THINGS
REMEMBERED

Received 12/27/23 @2:33pm

December 27, 2022

Deliver VIA EMAIL:

Ohio Department of Job and Family Services
Dislocated Worker Unit (Rapid Response Unit)
4200 E. 5th Avenue Columbus, OH 43219
rapdresp@jfs.ohio.gov

Mayor's Office Richmond Heights, OH
Mayor Kim A. Thomas
kim.thomas@richmondheightsohio.org

Trustee's Alan Hemphill, Tom Frost, and John Jakubec of North Jackson, OH
TFrost@jacksontwp.net
AHemphill@jacksontwp.net
jpj@neo.rr.com

Cuyahoga County
County Executive Armond Budish
questions@cuyahogacounty.us

Mahoning County
Commissioners David C. Ditzler, Carol Rimedio-Righetti, Anthony Traficanti
dditzler@mahoningcountyoh.gov
crighetti@mahoningcountyoh.gov
atraficanti@mahoningcountyoh.gov

NOTICE

This Notice, provided to you in accordance with the provisions of the Worker Adjustment and Retraining Notification Act, 29 U.S.C. 2101, et seq. ("WARN") and any applicable state law, is to inform you of a plant closing and/or mass layoff as defined by WARN.

Specifically, Enesco Properties, LLC dba Things Remembered is ceasing business operations on or about January 13, 2023.

This action will result in complete closure of business operations at:

26301 Curtiss Wright Parkway
Richmond Heights, OH 44143
And

300 South Bailey Road
North Jackson, OH 444

We expect that this action will be permanent and that all positions will be eliminated effective January 13, 2023 or within 14 days thereafter.

Attached to this Notice are the job titles of the positions to be affected and the number of affected employees in each job classification. This is a total reduction in force and as such bumping rights do not apply.

There are no applicable labor unions.

For further information, please contact Rich Farruggia, Chief Human Resources Officer, at 440-413-7262 or rfarruggia@thingsremembered.com.

Richmond Heights location

DEPARTMENT.NAME	LOCATE-CODE	JOB TITLE	No
Store Operations	HOMEOFFICE	Vice President Store Sales	1
Creative Services	NJ2	Art Director-Digital	1
Merchandising	NY1	Associate Category Manager	2
Human Resources	HOMEOFFICE	Benefits Administrator	1
Merchandising	HOMEOFFICE	Category Manager	2
Creative Services	HOMEOFFICE	Copywriter	1
Creative Services	HOMEOFFICE	Creative Operations Project Manage	1
Creative Services	HOMEOFFICE	Digital Graphic Email Designer	1
Creative Services	HOMEOFFICE	Digital Retoucher	2
e-Commerce	HOMEOFFICE	DigitalProject Manager	1
e-Commerce	KS	Director Digital Technology	1
Merch, Planning and Alloca	HOMEOFFICE	Director, MP&A	1
Accounting	HOMEOFFICE	Divisional Controller	1
e-Commerce	OH11	Ecommerce Merchandiser	1
e-Commerce	HOMEOFFICE	e-Commerce Product Coordinator	1
Creative Services	HOMEOFFICE	Graphic Designer	1
Human Resources	HOMEOFFICE	HR Generalist-Stores	1
e-Commerce	OH7	Java/Front-End Developer	1
e-Commerce	OH13	Lead Developer	1
Accounting	HOMEOFFICE	Lead Payroll Associate	1
Personalization	HOMEOFFICE	Logo Digitizer	1
Marketing	TX03	Manager Digital Marketing	1
Accounting	HOMEOFFICE	Manager General Accounting	1
Information Technology	HOMEOFFICE	Manager Information Systems	1
Store Operations	HOMEOFFICE	Manager Store Support	1
Merch, Planning and Alloca	HOMEOFFICE	Manager, Merchandise Systems & A	1
Merchandising	HOMEOFFICE	Merchandise Coordinator	1
Merch, Planning and Alloca	MN1	Merchandise Planner	1
Merch, Planning and Alloca	HOMEOFFICE	Merchandise Planning and Allocatio	1
Personalization	HOMEOFFICE	Mgr Personalization	1
Personalization	HOMEOFFICE	Mgr Personalization Technology	1
Information Technology	FC	Network Administrator	1
Mailroom	HOMEOFFICE	Office Services Associate	1
Merch, Planning and Alloca	HOMEOFFICE	Order Management Associate	1
Creative Services	HOMEOFFICE	Photographer	1
Creative Services	HOMEOFFICE	Photographer/Studio Manager	1
Merchandising	HOMEOFFICE	Product Development Manager	1
Information Technology	HOMEOFFICE	Project Manager IT	2
Information Technology	FC	Sr Network Engineer	1
e-Commerce	HOMEOFFICE	Sr Web Developer	1
Store Operations	HOMEOFFICE	Sr. Business Analyst-Stores	1
Merch, Planning and Alloca	VT	Sr. Merchandise Planning and Alloca	1
Accounting	OH14	Staff Accountant II	2
Accounting	HOMEOFFICE	Store Accounting Associate	1
Store Operations	NY2	Store Operations Coordinator	1
Accounting	HOMEOFFICE	Supervisor Accounts Payable	1

Systems Direct Channel	HOMEOFFICE	Systems Analyst	2
Store Operations	HOMEOFFICE	Visual Manager	1

North Jackson location

DEPARTMENT.NAME	LOCATE-CODE	JOB TITLE	No
Sales Center	FC	Customer Experience Manager	1
Sales Center	FC	Dir. B2B and Customer Service	1
Distribution Center	FC	FC Manager Human Resources	1
Distribution Center	CO1	Global Logistics Specialist	1
B2B	PA01	Manager of B2B Sales	1
Distribution Center	FC	Mgr DC Operations and Systems	1
TR Direct	FC	Production Manager	1
Distribution Center	FC	VP Distribution Fulfillment Personalization	1
Distribution Center	FC	Administrative Assistant	1
B2B	FC	B2B Sales Rep	1
B2B	FC	Business Account Rep	4
B2B	FC	Business Development Representative- B2B	1
Distribution Center	FC	Carousel Order Processor	1
Distribution Center	FC	Carousel Stocker	1
Sales Center	FC	Customer Exp SE Lead	2
Sales Center	FC	Customer Experience Rep I	7
Sales Center	FC	Customer Service Assistant Manager	1
Distribution Center	FC	DC Master Lead	2
Personalization	FC	Engraving Maintenance Support	1
TR Direct	FC	FC Master Lead	3
Distribution Center	FC	FC Technical Specialist	1
Distribution Center	FC	Flowline/Casepick Order Proc	2
Personalization	FC	Hardlines Product Testing Coor	1
Distribution Center	FC	Inventory Coordinator	2
Distribution Center	FC	Logistics Lead	1
Distribution Center	FC	Maintenance	1
TR Direct	FC	Prod-Hardlines SE Lead	2
TR Direct	FC	Prod-Hardlines SE Trainer	13
TR Direct	FC	Production Teammate-Hardlines	31
TR Direct	FC	Production Teammate-Softlines	2
TR Direct	FC	Production Trainer-Hardlines	2
B2B	FC	Sales Assistant	2
Sales Center	FC	SC - Lead	3
B2B	FC	Sr. Operational Assistant	1
TR Direct	FC	Supervisor Production	3
TR Direct	FC	Talent Leader Production	1
Distribution Center	FC	Traffic Assistant	1
Sales Center	FC	Training Specialist - FC	1
TR Direct	FC	Work Cell Leader	5