



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

May 29, 2025

**Rhodes State Office Tower
3rd Floor Administrative Hearing Room
Columbus, Ohio**

Call to Order:

Chair Valerie Lemmie called the meeting to order at 9:33 a.m.

Commissioners in Attendance:

Chair Valerie Lemmie
Commissioner Lori Barreras
Commissioner William Patmon III – Did Not Participate
Commissioner Vernon Sykes
Commissioner Charlie Winburn

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Desmon Martin, Director of Compliance and Enforcement; Joseph McDonald, General Counsel; George Shaw, Columbus Regional Director; Stacy Latta, Toledo Regional Director; Evan McFarland, Dayton Regional Supervisor; Beyan Asoba, Reconsideration Officer; other OCRC staff were also present as well as representatives from the Ohio Attorney General's Office.

APPROVAL OF MINUTES

MOTION by Commissioner Winburn to approve the corrected minutes from May 1, 2025. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	DID NOT PARTICIPATE
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Confirmation of Staff Findings

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Determination and Grant for Further Investigation

Phillip Eugene Payne v. Del Mor Dwellings Corp and Carrie Hunt
COLH1(007682)06172024
05-24-1124-8

Devin McElhannon v. Cumberland Highland Holdings, LLC
and Village Green Companies
COLH1(008147)07102024
05-24-2341-8

Nicole Lawtone-Bowles v. Franklin University
COLK1(008381)07232024

Temiqua Jennings v. Paul Mitchell the School Columbus
COLG1(011307)12052024

Carrington Shavers v. Rensko Holdings dba Tim Hortons
TOL72(008374)07222024
22A-2024-04557

Vincenta Baker v. Sentech Services, Inc.
TOL72(009178)08292024
22A-2024-05025

Connie Henderson v. Air Way Global Manufacturing LLC
TOL72(009757)09252024
22A-2025-00583

Mary McCarthy v. Air-Way Manufacturing Co.
TOLA2(010573)10312024
22A-2025-01071

Dayzreon Loggins v. Pilkington North America, Inc.
TOL72(010758)11062024
22A-2025-01017

Rebecca Perry v. Village of Mingo Junction
AKR73(007699)06182024
22A-2024-04165

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Determination and Grant for Further Investigation - Continued

Fair Housing Advocates Association v. Akron Metropolitan Housing Authority
AKRH3(008188)07102024
05-25-1648-8

JaQua'sha Johnson v. Akron Metropolitan Housing Authority and Joanna Rist
AKRH3(008189)06072024
05-24-0848-8

Brett Weber v. Kent State University
AKRB3(008312)07172024
22A-2024-04559
*Commissioner Sykes recused himself from participation in this case

Wesley Ostroff v. Village of Mingo Junction
AKR73(009809)09272024
22A-2025-00594

Darryl Anderson v. Amir Ali
AKRH3(012067)01202025
05-25-1985-8

Glenn Flory v. Deborah Loughborough Property Manager
AKRH3(012627)02132025
05-25-2033-8

Ella Banks-Fuggs v. State of Ohio, Department of Youth Services
CLE74(007973)07012024
22A-2024-04105*

Charles John Piro v. City of Beachwood
CLEB4(008099)07082024
22A-2024-04261

Monica Houston v. Cuyahoga County
CLEB4(008251)07122024
22A-2024-04283*

Maya Hamilton v. State of Ohio, Department of Rehabilitation and Correction
CLE74(008588)08012024
22A-2024-04365

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Determination and Grant for Further Investigation - Continued

Talib Zayid v. Vesta Longfellow LLC, Vesta Longfellow LP,
and Vesta Management Corporation
CLEH4(009317)08212024
05-24-0867-8

Pamela Fedrick v. Platinum Restoration Cleaning Inc.
CLEH4(009539)09172024
HUD Inquiry No. 793778

Gwendolyn Davis v. Greater Dayton Premier Management
DAYB6(008082)07082024
22A-2024-04808

Dre Carey v. The Solomon Group-Arthur Solomon-Coldwell Banker
DAYH6(011200)11292024
HUD Inquiry No.: N/A

Vidal Middlebrooks v. Cincinnati Metropolitan Housing Authority, Gorman Construction Wisconsin
DAYH6(008460)07252024
HUD Inquiry No.792654

2. Complainant's Request for Reconsideration – Deny

Dorreetha A Irby v. Columbus Developmental Center
COL71(007908)06282024
22A-2024-04724

Keith D. Jones v. Equal Employment Opportunity Commission
CLEE4(012719)02182025
22A-2025-02073

Shlomo Amitay v. Cross Country Mortgage, Glenn Nimmo, Amanda Standley, Gregory W. Blakeley,
Rhonda Dearth, Erin Dearth and Dearth & Associates
DAYH6(004983)02132024
05-24-0231-8

Evelyn Steen v. Greyhound Bus Inc
DAYG6(008028)07042024

3. Respondent's Request for Reconsideration – Grant for Further Review

Michael Thomasson-Hogans v. United Parcel Service (UPS)
COLB1(006836)05072024
22A-2024-03601

Johnny Simmons v. Autoneum North America, Inc.
TOLB2(008377)07222024
22A-2024-04552

Deidre Jones v. Millennium Management, Inc.; Hunters JG LLC; Hunters SUB KM LLC; Tammy Pitts, Property Manager
TOLH4(008572)07302024
05-24-0828-8

*Split Recommendation: Probable cause on the issue of denying a reasonable accommodation to transfer to the first floor apartment on the basis of disability; No Probable Cause on the issues of refusal to rent, sell or deal with Charging Party; application of discriminatory terms and conditions in the sale, rental, occupancy, or in services or facilities; denial of a reasonable accommodation as it relates to the emotional support animal; and threatening, intimidating, interfering, harassing or coercing to keep from the full benefit of the State or Federal Fair Housing Law on the bases of race and disability.

Stacey Czap v. Brooklyn Czap, West Hampton Homeowner's Association, West Hampton Homeowner's Association Board, Dan Kosco and Rebecca Tirak
AKRH3(008154)07102024
05-24-2436-8

*Split Recommendation: Probable Cause as to West Hampton Homeowner's Association and West Hampton Homeowner's Association Board on the issues of discriminatory terms and conditions, and advertising in a discriminatory way based on familial status; No Probable Cause as to Brooklyn Czap, West Hampton Homeowner's Association and West Hampton Homeowner's Association Board, Dan Kosco, and Rebecca Tirak and/or the issues of denial of reasonable accommodation and/or modification, and threatening, intimidating, interfering, harassing, or coercing Charging Party to keep her from the full benefit of Fair Housing law because of disability and/or in retaliation for protected activity

Mary Grace Kane v. UMH OH Buckeye, LLC dba Hudson Estates and UMH Properties, Inc.
AKRH3(008329)07182024
05-24-2437-8

*Split Recommendation: Probable Cause as to Respondents' refusal to rent, discrimination in terms and conditions and threat, intimidation, interference, harassment and coercion to keep Charging Party from the full benefit of Fair Housing law, due to disability and in retaliation for protected activity; No Probable Cause as to the allegations of falsely denying housing was available and discriminating in financing

Stacey Czap v. West Hampton Homeowner's Association Board, Dan Kosco and Dianne (LNU)
AKRH3(009041)08242024
HUD N/A

*Split Recommendation: Probable Cause as to West Hampton Homeowner's Association Board on the issues of discriminatory terms and conditions and intimidating Charging Party to keep her from the full benefit of Fair Housing law because of familial status; No Probable Cause as to West Hampton Homeowner's Association Board, Dan Kosco, and Dianne (LNU) and/or the issues of denial of reasonable modification, and threatening, intimidating, interfering, harassing, or coercing Charging Party to keep her from the full benefit of Fair Housing law because of disability

4. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Connor Smenner v. Sylvania Place Apartments, LLC; MRD Apartments, LLC
TOLH2(004243)01102024
05-24-9789-8
Complaint No. 24-HOU-TOL-004243

Fair Housing Opportunities of Northwest Ohio, Inc. v. Sylvania Place Apartments, LLC dba Carr
Apartments; MRD Apartments, LLC
TOLH2(004245)01102024
05-24-9788-8
Complaint No. 24-HOU-TOL-004245

Bruce Smenner v. Sylvania Place Apartments, LLC; MRD Apartments, LLC
TOLH2(004246)01102024
05-24-9790-8
Complaint No. 24-HOU-TOL-004246

5. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Fair Housing Advocates Association v. Crawford Communities, LLC; Bridge Park BB, LLC; Crawford
Hoying; Makensy Russell, Leasing Agent
COLH1(49771)05312022
22A-2022-03147
Complaint No. 23-HOU-COL-49771

Jeff Bansek v. Crawford Communities, LLC; Bridge Park BB, LLC; Crawford Hoying; Makensy
Russell, Leasing Agent
COLH1(49772)05312022
22A-2022-03148
Complaint No. 23-HOU-COL-49772

6. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Stanley Abramczyk v. KTT, LLC; Peachtree BG, LLC; Tricia Naus-Wulff
TOLH2(42028)02082023
05-23-8168-8
Complaint No. 23-HOU-TOL-42028

Lee James Hiel v. LyondellBasell
AKRB3(002962)10032023
22A-2024-00727
Complaint No. 25-EMP-AKR-002962

7. Issue Formal Complaint

Barcy E. Curtis v. Elaine Realty Inc., Huang Xiao Yu / Xiao Yu Huang,
Danny Shi Lu, and Wellington Court Apartments
COLH1(007595)06122024
05-24-0649-8

Fair Housing Advocates Association, Inc. v. Levering Management, Inc. dba The Living Center and
Barbara Brenneman
AKRH3(007784)06242024
HUD Inquiry No. 810779

William Prusak v. Levering Management Inc., dba The Living Center
and Barbara Brenneman
AKRH3(007785)06242024
05-24-2173-8

Linda McGonigal v. Associated Property Management LLC, Lenox Village Condominium
Owners' Association, Inc. Shannon Kerstetter and Jason Kershner
AKRH3(007801)06172024
HUD Inquiry No. 810741

Housing Research & Advocacy Center v. Binyamin Shlomo Ferrara
CLEH4(008015)07052024
HUD N/A 782940

Melissa Safi v. A. Ray Brown Family Investment Limited Partnership
dba Ray Brown Properties
CLEE6(008996)08192024

Cassandra Harris v. Momentous Health at Franklin
DAY76(007857)06252024
22A-2024-04785*

*Split Recommendation: Probable cause of the bases of race and retaliation, No Probable Cause on the basis of religion

8. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail

Camaury Gaines v. Scioto Services A Marsden Company
COL71(008947)08192024
22A-2024-05070

Fair Housing Advocates Association v. Jamie Moseley and Moseley Property Management, LLC
AKRH3(012030)01162025
05-25-2037-8

Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail - Continued

Terri Kirkpatrick v. Jamie Moseley and Moseley Property Management, LLC
AKRH3(012031)01162025
05-25-2036-8

Jacey Alexis Mirto v. Belmont Properties and Randi Givens
AKRH3(013088)03012025
05-25-2032-8

Yolanda Holmes v. King David Post Acute Nursing & Rehabilitation LLC
CLEA4(008618)08012024
22A-2024-04367*

Split Recommendation: Probable Cause on the basis of race regarding hostile work environment; No Probable Cause on the basis of age and retaliation regarding terms and conditions of employment

Karen Horvath v. Further Festivals LLC dba Voice of America Country Music Festival
CLEG4(008796)08122024

Thomas Norris v. Gay Graszl
CLEH4(009316)0826202
05-24-0899-8

Crystal Bock v. Hardee's
DAY76(007910)06282024
22A-2024-04801*

*Split Recommendation: Probable cause of the bases of sex/gender and sexual harassment, No Probable Cause on the basis of religion and denial of promotion.

