



## MINUTES OF THE REGULAR MEETING OF THE OHIO CIVIL RIGHTS COMMISSION

June 26, 2025

Rhodes State Office Tower  
3<sup>rd</sup> Floor Administrative Hearing Room  
Columbus, Ohio

### Call to Order:

Chair Valerie Lemmie called the meeting to order at 9:30 a.m.

### Commissioners in Attendance:

Chair Valerie Lemmie  
Commissioner Lori Barreras  
Commissioner William Patmon III  
Commissioner Vernon Sykes  
Commissioner Charlie Winburn

A quorum was present.

### In Attendance:

Angela Phelps-White, Executive Director; Desmon Martin, Director of Compliance and Enforcement; Joseph McDonald, General Counsel; Melissa Wulliger, Director of Public Affairs and Civic Engagement; Myra Cottrill, Lead Regional Director (Akron); Stacy Latta, Toledo Regional Director; Vera Boggs, Cleveland Regional Supervisor; Beyan Asoba, Reconsideration Officer; other OCRC staff were also present as well as representatives from the Ohio Attorney General's Office.

### APPROVAL OF MINUTES

**MOTION by Commissioner Sykes to approve the corrected minutes from May 29, 2025. Second by Commissioner Patmon.**

### Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

**Motion carried.**

**1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Determination and Grant for Further Investigation**

Rebecca Gordon v. Flying Horse Farms  
COLB1(008057)07072024  
22A-2024-04764

Yolanda Gilcrease v. Genric Security  
COLA1(008361)07182024  
22A-2025-01486

Kristy Hess v. Evo Transportation  
COLB1(008405)07232024  
22A-2024-04939

Felicia Tate-William v. OhioHealth Riverside Methodist Hospital  
COLB1(008607)08012024  
22A-2024-04958

Ronald Fairrow v. National Church Residences  
COLA1(008610)08012024  
22A-2024-04758\*

Brian Eskridge v. Outreach & Crisis Counseling Services  
COL71(008864)08142024  
22A-2024-05041

Joette Peroli v. Ohio Office of Bar Admissions  
COLG1(009268)09032024

Mika Boddie v. City of Columbus - Income Tax Division, Auditor's Office  
COL71(011327)12052024  
22A-2025-01121\*

Jennifer Robinson v. Marshalls of MA, Inc.  
TOL72(009208)08302024  
22A-2025-00054

Rochelle D. Harris v. Hospice of Northwest Ohio  
TOLA2(009368)09082024  
22A-2025-00284

Amanda Simpson v. Harb Estate Management LLC; Sean Harb, Property Manager  
TOLH2(009488)09132024  
05-24-1133-8

Courtney L. Walton v. Undivided Inc.  
TOLE6(008587)07312024

**Complainant's Request for Reconsideration – Vacate Original No Probable Cause Determination and Grant for Further Investigation - Continued**

Bryan Robertson v. Waterloo Restaurants & Catering  
AKR73(010374)10212024  
22A-2025-00767

Gezelle Guillard v. Millennia Housing Management, Ltd., Donna Webster, Larry Bentley, Amy Forbes & Larry Stuart  
AKRH1(008829)08122024  
05-24-2510-8

Shantel Lang v. Thomas Bisanz-Pennrose dba Pennrose Management Company, Cuyahoga Metropolitan Housing Authority  
AKRH1(009260)07092024  
HUD N/A

Romerol Stanton v. Signature Health Inc.  
CLE74(008836)08132024  
22A-2024-04481\*

John K. Kestner v. The MetroHealth System  
CLEG4(008905)08152024

Daniel Santiago Butler v. The Cleveland Clinic Foundation  
CLE74(009162)08272024  
22A-2024-04819\*

Daniel Santiago-Butler v. Willing Hands, Inc.  
CLE74(009326)09052024  
22A-2024-04893\*

Marquita Long v. Kin Insurance Inc.  
CLEA4(010275)10082024  
22A-2025-00417\*

Ricardo Oscar Martinez v. The University of Toledo  
CLEK2(008557)07302024

Bernard Jones v. Dayton Public Schools  
DAY76(010225)10152024  
22A-2025-02150

Stephen Moore v. Superior Abrasives, LLC  
DAY76(012889)02242025  
22A-2025-01665

**2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction - Dismiss Determination and Grant for Further Investigation**

Niccole Andrea Lopiccolo v. Crossroads Health  
CLEG4(013646)03272025

**3. Complainant's Request for Reconsideration – Deny**

Lewis Wilburn v. PCC Airfoils  
COLA1(008232)07122024  
22A-2024-04822\*

Michael Andemichael v. Ohio State University Hospital  
COLA1(008367)07222024  
22A-2024-04856

\*Commissioner Patmon recused himself from participation in this case

Whitney Hart v. Quantum Health  
COL71(009039)08242024  
22A-2025-00044

Mursal Haji v. Milestone Technologies  
COL71(012203)01272025  
22A-2025-01859

Valerie Flores v. Ohio State Patrol  
COLG1(014338)04272025

Monique Burgess v. Greater Cleveland Regional Transit Authority  
CLEB4(009396)09092024  
22A-2024-05001\*

Frankie Schubert v. Third Federal Savings and Loan Association of Cleveland  
CLEB4(008685)08052024  
22A-2024-04429\*

**4. Complainant's Request for Reconsideration of Final Order - Deny**

Bonnie Lepley-Hamlet v. Akron Metropolitan Housing Authority and Stephanie Weirs  
AKRH3(001812)09192023  
05-23-9291-8  
Complaint No. 24-HOU-AKR-001812

## **5. Respondent's Request for Reconsideration – Grant for Further Review**

Camaury Gaines v. Scioto Services A Marsden Company  
COL71(008947)08192024  
22A-2024-05070

Fair Housing Advocates Association v. Jamie Moseley and Moseley Property Management, LLC  
AKRH3(012030)01162025  
05-25-2037-8

Terri Kirkpatrick v. Jamie Moseley and Moseley Property Management, LLC  
AKRH3(012031)01162025  
05-25-2036-8

Jacey Alexis Mirto v. Belmont Properties and Randi Givens  
AKRH3(013088)03012025  
05-25-2032-8

Yolanda Holmes v. King David Post Acute Nursing & Rehabilitation LLC  
CLEA4(008618)08012024  
22A-2024-04367\*

\*Split Recommendation: Probable Cause on the basis of race regarding hostile work environment; No Probable Cause on the basis of age and retaliation regarding terms and conditions of employment

## **6. Respondent's Request for Reconsideration – Deny**

Myeisha Spencer v. 4595 Channing Terrace Columbus LLC and Asset Living  
COLH1(007264)05282024  
05-24-0608-8

## **7. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Chris Licameli v. ICS Technology Group  
COLB1(51522)06122023  
22A-2023-04818  
Complaint No. 24-EMP-COL-51522

Patricia Dowdell v. University of Cincinnati Medical Center  
DAY76(003605)12012023  
22A-2024-02369  
Complaint No. 24-EMP-DAY-003605

**8. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Genene Rudes v. Stjepan Juratovic  
AKRH3(42735)05052023  
05-23-9251-8  
22A-2023-04146  
Complaint No. 24-HOU-AKR-42735

Jonathan and Judy D. Wright v. David and Susan Yeager; Yeager Communities, LLC  
TOLH1(002801)09252023  
05-23-9508-8  
Complaint No. 24-HOU-TOL-002801

Kenji Lyndell Williams v. American Management Consultants LLC and Sawmill Crossing Owner LLC  
COLH1(002222)10052023  
05-24-0871-8  
Complaint No. 24-HOU-COL-002222

Emily Johnston v. Wine and Dine Dublin LLC, dba Napa Kitchen and Bar  
DAY76(002902)11012023  
22A-2024-01754  
Complaint No. 24-EMP-DAY-002902

Heavenly Saylor and Aaron Crosby v. Mystic Creek Enterprises, LTD  
CLEH4(005958)03282024 AMENDED  
05-24-0275-8  
Complaint No. 24-HOU-CLE-005958

Kenji Lyndell Williams v. Sawmill Crossing Owner, LLC, Apartment Management Consultants, LLC, Michael Cassone, Esq., Jeilsha Prude, and Kennedy Parker  
COLH1(007138)05202024  
05-24-1040-8  
Complaint No. 25-HOU-COL-007138

**9. No Available Remedy; Dismiss Formal Complaint – Submitted by the Attorney General’s Office**

Fair Housing Advocates Association v. Apex White Pond L.P. and Integra Affordable Management, LLC  
AKRH3(000434)07192023  
05-23-9056-8  
Complaint No. 24-HOU-AKR-000434

## **10. Issue Formal Complaint**

Curtis Grant Howson v. Lutheran Social Services/Friends of the Homeless  
COLH1(008144)07102024

Deirdre Jones v. Millennium Management, Inc.; Hunters JG LLC; Hunters SUB KM LLC; Tammy Pitts,  
Property Manager  
TOLH4(008572)07302024  
05-24-0828-8

Kathleen Tyrel and Joseph Rush v. Hala Nemer and Rohmar Company Limited  
AKRH3(008076)07082024  
05-24-2248-8

Nichole Ross v. James Sanders  
AKRH3(008130)07092024  
05-24-2277-8

Fair Housing Contact Service Inc. v. Hala Nemer and Rohmar Co., Ltd.  
AKRH3(008146)07092024  
HUD Inquiry No. 810930

Stacey Czap and Brooklyn Czap v. West Hampton Homeowner's Association, West Hampton  
Homeowner's Association Board, Dan Kosco, and Rebecca Tirak  
AKRH3(008154)07102024  
HUD Inquiry No. 810926

(Mary) Grace Kane v. UMH OH Buckeye, LLC dba Hudson Estates and UMH Properties, Inc.  
AKRH3(008329)07182024  
05-24-2437-8

Stacey Czap and Brooklyn Czap v. West Hampton Homeowner's Association, West Hampton  
Homeowner's Association Board, Dan Kosco, and Rebecca Tirak  
AKRH3(009041)08242024

Crystal Bock v. Hardee's  
DAY76(007910)06282024  
22A-2024-04801

Madison Burks v. Jay Umiya Maa LLC Dba Tropical Smoothie Cafe, Rocky Patel (In His Personal  
Capacity)  
DAY76(008214)07112024  
22A-2025-00274

Brittany Green v. Haydee Hernandez  
DAYH6(008409)07232024  
05-24-0943-8

## **Issue Formal Complaint- Continued**

Cedric Douglas v. Mathias Ekezie, Owner  
DAYH6(009981)10032024  
05-25-1191-8

### **11. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail**

Hunter Mastin v. State of Ohio, Department of Mental Health and Addiction Services  
COLB1(008734)08072024  
22A-2024-04445

Charles A. Walker v. Eastland Manor Apartments  
COLH1(009901)10012024  
05-25-1156-8

\*Split Recommendation: Probable Cause on the basis of disability; No Probable Cause on the basis of retaliation

Madaleine Gray v. Schmidthof, LLC and Jon. M. Cope  
COLH1(011168)11272024  
05-25-2287-8

Nrytsitene William v. Sanofi  
COLB1(012348)01312025  
22A-2025-01852

Ralph Wolfe v. Jacobs Solutions Inc.  
CLEA6(009056)08202024  
22A-2025-00398\*

Menqiong Liou v. Real Equity OH LLC  
DAYA6(009117)08272024  
22A-2024-04600

Lindsey Taylor v. Jason Rumbaugh, Property Manager; Rumbaugh Properties, LLC  
DAYH6(011306)12052024  
05-25-1472-8\*

\*Split Recommendation: Probable Cause on the basis of retaliation. No Probable Cause on the basis of familial status.

