

Corneze Smith v. Jeffrey Dodson  
AKRE3(010036)10072024

Corneze Smith v. Mark Elliott  
AKRE3(010043)10072024



**No Probable Cause – Dismiss - Continued**

Corneze Smith v. American Freight Outlet Stores LLC  
AKR73(010044)10072024  
22A-2025-00673

Marissa Taylor v. Machining County Board of Elections  
AKRB3(010159)10112024  
22A-2025-01984

Nicole Carter v. Kent State University  
AKRG3(011121)11262024

Matthew Musica v. Portage County Common Pleas  
AKRG3(011408)12102024

Theresa M. Levchuck v. Anthony Palmisano and Josh Steinberger  
AKRH3(011746)01032025  
05-25-2040-8

Maryse Dawson v. Columbus Fair Auto Auction  
AKR71(007869)06242024  
22A-2024-04437

Sharon Gilliland v. Greenlawn Companies, Inc. dba Greenlawn Homes  
AKRH1(007871)06242024  
05-24-0832-8

Jessica Wood v. The Toledo Zoo  
AKRB2(007760)06212024  
22A-2024-03965

Jasmine Hines v. ABM Healthcare Support Services, Inc.  
CLEB4(007453)06062024  
22A-2024-04002\*

Jasmine Hines v. John Weissfuss  
CLEE4(007454)06062024

Cassie Monroe v. Community Behavioral Health Center  
CLEE4(007496)06032024  
22A-2025-02077\*

Cassie Monroe v. Community Behavioral Health Center  
CLE74(007497)06032024  
22A-2024-03973\*

**No Probable Cause – Dismiss - Continued**

Christopher Black v. Grube, Inc. dba Buffalo Wild Wings  
CLE74(007658)06142024  
22A-2024-04029\*

Brian Graffis v. Ricoh USA, Inc.  
CLEB4(007672)06162024  
22A-2024-04030\*

Oleg Zardynov v. Arbors of Luther House, LP and Allison Burke  
CLEH4(007715)06182024  
HUD Inquiry No. 781195

Fern Johnson v. Cross Country Mortgage, LLC and Tiffany Maddamma  
CLEH4(007765)06212024  
Inquiry No. 781201

Gloria Mason v. Cross Country Mortgage, LLC  
CLEH4(007772)06222024  
05-24-2247-8

Tevin Golson v. Mike & Terrie Enterprises, Inc. dba Handy Rents  
CLE74(007781)06212024  
22A-2024-04079\*

Lillie Crawford v. University Hospitals Health System, Inc.  
CLEB4(007811)06242024  
22A-2024-04084\*

Kyle Nathaniel Redman v. AIY Properties, Inc.  
CLE74(007836)06252024  
22A-2024-04089\*

Madeline M. Repidonis v. Aramark Campus, LLC  
CLEA4(007851)06252024  
22A-2024-04085\*

Lauren Shepard v. Universal Windows Direct, LLC  
CLE74(007890)06262024  
22A-2024-04064\*

Sonya Mangham v. City of Cleveland, Water Division  
CLEG4(007958)07012024

**No Probable Cause – Dismiss - Continued**

Darby Bailey v. Cuyahoga Metropolitan Housing Authority, Hanna Hunt,  
and Kenneth Watley  
CLEH4(007979)07012024  
HUD N/A

Ametha Savon v. Bedford City School District  
CLE74(007999)07032024  
22A-2024-04107\*

Jacqueline Green v. Kristena Sams, PK Management, LLC and Janice LNU  
CLEH4(008064)07082024  
HUD Inquiry No. 784357

Rachel Peters v. Cuyahoga Metropolitan Housing Authority  
CLEH4(008084)06112024  
HUD Case No. 05-24-0504-8

Karima Marshall v. Cuyahoga Metropolitan Housing Authority, JBS Realty Property Management, H2  
Capital Partners LLC, and Corey Simms  
CLEH4(008127)07092024  
HUD N/A

Karima Marshall v. Ditchey Geiger, LLC  
CLE74(008128)07092024  
22A-2025-01517\*

Danaeca Sawyer v. 600 Carnahan Drive Operations, LLC dba Dillard's  
CLE74(008169)07112024  
22A-2024-04268\*

Dianna Marie Krueger v. GBT US LLC dba American Express Global Business Travel  
CLEB4(008209)07112024  
22A-2024-04269\*

