



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
October 30, 2025
Rhodes State Office Tower
3rd Floor Administrative Hearing Room
Columbus, Ohio**

Call to Order:

Chair Valerie Lemmie called the meeting to order at 9:36 a.m.

Commissioners in Attendance:

Chair Valerie Lemmie
Commissioner Lori Barreras
Commissioner William Patmon III
Commissioner Vernon Sykes
Commissioner Charlie Winburn

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Rossie Hamby, Interim Director of Compliance and Enforcement; Joseph McDonald, General Counsel; Melissa Wulliger, Director of Public Affairs and Civic Engagement; Michael Walsh, Director of Housing Enforcement; Myra Cottrill, Lead Regional Director (Akron); George Shaw, Columbus Regional Director; Vera Boggs, Cleveland Regional Director; Stacy Latta, Toledo Regional Director; Beyan Asoba, Reconsideration Officer; Destanny Couch, Reconsideration Officer; other OCRC staff were also present as well as representatives from the Ohio Attorney General's Office.

APPROVAL OF MINUTES

**MOTION by Commissioner Patmon to approve the corrected minutes from the October 30, 2025.
Meeting Second by Commissioner Winburn.**

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Determination and Grant for Further Investigation

David W. Jacobs v. Horizons Ohio Publications Inc. (Spvr. Darlene Coder)
COL71(010947)11182024
22A-2025-01506

Ashley Hickman v. Care of Excellent
COL71(011202)11292024
22A-2025-01127

Charla Gretz and C.W.G. v. Tomoko Partners LLC, Bruce Dowell, Amber Partlow, and Tina Sites
COLH1(011528)12112024
05-25-2243-8

Brodotta Dianne Montgomery v. Ohio Health Grant Medical
COL71(012047)01172025
22A-2025-01799

Mary Rogers v. Luke's Crossing Limited Partnership and TM Associates Management, Inc.
COLH1(013719)03312025
05-25-2772-8

Robert Morris v. Menards
COLA1(014761)05182025
22A-2025-03176*

Rochelle Ballard v. TASC Of Northwest Ohio, Inc.
TOL72(011531)12172024
22A-2025-01286

Joseph George v. Target Corporation
CLEB4(010817)11122024
22A-2025-00689*

Asia Germany v. Vincent Lucas and First Quality Appraisals Inc.
CLEH4(011619)12202024
05-25-2518-8

Mario D. Henry v. Lakireddy Dental, LLC dba Aspen Dental
CLEG4(012536)02092025

Visa Bowen v. Ohio Department of Transportation
AKRB3(015459)06092025
22A-2025-04108

Althea Asadullah v. Greater Dayton Regional Transit Authority
DAYG6(010515)10282024

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Determination and Grant for Further Investigation - Continued

Patricia Carter v. National Government Services, Inc.
DAYB6(013261)03072025
22A-2025-02744

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction - Dismiss Determination and Grant for Further Investigation

Devon Trina Petway v. Equitas Health-Akron Health Center
AKRG3(016904)08072025

David Powell v. Ken Bersen
DAYF6(010660)10302024
HUD Inquiry No: N/A

Shlomo Amitay v. Rhonda Dearth and Erin Dearth Et Al
DAYH6(015552)06122025
HUD Inquiry No.: N/A

3. Complainant's Request for Reconsideration – Deny

Terance Trammell v. State of Ohio
COLA1(011659)12242024
22A-2025-01510*

Carleton Josey v. Child Support Enforcement/Franklin County Domestic
COLG1(012209)01272025

Robert Blair Jr v. The Ohio State University Wexner Medical Center
COLG1(014795)05202025

*Commissioner Patmon recused himself from participation in this case

Dennis M. Sanchez v. Mill Creek MetroParks (Riverside Gardens)
AKRG3(015474)06102025

LaTrainya Edwards v. Permanent General Companies, Inc.
CLEB4(010950)11152024
22A-2025-00709*

4. Respondent's Request for Reconsideration – Grant for Further Review

Rebekah Torres v. Toledo Gaming Ventures, LLC dba Hollywood Casino Toledo
TOLB2(011193)11292024
22A-2025-01254

**Split Recommendation: Probable Cause on the issue of denial of reasonable accommodation on the basis of disability. No Probable Cause on the issue of the application of different terms and conditions of employment.*

5. Withdrawal of Charge; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Mary McEwen v. Greenbriar, Inc.; Maple Hil Mobile Home Park, Ltd.
TOLH2(42272)04212023
05-23-8525-8
22A-2023-03205F
Complaint N. 24-HOU-Tol-42272

Cheryl B. Scruggs v. Kingshill Apartments, LLC
COLH1(001090)08302023
05-23-9403-8
Complaint No. 24-HOU-COL-001090

Christopher Marquis v. National Church Residences
COLB1(006641)04262024
22A-2024-03450
Complaint No. 25-EMP-COL-006641

6. Issue Declaratory Order – Submitted by the Attorney General's Office

Kevin Truitt v. CATTs Construction, Inc.
CLE74(47397)05042022
22A-2022-02951
Complaint No. 23-EMP-CLE-47397

7. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Chelsea Fleetwood v. All Sports Foods Two, LLC dba Fricker's
TOL72(000923)08212023
22A-2023-05160C
Complaint No. 24-EMP-TOL-000923

8. Issue Formal Complaint

Jessica M. Johnston v. Precision Broadband Installations, Inc.
CLE74(010003)10042024
22A-2025-00327

Fair Housing Advocates Association v. Moseley Property Management, LLC and Jamie Moseley
AKRH3(012030)01162025
05-25-2037-8

Terri Kirkpatrick v. Moseley Property Management, LLC and Jamie Moseley
AKRH3(012031)01162025
05-25-2036-8

Josh Hamilton v. Spirit Halloween Superstores LLC
DAYA6(009942)10022024
22A-2025-02141

Ronald Harris v. Joyce E. Whalen
DAYH6(010286)10162024
05-25-1281-8

Karen Garland v. Allen County Regional Transit Authority
DAY76(010319)10182024
22A-2025-01191

Housing Opportunities Made Equal Of Greater Cincinnati (Home) v. Joyce E Whalen
DAYH6(010359)10212024
05-25-1280-8

Eric Reed v. Allen County Regional Transit Authority
DAYB6(011226)12022024
22A-2025-01264

9. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail

Derick Secrest v. AIY Properties, Inc.
CLEH4(011299)12042024
05-25-2018-8

Gwenivere Matt v. Hoss, Inc., dba Voss Toyota
DAY76(010623)11032024
22A-2025-02686

Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail - Continue

Joshua Kendall v. Indira Kode and Maple Glen Property Management
DAYH6(012465)01062025
05-25-1578-7

10. Withdrawal of Charge After a Finding of Probable Cause – Request Notice of Right to Sue, Dismiss Formal Complaint

Sala Rodgers-Manning v. Bank of America
COL71(009700)09232024
22A-2025-00211

11. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Charles Barnes Mary Knapp, Fair Housing Center Charging Party’s Representative v. Fairstead Management LLC c/o Incorporating Services Ltd Registered Agent, Owls Nest Preservation Owner LLC
COLH1(009888)10012024
05-25-1368-8

12. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Kim Smith v. Evergreen Real Estate Services, LLC
DAYH6(012763)02182025
05-25-2169-8

Emily Furman v. Mamie & Tom Davoran, Owners
DAYH6(016355)07092025
05-25-3040-8

Dexter Carpenter v. Northwest High School
ADRA6(011866)01082025
22A-2025-04160

13. **Withdrawal of Charge – with Settlement**

Chevis Leonard v. Nisource
COLA1(010791)11092024
22A-2025-04391

Andrew Hathaway v. Synchrony Financial
COL71(015934)06252025
22A-2025-03854

Brian Thompson v. Ken Stone c/o Superior Industrial Insulation Compa
COLB1(016752)07312025

Brian Thompson v. Clint Stayland c/o Superior Industrial Insulation
COLB1(016753)07312025

Brian Thompson v. Tim Emrich c/o Superior Industrial Insulation Comp
COLB1(016754)07312025

Jessica Luty v. Insource Technologies, Inc.
TOLB2(013325)03122025
22A-2025-02460*

Azlyn Martinez F/K/A Jasmine Martinez v. Advance Cleaning Contractors, Inc.
TOLB2(013652)03192025
22A-2025-02567

James Wright v. Pilkington North America, Inc.
TOL72(015114)05202025
22A-2025-03342

Amanda Snyder v. CAPL Retail LLC dba Hy-Miler
TOLB2(016132)07112025
22A-2025-04003

Tyler Seitz v. Ashley Avery c/o Custom Deco, LLC
TOLE2(016375)07112025

Tyler Seitz v. Brian Shaffer c/o Custom Deco, LLC
TOLE2(016376)07112025

Tyler Seitz v. Custom Deco, LLC
TOLB2(016377)07112025
22A-2025-04092

Withdrawal of Charge – with Settlement - Continued

Tyler Seitz v. Boelter, LLC
TOLB2(016378)07112025
22A-2025-04088

Javan Miller v. Fleet Response
AKR73(014125)04212025
22A-2025-03276

Melissa McCutchen v. Speedway LLC
AKRB3(014351)04282025
22A-2025-03333

Jennifer Lowers v. Robin Dunwoody
AKRE3(015302)05302025

Michael Reville v. Cuyahoga Valley Scenic Railroad
ADR73(015687)06172025

Cherie Walker v. Metro RTA
AKR73(017312)08202025
22A-2025-04605

Jamie Butcher v. Clean N' Green Lawn Services LLC
AKRB4(015946)07032025
22A-2025-04489

Hakimah Jabbar v. US Concepts LLC, d/b/a Mktg-Dentsu-US Concepts
DAY76(011187)11282024
22A-2025-01262