Madison Burks v. Jay Umiya Maa LLC Db a Tropical Smoothie Cafe , Rocky Patel (In His Personal Capacity)
DAY76(008214)07112024
22A-2025-00274

Adrienne Jackson v. Younique Haven Homes
DAYH6(012415)02042025
05-25-2140-8

9. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Leta Floyd v. Country Jone's /Country Park Inc, Madison, Bill Fuller, Jo Fuller
COLH1(009601)09172024
HUD Case Number: 05-24-1148-8

Jacob Stambaugh v. David Tipple
AKRH3(009705)09242024
05-24-2512-8

Housing Research & Advocacy Center v. Progressive Urban Real Estate Company dba Progressive
Urban Property Management
CLEH4(011326)11252024
05-25-1338-8

Cassandra Connell v. Intro Cleveland Management and Staff, Tina Marici, Kassandra Luz
ADRH4(009787)09262024
HUD Number: 796544

Fair Housing Center For Rights & Research Kris Keniray, Associate Director v. EZ Living Property
Management LLC, 4640 Oberlin, LLC c/o Elan Capital LLC Registered Agent
ADRH4(012229)01172025
05-25-2028-8

Fair Housing Center for Rights & Research, Kris Keniray v. EZ Living Property Management LLC C/O
Elan Capital LLC
ADRH4(012359)01172025
05-25-2022-8

Housing Research & Advocacy Center v. Madison Development Company, LLC and MSQ LLC
ADRH4(013010)02262025
05-25-2147-8

10. Withdrawal of Charge – with Settlement

Hailey Poulton v. Cacchillo & Daniel, Inc.
COLB1(008983)08212024
22A-2024-05022

Amber Benson (aka Dickson) v. Kerry Group
COL71(012502)02062025
22A-2025-01933

Jodi Walters v. EDP Renewables North American, LLC
COLB1(012765)02172025
22A-2025-01981

Withdrawal of Charge – with Settlement - Continued

Elizabeth Kelley v. Noah Medical Corporation
COLB1(014019)04152025
22A-2025-02621

Robert Barner v. Scar Holdings – Ohio, LLC (Scar Holdings, LLC) dba Peppermint Hippo Toledo
TOL72(008679)08052024
22A-2024-04520*

Nikki Giovanni Huff v. A Pass Educational Group, LLC
TOLE2(008761)08092024

Therese Stalter v. Capri Investment Group LLC
TOLH2(011279)12042024
N/A

Elizabeth Little v. Elizabeth Shumaker, Wildcat IX LLC, & AIY Properties, Inc.
AKRH3(013430)02142025
05-25-1827-8

Jordan Davis v. Kate Christiansen
CLEE4(009072)08262024

Jordan Davis v. Flexjet LLC
CLE74(009073)08262024
22A-2024-04806*

Thomas Averitt v. Margaret McCartney
CLEE4(009999)10042024

Thomas Averitt v. Informa Media Inc.
CLEB4(010000)10042024
22A-2025-00375*

Kevin McCarthy v. Nestle US, Inc.
CLEA4(010024)10042024
22A-2025-00337*

Chanae D. Donitzen v. City of Cleveland
CLE74(010160)10102024
22A-2025-00450*

Elizabeth Bliss v. Mohammed Seder, Sedar Slavic Village Four, Inc. and Lena Sedar
CLEH4(011914)01102025
05-25-2042-8

Withdrawal of Charge – with Settlement - Continued

Tahnesha Washington v. Step Forward
CLEB4(014194)04082025
22A-2025-03142*

Tahnesha Washington v. Inez Owens
CLEE4(014195)04082025

Tahnesha Washington v. Maura Garin
CLEE4(014197)04082025

Rachel Woodside v. TriHealth Good Samaritan Western Ridge
DAYB6(008226)07122024
22A-2025-00918

Leah McBride v. LADD Inc
DAYB6(008815)08132024
22A-2024-04743

Laura Baird v. MilliporeSigma (Aldrich Chemical Co LLC)
DAYB6(008977)08202024
22A-2025-01153

Thomas Buck v. Insights Training Group, LLC
DAYA6(012877)02182025
22A-2025-01692

Matthew Sanscrainte v. Wade Riedman c/o Rolling Hills Hospitality, LLC
DAY76(012912)02192025

Larry Watkins v. Allegion Steelcraft
DAYB6(013163)03042025
22A-2025-02677

Cheyenne Pohl v. Rural King
DAYB6(013316)03122025
22A-2025-02774

Shirlene Vonderheide v. Wright Patt Credit Union
DAYA6(013358)03142025
22A-2025-02781

Maria Stevenson v. Ducharme, McMillen and Associates
DAY76(013559)03242025
22A-2025-02478

Withdrawal of Charge – with Settlement - Continued

Kelsi D Walk v. Village Green - Tussing Place Apartments
ADRH1(008942)08182024
05-24-1101-8

Kristoffer Sowell Toney v. Timbers Apartment Community
ADRH1(011133)11262024
N/A

Natoshia Irvin v. Hocking Athens Perry Community Action
ADR71(011222)12022024
22A-2025-01144

Donn Young v. The Osborn Engineering Company
ADRB1(012224)01272025
22A-2025-01863

Kelsi D Walk v. Village Green - Tussing Place: Tussing Place MHA, LLC; Village Green Management Company LLC; Registered Agent CT Corporation System
ADRH1(013557)03202025
05-25-2167-8

Darren Wilson v. Board of Education of the Old Fort Local School District
ADRB2(010877)11132024
22A-2025-01096

Dustin Morgillo v. Kohls, Inc
ADR72(011566)12182024
22A-2025-01293

Andrea Vallejo v. Toledo Lucas County Public Library
ADRA2(011580)12182024
22A-2025-01291

Dustin Morgillo v. Lori Arnt
ADRE2(011869)01092025

Autumn Tucker v. Wingstop
ADR73(011248)12032024
22A-2025-01244

Presley Aponoves v. Cedar Point Amusement Park
ADRG4(008504)07282024

Milton Wilkes v. Trotwood Madison City Schools
ADRA6(008778)08112024
22A-2025-00066

Withdrawal of Charge – with Settlement - Continued

Mario Franco v. The Center for Health Affairs
ADR74(008975)08202024
22A-2024-04621

Amiyah Hale v. Jaja Restaurant aka HB CLE 2407 Lorain LLC dba Jaja
ADR74(009688)09232024
22A-2025-00057

Pam Sweitzer v. David F. Schneider VFW Post 7035 Incorporated
ADR74(009893)10012024
22A-2025-00357

Pam Sweitzer v. Rob Orient
ADRE4(009894)10012024

Leonard Klinzing v. MPAC Switchback
ADRA4(009987)10032024
22A-2025-00329

Heather Tingley v. Lake Erie College
ADRB4(010191)10142024
22A-2025-00464

Carlicia Conner v. Justin Rodriguez
ADRE4(010739)11052024

Carlicia Conner v. O'Reilly Automotive Stores Inc.
ADR74(010740)11052024
22A-2025-00602

Nicole Buckner v. First National Bank
ADR74(011026)11202024
22A-2025-00749

Joseph George v. Walmart
ADR74(011076)11242024
22A-2025-00794

Joseph George v. Walmart
ADRB4(012706)02172025
22A-2025-01881

Eduardo Gonzalez Lozada v. Hood Packaging Corporation
ADR76(009791)0926204
22A-2025-02048

Withdrawal of Charge – with Settlement - Continued

Leah Byrd v. Choices in Community Living, Inc.
ADR76(009910)10012024
22A-2025-01423

Ayn Swann v. Pacesetter Painting Inc.
ADR76(008509)07262024
22A-2025-01328

11. Withdrawal of Charge – Request for Notice of Right to Sue

Montana Cain v. Coler Hospice, Ltd.
COLB1(008012)07032024
22A-2024-04738

George Lattea v. Buckeye Bottles, LLC
COLB1(008408)07232024
22A-2024-04937

Whytnie Strain v. Kipp Columbus Elementary
COLB1(008843)08142024
22A-2024-05053

Jason Cox v. Kristin Glasure c/o Fair Hope Hospice and Palliative Care
COL71(009598)09172024
22A-2025-01523

Karen Day v. Columbusculv-OH I, LLC
COLB1(011217)12022024
22A-2025-01159*

Dewayne Day v. Columbus Club, LLC
COLB1(011218)12022024
22A-2025-00842*

Emma Oberting v. Licking/Knox Goodwill Industries, Inc.
COLB1(011410)12112024
22A-2025-01170

Brandon Miller v. Sergio F.
COL71(011432)12112024
22A-2025-01579

Shannon Snoke v. Humane Society of Delaware County
COLB1(011671)12262024
22A-2025-01016*

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Myesha Murphy v. Treven Marshall c/o Honda Development & Manufacturing
COL71(011790)01032025
22A-2025-01636

Myesha Murphy v. Makenzie Johnson c/o Honda Development & Manuf
COL71(011791)01032025
22A-2025-01639

Myesha Murphy v. Brennan Jenkins c/o Honda Development & Manuf
COL71(011793)01032025
22A-2025-01641

Corey Patterson v. Tom Hubble c/o Hendrickson USA, LLC
COLB1(011838)01072025
22A-2025-01835

Corey Patterson v. Holly Mock c/o Hendricken USA, LLC
COLB1(011851)01072025
22A-2025-01836

Zorana Rivera v. Marla Douridas
COL71(011897)01092025
22A-2025-01704

Anitra Lloyd v. Southpointe Energy LLC, Columbia Gas, Joseph Palmer
COL71(012381)02032025
22A-2025-01906*

Michael Cecil v. Q (Last Name Unknown)
COL71(012496)01232025
22A-2025-01831

Emily Segner v. Adecco Usa Inc.
COL71(012540)01292025
22A-2025-01869

Joquayla Butts v. 5812 Investment Group, LLC
COLB1(012721)02182025
22A-2025-01996*

Amanda Taylor v. International Paper Company
COLB1(012989)02262025
22A-2025-02100

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Amanda Taylor v. Colton Miller c/o International Paper Company
COLB1(012990)02262025
22A-2025-02075

Amanda Taylor v. Jennifer Morrow c/o International Paper Company
COLB1(012991)02262025
22A-2025-02076

Amanda Taylor v. Jervon Mitchell c/o International Paper Company
COLB1(012993)02262025
22A-2025-02078

Amanda Taylor v. Stephanie Berry c/o International Paper Company
COLB1(012994)02262025
22A-2025-02079

Jessa Jones v. Beonja King
COL71(013019)02262025
22A-2025-02040

Elizabeth Melendez v. Ohio Psychiatric Services, LLC
COLA1(013041)02272025
22A-2025-02002

Elizabeth Melendez v. Bailey Twigg
COLB1(013042)02272025
22A-2025-02022

Elizabeth Melendez v. Susheela Tridandapani
COLB1(013043)02272025
22A-2025-02023

Kenneth Benner v. Ashley Frazier c/o SK Food Group Inc.
COLB1(013114)03032025
22A-2025-02112

Alexis Hall V. Rarmar, LLC
COLB1(013262)03102025
22A-2025-02205*

Samantha Jackson v. Laura Kunze
COLB1(013275)03102025
22A-2025-02207

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Samantha Jackson v. Becky Corbett
COLB1(013276)03102025
22A-2025-02208

Daniel Fischer v. Charlotte Hawthorne c/o Dartpoints Operating Company
COLB1(013520)03132025
22A-2025-02232

Daniel Fischer v. Adam Larkins c/o Dartpoints Operating Company, LLC
COLB1(013522)03132025
22A-2025-02233

Jason Cox v. Fairhope Hospice and Palliative Care Inc.
COL71(013649)03192025
532-2024-03270

Randy G. Carpenter v. Kraft Heinz Foods Company (LLC)
TOLB2(008875)08142024
22A-2024-04501*

Patsy Magallanes v. Walgreen Co.
TOLB2(009069)08232024
22A-2024-04733*

Kristen Moore v. Ivan Ballard
TOLE2(009258)09032024

Kristen Moore v. Empowered for Excellence Behavioral Health of Ohio
TOL72(009259)09032024
22A-2025-00112*

Kelly Smith v. The Epilepsy Center of Northwest Ohio
TOLB2(009263)08302024
22A-2025-00104*

Emma Przysiecki v. The Toledo Hospital dba ProMedica Toledo Hospital
TOLB2(011036)11182024
22A-2025-01025*

Maria Green v. Freudenberg-NOK Sealing Technologies
TOL72(011134)11262024
22A-2025-01235*

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Yolanda Ingle v. Terra State Community College
TOLB2(011382)12092024
22A-2025-01261*

Scott Swartz v. City of Toledo, Department of Police Operations
TOLA2(011520)12172024
22A-2025-01288*

Don Bertonaschi v. Haas Door Company
TOLB2(011915)01112025
22A-2025-01431*

Harold Caldwell v. Ryder Integrated Logistics, Inc.
TOLA2(012598)02112025
22A-2025-02255*

Michael Fitch v. Chyllaum Foster c/o New Horizons Baking Company, LLC
TOLE2(013157)03042025

Michael Fitch v. Felisha Neal c/o New Horizons Baking Company, LLC
TOLE2(013158)03042025

Michael Fitch v. Keven Hellmann c/o New Horizons Baking Company, LLC
TOLE2(013159)03042025

Michael Fitch v. New Horizons Baking Company, LLC
TOL72(013160)03042025
22A-2025-02438

Michael Fitch v. Mike Porter c/o New Horizons Baking Company, LLC
TOLE2(013161)03042025

Kendra Redmon v. Best Buy Stores, L.P.
TOL72(013198)03062025
22A-2025-02444

Kendra Redmon v. Dave Durst c/o Best Buy Stores, L.P.
TOLE2(013199)03062025

Niki Berry v. Robert Whitaker
TOLE2(013291)03102025

Raybin Jones v. Vital & FHR North America LLC
TOLE2(013355)03142025

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Steven Potere v. Shearer's Foods, LLC
AKRA3(008641)08022024
22A-2025-02249

Elizabeth Johnson v. Heather Erwin
AKRE3(009887)10012024

Elizabeth Johnson v. Deborah Romberger
AKRE3(010100)10092024

Steven Hendricks v. Cocca's Pizza, Inc.
AKRA3(010243)10152024
22A-2025-00727*

Steven Hendricks v. Four Pizza Boys Management, Inc.
AKRA3(010246)10152024
22A-2025-00732*

Steven Hendricks v. Steve Cocca
AKRE3(010247)10152024

Steven Hendricks v. Collen N. Ripley
AKRE3(010249)10152024

Steven Hendricks v. Megan Wilhelm
AKRE3(010250)10152024

Chris McConville v. Mears Nissan LLC
AKRB3(010671)11062024
22A-2025-00930*

Shinelle McCail v. Southpointe Energy Resource Group, LLC
AKR73(010895)11142024
22A-2025-01087*

Sean Murphy v. Abbott Laboratories Rapid DX
AKR73(011007)11202024
22A-2025-01179

Cecilla Hensley v. Emily Hamerick
AKRE3(012410)01312025

Cecilla Hensley v. Robert Hamer
AKRE3(012419)01312025

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Cecilla Hensley v. Ron Marhofer Chevrolet
AKR73(012420)01312025
22A-2025-01823

Nicholas Welch v. Mark Morrissey
AKRE3(012961)02262025

Nicholas Welch v. Lakisha Turner
AKRE3(012962)02262025

David Kay v. Crystal Clinic, Inc.
AKRA3(013162)03042025
22A-2025-01954*

Elizabeth Johnson v. Crystal Clinic Orthopedic Center LLC
AKRB3(013615)03182025
22A-2025-02597*

