



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
February 12, 2026
Rhodes State Office Tower
3rd Floor Administrative Hearing Room
Columbus, Ohio**

Call to Order:

Chair Valerie Lemmie called the meeting to order at 9:44 a.m.

Commissioners in Attendance:

Chair Valerie Lemmie
Commissioner Lori Barreras
Commissioner William Patmon III
Commissioner Vernon Sykes
Commissioner Charlie Winburn

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Rossie Hamby, Interim Director of Compliance and Enforcement; Joseph McDonald, General Counsel; Melissa Wulliger, Director of Public Affairs and Civic Engagement; Michael Walsh, Director of Housing Enforcement; George Shaw, Columbus Regional Director; Beyan Asoba, Reconsideration Officer; other OCRC staff were also present as well as representatives from the Ohio Attorney General's Office.

APPROVAL OF MINUTES

MOTION by Commissioner Sykes to approve the corrected minutes from January 15, 2026. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	ABSTAIN
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Confirmation of Staff Findings

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Determination and Grant for Further Investigation

Camille Doty Thompkins v. Ohio Department of Job and Family Services
COL71(013417)03162025
22A-2025-02257

Zoe Smoot v. Ohio Department of Jobs and Family Services-EBS
COLA1(013550)03232025
22A-2025-02294

Shawyne Medley v. Columbus City Schools (Yolanda Cooper, Principal)
COLB1(017022)08122025
22A-2025-04356*

Candace Webb v. First Energy Corporation
AKR73(014978)05132025
22A-2025-03912
*Commissioner Sykes recused himself from participation in this case

Terry McGrady v. Greater Cleveland Regional Transit Authority
AKRA4(019263)10272025
22A-2026-01232

Nicole Patterson v. Shaker Heights City School District Board of Education
CLE74(013419)03162025
22A-2025-02591*

Leslie Diaz v. H.B. Fuller Company
CLEB4(013630)03262025
22A-2025-02951

Rolanda Lloyd v. Greater Cleveland Regional Transit Authority
CLE74(014103)04032025
22A-2025-03106*

Wayne Douglas v. ABM Industry Groups, LLC
AKR73(014764)05072025
22A-2025-03776

Wayne Douglas v. ABM Industry Groups, LLC
AKR73(016551)07212025
22A-2025-04544

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction - Dismiss Determination and Grant for Further Investigation

Deaunta Smith v. AT&T Services, Inc.
AKR74(019274)10272025

Joshua Dowd v. Canapi (Community Aids Network) and SAHC Development
AKRH3(019585)11042025
HUD N/A

3. Complainant's Request for Reconsideration – Deny

Kathleen Djupe v. Harvest Commissary LLC DbA Grow Restaurants
COL71(015359)06062025
22A-2025-03365

Charlei McCurdy v. Ohio Health
COLB1(016770)08012025
22A-2025-04238

Althea Coleman v. Mercy Health Occupational Health Services
TOLG2(015032)05152025

Matthew Jandecka v. St. Columbkille Parish
CLE74(014126)04022025
22A-2025-03114*

Mairel Charm Damon v. Miami University
DAY76(013513)03212025
22A-2025-02811

Joseph Sunderman v. Johnson & Johnson
DAYA6(014292)04242025
22A-2026-00363

Ericka Foley v. Widmer's Cleaners
DAY76(014713)05152025
22A-2025-03412

4. Respondent's Request for Reconsideration – Deny

Jeremey Copas v. Franklin County Sheriff's Office
COLB1(013282)03102025
22A-2025-02202

5. Independent Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Christine Mayberry v. UC Health, LLC
DAYA6(011971)01142025
22A-2025-03566
Complaint No. 26-EMP-DAY-011971

6. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Louis Creager v. Marcus Sherman, Executive Director, Restorative Homes
DAYH6(004668)01302024
05-24-0593-8
Complaint No. 24-HOU-DAY-004668

Stacy Czap v. West Hampton Homeowner’s Association and West Hampton Homeowner’s Association Board
AKRH3(008154)07102024
05-24-2436-8
Complaint No. 25-HOU-AKR-008154

Stacy Czap v. West Hampton Homeowner’s Association Board and West Hampton Homeowner’s Association
AKRH3(009041)08242024
Complaint No. 25-HOU-AKR-009041

David Bentley, Sr. v. Ponderosa Steak House
DAYG6(011593)12192024
Complaint No. 24-PUB-DAY-011593

Adrienne Jackson v. Chrissy R. Brown, Founder, Younique Haven Homes
DAYH6(012415)02042025
05-25-2140-8
Complaint No. 25-HOU-DAY-012415

7. Vacate Dismissal; Reinstate Formal Complaint for Purposes of Pursuing Conciliation - Submitted by the Attorney General’s Office

Mary Grace Kane v. UMH Properties, Inc., UMH OH Buckeye LLC, Roger Marks, and Miranda Smith Hykes
AKRH3(008329)07182024
05-24-2437-8
Complaint No. 25-HOU-AKR-008329

8. Issue Formal Complaint

Michael Pinkney v. Fairstead Management LLC, Euclid Hill Preservation Owner LLC, and Shelly Caldwell
CLEH4(013118)03032025
05-25-2524-8

Ashley Mack v. Stanley W. Kebe Jr.
CLEH4(013433)02252025
05-25-1923-8

9. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail

Myani McGhee v. Primeflight Aviations
COL71(014299)04252025
22A-2025-02801

Split recommendation: Probable Cause on the basis of race and retaliation. No Probable cause on the basis of sex.

