



4840 ALLA ROAD, LOS ANGELES, CA | 90066

Received December 9, 2022 @ 6:22 pm

DECEMBER 9, 2022

Sent via email

BREEYN HANDBERG
RAPID RESPONSE PROGRAM ADMINISTRATOR
OHIO DEPT. OF JOB & FAMILY SERVICES
rapdresp@jfs.ohio.gov

RE: ANNOUNCEMENT OF PLANNED ACTION

Dear Ms. Handberg:

We regret to advise you circumstances will force Omaze, Inc. ("Omaze") to permanently reduce its United States workforce. As required by the Worker Adjustment and Retraining Notification Act of 1988, Omaze hereby provides notice of such layoffs. The expected date of the first separation will be February 7, 2023. These permanent layoffs will affect certain employees either working physically at the following site, or working remotely from within your jurisdiction:

Omaze, Inc.
4840 Alla Road
Los Angeles, CA 90066

Omaze expects the layoffs to affect a total of 103 employees. The affected job positions and number of affected employees in each job classification are detailed in the attachment hereto. Omaze does not have a job bumping system, so more senior employees will not be able to displace more junior employees out of their job positions as a result of this reduction in force. Omaze is not aware of any union representing the affected employees.

If you have any questions or want additional information concerning this matter, please contact Melissa Mellati, HR Coordinator, at HR@omaze.com or (310) 953-7920.

Yours sincerely,

Alexandra Shapiro

Alexandra Shapiro
General Counsel, Omaze, Inc.

ATTACHMENTS

JOB CLASSIFICATION	NO. OF AFFECTED EMPLOYEES
ANALYST	3
ASSOCIATE	12
COUNSEL	1
DESIGNER	3
DIRECTOR	12
ENGINEER	12
EXECUTIVE	5
EXECUTIVE ASSISTANT	1
MANAGER	14
PORTER	3
SENIOR ANALYST	2
SENIOR COPYWRITER	1
SENIOR COUNSEL	1
SENIOR DESIGNER	1
SENIOR DIRECTOR	2
SENIOR ENGINEER	6
SENIOR MANAGER	14
SENIOR VIDEO EDITOR	1
VIDEO EDITOR	3
VP	6