Tianna Johnson v. Lakeside Assisted Living at The Normandy  
CLE74(008216)07112024  
22A-2024-04266\*

Latonya D. Adams v. Transtar Industries LLC  
CLE74(008221)07112024  
22A-2024-04263\*

Letha Austin Phillips v. ClearVista Behavioral Hospital  
CLEG4(008304)07172024

**No Probable Cause – Dismiss - Continued**

Tierra Floyd v. Eliza Jennings, Inc. dba The Renaissance  
CLE74(008330)07202024  
22A-2024-04305\*

Anna Spurlock v. Medina Metropolitan Housing Authority, Arika Newlon,  
Amanda Kashnier, and John Marcinkiewicz  
CLEH4(008441)07242024  
HUD Inquiry No. 787036

Michael Groover v. Robert Kidd  
CLEE6(008580)07312024

Uqdah Rabb v. Dolgencorp, LLC dba Dollar General  
CLEG4(008654)08022024

Joshua Spurlock v. Medina Metropolitan Housing Authority, Amanda Kashnier  
and Arika Newlon  
CLEH4(008712)08062024  
HUD Inquiry No. 787502

Fair Housing Center for Rights and Research v. Windsor Realty & Management, Inc.  
and MPDS Wet Park, LTD  
CLEH4(009227)05162024 AMENDED  
05-24-0812-8

Ivory Wofford v. Coral Management Company LLC and Hampton Place Homeowners Association, Inc.  
CLEH4(009408)09062024  
HUD Case No. 05-24-1256-8

Kathy Rothenberg-James v. City of Cleveland, Department of Public Health  
CLEA4(009490)09132024  
22A-2025-01741\*

Henry Smith v. Mavis Tire Supply LLC dba National Tire and Battery  
CLE74(009608)09182024  
22A-2024-05046\*

Perisha Wallace v. Riser Food Company dba Giant Eagle Inc.  
CLE74(010144)10102024  
22A-2025-00415\*

Lona Koppenhaver v. Birch Agency Inc.  
CLEB4(010355)10182024  
22A-2025-00543\*

**No Probable Cause – Dismiss - Continued**

Lesa Priestas v. Dolgencorp LLC dba Dollar General  
CLEG4(010644)11052024

Bryan Moncrief v. WIS International LLC  
CLE74(010833)11112024  
22A-2025-00658

Justin Hoffman v. AFIMAC Global Inc.  
CLE74(010901)11142024  
22A-2025-00653\*

Gwendolyn Hampton v. Butch007 LLC dba The Union Bar & Restaurant  
CLEG4(010987)11192024

Tiffani Shelburn v. Progressive Brooklyn, LLC dba Avenue at Brooklyn  
CLE74(011100)11252025  
22A-2025-00802\*

Nathan Telling v. Jordan Telling, Courtney Bina, and Gemma Telling  
CLEH4(012435)02042025  
HUD N/A

Erica Brooke Hillery v. Midwest Motor Supply Co., Inc. dba Kimball Midwest  
CLE71(007833)06252024  
22A-2024-04235\*

Sabrina Poe v. Whirlpool Corporation  
CLEB2(007703)06172024  
22A-2024-03887\*

Katrina Stallworth aka Gragston v. City of Cincinnati  
CLEA6(007546)06112024  
22A-2024-04867\*

Donna Persons v. Conagra Brands Inc.  
CLEA6(008767)08092024  
22A-2025-00064\*

Alex Jones v. Cincinnati Youth Collaborative  
CLE76(008806)08122024  
22A-2025-00077\*

**No Probable Cause – Dismiss - Continued**

David Pfiffner v. Dayton Children's Hospital  
DAYB6(006554)04232024  
22A-2024-04502

Regina Shields v. WhiteWater Express Car Wash  
DAYG6(006564)04242024

Anthony Smith v. Omlor Pizza LLC /dba Domino's Pizza  
DAY76(006565)04232024  
22A-2024-04503

Darrell Fannin v. PNC Bank, N.A.  
DAYB6(006583)04232024  
22A-2024-04505

Enrique Sanders v. AAA Club Alliance Inc.  
DAYA6(006585)04242024  
22A-2024-04508

Daniel Sawyer v. City of Mason  
DAYB6(006588)04242024  
22A-2024-04509

Stephen Sosby v. Scarlet Oaks Nursing and Rehabilitation Center LLC  
DAY76(006623)04252024  
22A-2024-04526

