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April 24, 2026

Director of Ohio Job and Family Services and the Ohio Rapid Response Unit

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BY EMAIL

WARN Notice Extension

To Whom It May Concern:

On February 27, 2026 First Brands Group, LLC (the “Company”) notified you pursuant to the Worker Adjustment and Retraining Notification Act (and state equivalent, where applicable) (the “WARN Act”) regarding its intention to permanently close the entirety of TMD Bowling Green facility located at 515 E. Gypsy Lane Rd. Bowling Green, OH 43401.

We are writing to provide an update that the Company now expects that 263 employees will be retained through May 31, 2026, and those employees have been notified that their previously-received WARN notices are being extended. The reason for the postponement is to allow the Company to continue to pursue sales of certain of its U.S. facilities. All other employees’ notices will not be extended, and those employees will be separated on the date provided in the Company’s prior WARN notice.

Please refer to the prior notice you received for additional information pursuant to the WARN Act.

The name and telephone number of the Company’s representative who should be contacted for further information is Paul Kosturos (833-434-2557).

Sincerely,

First Brands Group, LLC

Received: 02/27/2026 @ 10:21am



February 27, 2026

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BY EMAIL

To Whom it May Concern:

First Brands Group, LLC (the “Company”) regrets to inform you that it will be permanently closing the entirety of the TMD Bowling Green facility located at 515 E. Gypsy Lane Rd. Bowling Green, OH 43401 (the “Facility”). This letter constitutes notice to you, pursuant to the Worker Adjustment and Retraining Notification Act of 1988 and Ohio Revised Code § 4113.31.

As you may be aware, the Company is currently experiencing a period of financial distress and is in a chapter 11 bankruptcy process. Nevertheless, the Company has gone to great lengths to maintain its operations. This has included pursuing a sale process as well as attempting to seek additional funding from numerous outside parties. However, under all of these circumstances, the Company has now made the difficult decision to close this Facility.

The Company expects that 302 total employees will be affected by this closure. The Company expects that the closure will commence on April 30, 2026, and that all 302 employees will be terminated effective on that date. At this time, the Company expects the closing to be permanent. Because this is a complete closure of the Facility, bumping rights are not applicable.

Attached hereto as Exhibit A is a list of the job titles of positions to be affected, and the number of affected employees in each job classification.

Employees have been encouraged to contact the Ohio Department of Job & Family Services at 30 E Broad St, Columbus, OH 43215, (614) 466-6282 to learn about available services, such as unemployment compensation information, job matching, funding for training, resume writing, interview preparation, and hiring events. Employees have also been encouraged to learn more about Unemployment Benefits by visiting the State’s website at <https://jfs.ohio.gov/job-services-and-unemployment> or by calling (877) 644-6562.

The job titles of positions to be affected, and the number of affected employees in each job classification are attached as Exhibit A included with this letter.

Certain affected employees are represented by the United Auto Workers, Local Union 2021, whose chief elected officer, Shawn Fain, is located at 8000 East Jefferson Avenue, Detroit, Michigan 48214. The local union representative is Rich Crayon.

The name and telephone number of the Company's representative who should be contacted for further information is Paul Kosturos (833-434-2557).

The information in this notice is based on the best information available to the Company at this time.

Sincerely,

First Brands Group, LLC

Exhibit A

Job Titles of Affected Positions	Number of Affected Employees
Administrative Assistant	1
Auditor - 1	3
Auditor - 2	3
Auditor - 3	2
Buyer	1
Engineer	2
Engineering Manager	1
Engineering Technician	2
HR Manager	1
IT Site Support	1
Lead Process Technician	1
Maintenance Tech - 2	6
Maintenance Tech - 3	8
Maintenance Tech - E	2
Maintenance Technician - 2	1
Manager- Plant	1
Manager- Quality	1
Manufacturing Engineer	2
Material Handler - 1	3
Material Handler - 2	3
Material Handler - 3	3
Mfg, Planning & Logistics Mgr	1
Mold Changer - 1	3
Mold Changer - 2	3
Mold Changer - 3	3
MP&L Analyst - 1	3
MP&L Analyst - 2	1
MP&L Supervisor	1
Operations Manager	1
Operator - 1	60
Operator - 2	55
Operator - 3	56
Process Technician - 1	2
Process Technician - 2	3
Process Technician - 3	4
Production Supervisor - 2	1
Production Supervisor-1	1
Quality Coordinator - 2	1
Quality Coordinator - 3	1
Quality Coordinator Lead	1
Quality Engineer	1
Relief Operator - 1	8

Relief Operator - 2	8
Relief Operator - 3	7
Resin Handler - 1	2
Resin Handler - 2	2
Resin Handler - 3	2
Shipping & Receiving - 1	5
Shipping & Receiving - 2	3
Shipping & Receiving - 3	2
Supervisor- Production	1
Team Lead - 1	3
Team Lead - 2	3
Team Lead - 3	3
Technician- Maintenance S	1
Tool & Die Repair Person	1
Tool and Die-1	1