



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

July 24, 2025

**Rhodes State Office Tower
3rd Floor Administrative Hearing Room
Columbus, Ohio**

Call to Order:

Chair Valerie Lemmie called the meeting to order at 9:33 a.m.

Commissioners in Attendance:

Chair Valerie Lemmie
Commissioner Lori Barreras
Commissioner William Patmon III
Commissioner Vernon Sykes
Commissioner Charlie Winburn

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Desmon Martin, Director of Compliance and Enforcement; Joseph McDonald, General Counsel; Melissa Wulliger, Director of Public Affairs and Civic Engagement; Michael Walsh, Director of Housing Enforcement; Myra Cottrill, Lead Regional Director (Akron); George Shaw, Columbus Regional Director; Beyan Asoba, Reconsideration Officer; Destanny Couch, Reconsideration Officer; other OCRC staff were also present as well as representatives from the Ohio Attorney General's Office.

APPROVAL OF MINUTES

MOTION by Commissioner Winburn to approve the corrected minutes from June 26, 2025. Second by Commissioner Sykes.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Determination and Grant for Further Investigation

Lee Bennett v. Kroger
COLG1(009124)08272024

Theresa Vanderburg-Watts v. Columbus City Schools
COLB1(009239)09022024
22A-2025-00083

Kathy Wojcicki v. The Diocese of Toledo Management Corporation
TOL72(009797)09262024
22A-2025-00783

Chase Kaminski v. Amazon.com Services LLC
TOLB2(009909)10012024
22A-2025-00956

Michael W. Meier, Jr. v. Maggie Rowe, President and CEO of Pinehurst Place LLC; William Cosgrove,
Managing Member
TOLH2(010012)10052024
HUD N/A

Doris Rosemond v. GT Technologies
TOL72(011131)11252024
22A-2025-01240

Jill Hovater v. Elaine Zaharek, Becky Zaharek and Roger M & Irene S. Work, Inc.
dba Nelson Ledge Estates
AKRH3(010115)10092024
05-25-2516-8

Ami and Ryan Gomez v. Kelli Irish, Tara Gerig, PK Villas LLC
AKRH2(010148)10102024
05-25-1614-8

Anthony Mollison v. First Energy
AKR73(010344)10202024
22A-2025-00769

Sammy L. Oliver v. Garden at Cuyahoga Falls
AKR73(011288)12042024
22A-2025-01281

Ishtar A. Hertneky v. Portage County Domestic Relations Court
AKRG3(012371)02012025

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Determination and Grant for Further Investigation - Continued

Renyong Pan v. Eurofins
AKRA3(012471)02052025
22A-2025-01845

Shakela Clark v. Fast Bob's Bail Bonding
AKRG3(012697)02172025

Clifford Michael Frock Jr. v. Walco Organization Inc.
AKRE3(014063)04012025

Clifford Michael Frock Jr. v. Grant Walters c/o Walco Organization Inc.
AKRE3(014939)05092025

Clifford Michael Frock Jr. v. Larry Walters c/o Walco Organization Inc.
AKRE3(014940)05092025

Clifford Michael Frock Jr. v. Patricia Walters c/o Walco Organization Inc.
AKRE3(014941)04282025

Corie A. Russell v. Mickey Sibert III
CLEH4(010026)10072024 Amended
HUD Inquiry No. 818229

Olivia Ferguson v. William Lightner
DAYH6(009159)08282024
05-24-1106-8

Kimberly Smith Ferguson v. William Lightner
DAYH6(009252)08302024
05-24-1129-8

Marcus Miller v. Arc at Trotwood, LLC. d/b/a Arcadia Care Dayton
DAY76(010720)11072024
22A-2025-02691

Sandra Patient v. Lexus of Dayton
DAYB6(011874)01092025
22A-2025-03465

Chestsadi Keith v. Englewood Health and Rehab
DAY76(012928)02252025
22A-2025-01687

2. Complainant's Request for Reconsideration – Vacate Original Administrative Closure Determination and Grant for Further Investigation

Tawanah S. Key v. Ohio Recovery Housing, LLC.
CLEH1(014298)04252025
HUD Inquiry No. N/A

3. Complainant's Request for Reconsideration – Deny

Sun Mo Heo v. Beulah Place Team
COLH1(009569)09182024
HUD N/A

Devon Petway v. Kya French and Akron Metropolitan Housing Authority
AKRH3(42692)05232023
05-23-8703-8
22A-2023-03985

Mollie Pryor v. Kroger Company
DAYG6(013885)03272025

4. Respondent's Request for Reconsideration – Grant for Further Review

Lindsey Taylor v. Jason Rumbaugh, Property Manager; Rumbaugh Properties, LLC
DAYH6(011306)12052024
05-25-1472-8*

*Split Recommendation: Probable Cause on the basis of retaliation. No Probable Cause on the basis of familial status.

5. Respondent's Request for Reconsideration – Deny

Michael & Mary Lee Brauer v. Meadow Walk East Condo Association Inc
DAYH6(012333)01222025
05-25-1670-8

Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Amanda Killum v. AGPM Ohio, LLC, Tricia Stranman and Kent Elderly
AKRH3(42642)05012023
22A-2023-03355
05-23-8529-8
Complaint No. 24-HOU-AKR-42642

Fair Housing Advocates Assoc. v. AGPM Ohio, LLC, Tricia Stranman and Kent Elderly
AKRH3(42643)05012023
22A-2023-03355
05-23-8529-8
Complaint No. 24-HOU-AKR-42643

6. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Robert Henry v. Valley Township
DAYE6(001928)09252023
22A-2024-01072
Complaint No. 24-EMP-DAY-001928

Jenelle M. Sampson v. POAH Communities
DAYH6(004743)02022024
05-24-0594-8
Complaint No. 24-HOU-DAY-004743

Tonya Wilks v. Jean and Gary Mercer
DAYH6(005023)02142024
05-24-0416-8
Complaint No. 24-HOU-DAY-005023

Tonya Wilks v. Jean and Gary Mercer
DAYH6(005661)03142024
HUD Inquiry No. 767504
Complaint No. 24-HOU-DAY-005661

7. Ratify Consent Decree – Submitted by the Attorney General’s Office

Ohio Civil Rights Commission v. Kingsgate Homeowners’ Association, Inc. and Innovative Management by Theron, Inc.
Butler County Common Pleas Case No. CV2024081568

8. Inability to Meet Reliable, Probative and Substantial Evidentiary Burden; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Beachpark Tower Tenants’ Association v. Millenia Housing Management, LTD, Avon Lake Associates, LTD., and Karen Spencer
CLEH4(005893)03252024
HUD Inquiry No. 769186
Complaint No. 25-HOU-CLE-005893

William R. Ingham, II v. Millenia Housing Management, LTD, Avon Lake Associates, LTD., and Karen Spencer
CLEH4(006248)04092024
HUD Inquiry No. 772120
Complaint No. 25-HOU-CLE-006248

William Glardon v. Gettysburg Estates, Cal-Am Properties and B.J. Hayden
DAYH6(009341)09052024
HUD Inquiry No. 793461
Complaint No. 25-HOU-DAY-009341

9. Unlawful Discriminatory Policies Remedied in Full; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Housing Research and Advocacy Center v. Baillie Investments, Inc. dba Twin Wells Mobile Home Park
CLEH4(47949)10202022
22A-2023-00437
HUD Inq. 716156
Complaint No. 23-HOU-CLE-47949

Karen Dye v. Cindy Oney, Ronald Oney, Jonathan Oney, and 9183 Norwalk Road LLC
CLEH4(005696)03182024
05-24-0320-8
Complaint No. 25-HOU-CLE-005696

10. Issue Formal Complaint

Breana Bower v. Dupont
COLB1(008499)07272024
22A-2024-04752

Camaury Gaines v. Scioto Services A Marsden Company
COL71(008947)08192024
22A-2024-05070

Yolanda Holmes v. King David Post Acute Nursing & Rehabilitation LLC
CLEA4(008618)08012024
22A-2024-04367

Ralph Wolfe v. Jacobs Solutions Inc.
CLEA6(009056)08202024
22A-2025-00398*

11. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail

Sala Rodgers-Manning V. Bank of America
COL71(009700)09232024
22A-2025-00211

Fair Housing Contact Service, Inc. v. Taff Circle LLC, Beth Ice, and Anthony Thomsen
AKRH3(010417)10232024
05-25-1634-8

Laura Renfro for Jack Renfro v. Lisa Frisch, Tracy Andrukat, Shannon Kerstetter, and Associated Property Management
AKRH4(010582)10312024
05-25-2974-8

Latrina Howard v. Flixbus, Inc. dba Greyhound
CLEG4(009905)10012024 AMENDED

Cornell Wright v. Flixbus, Inc. dba Greyhound
CLEG4(009960)10032024 AMENDED

Josh Hamilton v. Spirit Halloween Superstores LLC
DAYA6(009942)10022024
22A-2025-02141

12. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Jacey Alexis Mirto v. Belmont Properties, Inc., Calcutta Woods Ltd. Db a Calcutta Woods Apartments,
and Randi Givens
AKRH3(013088)03012025
05-25-2032-8

Karen Horvath v. Further Festivals LLC dba Voice of America Country Music Festival
CLEG4(008796)08122024

Thomas Norris v. Gay Graszl
CLEH4(009316)08262024
05-24-0899-8

13. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Ace J. Powell v. The Kroger Co.
CLE74(010017)10062024
22A-2025-00443*

Deborah Havens v. Bernard J. Swack, Premier Management LLC, St Mary's Senior Village Ltd.,
Christina Engle
DAYH6(009927)09302024
05-24-1074-8

Emily Kendrick v. Extended Stay America
DAYH6(010334)10192024
05-25-1220-8

Iris Stevenson-Hatcher v. Fath Management Company dba Fath Properties, et.al.
DAYH6(011417)12062024
05-25-1613-8

Housing Opportunities Made Equal of Greater Cincinnati (H.O.M.E.) v. Fath Management Company
dba Fath Properties
DAYH6(011418)12062024
05-25-1583-8

14. **Withdrawal of Charge – with Settlement**

Taylor Cole v. Amanda Dransfield
TOLE2(012660)02102025

Taylor Cole v. Cornerstone Managed Properties, LLC
TOLB2(012661)02102025
22A-2025-02283

Donna Weber v. Materion Corporation
TOL72(013092)03022025
22A-2025-02373

April Walp v. Vesta Corp
AKRH3(010028)10072024
HUD Case No. N/A

Robert Foreman v. Benchmark National Corporation
AKR73(011293)12042024
22A-2025-01283