Manda Keels v. The Phoenix Center, Inc.
DAYB6(011530)12172024
22A-2025-03097

Julie Blair v. NCS Pearson, Inc. d/b/a Pearson Vue
DAYB6(012298)01292025
22A-2025-03633

Brandon Mumford v. Hearth & Home of Vandalia, Inc.
DAYB6(012783)02202025
22A-2025-01653

Withdrawal of Charge – with Settlement - Continued

Larra King v. Dough Boys 5 LLC d/b/a Donatos Pizza
DAYB6(016425)07152025
22A-2025-04775

Larra King v. William Aseere c/o Donatos Pizza
DAYB6(016428)07152025

Larra King v. Ashton Hatmaker c/o Donatos Pizza
DAYB6(016429)07152025

Larra King v. Kim Wunder c/o Donatos Pizza
DAYB6(016430)07152025

Larra King v. Space Cowboys Restaurant Group LLC
DAYB6(016431)07152025
22A-2025-04775

Larra King v. Iris Wallace c/o Donatos Pizza
DAYB6(016432)07152025

Lanita Aikens v. Alicia Stewart c/o Bridgestone Americas
ADRB1(012971)02262025
22A-2025-02094

Angela Burdett V. Developer Resources LLC
ADRA1(013955)04132025
22A-2025-02416

Noele Ingram v. Boscov's
ADRB1(014555)05082025
22A-2025-03053

Teresa Williams v. Accredited Recovery Housing
DAY76(01372003312025
22A-2025-02934

Christopher Rogers v. Horenstein Nicholson and Blumenthal
ADRB6(013792)04032025
22A-2025-02605

Dejahle Brown v. Sunshine Communities
ADR72(013177)03052025
22A-2025-02442

Withdrawal of Charge – with Settlement - Continued

Lewis E. Jones v. Preston Superstore
ADRG4(013057)02272025

Kathy Dailey v. Midwest Vision Partners
ADRA4(014878)05232025
22A-2025-03456

Shayla Williams v. Save-A-Lot
ADRB4(014888)05092025
22A-2025-03428

Serin Lisching v. Austin Leite
ADRE4(015001)05152025

Serin Lisching v. Derek Hughes
ADRE4(015002)05152025

Serin Lisching v. Chris Chagnon
ADRE4(015003)05152025

Serin Lisching v. Hollander Management Group LLC
ADRB4(015004)05152025
22A-2025-03448

Serin Lisching v. Sam Cook
ADRE4(015005)05152025

Elizabeth Klubnik v. Bill Coyle
ADRE4(015054)05162025

Elizabeth Klubnik v. KHM Consulting, Inc.
ADRB4(015056)05162025

Elizabeth Klubnik v. Colleen Wintersteller
ADRE4(015055)05162025

Kaileigh Koschutnik v. Ace Insurance Agency
ADRE4(015336)06022025

Kaileigh Koschutnik v. William Perry
ADRE4(015337)06022025

Withdrawal of Charge – with Settlement - Continued

Cortney Wilkerson v. Cablnetworks Group Middlefield LLC
ADRB4(015396)06052025
22A-2025-03754

Cortney Wilkerson v. Isaac Sirine
ADRE4(015397)06052025

Cortney Wilkerson v. Samantha McGhee
ADRE4(015398)06052025
Brittany West v. Loyal Order of Moose Lodge 422
ADR74(015296)06052025
22A-2025-03557

Anjenette Walker v. Robert Muller
ADRE4(015583)06112025

Anjenette Walker v. Delaware North Companies Incorporated DbA The Lodge
ADRB4(015584)06112025
22A-2025-03742

Anjenette Walker v. Charlene Hogan
ADRE4(015604)06112025

Jamarie Brooks v. Imperial Dade
ADR74(015646)06162025
22A-2025-03740

Shari Buczek v. Zake Steidman
ADRE4(015976)06232025

Shari Buczek v. Deadline Construction Company LLC dba Zeppe's Pizza
ADR74(015978)06232025
22A-2025-03888

Moses Cade v. Aaron Thompson
ADRE4(016772)08012025

Moses Cade v. Sam Calabrese
ADRE4(016773)08012025

Moses Cade v. KG Bedford Imports LLC
ADR74(016774)08012025
22A-2025-04413

Withdrawal of Charge – with Settlement - Continued

Jeanna Hubbard v. Allwealth Federal Credit Union
ADR76(012523)02072025

Maureen Josenhans v. Socure Inc.
ADRA6(012856)02172025
22A-2025-01640

Kathy Siefker v. Greeley's Investments, LLC
ADRH6(012869)02182025
05-25-1743-8

Matthew Jared Shepard v. Jeff Wyler Automotive
ADRB6(012913)02192025
22A-2025-01696

Corbin Adams v. General Electric Credit Union
ADR76(013437)03172025
22A-2025-02794

Kelly Braun v. Wilson Insurance
ADRE6(013502)03132025

Adam J. Heizer v. Adam J. Pille
ADRE6(013832)03252025

Adam J. Heizer v. Michelle Black
ADRE6(014095)03252025

14. Withdrawal of Charge – Request for Notice of Right to Sue

Emily Clair v. Cambridge Surgical Suites, LLC
COLB1(011872)01092025
22A-2025-01651

Jenny Dean v. Vinod Gupta c/o Martin Data LLC DbA Usin
COL71(012037)01162025
22A-2025-01786

Lyudmila Ellerman v. Mount Carmel Health System/trinity Health
COLB1(012052)01172025
22A-2025-01795*

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

John Scott v. Nisource Corporate Services Company
COLA1(012402)02032025
22A-2025-01905

Mallory Berthel v. Stryker Corporation
COLB1(012460)01312025
22A-2025-01893

Lakeya Williams v. Tara Layne
COL71(013070)02282025
22A-2025-02043*

Hasan Mohamed v. Luisa Molina
COL71(013128)03032025
22A-2025-02113

Hasan Mohamed v. Brian Routt
COL71(013129)03032025
22A-2025-02115

Hasan Mohamed v. Raj Rahman c/o Crane Worldwide Logistics, LLC
COL71(013130)03032025
22A-2025-02126

Robert Brown v. GK Packaging Inc
COLB1(013165)03052025
22A-2025-02137

Alexandra Campbell v. JP Morgan Chase
COLB1(013453)03182025
22A-2025-02261*

Nicholas Pugliese v. Marietta Shrine Club Holding Corporation
COLB1(013611)03262025
22A-2025-02317

Melissa Sampson v. Christoffer Evans
COL71(013911)03262025
22A-2025-02517

Melissa Sampson v. Jessica Abel
COL71(013915)03262025
22A-2025-02513

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Andrew Dougherty v. Michael Zettler
COLB1(014145)04042025
22A-2025-02802

Michael Blake v. Amber Finch c/o Village Green Holding LLC
COLB1(014161)04072025
22A-2025-02803

Michael Blake v. Jennifer Billeter c/o Village Green Holding LLC
COLB1(014162)04072025
22A-2025-02804*

Michael Blake v. Lee Ann Varner c/o Village Green Holdings LLC
COLB1(014163)04072025
22A-2025-02805

Mark Bell v. Kimberly Schroeder c/o Parker Hannifin Corporation
COLA1(014320)04162025
22A-2025-02849

Jamie Kelley v. BNY Mellon Securities Corporation
COLA1(014349)04282025
22A-2025-02862*

Maggie Jarrar v. Paul Judge
COLB1(014379)04172025
22A-2025-02852

Nina Starks v. Ehab Eska N &E Learning LLC
COLB1(014436)04222025
22A-2025-02866

Summer Strobel v. Cody Carpenter
COLB1(014538)04252025
22A-2025-02910

Summer Strobel v. Dori Fobbs
COLB1(014540)04252025
22A-2025-02912

Summer Strobel v. Lucas Myers
COLB1(014549)04252025
22A-2025-02914

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Summer Strobel v. Kendrik Swiger
COLB1(014552)04252025
22A-2025-02916

Michaela Barrett v. Sedgwick Claims Management Services c/o Megan Edwards
COLB1(014589)04292025
22A-2025-03016

Jeremy Lascko v. Nicole Del Villano c/o Colhoc Limited Partnership
COL71(014641)05132025
22A-2025-03133

Jeremy Lascko v. Colhoc Limited Partnership (Dbas Columbus Blue Jackets)
COL71(014973)05132025

Ashley Calloway v. OhioHealth Corporation
COLB1(015090)05192025
22A-2025-03352

Ashley Calloway v. Bill Menges c/o OhioHealth Corporation
COLB1(015097)05192025

Haneef Muhammad v. Gap
COLB1(015466)06102025
22A-2025-03598*

Derrel Ramsey v. Andrea Wilkes
COL71(015539)06112025

Derrel Ramsey v. Columbus Urban League
COL71(015540)06112025
22A-2025-03706

Maleaq Austin-Martin v. Loeb Electric
COL71(015595)06132025
22A-2025-03576*

Tauna Johnson v. Paul Fitch c/o Ludwig and Co.
COL71(016265)07082025

Joanne Payne v. Amazon Cmh-4
COLB1(016266)07162025
22A-2025-04045

Withdrawal of Charge – Request for Notice of Right to Sue – Continued

Tauna Johnson v. Farrell Mabra C/o Ludwig and Co.
COL71(016270)07082025

Tauna Johnson v. Holly Mckee c/o Ludwig and Co.
COL71(016268)07082025

Tauna Johnson v. Ludwig and Co
COL71(016271)07082025
22A-2025-04062*

Tauna Johnson v. Tiana Mabra c/o Ludwig and Co.
COL71(016278)07082025

Jermele Barkaley v. JC (last Name Unknown) c/o Xtreme Express LLC
COL71(016472)07152025

Nancy Kirby v. Richard Rhodes
COLB1(016599)07212025
22A-2025-04162

Nancy Kirby v. Codi Gabriel
COLB1(016601)07212025

Nancy Kirby v. Jason Rhodes
COLB1(016602)07212025

Kevin McBooth v. Clean Express Auto Wash, LLC
COLA1(016695)07302025
22A-2025-04207*