David Bentley Sr. v. Ponderosa Steak House  
DAYG6(011593)12192024

Michael & Mary Lee Brauer v. Meadow Walk East Condo Association Inc  
DAYH6(012333)01222025  
05-25-1670-8

**Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail - Continued**

Andrea Galford v. USA Skate Center  
DAYG6(013318)03122025

**12. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause**

Alexus Benton v. Blue Canyon Properties  
DAYH6(008238)07132024  
05-24-2141-8

Zaria Phifer v. LRS Properties LLC; Shachar Lehrs, Owner  
DAYH6(009533)09162024  
05-24-1199-8

Heather Cooper v. M&M Reality; Mendy Blakeman, Realtor  
DAYH6(010483)10252024  
05-25-1484-8

**13. Ratify Conciliation Agreement and Consent Order Prior to Final Determination**

Lidiya Dordzhiyeva v. Tri-Arch Strongsville Inc. dba McDonald's (Store #3314)  
CLEG4(009179)08282024

Jennifer Mack v. John Taktikos  
AKRH3(009994)10042024  
05-25-2513-8

#### **14. Withdrawal of Charge – with Settlement**

Chris Fox, Noah Fox, and Logan Britton v. Campus Heights Apts. Owner LLC,  
Asset Living Risk Management, LLC and Savanah Egan  
COLH1(009931)09132024  
05-24-0971-8

Craig Carpenter v. Fairfield Christian Church  
COLA1(012707)02172025  
22A-2025-01980

Nathen Lewis v. James Hare c/o After Hours Appliance Repair Inc.  
COLB1(013614)03172025  
22A-2025-02500

Jeremy Deer v. RRI Toledo Hospitality LLC  
TOLB2(010287)10112024  
22A-2025-01036\*

Robert Foreman v. Robert Turner c/o Benchmark National Corporation  
TOLE2(011290)12042024

Robert Foreman v. Valerie Barlow c/o Benchmark National Corporation  
TOLE2(011296)12042024

Mason Stone v. Aundray Gray  
TOLE2(011504)12162024

Jaylah Cole v. Mercy Health-St. Vincent Medical Center LLC dba Mercy Health-St. Charles Hospital  
TOL72(013651)03192025  
22A-2025-02566

Nadia Alexandra v. Derby Square LLC; David Sun; Amy Sun, Property Management Assistant  
TOLH2(013907)04102025  
05-25-2618-8

Markella Smith v. Homegoods Distribution Center  
AKR73(010667)11052024  
22A-2025-00929

Susan Hunt v. Heather Brayshaw  
AKRE3(013591)03172025

Trenton Hall v. Norweco, Inc.  
CLEM4(009507)09132024

Tisha Wesley v. Keith Walters  
CLEE4(010087)10082024

## **Withdrawal of Charge – with Settlement - Continued**

Tisha Wesley v. ESA Management LLC  
CLE74(010094)10082024  
22A-2025-00440\*

Tisha Wesley v. Michael Fletcher  
CLEE4(010095)10082024

John Still v. Parker-Hannifin Corporation  
CLEB4(010259)10152024  
22A-2025-00528\*

John Still v. Patricia Bollheimer  
CLEE4(010260)10152024

John Still v. Rache'l Czape  
CLEE4(010263)10152024

Judith Hough v. Bechtold Enterprises, Inc.  
CLEB4(010867)11132024  
22A-2025-00698\*

Judith Hough v. Bonnie Diller  
CLEE4(010868)11132024

Kimberly Hines v. William Johnson  
CLEE4(011149)11262024

Kimberly Hines v. Joseph Schultz  
CLEE4(011152)11262024

Kimberly Hines v. Eric Taylor  
CLEE4(011154)11262024

Kimberly Hines v. April Hollins-Taylor  
CLEE4(011157)11262024

Jacob Shirley v. Goodwill Industries  
CLEB4(012123)01222025  
22A-2025-01477\*

Cody McGee v. Fritz Enterprises, Inc.  
CLE74(012188)01242025  
22A-2025-03682

Cody McGee v. Alex Stitz  
CLEE4(012506)01242025

## **Withdrawal of Charge – with Settlement - Continued**

Katherine Faragalli v. IDology, Inc.  
CLEB4(013516)03202025  
22A-2025-02694\*

Asia Campbell v. Jim Filicko and JLF Investment Properties LLC  
CLEH4(014262)04232025  
05-25-2666-8

Susan Caudill v. Brenda Smallwood c/o Greene Metropolitan Housing Authority  
DAY76(008701)08062024

Ruthgina Trollinger v. Trupartner Credit Union  
DAYF6(009452)09112024

Carolyn Upshaw v. Midwest Express, Inc.  
DAYA6(010402)10222024  
22A-2025-01715

Thomas Buck v. Insights Training Group - Cincinnati Job Corp  
DAYA6(012592)02112025  
22A-2025-03507

Damon Gatewood v. Courtney Dover  
DAYE6(013022)02262025

Damon Gatewood v. Darryl Neltner c/o United Dairy Farmers, Inc.  
DAY76(013023)02262025

Carolyn Upshaw v. Midwest Express  
DAYA6(013647)03272025  
22A-2025-02904

Carolyn Jean Upshaw v. Midwest  
DAYE6(013993)03312025

Carolyn Jean Upshaw v. Midwest  
DAYE6(013995)03312025

Shakira Poydras v. Soul 2 Go  
ADR71(010756)11082024  
22A-2025-00730

Jayla T. Payne v. Kindercare  
ADR71(010938)11182024  
22A-2025-00888

## **Withdrawal of Charge – with Settlement - Continued**

Derek Crafter v. Dry Step Carpet Care  
ADR71(011025)11202024  
22A-2025-00831

Mary Hays v. Rush Administrative Services, Inc.  
ADR71(011021)11202024  
22A-2025-00899

Rosetta Moore-Leeper v. Bswift  
ADRB1(011414)12112024  
22A-2025-01114

Raechel Mastin v. Delta By Marriott  
ADRA2(011750)01032025  
22A-2025-01409

Christopher Bowers v. Newpark Drilling Fluids LLC  
ADRE1(011850)01082025

Patrick D. Magee v. John and Andrea Entingh Creed of Recovery  
ADRH1(012838)02032025  
829842

Patrick D. Magee v. John Entingh Sr and Andrea Entingh Aka Andrea Evans  
ADRH1(012557)02102025  
05-25-2532-8

Whitney Dixon v. Central Ohio Transit Authority (COTA)  
ADR71(012560)02112025  
22A-2025-01957

Nicole Eichenlaub v. Quantum Health, Inc.  
ADRB1(012570)02112025  
22A-2025-01960

Jeffery Verhovec v. East Ohio Hospital, LLC  
ADRB1(012909)02192025  
22A-2025-01998

Tty Chapman v. Hertz Rental Car  
ADRG1(013309)03112025

Derek Crafter v. Tony Watkins C/O Buckeye Carpet Care Inc.  
ADR71(013778)03212025  
22A-2025-02523

## **Withdrawal of Charge – with Settlement - Continued**

Derek Crafter v. Cassandra Mathis C/O Buckeye Carpet Care Inc.  
ADR71(013776)03212025  
22A-2025-02524

Derek Crafter v. C/O Buckeye Carpet Care Inc.  
ADR71(013766)03212025  
22A 2025-02525

Alia Evans v. Columbus Metropolitan Library  
ADRB2(013761)03202025  
22A-2025-02572

Joey George v. YMCA  
ADRG4(010782)11082024

Leslie Kostar v. Agrinomix LLC  
ADR74(013420)03172025  
22A-2025-02531

Rudolph Jackson v. 7 Eleven  
ADRG4(013725)03312025

Abigail Ludwig-Rollinger v. Fireside Pizza  
ADR76(009948)10022024  
22A-2025-00641

Elizabeth Hartisch v. Spencer's  
ADRB6(010621)11022024  
22A-2025-02684

Ernest Wagner v. Amazon.com Services LLC,  
ADRB2(010731)11022024  
22A-2025-01001

Kwesi Camara Brown v. Dave's Market  
ADRG4(010741)11052024

Ibrahima Guisset v. Tyson Foods/Pierre Foods  
ADRG6(010903)11142024

**15. Withdrawal of Charge – Request for Notice of Right to Sue**

Dominique Starks v. Nike Retail Services Inc.  
COLB1(51556)06212023  
22A-2024-01339

Raymond Amankwah v. Hire Temporary Agency  
COL71(008691)08062024  
22A-2024-04992

Deshawn Carter v. Lutheran Social Services Choices  
COL71(010477)10252024  
22A-2025-00497

Quang Pham v. First Congregational Church  
COL71(010719)11062024  
22A-2025-00682

Ashley Bates v. Harry and David  
COL71(010848)11122024  
22A-2025-00863

Rachel Parks Snell v. Stand for Truth Aka Lifewise Academy  
COLA1(012151)01232025  
22A-2025-01789

Tabatha Levacyreed v. Walmart 9850  
COLA1(012382)02032025  
22A-2025-01896\*

Stuart Smith v. Doug Smith C/o Superior Air-ground Ambulance Service  
COL71(012662)02102025  
22A-2025-01947

Daneca Lunsford v. Anthony Williams c/o Salmxxiii Logistics LLC  
COL71(012759)02142025  
22A-2025-01975

Michael Cross v. Erie Construction Mid-west LLC  
COLB1(013100)09202024  
22A-2025-02403

Tyrah Champagne v. Chipotle  
COL71(013106)03032025  
22A-2025-02109\*

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Ornella Oluwole v. Marietta Health Care Physicians, Inc.  
COL71(013994)04152025  
22A-2025-02644\*

Kimberly Jackson v. Mason Anthony School of Cosmetology  
COLB1(014283)04242025  
22A-2025-02786\*

Fedner Fleurant v. Vernon Maxwell c/o Db Schenker  
COL71(014286)04152025  
22A-2025-02844

Nina Starks v. Ehab Eska N &E Learning LLC  
COLB1(014436)04222025  
22A-2025-02866

Nicholas Motter v. Impact Employment Solutions, Inc.  
TOLB2(009319)09042024  
22A-2025-00170\*

Nicholas Motter v. Gina McQuade c/o Impact Employment Solutions, Inc.  
TOLE2(009320)09042024

Trenique Hinton v. Affordable Dentures – Toledo, Khalid Ragab, Inc. – 10059  
TOL72(009349)09062024  
22A-2025-00207\*

Rebecca Everhardt v. Professional Dental Alliance, LLC dba Corner Dental  
TOLA2(009526)09112024  
22A-2025-00298\*

Danshze Lewis v. LKQ Midwest, Inc.  
TOL72(009807)09272024  
22A-2025-00939\*

Jaimee Ann Sergent v. Seneca County Sheriff's Office  
TOL72(010040)10072024  
22A-2025-00975\*

Jaimee Ann Sergent v. William Cunningham c/o Seneca County Sheriff's Office  
TOLE2(010041)10072024

John Treadway v. Tracy Wiryck c/o The Toledo Hospital  
dba ProMedica Toledo Hospital  
TOLE2(010065)10072024

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

John Treadway v. The Toledo Hospital dba ProMedica Toledo Hospital  
TOL72(010075)10072024  
22A-2025-00964\*

Charay R. McDowell v. Real Estate Service Solutions Company (RESSCO)  
TOLB2(010167)10112024  
22A-2025-00947

Shannon Yingling v. JAC Products, Inc.  
TOL72(010184)10132024  
22A-2025-01029\*

Steven Brown v. Ward Transportation & Logistics Corp  
TOLB2(012157)01232025  
22A-2025-01589

Tomika Camper v. Kim Vandeneyde  
TOLE2(013293)03102025

Tomika Camper v. Terry Baer  
TOLE2(013294)03102025

Tomika Camper v. Merit House, LLC  
TOL72(013295)03102025  
22A-2025-02454

Lee Greer v. Perstorp Polyols, Inc.  
TOLB2(013973)03242025  
22A-2025-02579\*

Katelin Culp v. Stanton Varner c/o Cleveland Clinic Mercy Hospital  
AKRE3(010458)10242024

Katelin Culp v. Cleveland Clinic Mercy Hospital  
AKRB3(010459)10242024  
22A-2025-00743\*

Courtney Snow v. Nilesh Patel  
AKRE3(011529)12112024

Myshea Rubin v. 2020 Companies, Inc.  
AKR73(011533)12112024  
22A-2025-01425\*

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Kevin Lamb v. 2020 Companies, Inc.  
AKRA3(012175)01232025  
22A-2025-01754

Ronald Fusco v. William Colletta  
AKRE3(012413)02042025

Ronald Fusco v. Jason Tedrow  
AKRE3(012416)02042025

Ronald Fusco v. Hubbard Township  
AKR73(012418)02042025  
22A-2025-01843\*

Christina Hicks v. Debbie Compton  
AKRE3(012454)02052025

Myshea Rubin v. Lea Topinko  
AKRE3(012757)12102024

Jamal Keith v. First Energy  
AKRA3(013341)03132025  
22A-2025-02179\*

David Bridenthal v. Kevin Hinkleman  
AKRE3(013788)03212025

David Bridenthal v. Continuing Healthcare of Cuyahoga Falls LLC  
AKRB3(013789)03212025  
22A-2025-02637