Anthony Ross v. Kraft Heinz Foods Company
AKRB3(012072)01212025
22A-2025-01743

Stanley Jones v. Caleigh Boyer
AKRE3(014013)03312025

Cody Plaskett v. Zidian Import, Inc., dba Aqua Pazzo
AKR73(014212)04092025
22A-2025-03312

Debra Leigh v. Foxtail Glen Reorganization LLC and AIY Properties Inc.
AKRH3(014983)05072025
05-25-2508-8

Lucas Demko v. Jessica Connell c/o Infinite Electronics Recycling
AKRE3(015018)05152025

Christopher Wilcox v. Jeanette Nichols
AKRH3(015642)06152025
HUD Inquiry No. NA

Lauryn Baker v. Northcoast Behavioral Healthcare
AKRB3(015700)06182025
22A-2025-03861

Withdrawal of Charge – with Settlement - Continued

David Saylor v. J&R Door LLC
AKRE3(016020)07072025

Maddison Collins v. Parma City Schools District
CLE74(011303)12042024
22A-2025-00834*

Ma. Cecilia Sacopla v. Luke S. Brown
CLEE4(011650)12232024

Ma. Cecilia Sacopla v. The Cleveland Bible Baptist Church
CLE74(011658)12232024
22A-2025-01054*

Ma. Cecilia Sacopla v. Heritage Christian School
CLE74(011660)12232024
22A-2025-01056*

Jessica Presswood v. Coleen Stastik
CLEE4(012028)01152025

Jessica Presswood v. Scott Brown
CLEE4(012029)01152025

Jessica Presswood v. RHM Real Estate Inc.
CLE74(012044)01152025
22A-2025-03963*

Megan Besselman v. Jeffrey Revlock
CLEE4(014411)04212025

Megan Besselman v. Vermilion Power Boats Inc.
CLEB4(014412)04212025
22A-2025-03183*

Megan Besselman v. Nate Sublet
CLEE4(014413)04212025

Megan Besselman v. Ray Cromwell
CLEE4(014414)04212025

Dana McLafferty v. T.H. Martin, Inc
CLEA4(014671)05052025
22A-2025-03326*

Withdrawal of Charge – with Settlement - Continued

Mensah Viassy v. Ashelani (Last Name Unknown) c/o Inter-con Security
DAY76(010824)11082024

Kimberly Camacho v. Randy Fader c/o American Battery Solutions Inc
DAYE6(011462)12132024

Ellen Short v. Wilmington College
DAY76(012124)01222025
22A-2025-03583

Doris Gordon v. Insights Training Group, LLC
DAYB6(012868)02182025
22A-2025-01690

Richard Colemire v. Tonya LNU c/o Southern Rock Restaurants LLC
dba McAlister's Deli LLC
DAYE6(013741)03202025

Sara Lassak v. Crocs, Inc.
DAYB6(014348)04282025
22A-2025-03009

Latisha Washington v. Matthew Charbonneau
DAYE6(014437)04232025

Charles Graise v. Mayfield Country Club
ADRB4(013058)02282025
22A-2025-02358

Larry Pernell Jr v. Tyson Foods
ADRM6(011456)12122024
22A-2025-02984

Gretchen Smith v. Scioto Family Behavioral Health
ADR76(011592)12192024
22A-2025-03101

Tonda Delaney v. StandardAero Component Repair Services Inc ADR76(011695)12292004

15. Withdrawal of Charge – Request for Notice of Right to Sue

Steven Landis v. Parris Burt c/o HD Supply Management Inc.
COL71(009731)09242024
22A-2025-00223

Steven Landis v. HD Supply Management Inc
COL71(009737)09242024
22A-2025-00226

Charles Snyder v. Live Mobile Group, LLC
COLA1(010107)10092024
22A-2025-00355*

Richard Brown v. Proline Electric, Inc.
COLB1(010453)10242024
22A-2025-00506*

Bernadette Simmons v. State of Ohio
COLA1(011357)12072024
22A-2025-01359

Sealan Bishop v. Hand & Stone Massage and Facial Spa
COL71(011646)12232024
22A-2025-01621

Clifford Battle v. Adept
COLE1(011841)01082025
22A-2025-03941

Reed Wilson v. Ryan Gerhart c/o Columbia Gas of Ohio Inc.
COL71(011882)01092025
22A-2025-01654

Reed Wilson v. Jodi Falknor c/o Columbia Gas of Ohio
COL71(011884)01092025
22A-2025-01666

Reed Wilson v. Garret Ferguson c/o Columbia Gas of Ohio, Inc.
COL71(011885)01092025
22A-2025-01679

Reed Wilson v. Jeremy Lozier c/o Columbia Gas of Ohio Inc.
COL71(011886)01092025
22A-2025-01680

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Reed Wilson v. Columbia Gas of Ohio Inc.
COL71(011887)01092025
22A-2025-01681

Reed Wilson v. Tyler Levering c/o Columbia Gas of Ohio Inc.
COL71(011888)01092025
22A-2025-01351

Reed Wilson v. Krista Burns c/o Columbia Gas of Ohio, Inc.
COL71(011889)01092025
22A-2025-01356

Reed Wilson v. Jarred Ziegler c/o Columbia Gas of Ohio Inc.
COL71(011904)01092025
22A-2025-01353

Reed Wilson v. Evan Heth c/o Columbia Gas of Ohio Inc.
COL71(011906)01092025
22A-2025-01349

Diana Weldon v. Laurels of Norworth
COL71(012610)02122025
22A-2025-01971

Tressa Brinkley v. Franklin County Sheriff
COL71(013251)03082025
22A-2025-02219*

Mysohia Crocker-nelson v. Walmart ETCC
COL71(014082)04212025
22A-2025-02619*

Charles Whiteous v. Matt Wilkoff c/o FM Resources, Inc.
COL71(014098)04032025
22A-2025-02772

Charles Whiteous v. FM Resources, Inc.
COL71(014100)04032025
22A-2025-02771

Tyler Norris v. Competitive Staffing Solutions, LLC
COL71(014218)04222025
22A-2025-02857

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

April Mustain v. Depcom Power
COL71(014272)04242025
22A-2025-02880

April Mustain v. Orbital Solar Services, L.L.C.
COL71(014273)04242025
22A-2025-02877

Kenneth Barnett v. JB Hunt
COLB1(014329)04252025
22A-2025-02890

Nina Starks v. Ehab Eska N&E Learning, LLC
COLB1(014436)04222025
22A-2025-02866

Erika Kaback v. Sydney Fesler c/o Quantum Health, Inc.
COLB1(014480)04242025
22A-2025-02894

Michael Ridgeway v. Paccar, Inc.
COLB1(014864)05222025
22A-2025-03289

Timothy White V. Paige Walker
COL71(015040)05162025

Helenia Sanchez v. New Horizons Baking Company, LLC
TOL72(009276)09042024 AMENDED
22A-2025-00866*

Kerry Werner v. Edgewood Manor Rehabilitation and Healthcare Center LLC
TOLB2(010034)10042024
22A-2025-00973*

Christina Moorer v. Mariner Finance, LLC
TOL72(010106)10092024
22A-2025-00943

Blake Crummel v. Motor City Peaks, LLC dba Twin Peaks
TOLB2(010164)10102024
22A-2025-00945*

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Brittani Landren v. Treves, Inc. dba KT Ohio
TOL72(010166)10102024
22A-2025-00944*

Kelmyia Morgan v. Gibsonburg Health, LLC
TOL72(010328)10182024
22A-2025-01045*

Anthony Gonzalez v. Ballreich Foods, LLC
TOLB2(010472)10182024
22A-2025-00987*

David Oxner v. A&G Education Services, LLC
TOLA2(012606)02052025
22A-2025-02253

Robert Trafton v. General Motors LLC
TOL72(013612)03172025
22A-2025-02541*

Margie Carrillo-Kreisher v. Hearthside Food Solutions, LLC dba Maker's Pride
TOLB2(014173)04072025
22A-2025-02706*

Margie Carrillo-Kreisher v. Nicole Butler c/o Hearthside Food Solutions, LLC
dba Maker's Pride
TOLE2(014175)04072025

Trenton Zeisler v. Midwest Tape, LLC
TOLB2(014498)05062025
22A-2025-02861*

William Jack Tupper v. Rolling Frito-Lay Sales LP
AKRA3(009938)10022024
22A-2025-00593*

Joshua Spaulding v. Granite Construction – NSIT Project
AKR73(012315)01302025
22A-2025-01798*

Cindi Kirchenbauer v. Arrow Senior Living dba Hudson Grand Senior Living
AKRB3(014577)04272025
22A-2025-03733

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Brendan Brown v. Ambaflex Manufacturing Inc.
AKR73(014738)05052025
22A-2025-03723*

Robert Easterbrook v. Eaton Corporation
CLEA4(014445)04242025
22A-2025-03250

Robert Easterbrook v. Rachel Ligman
CLEE4(014446)04242025

Robert Easterbrook v. Hartman Aguirre
CLEE4(014448)04242025

Robert Easterbrook v. Ralph Nazario
CLEE4(014449)04242025

Samantha Perrin v. One Source Employee Management, LLC
DAY76(001186)09052023
22A-2024-00386

John Rieman v. Bridgette Pearl c/o Honeywell International, Inc.
DAYE6(009745)09252024

John Rieman v. Diane Conner c/o Honeywell International, Inc.
DAYE6(009746)09252024

John Rieman v. Dave Hanson c/o Honeywell International, LLC
DAYE6(009747)09252024

Ciara Dillingham v. Eric Shoaff
DAYE6(012485)02052025

Victor Long v. Skyline Chilli
DAYA6(013668)03192025
22A-2025-02800*

Katondra Edwards v. Michele Sweetney c/o Brightview LLC
DAYE6(014207)04102025*

Shawn Kuba v. Staffmark Investment LLC Aka Staffmark
DAYB6(014243)04232025
22A-2025-03085*

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

David Clinton v. Sedgwick Claims Management Services, Inc.

DAYB6(014433)05012025

22A-2025-03035*

Shaun Countryman v. HM US Services, LLC

DAYB6(014470)05052025

22A-2025-03040*

Lisa Myers v. Wendy Walker c/o Springfield Urology LLC.

