

OH – Government Notice

April 22, 2026

Received: 4/22/2026 @1:35pm

Via E-mail and Certified Mail

Mayor Andrew J. Ginter
90 West Broad Street
Columbus, Ohio 43215
officeofthemayor@columbus.gov

Breeyn Tarr
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105
614-696-0506
breeyn.handberg@jfs.ohio.gov

Re: Announcement of Planned Action

To Whom it May Concern:

This letter serves as formal notice that **GridHawk’s contract with Columbia Gas will end in phases**. All employees at Ohio facility located at 5707 State Route 61 Mount Gilead, Ohio 43338 will be impacted by this contract. This action is expected to be permanent.

The customer has elected to transition areas of work incrementally and will determine the timing of when each area is transferred. As areas transition, positions supporting those areas will be eliminated. Because the timing is customer-directed, **specific separation dates are not currently known and may fluctuate**. Because the contract was recently signed and not with GridHawk being awarded the contract, we are giving you as much notice as is practicable under the circumstances. We will give you notice of a date of certain employment losses with GridHawk when we have those dates. GridHawk does not have a job bumping system – that is, employees will not be able to displace junior employees out of their jobs. There is no union representing affected employees.

Based on information available at this time:

- **The first employment separations may occur on or after:** April 22, 2026
- **Additional separations may occur on a rolling basis** as areas transition
- **All separations are currently expected to occur by:** June 20, 2026

Attached is a list of the job positions and number of individuals who will be affected by the contract, along with their departments and the anticipated schedule for job losses (which we will send when we have those dates).

To mitigate the impact of these layoffs, the laid off employees may be eligible to receive State Unemployment Compensation. Employees may contact Ohio's Department of Job & Family Services ("ODJFS") at (855) 446-7073 for assistance regarding unemployment insurance and services. Employees can also access a step-by-step guide for filing applications for unemployment benefits online by visiting ODJFS's website at: <https://jfs.ohio.gov/job-services-and-unemployment/unemployment-for-unemployed-workers/how-to-apply/how-to-apply>. If you are not able to apply for unemployment benefits online, you may apply by phone by calling (877) 644-6562. ODJFS's call center hours are Monday through Friday 8:00 a.m. to 5:00 p.m. EST.

The customer has awarded the contract to two vendors and they have been identified as **Reconn (Reconn Utility Services) and Bermex. GridHawk LLC is cooperating with the successor employers to support an orderly transition of work and personnel.**

Reconn and Bermex (ACRT Services Company) indicated that it intends to hire the current workforce associated with the contract, subject to its hiring process, terms and conditions of employment. **GridHawk LLC does not control and cannot guarantee employment decisions made by the successor employer**, but we are taking steps to facilitate employee consideration.

Attached is a copy of the Notice provided to the affected employees' authorized representative.

If you have any questions or want additional information concerning this matter, please contact Mimi Ramos, at (219) 384-9071.

Sincerely,

Mimi Ramos, VP of Human Resources
mimi.ramos@gridhawk.com
GridHawk LLC

Encl.:

Copy of Notice Sent to Employees

List of Affected Employees

Job Title	# of Affected Individuals	Date of Separation
Administrative Support	11	Will vary through June 20, 2026
Advanced Locate Technician	19	Will vary through June 20, 2027
Area Manager	6	Will vary through June 20, 2028
Lead Technician	7	Will vary through June 20, 2029
Locate Technicians	193	Will vary through June 20, 2030
Locate Trainer	2	Will vary through June 20, 2031
Operations Manager	3	Will vary through June 20, 2032
Quality Auditor	7	Will vary through June 20, 2033
	248	Total Impacted