Amanda Lopez v. Kroger Manufacturing Company  
DAYB6(006626)04252024  
22A-2024-04527

Kentrell Williams v. Burger King  
DAY76(006744)05022024  
22A-2024-04277

Jerell Talbert v. Graeter's  
DAY76(006776)05032024  
22A-2024-04577NC

Robert Jackson v. Eastway Healthcare  
DAYB6(006797)05062024  
22A-2024-04579

## **No Probable Cause – Dismiss - Continued**

Jerell Talbert v. Jimmy Johns  
DAY76(006916)05132024  
22A-2024-04588NC

Stephanie Ross v. Nancy Greeley  
DAYH6(006993)05022024  
HUD No. 05-24-0182

Jerell Talbert v. First Watch  
DAY76(006997)05142024  
22A-2024-04590NC

Jerell Talbert v. O 'Charley's  
DAY76(006999)05142024  
22A-2024-04591NC

Jerell Talbert v. Burlington  
DAY76(007006)05152024  
22A-2024-04592NC

Edward Lusher v. Cleaner's Extraordinaire  
DAY76(007270)05282024  
22A-2024-04687

Robert Jackson v. Eastway Behavioral Healthcare  
DAYA6(007331)05312024  
22A-2024-04594

Marshell Finch v. Cathy Aguilera, Cincinnati 101 OH LLC  
DAYH6(007401)06052024  
HUD Inquiry No. 783742

Natalie Grazina Literski v. Al Anguiano, Maderia Mobile Home Park, LLC  
DAYH6(007450)06062024  
HUD Inquiry No. 781019

Kaleb Keels (AKA Kaitlyn) v. Lionel Short  
DAYH6(007560)06112024  
05-24-0695-8

Brian Mccomb v. Legacy Miamisburg  
DAY76(007626)06132024  
22A-2024-04350

**No Probable Cause – Dismiss - Continued**

Dale Smith v. Monarch Investment & Management Group, LLC  
DAYH6(007656)06142024  
HUD Inquiry No.: N/A

Jerell Talbert v. Maple Knoll Village  
DAY76(007667)06162024  
22A-2024-04615NC

Alexiss Steele v. Pharmacann  
DAY76(007714)06182024  
22A-2024-04760NC

Steven Long v. Frederick Vondehaar  
DAYH6(007763)06212024  
05-24-0838-8

Laura Riegel v. By-Jo  
DAYG6(007775)06232024

Pera Bush v. Gabe's  
DAYE6(007839)06252024  
22A-2024-04781

Erica Lewis v. First Watch Restaurants, Inc.  
DAY76(007841)06252024  
22A-2024-04782

Craig Brafford v. Village of South Point  
DAYA6(007855)06252024  
22A-2024-04784

Cassandra Harris v. Momentous Health at Franklin  
DAY76(007857)06252024  
22A-2024-04785\*

\*Split recommendation: Probable cause of the bases of race and retaliation, No Probable Cause on the basis of religion

Tammy Kessen v. Trimble Inc  
DAYB6(007877)06262024  
22A-2024-04789

Richard Valdes v. U.S. Bank National Association  
DAYB6(007889)06262024  
22A-2024-04795



**No Probable Cause – Dismiss - Continued**

Ida Alvarez v. Carespring Health Care Management, LLC  
DAYB6(007898)06272024  
22A-2024-04809

Kaede Dunn v. F.W. Englefield DBA Taco Bell  
DAY76(007903)06272024  
22A-2024-04797

William Ellis v. Millwood, Inc.  
DAYB6(007906)06282024  
22A-2024-04799

Nathaniel Roof v. Miami County JFS  
DAY76(007995)07022024  
22A-2024-04807

Jonathan Mullins-Hall v. Rebecca (Fraley) Beerman  
DAYH6(008070)06172024  
05-24-0563-8

Christine Swartz v. Ohio's Hospice of Miami County  
DAYB6(008109)07092024  
22A-2024-04834

Shannon Combs v. Christine Hill Law Firm  
DAYG6(008116)07092024

Troy Lann v. Cincinnati Asphalt  
DAY76(008168)07112024  
22A-2024-04845

Karey Dufour v. PetSmart LLC  
DAYG6(008217)07122024

Wanita S Johnson v. Corine Kingery, Bobbi Gill, Woda Heritage Greene, LLC  
DAYH6(008237)07132024  
HUD Inquiry 787760

