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January 5, 2026

Matt Damschroder
Director of Job & Family Services
Ohio Department of Job & Family Services
30 East Broad Street
Columbus, OH 43215

Mayor Aftab Pureval
City Hall
801 Plum St., Suite 150
Cincinnati, OH 45202

Denise Dreihaus
President, Board of County Commissioners
Hamilton County, Ohio
138 East Court Street, Room 603
Cincinnati, OH 45202

Re: WARN Notice of layoffs

To Whom it May Concern:

We regret to inform you that circumstances will require FTI Buyer, LLC to permanently close its facility at 8485 Broadwell Road, Cincinnati, Ohio, effective March 6, 2026. Throughout 2025, FTI made substantial strides in modernizing its operations. As a result of those improvements, our distribution network has become both more efficient and more decentralized, and the Broadwell Road facility is no longer required to support our current or future operations. For that reason, we have elected not to renew the lease for that facility upon its expiration and will instead close the facility. Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and Ohio Rev. Code § 4113.31, this letter serves to give you at least 60 days' advance notice of the layoff.

Terminations associated with the plant closure will take place on or about March 6, 2026. Substantially all of the approximately 104 employees working at the facility will be terminated at that time. We expect that the terminations undertaken in conjunction with the plant closure will be permanent. There are no bumping rights or reemployment rights available to any employees whose positions are affected by the layoffs associated with this plant closure.

A chart listing the positions affected and the number of people affected in each such position is provided below.

Administrative Support	1
Associate	11
Forklift Operator	11
Housekeeper	5
Lead	2
Manager	1
Security Guard	1
Warehouse Associate	72
Grand Total	104



A copy of the form of notice to the affected employees is also attached.

The employees selected for layoff are not represented by any labor union and do not have bumping or reemployment rights of any kind. FTI does not currently plan to undertake any specific efforts to secure alternative employment or training for affected employees.

If you have additional questions, please contact me at knicholson@bidfta.com or (513) 240-1513.

Sincerely,

Krissy Nicholson
SVP of Strategy and Administration