



February 27, 2026

Director of Ohio Job and Family Services and the Ohio Rapid Response Unit

[rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

Breeyn Tarr

Rapid Response & WIOA Adult and Dislocated Worker Program Administrator

Office of Workforce Development

P.O. Box 182105

Columbus, OH 43218-2105

Phone: 614-696-0506

[breeyn.handberg@jfs.ohio.gov](mailto:breeyn.handberg@jfs.ohio.gov)

Mayor Lee Wilkinson

City of Tiffin

51 E. Market Street

Tiffin, OH 44883

Phone: 419-448-5401

Fax: 419-448-5410

[mayor@tiffinohio.gov](mailto:mayor@tiffinohio.gov)

Anthony Paradiso, President

Board of County Commissioners, Seneca County, Ohio

111 Madison St.

Tiffin, OH 44883

Phone: 419-447-4550

[aparadiso@senecacountyohio.gov](mailto:aparadiso@senecacountyohio.gov)

BY EMAIL

To Whom it May Concern:

First Brands Group, LLC (the “Company”) regrets to inform you that it will be permanently closing the entirety of the TMD Tiffin facility located at 1441 N. Maule Rd. Tiffin, OH 44883 (the “Facility”). This letter constitutes notice to you, pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and Ohio Revised Code § 4113.31.

As you may be aware, the Company is currently experiencing a period of financial distress and is in a chapter 11 bankruptcy process. Nevertheless, the Company has gone to great lengths to maintain its operations. This has included pursuing a sale process as well as attempting to seek additional funding from numerous outside parties. However, under all of these circumstances, the Company has now made the difficult decision to close this Facility.

The Company expects that 407 total employees will be affected by this closure. The Company expects that the closure will commence on April 30, 2026 and that all 407 employees will be terminated effective on that date. At this time, the Company expects the closing to be permanent. Because this is a complete closure of the Facility, bumping rights are not applicable.

Attached hereto as Exhibit A is a list of the job titles of positions to be affected, and the number of affected employees in each job classification.

Employees have been encouraged to contact the Ohio Department of Job & Family Services at 30 E Broad St, Columbus, OH 43215, (614) 466-6282 to learn about available services, such as unemployment compensation information, job matching, funding for training, resume writing, interview preparation, and hiring events. Employees have also been encouraged to learn more about Unemployment Benefits by visiting the State’s website at <https://jfs.ohio.gov/job-services-and-unemployment> or by calling (877) 644-6562.

The job titles of positions to be affected, and the number of affected employees in each job classification are attached as Exhibit A included with this letter.

Certain affected employees are represented by the United Auto Workers, Local 2021, whose chief elected officer, Shawn Fain, is located at 8000 East Jefferson Avenue, Detroit, Michigan 48214. The local union representative is Rich Crayon.

The name and telephone number of the Company's representative who should be contacted for further information is Paul Kosturos (833-434-2557).

The information in this notice is based on the best information available to the Company at this time.

Sincerely,

First Brands Group, LLC

**Exhibit A**

<b>Job Titles of Affected Positions</b>	<b>Number of Affected Employees</b>
Accountant	1
Auditor - Tiffin	4
Clerk- General	1
Die Setter	5
Die Setter - Tiffin	8
Engineer- Manufacturing	1
Engineering Coordinator	1
Engineering Manager	1
Engineering Technician	4
GPS Engineer	1
HR Generalist	1
Maintenance - Tiffin	5
Maintenance Coordinator	3
Manager- Maintenance	1
Manager-HR (Plant)	1
Manufacturing Engineer	4
Material Handler - Tiffin	7
MP & L Analyst	8
MP & L Supervisor	1
MP& L Coordinator	3
MP& L Supervisor	1
MP&L Manager- Plant	1
Operations Manager	1
Plant Manager	1
Press Operator - Tiffin	42
Press Operator - Tiffin T2	104
Press Operator- Tiffin T2	1
Preventative Maintenance Clerk	1
Process Engineer	1
Process Technician	7
Production Handler	3
Production Handler - Tiffin	17
Production Superintendent	1
Production Supervisor	5
Quality Coordinator	3
Quality Engineer	2
Quality Manager	1
Supervisor - Tool & Die	1
Support Operator	2
Support Operator - Tiffin	10
Support Operator - Tiffin T2	12
Support Operator- Tiffin T2	1

Technician- Lab S	1
TIF Auditor- Quality	5
TIF Material Handler	2
TIF Operator	1
TIF Operator - Press	2
TIF Operator- Press	86
TIF Support Operator	5
Tool and Die Maker	4
Warehouse Coordinator	1