DAY76(014974)05132025

Johnny Fields v. Diebold Nixdorf

ADR73(012674)02152025

Johnny Fields v. Diebold Nixdorf

ADR73(012644)02152025

16. Administrative Closure – Request for Notice of Right to Sue

Freddie Sellers Jr. v. Honda R & D/ Actalent
COL71(009433)09112024
22A-2025-00160

Beau Michael Morris v. Bloom (Bebout Services, LLC)
COLB1(009691)09232024
22A-2025-00208

Harmony Igweka v. Bresco Broadband
COL71(009696)09232024
22A-2025-00209

Crystal Brant v. RMH Franchise Corporation
COLB1(010407)10232024
22A-2025-00634*

Angelica Byrd v. Fro-yo Holdings, LLC
COLB1(013777)04032025
22A-2025-02412*

Jennifer Avery v. Jenny Brandies c/o Excel Inc. (DHL Supply Chain)
COL71(013936)03272025
22A-2025-02511

Tanisha Drummond v. Youth Over Us, Inc.
COL71(014133)04022025
22A-2025-02770

Barbara Nugent v. Sun Behavioral Health Columbus
COLB1(014291)04242025
22A-2025-03224

Lakendrae Templeton v. Ossai Health Care Service, LLC
COLB1(014347)04282025
22A-2025-02879

Mohamed Warsame v. Southeast Healthcare Inc.
COLB1(015684)06172025
22A-2025-03717

Kelsie Marcal v. Peter Gamier c/o Midwest Detox Center LLC
TOLE2(010252)10152024

Administrative Closure – Request for Notice of Right to Sue - Continued

Kelsie Marcal v. Justin Ochmanek c/o Midwest Detox Center LLC
TOLE2(010253)10152024

Kelsie Marcal v. Midwest Detox Center LLC
TOL72(010255)10152024
22A-2025-01033*

Kelsie Marcal v. Amber Scott c/o Midwest Detox Center LLC
TOLE2(010257)10152024

Robert Taylor v. Hyway Trucking Company
TOL72(014638)04302025
22A-2025-03117

Robert Taylor v. Micheal Kerin c/o Hyway Trucking Company
TOLE1(014639)04302025

Robert Taylor v. Amanda Miller c/o Hyway Trucking Company
TOLE1(014646)04302025

Krysti Templeton v. Dan Davis c/o TG3 Enterprises, Inc. dba Planet Fitness
TOLE2(014801)05092025

Krysti Templeton v. TG3 Enterprises, Inc. dba Planet Fitness
TOL72(014926)05092025
22A-2025-03339

Chad Lauf v. Rebecca Laibe c/o Whirlpool Corporation
TOLE2(015384)0605202

Chad Lauf v. Kristin Gudakunst c/o Whirlpool Corporation
TOLE2(015385)06052025

Michelle Beachman v. Tiny Faces Childcare
AKRE3(009750)09252024

Daphne Robinson v. Ron Mendenhall c/o Venture Plastics Inc.
AKRE3(010388)10212024

Nicole Ward v. OE Connection LLC
AKRB3(012654)02072025
22A-2025-03761*

Administrative Closure – Request for Notice of Right to Sue - Continued

Stephanie Lipari v. CommQuest Services Inc.
AKRB3(012273)01282025
22A-2025-03220*

Nicole Ward v. Chris Smart c/o OE Connection LLC
AKRE3(012655)02072025

Akil Lanton v. Marrissa Patrone
AKRE3(013131)03032025

Elizabeth Bruner v. Summa Health
AKRB3(013919)04102025
22A-2025-03226*

Adazyia Houston v. Fred Martin Motor Company
AKR73(014356)04172025
22A-2025-03314

Adazyia Houston v. Ashley Moore c/o Fred Martin Motor Company
AKRE3(014357)04172025

Adazyia Houston v. Hayley Thompson c/o Fred Martin Motor Company
AKRE3(014361)04172025

Adazyia Houston v. Ariel Ely c/o Fred Martin Motor Company
AKRE3(014363)04172025

Deziray Eckenrode v. Buckeye Trailer & Fab Company LLC
AKR73(014409)05012025
22A-2025-03727*

Beth Fetters v. Altercare of Louisville Center
AKRA3(014704)05052025
22A-2025-03785

Beth Fetters v. Mallory Weyer c/o Altercare of Louisville Center
AKRE3(014712)05052025

Beth Fetters v. Erica (LNU) c/o Altercare of Louisville Center
AKRE3(014714)05052025

Lisa Long v. South Euclid Lyndhurst School District Board of Education
AKRB4(013028)02272025
22A-2025-02340*

Administrative Closure – Request for Notice of Right to Sue - Continued

Thomas Kalivas v. Blue Sky Innovation Group Inc.
CLE74(011010)11202024
22A-2025-00759

Michelle Durrance v. Verne & Ellsworth Hann Inc.
CLEB4(011017)11202024
22A-2025-00746*

Michelle Durrance v. Amanda Duncan
CLEE4(011018)11202024

Michelle Durrance v. Christopher Hann
CLEE4(011019)11202024

Michelle Durrance v. Heartland Home Services LTD
CLEB4(011020)11202024
22A-2025-00747*

Thomas Kalivas v. Jeff Palese
CLEE4(011136)11262024 Amended

Denatron Logan v. Northfield Park Associates, LLC
CLE74(011661)12232024
22A-2025-01066

Crystal Allen v. Canopy Child Advocacy Center, Inc.
CLE74(011708)12202024
22A-2025-01110*

Dominique Campbell v. Barbara Barnett
CLEE4(011936)01102025

Dominique Campbell v. St. Augustine Manor Corp
CLE74(011940)01102025
22A-2025-01223

Curtis Little v. Taylor Haj
CLEE4(012664)02102025

Curtis Little v. Driven Brands Shared Services, LLC
CLEA4(012667)02102025
22A-2025-01662

Administrative Closure – Request for Notice of Right to Sue - Continued

Natasha North v. Certus Healthcare Management, LLC
CLE74(012859)02182025
22A-2025-01880*

Eric White v. Northern Stamping Inc.
CLE74(012904)02192025
22A-2025-02353*

Eric White v. Landon Slomovitz.
CLEE4(012906)02192025

Theresa Deloach v. Catherine Piedmont
CLEE4(013054)02272025

Theresa Deloach v. Debra Moore
CLEE4(013055)02272025

Theresa Deloach v. Millennia Housing Management, Ltd
CLEB4(013056)02272025
22A-2025-02488

Antoinette Warner v. MP Biomedicals, LLC
CLE74(013781)03212025
22A-2025-02944*

Antoinette Warner v. Michael Sobera
CLEE4(013782)03212025

Iris Pinheiro v. ReliabilityFirst Corporation
CLEA4(013784)03212025
22A-2025-02962

Harry Spaulding v. Doug Moyer
CLEE4(013808)03242025

Harry Spaulding v. Interpak Inc
CLE74(013822)03242025
22A-2025-02988*

Alex Garrett v. Nick Samberg
CLEE4(014087)04222025

Alex Garrett v. Emily Magyar
CLEE4(014090)04222025

Administrative Closure – Request for Notice of Right to Sue - Continued

Alex Garrett v. Cintas Corporation No. 2
CLE74(014091)04222025
22A-2025-03139

Deana Hovanic v. Premier Metal Services, LLC
CLEE4(014112)04212025

Catalina Smallwood v. Park-Ohio Holdings Corp., Park-Ohio Industries, Inc.,
ParkOhio Worldwide LLC, Park-Ohio Forged & Machined Products LLC,
and Ajax Tocco Magnethermic Corporation
CLE74(014123)04042025
22A-2025-03140

Douglas Runyon v. Albine Roch
CLEE4(014192)04102025

Douglas Runyon v. Ryder Transportation Solutions LLC
CLEB4(014193)04102025
22A-2025-03118

Christina Lorenzi v. Christine McKenzie
CLEE4(014554)05082025

Lauren Artache v. Jordan Community Residential Center
CLEB4(014637)05132025
22A-2025-03307

Wendy Eldridge v. Marcum Wealth, LLC and Marcum LLP
CLE74(014820)05072025
22A-2025-03347

Christina Lorenzi v. University Hospitals Cleveland Medical Center
CLEB4(014836)05082025
22A-2025-03427

Christina Lorenzi v. Dr. Nicholas Bambakidis
CLEE4(014839)05082025

Christina Lorenzi v. Cathy Peterson
CLEE4(014840)05082025

Paul Adegbite v. ABM Industry Group, LLC
CLE74(014947)05092025
22A-2025-03429

Administrative Closure – Request for Notice of Right to Sue - Continued

Paul Adegbite v. Sara (LNU)
CLEE4(014949)05092025

Lauren Artache v. Lisa Bottoms
CLEE4(014972)05132025

Judith Linsky v. University Hospitals Health System, Inc.
CLEA4(015072)05192025
22A-2025-03419

Judith Linsky v. Melinda Weirich
CLEE4(015073)05192025

Judith Linsky v. Gretchen Mlinaric
CLEE4(015074)05192025

Denise Farag v. Jim Gast
DAYE6(009267)09032024

Nicolas Langlois v. GE Aerospace US
DAYB6(009409)09102025
22A-2025-01610*

Julie Buckler v. Andrew Carter
DAYE6(010237)10142024

Julie Buckler v. Carlton Cave
DAYE6(010238)10142024

Ashley N. Roush v. Consolidated Asset Management Services (Ohio), LLC
DAY76(013324)03122025
22A-2025-02773*

Phyllis Peterson v. Dayton Public Schools
DAY76(013530)03212025
22A-2025-02813*

Christina Holloway v. Prevention Awareness Support Services
DAYB6(014667)05022025
22A-2025-03433

Christina Holloway v. Bethan Miller
DAYE2(014698)05022025

Administrative Closure – Request for Notice of Right to Sue - Continued

Shanae Price v. OneSource Employee Management LLC
DAYB6(014756)05062025
22A-2025-03425

Darren Sharp v. Vernon Sporing
DAYE6(014952)05092025

Linda Daniels v. Sandra Gerrand c/o Bomgaars Supply Inc.
DAY76(015035)05152025

17. **Withdrawal of Charge - Grant**

Jeffrey A Duff v. Columbus Auto Fair & Labor Max Staffing
COL71(006244)04092024
22A-2024-03322

Brent and Kim Holtevert v. 285 E 15th Avenue LLC; OSU Live; and Jack Beatley
COLH1(012670)02152025
HUD No.: 05-25-2627-8

Paul J. Ridenour v. The Villas of Gahanna Condominium Association; Capital Property Solutions, Inc.;
and Jennifer Doll
COLH1(014036)04172025
HUD No.: 05-25-2816-8