Crystal Hunter v. Progressive Hospice, LLC dba Serenity Hospice  
AKR73(014120)04042025  
22A-2025-03279\*

Courtney Lawley v. Millenia Housing Management LTD  
CLE74(012703)02122025  
22A-2025-02061\*

Jeannette C. Relaford v. Mental Health Services for Homeless Persons, Inc.  
dba Frontline Service  
CLEB4(012905)02242025  
22A-2025-02341

**Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Brady Worthington v. ABB Optical  
DAYB6(008273)07162024  
22A-2025-01440

Sharon Goodwin v. City of Cincinnati- City Manager's Office  
DAY76(008375)07222024  
22A-2025-01441\*

Travonte Starks v. Allison LNU c/o Chewy Inc  
DAYE6(009584)09172024

Cheryl Fiscus v. Kevin Sullivan c/o Rhinestahl Corporation  
DAYE6(009623)09192024

Laurie Brickner v. Hampton Inn Cincinnati West  
DAYB6(010015)10052024  
22A-2025-01682

Macala Custer v. Grand Lake Theatrix Community Theatre Association d/b/a GLTX/Daddys at Work  
Childcare Center  
DAYE6(013115)03032025

Charles David Houser v. First Direct Payments LLC  
DAYE6(013783)03212025  
22A-2025-03611\*

Owen Parks v. Atlas Roofing Corp.  
DAYE6(014001)04152025  
22A-2025-03522

Brian Mills v. Gary Ditmer c/o CB Signs, LLC  
DAYE6(014021)04012025

Brian Mills v. Cori Drenning c/o Express Services, Inc.  
DAYE6(014167)04092025

Brian Mills v. Rob Deckard c/o C&B Sign Services, LLC  
DAYE6(014168)04092025

Brian Mills v. Greg Haap c/o C&B Sign Services, LLC  
DAYE6(014169)04092025

William Branca v. Mike Ludwig  
ADRE3(012600)02042025

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

William Branca v. Jack Bowles  
ADRE4(012462)02042025

William Branca v. Lowe's Home Centers, LLC  
ADRA4(012601)02042025  
22A-2025-01658

Robin Drake v. St. Augustine Health Ministry  
ADR74(012798)02172025  
22A-2025-02067

Scott Oberg v. Chuck-it Containers, LLC  
ADRE4(013015)02262025  
22A-2025-02485

Johanna Ratner v. Andrea Becker  
ADRE4(013167)03042025

Johanna Ratner v. Bartino Neo Co. dba Brightstar Care  
ADRA4(013168)03042025  
22A-2025-02445

Johanna Ratner v. David Bardwell  
ADRE4(013169)03042025

Johanna Ratner v. Breakthrough Public Schools  
ADRA4(013170)03042025  
22A-2025-02448

## **16. Administrative Closure – Request for Notice of Right to Sue**

Larry Carfrey v. Jonathan Howard c/o Jess Howard Electric Company  
COLA1(012442)02042025  
22A-2025-01915

Larry Carfrey v. Jess Howard Electric Company  
COLA1(012447)02042025  
22A-2025-01916

Larry Carfrey v. Tim Howard c/o Jess Howard Electric Company  
COLA1(012448)02042025  
22A-2025-01917

Andrew Smith v. Monica Enget  
COLB1(014065)04012025  
22A-2025-02762

Andrew Smith v. Elizabeth Butler  
COLB1(014066)04012025  
22A-2025-02769

Nina Starks v. N& E Learning LLC  
COLB1(014223)04222025  
22A-2025-02758

Fedner Fleurant v. Timothy  
COL71(014288)04152025  
22A-2025-02845

Fedner Fleurant v. Brandon Noll  
COL71(014300)04152025  
22A-2025-02846

Robert Bolek v. Alfred Nickles Bakery, Inc Dba Nickels Bakery  
COLB1(014485)04242025  
22A-2025-02900

Robert Bolek v. Scott Ketter c/o Alfred Nickles Bakery Inc.  
COLB1(014500)04242025  
22A-2025-02902

Chris Reiber v. Sgt. Clean Car Wash  
AKRA3(009740)09252024  
22A-2025-03211

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Tierra Triplett-Edwards v. Phoenix of Fairlawn Operating Co., LLC  
AKR73(010362)10212024  
22A-2025-00766

Sean Murphy v. Danielle Haarich  
AKRE3(011006)11202024

Alexa Forsythe v. Mercy Health Youngstown, LLC  
dba St. Elizabeth Youngstown Hospital  
AKR73(011244)12022024  
22A-2025-01271\*

Courtney Snow v. Ohm Canfield LLC dba Hampton Inn  
AKRB3(011527)12112024  
22A-2025-01418

Damon Mangano v. AVI Food Systems Inc.  
AKRB3(012103)01212025  
22A-2025-01746

Stephanie Lipari v. Diane Csornok  
AKRE3(012292)01282025

Christina Hicks v. Myers Controlled Power, Inc.  
AKRB3(012461)02052025  
22A-2025-01842

Eduardo Vincov v. Federal Express Corporation  
AKRB3(012726)02122025  
22A-2025-02263

Autumn Winn v. Camille Chavers  
AKRE3(012983)02262025

Autumn Winn v. Barbie Ballway  
AKRE3(012984)02262025

Autumn Winn v. Amanda Jackson  
AKRE3(012985)02262025

Autumn Winn v. Res-care, Inc. dba Brightspring Health Services  
AKR73(012986)02262025  
22A-2025-02328\*

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Shanese Crafter v. General Motors, LLC  
AKR73(013047)02272025  
22A-2025-02350

Shanese Crafter v. DeArron Mitchell  
AKRE3(013048)02272025

Shanese Crafter v. LG Energy Solutions  
AKR73(013049)02272025  
22A-2025-02351

Shanese Crafter v. Ultium Cells, LLC  
AKR73(013051)02272025  
22A-2025-02352

Shanese Crafter v. Alicia Ware  
AKRE3(013052)02272025

Shanese Crafter v. Renee Sherry  
AKRE3(013053)02272025

Tamie Chicko v. University Hospitals Health System, Inc.  
AKRA3(013471)03112025  
22A-2025-02456

Tamie Chicko v. Lisa Kinter  
AKRE3(013472)03112025

Jamie Brown v. Edwards Health Care Services, Inc.  
AKRB3(013499)03132025  
22A-2025-02462

Katrina Ray v. Elizabeth Harbaugh  
AKRE3(013642)03192025

Katrina Ray v. Summa Health System  
AKRB3(013643)03192025  
22A-2025-02560

Ronnie Walker v. Mount Vernon City School District  
AKR73(014118)03312025  
22A-2025-03228

Crystal Hunter v. Lynnsey Candella  
AKRE3(014122)04042025

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Monica Carmon v. CCFI Companies LLC  
AKRB1(010499)10282024  
22A-2025-00815\*

Monica Carmon v. Faye Choice  
AKRE1(010500)10282024

Shelia Owens-Bauer v. OhioHealth Corporation  
CLEB4(009231)08302024  
22A-2024-04756\*

Sara Griffin v. Compass Groups, Inc., Levy Premium Food Service Ltd. Dba Levy Restaurants  
CLE74(010272)10112024  
22A-2025-00445\*

Joshua Ruffin v. Priority Dispatch Inc.  
CLEB4(010141)10102024  
22A-2025-00460

Robert Blaricom, Sr. v. David Wilhelm  
CLEE4(011854)01082025

Robert Blaricom Sr. v. Christopher Amheiser  
CLEE4(011855)01082025

Robert Blaricom, Sr. v. Sealy Inc.  
CLEA4(011856)01082025  
22A-2025-01251\*

Robert Blaricom, Sr. v. Washarion Kimber  
CLEE4(011859)01082025

Teresa Winter v. Andrea Heyman Missler  
CLEE4(012497)01232025

Teresa Winter v. Andrew Logg  
CLEE4(012503)01232025

Teresa Winter v. Shelly Simpson  
CLEE4(012504)01232025

Teresa Winter v. Jeff O'Connor  
CLEE4(012505)01232025

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Holly Walker v. Heather McNamee  
CLEE4(012541)01292025

Holly Walker v. Trades Holding Company dba Mr. Rooter  
CLE74(012546)01292025  
22A-2025-01573

Stacie Billingsley v. U.S. Protection Service, LLC dba Royce Security  
CLE74(012631)02062025  
22A-2025-01678

Stacie Billingsley v. James Robertson  
CLEE4(012633)02062025

Tyrone Hatchett, II v. Royal Plastics, Inc.  
CLEB4(012969)02262025  
22A-2025-02343

Tyrone Hatchett, II v. Nichole Habat  
CLEE4(012970)02262025

Richard Prosser v. Rick Limbers  
CLEE4(013785)03212025

Richard Prosser v. Jim Hardy  
CLEE4(013786)03212025

Richard Prosser v. Mark Wahlberg Chevrolet of Avon  
CLEB4(013787)03212025  
22A-2025-02957

Theodore W. Cowan v. Harbor Crest LTD  
CLEB4(013790)03242025  
22A-2025-02955

Theodore W Cowan v. KD Terminal Master Tenant LLC  
CLEB4(013805)03242025  
22A-2025-02991

Julio Polanco-Gomez v. North Coast Mitsubishi  
CLE74(013875)03252025  
22A-2025-03025

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Charmaigne Higgins v. The Freeman Manufacturing and Supply Company  
CLE74(013882)03262025  
22A-2025-02946\*

Victor Spurgeon v. Amy (Last Name Unknown)  
CLEE4(014068)04022025

Kenneth Hammer v. Cleveland Society for the Blind  
CLEB4(014104)04032025  
22A-2025-03137

Kenneth Hammer v. Marci Jacobs  
CLEE4(014105)04032025

Joseph Bonds v. Auto Services Unlimited, Inc.  
CLEB4(014129)04022025  
22A-2025-03337

Joseph Bonds v. Sue Last Name Unknown  
CLEE4(014130)04022025

Joseph Bonds v. John Nguyen  
CLEE4(014131)04022025

Joseph Bonds v. Jonathan Guerra  
CLEE4(014132)04022025

Victor Spurgeon v. Railroad Brewing Company  
CLEB4(014136)04022025  
22A-2025-03105\*

Victor Spurgeon v. Brian (Last Name Unknown)  
CLEE4(014138)04022025

Lashonda Lake v. Lisa Sigado  
CLEE4(014302)04162025

Lashonda Lake v. Riser Foods Company  
CLEB4(014303)04162025  
22A-2025-03180

Lashonda Lake v. Diane Cantrill  
CLEE4(014304)04162025

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Ashle Williams v. Victoria Sandifer  
CLEE4(014481)04242025

Stacie Billingsley v. Richard Barkley  
CLEE4(014905)02062025

Michael Segrist, Jr. v. Sylvia Jenkins Dunbar c/o PNC Bank National Association  
DAY76(008890)08152024

Michael Segrist, Jr. v. Stephanie Lariccia c/o PNC Bank National Association  
DAY76(008891)08152024

Michael Segrist, Jr. v. Diana Draman c/o PNC Bank National Association  
DAY76(008892)08152024

Steffinie Brewer v. Barry Hasser  
DAY76(008992)08192024

Steffinie Brewer v. David Nangle  
DAY76(009155)08272024

Steffinie Brewer v. Michael Crist c/o Harrison Township Fire Department  
DAY76(009815)09272024

Steffinie Brewer v. Matthew Matlock c/o Harrison Township Fire Department  
DAY76(009816)09272024

Ann Stenger v. Louisville Tile Distributors, Inc  
DAYB6(010841)11122024  
22A-2025-02733\*

Mario Hose Perez Castillo v. Worldpay LLC  
DAY76(011242)12022024  
22A-2025-02945\*

Justin Secrest v. Harris Mountain West, LLC  
DAYB6(011292)12042024  
22A-2025-02964\*

Jennifer Commons v. Fighter Bees LLC d/b/a Clark  
DAYE6(012653)02072025  
22A-2025-03612

Maci McFarlin v. Allison Bill C/o Bon Secours Mercy Health  
DAYE6(013990)03282025