Derrick Blassingame v. Midwest Fitness Partners LLC d/b/a Planet Fitness  
DAYG6(008476)07252024

\*Commissioner Winburn recused himself from participation in this case

**No Probable Cause – Dismiss - Continued**

Justin Cohen v. Greater Dayton Premier Management, Christopher C. Green, and Davon Miller  
DAYH6(008862)08142024  
05-24-1127-8

Alaina Ramirez v. Kids In New Directions, LLC d/b/a KIND  
DAY76(008954)08192024  
22A-2025-01539

Bonnie Lynn Juris v. Qurate, Ballard Designs David Rawlinson II CEO  
DAYE6(008955)08022024  
22A-2024-05000

Abby Crager v. Ultimate Shine Opco, LLC  
DAY76(009241)09022024  
22A-2025-01566

Reginla Turner-Jefferson v. Kauhale Centerville f/k/a Symphony at Centerville  
DAY76(009315)09052024  
22A-2025-01569

Erin Collett v. Wal-Mart Stores East, LP  
DAYB6(009375)09062024  
22A-2025-01607

Laqueshia Williams v. PNE Pizza, LLC d/b/a Little Caesar's  
DAYG6(009455)09112024

Shawn Weems v. Republic Wire, Inc.  
DAY76(009566)09172024  
22A-2025-01442

Rick Haines v. Wes Moore, WMAM Assets, LLC, dba PMI Oakridge Management,  
and Meadowview Holdings, LLC  
DAYH6(009928)09042024  
05-24-0931-8

Stacy Johnson v. PSA Airlines, Inc. d/b/a PSA American Airlines  
DAYA6(009969)10032024  
22A-2025-01668

Jim Price v. Pizza Hut  
DAYE6(010008)10042024  
22A-2025-01433

**No Probable Cause – Dismiss - Continued**

Deborah Bounds v. Waste Management  
DAY76(010256)10162024  
22A-2025-01190

Kimberly Frazier v. Mayfield Brain and Spine  
DAYG6(010267)10162024

Chad Hoop v. Vandalia Village Apartments LLC  
DAYG6(010314)10172024

Karen Garland v. Allen County Regional Transit Authority  
DAY76(010319)10182024  
22A-2025-01191\*

\*Split recommendation: Probable cause of the bases of sex/gender, No Probable Cause on the basis of retaliation

Johnetta Bright v. Kroger Limited Partnership I  
DAYB6(010326)10182024  
22A-2025-01518

Julie Riggerbach v. Shawn Kroft and Richelieu Apartments  
DAYH6(010733)11042024  
HUD Inquiry No. 805046

Zoe Wilson v. Easterseals of Central & Southeastern Ohio  
DAYB6(010792)11102024  
22A-2025-01519

David Johnson v. Speedway LLC  
DAYB6(010904)11142024  
22A-2025-01956

Jeremy Williams v. Midwest Reinforcing Contractor Inc.  
DAY76(010981)11192024  
22A-2025-01194

Hugo Hernandez v. Midwest Reinforcing Contractors Inc  
DAY76(010982)11192024  
22A-2025-01195

Kevin Prather v. ADC Fine Art  
DAYE6(011003)11202024  
22A-2025-01260

## **No Probable Cause – Dismiss - Continued**

Natasha Ward v. Care Core at Lakeridge Nursing and Rehab  
DAY76(011056)11222024  
22A-2025-01196

Steven Fischer v. Greater Dayton Regional Transit Authority  
DAYB6(011145)11262024  
22A-2025-01520

Erica Pernell-Lawrence v. Ohio Hotels, LLC dba Holiday Inn Express & Suites  
DAYG6(011274)12042024

Erica Pernell-Lawrence v. United Rehabilitation Services of Greater Dayton  
DAYG6(011275)12042024

Abraham Lawson v. Infiniti of Cincinnati  
DAY76(011282)12042024  
22A-2025-01265

Jewel Broom v. GFR Holdings, LLC d/b/a McDonalds  
DAYE6(011401)12102024  
22A-2025-01438

Michael Romer v. Pacific Manufacturing Ohio Inc.  
DAYA6(011672)12262024  
22A-2025-01439

Evelyn Douglas v. Graphic Packaging International, LLC  
DAY76(011842)01082025  
22A-2025-01279