Jessica Beule v. Papa Gege's
AKRB3(009512)09152024
22A-2025-00492

Jennifer Hall v. University of Toledo
AKR72(010356)10212024Amended
22A-2025-00817

Scott Harper v. U.S. Bank National Association
DAYA6(007895)06262024
22A-2024-04796*

Michael Draper v. Harlan Graphic Arts Services, Inc.
DAY76(008159)07102024
22A-2024-04842

Malika Thompson v. Charter Communications
DAY76(008909)08162024
22A-2025-01456

Dandre Terrell v. Elsa's Mexican Restaurant
DAY76(010343)10202024
22A-2025-02155

Anthony Love v. CCBCC Inc
DAY76(010956)11182024
22A-2025-01723

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Anthony Love v. Ches Phylliar c/o CCBCC Inc.
DAY76(010958)11182024

Thomasine Mungo v. Somatus, Inc.
DAYB6(011232)12022024
22A-2025-02943*

Timothy Voellger v. Simos Insourcing Solutions
DAY76(011837)01072025
22A-2025-03086

John Watts v. David Shaw c/o Aventura at West Park LLC
DAYE6(012685)02112025

Sylvia Schroeder v. Camaco LLC
ADRA4(010706)11012024
22A-2025-00595

Sylvia Schroeder v. Samantha Dembek
ADRE4(010707)11012024

12. Administrative Closure – Request for Notice of Right to Sue

Darin Felton v. Nisource Corporate Services Company
COL71(008103)07092024
22A-2024-04791

Chelsie Cowger v. Acima Leasing
COL71(008801)08122024
22A-2024-05030

Jendayi Nelson v. Fundamentals Learning Center
COL71(008953)08192024
22A-2024-05065

Timothy Meadows II v. Caren Roberts, Quality Manager c/o Armor Source, LLC
COL71(009429)09102024
22A-2025-02932

Shannon Nealey v. Trisha
COL71(010104)10092024
22A-2025-01463

Administrative Closure – Request for Notice of Right to Sue - Continued

Tameka Brightwell v. Group Management Services
COLA1(010266)10162024
22A-2025-00385

Cheriyen John v. Bath & Body Works
COL71(011588)12192024
22A-2025-01383

Devan Adams v. Charles Stickel
COL71(010943)11152024
22A-2025-01470

Alicia Lee v. Kaiser Consulting, LLC
COL71(010946)11152024
22A-2025-01469

Mary Hays v. Rush Administrative Services, Inc.
COL71(011021)11202024
22A-2025-00899

Julie Schneider v. Brett Frosio
COL71(011033)11202024
22A-2025-00906

Joseph Dewart v. Chris Sasso
COL71(011472)12132024
22A-2025-01584

Michael Sloan v. Family Dollar Stores of Ohio, LLC
COL71(012039)01172025
22A-2025-01797

Letchia Jones v. Michelle Schoneboom c/o Home Depot USA, Inc.
COL71(012246)01282025
22A-2025-01868

Letchia Jones v. Leigha Osolinski c/o Home Depot USA, Inc.
COL71(012247)01282025
22A-2025-01891

Laura Maze v. Sika Corporation
COLE1(012492)01072025
22A-2025-03033

Administrative Closure – Request for Notice of Right to Sue - Continued

Nicole Eichenlaub v. Quantum Health, Inc.
COLB1(012570)02112025
22A-2025-01960

Parker George v. Boscoe's, LLC
COL71(013018)02262025
22A-2025-02086

Tagreed Awad v. Federal Express Corporation
COLB1(013216)03062025
22A-2025-02170

Ana Rodriguez v. CLB Restaurants Holdings, LLC
COLB1(013305)03112025
22A-2025-02215

Telera Alexander v. Alpha-Management, LLC
COL71(013352)03132025
22A-2025-02235

Rosa Ortega v. Nationwide Children's Hospital
COLB1(013387)03142025
22A-2025-02241

Lynessa Wise v. Abbey Humel c/o Starbucks Coffee Company
COLB1(013475)03112025
22A-2025-02212

Lynessa Wise v. Megan Baumgardner c/o Starbucks Coffee
COLB1(013476)03112025
22A-2025-02213

Lynessa Wise v. Starr Shepherd c/o Starbucks Coffee Company
COLB1(013479)03112025
22A-2025-02214

Chazs Seals Sr. v. Harold Ray c/o Transdev Services, Inc
COL71(013706)03192025
22A-2025-02501

Chazs Seals Sr. v. Colada (Last Name Unknown) c/o Transdev Services, Inc
COL71(013711)03192025
22A-2025-02502

Administrative Closure – Request for Notice of Right to Sue - Continued

Derek Crafter v. Buckeye Carpet Care, Inc
COL71(013766)03212025
22A-2025-02525

Derek Crafter v. Cassandra Mathis c/o Buckeye Carpet Care, Inc.
COL71(013776)03212025
22A-2025-02524

Derek Crafter V. Tony Watkins c/o Buckeye Carpet Care, Inc
COL71(013778)03212025
22A-2025-02523

Lisa Lane v. Stacey Walker
AKRE3(010038)10042024

Lisa Lane v. Gieseche & Devrient Epayments America, Inc.
AKR73(010063)10042024
22A-2025-00674

Della Ramsey v. FedEx Ground
AKRA3(011935)01102025
22A-2025-01725

Mark Schall v. A.R.E. Accessories, LLC
AKRB3(012017)01162025
22A-2025-01730*

Nicholas Welch v. Wellpath LLC
AKRB3(012963)02262025
22A-2025-02306*

Della Ramsey v. Lawrence Knotek
AKRE3(013191)03062025

Della Ramsey v. Diya Patel
AKRE3(013192)03062025

Della Ramsey v. Cameron Macklin
AKRE3(013193)03062025

Stephanie Whiteman v. Brennan Lovett c/o Cracker Barrell Old Country Store Inc.
AKRE1(009773)09262024

Administrative Closure – Request for Notice of Right to Sue - Continued

Aleshia Leonard v. Grace Olfe
CLEE4(008651)08022024

Aleshia Leonard v. Chartspan Medical Technologies, Inc.
CLE74(008652)08022024
22A-2024-04349

Martez Collins v. 17322 Euclid Avenue LLC dba Eastbrook Healthcare Center
CLE74(009207)08292024
22A-2024-04852*

Martez Collins v. Michael Rescineto
CLEE4(009207)08292024

Justin Alfaro v. Dean Macur
CLEE4(009218)08292024

Justin Alfaro v. Magnum Management Corporation
CLEB4(009222) 08292024
22A-2024-05048*

Justin Alfaro v. Mandy LNU
CLEE4(009223) 08292024

Luzeldy Gonzalez Barreto v. Todd VanPelt
CLEE4(009254)09032024

Allison Koberna v. Core-Mark International, Inc. USA
CLE74(009329)09052024
22A-2024-04892

Allison Koberna v. Leonard Fife
CLEE4(009330)09052024

Charlotte Turney v. The Metro Health System
CLEB4(009342)09052024
22A-2024-04891*

Charlotte Turney v. Mike Wasinski
CLEE4(009343)09052024

Erica Ashford v. Firelands Regional Medical Center
CLE74(009415)09102024 AMENDED
22A-2024-04966*

Administrative Closure – Request for Notice of Right to Sue - Continued

Eliomar Alicea v. Nestle USA, Inc.
CLEB4(010143)10102024
22A-2025-00442

Jeree Griffin v. Brian Johnson
CLE74(010156)10102024

Jeree Griffin v. The Cleveland Clinic Foundation dba Lutheran Hospital
CLE74(010157)10102024
22A-2025-00441 *

Brandon Mitchell v. Matthew Friedman
CLEE4(010219)10142024

Brandon Mitchell v. Northern Stamping Company dba Northern Stamping Inc.
CLE74(010220)10142024
22A-2025-00477 *

Carolyn Greene v. Silver Maple Recovery, LLC
CLEE4(010277)10172024

Carolyn Greene v. Silver Maple Recovery, LLC
CLEE4(010277)10172024

Carolyn Greene v. Melissa Castillo
CLEE4(010278)10172024

Nasim Seifi v. Nestle USA, Inc.
CLE74(010353)10182024
22A-2025-00480

Nasim Seifi v. Michael Gray
CLEE4(010354)10182024

Lisa Maxwell v. Accel Schools Ohio LLC
CLEB4(010510)10282024
22A-2025-00574*

Matthew Starks v. Riddell, Inc
CLE74(011383)12052024
22A-2025-00997*

Administrative Closure – Request for Notice of Right to Sue - Continued

Demetria Sixx v. Riddell, Inc
CLE74(011441)12112024
22A-2025-00998*

Peppie Hargrow v. Chemical Solvents Inc.
CLE74(011945)01132025
22A-2025-01325

William Boyle v. Mytee Products, Inc.
CLE74(011976)01132025
22A-2025-01319*

Holly Robakowski v. Wal-Mart Associates, Inc
CLEB4(012216)01272025
22A-2025-03640

Holly Robakowski v. Amanda Johnson
CLEB4(012217)01272025

Jessica Kostar v. Riddell, Inc.
CLEB4(012358)01312025
22A-2025-01564*

Shawn Spates v. Robert Krist
CLEE4(012518)01292025

Shawn Spates v. CME Transco LLC
CLEB4(012519)01292025
22A-2025-01586

Ranielle Butler v. Randall Park Apartments LLC
CLE74(012563)01302025
22A-2025-01568*

Ranielle Butler v. Ashley Reid
CLEE4(012564)01302025

Robert David Kovitz v. Alexander Mann Solutions Cooperation and Morgan Stanley
CLEA4(012688)02112025
22A-2025-01674

Christian Szabo v. Kathriana Fritsche
CLEE4(012689)02112025

Administrative Closure – Request for Notice of Right to Sue - Continued

Christian Szabo v. Industrial Security Service, LLC
CLE74(012690)02112025
22A-2025-01824*

Daisy Torres v. Amazon Com Services LLC
CLEB4(012727)02122025
22A-2025-02303*

Daisy Torres v. Markayla Eakins
CLEB4(012728)02122025

Steven Pollock v. The Vault Wine Bar, LLC
CLEE4(012799)02172025

Steven Pollock v. Ben Lash
CLEE4(012800)02172025

Steven Pollock v. Ben Loveless
CLEE4(012801)02172025

Edwin Flores Torres v. Wal-Mart Associates, Inc.
CLEB4(012805)02172025
22A-2025-02062

Edwin Flore Torres v. Elizabeth Short
CLEE4(012806)02172025

Aaron Jones v. Music Box Supper Club LLC
CLE74(012965)02262025
22A-2025-02307*

Aaron Jones v. Dennis Devies
CLEE4(012966)02262025

Cynthia Spraggins-Norman v. Cuyahoga County, Department of Information Technology
CLEB4(012981)02262025
22A-2025-02326*

Cynthia Spraggins-Norman v. Krishawn Baker-Dunham
CLEE4(012982)02262025

Sheryl Holloway v. Roberta Varner
CLEE4(013123)03032025

Administrative Closure – Request for Notice of Right to Sue - Continued

Sheryl Holloway v. True North Energy LLC
CLEE4(013124)03032025
22A-2025-02806*

Carmen Johnson v. Medina OPCO, LLC
CLE74(013204)03062025
22A-2025-02661

Carmen Johnson v. Amanda Lane
CLEE4(013205)03062025

Carmen Johnson v. Jessica Smith
CLEE4(013206)03062025

Carmen Johnson v. Tom Barr
CLEE4(013207)03062025

Amanda Grigsby v. Amazon.com Services LLC
CLEB4(013208)03062025
22A-2025-02657*

Regina Wright v. International Association of Machinists and Aerospace Workers
CLE74(013296)03112025
22A-2025-02527

James Steen v. Westlake Operations LLC
CLE74(013526)03142025
22A-2025-02919

Jasmine Darden v. Discount Drug Mart Inc
CLE74(013564)03142025
22A-2025-02927

Samantha Jones v. Fisher Auto Parts of Virginia, Inc. (Fisher Auto Parts, Inc.)
CLEB4(013981)03272025
22A-2025-03071

Judine Christian v. Shiane Lynch c/o UC Health LLC
DAY76(009971)10022024

Judine Christian v. Carla Beinke c/o UC Health LLC
DAY76(009972)10022024

Daniel Bauman v. Katrina Bustamante c/o Blue Scope Coated Products LLC
DAYE6(010001)10042024

Administrative Closure – Request for Notice of Right to Sue - Continued

Miranda Cummins v. Monica Coil c/o Pusheta Paint and Body LLC
DAY76(011013)10292024

Miranda Cummins v. Michael Coil c/o Pusheta Paint and Body LLC
DAY76(011014)10292024

Catherine Syble Brown v. Montgomery County Public Defender's Office
DAYB6(011435)12122024
22A-2025-02986*

De'Morio Jackson v. Tanisha Sievers c/o GoldOller Management Services
DAYE6(011308)12042024

De'Morio Jackson v. Selvedin "Kiko" Cevic c/o GoldOller Management Services
DAYE6(011309)12042024

De'Morio Jackson v. Elmedin Strikovic c/o GoldOller Management Services
DAYE6(011311)12042024

Albert Clarke v. Tom Bennett c/o SB Specialty Metals LLC
DAYE6(012079)01212025

Albert Clarke v. Jeff Pyburn c/o SB Specialty Metals LLC
DAYE6(012091)01212025

Albert Clarke v. Lorraine Grassi c/o SB Specialty Metals, LLC
DAYE6(012092)01212025