Housing Research & Advocacy Center v. Real Property Management Valor LLC, Stefan Lissman, and Reshma Lissman
AKRH3(014647)04302025
05-25-2810-8

Nicole Baroni v. Mayflower Condominium Association
AKRH4(014523)04242025
05-25-2851-8

**Split recommendation-Probable Cause on the basis of disability/issue of discriminating in the terms and conditions in the sale, rental, occupancy, or in services or facilities based on the Emotional Support Animal Policy/No Probable Cause on the basis of disability/issue of denying a reasonable accommodation, and advertising in a discriminatory way, and/or threatening, intimidating, interfering, harassing, or coercing to keep Charging Party from the full benefit of State or Federal Housing Law because of disability, familial status, and/or in retaliation for engaging in a protected activity*

Fair Housing Advocates Association v. Mayflower Condominium Association
AKRH4(014524)04242025
05-25-2815-8

**Split recommendation-Probable Cause on the basis of disability/issue of discriminating in the terms and conditions in the sale, rental, occupancy, or in services or facilities based on the Emotional Support Animal Policy/No Probable Cause on the basis of disability/issue of denying a reasonable accommodation, and advertising in a discriminatory way, and/or threatening, intimidating, interfering, harassing, or coercing to keep Charging Party from the full benefit of State or Federal Housing Law because of disability, familial status, and/or in retaliation for engaging in a protected activity*

Joseph D. McCoy Sr. v. Nestle USA, Inc.
CLEB4(014441)04232025
22A-2025-03239*

Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail - Continued

Earle McGinnis v. Highgrain Brewing Company, LLC

DAY76(013796)04032025

22A-2025-02603

*Split finding: Probable Cause on the bases of race and color. No Probable Cause on the bases of sex and disability.

Tiana Colbert v. Military Deli & Bakery Services, Inc.

DAYE6(013906)04102025

22A-2026-01455

*Split finding: Probable Cause on the bases of retaliation. No Probable Cause on the bases of race and sex.

Miami Valley Fair Housing Center v. Megan Mosier, Northtowne Apartments, LLC

DAYH6(014960)05122025

HUD No.: 05-25-2946-8

*Split finding: Probable Cause on the matter of reasonable modification. No Probable Cause on the matters of terms and conditions and denial of a reasonable accommodation.

Emily Martin v. O'Connor Investment Properties, Moreland Manor Apartments, Ltd., and Denise LNU

DAYH6(015111)05202025

HUD No.: 05-25-2949-8

*Split finding: Probable Cause on the matter of reasonable accommodation. No Probable Cause on all other matters.

Philip McArtis v. Arrowhead-Sidney LLC aka Kent Street Apartments

DAYH6(016903)08072025

HUD No.: 05-25-3513-8

*Split finding: Probable Cause on the bases of retaliation. No Probable Cause on the bases of race and sex.

10. Withdrawal of Charge with Settlement After a Finding of Probable Cause - Grant

Misty Smith v. Toledo Area Regional Paratransit Service (TARPS)
TOLG2(012950)02262025

11. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Sarina Samson v. Laundry Time Laundromat
AKRG3(013137)03042025

12. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Fair Housing Contact Service Inc. v. Merriman Road LLC, Jodie Oates Owen, and Michael Owen
ADRH3(017741)09022025
05-25-3799-8

Housing Research & Advocacy Center v. Joseph and Tamore Ayoub
ADRH4(018786)09192025
05-25-3798-8

Miami Valley Fair Housing Center v. Trisha Raney, Millburn Ct. Property Manager
ADRH6(017587)08292025
05-25-3800-8

13. Withdrawal of Charge – with Settlement

Ashley Ramos v. Passport Health - Outlier
COL71(014741)05032025
22A-2025-03168

Anthony Wilson v. National Road Apartments Columbus LLC; Abbeyhill Realty & Management, LLC;
and Jamie Mosley
COLH1(015442)06062025
HUD No.: 05-25-3021-8

Daniel Ward v. Alicia Dysert c/o Honda Development and Manufacturing of America, LLC
COLB1(016393)07112025
EEOC No.: N/A*

Daniel Ward v. Dennis Chang c/o Honda Development and Manufacturing of America, LLC
COLB1(016394)07112025
EEOC No.: N/A

Withdrawal of Charge – with Settlement - Continued

Brenden Webber v. Lon Wilson
COLB1(016673)07292025
EEOC No.: N/A

Brenden Webber v. Nazeef Khan
COLB1(016674)07292025
EEOC No.: N/A

Pamela Tettey v. Starr Jet LLC/Vista America
COLB1(017056)08132025
22A-2025-04441*