Krystina Zabek v. Hofbrauhaus
COL71(016712)07212025
22A-2025-04166

Scott Russell v. Amy Hines c/o The Timken Company
TOLE2(013622)03192025

Scott Russell v. The Timken Company
TOLB2(013628)03192025
22A-2025-02565*

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Scott Russell v. Brian Schafer
TOLE2(013631)03192025

David Chappell v. Keisha (Last Name Unknown) c/o Walgreen Co.
TOLE2(014042)04012025

David Chappell v. Doug (Last Name Unknown) c/o Walgreen Co.
TOLE2(014067)04012025

David Chappell v. Walgreen Co.
TOLB2(014111)04012025
22A-2025-02702

Terrance Pippins v. Holland Buerk Enterprises, Inc. dba Wendy's
TOLE2(014709)05052025

Terrance Pippins v. Merideth Winterfeld c/o Holland Buerk Enterprises, Inc. dba Wendy's
TOLE2(014748)05052025

Alonda Cooper v. Board of Education of the Toledo City School District
TOLB2(015669)06162025
22A-2025-03952*

Grant Lewandowski v. Prestige Auto Mall
AKR73(011129)11262024
22A-2025-01228

Jennifer Gentry v. Sue Asher c/o Talbert House
DAY76(010702)10312024

Jennifer Gentry v. Carla Brooks c/o Talbert House
DAY76(010703)10312024

Jennifer Gentry v. Talbert House
DAY76(010704)10312024
22A-2025-02768

James Gregory v. Sorenson Communications, LLC
DAYA6(010832)11112024
22A-2025-02543*

Christopher Stuckey v. Brandon Toth c/o Hahn Automotive Warehouse, Inc.
DAYE6(014181)04092025

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Christopher Stuckey v. Crystal Koverman c/o Hahn Automotive Warehouse, Inc.
DAYE6(014182)04092025

Tiffini Gilbertturner v. Goodwill Easter Seals Miami Valley
DAYB6(015264)06042025
22A-2025-03764

Scioto Shaffner v. Champaign Residential Services Inc.
DAY76(016282)07162025
22A-2025-04660

Thomas Underwood v. American Renewable Energy LLC
DAY76(016340)07142025
22A-2025-04671

Christian Talley v. Fuyao Glass America, Inc.
DAY76(016387)07222025
22A-2025-04771

Samantha Terry v. Discover Financial Services Insurance Agency, Inc.
DAYB6(016405)07222025
22A-2025-04772

Elizabeth Nealis v. Buckeye Forest at Piqua LLC
DAY76(016417)07222025
22A-2025-04773

Beverly Clayton v. State of Ohio, Department of Rehabilitation and Correction
DAYA6(016609)07282025
22A-2025-04778*

Shaun Mcgee v. CPG International LLC d/b/a The Azek Company
DAY76(016699)07302025
22A-2025-04887

Joshua Hampton v. David Bastos c/o CIG Communities LLC
DAYE6(017999)07092025

Phillip Crislip v. Anne Trahey
ADRE4(014819)05202025

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Kali Itson v. Scioto Services, LLC
ADRB4(014923)05082025
22A-2025-03410

Phillip Crislip v. Redwood Living Inc.
ADRB4(015101)05202025

Phillip Crislip v. Madison Byers
ADRE4(015106)05202025

James Carl Berry v. USA Heat Treating
ADRA4(015737)06202025
22A-2025-03781

15. Administrative Closure – Request for Notice of Right to Sue

Chenelle Butler v. Hopebridge, LLC
COLB1(011481)12132024
22A-2025-01367

Andrew Wentz v. Milanos Creative Cuisine
COL71(012235)01282025
22A-2025-01866

Erika Kaback v. Carly Ahmed c/o Quantum Health Inc.
COLB1(014450)04242025
22A-2025-02889

Erika Kaback v. Evan Parris c/o Quantum Health Inc.
COLB1(014453)04242025
22A-2025-02886

Monica Jaimes v. Mayco Toledo LLC
TOL72(014572)04252025
22A-2025-03104*

VanTrell Thomas v. Hornish Bros. Inc.
TOLB2(015079)05192025
22A-2025-04799*

Administrative Closure – Request for Notice of Right to Sue - Continued

Sabrina English v. Shawn Zimmerman c/o SFR X Holdings, LLC dba Bluegrass Pizza
AKRE3(015389)06052025

Sabrina English v. Timothy Smith c/o SFR X Holdings, LLC dba Bluegrass Pizza
AKRE3(015390)06052025

Sabrina English v. Jen Sharp c/o SFR X Holdings, LLC dba Bluegrass Pizza
AKRE3(015391)06052025

Sabrina English v. SFR X Holdings, LLC dba Bluegrass Pizza
AKR73(015392)06052025
22A-2025-04095*

Brenda Carter v. Carroll Health Care Center, Inc.
AKRB3(015744)06182025
22A-2025-04196*

Christine Dodson v. SSS Hospitality LLC
AKRE3(016713)07292025
22A-2025-04804

Frankie Wilburn v. Nestle USA, Inc.
AKRB4(015436)06062025
22A-2025-04135*

David Kneisel v. Dollar Bank FSB dba Dollar Bank
AKRA4(015556)06112025
22A-2025-03756*

David Kneisel v. Kevin New c/o Dollar Bank FSB dba Dollar Bank
AKRE4(015569)06112025

Faith Kummerlen-Sines v. Natiera Farrington
CLEE4(011170)11272024

Faith Kummerlen-Sines v. Kim LeBlanc
CLEE4(011171)11272024

Faith Kummerlen-Sines v. Somat Engineering of Ohio, Inc.
CLEA4(011174)11272024
22A-2025-00805

Administrative Closure – Request for Notice of Right to Sue - Continued

Stephen Tomaselli v. JSS Steel Co., Inc.
CLEA4(012890)02192025
22A-2025-02345*

Stephen Tomaselli v. Matthew Griswold
CLEE4(012892)02192025

Stephen Tomaselli v. Dean Musarra
CLEE4(012893)02192025

Stephen Tomaselli v. Howard Fertel
CLEE4(012894)02192025

Stephen Tomaselli v. Scott Herman
CLEE4(012895)02192025

Ervin D. Brooks v. Smythe, Cramer Co.
CLE74(013077)02282025; 22A-2025-02380*

Brandon Hernandez v. John Staschiak
CLEE4(014014)03312025

Brandon Hernandez v. Ohio CVS Stores, LLC dba CVS
CLE74(014107)03312025
22A-2025-03107

Brandon Hernandez v. Keith Mitchell
CLEE4(014113)03312025

Antonio Tolento v. Amira White
CLEE4(014174)04092025

Antonio Tolento v. Sam Daiello
CLEE4(014176)04092025

Antonio Tolento v. Timothy O'Brien
CLEE4(014177)04092025

Antonio Tolento v. John Adams
CLEE4(014178)04092025

Administrative Closure – Request for Notice of Right to Sue - Continued

Antonio Tolento v. Ryder Integrated Logistics, Inc.
CLE74(014180)04092025
22A-2025-03108*

Kali Itson v. Euclid City School District
CLEB4(014920)05082025
22A-2025-03408*

Kali Itson v. Matt Fikus
CLEE4(014921)05082025

Kali Itson v. Don Hill
CLEE4(014922)05082025

Michael Thompson v. MetroHealth Medical Center
CLEB4(014977)05132025
22A-2025-03447

Nicole Collins v. Royce Security LLC
CLE74(015103)05202025
22A-2025-03508

Nicole Collins v. Frank LNU
CLEE4(015107)05202025

Shirounda Taylor v. James O'Reilly
CLEE4(015571)06112025

Shirounda Taylor v. Broadway Lifeforce Corporation dba Broadway Orthopedics
CLEA4(015579)06112025
22A-2025-03749

Shirounda Taylor v. Charity O'Reilly
CLEE4(015708)06112025

Paul Burton v. Block by Block Inc.
CLEB4(016083)06262025
22A-2025-03898

Marquand Smith v. Solon Pointe Healthcare LLC
CLE74(016356)07102025
22A-2025-04131*

Administrative Closure – Request for Notice of Right to Sue - Continued

Angela Hare v. Truax Law Group LTD
CLE74(016686)07212025
22A-2025-04161 *

Angela Hare v. Phillip Truax, Esq.
CLEE4(016889)07212025

Michael Waters v. Ohio Valley Flooring, Inc.
DAYB6(010759)11052024
22A-2025-02690*

Darren Sharp v. United Group Services, Inc.
DAYA6(011051)11212024
22A-2025-011051*

Phil Stevens v. Konecranes, Inc.
DAY76(011111)11252024
22A-2025-02936*

Joanna Yield v. Brian O’Neal c/o LCA-Vision Inc. d/b/a LasikPlus
DAYE6(011819)01072025

Reginald Wilson v. Casey Taylor c/o HD Supply Management, Inc.
DAYE6(012180)01172025

Darian Cox v. Randy Hamilton
DAYE6(012967)02262025

Deanna Duncan v. Kelly Vandermark c/o Midwest First Star Inc.
DAYE6(014119)04042025

Rachel Hayward v. Mustardseed PMO LLC
DAYB6(014191)04102025
22A-2025-04790*

Trent London v. Kuhnle Brothers, Inc.
DAY74(015036)05152025
22A-2025-03454*

Jimmie Lasley v. DMAX, Ltd.
DAYB6(016007)06242025
22A-2025-04304

Administrative Closure – Request for Notice of Right to Sue - Continued

Laura Brown v. Allison (LNU) c/o Meadowbrook Healthcare
DAYE6(016201)07072025

Laura Brown v. Leanne (LNU) c/o Meadowbrook Healthcare
DAYE6(016234)07072025

Joshua Hampton v. Warren Grove c/o CIG Communities LLC
DAYE6(016331)07092025

Joshua Hampton v. Lloyd Cobble c/o CIG Communities LLC
DAYE6(016344)07092025

Sehven Hall v. Gilbert Salinas c/o Harmony Court Rehab and Nursing
DAYA6(016414)07112025