Arushi Gupta v. The Ohio State Hospital
COLB1(014604)05092025
22A-2025-03060

*Commissioner Patmon recused himself from participation in this case

Brooklynne Ellison v. S A R B G London Ltd., Scioto Management Group,
and Aimee Lewis
COLH1(014791)05192025
HUD No.: N/A

Sheron Grace v. FCA US LLC
TOL72(011397)12052024
22A-2025-01086*

Michelle Romain v. Tori Trout
TOLG2(012097)01212025

Taii Toles v. MasterCorp Commercial Services LLC
TOLE4(014950)05272025

Tulana Wade v. Leaf Home
AKR73(013839)04072025
22A-2025-03262

Cletessa Adams v. 5000 Sowul Blvd. OPCP, LLC dba Hudson Spring
AKR73(013858)03252025
22A-2025-03008

Cletessa Adams v. Cindy Glaze
AKRE3(013881)03252025

Withdrawal of Charge – Grant - Continued

Vic Rosasco v. Home Depot
AKRB3(014630)05132025
22A-2025-03847

Leslie Turner v. Wayside Farm Northampton Meadows Nursing and Rehab
AKR73(014759)05182025
22A-2025-03871

Elaina Sauer v. Kayla Smith
AKRE3(015606)06132025

Christopher Dupratt v. Goodyear
AKRB3(015860)06302025
22A-2025-03878

David Fullmore v. I'd Rather Not Say Yet
AKR73(016025)07082025

Steven Austin v. Sysco Cleveland, Inc
CLEA4(012259)01282025
22A-2025-03905*

Stephen Gunderson v. Research Institute
DAYF6(014398)04302025

Brivoy Express Trust v. City of Dayton, Ohio; Division of Housing Inspection
DAYH6(014597)05092025
HUD Inquiry N/A

Debbie Suleski v. Jim West, The Commons of Crosspointe Condominium Assoc.
DAYH6(014706)05152025
HUD Inquiry N/A

Nataly Duenas - Diaz v. Andre (Planet Fitness)
DAY76(014720)05052025

Bobbee Brooks v. Aronoff Center
DAYG6(014737)05162025

18. Administrative Closure

Carolyn Hunter v. Homeowners Association- The Chase Community
COLH1(010536)10292024

CIMS Property Management v. Tanya Sturgill
COLH1(015485)06102025
HUD No.: N/A

Dionne Kelly-Taylor v. Millenia Housing Management, Ltd.
TOLH2(011512)12162024
HUD N/A

Dionne Kelly-Taylor v. Millenia Housing Management, Ltd.
TOLH2(011642)12232024
HUD N/A

Dionne Kelly-Taylor v. Millenia Housing Management, Ltd.
TOLH2(011778)01062025
HUD N/A

Rachel Ferguson v. Lucas Metropolitan Housing
TOLH2(012449)02052025
HUD N/A

Terry Weaver v. Terry Weaver; George Sutherland
TOLH2(013536)03212025
HUD N/A

Michele Robin Vasquez v. Terry Weaver
TOLH2(013537)03222025
HUD N/A

Daphne Robinson v. Jennifer Sayers c/o Venture Plastics Inc.
AKRE3(010386)10212024

Daphne Robinson v. Venture Plastics Inc.
AKRB3(010389)10212024
22A-2025-00741*

Sessel Pius L. Taylor v. AI Powersports Inc.
AKR73(010393)10212024
22A-2025-00740

Sessel Pius L. Taylor v. Dondi Searcy, Sr. c/o AI Powersports Inc.
AKRE3(010394)10212024

Administrative Closure - Continued

Anthony Miller v. Willjen of Kent Corporations McDonalds
AKRB3(010393)06262025
22A-2025-03887

Aaron Cook v. TJ Maxx
AKR73(016031)07082025
22A-2025-03882

Shapri Shariah Abrams v. 4-M Building Solutions
AKR71(009380)09092024

Reginald Bruce v. Walsh Contracting
CLEE4(010376)10212024

David Bryant v. City of Cleveland
CLEA4(011083)11252024
22A-2025-00795

Keyvan Ravakhah v. Mount Carmel Health System
CLEA4(011338)12062024
22A-2025-00871*

Mary McClatcher v. Ohio Civil Rights Commission
CLEG4(011893)01092025

Moshood Martins v. North American Dental Group
CLE74(012813)10292024
22A-2025-02071*

Broy Aaron Whiteside v. Our Lady of the Wayside
CLE74(013533)03212025
22A-2025-02924*

Hunter Custis v. Josh Croucher c/o Lowe's Home Centers, LLC
DAYE6(011761)01022025

Rochelle Lynn Dunlap v. Riley View Apartments
DAYH6(013484)03192025
05-25-2281-8

Charles Broyles v. Lisa Desrosiers
DAYH6(014354)04282025
HUD Inquiry No.: N/A

Administrative Closure - Continued

Ann K v. Mario Bro (Mario Lopez)
DAYG6(014746)04242025

Dontrey Calhoun v. Bon Secours Mercy Health
DAY76(015030)05132025

19. No Jurisdiction - Dismiss

Joshua Burnard Keyes v. The Ohio State University Harding Hospital
COL71(011537)12112024
22A-2025-01582

*Commissioner Patmon recused himself from participation in this case

Eric Smoak v. Maryhaven
COL71(011542)12172024
22A-2025-01175

Eric Smoak v. Compdrug
COL71(011543)12172024
22A-2025-01174

Queen Sunnekkqua Smith v. PNC Bank
COLG1(013391)03142025

Queen Sunnekkqua Smith v. Ohio Attorney General Offices
COLG1(014364)04292025

Queen Sunnekkqua Smith v. ATF Columbus Ohio
COLG1(014365)04292025

Queen Sunnekkqua Smith v. Vance's
COLG1(014366)04292025

Queen Sunnekkqua Smith v. Adamh Board of Franklin County
COLG1(014367)04292025

Queen Sunnekkqua Smith v. Columbus Police Internal Affairs Bureau
COLG1(014369)04292025

Queen Sunnekkqua Smith v. Victims of Crime Office and Headquarters
COLG1(014370)04292025

Noni Brooks v. Nicole Northrup
COLB1(014752)05162025
22A-2025-03175

Rhonda Perkins v. Golf Pointe
COLH1(015286)06052025

Charles Townsend/Fair Deal Auto Sales v. Diane Ward
COLH1(015441)06092025
HUD No.: No Jur

No Jurisdiction – Dismiss - Continued

Curtis G Howson v. Van Buren Homeless Shelter
COLH1(015443)06062025
HUD No. NA

Robyn J. Kelly v. State of Ohio, Department of Mental Health & Addiction/Other
COL71(015793)06242025
22A-2025-03844

Ronda K. Hice v. General Motors LLC
TOL72(010396)10212024
22A-2025-00979

*Split Recommendation: No Jurisdiction on the allegation of different terms and conditions of employment on the bases of sex, race, and retaliation; No Probable Cause on the allegation of harassment on the bases of sex, race, and retaliation.

John Smith v. Lowes Home Center, LLC
TOLA2(012036)01162025

John Smith v. Lowes Home Center, LLC
TOLA2(012853)01162025

Robert Sanchez v. Defiance Common Pleas Court
TOLG2(012871)01022025

Seth Gambini v. Two Brothers Market
TOLG2(013457)03182025

Amanda Dancer v. Williams County Children Services
TOLG2(013889)04092025

Kaliff Malabo v. Dan Jeko and Nicole LNU, Owner and Manager of Monstervresale
TOLH2(014693)05142025
HUD N/A

Oscar Alba v. Social Security Administration
TOLG2(015008)05282025

Janich Yaceczko v. Stow Municipal Court
AKRG3(013702)03312025

Michael Wilson v. Mt. Hope Cemetery
AKRE3(014924)05272025

Nikki Fullerton v. Kids R Kind Learning Center
AKRK3(015168)06032025

No Jurisdiction – Dismiss - Continued

Elaina Sauer v. Kayla Smith
AKRE3(015606)06132025

Myra Crenshaw v. Elevance Health Formally Anthem BCBS
AKR73(015702)06182025

Randy Dean Sr. v. Brimfield Township Police Department
AKRG3(016032)07082025

Russell Gerald Gelormini v. Infinity Teleradiology LLC
CLEB4(010209)10152024
22A-2025-00516*

Split Recommendation: No Jurisdiction on the basis of national origin, ancestry, disability, age, and/or military status; No Probable Cause on the basis of retaliation.

Linda Card v. Defense Finance and Accounting Service
CLEE4(010346)10212024

Carmen Cedeno v. Valley Road Villa LLC, Jeffrey Hulett,
Brock Milstein, Lucy Torres and Carmen Quinones
CLEH4(011320)12052024
HUD Inquiry No. NA

Ariel Issacs v. Kathleen Guion
CLEH4(013451)03032025
05-25-1959-8

Dan Jones v. State of Ohio, Mike DeWine, Governor
CLEH4(013945)04122025
HUD Inquiry No. NA

Danmeka Davenport v. Cleveland Metropolitan School District
CLEG4(014570)05092025

Eugene Nicholas Ermilo Santos v. Ohio State Police, Ohio Protective Services, Alexander Mayorkas,
Stefanie Ann Murphy and Joe Biden
CLEH4(014544)05072025
HUD Inquiry No. NA

Crystal Williams v. Shaker Heights Apartments
CLEH4(014848)05212025
HUD Inquiry No. NA

Jane Doe v. Slovene Home for the Aged
CLEE4(015122)05312025

No Jurisdiction – Dismiss - Continued

Unique Lettice McCadney v. Katz Law LLC
CLEG4(015725)06192025

Kim Price v. East Cleveland Police Department
CLEG4(016114)07102025

Tiffany Elliott v. N/A
DAYG6(009518)09152024

Ashley Roper v. Glenwood Behavioral Health
DAYG6(012923)02252025

Nikia Flanigan v. Hero Homes JV 1, Arbor LLC, Sayam Ibrahim
DAYH6(013421)03162025
HUD Inquiry No.: N/A

Rob Nichols v. Rob Nichols
DAYH6(014263)04232025
HUD Inquiry No.: N/A

Kellie Kinnett v. Montgomery County Children Services
DAYG6(014525)05072025

Amy Waterstreet v. Kroger
DAYK6(015130)06012025

20. No Jurisdiction – Dismiss (XNJ)

Joshua Easley v. Chantry Place Housing Limited Partnership
COLH1(012301)01242025
HUD No.: 05-25-1687-8