Roxelin Vasquez v. Paola Rico
COL71(019813)11122025
EEOC No.: N/A

Roxelin Vasquez v. Giovanni Camnizzaro
COL71(019816)11122025
EEOC No.: N/A

Roxelin Vasquez v. E-Loni Deloren Smith
COL71(019817)11122025
EEOC No.: N/A

Roxelin Vasquez v. Ashley Torrez
COL71(019818)11122025
EEOC No.: N/A

Roxelin Vasquez v. April Tully
COL71(019819)11122025
EEOC No.: N/A

Victoria Smith v. 614 Media Group
COLB1(020282)11262025
22A-2026-00857

Justin Smith v. Roman Flores c/o American Builders and Contractors
COLB1(021541)01212026
EEOC No.: N/A

Withdrawal of Charge – with Settlement - Continued

Justin Smith V. Ryan Arnold c/o American Builders and Contractors
COLB1(021542)01212026
EEOC No.: N/A

Olivia Thomas v. Brad Harkrider
COL71(021807)01312025
EEOC No.: N/A

Sean Bradford v. Adecco USA, Inc.
TOLB2(020292)11262025
22A-2026-00797

Tijana Srdanovic v. Eaton Corporation
TOLB4(015733)06182025
22A-2025-03758

Tijana Srdanovic v. Caitlin Miller c/o Eaton Corporation
TOLE4(015745)06182025

Tijana Srdanovic v. Sue Snyder c/o Eaton Corporation
TOLE4(015746)06182025

Keirra Ashley v. Jimmy John's
AKR73(018263)09222025
22A-2026-00731

James Salisbury v. Keystone Clearwater Solutions, LLC
AKRB3(018398)09252025
22A-2026-00707

Kristen Suchy v. Village Dental Orrville, Betty J. Qadri DDS LLC
AKRE3(019004)10152025

Kristen Suchy v. Betty J. Qadri c/o Village Dental Orrville
AKRE3(019005)10152025

John Michael Tolliver v. City of Akron, Department of Recreation and Parks
AKRG3(019137)10202025

Anita Aminoshariae v. CWRU School of Dental Medicine
AKR74(019728)11082025
22A-2026-00835

Withdrawal of Charge – with Settlement - Continued

Christian Spaeth v. Caleb Melvin c/o Chipotle Services, LLC
DAYE6(016183)07032025

Christian Spaeth v. Ethan Yeaste c/o Chipotle Services, LLC
DAYE6(016184)07032025

Rebecca Chamblin v. Eagle Creek
DAY76(016253)07152025
22A-2025-04659

Craig Allen v. Isaiah Cherry
DAYB6(016687)07212025

Elizabeth Nicol v. 2Fast4U Inc.
DAYB6(017041)08122025
22A-2026-00153

Rebecca Chamblin v. Eagle Creek Nursing Home
DAY76(020264)11262025
22A-2026-01463

Nicholas Rivers v. K & R Transport II, LLC ADRB1(018321)09192025
22A-2025-04937

Soriah Moore v. Innosource
ADRB1(018543)09302025
22A-2026-00081

Jada Mullins v. Rosa Arriola-Melendez c/o Aon Central Services LLC
ADRB1(01896)10132025 N/A

Samantha Bolden v. Firstlight Home Care of Central Ohio ADRB1(018961)10142025
22A-2026-00305

Shannon Batchelder v. William and Pete Biratsis ADR71(019040)10162025
22A-2026-00331

Michael Colflesh v. Caliber Collision
ADRA1(019138)10202025
22A-2026-01428

Withdrawal of Charge – with Settlement - Continued

Terry Crabtree v. Wright Material Solutions
ADRB1(019235)10242025
22A-2026-00439

Katherine Donnelly v. Woodfield Park LLC; Ardent Property Management, Inc.; And Stacia Tabler
ADRH1(020447)12042025
05-26-4029-8

Kenneth Pounds v. Erie Home Improvement LLC
ADRE2(016896)08062025

Damontay Woods v. Skyline Party Rentals
ADR72(019181)10192025
22A-2026-00441

Nicholas Fry v. Rolled Alloys, Inc.
ADR2(016109)07102025
22A-2025-04002

David Spence v. Onsite Management Group
ADRB2(019916)11132025
22A-2026-00647

Robert Thornton v. Diversified Maintenance
ADR72(014281)04142025
22A-2025-02825

Edward Groening v. Chem Technologies
ADRB4(019270)10272025
22A-2026-01354

Latoshia Miles v. Sims Buick GMC Truck Inc.
ADRE3(019299)10272025

Latoshia Miles v. William E. Sims
ADRE3(019300)10272025

Kasey Ackert v. Anne Ferlito
AKRB3(019934)11142025

Kasey Ackert v. Richard Craig
AKRB3(019941)11142025

Withdrawal of Charge – with Settlement - Continued

Kasey Ackert v. David Besse
AKRB3(019942)11142025

Kasey Ackert v. 415 Group
AKRB3(019943)11142025
22A-2026-01592

Shane Clowser v. Cleveland - Cliffs Steel Corporation
CLE74(014440)04232025
22A-2025-03245*

Jesse Boggess v. Robyn Gregel
CLEE4(017779)09032025

James Jeffrey Fowler v. AM Industrial Group
CLEB4(021258)12122025
22A-2026-01256*