Sehven Hall v. Tabitha Fambry c/o Harmony Court Rehab and Nursing
DAYA6(016415)07112025

Jason Holzheimer v. Becca Nobel c/o TA Operating LLC d/b/a IHOP
DAYE6(016677)07212025

16. Withdrawal of Charge - Grant

Nicholas Jordan v. New River Electrical
COLB1(013141)03042025
22A-2025-02130

Kera Miller v. Kristie Keir C/o Ohio Health Corporation
COL71(016225)07072025

Andre Tucker V. Fairfield Inn & Suites Columbus Hilliard
COLG1(016716)07302025

Donald Horn Jr. v. Mount Gilead Exempted Village Schools
COLB1(017833)09072025

Paul McIntyre v. Rieser Brothers Inc
COLE1(017860)09082025

Courtney Wright v. Discovery Life Sciences
COLB1(018020)09122025
22A-2025-04748

Withdrawal of Charge – Grant - Continued

Donna Daria v. Findlay City School District Board of Education
TOL72(012917)02212025
22A-2025-02368*

Kelly S. Cole v. Delta Villas; Threefold Property Management LLC
TOLH2(017744)09032025
N/A

Carolyn Clark v. Benedictine High School, Incorporated
TOLA4(016916)08072025
22A-2025-04374

Chelsea Glass v. Western Reserve Hospital
AKRB3(016121)07102025
22A-2025-04435

Liyah Allen v. Little Learners Child Development Center
AKR73(016737)07312025
22A-2025-04739

Latasha Johnson v. Heavens Home Healthcare LLC
AKR73(017262)08182025
22A-2025-04712

Stephen Grachanin v. Stark County Treasurer
AKR73(017747)09032025
22A-2025-04661

Hannah Richardson v. Beachwood City Schools
AKR74(017390)08222025
22A-2025-04851

Claudina Waite v. Greater Cleveland Regional Transit Authority
CLEA4(013861)03252025; 22A-2025-02993*

Steven Fecser v. Westerly I, L.P., Westerly I, Inc., Westerly II, L.P.,
Westerly II, Inc., Westerly III, L.P. and Westerly III, Inc.
CLEH4(014434)05012025 Amended
05-25-3517-8

Marchia Miller Jones v. United Parcel Service
DAYB6(014877)05232025
22A-2025-03616

Withdrawal of Charge – Grant - Continued

Sheila Elam v. Avenue Senior Care, LLC d/b/a The Enclave of Springboro
DAY76(015832)06272025
22A-2025-04299*

Dajuan Bell v. MAHLE Behr Dayton, LLC
DAY76(016060)07092025
22A-2025-04622*

Beverly Hector v. Avenue Senior Care, LLC d/b/a The Enclave of Springboro
DAY76(016333)07212025
22A-2025-04769

Mary Martin v. Securitas Security Services USA, Inc.
DAYB6(016380)07212025
22A-2025-04770

17. Administrative Closure

Rebecca Inez Moorman v. Courtyard Apartments
COLH1(010748)11072024

Hunter Mastin v. State of Ohio mental Health and Addiction Services
COLB1(010911)11152024
22A-2025-00880

Christina Louise Long v. Markeyda Holt Property Manager at Nelson Park Apt.
COLH1(011351)12062024
HUD Case Number: N/A

Kim'yattah Obey v. The Life at Green Arbor
COLH1(011503)12162024
HUD Case Number: N/A

Sandra Degraffinreid v. Joshua Johnson and Evernest
COLH1(012107)01222025
HUD Case Number: N/A

Scott Ducharme v. Scott Ducharme
COLH1(016827)08042025
HUD Case Number: N/A

Administrative Closure - Continued

RLJ Management v. Hope's Landing Apartments
COLH1(016829)08042025
HUD Case Number: N/A

All Personnel Working or Inquiring About Housing v. All Housing and Leasing Personnel
COLH1(017200)08182025
HUD Case Number: N/A

Ryan Atwell V. Four Star Pizza
COL71(017507)08272025
22A-2025-04575

Queen Sunnekkqua Smith v. Metropolitan Section 8
COLH1(017517)08282025
HUD Case Number: N/A

Nathaniel Phillips v. Multiple
COLB1(018056)09132025
22A-2025-04726

Seth Gambini v. New Home Development Company Inc.; Shari Clemens, Housing Manager Caren
Bauer, Executive Director
TOLH2(013677)03252025
05-25-2181-8

Mareen Martin v. The University of Toledo Medical Center
TOL72(015395)06052025
22A-2025-03538

Kristina Wisner v. University of Toledo Physicians, LLC
TOLA2(015985)06232025
22A-2025-03964

Mareen Martin v. AFSCME Ohio Council 8
TOL72(015680)06052025
22A-2025-03949

Shere Harris v. University of Toledo Physicians, University of Toledo Medical Center
TOL72(015792)06242025
22A-2025-03966

Administrative Closure - Continued

Ashley McCann v. The University of Toledo
TOLB2(016795)08022025
22A-2025-04332

Madison Damalas v. Restore Hyper Wellness
AKRE3(010798)11112024

Donald Martel v. Artiflex Manufacturing, Inc.
AKRA3(014327)04252025
22A-2025-03313

Tina Simione v. Reema Taneja
AKRG3(016280)07162025

Steven Donnelly v. Profusion Industries LLC
AKRB3(016854)08042025
22A-2025-04508

David Cox v. Stark County Sheriff Office
AKRB3(017047)08122025

David Cox v. Stark County Sheriff Office
AKRB3(017331)08202025

David Cox v. Stark County Sheriff Office
AKRB3(017332)08202025

David Cox v. Stark County Sheriff Office
AKRB3(017382)08222025

David Cox v. Stark County Sheriff Office
AKRB3(017404)08222025

David Cox v. Stark County Job & Family Services
AKRB3(017410)08242025

David Cox v. Stark County Job & Family Services
AKRB3(017475)08262025

David Cox v. Stark County Job & Family Services
AKRB3(017554)08282025

David Cox v. Stark County Job & Family Services
AKRB3(017582)08292025

Administrative Closure - Continued

David Cox v. Stark County Job & Family Services
AKRB3(017619)08302025

David Cox v. Stark County Job & Family Services
AKRB3(017652)08312025

David Cox v. Stark County Job & Family Services
AKRB3(017671)09012025

Jordan Anderson v. Pacific Bells, LLC dba Taco Bell
CLEB4(011518)12162024
22A-2025-01000

Damarion Wilkerson v. Just In Time Staffing
CLEE4(011544)12172024

Brian Young v. Aurora Group Enterprises, Inc.
CLEB4(013534)03212025
22A-2025-02929

Randall Barnes v. Ashtabula County Health Department
CLEA4(016169)07122025
22A-2025-03913

Carl Green v. Ford Motor Company Lima Engine Plant
DAY76(013072)02282025
22A-2025-03676

Steven Johnson v. The Reserves at Glenbridge; GoldOllerReal Estate Investments
DAYH6(016306)07172025
N/A

BJ Hayden v. BJ Haydon
DAYH6(016541)07252025
N/A

BJ Hydon v. BJ Hydon
DAYH6(016723)07312025
N/A

Larry Wilson v. Cindi Rinehart; Larry Wilson
DAYH6(017736)09022025
N/A

18. No Jurisdiction - Dismiss

Carl Whitacre v. Sunshine Apts.
COLG1(011931)01132025

Joanna Tullius v. Village Healthcare
COLB1(011947)01112025
22A-2025-01713

Elizabeth Parker v. Safy of Columbus
COLG1(012409)02042025

Jewel Griffin v. None
COLG1(014842)05212025

Abigaëlle Joseph v. Roadmaster
COLK1(015634)06132025

Lindsey Clair v. Columbus Metropolitan Housing Authority
COLH1(016260)07162025
HUD Case Number: N/A

Amanda Pfahler v. State of Ohio, Department of Natural Resources
COL71(016684)07292025
22A-2025-04201

David Cox v. Ohio BMV
COLG1(016868)08062025

Queen Sunnekkqua Smith v. Columbus Police Department
COL71(017161)08162025
22A-2025-04493

Queen Sunnekkqua Smith v. Ohio State Bar Association
COLB1(017197)08172025
22A-2025-04494

David Cox v. Ohio Bureau of Motor Vehicles
COLB1(017403)08222025

David Cox v. Ohio BMV
COLB1(017048)08122025
22A-2025-04357

Eddie Oliver III v. DFAS – Defense Finance and Accounting Service
COLG1(017483)08272025

No Jurisdiction – Dismiss - Continued

Mohammed Abdelhai v. Ohio Peace Officer Training Commission
COLG1(017488)08272025

David Cox v. Ohio Bureau of Motor Vehicles
COLB1(017508)08272025

Queen Sunnekkqua Smith v. Social Security Administration
COLG1(017567)08282025

Maxwell Warner v. Bexley Police Department
COLG1(017832)09072025

Jordan Gwynn v. Fidelity Investments
COLF1(018006)09112025

Eddie Oliver III v. United States District Court
COLG1(018244)09212025

David Cox v. Stark County Sheriff
AKRG3(016721)07312025

Shelby Arron v. Coshocton County CPS
AKRG3(016922)08072025

Shelby Arron v. Coshocton Juvenile Court
AKRG3(016923)08072025

David Cox v. Canton Municipal Court House
AKRA3(017046)08122025

David Cox v. Canton Municipal Court House
AKRA3(017046)08122025

David Cox v. Stark County Job & Family Services
AKRB3(017148)08162025

Shelby Arron v. Coshocton Juvenile Court
AKRG3(017418)08242025

Shelby Arron v. Coshocton County Children Services
AKRG3(017419)08242025

No Jurisdiction – Dismiss - Continued

Robert Lewis v. Youngstown Area Intergroup of Alcoholics Anonymous
AKRG3(017724)09022025