Aaliyah Roberson v. Steve Krimmer c/o Krimmer Italianette Pizza, Inc.
DAY76(012702)02122025

Christina Craft v. R&L Carriers, Inc.
DAY76(012735)02132025
22A-2025-03192

Christina Craft v. Loree Fauley c/o R&L Carriers, Inc.
DAYE6(012737)02132025

Lonnie Jackson v. Mark Ball
DAYE6(013277)03102025

13. Withdrawal of Charge - Grant

LaTasha Cloud v. Mt. Carmel Behavioral Health
COL71(007543)06112024
22A-2024-03808

Kimberly Davenport v. The Void Video Game & Hobbies
COLB1(008051)07052024
22A-2025-01736

Logan Crabtree v. Sygma Network
COL71(008091)07082024
22A-2024-04774

Steven Graves v. Donatos Pizzeria
COL71(008233)07122024
22A-2024-04821

Timothy Stickdorn v. Ohio University
COLA1(010098)10092024
22A-2025-02164

Brandon Padilla v. Yellowstone Landscape
COL71(010902)11142024
22A-2025-00825

Navae Hopkins-Reynolds v. Arbors West
COLB1(010332)10182024
22A-2025-00435

Elizabeth Morton v. Frank A Lengal Agency
COLB1(011236)12022024
22A-2025-03201

Todd Ridenour v. Michael Priest c/o Local Equipment Inc.
COL71(011554)12132024
22A-2025-01583

Kylie Cummings v. Once Upon A Child
COLB1(011607)12202024
22A-2025-01734*

Charlei McCurdy v. OhioHealth
COLA1(012167)01232025
22A-2025-01818

Withdrawal of Charge – Grant - Continued

Pamela Grim v. Beth Francis
COLB1(012453)02052025
22A-2025-01931

Randall Stout v. The Highlands Nature Sanctuary, Inc.
COLA1(012571)02112025
22A-2025-01955

Levi Hooper v. Don Oakley
COL71(012693)02112025
22A-2025-01950

Jena Tassone v. First Care of Ohio
COL71(012882)02222025
22A-2025-02038

Timothy Smith v. Patriot Preparatory Academy
COL71(013050)02282025
22A-2025-02025*

Michael Stump v. Morgan Smith C/o Safelite Group Inc.
COLB1(013500)03132025
22A-2025-02230

Hannah Corbin v. Stratagem Management
COL71(013825)04072025
22A-2025-02390

Rachel Thomas v. University of Ohio
COLK1(013952)04122025

Melvin Brown v. The Columbus Great Southern Westin Hotel
COL71(014076)04202025
22A-2025-02642

Alisha Clark v. Misty Hendricks c/o Anne Grady Services
TOLE2(009515)09152024

Cynthia Cohen v. Central Behavioral Healthcare, Inc.
TOLA2(010378)10222024
22A-2025-00762*

Cynthia Cohen v. Central Behavioral Healthcare, Inc.
TOLA2(010486)10262024
22A-2025-00763

Withdrawal of Charge – Grant - Continued

Cynthia Cohen v. Mark Babula
TOLE2(010934)11172024

Cynthia Cohen v. Mark Babula
TOLE2(010935)11172024

Kendra Redmon v. Best Buy Stores, L.P.
TOL72(011782)01022025
22A-2025-01400*

The Mental Health & Recovery Board of Wayne and Holmes Counties v. The Counseling Center of
Wayne and Holmes Counties
AKRH3(014146)04212025
05-25-2450-8

Cynthia Cohen v. Meghan Barlow
CLEE4(009642)09202024

Cynthia Cohen v. Ellen F. Casper Ph.D. and Associates, Inc.
CLEA4(010188)10142024
22A-2025-00475*

Cynthia Cohen v. Ellen F. Casper Ph.D. and Associates, Inc.
CLEA4(010189)10142024
22A-2025-00476*

Cynthia Cohen v. Center for Effective Living, Inc.
CLEE4(010341)10202024

Cynthia Cohen v. Deborah Koricke and Center for Effective Living, Inc.
CLEE4(010800)11112024

Cynthia Cohen v. Eric Cooper and Westside Behavioral Health, LLC
CLEE4(010803)11112024

Cory Shook v. Concord Township
CLEB4(013200)03062025
22A-2025-01899

Cynthia Cohen v. Ellen F. Casper
CLEE4(010806)11112024

Cynthia Cohen v. Ellen F. Casper
CLEE4(010936)11182024

Withdrawal of Charge – Grant - Continued

Cynthia Cohen v. Deborah Koricke
CLEE4(011697)12302024

Cynthia Cohen v. Deborah Koricke
CLEE4(011920)01122025

Cynthia Cohen v. Deborah Koricke
CLEE4(011989)01142025

Cynthia Cohen v. April Sobieralski
CLEE4(011999)01152025

Cynthia Cohen v. Cara Daily
CLEE4(012000)01152025

Cynthia Cohen v. Center for Evidence Based Treatment
CLEE4(012008)01152025

Cara Allen Diggs v. Central State University
DAYH6(012162)01232025
05-25-1989-8

Blake Best v. Bon Secours Mercy Health, Inc.
DAYG6(013097)03032025

Brady Worthington v. Konecranes
DAYB6(013482)03192025
22A-2025-02798

Menqiong Liou v. No Limit Consulting LLC
DAYE6(013546)03232025
22A-2025-02468

Alexandra Jarrett v. Grange Insurance
ADRB1(013532)03212025
22A-2025-02280

14. Administrative Closure

Dale Craft v. Zacharia Carper
COL71(009410)09102024
22A-2025-01459

Administrative Closure - Continued

Mursal Haji v. Milestone Technologies
COL71(012203)01272025
22A-2025-01859

Nicole Little v. The Monarch on East Broad
COLH1(012414)02042025
HUD Case Number: N/A

Li Liu v. Tory Burch
COL71(012431)02042025
22A-2025-01919

Joseph Dewart v. Chris Sasso
COLB1(013279)03102025
22A-2025-02209

Wendy Waisner v. Four County Career Center
TOL72(010822)11122024
22A-2025-01091

Aarion Gross v. University of Toledo
TOLB2(011664)12242024
22A-2025-01314

Joe Wright v. University of Toledo Medical Center
TOLA2(011767)01022025
22A-2025-01512

Andrew Robins v. University of Toledo Police Department
TOL72(011988)01142025
22A-2025-01514

Duane Grassell v. The University of Akron Parking Division
AKRG3(008848)08132024

Michael Joseph Incarneto v. Walmart
AKRG3(009439)09092024

Zach Carney v. Quality Inn Hall of Fame Hotel
AKRG3(010404)10222024

Kenneth Newton v. Meagan Johnson
AKRG3(014319)04252025

Administrative Closure - Continued

Shanttel Lang v. Thomas Bisanz-Pennrose dba Pennrose Management Company, Cuyahoga
Metropolitan Housing Authority
AKRH1(009260)07092024
HUD N/A

Jacob Wolfe v. Keisha Hintz c/o Keisha Hintz c/o Ohio Health Berger Hospital
and Emergency
AKRE1(009728)09242024

Tricia Maassel v. State of Ohio
AKRB2(008598)08012024
22A-2025-00106

Durronda Cooper v. Enterprise Health Services, Inc. dba Enterprise Home Care
CLEE4(008868)08142024

Rhea D. Elliott v. Integra Affordable Management, LLC
CLE74(009388)09062024
22A-2024-04938

Rajendra Badgaiyan v. The MetroHealth System
CLEA4(009407)09102024
22A-2024-04941

Ramon Harris v. Sweeping Corporation of America
CLEB4(010232)10152024
22A-2025-00481

Ronald Garr v. Dedrick Hanan Humpty
CLEH4(014217)04222025
HUD N/A

Patricia Gaskey v. Owner at Delmere Drive Apartments
CLEH4(014340)04272025
HUD N/A

Hannah Utterback v. Green Tree Properties
DAYH6(008816)08132024
05-24-2085-8

Melanie Satterwhite v. Strategic Property Mgmt., Hollie Carroll
DAYH6(009186)08292024
HUD Inquiry No. N/A

Administrative Closure - Continued

Elana Blackwell v. Autumn Field Properties LLC
DAYH6(011487)12152024
HUD Inquiry N/A

Jessica Solinsky v. State Farm Insurance
DAYH6(012075)01212025
05-25-2125-8

Devin Lewis v. Harvey Tharp III, Uptown Rental Properties LLC
DAYH6(013068)03012025
HUD Inquiry N/A

Jeanette Brown v. Cincinnati Metropolitan Housing Authority
DAYH6(013283)03102025
HUD Inquiry No. 827150 - N/A

Shlomo Amitay v. Monica Moore
DAYH6(014528)02072025
HUD Inquiry No. N/A

15. No Jurisdiction - Dismiss

Nakisha Herring v. Columbus State Community College
COLK1(008413)07232024

Keith Freewalt v. Abbott Laboratories
COLB1(008882)08152024
22A-2024-05057

Marlaine Marquis v. Jamie Bryant
COLH1(009499)09132024
HUD Case Number: N/A

Jupiter Rueda De Leon v. USPS
COLG1(013801)04042025

Kenneth Newton v. Elizabeth Carry and Bailey Cavalier Law Firm
COLH1(013877)04092025
HUD Case Number: N/A

Kenneth Newton v. Elizabeth Carey and Bailey Cavalry Form
COLH1(014003)04152025
HUD Case Number: N/A

No Jurisdiction – Dismiss - Continued

Valerie Flores v. Ohio State Patrol
COLG1(014338)04272025

Trevor Clinger v. Tiffin City Public Works Department
TOLG2(011692)12282024

Trevor Clinger v. City of Tiffin
TOLG2(012060)01182025

Trevor Clinger v. City of Tiffin
TOLG2(012061)01182025

Nieejha Johnson v. Lucas County Children's Services
TOLG2(014265)04242025

Holly Slentz v. Daisy Lane Property Management
AKRH3(008590)08012024
HUD No. N/A

Stephanie Bentley v. Toronto City Schools
AKRK3(010059)10082024

Starla Underwood v. Barberton High School
AKRK3(013903)04102025

Brandon Barnes v Resurrection Painting
AKRE3(014050)04172025

Davaughn Reid Sr. v. Twinsburg Police Department
AKRG3(014276)04242025

Ovionna Hearn v. Karen Phillips
AKRH3(014355)04282025
HUD N/A

Emerald Development and Economic Network, Inc. v. Michael Parks and Emerald Development and Economic Network, Inc.
CLEH4(009032)08232024

Barbara Dolittle v. Cleveland Metropolitan Housing Authority, Valerie (LNU) and (FNU) Carson
CLEH4(010168)10112024 AMENDED
05-25-1218-8

No Jurisdiction – Dismiss - Continued

Desaree Evlan Roscoe v. Nestlé USA, Inc.
CLEE4(010431)10242024

Desaree Evlan Roscoe v. The Lincoln Electric Company
CLE74(010432)10242024
22A-2025-00554

Unique McCadney v. The Cleveland Clinic Foundation
CLEG4(011135)11262024

Evan Bunch v. Cuyahoga County
CLEG4(011172)11272024

Victor Tay v. Maloney and Novotny LLC
CLEM4(011431)12122024

Clyde Rice v. Cleveland Cliffs Mansfield Works and Titan Security
CLEE4(013328)03122025
22A-2025-02643

Niccole Andrea Lopiccolo v. Crossroads Health
CLEG4(013646)03272025

Jessica O'Bryant v. Ontario Police Department
CLEG4(014245)04142025

Waters Edge Apartments/5 West Group v. Bridget Petro
CLEH4(014459)05032025
HUD N/A

Deborah Lewis v. Andrew James Ferguson, Terri Davis,
DAYH6(010870)10242024
05-25-1207-8

Terri L. Cross-Garrison v. Legal Aid of Western Ohio, Inc.
DAYH6(012802)02202025
HUD Inquiry No. N/A

Shannon Combs v. Red Lobster
DAYA6(013577)03242025
22A-2025-02486

Jessica Griffith v. Hamilton County Domestic Relations
DAYG6(014378)04292025

16. No Probable Cause - Dismiss

Rony Joasil v. Phoenix Cargo, LLC
COLB1(007537)06112024
22A-2024-03812

Travell Coleman v. Illuminate USA
COL71(007766)06212024
22A-2024-04434

Khaliem Williams v. Golden Carol
COL71(007998)07022024
22A-2024-04732

Rebecca Gordon v. Flying Horse Farms
COLB1(008057)07072024
22A-2024-04764

Flor Bonilla v. Floyd Bell Inc.
COL71(008060)07072024
22A-2024-04762

Richard Mcgrath v. KDC/One New Albany
COLB1(008078)07082024
22A-2024-04777

Audrey Jones v. Cap City Supportive Living and Home Care Service
COLB1(008077)07082024
22A-2024-04778

Sewak Tiwari v. Pacific Bells, LLC
COL71(008079)07082024
22A-2024-04776 NC

Jonah Huggins v. Magnolia Dental
COL71(008085)07082024
22A-2024-04775 NC

Krystal Bass v. Long John Silvers
COL71(008114)07092024
22A-2024-04787*

Tiffany Ealy v. Columbus State Community College
COLB1(008121)07092024
22A-2025-01737 NC

No Probable Cause – Dismiss - Continued

Hawa Baako v. Idexx
COL71(008131)07092024
22A-2024-04783*

Angela Ealy v. Magnolia Dental
COL71(008133)07102024
22A-2024-04812

Romello Booker v. Coughlin Automotive
COL71(008179)07112024
22A-2024-04817*

Rhonda Clemmons v. OSU James Cancer Hospital (Human Resources)
COL71(008204)07112024
22A-2024-04815*