Jesse Boggess v. GLP Transit, Inc.
CLEB4(021356)09032025
22A-2026-01260*

Julie Morhidge v. AAG – Cleveland, L.L.C. fka Metro Lexus
CLEA4(013871)04082025
22A-2025-03021*

Stephanie Carnes v. Heinemann Saw Co.
ADRE3(020518)12092025
22A-2026-01536

Stephanie Carnes v. Chris Stout
ADRE3(020524)12092025

Stephanie Carnes v. Sascha Wachsmann
ADRE3(020525)12092025

Stephanie Carnes v. Joshua Mott
ADRE3(020526)12092025

Teresa Green v. Madewell
ADRG4(017578)08292025

Withdrawal of Charge – with Settlement - Continued

Patrick Carter v. Garden of Flavor Group LLC
ADRB4(018070)09122025
22A-2025-04830

Patrick Carter v. Tiago Goedart
ADRE4(018074)09122025

Patrick Carter v. Maria Samalot
ADRE4(018075)09122025

Ashia Worthy v. Erico International Corporation
ADR74(018625)10022025
22A-2026-01161

Ashia Worthy v. Tito (LNU)
ADRE4(018627)10022025

Ashia Worthy v. Damion Sadler
ADRE4(018628)10022025

Brandon Brabson v. ICI Metals Inc.
ADR74(018792)10082025
22A-2026-00149

Brandon Brabson v. Bill McGoughran
ADRE4(018794)10082025

Brandon Brabson v. Tim Rains
ADRE4(018794)10082025

Brandon Brabson v. Tim Rains
ADRE4(018795)10082025

Erica Bolton v. She'arha Kyle
ADRE4(018871)10102025

Erica Bolton v. CD-TT Shaker Heights LLC dba Storypoint
ADRA4(018873)10102025
22A-2026-00183

Yasmine Thornton v. Painesville City Local School District
ADRB4(019242)10242025
22A-2026-00467

Withdrawal of Charge – with Settlement - Continued

Eric Taylor v. Chris Erman
ADRE4(019442)10312025

Robert Miles v. George Campbell
ADRE4(019647)110620250

Eric Taylor v. Luisa Valez
ADRE4(019458)10312025

Eric Taylor v. Catholic Charities Corporation
ADRB4(019459)10312025
22A-2026-00512

James Adams v. Stephanie Mangus
ADRE4(019529)11032025

James Adams v. Midwest Precision LLC
ADR74(019531)11032025
22A-2026-00547

James Adams v. Victor Watkins
ADRE4(019532)11032025

Hailey Pucella v. Morgan Mack
ADRE4(019550)11032025

Hailey Pucella v. Cross Country Mortgage LLC
ADR74(019551)11032025
22A-2026-00546

Robert Miles v. Cargill Incorporated
ADRB4(019645)11062025
22A-2026-00619

Glen Huskey v. BWXT Nuclear Operations Group Inc.
ADRA4(020121)11172025
22A-2026-00724

Leah McBride v. Advance Auto Parts
ADRG6(018545)1002025

Rosemary Parker v. Hard Rock Casino
ADRA6(016123)07112025
22A-2025-04645

Withdrawal of Charge – with Settlement - Continued

Christine Hoffman v. HW Staffing Solutions
ADRB6(018622)10032025
22A-2026-00614

Blaine Butterworth v. O'Reilly Auto Parts
ADRB6(019426)10312025
22A-2026-01111

Antwuan Johnson v. Suncoke Energy
ADR76(018540)09302025
22A-2026-01199

Dale/Chelsea Francis Lakes v. Nick Anderson, The Connor Group
ADRH6(016679)07292025
05-25-3686-8

14. Withdrawal of Charge – Request for Notice of Right to Sue

Timothy White v. Dean Fredrick
COL71(015042)05162025
EEOC No.: N/A

James Stewart v. Distinctive Surfaces LLC
COLA1(015070)05302025
22A-2025-03361

Jessica Holbrook v. FedEx Ground
COLA1(015121)05302025
22A-2025-03286

Sheneal Prater v. Catrell Butler
COLB1(015709)06172025

Sheneal Prater v. Marsean Ross
COLB1(015710)06172025

Lavint Walton v. Dine Right Eat Well Consulting LLC
COL71(015817)06262025
22A-2025-03855

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

John Kepler v. Sedgwick Claims Management Services, Inc.
COLB1(016224)07142025
22A-2025-04037

Melissa Stidams v. Amanda Kuhn c/o Ohio Health Corporation
COLB1(016248)07082025
EEOC No.: N/A

Tauna Johnson v. Juliet Shaw c/o Ludwig and Co
COL71(016256)07082025
EEOC No.: N/A

Devon Littlejohn v. Essilor of America
COLB1(017060)08132025
22A-2025-04417

Keonna Williams v. Kingston Residence of Marion
COL71(017909)09082025
22A-2025-04715

Keonna Williams v. Beth Houseworth c/o Kingston Residence of Marion
COL71(017910)09082025
EEOC No.: N/A

Keonna Williams v. Megan Binion c/o Kingston Residence of Marion
COL71(017911)09082025
EEOC No.: N/A