Shannon Oberle v. Salem Regional Medical Center
AKR73(017418)08242025
22A-2025-04727

Cindy Eadeh v. Experian Transunion Equifax
CLEF4(015915)06182025

Darlene Jewel Looper v. Cuyahoga County, Division of Children and Family Services
CLEA4(011420)12112024
22A-2025-00991

Ronald Garr v. Opportunities for Ohioans with Disabilities
CLEK4(017861)09082025

Ronald Garr v. Cherry Williams
CLEK4(017976)09102025

Chad Morning v. City of Troy
DAYG6(011110)11262024

Shantel Witherspoon v. Dayton VA Medical Center
DAY76(011241)12032024

Monique Robinson v. Bigg Funny Ent.
DAYG6(012245)01282025

Monique Robinson v. Urban Reality Multimedia Ent. c/o Carl Mitchem
DAYG6(012758)02142025

Sherwin Limada v. VA Cincinnati Healthcare Veteran's Affairs
DAYA6(014092)03192025
22A-2025-04788

Tanyqua Oliver v. Cincinnati Police Department District 3
DAYG6(017457)08262025

Shawn Mounts v. Kenton Ridge Elementary School
DAYG6(017518)08282025

19. No Jurisdiction – Dismiss (XNJ)

Corey Nolan v. Jeffrey S. Colarik and Gilda McWilliam
CLEH4(017905)09092025
05-25-3466-8

20. No Probable Cause - Dismiss

Petey Atkinson v. The Ohio House of Representatives Human Resources
COL71(011032)11212024
22A-2025-00908

Tammy Louise Mason v. Tribeca
COLH1(011219)12022024
05-25-1638-8

Cylen Wilkins v. ABC Management
COLH1(011256)12032024
HUD Case Number: N/A

Anthony Corrova v. Luxury Pools and Living
COLB1(011273)12042024
22A-2025-01342

Robert Manley v. Ohio Industrial Commission
COLB1(011367)12092024
22A-2025-01361

Aneeca McCoywright v. First Financial Bank
COLH1(011387)12092024
05-25-2019-8

Zach Vargo v. Nationwide Insurance
COLB1(011399)12102024
22A-2025-01362

Chelsie Peaks V Ross County Community Action
COLH1(011416)12062024
HUD Case No.: N/A

Michael Miller v. Grant Hospital Emergency Depart
COLG1(011445)12122024

No Probable Cause – Dismiss - Continued

William Evans v. Rim Time (DBA Purple Dubs LLC)
COLA1(011447)12122024
22A-2025-04300

Vincent Capretta v. Rocky Fork Capital Aka Nomad Property Management
COLH1(011486)12142024
05-25-2016-8

Deon Viney v. Homes/carter Lumber
COL71(011510)12162024
22A-2025-01371

Amailia Smith v. Ohio State University Wexner Center
COL71(011611)12202024
22A-2025-01604

*Commissioner Patmon recused himself from participation in this case

Alexander Seaford v. Meijer Store 235
COLB1(011620)12202024
22A-2025-01385

David Mayo v. Columbus Metropolitan Library
COLB1(011638)12232024
22A-2025-01504

Cassidy Elizabeth Thompson v. Lutheran Social Services of Central Ohio/choices
COLH1(011736)01022025
HUD Case Number: N/A

Melissa Amos v. Northpointe Asset Management
COLH1(011737)01022025
05-25-1991-8

Diana I Wilt v. Village of Haydens Crossing North
COLH1(011747)01022025
HUD Case Number: N/A

Diana Thomas v. Applegate Apartments
COLH1(011953)01132025

Jennifer Bowen v. United Healthcare Services, Inc.
COLA1(011873)01092025
22A-2025-01652

No Probable Cause – Dismiss - Continued

Scott West v. Midas
COLA1(011898)01102025
22A-2025-04709

Joyce Richardson v. Community Housing Network
COLH1(012019)01162025
HUD Case Number: N/A

Yvettebarbara Baldwin-Nazarene v. Ohio Public Retirement Services
COLF1(012063)01192025

Melinda Thomas v. Amazon
COL71(012141)01222025
22A-2025-01808

Colton Westbrook v. Ohio State University Physicians, Inc.
COL71(012166)01232025
22A-2025-01825

*Commissioner Patmon recused himself from participation in this case

Catherine Burns-Jordan v. State of Ohio - ODJFS
COLB1(012179)01242025
22A-2025-01839

*Commissioner Patmon recused himself from participation in this case

Hagya Nketia v. Barrington Square Apartment
COLH1(012186)01242025
HUD Case Number: N/A

Alicia Edwards v. Franklin County Board of Developmental Disabilities/west Central School
COLB1(012228)01272025
22A-2025-01860

Tasha Chapman v. Columbus Metropolitan Housing Authority and Heels Homes Ltd
COLH1(012305)01072025
05-25-1585-8

Clarabelle Konijn v. Blattner Energy
COL71(012317)01302025
22A-2025-01862

Brittany Womick v. Community Bankers Association Of Ohio
COL71(012346)01312025
22A-2025-0322

No Probable Cause – Dismiss - Continued

Nicole Brown v. OUAC, Inc
COLB1(012361)01312025
22A-2025-01850

Steven Smith v. State of Ohio, Department of Corrections
COLB1(012480)02062025
22-2025-04921

Jason Lee West v. Neubauer David M. and Krum Jean A.
COLH1(012647)02142025
05-25-2626-8

Lauren Price v. Cims Property Management
COLH1(013259)03052025
HUD Case Number: N/A

Taylor Harper v. 29SC Preserve LP, Mint 1031 LLC; Preserve at Winchester Crossing, and 29th Street
Capital
COLH1(013486)03202025
HUD Case Number: N/A

Timothy S. Stickdorn v. Ohio University
COLB1(013497)03122025
22A-2025-02221

Hannah Hassan v. Columbus Police Department
COL71(013525)03212025
22A-2025-02279

Michael Green v. Turf Care Supply
COLB1(013644)03272025
22A-2025-02322

Myriam Gluck v. The Home Depot Usa Inc
COLG1(013685)03282025

Otis Davenport v. Dutes/Englefield
COLG1(013779)04032025

T Bo v. Community Care Ambulance
COLB4(013920)04102025
22A-2025-03034

No Probable Cause – Dismiss - Continued

Helen Slack v. Sheetz
COLA1(013949)04122025
22A-2025-02480

Jason Lee West v. Neubauer David M. and Krum Jean A.
COLH1(014000)04152025
HUD Case Number: N/A

Kelly Weiner v. Columbus Division of Police
COLA1(015124)05312025
22A-2025-03366

Michael Friend v. Fiesta Mariachi
COLG1(016279)07162025

Ginevra Pintor v. BIDFTA
COL71(016350)07212025
22A-2025-04066

Tyler Zalinski v. BIDFTA
COL71(016351)07212025
22A-2025-04065

Dionne Kelly-Taylor v. Millenia Housing Management, Ltd.; Covenant Apartments Limited Partnership
TOLH2(011223)12022024 AMENDED
05-25-1717-8

Chanda Hamilton v. James Easter Sr.
TOLH2(011337)12062024
05-25-1987-8

Janusz Orłowski v. Woodland Real Estate Group LLC
TOL72(011392)12052024
22A-2025-01095

Dana Kriner v. City of Oregon Police Department
TOL72(011466)12122024
22A-2025-01277

Seth Vincenzo Gambini v. New Home Development Company Inc.; Shari Clemens, Housing Manager;
Caren Bauer, Executive Director
TOLH2(011469)12132024
05-25-2155-8

No Probable Cause – Dismiss - Continued

Lydia Grime v. Mary Trinidad; Beach House
TOLH2(011583)12182024
HUD Inquiry No. 817954 N/A

Angela M. Shadel v. Teamsters, Chauffeurs, Warehousemen and Helpers Local Union No. 20
TOLB2(011662)12232024
22A-2025-01299

Matthew Hnilica v. Formlabs Ohio Inc. d/b/a Spectra Photopolymers
TOLB2(011698)12302024 AMENDED
22A-2025-01333

Geneva Tuggle v. Otterbein Homes
TOL72(011744)12302024
22A-2025-01398

Tiffine Carrington v. Same "So All May Eat" Café, Inc.
TOL72(011745)12262024
22A-2025-01396

Stephanie Watson v. U. S. Renal Care, Inc.
TOL72(011756)01042025
22A-2025-01429

Stephanie Watson v. Oak Street Health MSO, LLC
TOL72(011760)01062025
22A-2025-01305

Dru Mitchell v. Sidelines Sports Eatery & Pub aka Sidelines III
TOLE2(011788)01062025

Shawn Billock v. Suzanne Utter Equity Trust; Suzanne Utter, Trustee
TOLH2(011812)01062025
05-25-2025-8

Fakhr-Al-Din Taghipour-Sharghi v. Great Lakes Community Action Partnership
TOLG2(011821)01072025

Yvonne Thompson v. Board of Education of the Toledo City School District
TOL72(011861)01082025
22A-2025-01392

No Probable Cause – Dismiss - Continued

Robert J. Downs III v. Exel Inc. dba DHL Supply Chain (USA)
TOLB2(011964)01132025
22A-2025-01498

Ben Cephus v. Hospitality Staffing II, LLC d/b/a First Hospitality
TOL72(012004)01132025
22A-2025-01497

Mary Houtz v. Black Swamp Area Council, Inc., Boy Scouts of America
TOL72(012005)01102025 AMENDED
22A-2025-01494

Corinna Holloway v. Briarwoods Apartment of Toledo; Glick Toledo Housing LLC; Niesha Davis,
Property Manager
TOLH2(012023)01162025
05-25-1986-8

Serena Legeza v. Ohio Steel Processing, LLC d/b/a Ohio Pickling & Processing
TOL72(012183)01232025
22A-2025-01590

Greg Loeb v. Blink Marketing Logistics
TOLA2(012208)01272025
22A-2025-02096

Tahjeri Wilson v. Lucas County Juvenile Court
TOLB2(012263)01282025
22A-2025-02117

Bria Gordon v. Kit Management of NWO, LLC; MMC Residential LLC
TOLH2(012343)01312025
05-25-2345-8

Michael Rudnicki v. GetGo Transportation Co., LLC
TOL72(012930)02252025 AMENDED
22A-2025-04930

Glenn Powell v. Cathcart Rail, LLC
TOL72(013623)03262025
22A-2025-02592

No Probable Cause – Dismiss - Continued

Miya Cumberland v. Grand Aire, Inc.

