

January 5, 2026

Matt Damschroder  
Director of Job & Family Services  
Ohio Department of Job & Family Services  
30 East Broad Street  
Columbus, OH 43215

Mayor Aftab Pureval  
City Hall  
801 Plum St., Suite 150  
Cincinnati, OH 45202

Denise Dreihaus  
President, Board of County Commissioners  
Hamilton County, Ohio  
138 East Court Street, Room 603  
Cincinnati, OH 45202

Re: WARN Notice of layoffs

To Whom it May Concern:

We regret to inform you that circumstances will require FTI Buyer, LLC to permanently close its facility at 8485 Broadwell Road, Cincinnati, Ohio, effective March 6, 2026. Throughout 2025, FTI made substantial strides in modernizing its operations. As a result of those improvements, our distribution network has become both more efficient and more decentralized, and the Broadwell Road facility is no longer required to support our current or future operations. For that reason, we have elected not to renew the lease for that facility upon its expiration and will instead close the facility. Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and Ohio Rev. Code § 4113.31, this letter serves to give you at least 60 days' advance notice of the layoff.

Terminations associated with the plant closure will take place on or about March 6, 2026. Substantially all of the approximately 104 employees working at the facility will be terminated at that time. We expect that the terminations undertaken in conjunction with the plant closure will be permanent. There are no bumping rights or reemployment rights available to any employees whose positions are affected by the layoffs associated with this plant closure.

A chart listing the positions affected and the number of people affected in each such position is provided below.

Administrative Support	1
Associate	11
Forklift Operator	11
Housekeeper	5
Lead	2
Manager	1
Security Guard	1
Warehouse Associate	72
<b>Grand Total</b>	<b>104</b>



A copy of the form of notice to the affected employees is also attached.

The employees selected for layoff are not represented by any labor union and do not have bumping or reemployment rights of any kind. FTI does not currently plan to undertake any specific efforts to secure alternative employment or training for affected employees.

If you have additional questions, please contact me at [knicholson@bidfta.com](mailto:knicholson@bidfta.com) or (513) 240-1513.

Sincerely,

A handwritten signature in black ink, appearing to be "Krissy Nicholson", written over a horizontal line.

Krissy Nicholson

SVP of Strategy and Administration