## 17. Withdrawal of Charge - Grant

Douglas King v. Ferrell Gas  
COLB1(012218)01252025  
22A-2025-01856

Benjamin Parker v. Erica Ganoe  
COLB1(012561)01302025  
22A-2025-01849

Melischa Cowdery v. Medipro  
COLB1(012567)02112025  
22A-2025-01963

Levi Hooper v. Aaron Oakley  
COL71(012692)02112025  
22A-2025-01951

Benjamin Clay v. Continent Village LLC and 5812 Investment Group LLC  
COLH1(013408)03152025  
HUD Case Number: N/A

Katrina Wilkes v. Columbus Metropolitan Housing Authority  
COLH1(013573)03242025  
05-25-2777-8

Cinnamon Woodfork v. Angel Sapp  
COLB1(013580)03142025  
22A-2025-02494

Cinnamon Woodfork v. Shawn Shaver c/o Gentle Family Dental Care  
COLB1(013582)03142025  
22A-2025-02495

Susan Hunt v. Chanda Frenton  
COLB1(013592)03172025  
22A-2025-02497

Katrina Lee Wilkes v. Van Buren Shelter  
COLH1(013602)03252025  
HUD Case Number: N/A

Katrina Lee Wilkes v. Charah Williams and Tamara Perry  
COLH1(013684)03282025  
HUD Case Number: N/A

## **Withdrawal of Charge – Grant - Continued**

Ciara Williams v. Keny Blvd Estates

COLF1(013708)03312025

Jasmine Sheets v. Lyndsey Paperage

COLB1(013716)03312025

22A-2025-03215

Nyasia Minnifield v. Mathew Wood

COL71(013891)04092025

22A-2025-02391

Radha Vaddavalli v. The Ohio State University

COLA1(013904)04102025

22A-2025-02410

\*Commissioner Patmon recused himself from participation in this case

Cristina Sanchez Salmoran v. McDonalds

COL71(013940)04112025

22A-2025-02392

Laquan Sealey v. Naomi Sealey

COLH1(014086)04212025

HUD Case Number: N/A

Guadalupe Ayala v. Toledo Lucas County Public Library

TOL72(012335)01302025

22A-2025-02188

Hannah Whitmill v. Dunkin'

TOLB2(013953)04132025

22A-2025-02685

Megan Arbour v. Children's Hospital Medical Center of Akron

dba Akron Children's Hospital

AKRG3(011815)01072025

Alexandria Kitts v. TA Operating LLC dba Starbucks

CLEB4(009736)09252024

22A-2025-00310\*

Valerie Hawkins v. Amanda Calabreeze

CLEE4(011119)11252024

## **Withdrawal of Charge – Grant - Continued**

Katherine Melchioris v. Select Specialty Hospital – Cleveland, LLC  
CLE74(012201)01262025  
22A-2025-03238\*

Katherine Melchioris v. Select Specialty Hospital – Cleveland, LLC  
CLE74(012879)02212025  
22A-2025-02346\*

Shonda King v. Signature Healthcare of Fayette County  
DAY76(008978)08202024  
22A-2025-01540\*

Evan Shearer v. McDonald's Restaurants of Ohio, Inc.  
DAY76(010890)11142024  
22A-2025-02745\*

Branden Wilcox v. William Lang and Sons  
DAY76(013627)03262025  
22A-2025-03148

Tegan Howard v. Wendy's  
DAY76(013815)04062025  
22A-2025-02606

Michael Bowman v. Murphy USA  
DAY76(013971)04142025  
22A-2025-03485\*

Ashley Hughes v. Clark County Sheriff's Office  
DAYG6(013979)04152025

Erion Milner v. Zachary Teegardin  
DAYE6(014102)04032025

Christian Miller v. Loveland-Symmes Fire Department  
DAY76(014260)04232025  
22A-2025-03489\*

David McKnight v. Ally Fabricating  
ADRA1(011448)12122024  
22A-2025-01050

Dayn Christenson v. United Dairy Farmers  
ADRB1(012272)01292025  
22A-2025-01790

## **Withdrawal of Charge – Grant - Continued**

Alexandra Jarrett v. Grange Insurance  
ADRB1(013532)03212025  
22A-2025-02280

## 18. Administrative Closure

Eddie Van Oliver iii v. College Park Apartments  
COLH1(010057)10082024  
HUD Case Number: N/A

Dorissha Stokes v. Ross County Community Action (RCCA)  
COLG1(010542)10302024

Clinton Clark v. Holiday Inn Express & Suites Columbus Airport East  
COLA1(011516)12162024  
22A-2025-01369

Abdulahi Saliban v. Jeremy Harrison C/o E2 Optics LLC  
COL71(011820)01072025  
22A-2025-01855

Maria Nunez Vega v. Crispy Coop Chicken  
COL71(013658)03272025  
22A-2025-02319

Jade Evans v. Comcast/NBC Universal  
COL71(013718)03312025  
22A-2025-02333

April Giffin v. Offor Health  
COL71(013819)04062025  
22A-2025-02430

Antonyio Melvin v. Staffmark  
COL71(013836)04072025  
22A-2025-02385

Lisandro Renteria v. HIRSCHVOGEL USA, LLC  
COL71(014054)04172025  
22A-2025-02718

Wallick v. Wallick  
COLH1(014823)05212025  
HUD Case Number: N/A

James Reeves v. Stephanie Knell, Assistant Property Manager, PK Management, LLC; Alpha Towers  
Preservation, L.P.  
TOLH2(009265)09032024  
05-24-1111-8

## **Administrative Closure - Continued**

The Fair Housing Center v. Stephanie Knell, Assistant Property Manager, PK Management, LLC; Alpha Towers Preservation, L.P.  
TOLH2(009266)09032024  
05-24-1112-8

David McGuire v. Power Train Component  
TOLE2(015083)05192025

Kathy Kellam v. Akron Public Schools  
AKRB3(008737)08072024  
22A-2024-04921  
\*Commissioner Sykes recused himself from participation in this case

Jessica Holmes v. Lesa Gearheart  
AKRH3(009364)09072024

Regina Bronner v. Javin Hargrove-Morgan and Akron Metropolitan Housing Authority  
AKRH3(009538)09172024  
05-24-2172-8

Ami and Ryan Gomez v. Kelli Irish, Tara Gerig, PK Villas LLC  
AKRH3(011247)11292024  
05-25-1590-8

Lisa Latimer v. Kevin Hurd  
AKRH3(012364)00312025  
HUD N/A

Darby Bailey v. Cuyahoga Metropolitan Housing Authority  
CLEH4(009620)09192024  
HUD Inquiry No. N/A

Alisha Nieves v. Insight Academy  
CLE74(010777)11072024  
22A-2025-00612

Kaitlin LaCroix v. Grand Pointe Healthcare Center  
CLEH4(011578)12182024  
HUD Inquiry No. N/A

Housing Research & Advocacy Center v. Alpha Apartment Management, LLC  
and Hessler Lakewood, LLC  
CLEH4(013271)03072025

## **Administrative Closure - Continued**

Jody Mitten v. Robert Gomez, Trustee  
CLEH4(014545)05072025  
HUD Inquiry No. N/A

Tawanah S. Key v. Ohio Recovery Housing, LLC.  
CLEH1(014298)04252025  
HUD Inquiry No. N/A

Tyra Johnson v. Austin Meredith  
DAYE6(008855)08142024

Jennifer Stucky v. Butler County Children Services  
DAYB6(011784)01062025  
22A-2025-02708

Jennifer Stucky v. BCCS Union and Esq. Jessup Gage  
DAYB6(011785)01062025  
22A-2025-02711

Jennifer Stucky v. Butler County Commissioners  
DAYB6(011786)01062025  
22A-2025-02714

Chiachi Ho v. University of Cincinnati  
DAYB6(013220)03072025  
22A-2025-02737

Alyssa Brown v. Jacob McKissick  
DAYH6(013329)03122025  
HUD Inquiry N/A

Teresa Williams v. Accredited Recovery Housing  
DAY76(013697)03302025

Brian Mills v. Greg Last Name Unknown c/o CB Signs, LLC  
DAYE6(014041)04012025

## 19. No Jurisdiction - Dismiss

Scott Long v. Mark Spires- Octopus Painting Services  
COLB1(008721)08072024  
22A-2025-01390

Shenique "Niki" Spears v. www.terrificspeakers.com  
COL71(011283)12042024  
22A-2025-01124\*

Greg Kissner v. Defense Logistics Agency  
COLB1(012850)02212025  
22A-2025-01995

Danielle Jackson v. Real Brokerage Technologies, Inc.  
COL71(013448)03182025  
22A-2025-02262

\*Commissioner Patmon recused himself from participation in this case

Shallon Meade v. Instawork  
COLB1(013650)03272025  
22A-2025-02243

Tavia Carreker v. Sterling Court Apartments  
COLH1(013844)04072025  
HUD Case Number: N/A

Queen Sunnekkqua Smith v. Victims of Crime Office and Headquarters  
COLG1(014370)04292025

Brittany Dyer v. Kathryn Place, L.P. and Soundview Management Group LLC  
COLH1(014479)05052025  
HUD Case Number: N/A

Donna Herrold v. Auto Owners Insurance Company  
COLG1(015303)06022025

Bethany Boyd v. Evergreen Elementary School  
TOLK2(014426)05012025

Jamie Richards v. Brookview Consulting Group L.L.C.  
TOLE2(014780)04202025

Robert Tomaro v. Hissong Kenworth Inc.  
AKR73(008807)08122024  
22A-2024-04934

## **No Jurisdiction – Dismiss - Continued**

BJ Simms v. Brittany Lennon  
AKRH3(014632)05132025  
HUD N/A

BJ Simms v. Brittany Lennon  
AKRH3(014635)05132025  
HUD N/A

Jasmin Mills v. Decheco's Pizzeria  
AKR73(014642)05132025  
22A-2025-03210

Al Haschak v. Apple Valley Property Owner's Association  
AKRH3(015037)05012025  
HUD N/A

Nevaeh Simmons v. Justin Rice  
AKRH3(015331)06052025  
HUD N/A

Brayasha Clark v. Choice Hotels  
AKRG3(015419)06072025

Vevackia Blankenship v. St. Aloysius-St. Agatha Parish  
CLEG4(010859)11122024

Michaela Williamson v. Amazon.com  
CLEB4(014404)05012025  
22A-2025-03160

Nichole Whitney v. Child Protective Services  
CLEG4(014546)05082025

Afraid of Retaliation v. J&M Precision Die Casting  
CLEB4(015118)05302025

Rick Long v. Jeff Kraig and McDowell Real Estate  
CLEH4(015174)06032025  
HUD N/A

Jamal Sudberry v. Hamilton Police Department/ Municipal Courts  
DAYG6(008593)08012024

Lavell Patterson v. Owner of 700 Morse Avenue  
DAYG6(009168)08282024

## **No Jurisdiction – Dismiss - Continued**

Yvettebarbara Baldwin v. Hamilton County Ohio Courthouse and Clerk of Courts  
DAYF6(011237)12022024

Yvettebarbara Baldwin v. Potter Stewart US Courthouse and Office of the Clerk  
DAYF6(011239)12022024

Yvettebarbara Baldwin-Nazarene v. BMO Harris Bank, N.A.  
DAYF6(011335)12052024

Yvettebarbara Baldwin-Nazarene v. Presidential Whitehouse of Washington DC  
DAYF6(011336)12052024

Yvettebarbara Baldwin-Nazarene v. United Nations and the United Nations Security Council  
DAYF6(011377)12062024

Yvettebarbara Baldwin-Nazarene v. Treasury Department Federal Credit Union  
DAYF6(011378)12062024

Yvettebarbara Baldwin-Nazarene v. Marriott Hotels International Inc  
DAYF6(011379)12062024

Yvettebarbara Baldwin-Nazarene v. Equiniti  
DAYF6(011494)12132024

Yvettebarbara Baldwin v. Quality Inn and Suites  
DAYF6(011707)12302024

Sherry Schuster v. Fairfield Chamber of Commerce  
DAYE6(011718)12302024

Yvettebarbara Baldwin-nazarene v. Diana E Murphy United States District Courthouse  
DAYF6(012825)01092025

Yvettebarbara Baldwin-Nazarene v. Bank Of Israel Central Bank Of The State Of Israel  
DAYF6(012836)01182025

Yvettebarbara Baldwin-Nazarene v. The United States Department Of The Treasury  
DAYF6(012844)01232025

Chavesse Dismukes v. United States Postal Service  
DAY76(013210)03062025  
22A-2025-02724