TOL72(013806)03242025

22A-2025-02577

Alicia Reynolds v. Walgreen Co.

TOLG2(014358)04292025

Gussie McNeal v. Pitney Bowes Inc.

TOL71(011437)12122024

22A-2025-01297

Jason Anderson v. University Hospitals Health System, Inc. dba UH Ahuja Medical Center

TOL74(011739)01032025

22A-2025-01109

Tiffany Alexander v. Cleveland State University

TOL74(011766)01062025

22A-2025-01217

Leandra Burns v. The Cleveland Clinic Foundation dba Cleveland Clinic and Cleveland Clinic Health System

TOLB4(012140)01222025

22A-2025-01478

Lamar Jones v. Cuyahoga County Sheriff's Department

TOL74(012710)02172025

22A-2025-02064

Christopher Kelley v. SmartStart Education, LLC

TOLE4(016981)08082025

The Fair Housing Center v. Pivotal Housing Partners; Trailside Lofts LLC

TOLH6(011443)12112024

05-25-2027-8

Vernette King v. Pivotal Housing Partners; Trailside Lofts LLC

TOLH6(011665)12062024

05-25-2026-8

Robert Fincher v. Akron Public Schools

AKRB3(010764)11082024

22A-2025-01085

*Commissioner Sykes recused himself from participation in this case

No Probable Cause – Dismiss - Continued

Gregory Burns v. Indian River Juvenile Correctional Institution
AKRB3(010769)11082024
22A-2025-00925

Courtney Burns v. Indian River Juvenile Correctional Institution
AKRB3(010779)11082024
22A-2025-01135

Alexie Atkinson v. Qdoba
AKR73(010793)11102024
22A-2025-01139

Cynthia Cohen v. Michelle Depolo c/o Kidslink
AKR73(010804)11112024
22A-2025-01163

Sean Roth v. Akron Public Schools
AKRB3(010855)11112024
22A-2025-01115

Herman Horner v. Indian River
AKRA3(010963)11182024
22A-2025-01172

Gregory Burns v. Indian River Juvenile Correctional Institution
AKR73(010975)11192024
22A-2025-01173

Ronald Toth v. Akron Metropolitan Housing Authority, Tina Johnson
AKRH3(011198)11292024
05-25-2848-8

Fair Housing Advocates Association, Inc. v. Akron Metropolitan Housing Authority, Tina Johnson
AKRH3(011199)11292024
22A-2025-01173

Patricia Murray v. Premier Home Pros
AKRB3(011286)12022024
05-25-2849-8

No Probable Cause – Dismiss - Continued

Michael Kotowski v. Jacke Crook, Rodney Mitchell, and Wayne Metropolitan Housing Authority
AKRH3(011576)12112024
05-25-1447-8

Mary Horkulic v. Divine @ Schoenbrunn Health Care
AKRA3(011685)12282024
22A-2025-01401

Jessica Koch and Saif Abdulzahra v. Ashley Krummel and Pleasant Lakes Townhomes
AKRH3(011696)12292024
05-25-1607-8

Tiayrrah Cummins v. Hampton Inn Stow
AKR73(011807)01072025
22A-2025-01710

Aliya Lilly v. Amazon.com Services LLC and Amazon DLS
AKRB3(011831)01072025
22A-2025-01707

Carla Rothacker v. Birchwood Manor Mobile Home Park, LLC, RHP Properties, LLC, Kelly Miller and Shelly Bacon
AKRH3(011919)01122025
05-25-2166-8

Elic Knight v. V.T. Larney Ltd. and Equity Management 1, LLC
AKR73(012009)01152025
05-25-2455-8

Moneuc Conners v. ACRFB
AKRA3(012046)01172025
22A-2025-03219

Kaitlin Massey v. Res-Care In. dba Rescare Community
AKRB3(012053)01172025
22A-2025-01738

No Probable Cause – Dismiss - Continued

Michael Norris-Kelly v. KDP Dr. Pepper Snapple Group
AKR73(012144)01232025
22A-2025-01747

Miranda L. Dobbins v. Northfield Park Associates LLC dba MGM Northfield Park
AKRB3(012172)01232025
22A-2025-01752

Amy Day v. University of Akron
AKRK3(012190)01242025
*Commissioner Sykes recused himself from participation in this case

Danyell Stewart v. Help Hotline Crisis Center, Inc. dba Help Network of Northeast Ohio
AKRB3(012234)01282025
22A-2025-01768

Michael Adams v. Republic Services of Ohio Transportation, LLC
AKRA3(013506)03202025
22A-2025-02465

Derek Smith v. Northcoast Behavioral Healthcare
AKR73(013794)04032025
22A-2025-03002

Heather Ann Hilliard v. Pinewood Apartments Ltd., Dolores Knapp, and Tom Lockard
AKRH3(014030)04172025
05-25-2445-8

Briana Lawson v. John Irace
AKRH3(014613)05122025
05-25-2962-8

John Coffy v. Lakewood Cemetery Association
AKRE3(015368)06032025

Anthony Miller v. Willjen of Kent Corporation dba McDonald's
AKR73(015426)06082025
22A-2025-04480

Margie Ross v. Portage County Jobs & Family Services
AKRA3(015682)06172025
22A-2025-04176

No Probable Cause – Dismiss - Continued

Anthony Miller v. Willjen of Kent Corporation dba McDonald's
AKRB3(015797)06242025
22A-2025-04266

Yvonne Olenzak v. IEBT Drug & Alcohol Testing Services
AKR73(016612)07282025
22A-2025-04705

Justin Hollingsworth v. Skypoint Recovery
AKR73(017405)08232025
22A-2025-04745

Melissa Foster v. Emi Enterprises Inc. dba Envelope Mart USA
AKRB2(012176)01242025
22A-2025-02284

Regina Russell v. Area Office on Aging of Northwestern Ohio, Inc.
AKR72(012681)02102025
22A-2025-01940

John Crawford v. Village of South Amherst
CLEA4(011071)11232024
22A-2025-00800*

Abigail Glass v. Monven Group LLC dba Burntwood Tavern
CLE74(011356)12072024
22A-2025-00967*

Sharon Williams v. Regional Income Tax Agency
CLEB4(011358)12072024
22A-2025-00960*

Brent Addenbrooke v. PLI Sorting LLC
CLEB4(011391)12102024
22A-2025-00988*

Jeffri Joel Hernandez v. Thermo-Tec Insulation Inc.
CLEB4(011403)12102024 AMENDED
22A-2025-00989*

Rolanda Lloyd v. Greater Cleveland Regional Transit Authority
CLE74(011438)12112024
22A-2025-00953*

No Probable Cause – Dismiss - Continued

Jarrod Devezin v. Heritage Equity Management
CLE74(011440)12112024
22A-2025-00965*

Mary Eileen Curry v. Cuyahoga County, Department of Job and Family Services
CLEB4(011473)12132024
22A-2025-00986*

Mary Eileen Curry v. Brooke Deines
CLEE4(011474)12132024 AMENDED

Mary Eileen Curry v. Carmesha Williams
CLEE4(011475)12132024

Khristi Cunningham v. State of Ohio, Department of Rehabilitation
and Correction – Richland Correctional Institution
CLEB4(011550)12172024
22A-2025-01032*

Nyreen Dawn Parr v. Bookmasters, Inc. dba Baker & Taylor Publisher Services
CLEA4(011581)11212024
22A-2025-01035*

Morris Devezin v. Heritage Equity Management
CLE74(011880)01072025
22A-2025-01246*

Erin Reeves v. Bellefaire Jewish Children's Bureau
CLE74(012284)01292025
22A-2025-02399*

Latonya R. Davis v. Universal Protection Service, LLC dba Allied Security Services
CLEB4(012611)02062025
22A-2025-01677*

Joseph Houser v. Express Auto Wash Concepts, LLC dba Clean Express Auto Wash
CLEG4(016111)07102025

Dana Whitfield v. EDS Service Solutions, LLC
CLEB4(011072)11232024
22A-2025-00810*

No Probable Cause – Dismiss - Continued

Dana Whitfield v. Avis Budget Car Rental, LLC
CLE74(011073)11232024
22A-2025-00804*

Karen L. Brank-Bennett v. Continuum Care Hospice, LLC
CLE74(011109)11252024
22A-2025-00798*

Valerie Hawkins v. Deborah Southerington
CLEE4(011120)11252024

Mary McClatcher v. Third Federal Savings and Loan Association of Cleveland
CLEH4(011233)12022024
05-25-3585-8

Terese Denton v. City of Cleveland, Department of Public Health
CLE74(011254)12032024
22A-2025-00868*

Derek Gembus v. Marketing Communication Resource, Inc.
CLEB4(011268)12042024
22A-2025-00835*

Brian Leonard v. JACK Cleveland Casino LLC
CLEG4(011342)12032024

John Bornstine v. Senior Village Management, LLC
CLEB4(011368)12092024
22A-2025-00995*