Aiyanna Arrick v. Ramona Wheeler
COL71(018391)09232025
EEOC No.: N/A

Aiyanna Arrick v. David Quails Jr.
COL71(018392)09232025
EEOC No.: N/A

Gabrielle Medley v. Steven Coleman c/o Priority Healthcare Distribution
COL71(018485)09292025
EEOC NO.: N/A

Angela Bryant v. Natasha Neal
COLB1(018506)09292025
EEOC No.: N/A

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Mikaylla Wood v. Footlocker
COL71(018578)10012025
22A-2026-00094*

Robert Perry v. White Shadow Group LLC d/b/a Whisha Distributers
COLA1(018989)10142025
22A-2026-00298*

Christine Graf v. Marsden Services, LLC
COLB1(019354)10292025
22A-2026-00537*

Anthony Friesner v. Nickolas M. Savko & Sons, Inc.
COLB1(019395)10302025
22A-2026-00494*

Kevin Madden v. Engie North America Inc.
COL71(019610)11052025
22A-2026-00580

Devin Daggs v. Dakota Johnson
COL71(019955)11122025
22A-2026-00665

James M Parker v. Carter Lumber (The Carter-Jones Lumber Company In)
COLB1(020070)11172025
22A-2026-00680

Jenna Gabbert v. Mitchell Workman c/o N&E Learning LLC dba Primrose School of Grandview
COLB1(020111)11112025
22A-2026-00676

Steven Miihlbach v. VS Service Company LLC
COLB1(020165)11212025
532-2025-03888

Michael Blake v. Village Green Holding LLC
COLB1(020168)11212025
532-2025-02300

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Hamid Baradarvar v. Telhio Credit Union
COLB1(020365)12022025
22A-2026-00876

Sasha Hernandez v. Bradley Lambert
COLB1(020814)12192025
EEOC No.: N/A

Sasha Hernandez v. Ryan Mason
COLB1(020820)12192025
EEOC No.: N/A

Dawn White v. Bradley Lambert
COLB1(020905)12192025
EEOC No.: N/A

Dawn White v. Ryan Mason
COLB1(020907)12192025
EEOC No.: N/A

Dawn White v. Bradley Lambert
COLB1(020908)12192025
EEOC No.: N/A

Rhonda Hine v. Board of Education of the Anthony Wayne Local School District
TOLE2(017184)08172025

Michael Campola v. Ganley Village, LLC; Ken Ganley Companies LLC; Ken Ganley Chrysler Dodge Jeep Ram of Mentor; KG Bedford Imports LLC dba Ken Ganley Volkswagen Bedford; KG Bedford Imports LLC dba Ken Ganley Subaru Bedford; KG Medina LLC dba Ken Ganley Kia Medina; KG Automotive, LLC dba Ken Ganley Chrysler Dodge Jeep Ram; KG Automotive Sandusky, LLC dba Ken Ganley Buick GMC; KG Boardman LLC dba Ken Ganley Kia Boardman; KG Westside LLC dba Ken Ganley Volkswagen North Olmsted; KG Westside LLC dba Ken Ganley Subaru North Olmsted; KG Westside LLC dba Ken Ganley Hyundai North Olmsted; Kenneth G. Ganley; Brian Lee
TOLA4(015225)05272025
22A-2025-03592

Patrick Werner v. Attain BH Toledo LLC
TOLB2(020204)11242025
22A-2026-00672*

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Chantia Miller v. City of Cincinnati Police Department
DAYM6(014454)05022025
22A-2025-03036*

Philip Baldauf v. Qual-Med Supply Inc.
ADRE1(019351)10292025

Raynell Robinson v. Cody Paterson c/o MPW Industrial Services Inc.
ADRB1(019421)10302025

Raynell Robinson v. Joel Tjader c/o MPW Industrial Services Inc.
ADRB1(019423)10302025

Raynell Robinson v. Nellie Jones c/o MPW Industrial Services Inc.
ADRB1(019424)10302025

Raynell Robinson v. Cameron Smith c/o MPW Industrial Services Inc.
ADRB1(019425)10302025

Raynell Robinson v. Dayton Tift c/o MPW Industrial Services, Inc.
ADRB1(019528)10302025
22A-2026-00538

Arvin Irizzary v. The Orthopedic Surgery Center
ADR73(019462)10312025
22A-2026-01404

Arvin Irizzary v. Lindsey Stinellis
ADR73(019463)10312025

Arvin Irizzary v. Jude Nohra
ADR73(019464)10312025

Robin King v. Harry Buffalo East 4th Street dba JSJ Klub, LLC
ADRB4(017034)08122025
22A-2025-04599

Robin King v. Wassim Sarkis
ADRE4(017035)08122025

Robin King v. Eric (LNU)
ADRE4(017036)08122025

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Robin King v. John Seats
ADRE4(017039)08122025

Demetria Sixx v. The Reserves Network Inc.
ADRB4(018975)10132025
22A-2026-00283

15. Administrative Closure – Request for Notice of Right to Sue

Carolyn White v. Jennifer Wayman c/o Select Employment Services Inc.
COLB1(016085)06262025
EEOC No.: N/A