Crystal Wise v. Julia Stearns Woda Management & Real Estate LLC; 43 Town Square Limited Partnership; Woda Cooper Community; and The Woda Group, Inc.
COLH6(014278)04152025
HUD No.: 05-25-2292-8

Bayley Austin v. Wildcat V LLC, AIY Properties Inc., Lake Cable Village Apartments and Abby Stafford
AKRH3(010869)10302024
05-25-1224-8

Katrina Walker v. Candice Cook, Andrew Debalko, Jeannie Kramer & Licking Metropolitan Housing Authority
AKRH1(010772)10302024
05-25-1229-8

Brittany DeJesus v. Lawrence and Mary Ellen Brock
CLEH4(015531)06102025
05-25-2795-8

21. No Probable Cause - Dismiss

Ziyin Mo v. Ace of Cups
COLG1(009242)09022024

Jennifer Manring v. Unitedlex Professional Services, LLC
COLB1(009244)08302024
22A-2025-00075

Ashley Jensen v. Lower Lights Health Center
COLB1(009301)09042024
22A-2025-00101*

Bobby Watt v. Amazon
COLB1(009303)09042024
22A-2025-00090

Christina Bouchet v. Garden Healthcare
COL71(009337)09052024
22A-2025-00116*

Charles Johnson v. Meijers
COL71(009339)09062024
22A-2025-00120

Pasty Chema v. SSA Group, LLC
COLA1(009372)09062024
22A-2025-00122

Martha Speakman v. Valvoline Instant Oil Change
COL71(009373)09062024
22A-2025-00121*

Jibril Mohamud v. Swipejobs
COL71(009385)09092024
22A-2025-00127

Hassan Williams v. United Dairy Farmers
COL71(009393)09092024
22A-2025-00125*

Philip Jones v. Ross Correctional Institution
COLB1(009426)09102024
22A-2025-00132*

No Probable Cause – Dismiss - Continued

Monique Farris v. CDCFC- Head Start
COL71(009445)09112024
22A-2025-00161*

Shirley Addy-Tah v. Child Development Council of Franklin County Inc
COLA1(009449)09112024
22A-2025-00158*

Ciearra Moore v. State of Ohio, Department of Rehabilitation and Correction
COL71(009479)09122024
22A-2025-00162

Luke Poljak v. Westerville City Schools
COLB1(009485)09132024
22A-2025-00628*

Susan Withers Newton v. Zanesville City Jail
COLB1(009491)09132024
22A-2025-03906

Clinton Smith v. Ohio State Highway Patrol
COL71(009497)09132024
22A-2025-00177*

Maria Nunez Vega v. Clearly Sturgeon Investments, LLC
COL71(009502)09132024
22A-2025-00175

Nathaniel Hill v. Species X
COL71(009510)09142024
22A-2025-00180

Shakia Brown v. Tosoh American Inc.
COL71(009577)09172024
22A-2025-00189*

Patrick Waldron v. Kenworth Truck Company
COL71(009610)09182024
22A-2025-00194*

Deea Ragland v. Sun Behavioral Columbus
COLB1(009630)09192024
22A-2025-00198*

No Probable Cause – Dismiss - Continued

Angie Simms v. Kroger Pharmacy
COLA1(009641)09202024
22A-2025-03724*

Raymond Chrysler v. Amazon
COL71(009726)09242024
22A-2025-00214*

Koroma Alamin v. Rescare
COL71(009734)09252024
22A-2025-00240*

Renaud Bungwa Dobgima v. State of Ohio, Department of Rehabilitation and Correction
COL71(009755)09252024
22A-2025-00235

Frankie Al-amin v. Yellow Springs Brewery
COLB1(009762)09252024
22A-2025-00233

Leann Cirignano v. Hammer and Nails Men’s Grooming Shop dba Bert Bros, Inc.
COL71(009800)09262024
22A-2025-00242

Brittany Wiley v. Basecamp Recovery Center
COL71(009824)09272024
22A-2025-00247

Samuel Hopper v. Littleton’s Market
COL71(009828)09272024
22A-2025-00245*

Samantha Siano v. Speedway
COL71(009839)09292024
22A-2025-00253

Anna Lowery v. 1800flowers.com Inc
COL71(009845)09292024
22A-2025-00257*

Bonnie Jasiunas v. Synchrony Bank
COLF1(009848)09292024
EEOC Case No.: NC

No Probable Cause – Dismiss - Continued

Pamela Pinkney v. State of Ohio, Department of Public Safety
COLG1(009855)09302024

Damon Pace v. Distinctive Kitchen
COL71(010052)10072024
22A-2025-00307

Holly Watson v. Ohio Facilities Construction Commission
COLA1(010068)10082024
22A-2025-00331

Leslie Thompson v. Sams Club Fulfillment Center 9475
COL71(010318)10182024
22A-2025-00434

Tia Hatch v. Hocking Metropolitan Housing Authority/Toni Vermilion
COLH1(010342)10202024
HUD No.: N/A

Diallo Sewell v. LC Gahanna (LC Preserve Crossing)
COLH1(010398)10222024
HUD No.: N/A

Kulan Abdurehman v. Virtue Vegan Salon
COL71(010616)11012024
22A-2025-00661*

John Peck v. South End Café
COL71(010639)11042024
22A-2025-00664

Jessica Meadows v. Center Street Community Health Center
COL71(010751)11072024
22A-2025-00718

Tasha Peterson-Wicker v. State of Ohio - Unemployment OUIO
COL71(011078)11242024
22A-2025-01102

*Commissioner Patmon recused himself from participation in this case

Glen Higgins v. Legend Smelting's and Recycling, LLC
COLB1(010849)11122024
22A-2025-00818*

No Probable Cause – Dismiss - Continued

Andrea Lederman v. Sunoco
COLG1(011365)12082024

Mursal Haji v. Milestone Technology
COL71(011478)12132024
22A-2025-01368

Sherrie Ervin v. Sum TV
COL71(011689)12282024
22A-2025-01489 NC

Terrence Plunkett v. MPW Industrial Services
COL71(011794)01072025
22A-2025-01648

Christopher Gallimore v. The Ohio State University
COLB1(011814)01072025
22A-2025-01646

*Commissioner Patmon recused himself from participation in this case

Pearlene Monique Johnson v. Cove at Cooper Lakes Investments LLC, Scioto Management Group,
LLC, and Lauren McCale
COLH1(011845)01082025
HUD No.: N/A

Esmeralda Rodriguez v. ECDI
COLG1(011863)01082025

Brittni Stewart v. Securitas Security Services USA
COL71(011997)01152025
22A-2025-01348

Ali Nur v. Franklin County Sheriff's Office
COL71(012074)01212025
22A-2025-01802

Jennifer Napper v. Integrated Services
COLB1(012233)01282025
22A-2025-01345

Amber Blackburn v. City of Columbus, Division of Police
COL71(012355)01312025
22A-2025-01834

No Probable Cause – Dismiss - Continued

Rosa Hill v. BAF Assets 4, LLC; Main Street Renewal LLC;
and The Amherst Group LLC
COLH1(012545)02102025
HUD No.: N/A

Endia Gore v. New Life Cmm LLC; Whitehall Nl 2 LLC; Core Parklawn Manor LLC; 5812 Investment
Group LLC; and Whitney Grumman
COLH1(012724)02182025
HUD No.: 05-25-3092-8

Tammie Robinson v. American Income Life
COL71(012812)09272024
22A-2025-01619*

Ilya Venediktov v. Ohio University
COLK1(012901)02242025

Derrick Haithcock v. Lighthouse Youth Services
COLA1(013099)03032025
22A-2025-02111

Gerrell Conner v. Kemba Financial Credit Union
COLF1(013155)03052025

Queen Sunnekkqua Smith v. North Central Community
COLG1(013390)03142025

Nathaniel Bell Kirkland v. Enchanted Care Learning Center
COL71(013491)03202025
22A-2025-02277*

Tyler Beauford v. State of Ohio, Department of Youth Services
COL71(013570)03242025
22A-2025-02297

Jayeisha Johnson v. Willow Brook Christian Communities Inc
COL71(013597)03172025
22A-2025-02498

Maryse Dawson v. City of Columbus Dublin Road Water Plant
COLA1(013605)03252025
22A-2025-02314

No Probable Cause – Dismiss - Continued

Jayeisha Johnson v. Ernest Iwuchukwu c/o Willow Brook Christian Commun
COL71(013609)03172025
22A-2025-02499

Frederick Albright v. Ryder Integrated Logistics
COLB1(013660)03272025
22A-2025-02245*

Alicia Cox v. City of Columbus Recreation and Parks
COLA1(013675)03282025
22A-2025-02324

Matthew Jackson v. Columbus State Community College
COLK1(013816)04062025

Jennifer Burkett v. Fritz-Rumer-Cooke Co. Inc.
COL71(013946)04122025
22A-2025-02395

Lawrence Trowbridge v. Anchor Hocking
COL71(014055)04172025
22A-2025-02618*

Mark Butler v. Prairie Run Elementary School
COL71(014151)04212025
22A-2025-02783*

Mark Butler v. Mr. Ryan McLane (Superintendent, Big Walnut School
COL71(014154)04222025
22A-2025-02782*

Mark Butler v. Megan Forman (Administrator, Big Walnut Schools)
COL71(014155)04222025
22A-2025-02784*

No Probable Cause – Dismiss - Continued

Quincy Pratt v. City of Toledo, Department of Public Utilities,
Division of Water Distribution
TOL72(009943)10022024
22A-2025-00963

Todd J. Jackson v. General Motors LLC
TOL72(010023)10042024
22A-2025-00974

Jeanelle Addie v. Catholic Charities Diocese of Toledo
TOLB2(0010096)10082024
22A-2025-01275

James Schlievert v. City of Toledo, Department of Police Operations
TOLA2(010155)10112024
22A-2025-00946

Douglas Creswell v. State of Ohio, Department of Rehabilitation and Correction,
Toledo Correctional Institution
TOLA2(010372)10212024
22A-2025-00976

Ronda K. Hice v. General Motors LLC
TOL72(010396)10212024
22A-2025-00979

*Split Recommendation: No Jurisdiction on the allegation of different terms and conditions of employment on the bases of sex, race, and retaliation; No Probable Cause on the allegation of harassment on the bases of sex, race, and retaliation.