Yeris Miguel Avila Gonzales v. Turnkey Services  
DAYG6(013764)03212025

## **No Jurisdiction – Dismiss - Continued**

Taylor Hulgin v. Tony's Family Italian Restaurant  
DAYE6(013773)04022025  
22A-2025-03096

Eugene Nicholas Santos v. Ohio State Police  
DAYG6(013821)04072025

Mollie Pryor v. Kroger Company  
DAYG6(013885)03272025

Loretta Wagoner v. Gallia County Children's Services  
DAYG6(013893)04102025

Derrick Beverly v. Wilmington Municipal Court  
DAYG6(014077)04202025

Derrick Beverly v. Clinton County Court of Common Pleas Juvenile  
DAYG6(014078)04202025

Timothy Rucker v. State of Ohio, Department of Rehabilitation and Corrections  
DAYG6(014717)05072025

Michael Dennis v. State of Ohio, Unemployment/ Job and Family Services  
DAYG6(014718)05062025

\*Commissioner Patmon recused himself from participation in this case

Teresa Hunt v. NCR Corporation  
DAYB6(014781)04192025  
22A-2025-03198

## 20. No Probable Cause - Dismiss

Yenifer Fajardo Ramos v. Soltice Sleep Products  
COL71(008544)07292024  
22A-2024-04959

Charlie Anderson v. Cottage Pizza  
COL71(008563)07302024  
22A-2025-03725

Michelle Drakulich v. Fairway Independent Mortgage Corporation  
COLB1(008512)07262024  
22A-2024-04950

Norrisha Hall v. UnitedHealthcare  
COL71(008604)08012024  
22A-2024-04962 NC

Jarrod Stafford v. State of Ohio, Bureau of Workers Compensation  
COLB1(008643)08022024  
22A-2024-04973\*

\*Commissioner Patmon recused himself from participation in this case

Roxanna Wade v. Midwest Equipment and Sales Inc. (Mwe)  
COLA1(008646)08022024  
22A-2024-04970

David Smith v. St Moritz Security Services  
COLB1(008678)08052024  
22A-2024-04987

Alan Levings v. McDonalds  
COL71(008681)08052024  
22A-2024-04986

Avery Ferguson v. Eastland Family Practice  
COLG1(008747)08082024

John Salyer v. Immaculate Conception School  
COLB1(008757)08092024  
22A-2024-05019

Brandi Walker v. The Ohio State University  
COLB1(008803)08122024  
22A-2024-05028\*

\*Commissioner Patmon recused himself from participation in this case

## **No Probable Cause – Dismiss - Continued**

Armando Gonzalez v. Maersk Pilot Air Freight  
COL71(008818)08132024  
22A-2024-05040

Latrice Williams v. Dollar Tree  
COLB1(008858)08142024  
22A-2025-03225

Glenn Madison v. Danis Construction  
COL71(008903)08152024  
22A-2024-05056\*

Trentin Rardon v. Aqua Marine Supply  
COL71(008919)08162024  
22A-2024-05054

Dawnyelle Howard v. Cardington Yutaka Technologies  
COL71(008949)08192024  
22A-2024-05069

Aren Krannitz v. Canine Social Club  
COLB1(008956)08192024  
22A-2024-05064

Manuel Rodriguez v. Gosh Enterprises / BIBIBOP Asian Grill  
COL71(008962)08192024  
22A-2024-05062

Lucille Greathouse v. Harrison on 5th By Senior Star  
COL71(008973)08202024  
22A-2024-05016

John Anthony Sherred v. Medtronic, Inc  
COLG1(009027)08222024

Michael Uhlig v. The City of Groveport, Recreation Department  
COLG1(009092)08262024

Casey Rose v. North American Dental Group  
COLB1(009118)08272024  
22A-2025-00059\*

## **No Probable Cause – Dismiss - Continued**

Elijah Dowdy v. Envoy Air  
COLB1(009119)08272024  
22A-2025-00053 NC

Shaquanna Crum v. Franklin County Court of Common Pleas, General Div  
COL71(009123)08272024  
22A-2025-00051\*

Lee Bennett v. Kroger  
COLG1(009124)08272024

Tamara McCall v. Franklin County Court of Common Pleas, General Division  
COL71(009126)08272024  
22A-2025-00056

Ellen Christakis v. East Ohio Regional Hospital  
COLB1(009142)08282024  
22A-2025-00068

Daquan Grant v. Goodwill  
COL71(009149)08282024  
22A-2025-00062

Tracy Tate v. Nationwide Children's Hospital  
COLB1(009195)08292024  
22A-2025-00074

Carol King v. Columbus City School  
COL71(009219)08302024  
22A-2025-00076

Theresa Vanderburg-Watts v. Columbus City Schools  
COLB1(009239)09022024  
22A-2025-00083

Ronald Benson v. Green Respiratory  
COL71(009383)09092024  
22A-2025-00129

April Clark v. State of Ohio, Department of Health  
COLB1(009402)09102024  
22A-2025-00142

\*Commissioner Patmon recused himself from participation in this case

## **No Probable Cause – Dismiss - Continued**

Evelyn Andreina Jacome Mandon v. Kat Ammon  
COLH1(009537)09162024  
HUD No.: 05-24-1135-8

Sun Mo Heo v. Beulah Place Team  
COLH1(009569)09182024  
HUD N/A

Tiffany Dillard v. The Buckeye Ranch  
COL71(009638)09192024  
22A-2025-00199

Miauna Evans-Lloyd v. Straight Out the Kitchen  
COL71(009733)09252024  
22A-2025-00241

Caysha Hill-Mathews v. Columbus Metropolitan Housing Authority  
COL71(009752)09252024  
22A-2025-00234

Keisha Middlebrook v. The Residence at The Ryans  
COLH1(009831)09282024  
HUD No.: N/A

Keisha Middlebrook v. Orange Summit  
COLH1(009832)09282024  
HUD No.: N/A

Willie Louthen v. Jack Pine Studio  
COLB1(009876)09302024  
22A-2025-00258

Charles A. Walker v. Eastland Manor Apartments  
COLH1(009901)10012024  
05-25-1156-8

\*Split Recommendation: Probable Cause on the basis of disability; No Probable Cause on the basis of retaliation

Darlene R. Russell v. Eastland Manor Apartments  
COLH1(009908)10012024  
HUD No.: N/A

Charles Blake v. Charter Communications  
COLB1(009973)10022024  
22A-2025-01537

## **No Probable Cause – Dismiss - Continued**

Donna Pierce v. Wallick Properties  
COLH1(010135)10102024  
HUD No.: N/A

Christina Kahler v. Elevate Columbus 2 Holding LLC, 506NBroadway LLC, nd Mann's Mobile Homes  
COLH1(010297)10172024  
HUD Case Number: N/A

Kristy Cribbs v. ServiceMaster's Elite Janitorial Services  
COL71(010565)10312024  
22A-2025-00642

Amanda Webb v. Equitas Health  
COL71(010620)11022024  
22A-2025-00662

Julie Schunatz v. Giammarcos Italian Restaurant  
COL71(010776)11082024  
22A-2025-00729

Mariah Yoder v. Giammarco's  
COL71(010780)11082024  
22A-2025-00726

Kimberly Dawn Baggs v. Arbors at Woodsfield  
COL71(010823)11062024  
22A-2025-01559

Skylar West, M. West, and G. Morris v. Wallick Properties Midwest LLC, Columbus Northeast Village LLC, and Alexus Davis  
COLH1(011294)11252024  
05-25-1336-8

Aaron Christian Crockett-Williams v. Franklin County Sheriffs Office  
COL71(011477)12112024  
22A-2025-01580

Brigid Norton v. Victoria's Secret and Company  
COL71(011622)12212024  
22A-2025-00984

Cornelius Clemons v. Commons at Third Housing Limited Partnership and National Church Residences  
COLH1(011640)12232024  
05-25-2569-8

## **No Probable Cause – Dismiss - Continued**

Panchal K. Ramanlal v. Columbus Metropolitan Housing Authority, Sawmill Road Management Company, And Wallick Communities Holdings, Inc.  
COLH1(012080)01212025  
05-25-2288-8

Hallie Grinstead v. Hunter Marketing  
COL71(012437)02042025  
22A-2025-01920

Mya Reese-Martin v. Shades Bar and Grill  
COL71(012527)02072025  
22A-2025-01941

Jennifer Balmert v. Bandelier LLC; Tusher-Preserve LLC; Towne Properties Asset Management Company; Tajaiona Walters; and Tvyae Porter  
COLH1(012637)02142025  
05-25-2625-8

Rochelle Estrada v. Avis Budget Rental Car  
COLB1(013082)03012025  
22A-2025-02107

Vijay Premji Sojitra v. HNTB Corporation  
COLB1(013434)03172025  
22A-2025-02260

Elisha Jo Northup v. Deaf Services Center  
COL71(013438)03172025  
22A-2025-02258

Timothy Damopoulos v. City of Columbus, Division of Fire  
COLA1(013488)03202025  
22A-2025-02278

Charlette Bowers v. OSU Emergency Dept.  
COLG1(013490)03122025

Bailey Barlow v. Bucci's Italian Scratch Kitchen  
COLG1(013501)03202025

Aretha Henson v. Aladdin  
COL71(013633)03262025  
22A-2025-02246

## **No Probable Cause – Dismiss - Continued**

Emil Johnson v. Plastic Suppliers  
COLA1(013639)03272025  
22A-2025-02242

Garrett Blevins v. XPO  
COLB1(013826)04072025  
22A-2025-02389

Trevor Hennosy v. Columbia Gas of Ohio  
COL71(013976)03242025  
22A-2025-02520\*

Damon Judy v. Family Dollar  
COLE1(014056)04172025  
22A-2025-03471

Christine Bentley v. OSU Wexner Medical Center/ Dr. Spero Cataland  
COLG1(014083)04212025

\*Commissioner Patmon recused himself from participation in this case

Shantae McCarver v. ProMedica Central Physicians, LLC  
TOL72(009377)09092024  
22A-2025-00294

Elvira Davis v. Jeep Country Federal Credit Union  
TOLA2(009417)09102024  
22A-2025-00296

India King v. United Parcel Service, Inc.  
TOLB2(009462)09092024  
22A-2025-00290

Sandra Baker v. Park Terrace Rehabilitation Center LLC  
TOLA2(009486)09132024  
22A-2025-00903

Jacob Clarke v. Pertoria, Inc. dba Wendy's  
TOL72(009513)09152024  
22A-2025-00777

Justin Martin v. Rainmaker Holdings V LLC dba WoodSpring Suites  
TOLB2(009535)09162024  
22A-2025-00778

## **No Probable Cause – Dismiss - Continued**

Christian Benson v. Teijin Automotive Technologies, Inc.  
TOLB2(009669)09222024  
22A-2025-00933

Devante Lawrence v. Servpro of Bowling Green  
TOL72(009786)09262024  
22A-2025-00909

Kathy Wojcicki v. The Diocese of Toledo Management Corporation  
TOL72(009797)09262024  
22A-2025-00783

Ian Gabriel Walker v. City of Toledo, Department of Transportation, Division of Road and Bridge Maintenance  
TOL72(009806)09272024  
22A-2025-00940

Erica Dodds v. Nu Beginnings II, LLC  
TOLE2(009827)09272024

Sheri Purifie v. ACI Parts II LLC dba ACI Parts Plus  
TOL72(009830)09282024  
22A-2025-00941

Velma Shockley v. Mercy Health St. Vincent Medical Center, LLC  
TOL72(009859)09302024  
22A-2025-00954

Mark Simmons v. Toledo Area Regional Transit Authority  
TOL72(009868)09302024  
22A-2025-00955

La Kaiyla Jones v. ProMedica Central Physicians  
TOLB2(009885)10012024  
22A-2025-00962

Chase Kaminski v. Amazon.com Services LLC  
TOLB2(009909)10012024  
22A-2025-00956

Robert Robertson v. Dana Incorporated  
TOLB2(009912)10012024  
22A-2025-00957

## **No Probable Cause – Dismiss - Continued**

Villinisha Buchanan v. Rylan Realty Group, Rylan Phillips, Broker/Owner; Alan Longenecker, Realtor/Owner; Denise Smith  
TOLH2(009937)10022024  
05-25-1150-8

The Fair Housing Center v. Rylan Realty Group, Rylan Phillips, Broker/Owner; Alan Longenecker, Realtor/Owner; Denise Smith  
TOLH2(009939)10022024  
05-25-1151-8