Karen La'Shon Brank-Bennett v. Continuum Care Hospice, LLC
CLE74(011457)12132024
22A-2025-00990*

Deborah L. Morgan v. Terrace Glen MHP LLC and Adam Schwerin
CLEH4(011498)12162024
05-25-2170-8

Christopher Barksdale v. Connections in Ohio, Inc.
CLEA4(011541)12172024
22A-2025-01739*

No Probable Cause – Dismiss - Continued

Monica Pillers v. Window Nation, LLC
CLE74(011558)12172024
22A-2025-01007*

Chanita Johnson v. Fat Boy Donuts & Catering LLC
CLEE4(011584)12182024

Mayra Maldonado v. Arendas Insurance Agency Inc.
CLEE4(011966)01142025

Terese Denton v. City of Cleveland, Department of Public Health
CLE74(012223)01272025
22A-2025-04796*

Mary La Riccia and Travis Horn v. The Cleveland Clinic Foundation
CLEG4(012603)12182024

Karen Ash v. Concord Place Apartments, LLC and RHM Real Estate, Inc. dba RHM Real Estate Group
CLEH4(013146)03042025
05-25-2525-8

Lesley Stigall v. CCH Development Corporation, NRP Management LLC, and Erica Haize
CLE H4(013445)02252025
05-25-1924-8

Ke-Va Stewart v. Dollar General
CLE74(016167)07122025
22A-2025-03914

Trameika Rivers v. JN House Enterprises Inc. dba McDonald's
CLEA4(011345)12062024 AMENDED
22A-2025-00865*

Abdou Diakite v. The Lincoln Electric Company
CLE74(013621)03262025
22A-2025-02938*

Abdou Diakite v. The Cleveland Clinic Foundation
CLE74(013624)03262025
22A-2025-02940*

No Probable Cause – Dismiss - Continued

Brian Courtney v. TRULAND Equipment LLC
DAY76(010077)10082024
22A-2025-02145

James Cooper v. Cincinnati State Community and Technical College
DAY76(010433)10242024
22A-2025-02183

Tamara Cope v. MAHLE Behr Dayton LLC
DAYA6(010461)10242024
22A-2025-02185

Shconya Green v. Caterpillar Logistics Inc.
DAYA6(010614)11012024
22A-2025-02638

Kenneth Storms v. Child Development Center of Jackson County
DAY76(010640)11042024
22A-2025-02687

Heidi Slone v. Vinton County Local Schools
DAY76(010643)11042024
22A-2025-02688

Teresa Abrams v. Dayton Osteopathic Hospital dba Kettering Health Dayton
DAY76(010708)11012024
22A-2025-02641

Gregory Jones v. North College Hill City Schools
DAY76(010709)11012024
22A-2025-02636

David Hargrove v. Merchant's Security
DAY76(010666)11052024
22A-2025-02689

Adam Brown v. Whitaker Enterprises
DAYE6(010712)11062024

Antoine' Dorsey v. Dayton Children's Hospital
DAY76(010755)11082024
22A-2025-02729

No Probable Cause – Dismiss - Continued

Willie Seay v. Great American Financial Group
DAYA6(010826)11122024
22A-2025-02736

Eriquana Price v. MadTree Alcove, LLC
DAY76(010851)11122024
22A-2025-02734

April Smith v. Clark State College
DAYB6(010885)11142024
22A-2025-02742

Desiree Myers v. First Watch Restaurants, Inc.
DAY76(010962)11182024
22A-2025-02752

Lori K Fetter v. Clark State College
DAY76(010976)11182024
22A-2025-02535

Jerrica Riyazi v. Josh Ayres c/o Erie Home Basement Solutions
DAYE6(010979)11192024

Jerrica Riyazi v. Erie Home Basement Solutions
DAY76(010980)11192024
22A-2025-02757

David Hargrove v. Goodwill Easter Seals and Merchant's Security
DAY76(010990)11192024
22A-2025-02760

Bradley Geary v. PSA Airlines, Inc
DAY76(011024)11202024
22A-2025-02763

Jamal Mccoy v. Home2 Suites By Hilton
DAY76(011057)11222024

Lauryne Hodge v. Kroger
DAYG6(011074)11242024

No Probable Cause – Dismiss - Continued

Ashley Hughes v. Cassano's, Inc.
DAYB6(011075)11242024
22A-2025-02903

Lance Nickol v. Stake Center Locating, LLC
DAYB6(011081)11222024
22A-2025-02892

Kymerly David v. Momentous Health of Vandalia
DAY76(011099)11252024
22A-2025-02908

Sarah Shackelford v. Hamilton County Jobs and Family Services
DAYG6(011106)11252024

Daniel Elifritz v. Classic Carriers, Inc.
DAYB6(011140)11262024
22A-2025-02939

Kendra Rouden v. Koch Meat Company, Inc.
DAYB6(011173)11272024
22A-2025-02941

Prince Johnson v. The Kroger Co.
DAYG6(011176)11272024

Jessica McGhee v. Maple Crest Senior Living
DAYB6(011197)11292024
22A-2025-02942

Janita Williams v. Securitas Security Services USA, Inc./Michelle Bauserman
DAY76(011190)11292024

Shawn Harwell v. Green Management LLC DBA King City Gardens
DAY76(011224)12022024
22A-2025-01959

Sami Khoury v. Carmax Auto Superstores
DAYB6(011245)12032024
22A-2025-02949

Yvettebarbara Baldwin-Nazarene v. Keycorp d/b/a Keybank N.A.
DAYF6(011330)12052024

No Probable Cause – Dismiss - Continued

Yvettebarbara Baldwin-Nazarene v. EQ Shareowners Services
DAYF6(011495)12132024

Yvettebarbara Baldwin-Nazarene v. HSBC Bank USA, NA
DAYF6(011492)12152024

Carolyn Rondon v. Mercy Health- Regional Medical Center LLC
DAY76(011613)12162024
22A-2025-03091

Desiera Morris v BRC Williamsburg Holdings LLC, Bryson Hall and GoldOller Properties
DAYH6(011557)12172024
HUD No. 05-25-1581-8

Yvettebarbara Baldwin-Nazarene v. Cincinnati Bell Inc., d/b/a Altafiber
DAYF6(011687)12282024

Sami Khoury v. Carmax Auto Superstores
DAY76(012014)01152025
22A-2025-03571

Madison Weber v. City of Cincinnati- Cincinnati Parks
DAYG6(012077)01212025

Asia Adams v. KeyBank NA
DAY74(012477)02062025
22A-2025-01499

Taylor Casey v Eric Powell
DAYH6(012678)02162025
05-25-2144-8

Yvettebarbara Baldwin-Nazarene v. Equiniti Trust Company And Equiniti Group
DAYF6(012823)12302024

Yvettebarbara Baldwin-Nazarene v. Santander Bank Financial Center
DAYF6(012835)01182025

Joanne Tackett v. Stuart Patterson Post No. 2800-Veterans of Foreign Wars of the United States and
John McFarland
DAYE6(013001)02262025
22A-2025-01697

No Probable Cause – Dismiss - Continued

Robert Cortese v. Goodwill Easter Seals Miami Valley
DAYB6(013223)03072025
22A-2025-02739

Tiesha Coates v. Corinia Watson, Property Manager
DAYH6(013246)03082025
05-25-2156-8

Shaquille House v. Cynthia Ware, POAH Communities
DAYH6(013363)03142025
HUD No. 05-25-2664-8

Hollymarie Harner v. Ascend Wellness Holdings, LLC
DAYB6(013392)03142025
22A-2025-02791

Darya Zhiteneva v. Factory 52 Apartments, PLK Communities, LLC, and Calaya Huff
DAYH6(013431)03172025
05-25-1794-8

Adam Cameron & Channy Chhay v. Union Savings Bank
DAYH6(013449)03062025
05-25-2007-8

Brian Taylor v. Adrienne R. Henley c/o Charter Communications, LLC
DAYE6(013735)03192025

Lauren Jones v. Amazon.com Services LLC
DAY76(013603)03252025
22A-2025-02893

James Parker v. Cornerstone Building Brands, Inc.
DAY76(013599)03252025
22A-2025-02895

Jill Myers v. Kroger Limited Partnership I
DAYB6(013613)03262025
22A-2025-02897

Lori Askeland v. Wittenberg University
DAYA6(013637)03262025
22A-2025-02901

No Probable Cause – Dismiss - Continued

Kimberly Henry v. American Specialty Health Fitness, Inc. d/b/a American Specialty Health
DAYA6(013673)03282025
22A-2025-02906

Sandra Degraffinreid v. Helper Holdings, LLC d/b/a Compass Patient Care/Compass Patient
Transportation
DAYM6(013733)04012025
22A-2025-02659

Desiree Bankston v. Ford Motor Company
DAY76(014128)04022025
22A-2025-03487

Felicia Southern v. Wal-Mart Stores East, LP
DAYG6(013809)04052025

Charles Masur v. FirstFleet, Inc.
DAYE6(014200)04082025
22A-2025-03936

MOTION by Commissioner Barreras to approve the October 30, 2025, Confirmation Agenda. Second by Commissioner Sykes.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

STAFF BRIEFING

The Interim Director of Compliance and Enforcement, Rossie Hamby, confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

HEARING OF APPEARANCE CASES

Appearance 1

Week 3, Page 1, Item II-A

Rochelle Ballard v. TASC of Northwest Ohio, Inc.
TOL72(011531)12172024
22A-2025-01286

MOTION by Commissioner Patmon to uphold the previous Probable Cause determination. Second by Commissioner Barreras.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	NO
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 1

MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 1. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 2

MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 2. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 3

MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Week 3. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES – with recusals
Commissioner Vernon Sykes	YES – with recusals
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 4