Carolyn White v. Nicole Wayton c/o Select Employment Services Inc.
COLB1(016086)06262025
EEOC No.: N/A

David Wellmeier v. Tenneco Automotive Operating Company Inc.
COLA1(017324)08202025
22A-2025-04583

Tene'sha Jones v. Dasco Hme, LLC
COLB1(017362)08212025
22A-2025-04613

James Knickerbocker v. Paychex North America Inc.
COLA1(017493)08272025
22A-2025-04578

Teresa Blackstone v. Sodexo, Inc.
COLB1(018016)09122025
22A-2025-04730

Charles Culbreath v. Engineered Profiles LLC
COLB1(018273)09222025
22A-2025-04939

Camika Edwards v. Bleckmann USA LLC
COLA1(018285)09222025
22A-2025-04938

Administrative Closure – Request for Notice of Right to Sue - Continued

Madeleine R Grimmer v. Simpson Strong-tie Company Inc.
COL71(019846)11102025
22A-2026-00663

Emily Riehle v. Terra State Community College
TOLE2(015226)05272025

Osama Amrou v. Lowe's Home Centers, LLC
TOLA2(015370)06032025
22A-2025-03535*

Troy Isaac v. Juli Musch c/o C. Nelson Mfg. Co.
TOLE2(017434)08252025

Troy Isaac v. C. Nelson Mfg. Co.
TOLB2(017435)08252025
22A-2025-04427*

Gabriel Jones v. City of Toledo, Department of Public Service, Division of Fleet and Facility Operations
TOLB2(019760)11102025
22A-2026-00563

Cynthia Heaton v. Lisa Cover c/o Amazon.com Services LLC
TOLE2(020612)12092025
*Commissioner Patmon recused himself from participation in this case

Terrence Upchurch v. Eric W. Hummel
AKRE3(015150)05212025
*Commissioner Sykes recused himself from participation in this case

Terrence Upchurch v. Hummel Construction
AKRE3(015151)05212025
*Commissioner Sykes recused himself from participation in this case

Scott Ferrall v. East Manufacturing Corp.
AKRB3(015437)06062025
22A-2025-04101*

Carman Hayes v. Senior Suites and Century Farms LLC
AKR73(015666)06162025
22A-2025-04174*

William Taylor v. Mida Wet Inc.
AKRE3(016127)06302025

Administrative Closure – Request for Notice of Right to Sue - Continued

Steven Donnelly v. Profusion Industries LLC
AKRB3(016697)07302025
22A-2026-01519*

Faydra Spikes v. General Motors LLC
AKRB3(017773)09042025
22A-2026-01259*

Steven Donnelly v. Kelly Schultz
AKRE3(017776)09042025

Caden M. Swetnam v. Ohio Taxidermy Supply Inc.
AKRB3(018509)09302025Amended
22A-2026-01364*

Katie Tricarichi v. Kenyon College
AKRB3(018690)10062025
22A-2026-01346*

Tami Combs v. Cherokee Rose Residential, LLC
AKRB3(019414)10302025
22A-2026-01261*

Tami Combs v. Candice Jones
AKRE3(019429)10302025

Tami Combs v. Sue Reynolds
AKRE3(019430)10302025

Heather Baab v. Petsmart
AKRB3(020742)05252025
22A-2026-01485

James Lamb v. Loan Star Investment Group Inc.
CLEE4(014465)05042025

James Lamb v. Snider-Blake Personnel
CLEA4(014466)05042025
22A-2026-01570

Santana Jones v. Embassy of Lyndhurst LLC
AKR74(014664)05012025
22A-2025-03325*

Administrative Closure – Request for Notice of Right to Sue - Continued

Santana Jones v. Chloe (LNU) c/o Embassy of Lyndhurst
AKRE4(014665)05012025

Monique Burgess v. Greater Cleveland Regional Transit Authority
CLEB4(014765)05062025
22A-2025-03330*

Susan Crismor v. Mayfield License Bureau, Inc.
CLEE4(015025)05152025

Susan Crismor v. Lora Ruiz
CLEE4(015026)05152025

Jaden Timbs v. Pegasus Trailers, Inc. dba Pegasus Vans & Trailers
CLE74(015081)05192025
22A-2025-03504*

Jaden Timbs v. Larry McGee
CLEE4(015091)05192025

Carissa Painter v. Erie County Health Department
CLE74(015141)06022025
22A-2025-03589

Dawn Watson v. GetGo Operating LLC
CLEB4(015176)05222025
22A-2025-03505*

Dawn Watson v. Nate Tessier
CLEE4(015177)05222025

Laurel Elkhatib v. University Hospitals Health System
CLEB4(015788)06242025
22A-2025-03787*

Nannette Payne v. Mercy Health- Regional Medical Center LLC
CLEA4(015863)06302025
22A-2025-03803*

Monique Burgess v. Greater Cleveland Regional Transit Authority
CLEA4(016091)06262025
22A-2025-03907*