Brenda Jean Johnson v. John Kranjec c/o Belamere Suites Hotel  
TOLE2(009941)09302024

Amy Rich v. Bassett's Market  
TOLB2(009982)10032024  
22A-2025-00849

Devore Clark v. Coca-Cola Consolidated, Inc.  
TOL72(009993)10042024  
22A-2025-00972

Michael W. Meier, Jr. v. Maggie Rowe, President and CEO of Pinehurst Place LLC; William Cosgrove, Managing Member  
TOLH2(010012)10052024  
N/A

Deana Pickens v. Laurel Greene LLC; Joyce Aldrich, Manager; Woda Cooper Companies, Inc.  
TOLH2(010123)10102024  
05-25-1289-8

Christine Keister v. Dollar General  
TOL72(010175)10112024  
22A-2025-00948

Robert Robertson v. Manpower Incorporated of Toledo  
TOLB2(010308)10172024  
22A-2025-01042

Sharay Jones v. Neighborhood Properties, Inc.  
TOLH2(010452)10242024  
05-25-1292-8

Tiera McNeil v. Divine Rehabilitation and Nursing at Sylvania  
TOL72(010509)10282024  
22A-2025-01059

## **No Probable Cause – Dismiss - Continued**

Nicholas Carter v. Laurel Greene LLC; Joyce Aldridge; Manager; Woda Cooper Companies, Inc  
TOLH2(010567)10312024  
05-25-1293-8

Whitney Passino v. Bubba's Towing LLC.  
TOLG2(010783)11082024

Doris Rosemond v. GT Technologies  
TOL72(011131)11252024  
22A-2025-01240

Cle'Von Richardson v. Watco Companies, LLC dba Ann Arbor Railroad, Inc.  
TOL72(011400)12062024  
22A-2025-01075

Cle'Von Richardson v. The Advance Group Holding, LLC  
TOL72(011411)12062024  
22A-2025-01077

Alexandra Baker v. Magruder Memorial Hospital  
TOL72(011428)12112024  
22A-2025-01267

Vicki Thompson v. The Toledo Memorial Park and Mausoleum  
TOL72(011928)01132025  
22A-2025-01553

Anthony Bouyer v. Zepf Center  
TOLA2(012194)01252025  
22A-2025-01921

Paige Teets v. ProMedica Central Physicians dba ProMedica  
Physicians Family Practice Miller  
TOLG2(014224)04102025

Arthur Bowker v. City of Cleveland  
TOLE4(009640)09192024  
22A-2025-00752

Roger Stacel Dennison v. Aspire Employment  
AKR73(008438)07242024  
22A-2025-03218

## **No Probable Cause – Dismiss - Continued**

Alisia Barnes v. Charter Communications  
AKRA3(008667)08042024  
22A-2024-04909

Sammy Oliver v. Jobsquad  
AKR73(008680)08052024  
22A-2024-04914

Krystina Harasti v. Aramark Campus, LLC  
AKRB3(008935)08172024  
22A-2024-05007

Jerome Reid v. Quality Inn  
AKRG3(008944)08192024Amended

John Paskowitz Jr. v. Absolute Pharmacy Inc.  
AKR73(008984)08212024  
22A-2025-00028

Jordan Perry v. Metallus Inc.  
AKR73(009139)08272024  
22A-2025-00128

Jeffrey White v. Hamlin Newco, LLC  
AKRB3(009298)09042024  
22A-2025-00404

Harry James v. Walmart  
AKRB3(009392)08212024  
22A-2025-00422

Justin Toomer v. Radhee LLC, dba Country Market  
AKR73(009492)09132024  
22A-2025-00426

Gary Rowe v. Circle Graphics  
AKRB3(009653)09202024  
22A-2025-00521

Natalee Brenner v. Doctor Sukri Singh  
AKRE3(009665)09212024

Richard Johnson v. FirstEnergy Corporation  
AKR73(009720)09242024  
22A-2025-00567

\*Commissioner Sykes recused himself from participation in this case

## **No Probable Cause – Dismiss - Continued**

Megan Price v. Sharif Khwaja and 3800 Mahoning LLC  
AKRH3(009744)09252024  
05-24-2533-8

Mary Soloman v. Akron Metropolitan Housing Authority  
AKRH3(009930)09052024  
05-24-0938-8

Marcus Jones v. Indian River Correctional Facility  
AKR73(009944)10022024  
22A-2025-02199

Cynthia Wolf v. VOCA Corporation of Ohio dba ResCare Community Living  
AKRB3(009947)10022024  
22A-2025-00601

Eric & Karen Barlow v. Eastern Ohio Appraisal Service and S. Tim Slater  
AKRH3(009958)10032024  
05-25-1636-8

Quintin Sarver v. A.R.E. Accessories LLC  
AKR73(010031)10072024  
22A-2025-00678

Patrice Brooks v. Echo Valley Stow Properties, LLC for Larry and Patty Whetsel  
AKRH3(010084)10082024  
05-25-2043-8

Adrianne Beaver v. SNI Sports LLC dba Sports Clips  
AKR73(010109)10092024  
22A-2025-00706

Jill Hovater v. Elaine Zaharek, Becky Zaharek and Roger M & Irene S. Work, Inc.  
dba Nelson Ledge Estates  
AKRH3(010115)10092024  
05-25-2516-8

Alexandra Devengencie-Bush v. Trumbull County Commissioners  
AKRB3(010210)10152024  
22A-2025-00715

Narkeetah Smith Sneed v. Spectrum  
AKR73(010231)10152024  
22A-2025-00737

## **No Probable Cause – Dismiss - Continued**

Sarah Welcome v. Sehaj Garrettsville, LLC dba Dairy Queen  
AKRB3(010270)10172024  
22A-2025-00707

Anthony Mollison v. First Energy  
AKR73(010344)10202024  
22A-2025-00769

Aaron Cook v. The T.J. Maxx Companies, Inc. dba T.J. Maxx  
AKR73(010476)10252024  
22A-2025-00776

Matthew Musica v. Portage County Common Pleas  
AKRG3(011552)12182024

Melanie Ulrich v. First Commonwealth Bank  
AKRB3(010585)10312024  
22A-2025-00816

Lisa Latimer v. Kevin Hurd  
AKRH3(010612)11012024  
05-25-2044-8

Brenda Lee Wasson v. City of Akron/Akron Fire Dept.  
AKRA3(010705)09302024  
22A-2025-00877

Cindy Davis v. Warren Dermatology & Mohs Surgery  
AKRB3(010730)11012024  
22A-2025-00879

Julia Agostan v. Julia Eagoston v. Sue Dunbar, Testa Real Estate Group, Testa Realty, Inc.  
and Testa Enterprises, Inc.  
AKRH3(010766)11062024  
05-25-1593-8  
\*Commissioner Sykes recused himself from participation in this case

Matthew Barillaire v. Amel Sweis Haddad  
AKRH3(011126)11262024  
05-25-1592-8

Sammy L. Oliver v. Garden At Cuyahoga Falls  
AKR73(011288)12042024  
22A-2025-01281

## **No Probable Cause – Dismiss - Continued**

Jasmine Watson-Smith v. Community Support Servies  
AKRG3(011679)12272024

Danny Tate v. Kadee Industries  
AKRE3(011731)10012024

Lisa Latimer v. Kevin Hurd  
AKRH3(011738)01022025  
05-25-2454-8

Kalita Bell v. Stark Metropolitan Housing Authority  
AKRH3(011752)01032025  
05-25-2046-8

Rodney Downing v. Stark County Jail  
AKRB3(011957)01132025  
22A-2025-01727

Matthew Musica v. Portage County Common Pleas  
AKRG3(012226)01272025

Roslyn Devaux-Spitzley v. Massillon Municipal Court Baliff Ricky Seifer  
AKRG3(012352)01302025

Ishtar A. Hertneky v. Portage County Domestic Relations Court  
AKRG3(012371)02012025

Renyong Pan v. Eurofins  
AKRA3(012471)02052025  
22A-2025-01845

Kristen Altieri v. Office of Compliance – Kent State University  
AKRK3(012532)02082025

\*Commissioner Sykes recused himself from participation in this case

Ebony Grimes v. Summa Health  
AKR73(012596)02112025  
22A-2025-01987

Bathsheba Phillips v. Tallmadge School District Board of Education  
AKR73(012617)02122025  
22A-2025-02012

## **No Probable Cause – Dismiss - Continued**

April Hayes v. Anew Behavioral Health  
AKR73(012632)02132025  
22A-2025-02014

Shakela Clark v. Fast Bob's Bail Bonding  
AKRG3(012697)02172025

April Hayes v. Anew Behavioral Health  
AKR73(012908)02242025  
22A-2025-02305

Jennifer Kollar v. Mahoning County Children Services  
AKRB3(013923)04102025  
22A-2025-03230

Nickolas Moore v. Village of Mingo Junction  
AKR73(013991)04152025  
22A-2025-03264

Clifford Michael Frock Jr. v. Walco Organization Inc.  
AKRE3(014063)04012025

Clifford Michael Frock Jr. v. Grant Walters c/o Walco Organization Inc.  
AKRE3(014939)05092025

Clifford Michael Frock Jr. v. Larry Walters c/o Walco Organization Inc.  
AKRE3(014940)05092025

Clifford Michael Frock Jr. v. Patricia Walters c/o Walco Organization Inc.  
AKRE3(014941)04282025

Jessika Pringle v. Linebarger, Goggan, Blair and Sampson LLP  
AKRB1(008670)08042024  
22A-2024-04983

Gezelle Guillard v. Dollar General  
AKRG1(008720)08062024

Kathleen Kunkler v. Mount Carmel Medical Group  
AKRA1(008842)08132024  
22A-2025-02252

Patricia L. Cash v. Waffle House Rest.  
AKRB1(008925)08152024  
22A-2024-04932

## **No Probable Cause – Dismiss - Continued**

Ronald Beattie v. Jones and Henry Laboratory  
AKRB2(008833)08132024  
22A-2025-00137

Tiffany Wyse v. LyondellBasell Perrysburg  
AKRB2(008876)08142024  
22A-2025-00141

Denny Adams v. Old Dominion Freight Line Inc.  
AKR71(009068)08232024  
22A-2025-00408

Constance Spencer v. Sharon Woods Senior Village Homeowner's Association  
AKRH1(009188)08292024  
05-24-1486-8

Jason Ross v. Community Properties of Ohio Management Services  
AKRH1(011372)120662024  
05-25-1592-8

Ami and Ryan Gomez v. Kelli Irish, Tara Gerig, PK Villas LLC  
AKRH2(010148)10102024  
05-25-1614-8

Ricardo Wallace v. Ace Paper Tube Corporation  
CLEB4(009023)08222024  
22A-2025-03704\*

Mary Jackson v. Deegan Management Inc.  
CLEE4(009030)08232024  
22A-2025-03696\*

Denise Ratino v. Nurenberg, Paris, Heller & McCarthy Co., L.P.A.  
CLEB4(009087)08242024  
22A-2024-04629\*

Christian Mathias v. Hunter International, Inc. dba Hunter International Recruiting  
and Staffing  
CLE74(009098)08262024  
22A-2024-04753\*

Damon Bolton v. AMF Bowling Centers, Inc.  
CLEG4(009103)08262024

## **No Probable Cause – Dismiss - Continued**

Melanie Walker v. Case Western Reserve University  
CLEA4(009112)08272024  
22A-2024-04773\*

Tommy McGuffey v. Places, Inc.  
CLE76(009148)08282024  
22A-2025-00456\*

Julie Fisher v. Clark-Reliance LLC  
CLEA4(009189)08292024  
22A-2024-04839\*

Eddie Nash v. Volunteers of America Ohio & Indiana  
CLE74(009210)08302024  
22A-2024-04754\*

Debbie Price v. Hickman Lowder Lidrbauch & Welch Co., LPA  
CLEB4(009233)08302024  
22A-2024-04844

Kristen Miller v. Greater Cleveland Food Bank, Inc.  
CLE74(009243)09032024  
22A-2024-04905\*

Andre Gaston v. Great Work Employment Services, Inc.  
CLE74(009290)09042024  
22A-2025-03705\*

Lauren Staudenbaur (Langhoff) v. DB Fitness LLC dba Hotworx Avon, Jeremy Barnes, and Daniel Daykin  
CLE74(009293)09042024  
22A-2024-04897\*