Raquel Copeland v. Lucas County Court of Common Pleas, Probate Division
TOL72(010473)10242024
22A-2025-00983

Rayvin Hughes v. First Solar, Inc.
TOLB2(010579)10312024
22A-2025-01069

Andrea E. Thompson v. Unison Behavioral Health Group, Inc.
TOL72(010617)11012024
22A-2025-01073

James White v. New Horizons Baking Company
TOL72(010631)11042024
22A-2025-00993

No Probable Cause – Dismiss - Continued

Brianne Wilkerson v. Dolgen Midwest LLC, dba Dollar General
TOLB2(010650)11052024
22A-2025-01003

Seatrieon Martin v. Amazon.com Services LLC
TOLB2(010768)11042024
22A-2025-01002

Mary Krolak v. Mercy Health St. Vincent Medical Center, LLC
dba Mercy Health St. Anne's Hospital
TOL72(010995)11192024
22A-2025-01024

Ashley Watson-Jones v. Mercy Health – St. Vincent Medical Center LLC
TOL72(011344)12062024
22A-2025-0107

Ebony Black v. Argus Corporation
TOL72(011449)12122024
22A-2025-01276

Matthew Primeau v. Wal-Mart Stores East, LP
TOLG2(011832)01072025

Jennifer Young v. Style Crest Enterprises, Inc.
TOLA2(011521)12172024
22A-2025-01287

Michael Henry, Jr. v. Wendy's
TOLE2(013394)03142025

Amanda Swanson v. City of Maumee
TOLH2(013416)03162025
HUD N/A

Kristen Gazdecki v. Leewood Place, LLC; Woda Cooper Companies, Inc.
TOLH2(013892)04092025
HUD N/A

Brady Perry v. First Choice Packaging, Inc. dba First Choice Packaging Solutions
TOLE2(014057)04172025

Aaliyah Clark v. Cover-Pools Incorporated
AKR73(009593)09182024
22A-2025-00527

No Probable Cause – Dismiss - Continued

Theresa Glenn v. Cover-Pools Incorporated
AKR73(009637)09192024
22A-2025-03143

David Keck II v. Mary Reed and Ohio Church Residences of Wooster dba College Hills Retirement Village
AKRH3(009701)09242024
05-25-2847-8

Savanna Banner v. Hattie Larlham (Stow-Constant Companions)
AKRB3(009896)10012024
22A-2025-00597

Frederick Bryant v. Roadrunner Transportation Systems
AKRB3(010005)10042024
22A-2025-00627

Dimitria Gatzia v. The University of Akron
AKR73(010037)10072024
22A-2025-00679

Alisha Smith v. Cascade Village North Limited Partnership, TCB Ohio, Inc., Bradley Himmelstein and Jessica Adams
AKRH3(010173)10112024
05-25-2977-8

Debbie Lee v. Dr. Priti Nair
AKRG3(010234)10152024

Destiny Jordan v. Roadrunner
AKR73(010501)10282024
22A-2025-00807

Rebecca Perolis v. Hope and Healing Survivor Resource Center
AKR73(010507)10282024
22A-2025-00811

Davion Thomas v. Indian River Juvenile Correctional Facility
AKRB3(010608)11012024
22A-2025-00926

Bryan McMaster v. City of Massillon
AKRB3(010613)11012024
22A-2025-00928

No Probable Cause – Dismiss - Continued

Bryan McMaster v. City of Massillon Fire Department
AKRB3(010875)11132024
22A-2025-01083

Timothy Potts v. Stark County Engineers
AKRB3(010882)11132024
22A-2025-01137

Curtresse Richardson v. J&J Transport
AKRG3(010983)11192024

Kelly Johnson v. Canton City School District Board of Education
AKR73(011060)11222024
22A-2025-01214

Sasha Dixon v. Emmanuel Christian Academy
AKRB3(011108)11252024
22A-2025-01224

Kevin Mosley v. The College of Wooster
AKR73(011468)12132024
22A-2025-01310

Franklin Rininger v. BLD Door Services, LLC dba Overhead Door Company of Akron
AKRB3(011916)01112025
22A-2025-01724

Mary Garcia v. Rich Industries
AKR73(012135)01222025
22A-2025-01753

Robert Harris v. Shoe Department Encore
AKRG3(012200)01262025

Dakota Fenstermaker v. Tom Phillips c/o Stark Fresh
AKRE3(012336)01312025

Dakota Fenstermaker v. Stark Fresh
AKRB3(012337)01312025
22A-2025-01778

Christine Toporcer v. Martin P. Joyce Juvenile Justice Center
AKRG3(012491)02062025

No Probable Cause – Dismiss - Continued

Pierre Wade v. Akron Plating
AKR73(012671)02152025
22A-2025-02288

Robert Johnson v. Boyko Trucking LLC
AKRB3(013021)02262025
22A-2025-02335

Kevin M. Jones v. Village of East Canton
AKR73(013027)02262025
22A-2025-02336

Gina Savinell v. Pinnacle Treatment dba Brilliant Treatment Service
AKRB3(013032)02272025
22A-2025-01942

Crystal Hostetter v. STG Communications, LLC
AKRA3(013142)03042025
22A-2025-02024

Sandra Popson v. Kent State University
AKR73(013227)03072025
22A-2025-01986

*Commissioner Sykes recused himself from participation in this case

Waddy Moses, Jr. v. AWP Safety | Area Wide Protective
AKR73(013235)03072025
22A-2025-01968

Waddy Moses, Jr. v. Eric Goshom c/o AWP Safety | Area Wide Protective
AKRE3(013236)03072025

Lauren Lab v. Kimble Companies
AKR73(013243)03072025
22A-2025-01999

Mark Perdue v. Karman Rubber Company
AKR73(013245)03082025
22A-2025-02383

Christy L. Steele v. Akron General Medical Center
AKRG3(013361)03142025

No Probable Cause – Dismiss - Continued

Autumn Suarez v. The Legends of Massillon
AKR73(013362)03142025
22A-2025-02220

Mario Bailey v. Great Day Improvement
AKR73(013382)03142025
22A-2025-02397

Lauren Lab v. Kimble Recycling and Disposal
AKRB3(013439)03172025
22A-2025-02396

Sarah Price v. Keystone NFP Akron-Lakemore, LLC dba Planet Fitness
AKRG3(014478)05052025

Joy Craig v. Castlebar Corporation
AKR73(014640)05132025
22A-2025-03823

Michelle Trosper v. Space Cowboys Restaurant Group, LLC
AKRA3(014892)05082025
22A-2025-03862

Ola Oubi v. OhioHealth Riverside Methodist Hospital
AKR71(009353)09062024
22A-2025-00418

John Christopher Mojica Iraheta v. Allied Mineral Products Holdings, Inc.
AKR71(010511)10282024
22A-2025-00814

Branden Brokaw v. Fleetlogix Inc.
CLEA4(009514)09152024
22A-2024-05038*

Debora A. Coon v. Alyson Jancsura
CLEE4(009708)09232024

Debora A. Coon v. County of Lorain, Sheriff's Department
CLEB4(009709)09232024
22A-2025-00316*

Jill Stemley v. Six Flags Entertainment Corporation dba Cedar Point
CLEG4(009721)09242024

No Probable Cause – Dismiss - Continued

Malissa Boyd v. Cornell Abraxas Group LLC
CLE74(009767)09252024
22A-2025-00111*

Molly Bridget Pellerite v. Westlake City School District Board of Education
CLE74(009789)09262024
22A-2025-00352*

Jake Williams v. Ohio Shores Hospitality LLC dba Kelleys Island Venture Resort
CLE74(009823)09272024
22A-2025-00108*

Jeffrey Oliver v. John Carroll University
CLEB4(009865)09302024
22A-2025-00326*

Ohioma Odihirin v. Great Wolf Services, LLC (Great Lakes Services, LLC)
CLE74(009867)09302024
22A-2025-00354*

Marko Medic v. The Horsburgh & Scott Co.
CLEA4(009870)09242024
22A-2024-00347*

Kevin Born-Crow v. New Avenues to Independence, Inc.
CLE74(009874)09302024
22A-2025-00336*

Mary Kerns v. University Hospitals Health System, Inc.
CLEB4(009898)10012024
22A-2025-00348*

Sierra Hall v. KODIS Transportation
CLE74(009915)10012024
22A-2025-00370*

Tiffany Elkins v. RealogicHR LLC
CLE74(009954)10022024
22A-2025-00378*

G. Gregory Christian v. Lakewood Public Library
CLE74(009957)10032024
22A-2025-00320*

No Probable Cause – Dismiss - Continued

Horace Hairr v. Grant Thornton
CLEE4(010018)10062024

Paul Falstad v. Alliant Health Group
CLE74(010039)10072024
22A-2025-00459

Neil Ramsarran v. 7-Eleven, Inc.
CLE74(010058)10082024
22A-2025-00451*

Moses Rumano v. North Central State College
CLE74(010061)10082024
22A-2025-00462*

Gabriel Rivera Ramos v. Fleming Lawn Care and Snow Plowing LLC
CLEE4(010074)10072024

Sean Dennis Miller Jr. v. Danop, Ltd. dba Mickey Mart
CLEB4(010142)10102024
22A-2025-00452*

Victoria Hauser v. Constantino's Inc.
CLE74(010192)10142024
22A-2025-02299*

Monique Burgess v. Greater Cleveland Regional Transit Authority
CLEB4(010197)10142025
22A-2025-00540*

Monique Burgess v. Greater Cleveland Regional Transit Authority
CLEB4(010198)10142025
22A-2025-00541*

Russell Gerald Gelormini v. Infinity Teleradiology LLC
CLEB4(010209)10152024
22A-2025-00516*

Split Recommendation: No Jurisdiction on the bases of national origin, ancestry, disability, age, and/or military status; No Probable Cause on the basis of retaliation.

