

CONN SELMER

600 Industrial Parkway, Elkhart, IN 46516
574.522.1675
connselmer.com

April 9, 2026

Director of Ohio Job and Family Services and Ohio Rapid Response Unit
rapdresp@jfs.ohio.gov

Commissioner John T. Plecnik
Commissioner Morris W. Beverage III
Commissioner Morgan R. McIntosh
Lake County Commissioner's Office
105 Main Street
Painesville, OH 44077
john.plecnik@lakecountyohio.gov
morris.beverage@lakecountyohio.gov
morgan.mcintosh@lakecountyohio.gov

Mayor Kevin Kostelnik
City of Eastlake, OH
35150 Lakeshore Blvd
Eastlake, OH 44095
kkostelnik@eastlakeohio.com

Re: Conn-Selmer, Inc.

To Whom It May Concern:

Pursuant to both the federal and Ohio Worker Adjustment and Retraining Notification Acts ("WARN"), Conn-Selmer regrets to inform you that it will be permanently closing and terminating all employees located at the Eastlake facility located at 34199 Curtis Blvd, Eastlake, OH 44095.

Conn-Selmer is permanently closing the Eastlake facility for multiple reasons, including repeated annual financial losses caused by an inability to be cost competitive with competitors based in Asia. In an effort to continue the Eastlake manufacturing operations the Company took multiple steps to reverse the annual financial losses. These steps included investing millions of dollars in capital investment to improve productivity and efficiency; outsourcing products that were not profitable; and engaging in the decisional bargaining process with the Union representing employees. These steps all proved unsuccessful as the financial losses continued to mount.

The closing date is expected to be June 30, 2026, and all 150 employees, of which 130 are represented by UAW Local 2359, will be terminated on or after this date. There are no bumping rights since it is expected that all union represented employees will be terminated on the same date.

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Holton

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LEBLANC

Ludwig

LUDWIG
MUSBERG

SELMER

YANAGISAWA

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Mike Kalman is the UAW Servicing Representative. His contact information is 1691 Woodlands Drive, Maumee, OH 43537 and (419) 893-4677.

Enclosed is the listing of job titles and the number of affected employees in each job title, as well as a copy of the employee notice.

Employees have been notified that they can contact the Ohio Department of Job and Family Services online at www.unemployment.ohio.gov or by calling 1-877-644-6562 to file for unemployment benefits and to inquire about job placement, retraining, or other resources available to them. In addition, HR will provide local resources available to assist them in job placement and other reemployment opportunities.

For further information regarding this closing or if you have any questions, please contact me at (574) 366-3369.

Sincerely,



Nicole Ebersole
Vice President, Human Resources
Conn Selmer, Inc.

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YANAGISAWA

Job Title	Number of affected employees
Aqueous System Setup Operator	5
Assembler Final	2
Assembler Final French Horns	5
Assembler Piston Liner Ballout	2
Assembler Rough	17
Assembler Valves	1
Bender Crooks	5
Bender Skilled	4
Buffer/Polisher	20
Buyer/Planner	1
Certified Technician	1
CNC Engineer	1
CNC Programmer	2
CNC Setup Operator	5
Color Buff and Color Rag	17
Distribution Supervisor	1
Draw Bench Operator	4
Engineering Manager	1
Engineering Technician	1
Grinder and Honing Operator	1
Horn Ragging	1
Human Resources Manager	1
Inspect And Final Test Cup Instrument	3
Inspector	2
Inventory Control Manager	1
Lacquer Sprayer	2
Lead and Silver Solderer	3
Maintenance A	1
Maintenance Helper	1
Maintenance Manager	1
Manufacturing Engineer	2
Manufacturing Manager	1
Materials Manager	1
Mechanical Engineer	1
Operator CNC Turning Center	2
Operator Drill Press and Milling	1
Packer Shipper	1
Plasma Arc Weld	1

Plater A	1
Production Supervisor	4
Project Manager	1
Quality Manager	1
R&D Engineer	1
Rotary Valve Maker	2
Sheet Brass Worker	6
Skilled Maintenance	2
Spinner Metal	1
Stock Clerk	3
Tool & Die Maker A	2
Turret Lathe Hand Screw Setup Operator	1
Wastewater Treatment Operator	3