MOTION by Commissioner Patmon to adopt the staff findings and recommendation in the remaining foregoing captioned item on the Commissioners' agenda for Week 4. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda for Week 4 Add-On

MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the remaining foregoing captioned items on the Commissioners' Add-On agenda. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Barreras to take an executive session. Second by Commissioner Sykes.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Sykes.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Report from Executive Director

CALENDAR OF EVENTS

- | | |
|---|---------------------------------------|
| November 20, 2025 | Commission Meeting |
| December 3 rd - 4 th , 2025 | OCRC Academy |
| December 18, 2025 | Commission Meeting |
| December 18, 2025 | Employee Recognition/Holiday Luncheon |

INVENTORY

❖ **Total Pending Case Inventory.**

Regions:	4,558
▪ Cleveland	937
▪ Columbus	1,005
▪ Akron	734
▪ Toledo	748
▪ Dayton/Cincinnati	1,134

❖ **Hearings Unit Inventory.**

• Elected Housing	43
• Housing	38
• Employment	38
• Public Accommodation	3

GENERAL

- ❖ **HALL OF FAME.** The Hall of Fame was held on *October 9th* at the Lincoln Theater. We are grateful to Stacia Naquin, who was our Mistress of Ceremonies and who efficiently navigated us through the program. Ohio State Senator, Hearcel Craig gave thought-provoking remarks as our keynote speaker. Commissioner Patmon extended a warm welcome to everyone and congratulated each of the eight deserving honorees. The Hall of Fame was an extraordinary event again this year. Kudos to the volunteers who helped to make the event a success.
- ❖ **COMMISSIONERS' ADVANCE.** The Commissioners' Advance is scheduled for *November 19th*. This is the day before the Commission Meeting, which is scheduled for *November 20th*. The consulting firm will begin to reach out to each of the commissioners for the HBDI assessment, assessment briefing and insight session. We are currently working to secure a location for this advance.

- ❖ **POLICY AND GUIDELINES.** The Policy and Guidelines Manual is complete, and it has been disseminated to the Commissioners for their review and vote.
- ❖ **OHIO LATINO AFFAIRS COMMISSION MEETING.** I was invited to attend the Ohio Latino Affairs Commission meeting. On *October 14th*, I attended the meeting and gave an overview of the Ohio Civil Rights Commission (OCRC) explaining the mode and manner of the work we do here at the Commission. The Commissioners and staff were welcoming and receptive.
- ❖ **NEW AFRICAN IMMIGRATION COMMISSION.** We presented our last “Rights on Wheels” workshop for the New African Immigrant Commission (NAIC). We had two workshops in Columbus and one workshop in Cleveland. This was a great opportunity for the Ohio Civil Rights Commission (OCRC) to go out into the various communities and explain the work we do at the Commission.
- ❖ **OCRC ACADEMY.** The OCRC Academy will be held on *December 3rd and 4th* at the State of Ohio Library. The Academy is eligible for SHRM and CLE credits. The course topics have been determined, the presenters have been chosen, and we are currently updating the content and materials. There is no cost to attend the Academy.
- ❖ **HOLIDAY AND EMPLOYEE RECOGNITION LUNCHEON.** On *December 18th*, which is our regularly scheduled Commission meeting, we are having our holiday luncheon. Also, during the luncheon, we will recognize the exceptional work performed by members of the Commission’s staff.
- ❖ **STAFF IN OUR THOUGHTS.** There are members of our staff who we should keep in our thoughts and prayers. Please keep these staff members in your thoughts as you go about your daily responsibilities.

FINANCE

- ❖ **FINANCE SUMMARY.** The FY2025 Finance Summary for September was provided with the Director’s Report for the October 2nd Commission meeting.

TECHNOLOGY

- ❖ **CASE MANAGEMENT SYSTEM.** We are currently fine tuning our reporting from OnBase. We have a new member of the Intake Department, Utkarsh Menon. Utkarsh is helping to process cases and learn the flow of the Commission’s work. He will collaborate with Aman to devise a plan to give the Intake Department more depth and to have the Department operate more efficiently for the benefit of the entire Commission. A more robust and efficient Intake Department will improve case handling throughout the Commission.

HUMAN RESOURCES

- ❖ **REGIONAL STAFFING UPDATES.**

Central Office

1. CFO/CIO (Senior Financial Manager). In the selection process.
2. Law Clerk (Program Administrator 1). Reviewing applications for interviews.
3. Civil Rights ADR-Mediator (Toledo). Internal candidate selected.

Akron Region

1. Civil Rights Investigator 1. Currently reviewing applications

Cleveland Region

Conditional offers were extended for the following three positions:

1. Administrative Professional 1
2. Civil Rights Investigator 1
3. Civil Rights Investigator 1

Currently interviewing candidates for the following vacancy:

4. Civil Rights Investigator 1

Columbus Region

N/A-Columbus is fully staffed.

Dayton/Cincinnati Region

Currently reviewing applications for the following positions:

1. Administrative Professional 1
2. Civil Rights Investigator 1

Toledo Region

Currently reviewing applications for the following positions:

1. Civil Rights Investigator 1

Recently posted the following positions:

2. Civil Rights Investigator 1
3. Administrative Professional 1

- ❖ **STAFFING UPDATE AGENCY WIDE.** **84%** of the Commission's positions are filled.

OUTREACH/EDUCATION/TRAINING

- ❖ **George Shaw/Bai Benson.** Conducted two-hour training sessions providing an overview of the Ohio Civil Rights Commission for the New African Immigration Commission on *October 22d from 5:30pm-7:30pm* at the Columbus Metropolitan Library on Hague Ave.
- ❖ **Stacy Latta.** *October 17, 2025.* Stacy held two training sessions for the Juvenile Justice Center in Toledo.
- ❖ **Stacy Latta.** *TBD.* Stacy is scheduling a training session for the City of Toledo.
- ❖ **E. McFarland and B. Johnson.** *November 6, 2025.* They are to provide a presentation for the City of Vandalia.
- ❖ **Myra Cottrill.** *TBD 2026.* Myra is working to schedule training for the Akron Housing Metropolitan Authority.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

- ❖ **TOLEDO.** The Toledo region continues to be excited to move forward with the search process for the administrative professional and investigator 1 positions in the region. Filling the mediator position was prioritized. Sue Sekel was selected for the position.
In anticipation of her promotion, Sue submitted 20 housing cases (most of which were for HUD contract credit) over the past month to limit the number of cases that had to be reassigned. This really helped management in the reassignment of cases. The region appreciates Sue's hard work and how conscientious she has been.

Regional Management recognizes John Heydinger who took on many of Sue's housing cases. John recently promoted to an Investigator 2 and has stepped into the housing investigator role. According to Regional Management, he is catching on quickly and has been graciously taking on housing cases while finishing out his employment caseload. Melissa has been meeting with John weekly for training and working together to get HEMS entries completed.

❖ **CLEVELAND.** Cleveland is looking forward to hiring for the four recent postings - three Investigator 1 positions and one Administrative Professional position. Cleveland has selected applicants to fill three of the four vacancies. Cases are being transferred to other regions to assist Cleveland with their case load while understaffed.

❖ **COLUMBUS.** Columbus Region employees: Contessia Banks, Allie Wilson, Bai Benson, Shayree McCoy, Vernon Pringle, Jasmin Bailey, Charkeeta Young, John Walker, and George Shaw volunteered at the OCRC Hall of Fame event held on *October 9, 2025*. According to Regional Management, "It was a great event and inspired staff members about the motives, importance, and necessity of our collective work."

Columbus Regional Director, George Shaw and Regional Supervisor Bai Benson presented on *October 22, 2025* at the Hilltop Branch of the Columbus Metropolitan Libraries for a Central Ohio African community group.

❖ **AKRON.** The Akron region has many activities planned.

- **Halloween treat bags:** As a huge thank you for the staff, the regional Director is preparing Halloween treat bags for staff members to pass out on Friday, October 31. These will have tea/pens/highlighters/sticky notes and seasonal treats, as well as a personalized thank you note for each staffer.
- **Fall Potluck:** To celebrate fall, the region will coordinate a Fall potluck to coincide with their November team staff meeting on November 7, 2025.
- **AMHA Training:** Myra met with Zachary Stover to discuss AMHA training to occur in the early 2026 timeframe

❖ **DAYTON/CINCINNATI.** Staff continue to be receptive to the change in Regional Leadership, where the Regional Director of Toledo is stepping up to assist Evan McFarland with the management responsibilities of the region. They have shared some pain points, and Regional Management has been able to make some process improvements to alleviate some concerns and has started the process of implementing other changes. For example, management review of charges upon receipt, and identification of cases such as no jurisdiction, non-protected retaliation, or other potential issues that can easily be resolved and result in quick closures.

Two internal staff trainings have been conducted over the last month: Letter of Determination Drafting for non-PC employment cases; and CACO Training, where we went over the AGO's training on what should be included in a CACO. The Letter of Determination training focused on common issues that were observed in submissions from the prior meeting. The CACO training will allow the region to assign conciliations to some of the regional investigators who have capacity and skillsets that lend to taking on such conciliations.

❖ **ALL REGIONS.** The regions continue to meet the challenges that change, and transition brings to workplace. Regional leadership have effectively prioritized the needs of the staff to ensure that they can meet the demands of the job.

KUDOS KORNER

❖ **HALL OF FAME VOLUNTEERS.** Thanks to the following staff members, the Hall of Fame was a success:

- ~ Vera Boggs
- ~ Stacy Latta
- ~ George Shaw
- ~ Michael Walsh
- ~ Anita Jackson
- ~ Vernon Pringle
- ~ Bai Benson
- ~ Contessia Banks
- ~ Allie Wilson
- ~ Pamela Allen
- ~ Shayree McCoy
- ~ Jasmin Bailey
- ~ Charkeeta Young

MOTION by Commissioner Barreras to adjourn the public meeting. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 11:53AM.

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Commissioner