Daniel Santiago-Butler v. Cleveland Sportservice, Inc.  
CLE74(009327)09052024  
22A-2024-04894\*

Christopher Catching v. Walgreen Co.  
CLE74(009332)09052024  
22A-2024-04888\*

Sarah Urquhart v. Medina Pediatric Dentistry  
CLEE4(009391)09092024

## **No Probable Cause – Dismiss - Continued**

Darrell K. Andrews v. Southern Glazer's Brokerage of Ohio, LLC dba Southern Wine and Spirits  
CLEB4(009440)09112024  
22A-2024-04949\*

Frank Smith v. Connections in Ohio, Inc.  
CLEB4(009472)09112024  
22A-2024-05003\*

Frank Smith v. Jaymi Piszczeck  
CLEE4(009473)09112024

Marcellous Smith v. Aramark Campus, LLC  
CLE74(009500)09132024  
22A-2024-05010\*

Randy James Cook v. The Lincoln Electric Company  
CLEA4(009504)09132024  
22A-2024-04982\*

Danyell Burse v. 5-7-9 Shops, Inc. dba Rainbow  
CLE74(009543)09172024  
22A-2024-05076

Abdou Diakite v. Cuyahoga Community College  
CLE74(009560)09172024  
22A-2024-05050\*

Abdou Diakite v. Eaton Corporation  
CLE74(009563)09172024  
22A-2024-05051\*

Deleon McDonald v. Shiva Shakti One Corp. dba Bombay Chaat  
CLE74(009572)09182024  
22A-2024-05077\*

Danayma Roman Benjamin v. Apex Paper Box Company  
CLE74(009611)09182024  
22A-2024-05074\*

Patricia Weekly v. Compass Group Inc. dba Bon Appetit  
CLE74(009657)09202025  
22A-2025-00358\*

## **No Probable Cause – Dismiss - Continued**

Melissa Hurd v. TE Connectivity Corporation  
CLEB4(009781)09262024  
22A-2025-00351\*

Melissa Hurd v. Cheri McFarland  
CLEE4(009795)09262024

Taylor Odom v. OGBN Investment Company LLC  
CLEH4(009796)09262024  
HUD Inquiry No. 818213

Alexander Paul Keller v. Davis Automotive Group, Inc. dba BMW Cleveland  
CLEG4(009825)09272024

Pamela Merle Pinkney v. Greater Cleveland Regional Transit Authority  
CLEG4(009849)09302024

Jeffrey Hatrix v. Amico, LLC dba United Business Supply  
CLEA4(009860)09302024  
22A-2025-00324\*

Brenda Gibson v. Cuyahoga Community College  
CLEK4(009862)09252024

Monique Tripp v. I & M J Gross Company dba Gross Residential,  
I & J Associates LTD and Marge Hammond  
CLEH4(009864)09302024  
HUD Inquiry No. 797262

Frank Cruz Fuentes v. Progressive Powder Coating, Inc.  
CLEB4(009877)09302024  
22A-2025-00319\*

Britjae Gadison v. Pet Supplies Plus  
CLEG4(009914)10012024

Corie A. Russell v. Mickey Sibert III  
CLEH4(010026)10072024 Amended  
HUD Inquiry No. 818229

Jalicia Gadson v. Hamptons Apartments Owner LLC dba The Vantage Apartments  
CLEH4(010083)10082024  
05-25-2845-8

## **No Probable Cause – Dismiss - Continued**

Ashley Scharf v. The Kids Club, Inc.  
CLEB4(010111)10092024  
22A-2025-00446\*

Dr. Rajesh Pidikiti v. A and Z Management Corp. and Randy Kertesz  
CLEH4(010133)10102024  
HUD Inquiry No. 818249

Brenda A. Gilbert v. Jessica Schindler  
CLEH4(010196)10142024  
05-25-2846-8

Olivia DiPerna v. North Park Care Center, LLC  
CLEB4(010330)10182024  
22A-2025-00482\*

Laia Roscoe v. Drs. Whitmyer & Kushner, LLC dba Drs. Esposito, Whitmyer & Kushner  
CLEE4(010516)10282024  
22A-2025-00563\*

Crystalina Al-Aqawani v. Laurel Road, LTD, Gross Residential,  
Madalina Eaton, Kelly (LNU) and Roxanne Chavez  
CLEH4(010811)11112024 Amended  
05-25-1485-8

Mitchell Jablonski v. CAT Controls LLC  
CLEE4(011047)11212024

David Gaul v. State of Ohio, Department of Rehabilitation and Correction  
CLEA4(011059)11222024  
22A-2025-00761\*

Jamie Bailey v. Cuyahoga Community College District  
CLE74(011281)12032024  
22A-2025-00821\*

Joshua Pennell v. Kaitlyn Rohl  
CLEH4(011291)12032024  
05-25-1384-8

Rescha Washington v. Everett Williams  
CLEH4(011381)12092024  
05-25-1488-8

## **No Probable Cause – Dismiss - Continued**

Latasha McGinnis v. A and Z Management Corp.  
CLEH4(011491)12162024  
05-25-1718-8

Cassandra Alysse Nieves v. Tiger Auto Parts, Inc.  
CLE74(012473)02052025  
22A-2025-01807

Jackie Hicks v. Howard Hanna Real Estate Services and Jennifer Acklin  
CLEH4(013139)03042025  
05-25-2168-8

Jonathan Mazer v. Hampshire House Condominium Association  
CLEH4(013483)03192025  
05-25-2242-8

Joanna Clark v. Dolgen Midwest, LLC d/b/a Dollar General  
DAYE6(008310)07172024  
22A-2025-01457

Samantha Blackwell v. Red Lobster  
DAY76(008507)07292024  
22A-2025-01447

Blandine Nyaingwala v. Amazon.com Services LLC  
DAY76(008513)07292024  
22A-2025-01449

Joe Sorbara v. Huhtamaki, Inc.  
DAYA6(008530)07292024  
22A-2025-01450

Kathleen Dixon v. SJS Thomas LLC/dba Doubledays  
DAYB6(008548)07302024  
22A-2025-01451

Robin Egan v. Rusk Kitchen and Bar  
DAY76(008559)07302024  
22A-2025-01330

Jamie Kinney v. Rolling Frito-lay  
DAY76(008771)08102024  
22A-2024-04917

## **No Probable Cause – Dismiss - Continued**

Elenora Dubinsky v. AHEPA 127 Senior Housing; Renee Carson, Property Manager  
DAYH6(008774)08102024  
HUD Inquiry No.: N/A

Jerell Talbert v. Skyline Chili  
DAY76(008797)08122024  
22A-2024-04710NC

Jerell Talbert v. Domino's Pizza  
DAY76(008798)08122024  
22A-2024-04715NC

Jerell Talbert v. Popeyes  
DAY76(008799)08122024  
22A-2024-04742NC

June Hill Cable v. Ann Marie Engelhardt d/b/a Bernens Convalescent Pharmacy  
DAYG6(008844)08122024

Karin Lawson v. Settlers Walk HOA; Towne Properties  
DAYH6(008896)08152024  
05-24-1069-8

Brenda Wade v. Premier Health Partners  
DAYA6(008908)08152024  
22A-2025-01455

Sydney Massengale v. THS Remote Support Specialist  
DAYB6(008923)08162024  
22A-2025-01530

Jerell Talbert v. McDonald's  
DAY76(008924)08162024  
22A-2024-04745NC

Justin Grindle v. Advics Manufacturing  
DAYB6(008930)08162024  
22A-2025-01536

Amber Soto v. Speedway LLC  
DAY76(008946)08192024  
22A-2025-01538

## **No Probable Cause – Dismiss - Continued**

Jamie Kinney v. Rolling Frito-lay  
DAY76(008967)08202024  
22A-2024-04920

Darrell Davis v. The Mill Golf Course  
DAYG6(008987)08192024

Haleigh Thomas v. Blue Heart Services LLC  
DAY76(008988)08212024  
22A-2025-01155

Josephine Sly v. Northrop Grumman  
DAYB6(009020)08222024  
22A-2025-00236

Jermaine Liggins v. United Parcel Services, Inc.  
DAY76(009042)08242024  
22A-2025-01542

Olivia Ferguson v. William Lightner  
DAYH6(009159)08282024  
05-24-1106-8

Precious Bass v. Hilton Garden Inn  
DAY76(009172)08292024  
22A-2025-01158

Warren Easterling v. Mount Calvary Missionary Baptist Church  
DAYE6(009232)08302024  
22A-2025-01184

Kimberly Smith Ferguson v. William Lightner  
DAYH6(009252)08302024  
05-24-1129-8

Tamra Lemmons v. O'Reilly Auto Enterprises, LLC d/b/a O'Reilly Auto Parts  
DAY76(009386)09092024  
22A-2025-01578

Nikela Harris v. Caterpillar Logistics Inc.  
DAY76(009428)09112024  
22A-2025-01616

## **No Probable Cause – Dismiss - Continued**

Rondel Boyd v. Eaton Gardens Rehabilitation & Health Care, LLC d/b/a Maple Gardens Healthcare Center  
DAY76(009517)09152024  
22A-2025-01635

Stephanie Clark v. TriHealth, Inc. d/b/a Bethesda North Hospital  
DAY76(009695)09232024  
22A-2025-02093

Lawrence Farley v. Hamilton County Job and Family Services  
DAYG6(009808)09272024

Chasin Horsley v. State of Ohio, Department of Rehabilitation and Correction,  
Southern Ohio Correctional Facility  
DAY76(009836)09292024  
22A-2025-02124

Chase Conley v. State of Ohio, Department of Rehabilitation and Correction,  
Southern Ohio Correctional Facility  
DAY76(009837)09292024  
22A-2025-02122

Jason Berlin v. Brian Lane  
DAYH6(009977)10032024  
HUD Inquiry No.: N/A

Kara Griffiths v. Foundations Behavioral Health Services  
DAYB6(010544)10302024  
22A-2025-02634

Breon Turpin-Cummings v. Home2 Suites Springdale  
DAY76(010545)10302024  
22A-2025-02623

Rose Ward v. Auto Express of Hamilton  
DAYB6(010561)10302024  
22A-2025-02626

Marcus Miller v. Arc at Trotwood, LLC. d/b/a Arcadia Care Dayton  
DAY76(010720)11072024  
22A-2025-02691

Andy Quinter v. TLI, LLC d/b/a Teron Lighting  
DAYA6(010844)11122024  
22A-2025-02731

## **No Probable Cause – Dismiss - Continued**

Stefan Wright v. Black & Veatch Construction, Inc.  
DAY76(011097)11222024  
22A-2025-02888

Lindsey Taylor v. Jason Rumbaugh, Property Manager; Rumbaugh Properties, LLC  
DAYH6(011306)12052024  
05-25-1472-8\*

\*Split Recommendation: Probable Cause on the basis of retaliation. No Probable Cause on the basis of familial status.