*Commission Patmon recused himself from participation in this case

Ceara Richards v. Chipotle
COLB1(008215)07122024
22A-2024-04826

Lewis Wilburn v. PCC Airfoils
COLA1(008232)07122024
22A-2024-04822*

Sandra Degraffinreid v. VXi Virtual Call Center
COLM1(008281)07162024
22A-2025-00557 NC

Frederick Ernak v. Molemaster
COL71(008308)07172024
22A-2024-04833*

Orsolya Papp v. Securitas Security Services USA
COL71(008311)07172024
22A-2024-04832*

Stephanie Cunningham v. Franklin County Sheriff's Office
COL71(008315)07182024
22A-2024-04769*

George Bouldin v. Amazon Fulfillment Center
COL71(008320)07182024
22A-2024-04846*

No Probable Cause – Dismiss - Continued

Yolanda Gilcrease v. Genric Security
COLA1(008361)07182024
22A-2025-01486

Amber Smith v. Discover Financial Services
COLB1(008370)07222024
22A-2024-04848 NC

Kristy Hess v. Evo Transportation
COLB1(008405)07232024
22A-2024-04939

Hubert Lee v. Securitas
COLB1(008437)07242024
22A-2024-04942*

Cassondra Hughes v. Kroger
COLG1(008452)07242024

Khandi Stewart v. Landmark Recovery
COL71(008454)07242024
22A-2024-04927NC

Lindsay Russell v. Wheatland Crossing II Limited Partnership, Woda Cooper Companies, and The
Woda Group, Inc.
COLH1(008497)07272024
HUD Case Number: N/A

James Stevens v. Walmart
COLB1(008501)07282024
22A-2024-04955*

Kim Fry v. Mount Aloysius
COLA1(008534)07292024
22A-2024-04957

Melissa Westhoff v. 711/Speedway
COL71(008553)07302024
22A-2024-04974

Marc Saunders v. Mount Carmel Health System
COL71(008586)07312024
22A-2024-04976*

No Probable Cause – Dismiss - Continued

Casey Warner v. Eastwood James Eric Tr, James Eastwood and Lucas Easton
COLH1(008592)08012024
HUD Case Number: N/A

Felicia Tate-William v. Ohio Health Riverside Methodist Hospital
COLB1(008607)08012024
22A-2024-04958

Ronald Fairrow v. National Church Residences
COLA1(008610)08012024
22A-2024-04758*

Ericka Buford v. Bennington Pond, LLC; Independence Realty Trust, Inc. and Sandra Simmons
COLH1(008673)08052024
HUD Case Number: 05-24-2456-8

Reginald Jean-Gilles v. Abbey Lane OAG, LLC and Ohio Apartment Group, LLC
COLH1(008683)08052024
HUD Case Number: N/A

Kamiah Jackson v. Jolly Tots Too
COL71(008706)08062024
22A-2024-04989*

Alicia Phillips v. Central Ohio Community Land Trust Corporation, Fairfield Homes, Inc,
and Brandy Godsey
COLH1(008730)08072024
HUD Case Number: 05-24-2616-8

Shaniqua Keith v. Regency Arms Apartments LLC; Burlington Capital Properties, LLC; Burlington
Capital Properties Ohio, LLC; Rita Whitaker; and Jana Coburn
COLH1(008732)08072024
HUD Case Number: N/A

Sahra Muhumed Hashi v. Eden of Easton GVV LLC, Eden of Easton Sub LLC, and 5812 Investment
Group LLC
COLH1(008741)08082024
HUD Case Number: 05-24-1203-8

Nyasha Radden v. Charter Communications
COL71(008758)08092024
22A-2024-05006

No Probable Cause – Dismiss - Continued

Rochelle Sparks v. Crown Fiat
COLG1(008775)08102024

Mohamed Jama v. Emerald Glen Housing Limited Partnership; Columbus Housing Partnership, Inc.
d/b/a Homeport; and Wallick Communities Holdings, Inc.
COLH1(008847)08142024
HUD Case Number: 05-24-2620-8

Brian Eskridge v. Outreach & Crisis Counseling Services
COL71(008864)08142024
22A-2024-05041

Nikki Bradley v. Sheetz
COL71(008958)08192024
22A-2024-05063

Priscilla Ide v. Columbus Division of Police
COL71(009025)08232024
22A-2024-05072

William Whitt v. Expeditors
COL71(009033)08232024
22A-2024-05033

Jah’Cianna Catts v. Securitas
COL71(009037)08232024
22A-2024-05032

Whitney Hart v. Quantum Health
COL71(009039)08242024
22A-2025-00044

Ketan Panchal v. Morrison Medical
COLA1(009089)08262024
22A-2025-00050 NC

Davina Stroia v. Zanesville Country Club
COL71(009100)08262024
22A-2025-02778

Candice Coleman v. KBP Foods
COL71(009133)08272024
22A-2025-00055 NC

No Probable Cause – Dismiss - Continued

Lori Ellis v. Zanzis
COLA1(009135)08272024
22A-2025-02925

Ahab S. Alammar v. Catalina Club, LLC and Ackermann Group
COLH6(009164)08282024
HUD Case Number: 05-24-2124-8

Shevann Hill v. Restoring Our Own Through Transformation
COL71(009200)08292024
22A-2025-00073

James Jones v. Brookdale Senior Living Inc.
COLA1(009249)09032024
22A-2025-00087

Joette Peroli v. Ohio Office of Bar Admissions
COLG1(009268)09032024

Miranda Hric v. Linda Rubin
COLH1(009275)09032024
HUD Case Number: 05-24-1110-8

Ronald Leonard v. Amy Montgomery, Hocking Metropolitan Housing Authority
COLH1(009312)07252024
HUD Case Number: 05-24-0754-8

Thierno Bah v. State of Ohio, Department of Rehabilitation and Correction,
Ohio Reformatory for Women
COLB1(009390)09092024
22A-2025-00131

Tyesha Western v. Safiya
COL71(009424)09102024
22A-2025-00133

Jason Barker v. Villagegreen Property Management/Dublin Park Apt.
COLE1(009453)09112024

Faith Wheeler v. State of Ohio, Department of Rehabilitation and Correction,
Ohio Reformatory for Women
COL71(009481)09122024
22A-2025-00163

No Probable Cause – Dismiss - Continued

Chelise Haynes v. Bread Financial
COL71(009495)09132024
22A-2025-00176

Deon Fambro v. Vicetta Richardson
COLH1(009520)09152024
HUD Case Number: N/A

Janessa Dansby v. Christina Brown
COLH1(009540)09172024
HUD Case Number: 05-24-1136-8

Jeramie v. Horizon Asset Management Group
COLH1(009541)09172024
HUD Case Number: N/A

Malissa Breary v. Cxloyalty
COLB1(009980)10032024
22A-2025-00280

Camille Barnes v. State of Ohio, Department of Taxation
COLA1(010053)10072024
22A-2025-00300

*Commissioner Patmon recused himself from participation in this case

Tonya Poli v. State of Ohio, Department of Rehabilitation and Correction,
Ohio Reformatory for Women
COLB1(010092)10092024
22A-2025-00340

Eric Walls v. Ohio State University
COLK1(010093)10092024
*Commissioner Patmon recused himself from participation in this case

Dennis Franks V. State of Ohio, Department of Rehabilitation and Corrections
COL71(010233)10152024
22A-2025-00379*

Antonio Greathouse v. AAA
COL71(010245)10162024
22A-2025-00388

No Probable Cause – Dismiss - Continued

Hamidou Fofana v. State of Ohio, Department of Rehabilitation and Correction,
Franklin Medical Center
COLB1(010333)10192024
22A-2025-00515

Gina Quattlebaum v. Buffalo Wild Wings
COLG1(010669)11062024

Michelle Kohar v. Columbus State Community College
COLB1(010675)11062024
22A-2025-00681

Robert Johnson v. Forbidden Root Restaurant
COL71(010734)11072024
22A-2025-00721*

Lorenzo Chambers v. 5812 Investment Group
COL71(010926)11162024
22A-2025-00885

Misty Hayman v. DSI Security Services/Dothan Security Inc.
COL71(011270)12032024
22A-2025-01130*

Mariah Mulinix v. NFI
COLB1(011272)12042024
22A-2025-01169

Mika Boddie v. City of Columbus - Income Tax Div. of Auditor's of
COL71(011327)12052024
22A-2025-01121*

Emma Papalios v. Gigi's Shelter for Dogs
COLB1(011479)12132024
22A-2025-01048*

Olenthus Brown v. Turner Construction
COLA1(011674)12262024
22A-2025-01490

Owen Brewer v. Northwestern Joint Fire District
COL71(011710)12312024
22A-2025-01626

No Probable Cause – Dismiss - Continued

Marva A. Bagley v. Columbus Metropolitan Housing Authority, Ludwig and Company, Juliet Shaw,
and Tiana Mabre

COLH1(012012)01152025

HUD Case Number: 05-25-2134-8

Nyasha Radden v. Charter Communications

COL71(012139)01222025

22A-2025-01816

Kendra Hernandez v. Huntington National Bank

COL71(012152)01232025

22A-2025-01339*

*Commissioner Barreras recused herself from participation in this case

Shana Hoey v. State of Ohio, Department of Rehabilitation and Correction,
Correctional Reception Center

COLA1(012196)01252025

22A-2025-01346

Jassen Rodriguez v. Dollar Tree Distribution Center 15

COL71(012205)01272025

22A-2025-01340*

Raekeata Ray v. Jonna Beard c/o OhioHealth Corporation

COLB1(012484)02062025

22A-2025-01936

Raekeata Ray v. Katie Ledford c/o OhioHealth Corporation

COLB1(012609)02062025

22A-2025-01938

Francis Bendele v. Holzer Urgent Care

COLG1(012623)02132025

Terrina Baldwin v. Medline Industries

COL71(012668)02142025

22A-2025-01978*

Qadriyyah El-amin v. Jeff Stifner c/o Total Renal Care d/b/a Davita

COL71(012972)02262025

22A-2025-02026

Queen Sunnekkqua Smith v. Vital Statistic

COLG1(013250)03082025

No Probable Cause – Dismiss - Continued

Kenneth Newton v. Faith Mission Inc and Lutheran Social Services of Central Ohio
COLH1(013418)03162025
HUD Case Number: 05-25-2343-8

Stephanie Moore v. Jordan's Pub
COLE1(013422)03142025

Willette Thomas Crawford v. Central Ohio Transit Authority
COLA1(013477)03192025
22A-2025-02267*

Jacinta Laryea v. La Petite of New Albany
COLG1(013606)03262025

Tyrell Green v. Medcare Ambulance
COLB1(013671)03282025
22A-2025-02240*

David Gbortoe v. All That - Teens Hopeful About Tomorrow
COL71(013820)03172025
22A-2025-02386*

Cheryl Castle v. Uber
COLG1(014152)04212025

Cheryl Castle v. Lyft
COLG1(014153)04212025

Vicki Jones v. The Kroger Co.
TOLG2(008794)08122024

Aretha Gilmer v. Maritime Academy of Toledo
TOL72(008850)08142024
22A-2024-04643

Richard Greene v. Oldcastle Infrastructure, Inc.
TOLB2(008914)08162024
22A-2024-04543

Stephenie Files v. Lucas County Sheriff's Office
TOL72(008961)08192024
22A-2024-04561

No Probable Cause – Dismiss - Continued

Bryson Holmes v. Conagra Brands, Inc.

TOL72(009049)08252024

22A-2024-04696

Emily M. Martinez v. Edgewood Manor Rehabilitation and Healthcare Center LLC

TOL72(009077)08222024

22A-2024-04674

Joseph Scott v. Dennis Vowles c/o Garrdal Corporation

TOLE2(009121)08262024

Joseph Scott v. Garrdal Corporation

TOLE2(009122)08262024

Douglas Kolacki v. Atlas Fuel Services, LLC

TOLB2(009151)08282024

22A-2024-05015

Denise Jamison v. Genesco Inc. dba Journeys #0599

TOL72(009161)08282024

22A-2024-05009

Kalesa M. Caldwell v. The Toledo Hospital dba ProMedica Toledo Hospital

TOL72(009187)08292024

22A-2024-05018

Shalonda S. Powell v. Neighborhood Properties, Inc.

TOL72(009206)08302024

22A-2025-00058

Jennifer Robinson v. Marshalls of MA, Inc.