Administrative Closure – Request for Notice of Right to Sue - Continued

Darryell Spears v. Cleveland Kitchen Co.
CLE74(016092)06262025
22A-2025-03901*

Darryell Spears v. Paul Goodemote
CLEE4(016093)06262025

Vincenzo Bruscano v. Alexandra Vandepas
CLEE4(016173)07032025

Vincenzo Bruscano v. Timothy Nevin
CLEE4(016174)07032025

Vincenzo Bruscano v. Cotsworks Inc.
CLEA4(016181)07032025
22A-2025-03954*

Nakia Braden v. Michaels Stores, Inc.
CLE74(016460)07152025
22A-2025-04136*

Abigail Kohlhorst v. Charter Next Generation, Inc.
CLEB4(017249)08182025
22A-2025-04601*

Abigail Kohlhorst v. Leigh Hile
CLEE4(017255)08182025

Abigail Kohlhorst v. Noah Kovichick
CLEE4(017256)08182025

Monique Guerrero v. Riveon Mental Health Center
CLEE4(017938)09042025
22A-2026-01590*

Jeff Spraggins v. Ashley Gardner
CLEE4(018384)09222025

Jeff Spraggins v. U.S. Bank National Association
CLE74(018385)09222025
22A-2026-01418*

Jeff Spraggins v. Sable Manske
CLEE4(018388)09222025

Administrative Closure – Request for Notice of Right to Sue - Continued

Nancy Stepien v. Dianna McClelland
CLEE4(018843)10092025

Nancy Stepien v. Jack Summerlin
CLEE4(018844)10092025

Nancy Stepien v. Greystar Management Services, LP
CLEA4(018845)10092025
22A-2026-00285*

Nancy Stepien v. Carie Wagner
CLEE4(018846)10092025

Wendy Krejci v. The Huntington National Bank
CLEB4(019621)11052025
22A-2026-00628

*Commissioner Barreras recused herself from participation in this case

Wendy Krejci v. Lisa Formica
CLEE4(019623)11052025

Darick Crawford v. Ferguson Enterprises, LLC
CLEB4(017001)08112025
22A-2025-04477

Nakia Braden v. Mike Kosec
CLEE4(016461)07152025

Darick Crawford v. Benjamin Wegner
CLEE4(017000)08112025

Darick Crawford v. Ferguson Enterprises, LLC
CLEB4(017001)08112025
22A-2025-04477*

Marilyn Pringle v. Ken Griffin
CLEE4(020620)12092025

Marilyn Pringle v. Luther Walls
CLEE4(020621)12092025

Robert Liardi v. Champlain Enterprises
AKRB4(018219)09192025
22A-2026-00787

Administrative Closure – Request for Notice of Right to Sue - Continued

Ashraf Tadros v. CCF Hotel Services, LLC
CLEA4(018531)09292025
22A2026-00096*

Ronald Daniels v. Stephanie Baumler
CLEE4(018901)10022025

Bethamie Portner v. Shaker Heights City School District
CLEB4(019244)10242025
22A-2026-00481*

Alexa Avent v. First Source Employee Management, Inc.
CLE74(019701)11072025
22A-2026-00626

Eleni Balasakis v. CBG Biotech Inc.
CLE74(020462)12052025
22A-2026-00999

Eleni Balasakis v. Christopher Hendrix
CLEE4(020463)12052025

Eleni Balasakis v. David Camiener
CLEE4(020464)12052025

Eleni Balasakis v. Sharon Anderson
CLEE4(020465)12052025

Marilyn Pringle v. Care Alliance Health Center
CLEA4(020619)12092025
22A-2026-01014

Dan Beegle v. Richard Green
CLEE4(021928)09082025

Tammy Goble v. Napoleon Motorcycle Sales and Services, Inc.
DAY72(014135)04022025
22A-2025-02703

Tammy Goble v. Dave Johnson c/o Napoleon Motorcycle Sales and Services, Inc.
DAYE4(014137)04022025

Administrative Closure – Request for Notice of Right to Sue - Continued

Steven C. Schmidt v. The Martin-Brower Company, LLC
DAY76(014147)04072025
22A-2026-01458

Courtney Gibson v. Brian LNU c/o J. Thomas & Co. Inc DBA Waffle House
DAY76(015252)05282025

Maggie Woods v. Southern Ohio Botanicals, LLC
DAYB6(016054)07092025
22A-2025-04628*

Jeffrey Powell v. Southern Ohio Botanicals, LLC
DAY76(016056)07092025
22A-2025-04626*

Lucas Cokes v. Bob Evans Farm, Inc.
DAYB6(016154)07022025
22A-2025-04569*

Lucas Cokes v. Tony Welch
DAYB6(016156)07022025

Heather Delisle v. Linden Grove School
DAYB6(016473)07152025
22A-2025-04673

Sara Carter v. PAS Technologies, Inc.
DAY76(016489)07232025
22A-2025-04841*

Elishama Vinson v. Kilroy Arches, Inc.
DAYB6(016514)07242025
22A-2025-04863

Elishama Vinson v. Kilroy Family Restaurants, LLC
DAYB6(016515)07242025
22A-2025-04865

Elishama Vinson v. BEK Management Services, Inc.
DAYB6(016516)07242025
22A-2025-04862