Kyriec Brooks v. Infinity Schools LLC
CLE74(010244)10162024
22A-2025-00467*

No Probable Cause – Dismiss - Continued

Ernest Binder v. K&D Management and Laura Storm
CLEH4(010331)10182024
05-25-1537-8

Ruby Kumar v. Smooth, Inc. dba The Five O’Clock Lounge
CLEG4(010399)10222024

Joseph George v. Burlington Coat Factory of Texas, Inc.
CLEB4(010636)11042024
22A-2025-00588*

Brian Carney v. City of Cleveland, Division of Police
CLEB4(010716)11062024
22A-2025-00603*

Kristin Fox v. Perry Local School District
CLEG4(010787)11092024

Nathaniel Cooper v. Bet Olam Cemetery LLC
CLEE4(010821)11122024

Joetta Vaughn v. Wal-Mart Stores East, LP
CLEG4(010858)11122024

Katherine Lopez v. United Food and Commercial Workers Union, Local No. 880
CLEB4(010896)11142024
22A-2025-03209*

Renee Smith v. Steven Mendez, Axen Group LLC and Kelly Nervenga
CLEH4(010897)11142024
05-25-1723-8

Travis Chaffe v. Ascend Wellness Holdings, LLC dba Ascend Dispensary Outlet
CLEG4(011029)11202024

Michael King v. Vasilios Kyrrou
CLEH4(011062)11222024
05-25-2438-8

Jeovany Umanzor-Martinez v. Amazon.com Services LLC
CLE74(011104)11252024
22A-2025-00797*

Rakeen Patterson v. KeyBank National Association
CLEG4(011343)12062024

No Probable Cause – Dismiss - Continued

Nailah Fonville-Hester v. B2B Realty, LLC dba B2B Property Management
and Daniel Ismail
CLEH4(011370)12092024
05-25-2045-8

Jennifer Born v. Trademark Global, LLC
CLEA4(011505)12162025
22A-2025-01006*

Mary Fronек v. Massmed Nottingham LLC, Greenberg Apartment Communities, LLC,
Jenny Schubert and Diana Wingate
CLEH4(013828)04072025 Amended
05-25-2346-8

Mila Davis and Anthony Davis v. Ronnie Kertesz, Chris Sheely, and Crystal Gould
CLEH4(014341)04282025
05-25-2601-8

Lorenzo Heard v. Meadowood Park Associates LLC Number One,
Deegan Management Inc. and Rebecca Doehring
CLEH4(015555)06122025 Amended
05-25-2883-8

Chrystan Coleman v. Legacy of Centerville
DAY76(008887)08152024
22A-2025-01183

Walter Smith v. CNOH Associated LLC d/b/a Hilton Cincinnati Netherland Plaza
DAYA6(008916)08162024
22A-2025-00359

Leona Houston v. Huber Heights City School District
DAYA6(008982)08212024
22A-2025-01541

Hettie M Martin v. Supplier Inspection Services Inc.
DAYA6(009067)08232024
22A-2025-01156

Judith Turner v. Active Day OH, Inc. dba Active Day of Cincinnati
DAYG6(009150)08282024

Jasmine Donald v. Care Core Health at Meadows
DAY76(009177)08292024
22A-2025-01545

No Probable Cause – Dismiss - Continued

Jack Curl v. NK Parts Industries, Inc.
DAY76(009257)09032024
22A-2025-01198

Debra Crouch v. Montgomery County Juvenile Court
DAYB6(009269)09032024
22A-2025-01603

Jeanise Simmons v. UC Health OB/GYN
DAYA6(009281)09042024
22A-2025-01605

Sarah Crosby v. Sinclair Community College
DAY76(009302)09042024
22A-2025-01606

Don Bradshaw v. Genesee and Wyoming Railroad (Indiana & Ohio Railway Company)
DAYB6(009304)09052024
22A-2025-01200

Monica Stinnett v. Think Tank, Inc.
DAY76(009340)09062024
22A-2025-00277

Sarah Larcade v. Mckinney & Namei Co., LPA
DAY76(009363)09062024
22A-2025-01332

Jerome Yelder v. Greene Respiratory Services
DAY76(009379)09092024
22A-2025-01201

Domeco Rose v. Fuyao Glass America. Inc.
DAYE6(009432)09112024
22A-2025-01373

Terrence Huguely v. Norwood Medical
DAY76(009471)09102024
22A-2025-01611

Brittany Jones v. Waffle House (J. Thomas & Co.)
DAY76(009521)09142024
22A-2025-01412

No Probable Cause – Dismiss - Continued

Gregory Jones v. Great Oaks Career Centers
DAY76(009522)09102024
22A-2025-01415

Sierra Mark v. General Dynamics
DAY76(009703)09242024
22A-2025-00852

Louis Abrams v. Green Harding House, LLC, Taylor Williams, Russell Burggraff
and Dave Sellers
DAYH6(009769)09252024
05-24-1635-8

John Mack v. Crown, Inc.
DAYA6(010004)10042024
22A-2025-01428

Veneta McDaniel v. Beavercreek Medical Center dba Soin Medical Center
DAY76(010298)10172024
22A-2025-02154

Yolanda McQueen v. Walgreen Co.
DAY76(010611)11012024
22A-2025-02639

Shconya Green v. Pedcor Management Corporation
DAYH6(010619)11012024
HUD Inquiry No. 804069

Peter T. Santilli v. Michael Chamber
DAYH6(010632)11042024
05-25-2285-08

John Ellie Cobb v. MAPFRE Insurance
DAYA6(010774)11082024
22A-2024-02730

Xavier (Alexis) Mckinney v. Square Patty, LLC d/b/a Wendy's
DAY76(011065)11222024
22A-2025-02887NC

Avionna Jones v. Austin Trace Rehab and Health
DAY76(011116)11262024
22A-2025-02937

No Probable Cause – Dismiss - Continued

Stephen Rue v. Shaner Operating Corp.
DAYB6(011369)12092024
22A-2025-02978

Yvettebarbara Baldwin-Nazarene v. Xavier University
DAYF6(011694)12292024

Yvettebarbara Baldwin-Nazarene v. Xavier University
DAYF6(012011)01152025

Yvettebarbara Baldwin-Nazarene v. The Coca-Cola Company
DAYF6(012818)12272024

Yvettebarbara Baldwin-Nazarene v. McDonald's Restaurant Corporation
DAYF6(012830)01152025

Yvettebarbara Baldwin v. American Bankers Association
DAYF6(012839)01212025

Yvettebarbara Baldwin v. M And T Bank Corporation
DAYF6(012840)01212025

Randy Lloyd v. Symmes Pizza
DAY76(013094)03022025
22A-2025-02556

Zachary Hess v. Hoxworth Blood Center
DAYE6(013140)03042025
22A-2025-03145

Jason Blankenship v. Koorsen Fire Security
DAY76(013145)03042025
22A-2025-02715

Michael Stuckey v. ABC Professional Tree Services
DAY76(013154)03052025
22A-2025-02721

Jason Saylor v. TriHealth, Inc.
DAY76(013209)03062025
22A-2025-02727

Kathleen Gressner v. Friends Care Community
DAY76(013221)03072025
22A-2025-02738

No Probable Cause – Dismiss - Continued

Regina Phillips v. Lebanon Correctional Institution
DAY76(013264)03102025
22A-2025-02746

John Hickey v. Compunet Clinical Labs
DAY76(013312)03112025
22A-2025-02755

Leah McBride v. Marianne Lawrence, Owner
DAYH6(013357)03142025
HUD Inquiry No.: N/A

Maria Mierke v. Proforma Albrecht & Co.
DAY76(013415)03162025
22A-2025-02793

Felicia Southern v. Dolgen Midwest, LLC d/b/a Dollar General
DAYG6(013544)03222025

Alexis Randall v. City of Xenia
DAY76(013553)03242025
22A-2025-02476

Tyrane Dillard v. El Rancho Grandes
DAYG6(013554)03242025

Michael Stewart v. 3CDC
DAYE6(013567)03242025
22A-2025-03466

Katharine Davis v. First Care Ohio
DAY76(013576)03252025
22A-2025-02896

Collyn Mantle v. Dayton Public Schools
DAY76(013617)03262025
22A-2025-02899

Gregg Jacklin v. Henny Penny Corp.
DAYE6(013626)03262025
22A-2025-03146

Jessica Justice v. UC Health Cincinnati
DAYG6(013632)03262025

No Probable Cause – Dismiss - Continued

Jessica Justice v. Cincinnati Children's Hospital Medical Center
DAYG6(013634)03262025

Kevin Prather v. Schaaf Drugs LLC d/b/a Heartlight Pharmacy Services
DAYB6(013657)03272025
22A-2025-02905

Brittany Barker v. Kettering Neurorehab & Balance Center
DAYG6(013678)03282025

Robert Renwick v. Brew Salute LLC Broadway Barrel House
DAYB6(013687)03292025
22A-2025-02909

Curtis Evans v. State of Ohio, Department of Transportation
DAY76(013691)03302025
22A-2025-03482

Steven Huff v. General Dynamics Land Systems
DAYA6(013726)03312025
22A-2025-02935

Ashley Campbell v. Limelight/Transform MD
DAYE6(013734)04012025
22A-2025-03484

Barney Sinclair v. The Kroger Co.
DAYB6(013739)03202025
22A-2025-02809

Joseph Velasquez v. General Dynamics
DAYE6(013756)04022025
22A-2025-03931

Landen Fuqua v. Adams Pizza
DAY76(013771)04022025
22A-2025-02596

Robert Owsley v. Maple Hills Skilled Nursing and Rehabilitation
DAY76(013793)04032025
22A-2025-02600

James Price v. Pizza Hut
DAYB6(013846)04082025
22A-2025-02609

No Probable Cause – Dismiss - Continued

Marius Lancaster v. Beau Tuke, Property Manager
DAYH6(015085)05302025
HUD Inquiry No. 837525-N/A

MOTION by Commissioner Barreras to approve the July 24, 2025 Confirmation Agenda. Second by Commissioner Sykes.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES – with recusals
Commissioner Vernon Sykes	YES – with recusals
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

STAFF BRIEFING

The Director of Compliance and Enforcement, Desmon Martin, confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 4, Page 1, Item I-A

Stacey Czap and Brooklyn Czap v. West Hampton Homeowner's Association, West Hampton Homeowner's Association Board, Dan Kosco, and Rebecca Tirak
AKRH3(008154)07102024; 05-24-2436-8

*Split Recommendation: Probable Cause as to West Hampton Homeowner's Association and West Hampton Homeowner's Association Board on the issues of discriminatory terms and conditions, and advertising in a discriminatory way based on familial status; No Probable Cause as to Brooklyn Czap, West Hampton Homeowner's Association and West Hampton Homeowner's Association Board, Dan Kosco, and Rebecca Tirak and/or the issues of denial of reasonable accommodation and/or modification, and threatening, intimidating, interfering, harassing, or coercing Charging Party to keep her from the full benefit of Fair Housing law because of disability and/or in retaliation for protected activity

MOTION by Commissioner Patmon to uphold the previous Probable Cause determination. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 4, Page 2, Item I-A

Stacey Czap v. West Hampton Homeowner's Association Board, Dan Kosco and Dianne (LNU)
AKRH3(009041)08242024; HUD N/A

*Split Recommendation: Probable Cause as to West Hampton Homeowner's Association Board on the issues of discriminatory terms and conditions and intimidating Charging Party to keep her from the full benefit of Fair Housing law because of familial status; No Probable Cause as to West Hampton Homeowner's Association Board, Dan Kosco, and Dianne (LNU) and/or the issues of denial of reasonable modification, and threatening, intimidating, interfering, harassing, or coercing Charging Party to keep her from the full benefit of Fair Housing law because of disability

MOTION by Commissioner Patmon to uphold the previous Probable Cause determination. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 1, Page 1, Item I-A

Curtis Grant Howson v. Lutheran Social Services/ Friends of the Homeless
COLH1(008144)07102024

MOTION by Commissioner Patmon to reverse the previous Probable Cause determination to No Probable Cause – Dismiss; Dismiss Formal Complaint. Second by Commissioner Sykes.