Felicia Southern v. Dolgen Midwest, LLC d/b/a Dollar General  
DAYG6(011341)12062024

Yvettebarbara Baldwin-Nazarene v. Kroger Limited Partnership, I  
DAYF6(011404)12102024

Yvettebarbara Baldwin-nazarene v. Stockyard Bank and Trust  
DAYF6(011482)12132024

Yvettebarbara Baldwin-Nazarene v. City of Cincinnati  
DAYF6(011690)12282024

Marvin Edmonds v. Tender Mercies, Inc.  
DAYH6(011702)12302024  
05-25-2340-8

Sandra Patient v. Lexus of Dayton/Hudson Automotive Group  
DAYB6(011874)01092025 AMENDED  
22A-2025-03465

Sarah Petrick v. Covelli Enterprises  
DAYB6(012242)01282025  
22A-2025-03179

Felicia Southern v. Aldi, Inc. (Ohio)  
DAYG6(012486)02062025

Michael Wells v. Kroger Limited Partnership, I  
DAYG6(012646)02142025

Yvettebarbara Baldwin v. Citibank, N.A.  
DAYF6(012814)12272024

Yvettebarbara Baldwin-nazarene v. Aramark Corporation  
DAYF6(012819)12272024

## **No Probable Cause – Dismiss - Continued**

Carri Vogel v. State of Ohio, Department of Job and Family Services  
DAYA6(012862)02212025  
22A-2025-03523

\*Commissioner Patmon recused himself from participation in this case

Chestsadi Keith v. Englewood Health and Rehab  
DAY76(012928)02252025  
22A-2025-01687

**MOTION by Commissioner Winburn to approve the June 26, 2025 Confirmation Agenda. Second by Commissioner Barreras.**

### **Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES – with recusals</b>
<b>Commissioner Vernon Sykes</b>	<b>YES – with recusals</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

## **STAFF BRIEFING**

The Director of Compliance and Enforcement, Desmon Martin, confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

## HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 1, Page 1, Item I-A

Monica Houston v. Cuyahoga County  
CLEB4(008251)07122024  
22A-2024-04283

**MOTION by Commissioner Patmon to reinstate the previous No Probable Cause determination. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>NO</b>
<b>Commissioner Charlie Winburn</b>	<b>NO</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to take a recess. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Winburn to return to public session. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

Appearance 2

Commissioners' Agenda - Week 4 Add-On, Page 2, Item I-A

Coresa Harris v. Board of Education of the Toledo City School District  
TOL72(008210)07112024  
22A-2024-04442

**MOTION by Commissioner Barreras to reinstate the previous No Probable Cause determination.  
Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

Appearance 3

Commissioners' Agenda - Week 3, Page 2, Item II-A

Wanita S. Johnson v. Corine Kingery, Bobbi Gill, Woda Heritage Greene, LLC  
DAYH6(008237)07132024  
HUD Inquiry 787760

**MOTION by Commissioner Winburn to reinstate the No Probable Cause – Dismiss determination.  
Second by Commissioner Sykes.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

Appearance 4

Commissioners' Agenda - Week 4, Page 1, Item II-B

Breana Ashley Bower v. Dupont  
COLB1(008499)07272024  
22A-2024-04752

**MOTION by Commissioner Winburn to reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation. Second by Commissioner Sykes.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 1

### 1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Ella Banks-Fuggs v. State of Ohio, Department of Youth Services  
CLE74(007973)07012024  
22A-2024-04105

Ricardo Oscar Martinez v. The University of Toledo  
CLEK2(008557)07302024

Romerol Stanton v. Signature Health Inc.  
CLE74(008836)08132024  
22A-2024-04481

John K. Kestner v. The MetroHealth System  
CLE74(008905)08152024  
22A-2024-04473

### 2. Findings Upon Reconsideration: No Jurisdiction - Dismiss

Mallaak Wahdan v. John Carroll University  
CLE74(009882)10012024  
22A-2025-00346

Niccole Andrea Lopiccolo v. Crossroads Health  
CLEG4(013646)03272025

**MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 1. Second by Commissioner Winburn.**

#### **Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 2

### 1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Carrington Shavers v. Rensko Holdings dba Tim Hortons  
TOL72(008374)07222024  
22A-2024-04557

Johnny Simmons v. Autoneum North America, Inc.  
TOLB2(008377)07222024  
22A-2204-04552

**MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 2. Second by Commissioner Patmon.**

#### **Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 3

### 1. Findings Upon Reconsideration: Uphold Probable Cause

Deidre Jones v. Millennium Management, Inc., Hunters JG LLC; Hunters SUB KM LLC;  
Tammy Pitts, Property Manager  
TOLH4(008572)07302024  
05-24-0828-8

### 2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Jason and Deb Oliver v. Floyd G. Meeks, Jr.; Bonnie L. Meeks  
TOLH2(008640)08022024  
05-24-0925-8

Vincenta Baker v. Sentech Servies, Inc.  
TOL72(009178)08292024  
22A-2024-05025

**MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 3. Second by Commissioner Winburn.**

#### **Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Week 4

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Gwendolyn Davis v. Greater Dayton Premier Management  
DAYB6(008082)07082024  
22A-2024-04808

**MOTION by Commissioner Patmon to adopt the staff findings and recommendation in the remaining foregoing captioned item on the Commissioners' agenda for Week 4. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

## Commissioners' Agenda for Week 4 Add-On

### 1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Rebecca Gordon v. Flying Horse Farms  
COLB1(008057)07072024  
22A-2024-04764

Devin McElhannon v. Cumberland Highland Holdings, LLC  
and Village Green Companies  
COLH1(008147)07102024  
05-24-2341-8

Yolanda Gilcrease v. Genric Security  
COLA1(008361)07182024  
22A-2025-01486

Nicole Lawtone-Bowles v. Franklin University  
COLK1(008381)07232024

Kristy Hess v. Evo Transportation  
COLB1(008405)07232024  
22A-2024-04939

Brett Weber v. Kent State University  
AKRB3(008312)07172024  
22A-2024-04559

\*Commissioner Sykes recused himself from participation in this case

### 2. Consideration of Application for Recertification of a Bona Fide Occupational Qualification based on Religion – Grant

InfoCision Management Corporation

### 3. Authorization for Salary Increase for Exempt E-2 Employees – Grant

Authorize a 4.5% salary increase effective July 1, 2025, for exempt employees paid according to the E-2 salary tables, pursuant to the guidance provided by the Ohio Department of Administrative Services

Commissioners' Agenda for Week 4 Add-On - Continued

**MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the remaining foregoing captioned items on the Commissioners' Add-On agenda for Week 4. Second by Commissioner Barreras.**

**Roll Call Vote:**

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

**Motion carried.**

**(MOTION by Commissioner Patmon to authorize a 4.5% salary increase effective July 1, 2025, for exempt employees paid according to the E-2 salary tables, pursuant to the guidance provided by the Ohio Department of Administrative Services. Second by Commissioner Barreras.)**

## Report from Executive Director

Executive Director, Angela Phelps-White, provided a summary of the following written report:

### INVENTORY

#### Total Case Inventory.

o Regions:	4,362
■ Cleveland	1,044
■ Columbus	944
■ Akron	616
■ Toledo	598
■ Dayton/Cincinnati	1,160

#### Hearings Unit Inventory.

- o Employment 31
- o Housing 33 (64 elected to court)
- o Public Accommodation 1
- o Higher Education 0

### GENERAL

HUD CHECK-IN MEETING. The Executive Director and the Director of Housing met with Lon Meltesen, Regional Director of Region V of the Office of Fair Housing and Equal Opportunity within the U.S. Department of Housing and Urban Development. This was a meeting for the Mr. Meltesen to check in with the Commission, a Fair Housing Assistance Programs (FHAP), to share information, answer questions, offer clarifications, and to maintain open communications.

EEOC-FEPA CHECK IN MEETING. We are scheduled to have a District meeting on Wednesday June 25th. This is to touch base with the Local Fair Employment Practices Agencies (FEPA) providing information updates, answering questions, providing clarifications.

LABOR MANAGEMENT MEETING. On June 4, 2025, members of management and staff met to discuss labor's concerns and to answer any questions regarding the operation of the Commission. To continue the open dialogue, it was agreed that the next meeting is scheduled for September 16<sup>th</sup>.

COMMISSIONERS' ADVANCE. Vincent Brown from V. Randolph Brown Consulting met with Chair Lemmie about the Commissioner's Advance. The Chair provided necessary information that will prove to be vital to designing the workshop that will meet the Commissioners stated goals and expectations.

PROGRAMMING. The programming committee met on *June 24<sup>th</sup>* to discuss programming for the African Immigrants Commission. The programming will encompass an overview of the Ohio Civil Rights Commission in terms of responsibilities and the areas and types of discrimination. This workshop will potentially be held in three separate areas of the state-Dayton, Columbus, and Cleveland. Members of the Speakers Bureau will provide the actual training.

ALL-STAFF MEETING. DATE CHANGE. The All-Staff meeting has been changed from August 28<sup>th</sup> to September 18<sup>th</sup>. The meeting will still be held at the Blacklick Woods Golf Course Banquet room at 7309 East Livingston Avenue, Reynoldsburg, OH 43068.

STAFF IN OUR THOUGHTS. There are members of our staff who we should keep in our thoughts and prayers. Please keep these staff members in your thoughts as you go about your daily responsibilities.

#### FINANCE

FINANCE SUMMARY. The FY2025 Finance Summary for May was included as an attachment with the Director's written report.

#### TECHNOLOGY

SHAREPOINT. SharePoint continues to be updated. The SharePoint project with the Finance department is almost completed. Upon its completion, Hearings, Housing, and Legal will be the next focus.

CASE MANAGEMENT SYSTEM. I am meeting with the consultant regarding the OnBase needs of the mediators and other reports necessary for the operation of the Commission.

#### HUMAN RESOURCES

PROMOTION. When I first arrived at the Commission, the one concern that the staff had was the lack of promotions within the agency. Since my tenure, there have been approximately six internal promotions. This trend continues with the Reconsideration Officer vacancy, which is being filled by one of the Commission's own – Destanny Couch. She is an investigator in the Akron Region and will be relocating to Columbus to assume her new position on July 14<sup>th</sup>.

#### REGIONAL STAFFING UPDATES.

- Dayton/Cincinnati made a conditional offer to the selected candidate for the one vacancy. If accepted Dayton/Cincinnati will be fully staffed.
- Columbus is fully staffed.
- Cleveland has three vacancies (newly created Admin Prof 1 and two Investigator 1 positions). Interviews on the new Investigator 1 position were held, but no offer has been made.
- Akron is currently fully staffed.
- Toledo has one vacancy (Admin Prof 1).

The Director of Human Resources is facilitating a taskforce meeting to further streamline the investigation process in conjunction with the case management system.

STAFFING UPDATE AGENCY WIDE. 87.23% of the Commission's positions are filled.

#### OUTREACH/EDUCATION/TRAINING

George Shaw/Vernon Pringle. June 27, 2025. Heritage Christian Church. George and Vernon will provide training on

Angela Phelps-White. July 1, 2025, pre-law professional program.

Stacy Latta. July 7, 2025, Stacy will provide civil rights training to supervisors and managers with the city of Toledo.

Michael Walsh. TBD. Michael is working with the Clermont Metropolitan Housing Authority to present.

Joseph McDonald. October 24, 2025. Joseph will be presenting on the topic of sexual harassment in the workplace for the Dayton-based law firm - Horenstein, Nicholson and Blumenthal.

Bradley Dunn. August 25-27, 2025. Bradley will be presenting three virtual trainings on the topic of sexual harassment in the workplace for Washington Township Fire Department.

#### REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

TOLEDO. The Toledo region had their second "Food for Thought" informal training session for investigators with Stacy Latta, Regional Director and Melissa Erford, Supervisor providing the training. They developed some "cheat sheet" style training guides on Quid Pro Quo and Hostile Environment Harassment.

CLEVELAND. The Cleveland regional staff are working diligently to stay on top of their inventory and to get cases out in a timely manner. Cleveland received two additional investigator positions and one additional support staff position. One of the newly created investigator positions was filled. Cleveland currently has two investigator positions and one support staff vacancy. Although Cleveland has conducted interviews for Investigator 1, a selection has not been made. Other regions are accepting cases from Cleveland to assist during the time that the Cleveland region is understaffed.

COLUMBUS. The Columbus regional inventory is again below 1,000 cases. The housing investigators have focused on completing investigations and HEMS entries. The regional submissions have outpaced the targeted quantities for the past few meetings. The Columbus Region is planning to go to the Clippers baseball game after work as an employee engagement activity.

AKRON. The Akron region is currently fully staffed and working to balance inventory among the investigators. A summer picnic themed lunch was had in conjunction with their June staff meeting.

DAYTON/CINCINNATI. The Dayton/Cincinnati region is doing an exceptional job ensuring that the work gets done in spite of the absence of their Regional Director, Monica Moore. Evan McFarland, the supervisor of the region, as well as other Regional Directors, the Director of Housing, and the Director of Human Resources, have stepped up and stepped in to assist the region in continuing the work of the Commission.

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and engaged. Regional leadership is ensuring that staff have the necessary support and resources to meet the demands of the job.

### **KUDOS KORNER**

Eddie Marcus. Eddie Marcus started with the Commission on June 10, 1985. He retired June 13, 2025. After approximately 40 years with the Commission, Eddie Marcus has decided that it is time to embark upon a new journey of life. We wish him well.

The Commissioners recognized Desmon Martin, Director of Compliance and Enforcement, for being featured in Mohogany Magazine's 2025 Class of Extraordinary Men – May/June Issue.

**MOTION by Commissioner Barreras to adjourn into executive session to discuss a matter related to imminent litigation involving a complaint against a public employee and to discuss pending litigation in the Court of Claims. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Patmon to return to public session. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Sykes to adjourn the public meeting. Second by Commissioner Patmon.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 2:30PM.

\* \* \*

Valerie Lemmie  
Commissioner