Nicole Johnson (Haywood) v. Cheryl George, Property Manager; Brower Commons  
DAYH6(011870)01082025  
HUD Inquiry No.: N/A

Granger Peyton v. Piqua Christian Preschool  
DAYG6(011899)01102025

Lillian Peyton v. Piqua Christian Preschool  
DAYG6(011901)01102025

Christen Deane v. Dollar Tree Stores, Inc.  
DAYA6(011941)01132025  
22A-2025-01911

**No Probable Cause – Dismiss - Continued**

Jerry Lee White v. Crocs Inc  
DAY76(012396)01312025  
22A-2025-01928

**MOTION by Commissioner Sykes to approve the April 3, 2025 Confirmation Agenda. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>DID NOT PARTICIPATE</b>
<b>Commissioner Vernon Sykes</b>	<b>YES – with recusals</b>
<b>Commissioner Charlie Winburn</b>	<b>YES – with recusals</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**STAFF BRIEFING**

The Director of Compliance and Enforcement, Desmon Martin, confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

## HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 3, Page 1, Item I-A

Desiree Wilhoite v. Cross Country Mortgage, LLC, Robert W. Mason and Anthony Raymond Dobbert  
CLEH4(006242)04102024  
HUD Inquiry No. 771889

**MOTION by Commissioner Barreras to reinstate the previous No Probable Cause - Dismiss determination. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Elonda Williams v. Steris Corporation  
CLE74(006833)05072024  
22A-2024-03306

Annette Jackson v. Sunmarks LLC dba Sunoco Gas Station Store#0418973400  
CLE74(007131)05202024  
22A-2024-03821

2. Findings Upon Reconsideration: Reverse No Probable Cause to Probable Cause Schedule Conciliation

Housing Research & Advocacy Center v. Fred Kope, Integra Affordable Management, LLC, Granada Apartments Ltd., Pax Cleveland Manager LLC, and Paul Lipman Trust  
CLEH4(006826)05062024  
05-24-1818-8

\*Reverse No Probable Cause to Probable Cause – Schedule Conciliation regarding Respondent Integra Affordable Management, LLC

Granada Gardens Tenant Association v. Fred Kope, Integra Affordable Management, LLC, Granada Apartments Ltd., Pax Cleveland Manager LLC, and Paul Lipman Trust  
CLEH4(007097)05062024  
05-24-1819-8

\*Reverse No Probable Cause to Probable Cause – Schedule Conciliation regarding Respondent Integra Affordable Management, LLC

**MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 1. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Stanley Abramczyk v. Janelle Barker, Property Manager; T & R Properties, Inc.; The Arbors of Bowling Green; Bowling Green Associates Limited Partnership; Metropolitan Housing Authority  
TOLH2(007125)05162024  
05-24-0430-8

Darrin Core v. Modlich Stoneworks Inc.  
COLG1(007381)06032024

David Ivanowicz v. Kroger Limited Partnership I  
TOLB6(006743)05022024  
22A-2024-03502

Blake Best v. Bon Secours Mercy Health, Inc.  
DAYG6(007660)06142024

**MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 2. Second by Commissioner Sykes.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**



Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Kellie Vineyard v. LGSTX Services, Inc.  
TOLA6(006683)04292024  
22A-2024-03490

Marilyn Watts v. Dayton Children's Hospital  
DAYB6(006485)04192024  
22A-2024-04377

2. Consideration of Administrative Law Judge's Amended Report and Recommendation to Issue Cease and Desist Order

Samantha Kinman v. Sherri Clabo and Donald Clabo  
DAYH6(29292)01072021  
05-21-1758-8  
22A-2021-01567  
Complaint No. 21-HOU-DAY-29292

Anna Ogle v. Tommy Tire Sales, LLC  
DAY76(29899)10262021 AMENDED  
22A-2022-00357  
Complaint No. 22-EMP-DAY-29899

**MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the foregoing captioned item on the Commissioners' Agenda for Week 3. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Week 4

1. Findings Upon Reconsideration: Uphold Probable Cause

Lauren Perlman v. Kurgis & Associates Co., LPA  
AKR71(006527)04232024  
22A-2024-03422

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Kimberly Hyde v. Newton Manor Housing Partnership, LP, Jennifer Gerke and Sharla Williams  
AKRH3(007153)05212024  
05-25-1188-8

Keith Cantrell v. Lowe's Home Centers, LLC  
DAYB6(005822)03222024  
22A-2024-04190

**MOTION by Commissioner Sykes to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' agenda for Week 4. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Week 4 Add-On

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Alan Russell, II v. Walmart  
COLB1(006286)04112024  
22A-2024-03335

2. Certification for a Bona Fide Occupational Qualification - Grant

Echoing Hills Village, Inc.

**MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Add-On agenda for Week 4. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

## Report from Executive Director

Executive Director, Angela Phelps-White, provided a summary of the following written report:

### INVENTORY

#### Total Case Inventory.

- Regions: 4,471
  - Cleveland 1,064
  - Columbus 1,070
  - Akron 654
  - Toledo 584
  - Dayton/Cincinnati 1,099

#### Hearings Unit Inventory.

- Employment 31
- Housing 33 (64 elected to court)
- Public Accommodation 1
- Higher Education 0

### GENERAL

GOVERNOR'S EXECUTIVE ORDER 2025-01D. On March 17, 2025, the OCRC staff returned to the workplace full time. This has been a transition for staff after five years of remote work and hybrid teleworking, However, staff is acclimating to the transition.

TEAM DEVELOPMENT AND OPTIMIZATION EXPERIENCE RETREAT. The retreat for management is approaching fast. It will be held at the Cincinnati Satellite office on April 15<sup>th</sup> and 16<sup>th</sup>. This day and a half workshop will allow management to learn practices and principles of working as a team through better communication and cooperation.

FINANCIAL DISCLOSURE. It is that time of year to commence thinking about the filing of the financial disclosure form. The deadline for filing is May 25, 2025 and following is the link:  
<https://disclosure.ethics.ohio.gov>

STAFF IN OUR THOUGHTS. There are members of our staff who we should keep in our thoughts and prayers. Please keep these staff members in your thoughts as you go about your daily responsibilities.

## FINANCE

FINANCE SUMMARY. The FY2025 Finance Summary for March was provided to the Commissioners in an email.

## TECHNOLOGY

SHAREPOINT. SharePoint continues to be updated. The SharePoint project with the Finance department is almost completed and will proceed to focus on Hearings, Housing, and Legal.

CASE MANAGEMENT SYSTEM. The OnBase Standup Committee meets every Monday to discuss problems and enhancements for the system.

## HUMAN RESOURCES

REGIONAL STAFFING UPDATES.

- ✚ Dayton/Cincinnati has one vacancy (Admin Prof 1).
- ✚ Columbus is fully staffed.
- ✚ Cleveland has two vacancies (newly created Admin Prof 1 and Investigator 1 positions).
- ✚ Akron is fully staffed.
- ✚ Toledo has one vacancy (one Admin Prof 1).

INTERVIEWS. HR is in the interview process of second interviews for the Reconsideration Officer position.

## OUTREACH/EDUCATION/TRAINING

Angela Phelps-White. April 10, 2025, Angela will provide training to Global Leadership Class.

Angela Phelps-White. April 24, 2025, Angela will present at the Annual Spring Conference of the Ohio Association of Magistrates in Cincinnati, Ohio.

Cleveland. May 17, 2025, the Asian festival.

Denise Johnson. May 20-21, 2025, Denise will present at the SHRM Employment Law + Legislative Conference on EULA's Impact on the OCRC Intake and Investigative Process.

Stacy Latta. TBD. Stacy is currently coordinating with the city of Toledo to offer civil rights training to supervisors and managers.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and engaged. Regional leadership is ensuring that staff have the necessary support to meet the demands of the job.

**MOTION by Commissioner Winburn to adjourn into executive session to consider matters involving the investigation of a public employee. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Winburn to return to public session. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Barreras to reject the report and finding of the independent DAS investigator. MOTION failed for lack of a second.**

**MOTION by Commissioner Winburn to accept the report and finding of the independent DAS investigator. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>NO</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>ABSTAIN</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

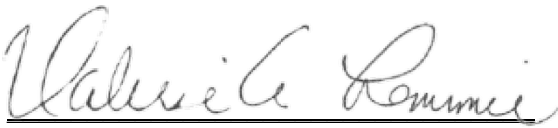
**MOTION by Commissioner Sykes to adjourn the public meeting. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:24AM.



\* \* \*

Commissioner