

Received: 01/06/2026 @ 3:38pm



January 6, 2026

Via Certified Mail and Email

Mr. Chris Ronayne
County Executive
Cuyahoga County
2079 East 9th St, Floor 8
Cleveland, OH 44115
cronayne@cuyahogacounty.gov

Mayor Justin Bibb
City of Cleveland
601 Lakeside Ave, Room 227
Cleveland, Ohio 44114
MayorBibb@clevelandohio.gov

Matt Damschroder
Director
Ohio Department of Job and Family Services
30 E Broad St
Columbus, OH 43215
rapdresp@jfs.ohio.gov

Re: Notice of Layoffs and Plant Closure

Dear Mayor Bibb, County Executive Ronayne and Mr. Damschroder:

I am writing on behalf of Crescent Hotels and Resorts (the "Company"), to give notice that there will be a closure and permanent layoff of approximately 66 employees at the DoubleTree Cleveland Hotel located at 1111 Lakeside Ave E, Cleveland, OH 44114 (the "Hotel"). The Company will be conducting a permanent shutdown and layoff of all employees at the Hotel for business reasons which are out of the Company's control and the Company has no ability to undertake remedial measures that would mitigate or avoid the closure. Layoffs are set to begin on January 28, 2026, and will be completed by January 30, 2026. The Hotel will close on January 30, 2026.

While such notice may not be necessary, we are providing this notice out of an abundance of caution and to ensure you are all fully aware of the closure. This notice is not intended, and should not be construed, as an admission that this notice is required from the Company or to any employee. All rights and defenses pursuant to the WARN Act, similar state laws, and other laws are specifically reserved. All information is based on the best available information as of the date of this letter and is subject to change.

Attached is a list of the job positions, department and number of individuals in each position who will be affected by the layoff. All employees have been informed of their layoff date and that the layoff is permanent. Union-represented employees may temporarily have bumping rights as the Hotel winds down operations.

The Hotel has notified the Kathy Hanshew, President/Manager of the Chicago & Midwest Regional Joint Board, Workers United (the "Union"), the union representing certain employees at the Hotel at 333 S. Ashland Ave., Chicago, IL 60607 and cmrjbmedia@gmail.com and Union representative Rachelle Wilson at rwilson@cmrjb.org

A copy of the notices to employees is attached.

If you have further questions regarding this notice, please contact the Molly Pearson at 703-389-2992 and molly.pearson@crescenthotels.com for more information.

Sincerely,

Tiffany Cahill

SVP, People & Culture

Enclosures

Employee List

Position	Department	Number
Director of HR	A&G	1
Staff Accountant	A&G	1
Sales Coordinator	Sales & Marketing	1
Engineering	Repairs & Maintenance	5
Housekeeping	Rooms	37
Restaurant/Banquet	F&B	19