

Received: 1/09/2026 @ 8:45am

January 7, 2026

By First Class Mail and Email

Breeyn Tarr
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Wade Kapszukiewicz
Mayor of Toledo, OH
One Government Center
640 Jackson Street
Toledo, OH 43604
wade.kapszukiewicz@toledo.oh.gov

Re: Notice of Layoff

Dear Ms. Tarr and Mayor Kapszukiewicz:

The purpose of this letter is to notify you of an upcoming layoff of employees reporting to the headquarters location of Tessera Therapeutics, Inc. (the "Company"), located at 101 South Street, Suite 500, Somerville, MA 02143. The Company expects that the upcoming layoff will be a mass layoff within the meaning of the Worker Adjustment and Retraining Notification Act of 1988 (the "WARN Act").

The Company currently expects to begin laying off employees on March 8, 2026. The Company expects this layoff to be permanent. The Company anticipates that it will lay off a total of 90 employees, of which one employee is a resident of Ohio. The remaining employees reside in other states. No Company facilities will be closed in connection with the layoff. Each affected employee will be provided with both (x) 60 days' notice of their anticipated termination date and (y) the opportunity to receive severance pay subject to timely executing complying with a separation agreement.

Bumping rights will not be available and there is no union representing any of the affected employees.

If you have any questions regarding this matter, please feel free to contact me at blillie@tesseractx.com or (860) 910-6030.

Very truly yours,

Tessera Therapeutics, Inc.



Becky Lillie
Chief Human Resources Officer