TOL72(009208)08302024

22A-2025-00054

Triquonna Harris v. Anne Grady Services

TOL72(009221)08302024

22A-2025-00049

Kelly Westmoreland v. Ohio Council 8, American Federation of State, County & Municipal Employees, AFL-CIO

TOL72(009225)08302024

22A-2025-00099

No Probable Cause – Dismiss - Continued

Kelly Westmoreland v. City of Toledo, Department of Public Utilities, Division of Water Distribution
TOL72(009226)08302024
22A-2025-00100

Davon Banks v. Amazon.com Services LLC
TOL72(009288)09032024
22A-2024-04898

Rochelle D. Harris v. Hospice of Northwest Ohio
TOLA2(009368)09082024
22A-2025-00284

Shelly Kitfield v. Mehgan L. Merrill, Owner; Alan Timothy Freeman, Property Manager
TOLH2(009370)09062024
05-24-1132-8

Mark Weatherly v. Clean Harbors Environmental Services, Inc.
TOLB2(009381)09092024
22A-2025-00292

Joshua Young v. Meldon Place Apartments of Toledo, LLC;
Elon Property Management, L.L.C.
TOLH2(009382)09092024
N/A

Teandra Witherspoon v. Dolgen Midwest LLC dba Dollar General
TOL72(009387)09092024
22A-2025-00291

Tiffany Gibson v. Anne Grady Services
TOL72(009395)09092024
22A-2025-010293

Megan Groulx v. Archbold Limited Partnership L.P. dba East Garden Apartments; Jennifer O'Brien,
Property Manager; P.K. Housing and Management Company, LLC
TOLH2(009447)09112024
05-24-1113-8

Amanda Simpson v. Harb Estate Management LLC; Sean Harb, Property Manager
TOLH2(009488)09132024
05-24-1133-8

Anitra Jones v. Toledo Gaming Ventures, LLC dba Hollywood Casino Toledo
TOL72(009494)09132024
22A-2025-00301

No Probable Cause – Dismiss - Continued

Jennifer McCarty v. Powers and Sons, LLC
TOLB2(009511)09142024
22A-2025-00905

Samantha Berryhill v. Thomas M. Wernert Center
TOL72(009567)09172024
22A-2025-00853

Triquonna Harris v. Anne Grady Services
TOL72(009571)09182024 AMENDED
22A-2025-00860

Tracey Lewis v. OWTB 143, LLC; Oakwood Townhomes and Villas
TOLH2(009631)09192024
N/A

Malikah Horton v. The Toledo Hospital, dba ProMedica Flower Hospital,
a division of The Toledo Hospital
TOL72(010540)10292024
22A-2025-01062

Pamela Sudduth v. Otterbein Sunset House SeniorLife Community
TOL72(010762)11052024
22A-2025-01012

Mwaniki Johnson v. ITS Technologies and Logistics, LLC dba ConGlobal
TOL72(010876)11132024
22A-2025-01092

Timothy Alan Buit v. The Bellevue Hospital
TOLA2(011137)11262024
22A-2025-01238

Thomas Holloway v. Local 75 UFCW
TOLA2(011719)12302024
22A-2025-01324

Thomas Holloway v. Campbell Soup Supply Company L.L.C.
TOLA2(011720)12302024
22A-2025-01323

Autymn Thom v. J & B Cleaning Services
TOLE2(013040)02272025

No Probable Cause – Dismiss - Continued

Gilberto Bernal, Jr. v. Lowes Distribution Center
TOLE2(013638)03262025

Shytoria Barker v. Treehouse Treasures Learning Center
TOLE2(013696)03302025

Courtney L. Walton v. Undivided Inc.
TOLE6(008587)07312024

Kendall Boyd v. Dayton Real Estate Ventures, LLC dba Hollywood Gaming at Dayton
TOLG6(010420)10232024

Douglas Ward v. Dayton Real Estate Ventures, LLC dba Hollywood Gaming at Dayton
TOLG6(010726)11012024

Sandra West v. Botnick Realty Company, Henry Hopp, Renee Costilow and Ed Buksdorf
AKRH3(008080)07082024
05-24-2276-8

William Smith v. 390 West Market LLC dba McDonald's
AKRA3(008239)07132024
22A-2024-04548

Kristi Grossholz v. Embridge Gas Ohio
AKRB3(008502)07282024
22A-2024-04664

Harry James v. Wal-Mart Stores East, LP
AKR73(008523)07292024
22A-2024-04662

Jennifer Smith v. Nik Patel and Towns at Cedar Crest Owners Association, Inc.
AKRH3(008552)07292024
05-24-2661-8

Alvin Smith v. City of Green Board of Zoning Appeals, Superintendent, Shaam Haffar and Zoning Appeals Board Members
AKRH3(008568)07302024
05-24-2509-8

Timmy Kaltenbaugh v. BPOE #510
AKRB3(008662)08032024
22A-2024-04906

No Probable Cause – Dismiss - Continued

Natalie Scott on behalf of David Breiding v. Clear Sky Realty, Inc.
AKRH3(008724)08062024
05-24-1070-8

Daniel Magill v. Amazon.Com Services, LLC
AKRB3(008780)08112024
22A-2024-04928

Jeffrey Good v. Northeastern Educational Television of Ohio, Inc.
dba PBS Western Reserve
AKRA3(008793)08122024
22A-2025-02958

Archie Harper v. 10 Roads Express, LLC
AKRA3(008900)08142024
22A-2024-04991

Jason Sanders v. Akron Children's Hospital
AKRB3(008964)08192024
22A-2025-00021

Marybeth Taylor v. Shillings Mill Tavern II, LLC
AKRE3(008970)08202024

Rodney Edwards v. Prashant B. Patil
AKRH3(008990)08212024
05-24-1071-8

Michael Ahern v. Stark County Sheriff's Office
AKRA3(009043)08242024
22A-2025-00036

Vincent Faverty v. XPO
AKRA3(009046)08242024
22A-2025-00037

Tiffany Jenkins v. Jim McConnell
AKRE3(009107)08262024

Donyae Meade v. Helene Jermansky
AKRH3(009115)08272024
05-24-1105-8

No Probable Cause – Dismiss - Continued

Keyona Damous v. SWO Austintown LLC dba Lil Caesar's
AKRB3(009137)08272024
22A-2025-00118

Sophia Heropulos v. Fed Ex Express Corporation
AKRA3(009146)08272024
22A-2025-00031

Brandon Moore v. Tramonte Distribution Company
AKR73(009152)08282024
22A-2025-00136

Robert Clay v. Second Street Associates
AKR73(009184)08292024
22A-2025-00138

Tyone Ware v. Advanced Poly Packaging
AKR73(009272)09032024
22A-2025-03064

Jalea Martinez v. Briarwood Estates, LP and Irwin Guzman
AKRH3(009295)07102024
05-24-0688-8

Claudia Clark v. Lynn Sfara Bruno Company, LPA Inc.
AKR73(009323)09052024
22A-2025-00410

Juan Valdovinos v. BRT Extrusions, Inc.
AKR73(009421)09092024
22A-2025-00414

Andre Singfield v. Cargill, Inc.
AKR73(009562)09172024
22A-2025-00496

Angelia Bable v. Brightview, LLC
AKRA3(009564)09172024
22A-2025-02707

Nicowa Heffner v. New Dawn Rehab and Healthcare Center
AKR73(009604)09182024
22A-2025-00524

No Probable Cause – Dismiss - Continued

Sean Carson v. Summit County Fiscal Office
AKRB3(009621)09192024
22A-2025-02959

Anthony Engler v. Hi-Way Distributing
AKR73(009658)09202024
22A-2025-00575

Jerril Johnson v. Family Dollar
AKRA3(009661)09212024
22A-2025-00579

Eldon Hamilton v. The Royal Inn & Suites
AKRG3(009697)09232024

Moneuc Conners v. Coleman Services
AKRA3(009934)10022024
22A-2025-00598

Sasha Webb v. Fresh Mark, Inc.
AKR73(010206)10152024
22A-2025-00736

Bryan Robertson v. Waterloo Restaurants & Catering
AKR73(010374)10212024
22A-2025-00767

Orlando Allen v. Walmart
AKRG3(011331)12052024

Cedrick Kelly v. Juicy X3 LLC dba Bolivar Spirits, LLC
AKRE3(011353)12062024

Chris Breen v. Emergency Medical Transport, Inc.
AKRA3(011490)12162024
22A-2025-01427

Kareema Bell v. Starbucks
AKRG3(011711)12312024

Liberty Martz v. Sanders Markets
AKRE3(011801)01072025

No Probable Cause – Dismiss - Continued

Alan Lestini v. Pillar Auto Group Columbiana Ford
AKR73(011911)01102025
22A-2025-01709

Kathy Vargas v. Hudson Grande Senior Living
AKR73(012210)01272025
22A-2025-01763

John'vonte File v. Winking Lizard
AKR73(013083)03012025
22A-2025-01949

Todd Chaney v. Nicholas M. Savko and Sons, Inc.
AKRA1(008429)07222024
22A-2025-00148

Journey Fletcher v. HG Ohio Employee Holding Corp.
AKR71(008569)07262024
22A-2025-00010

Gezelle Guillard v. Millennia Housing Management, Ltd., Donna Webster, Larry Bentley, Amy Forbes
& Larry Stuart
AKRH1(008829)08122024
05-24-2510-8

Merrilee Turnbull Stewart v. Frankenmuth Insurance Company
AKRH1(009175)08282024
05-24-2511-8

Shanttel Lang v. Thomas Bisanz-Pennrose and Cuyahoga Metropolitan Housing Authority
AKRH1(009194)08292024
05-24-2615-8

Erial Brown v. The Home at Hearthstone
AKRB6(008659)08022024
22A-2025-00114

Phyllis East v. Euclid City School District
CLEA4(008458)07252024
22A-2024-04312*

Michael Shultz v. Sustainable Community Associates II, LLC
CLEE4(008518)07292024

No Probable Cause – Dismiss - Continued

Christine Ware v. Nestle USA, Inc.
CLE74(008555)07292024
22A-2024-04340*

Stefan Damjanovic v. Cuyahoga County, Sheriff's Department
CLE74(008589)08012024
22A-2024-04343*

Kevin Erbs v. Hana Group Ops, LLC
CLE74(008591)07312024
22A-2024-04341*

Tiera Latten v. GMRI, Inc. dba Longhorn Steakhouse
CLE74(008596)07312024
22A-2024-04342*

Yolanda Holmes v. King David Post Acute Nursing & Rehabilitation LLC
CLEA4(008618)08012024
22A-2024-04367*

Split Recommendation: Probable Cause on the basis of race regarding hostile work environment; No Probable Cause on the basis of age and retaliation regarding terms and conditions of employment

Gloria Rose v. Cleveland Heights-University Heights Public Library
CLEG4(008621)08012024

Latonya Gaiter v. Cleveland Heights-University Heights City School
District Board of Education
CLEA4(008629)08012024
22A-2024-04339*

Roy Roberts v. Cleveland State University
CLEG4(008674)08052024

Thomas W. Thorpe v. DV & GR Enterprises, LLC dba Wingstop
CLEG4(008677)08052024

Frankie Schubert v. Third Federal Savings and Loan Association of Cleveland
CLEB4(008685)08052024
22A-2024-04429*

Benedict Odiri v. WellBe Senior Medical Ohio, LLC
CLE74(008750)08082024
22A-2024-04463*

No Probable Cause – Dismiss - Continued

Bethany Angst v. Carvana, LLC
CLE76(008647)08022024
22A-2024-04804*

Jessica Royce v. Foot Locker Retail, Inc.
CLEB4(008791)08122024
22A-2025-03205*

Lisa Badalamenti v. Cole Burton Contractors, LLC
CLEA4(008800)08122024
22A-2024-04477*

Albert Osagie-Erese v. PCC Airfoils, LLC
CLEB4(008812)08132024
22A-2024-04469*

Romerol Stanton v. Signature Health Inc.
CLE74(008836)08132024
22A-2024-04481*

Michael Tamburro v. Knewco Inc. dba Paul Davis Restoration of Cleveland Metro & Akron
CLEB4(008857)08142024
22A-2024-04470*

Ronald Darrel Garr v. JSI Janitorial, LLC
CLE74(008866)08142024
22A-2024-04476*

Richard Bishop v. Charter Next Generation, Inc.
CLEA4(008898)08142024
22A-2024-04471*

John K. Kestner v. The MetroHealth System
CLEG4(008905)08152024

Audrey D. McClain v. State of Ohio, Department of Rehabilitation and Correction
CLEA4(008931)08162024
22A-2024-04474*

Muhammad E. Zidane v. Amazon.com Services LLC
CLE74(008936)08182024
22A-2024-04630*

No Probable Cause – Dismiss - Continued

Hadassa Maxwell Shapira v. The Hebrew Home at Beachwood LLC
dba Deer Creek Lodge
CLE74(008952)08192024
22A-2024-04617*

Jassen Petersen v. Rhonda Johnson
CLEH4(009070)08262024
05-24-2613-8

Olivia Gloria Cvetkovich v. Walgreen Co.
CLEB4(009106)08262024
22A-2024-04861*

Rudolph Buffington v. Village of Woodmere
CLE74(009114)08272024
22A-2024-04836*

Ruben Nuneza v. FTI Buyer, L.L.C
CLEG4(009132)08272024

Erik Yuengling v. Ken Webber
CLEE4(009153)08272024

Erik Yuengling v. Equity Trust Company
CLEB4(009154)08272024
22A-2024-04876*

Daniel Santiago Butler v. The Cleveland Clinic Foundation
CLE74(009162)08272024
22A-2024-04819*

Mark Smith v. City of North Royalton
CLE74(009163)08282024
22A-2024-04879*

Derek Weaver v. Michael W. Connolly
CLEH4(009213)08302024
05-24-2614-8

Robert Ray Ryder v. City of North Olmsted
CLEA4(009202)08292024
22A-2024-04863*

No Probable Cause – Dismiss - Continued

Retha Portis v. ECS Tuning LLC
CLE74(009203)08292024
22A-2024-04880*

Carol Stennis v. Cuyahoga Community College
CLEB4(009220)08302024
22A-2024-04881*

Allison Crosby v. Hope419, LLC
CLE74(009236)09012024
22A-2024-04899*

Allison Crosby v. Johanna Wilson
CLEE4(009237)09012024

Linda Grajzl v. Woods of Brecksville Condominium Owners' Association, Inc.
and Steven Srp
CLEH4(009248)09032024
05-24-2660-8

Darlene Wentz v. John Sliter and Godzilla Global Investments, LLC
CLEH4(009299)09042024 Amended
HUD Inquiry No. N/A 797208

Daniel Santiago-Butler v. Willing Hands, Inc.
CLE74(009326)09052024
22A-2024-04893*

