



Via Electronic & U.S Mail

Ohio Department of Job and Family Services
Rapid Response-WARN Act
P.O. Box 1618
Columbus, Ohio 43216

***Re: Notice of Plant Closing – Evergreen
Mass Layoff Notice Under the WARN Act and State Law***

Dear ODJFS,

In accordance with the federal Workers Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. §§2101, *et seq.* and state law, Evergreen Recycling LLC (the “Company”) hereby provides notice of its intent to close its facilities located at 136C Fuller Road, Albany, NY, 12205 and 202 Watertower Drive, Clyde OH 42410.

The planned closure of the facilities is expected to be permanent in nature and will result in an employment loss for approximately 247 employees across all work site, 163 specifically in Clyde, Ohio.. A list of the job titles of the positions affected, as well as the number of affected employees in each position, is attached as Exhibit B. Because there is no union in the Clyde Ohio facility, bumping rights cannot be exercised.

All facilities will close in their entirety. We expect that the majority of job eliminations resulting from the closure will occur on February 24, 2026 with all layoffs being completed by April 24, 2026. There is no union in the Ohio location. And the union in our NY location has also been notified.

We regret that the Company is being forced to take this action. The reason for the termination of operations is that on February 13, 2026, the Company’s revolving credit facility lender (the “Revolving Credit Lender”) unexpectedly swept all of the Company’s cash, even though the Company had advised the Revolving Credit Lender that the Company had several going-concern bidders who had conducted diligence and at least one of which was expected to provide non-binding letters of intent to purchase the Company this week. On February 17, 2026, the Revolving Credit Lender advised the Company that they intend to take control of the Company’s working capital assets and cease funding the Company. The Revolving Credit Lenders actions were unforeseeable and unexpected, and leave the Company with no option but to cease operations immediately. We made every effort to avoid this outcome by actively seeking purchasers for the Company as a going concern, as outlined above. Unfortunately, we were unsuccessful in our efforts.

Employees have been provided with information to the Ohio Job and Family Services for Unemployment (FAST Response) information and encouraged to reach out to determine services available to them.

All notices required under state and federal law are being sent simultaneously with this correspondence. The Company can be contacted at hr@evergreentogether.com for any additional questions.

Sincerely,

Evergreen Recycling, LLC

Exhibit B

Accounting / Finance – 4
CEO – 1
Operations – 101
Maintenance – 21
Human Resources - 4
Quality – 15
Shipping / Receiving – 14
IT – 2
Safety - 1