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Feb 28, 2026

WARN Notice

VIA EMAIL

County Commissioners

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VIA E-mail: rapdresp@jfs.ohio.gov

Director of Ohio Job and Family Services and the Ohio Rapid Response Unit

Re: Notice pursuant to WARN Act

To Whom It May Concern:

GEODIS Logistics, LLC ("GEODIS") is providing this Notice to you consistent with the requirements of the federal Worker Adjustment and Retraining Notification Act (the "WARN Act"), 29 U.S.C. § 2101, et seq., and 29 C.F.R. § 639.7(e) and the Millville Dallas Airmotive Plant Job Loss Notification Act P.L. 2007, c.212, C.34:212

GEODIS Logistics, LLC (the "GEODIS") regrets to notify you that on or about 04/30/2026 its client will cease business operations located at 4229 Raymond Ave. Ashville Ohio (the "Facility"). As a result, GEODIS must conduct a mass layoff at the Facility no later than 04/28/2026 but no sooner than 60 days from the date of this notice.

GEODIS will lay off 105 employees at the Facility. The job titles of the employees of the Facility who are being laid off, and the numbers of employees affected in each job position, are as follows:

2 Clerk Shipping/Receiving

1 Coordinator Shipping

2 Coordinator Task

2 Coordinator Training
2 Coordinator Wave Planning
1 Director Operations
1 Specialist WFM Reporting
1 Sr. Coordinator Office
1 Sr. Director Operations
1 Sr. Manager of Operations
1 Manager of Operations
7 Inventory Specialist
7 Operations Supervisors
3 Supervisor Inventory Control
2 Team Lead Inventory
3 Custodians
1 Supervisor Safety and Hazmat
6 Team Lead Operations
45 Material Handlers
11 Operator 2's
2 Team Lead QA
3 Yard Hostler

GEODIS expects these layoffs to be permanent. There is no union representing the employees at GEODIS and there are no "bumping" rights in connection with these layoffs. GEODIS is giving sixty (60) days' notice of this mass layoff.

Further information regarding the mass layoff announced in this Notice is available from Pious Danso, HR Generalist, who may be reached at (740)412-1481.

Sincerely,

Pious Danso

HR Generalist
GEODIS Logistics, LLC.
4229 Raymond Ave. Ashville Ohio 43103