Roll Call Vote:

Commissioner Lori Barreras	NO
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Jennifer Clarise Robinson v. Marshalls of MA, Inc.

TOL72(009208)08302024

22A-2024-00054

Vidal Middlebrooks v. Cincinnati Metropolitan Housing Authority, Gorman Construction Wisconsin

DAYH6(008460)07252024

MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 1. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Maya Hamilton v. State of Ohio, Department of Rehabilitation and Correction,
Lorain Correctional Institution
CLE74(008588)08012024
22A-2024-04365

Daniel Santiago Butler v. Cleveland Clinic
CLE74(009162)08272024
22A-2024-04819

Daniel Santiago-Butler v. Willing Hands, Inc.
CLE74(009326)09052024
22A-2024-04893

MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 2. Second by Commissioner Sykes.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Chris Jainene Stewart v. State of Ohio, Department of Rehabilitation and Corrections
COLG1(009699)09232024

Amanda Simpson v. Harb Estate Management LLC, Sean Harb, Property Manager
TOLH2(009488)09132024
05-24-1133-8

Connie Henderson v. Air Way Global Manufacturing LLC
TOL72(009757)09252024
22A-2025-00583

MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 3. Second by Commissioner Sykes.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 4

1. Findings Upon Reconsideration: Uphold Probable Cause

Mary Grace Kane v. UMH OH Buckeye, LLC dba Hudson Estates and UMH Properties, Inc.
AKRH3(008329)07182024
05-24-2437-8

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Courtney L. Walton v. Undivided Inc.
TOLE6(008587)07312024

Adriana Rucci-Kobus v. Portage Community Bank
AKR73(008943)08182024
22A-2025-00008

Gezelle Guillard v. Millennia Housing Management, Ltd, Donna
Webster, Larry Bentley, Amy Forbes, & Larry Stuart
AKRH1(008829)08122024
05-24-2510-8

Shanttel Lang v. Thomas Bisanz-Pennrose and Cuyahoga Metropolitan Housing Authority
AKRH1(009194)08292024 AMENDED
05-24-2615-8

MOTION by Commissioner Patmon to adopt the staff findings and recommendation in the remaining foregoing captioned item on the Commissioners' agenda for Week 4. Second by Commissioner Sykes.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 4 Add-On

1. Findings Upon Preliminary Investigation: No Jurisdiction - Dismiss

Dan Jones v. State of Ohio, Mike DeWine, Governor
CLEH4(013945)04122025
HUD Inquiry No. NA

MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the remaining foregoing captioned items on the Commissioners' Add-On agenda for Week 4. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Winburn to take a recess. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Report from Executive Director

Executive Director, Angela Phelps-White, provided a summary of the following written report:

INVENTORY

Total Case Inventory.

○ Regions:	4,321
▪ Cleveland	967
▪ Columbus	963
▪ Akron	590
▪ Toledo	634
▪ Dayton/Cincinnati	1,167

Hearings Unit Inventory.

○ Elected Housing	43
○ Housing	41
○ Employment	26
○ Public Accommodation	2
○ Higher Education	0

GENERAL

PROGRAMMING. On July 10, 2025, I met with the Executive Director of the New African Immigrants Commission. The programming committee developed a training program for the NAIC's constituency. The program will encompass an overview of the Ohio Civil Rights Commission including the investigation process, and the areas and types of discrimination. This workshop will potentially be held in three separate areas of the state-Dayton, Columbus, and Cleveland. Members of the Speakers Bureau will provide the actual training. We are currently looking for dates and locations.

SPEAKING. On July 1, 2025, I had the pleasure of speaking with seven women who are pre-professional law students and are a part of PPLP (Pre Professional Law Program) which is a program designed to provide undergraduate students with real-world exposure to the legal profession. The group I spoke with encompassed young women, each of whom aspires to attend law school. These students represent schools including Kentucky State University, Capital University, Ohio Dominican University, the University of Toledo, and The Ohio State University. In fact, they are with us today.

SHADOWING. The week of July 7th, Alexandria Webster from the WrightChoice Pre-Professional Law Program (PPLP) shadowed staff at the Commission. This program is designed to equip undergraduate students, many of whom are first generation students, with knowledge, connections, and experiences necessary to thrive in the legal profession. Through hands-on exposure, mentorship, and professional development, they teach these future lawyers how to navigate law school and beyond with confidence.

ALL-STAFF MEETING. DATE CHANGE. The All-Staff meeting has been changed from August 28th to September 18th. The meeting will still be held at the Blacklick Woods Golf Course Banquet room at 7309 East Livingston Avenue, Reynoldsburg, OH 43068. We have three speakers lined up to provide training, including ethics as required by the Ethics Commission. If you cannot attend the All-Staff meeting, the link is provided below for you to do the training on your own.

<https://ethics.ohio.gov/education/elearning/ecourses.html>

THANK YOU. Brad Adams, former Mediator in Toledo region, sent a thank you for the proclamation the Commission sent to him in honor of his retirement. He stated as follows:

“Director,

Happy Friday! I just wanted to reach out and say thank you for the proclamation that was sent to me. You have no idea how appreciative I am for such a kind gesture. I am grateful that I was blessed to have worked for an agency that does such important and valuable work. I truly believe that the Commission is in great hands and will only continue to improve. I hope you are enjoying your summer. Stay well and wishing you all the best.”

STAFF IN OUR THOUGHTS. There are members of our staff who we should keep in our thoughts and prayers. Please keep these staff members in your thoughts as you go about your daily responsibilities.

FINANCE

FINANCE SUMMARY. The FY2025 Finance Summary for June was included as an attachment with the Director’s written report.

TECHNOLOGY

SHAREPOINT. I had a meeting on July 11, 2025 regarding SharePoint, it continues to be updated. The SharePoint project with the Finance department is almost completed. We have started with Housing. Upon its completion, Hearings and Legal will be the next focus.

CASE MANAGEMENT SYSTEM. I met with the Mediators and the OnBase consultant regarding the OnBase needs of the Mediators. All the documents that the Mediators need to perform their tasks have been revised and put in OnBase. This project is to be completed by the end of the month.

HUMAN RESOURCES

❖ REGIONAL STAFFING UPDATES.

- 🚧 Dayton/Cincinnati has two vacancies (Admin Prof 1 and Investigator 1).
- 🚧 Columbus is fully staffed.
- 🚧 Cleveland has four vacancies (newly created Admin Prof 1 and three Investigator 1 positions).

- ✚ Akron has one vacancy (Investigator 1).
- ✚ Toledo has three vacancies (Mediator, Investigator 1 and Admin Prof 1).

The Director of Human Resources is facilitating a taskforce meeting to further streamline the investigation process in conjunction with the case management system.

STAFFING UPDATE AGENCY WIDE. 85% of the Commission's positions are filled.

OUTREACH/EDUCATION/TRAINING

Michael Walsh. August 11, 2025. Michael will be presenting to the Cincinnati Metropolitan Housing Authority.

Bradley Dunn. August 25-27, 2025. Bradley will be presenting three virtual trainings on the topic of sexual harassment in the workplace for Washington Township Fire Department.

Joseph McDonald. October 24, 2025. Joseph will be presenting on the topic of sexual harassment in the workplace for the Dayton-based law firm - Horenstein, Nicholson and Blumenthal.

Bailey Johnson. TBD. Bailey will be presenting to Clermont Metropolitan Housing.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

TOLEDO. The Staff continue to work through their caseloads. The staff has been great with absorbing some cases from the Cleveland region to assist with their current loads. The Regional Director completed the "Food for Thought" informal training session with the Dayton Region as it relates to the topic of harassment. The presentation was well received.

CLEVELAND. The Cleveland regional staff are working diligently to stay on top of their inventory and to get cases out in a timely manner. Cleveland has another investigator, Wanna Clay, who is retiring.

COLUMBUS. The Columbus region continues work diligently to keep its case load at a manageable level. Two investigators transitioned from Investigator 1 to Investigator 2 – Charkeeta Young and Meagan Johnson-Myers. The region is focusing on engaging in settlement discussions in the early stages of the investigation process.

AKRON. The Akron region had a farewell potluck for Destanny in conjunction with their all-hands regional staff meeting on July 11, 2025. The potluck also celebrated the end of the housing push and the hard work of the housing investigators - Gavin Friedrichen, Ta'Meka Brooks, and Colleen Bonk.

DAYTON/CINCINNATI. The Dayton/Cincinnati region continues to get the work done in spite of the absence of their Regional Director, Monica Moore. Evan McFarland, the supervisor of the region, as

well as other Regional Directors, the Director of Housing, and the Director of Human Resources, have stepped up and stepped in to assist the region in continuing the work of the Commission.

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and engaged. Regional leadership is ensuring that staff have the necessary support and resources to meet the demands of the job.

KUDOS KORNER

Chair Valerie Lemmie. Chair Lemmie is a recipient of the 2025 Distinguished Service Award from the International City/County Management Association (ICMA). The ICMA Distinguished Service Award is conferred by the ICMA Executive Board. It is given to a manager who has been retired from the profession for a minimum of two years and who has made an outstanding contribution to the management profession and local government. It recognizes a manager whose service in their community or communities has been judged by peers as strong or exceptional, and who has made major contributions beyond direct service to local government.

MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Sykes.

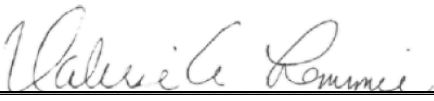
Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:55AM.

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Commissioner