Daniel Santiago-Butler v. Jack Cleveland Casino LLC
CLEG4(009328)09052024

Matthew Starks v. Express Services, Inc
CLEA4(009371)09062024
22A-2024-04994

Matthew Starks v. The Salvation Army of Ohio Inc.
CLEA4(009376)09062024
22A-2024-04997

Christine Sinclair v. Laboratory Corporation of America Holdings
CLE74(009378)09062024
22A-2024-04998

No Probable Cause – Dismiss - Continued

Monique Burgess v. Greater Cleveland Regional Transit Authority
CLEB4(009396)09092024
22A-2024-05001*

Monique Burgess v. Greater Cleveland Regional Transit Authority
CLEB4(009397)09092024
22A-2024-05002*

Wendy E. Houston-Johnson v. Cuyahoga County
CLEA4(009401)09102024
22A-2024-04965*

Krista Wallace v. Determined to Grow Childcare, LLC
CLEG4(009404)09102024

William A. Davis v. City of Cleveland
CLE74(009422)09092024
22A-2024-04945

Kanwal Khurana v. Northern Ohio Medical Specialists, LLS
CLEG4(009435)09112024

Terese Denton v. City of Cleveland
CLEA4(009442)09112024
22A-2024-04975*

Latoya Lachae Whitmore v. Amazon.com Services LLC
CLE74(009448)09112024
22A-2024-04978*

Terese Denton v. City of Cleveland
CLEA4(009456)09112024
22-2024-04977*

Shayla Shannon v. Rock and Roll Hall of Fame and Museum
CLE74(009678)09232024
22A-2025-00366*

Jamal T. Cromity v. Tarkett USA, Inc.
CLE74(009722)09242024
22A-2025-00323*

Falicia Cook v. Nidec Motors Corporation
CLEB4(009766)09252024
22A-2025-00317*

No Probable Cause – Dismiss - Continued

Rose Pace v. Terrace Towers Apartments, RHM Real Estate Inc.,
John Joyce, Diane Tillman and Latrea Reid
CLEH4(009858)09302024
HUD Inquiry No. N/A 796533

Carmen Colorado v. Wal-Mart Stores East, LP
CLE74(009869)09232024
22A-2025-02817*

Kathleen Jurcisek-Fawcett v. The MetroHealth Systems
CLEB4(010014)10052024
22A-2025-00334*

Lavon Ivy v. Houseco XVI dba CHN Housing Partners
CLE74(010056)10082024 AMENDED
22A-2025-00419*

Ernest Binder & Laurel Lipp v. Reserve Square Apartments, LTD, K&D Management and Laura Storm
CLEH4(010146)10102024 Amended
05-25-1254-8

Joshua Anderson v. Interlake Steamship Company
CLE74(010264)10152024
22A-2025-00471*

Marquita Long v. Kin Insurance Inc.
CLEA4(010275)10082024
22A-2025-00417*

Jocelyn Maxwell v. Sav Pro Realty LLC
CLEH4(010311)10172024
05-25-1724-8

Jalea Martinez v. Briarwood Estates LTD dba Briarwood Estates, Owners Management Company, Irwin
Guzman, Bob Zebrowski, and Stephanie Gaff
CLEH4(010373)10212024 AMENDED
05-25-01487-8

Shalana Satterwhite v. Mercy Health-Regional Medical Center LLC dba Lorain Hospital
CLE74(010683)11062024
22A-2025-00604*

Veronique Ramirez v. Brassica Westlake, LLC
CLE74(010996)11192024
22A-2025-00723*

No Probable Cause – Dismiss - Continued

Shanyka Parks v. Garfield Heights City Schol District
CLE74(011037)11212024
22A-2025-00724*

William Cunningham II v. City of Cleveland, Division of Police
CLE74(011225)12022024
22A-2025-00861*

Gabrielle Williams v. Smartland LLC
CLEH4(013927)04112025
HUD N/A

Tonya Brooks v. Lucas Metropolitan Housing Authority
CLE72(008478)07252024
22A-2024-04750*

Ricardo Oscar Martinez v. The University of Toledo
CLEK2(008557)07302024

Tammy West-Gilmore v. Cincinnati Youth Collaborative
CLEA6(008751)08092024
22A-2024-05081*

Tara Berry v. Provider Services, Inc. dba Veranda Gardens Nursing & Rehabilitation Center
CLEA6(008770)08092024
22A-2025-00091*

Joshua M. Williams v. Canoe Hill Ohio 3, LLC dba Queen City Cannabis
CLE76(008777)08112024
22A-2025-00332*

Carole Kenerly v. U.S. Bank, N.A.
CLEA6(008790)08122024
22A-2025-00094*

Kiashia Haynes v. Wal-Mart Stores East, LP
CLEG6(008813)08132024

Maxx Jonas Michael Hall v. Young's Jersey Dairy, Inc.
CLEB6(008832)08132024
22A-2025-00349*

No Probable Cause – Dismiss - Continued

Tylan Fields v. Compass Group USA, Inc. (Crothall Healthcare, Inc.)
CLEB6(009021)08222024
22A-2025-00393*

DeWayne Carter III v. Good Food, Inc. dba Happy Daz
CLE76(009097)08262024
22A-2025-00400*

Alyjah Miller v. I Supply Co.
CLEB6(009109)08262024
22A-2025-00401*

Tamela Boulte v. Liberty Township Board of Trustees
CLE76(009143)08282024
22A-2024-00455*

Alexis Hunt v. The Jewish Hospital-Mercy Health
CLE76(009165)08282024
22A-2025-00457*

Courtney Hyder v. The Forest Cincinnati, LLC
CLEB6(009185)08292024
22A-2025-00458

Joseph Brooksbank v. Cincinnati Public Schools
CLE76(009201)08292024
22A-2025-00403*

*Commissioner Winburn recused himself from participation in this case

Jamie Kinney v. Rolling Frito-Lay
DAY76(007837)06252024
22A-2024-04780

Stephanie Jackson v. Wendy's
DAYB6(007875)06262024
22A-2024-04788

Amber Miles v. FedEx (Federal Express Corporation)
DAYB6(007879)06262024
22A-2024-04790

No Probable Cause – Dismiss - Continued

Crystal Bock v. Hardee's
DAY76(007910)06282024
22A-2024-04801*

*Split recommendation: Probable cause of the bases of sex/gender and sexual harassment, No Probable Cause on the basis of religion and denial of promotion.

Ivy Ortman v. City of Wilmington
DAY76(007919)06292024
22A-2024-04802

Bryant Ellery v. First Commonwealth Bank
DAYG6(008005)07032024

Debra Garner v. Garner-Shelley Family Business
DAYG6(008086)07082024

Christina Wells v. SVG Motors LLC
DAY76(008115)07092024
22A-2024-04835

Shaquanna Thompson v. Southbrook Care Center
DAY76(008170)07112024
22A-2024-04847

Nicole Keller v. Greg Wannemacher c/o Wannemacher Enterprises Inc.
DAY76(008178)07112024
22A-2024-04850

Nicole Keller v. Wannemacher Enterprises Inc.
DAY76(008180)07112024
22A-2024-04851

Nicole Keller v. Randy Fetter c/o Wannemacher Enterprises Inc.
DAY76(008181)07112024
22A-2024-04854

Sandis Bricker v. Chuy's Texmex (GMRI Inc. Db a Chuy's Texmex, a subsidiary of Darden Restaurants)
DAY76(008201)07112024
22A-2025-00361

Brent Henninger v. Franklin Monroe School District
DAY76(008229)07122024
22A-2025-00919

No Probable Cause – Dismiss - Continued

Michael Born v. Miami University
DAYB6(008252)07122024
22A-2025-00922

Amanda Heighton v. Steps of Recovery
DAYB6(008447)07242024
22A-2025-01444

Stan Ohm v. Was Once a Prisoner
DAYG6(008451)07242024

Lauryne Hodge v. Cincinnati Public Library Mt Washington Branch
DAYG6(008466)07252024

Don Bradshaw v. Genesee and Wyoming Railroad (Indiana & Ohio Railway Company)
DAYB6(008475)07252024
22A-2025-01151

Kimberly Schwegmann v. Trilogy Health Services Triple Creek Retirement (Trilogy Management Services, LLC)
DAY76(008496)07272024
22A-2025-01152

Tracy Ayers v. Green Releaf Dispensary
DAYE6(008558)07302024
22A-2025-01266

Vernisha Walker v. Fox Run Apartments Dayton LLC
DAYH6(008705)08062024
HUD Inquiry No. N/A

Jean Doran v. Cincinnati YWCA Domestic Violence Shelter
DAYG6(008894)08152024

Michael Gilbert v. Public Library
DAYG6(008928)08162024

Michelle A Carroll v. Amber Roush
DAYH6(009116)08272024
HUD Inquiry No. N/A

Shomari Payne v. The Children's Home of Cincinnati, Ohio d/b/a Best Point Education and Behavioral Health
DAY76(009138)08272024
22A-2025-00279

No Probable Cause – Dismiss - Continued

Walter Robbins v. AG Bells I LLC d/b/a/ Taco Bell
DAY76(009643)09202024
22A-2025-02088

Suezie McClure v. Neuman Enterprise, Michael Davis, Christa Myers
DAYH6(009738)09242024
HUD Inquiry No. N/A

Eric T. Drake v. Friedman Real Estate / Mount Vernon Apartments; Tasha Watson, Property Manager
DAYH6(009989)10012024
HUD Inquiry No. N/A

Bernard Jones v. Dayton Public Schools
DAY76(010225)10152024
22A-2025-02150

Tara Walsh Kerrigan v. Active Day Of Kidd
DAY76(010265)10162024
22A-2025-02151

Michael Stoker v. Alliance Mobile Inc.
DAY76(010288)10162024
22A-2025-02152

Michael Stoker v. AT&T Corp
DAY76(010289)10162024
22A-2025-02153

Lauren Christian v. U.S. Bank National Association
DAY76(010534)10292024
22A-2025-02611

Marcel Coaston v. Sawmill Road Management; Taheera Mahmood, Property Manager
DAYH6(010673)11042024
HUD N/A

Monique S Williams v. Bridge Stream Property Management
DAYH6(010674)11062024
HUD Inquiry No. N/A

Robert Lee Messenger v. Vertiv Corporation
DAYA6(010886)11132024
22A-2025-01437

No Probable Cause – Dismiss - Continued

Lashauna Davis v. Northwest Local School District Board of Education
DAYG6(010992)11192024

Kwahyia Jones v. College Hill Urban Redevelopment Corporation
DAY76(011156)11272024
22A-2025-02647

Yvettebarbara Baldwin-Nazarene v. PNC Bank, N.A.
DAYF6(011179)11272024

Yvettebarbara Baldwin-Nazarene v. Fifth Third Bank N.A.
DAYF6(011180)11272024

Yvettebarbara Baldwin v. Capitol One
DAYF6(011251)12022024

Terrance Cypress v. Wal-Mart Stores East, LP
DAYG6(011615)12202024

Mia McFaline v. Kid Clubhouse South, LLC
DAY76(011862)01082025
22A-2025-01965

Lindsey Young v. Uptown Rental Properties, LLC
DAY76(011946)01132025
22A-2025-03178

Patty Conyers v. Kroger Limited Partnership, I
DAYG6(011974)01142025

Shelly Wilbur v. Residential Group Homes
DAYA6(011992)01152025
22A-2025-02542

Brandygean Danielle Davis v. Kroger Limited Partnership, I
DAYG6(012040)01172025

Brooke Soliz v. Little Ceasars
DAY76(012111)01212025
22A-2025-01923

Fahtima M. Abdul Fattah v. Greater Dayton Premier Management
DAYH6(012207)01272025
05-25-2337-8

No Probable Cause – Dismiss - Continued

Christopher Washington v. Blevins Inc.
DAY76(012260)01282025
22A-2025-03144

Andrea Downing v. BC Diner
DAYE6(012450)02052025
22A-2025-02546

Lori Engel v. Majestic Care of Cedar Village
DAY76(012475)02062025
22A-2025-02545

Kevin Pierson v. University of Dayton
DAYA6(012530)02072025
22A-2025-02547

Curtis Evans v. State of Ohio, Department of Transportation
DAY76(012531)02072025
22A-2025-02548

Claude Powell v. Rural King
DAY76(012585)02082025
22A-2025-02549

Quinte Dukes v. Aimbridge Hospitality/Extended Stay Dayton North
DAY76(012589)02112025
22A-2025-02550

Mohamed Rayess v. Kroger
DAYG6(012635)02132025

Sweden Carter v. The Counseling Center
DAY76(012645)02142025
22A-2025-02551

Cynthia Preston v. Mercy Health Springfield Regional Medical Center
DAY76(012669)02152025
22A-2025-02552

Jason Jones Jr v. Cassano's Pizza King
DAY76(012725)02122025
22A-2025-02553

No Probable Cause – Dismiss - Continued

Hannah Foster v. Miami Valley Hospital
DAY76(012775)02192025
22A-2025-01650

Stephen Moore v. Superior Abrasives, LLC
DAY76(012889)02242025
22A-2025-01665

Ruby Thompson v. Staffmark Group
DAY76(012900)02242025
22A-2025-01664

David Steele v. Wal-Mart Fullfillment Center
DAYA6(012992)02272025
22A-2025-01701

Laura Lucente v. Amy Howard
DAYE6(013029)02272025

Ryan Clarkson v. State of Ohio, Department of Rehabilitation and Correction, Southern Ohio
Correctional Facility
DAYB6(013084)03012025
22A-2025-02555

Jay Carter v. Jake Sweeney
DAYF6(013093)03022025

Miranda Roberts v. Healthcare Services Group
DAY76(013096)03022025
22A-2025-02670

Diye Seck v. Monarch Investment and Management Group, LLC
DAYH6(013320)03122025
HUD Inquiry No. N/A

Andrew Bronowski v. Lee Robinson and Cincy Rents
DAYH6(013458)03182025
HUD Inquiry No. 827183 N/A

MOTION by Commissioner Winburn to approve the May 29, 2025 Confirmation Agenda. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Lori Barreras	YES – with recusals
Commissioner William Patmon III	DID NOT PARTICIPATE
Commissioner Vernon Sykes	YES – with recusals
Commissioner Charlie Winburn	YES – with recusals
Chair Valerie Lemmie	YES

Motion carried.

STAFF BRIEFING

The Director of Compliance and Enforcement, Desmon Martin, confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 4, Page 3, Item II-A

Jonathan Mullins-Hall v. Rebecca (Fraley) Beerman
DAYH6(008070)06172024
05-24-0563-8

**MOTION by Commissioner Barreras to reinstate the previous No Probable Cause determination.
Second by Commissioner Patmon.**

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	NO
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Winburn to return to public session. Second by Commissioner Sykes.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda - Week 2, Page 2, Item II-A

Corea Harris v. Board of Education of the Toledo City School District
TOL72(008210)07112024
22A-2024-04442

MOTION by Commissioner Winburn to remand the case back for further investigation. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Winburn to take a recess. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Winburn to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 4, Page 1, Item II-A

Phillip Eugene Payne v. Del Mor Dwellings Corp and Carrie Hunt
COLH1(007682)06172024
05-24-1124-8

**MOTION by Commissioner Patmon to reinstate the No Probable Cause – Dismiss determination.
Second by Commissioner Barreras.**

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Sonya Mangham v. City of Cleveland, Water Division
CLEG4(007958)07012024

Natalie Gilleylen v. Aventura at Walton Hills, LLC
CLEB4(008074)07082024
22A-2024-04122

Mario Blue v. Jay Auto Group, Inc. dba Jay Buick GMC
CLEF4(008474)07252024

MOTION by Commissioner Barreras to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 1. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: Uphold Probable Cause

Brittanny Green v. Haydee Hernandez
DAYH6(008409)07232024
05-24-0943-8

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

David McGuire v. Power Train Components, Inc.
TOLB2(008006)07022024
22A-2024-03993

Kathrin Salimian v. ViaQuest Day & Employment Services, LLC
TOL76(008023)07042024
22A-2024-04387

Qi Guo v. Bowling Green State University
TOL72(008024)07042024
22A-2024-03998

Sheila Layson v. The Aurora Project, Inc.
TOLA2(008026)07032024
22A-2024-04001

Brenda Ealey Individually & On Behalf of Rondear Ealey v. Cuyahoga Metropolitan Housing Authority
TOLH4(008573)07302024
05-24-0955-8

Karey Dufour v. PetSmart LLC
DAYG6(008217)07122024

MOTION by Commissioner Barreras to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 2. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Irene Bray v. Malley's Candies, Inc.

CLEB4(007777)06232024

22A-2024-04053

Charles John Piro v. City of Beachwood

CLEB4(008099)07082024

22A-2024-04261

Talib Zayid v. Vesta Longfellow LLC, Vesta Longfellow LP, and Vesta Management Corporation

CLEH4(009317)08212024

05-24-0867-8

MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 3. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Lori Barreras

YES

Commissioner William Patmon III

YES

Commissioner Vernon Sykes

DID NOT PARTICIPATE

Commissioner Charlie Winburn

YES

Chair Valerie Lemmie

YES

Motion carried.

Commissioners' Agenda for Week 4

1. Findings Upon Reconsideration: Uphold Probable Cause

William Prusak v. Levering Management Inc. dba The Living Center and Barbara Brenneman
AKRH3(007785)06242024
05-24-2173-8

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Rubbie Hardeman v. Mercy Health - St. Vincent Medical Center LLC dba Akron Children's Hospital
TOLB2(007740)06202024
22A-2024-03896

Filandus Boyd v. Children's Hospital Center of Akron dba Akron Children's Hospital
AKR73(007421)06052024
22A-2024-04111

Rebecca Perry v. Village of Mingo Junction
AKR73(007699)06182024
22A-2024-04165

Fair Housing Advocates Association, Inc v. Akron Metropolitan Housing Authority and Joanna Rist
AKRH3(008188)07102024
05-25-1648-8

JaQua'sha Johnson v. Akron Metropolitan Housing Authority and Joanna Rist
AKRH3(008189)07102024
05-24-0848-8

Wesley Ostroff v. Village of Mingo Junction
AKR73(009809)09272024
22A-2025-00594

Dionne Thrweatt-Vassar v. Boys and Girls Club of Central Ohio, Keep Columbus Beautiful
AKR71(007404)06052024
22A-2024-03686

Commissioners' Agenda for Week 4 - Continued

Findings Upon Reconsideration: No Probable Cause – Dismiss - Continued

Pamela Fedrick v. Platinum Restoration Cleaning Inc.

CLEH4(009539)09172024

HUD Inquiry No. 793778

Brian Mccomb v. Legacy Miamisburg

DAY76(007626)06132024

22A-2024-04350

MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' agenda for Week 4. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Lori Barreras

YES

Commissioner William Patmon III

YES

Commissioner Vernon Sykes

DID NOT PARTICIPATE

Commissioner Charlie Winburn

YES

Chair Valerie Lemmie

YES

Motion carried.

Commissioners' Agenda for Week 4 Add-On

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Sheryl Craig v. Walmart
COL71(007567)06112024
22A-2024-03833

Amy Kukucka v. Walk In Urgent Care
COLB1(007624)06132024
22A-2024-03845

MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the remaining foregoing captioned items on the Commissioners' Add-On agenda for Week 4. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Report from Executive Director

Executive Director, Angela Phelps-White, provided a summary of the following written report:

INVENTORY

Total Case Inventory.

○ Regions:	4,177
▪ Cleveland	1,025
▪ Columbus	934
▪ Akron	586
▪ Toledo	553
▪ Dayton/Cincinnati	1,079

Hearings Unit Inventory.

- Employment 31
- Housing 33 (64 elected to court)
- Public Accommodation 1
- Higher Education 0

*(Please note that the total pending inventory is down from 4,319 reported at the last Commission meeting. Every region with the exception of one reported less pending inventory than reported at the previous Commission meeting.)

GENERAL

YEAR IN REVIEW AND GOAL SETTING. The year in review and goal setting meetings are completed. These meetings were held with the department managers and regional directors regarding the work performed in the respective departments and regions. There was an assessment of the previous year regarding challenges and successes. Goals for the current year were discussed and established. These goals are being compiled to assess and ensure that the goals are aligned with forward progression of the Commission.

AFRICAN IMMIGRANTS COMMISSION. I met with the Executive Director, Ibrahima Sow, of the New African Immigrants Commission (NAIC). The NAIC is governed by Ohio Revised Code 4112.31. It develops and implements policies and programs, and procedures for its constituency. During this meeting, the missions of both commissions were discussed. There was conversation regarding the neutral stance of the Ohio Civil Rights Commission and the potential programming.

COMMISSION ON MINORITY HEALTH. I met with the Executive Director of the Ohio Commission on Mental Health, Angela Dawson. The Commission on Minority Health funds grants for programs that address health disparity. There was a sharing of missions and a discussion on the work put in by the respective commissions to accomplish the stated missions, respectively.

COMMISSIONERS' ADVANCE. Chair Lemmie, along with Commissioner Winburn and Commissioner Sykes, attended the managers' retreat in April. The retreat was facilitated by the V. Randolph Brown Consulting and the focus was on team optimization -working as a team (as one) as opposed to individuals working together. Based upon her observations, Chair Lemmie recommended that the Commissioners engage in a similar program facilitated by the consulting firm. I met with Vincent Brown about facilitating a program for the Commissioners. Mr. Brown stated that the firm is "excited, encouraged and ready to serve." Mr. Brown proposed a format for the Commissioners' Retreat. The Chair was informed of the proposed format and the preliminary activities that each Commissioner must engage in for the advance to be a success. The planning of the Commissioners' Advance is underway, and dates for this event will be proposed approximately within the next couple of months, if not sooner.

STUDENT LEGAL SERVICES. I spoke with the Student Legal Services at The Ohio State University on how to navigate the Ohio Civil Rights Commission and how to prepare for a case before the Commission during the investigative phase. We discussed the difference between landlord tenant matters and discriminatory allegations in housing situations among other topics.

SENATE BUDGET TESTIMONY. As reported in the last Commission meeting, I appeared before the Senate on April 30th and offered testimony regarding the budget of the Ohio Civil Rights Commission. During the preparation for the budget, the Commission requested additional positions to handle the rising case load. The Commission received additional positions in calendar year 2024. The recommended budget will allow the Commission to maintain its current staffing levels. Answers to the proposed questions encompassed the reason for the increase in numbers and the effect of the case management system is to permit the investigators to be more efficient, but the need for investigators remains.

STAFF IN OUR THOUGHTS. There are members of our staff who we should keep in our thoughts and prayers. Please keep these staff members in your thoughts as you go about your daily responsibilities.

FINANCE

FINANCE SUMMARY. The FY2025 Finance Summary for April was included in an email with the Director's report.

TECHNOLOGY

SHAREPOINT. SharePoint continues to be updated. The SharePoint project with the Finance department is almost completed. Upon its completion, Hearings, Housing, and Legal will be the next focus.

CASE MANAGEMENT SYSTEM. I met with the consultant regarding functionality, including data gathering, reports and overall usage. OnBase has been significantly helpful in gathering data for the many presentations given by members of the Commission.

HUMAN RESOURCES

REGIONAL STAFFING UPDATES.

- ✚ Dayton/Cincinnati made a conditional offer to the selected candidate for the one vacancy. If accepted Dayton/Cincinnati will be fully staffed.
- ✚ Columbus is fully staffed.
- ✚ Cleveland has two vacancies (newly created Admin Prof 1 and Investigator 1 positions). Interviews on the New Investigator 1 position were held, but no offer has been made.
- ✚ Akron is fully staffed.
- ✚ Toledo has one vacancy (Admin Prof 1).

STAFFING UPDATE AGENCY WIDE. 90.32% of the Commission's positions are filled.

OUTREACH/EDUCATION/TRAINING

Cleveland. May 18, 2025, the Cleveland region will have a booth at the Asian festival in their area.

Stacy Latta. July 7, 2025, Stacy will provide civil rights training to supervisors and managers with the city of Toledo.

Michael Walsh. TBD. Michael is working with the Clermont Metropolitan Housing Authority to present.

Joseph McDonald. TBD. Joseph will be presenting on the topic of sexual harassment in the workplace for the Dayton-based law firm - Horenstein, Nicholson and Blumenthal.

Bradley Dunn. TBD. Bradley will be presenting three virtual trainings on the topic of sexual harassment in the workplace for Washington Township Fire Department.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

TOLEDO. The Toledo region had their first “Food for Thought” informal training session for investigators with Stacy Latta, Regional Director and Melissa Erford, Supervisor providing the training. They developed some “cheat sheet” style training guides on the topics of handling cases where a party selects “retaliation” as the protected basis but fails to articulate any protected activity within the scope of ORC 4112, as well as cases involving individual liability (aka – aiding and abetting cases). The staff were receptive, and the training series will continue with a monthly topic or two for the investigators. If this process works, we will open it up for the Commission as a whole.

CLEVELAND. The Cleveland regional staff are working diligently to stay on top of their inventory and to get cases out in a timely manner. Cleveland received two additional investigator positions to assist with the inventory. One of the newly created positions was filled. However, interviews for the Investigator 1 were held without a selection being made, to date.

COLUMBUS. The Columbus regional inventory is below 1,000 charges for the first time in 18 months or longer. The regional high was nearly 1400 charges in total inventory, so a net decrease of approximately 400 charges from the maximum. Most individual investigators’ charge loads were reduced to below 100 for the first time in more than two years. It should be noted that Columbus is fully staffed, and the investigators are diligently working to process cases. For the May 1, 2025 Commission Meeting, the region submitted 216 charges to the meeting, which we believe is the highest number of submissions for our region to a single Commission Meeting. The first quarter of 2025 the region submitted more than 700 charges and generally attempt 200+ submissions for each Commission Meeting.

AKRON. The Akron region is focusing not only on handling cases, but on employee engagement. They had a Crumbl cookie drop, which was a small token to show appreciation for the hard work and commitment of the staff. They will also have a summer picnic-themed staff lunch meeting in the second week of June.

DAYTON/CINCINNATI. The Dayton/Cincinnati region is doing an exceptional job ensuring that the work gets done in spite of the absence of their Regional Director, Monica Moore. Evan McFarland, the supervisor of the region, as well as other Regional Directors, the Director of Housing, and the Director of Human Resources, have stepped up and stepped in to assist the region in continuing the work of the Commission.

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and engaged. Regional leadership is ensuring that staff have the necessary support and resources to meet the demands of the job.

KUDOS KORNER

BRAD ADAMS. Brad Adams started with the Commission on March 6, 1995. He retired May 19, 2025. After approximately 30 years with the Commission, Brad Adams has decided that it is time to embark upon a new journey of life. He extended his stay to perform additional work to relieve his colleagues due to his absence. Brad has been a consummate professional and was a very successful mediator. Although he will be missed, we are all better for having the opportunity to work with him. We wish him well at this new stage of life.

MOTION by Commissioner Winburn to adjourn into executive session to consider pending litigation regarding the Newbern case. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Winburn to return to public session. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.


MOTION by Commissioner Winburn to adjourn the public meeting. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:56PM.


Commissioner

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