Administrative Closure – Request for Notice of Right to Sue - Continued

Shia Salisbury v. Courtney Heyl c/o Victorium LLC
DAYE6(016725)07302025

Shia Salisbury v. Victorium LLC
DAYB6(016728)07302025
22A-2025-04896

Shia Salisbury v. Brittany Bollenbacher c/o Victorium LLC
DAYE6(016729)07302025

Emerson Burton v. Royal Oak Recycling
DAYB6(017208)08182025
22A-2026-00200*

Catherine Collins v. Mid-American Cleaning Contractors Inc.
DAYB6(017849)09042025
22A-2026-00237

Catherine Collins v. Mark Kleman Mid-American Cleaning Contractors Inc.
DAYE6(017850)09042025

Catherine Collins v. Lisa Baumgardner c/o Mid-American Cleaning Contr
DAYE6(017851)09042025

Douglas Miller v. American Hydraulic Services, Inc.
DAYA6(018533)09302025
22A-2026-00423*

Julius Boshko v. Faurecia USA Holdings, Inc.
DAYE6(018556)10012025
22A-2026-00431

Matthew Peters v. Wal-Mart Associates Inc.
DAYB6(018691)10062025
22A-2026-00369

Ronald Wilson v. Laura Massie
DAYA6(018912)10062025
22A-2025-018665

Lorenzo Hunter v. Anita M Cooper c/o Coopers Dust Busters Inc
DAYA6(019338)10282025

Administrative Closure – Request for Notice of Right to Sue - Continued

Steven Braun v. Rand O'Brian c/o Voyage Foods Inc.
DAYE6(019613)11042025

Valorie Cave v. Rhonda Harding
DAYE6(019666)11062025

Valorie Cave v. Elliot Hopkins
DAYE6(019665)11062025

Ryan Knapke v. Zac Prichard c/o Waibel Energy Systems Inc.
DAYE6(019957)11122025

Daniel Carmon v. Intermountain Electronics, Inc. of Price, Utah
DAYB6(020411)12032025
22A-2026-01571

16. Withdrawal of Charge - Grant

Marshall "Ed" Herring v. Taylor Tire
COLE1(014649)05012025
EEOC No.: N/A

Eric Roush v. TG Therapeutics Inc
COLA1(018429)09232025
22A-2025-04967

Karly Williams v. Hyatt Regency Columbus
COL71(020415)12032025
22A-2026-00875

Marneka Parms v. Otrac Delivery LLC
COLE1(020449)12052025

Andrew McSweeny v. CoreLife Eatery of Michigan, L.L.C.
TOLG2(016791)08012025

Sara Clabaugh v. Ohio Department of Public Safety, Ohio State Highway Patrol
TOL72(019488)10312025
22A-2026-00477

Withdrawal of Charge – Grant - Continued

Clyde McCrae v. Metallus
AKR73(020906)12242025
22A-2026-01438

Bahaa Eldeen Sidahmed v. Bubbakoos Burritos
CLE74(014002)04152025
22A-2025-03075*

Monica L. Kyer v. Eberhard Manufacturing
CLEB4(014760)05182025
22A-2025-03323*

Jacey Mahat v. Koch Foods
DAY76(014967)05272025
22A-2025-03680

Jordan Stein v. Kirk and Company Jewelers
DAYB6(016726)07312025
2A-2026-00858

Anthony Salmonson v. Apogee Engineering LLC
DAYA6(019226)10242025
22A-2026-00963

Diavione Williams-Pregel v. Central Montessori Academy Association, Inc.
DAY76(020175)11212025
22A-2026-00896

Renee Edwards v. RealSource Properties LLC
DAYF6(020553)12102025

Wesley Church Hawkins v. Rick Lee Hum
DAYH6(020804)12192025
HUD Inquiry No.: N/A

Ashia Worthy v. Aerotek Inc.
ADR74(018626)10022025
22A-2026-01166

17. Administrative Closure

Julia Brown v. Amber Harvell c/o Codex Techworks, Inc.
COLB1(014930)05092025
22A-2025-03293

James Devonshire v. Global Meals
COL71(015128)06012025
22A-2025-03371*

Ericka Cole v. Hoskins Food
COLG4(015139)06022025

Jeremy Williams v. Brad Smith c/o Packers Sanitation Services, Inc.
COLB1(015191)05222025
EEOC No.: N/A

Christopher Wills v. Jobsrestoredcitizensanhomelessveternsfoundation
COLG1(015892)07022025

Kionna Stokes v. Securitas
COL71(018652)10052025
22A-2026-00223

Amanda Allen v. Amanda Allen
COLH1(019210)10232025
HUD No.: N/A

Tyriq Abercrombie v. Whole Foods
COL71(019727)11082025
22A-2026-00844

Timothy Damopoulos v. City of Columbus, Division of Fire
COL71(019951)11142025
22A-2026-00605

Nathan Kelly v. Sprezzatura Management Consulting LLC
COLB1(020118)11192025
22A-2026-00831

Keanon Jackson v. J F Edwards Construction Compa
COL71(020258)11252025
22A-2026-00854

Administrative Closure - Continued

Realize Property Management v. Realize Property Management
COLH1(020570)12102025
HUD No.: N/A

Samuel Collier Jr V. Alpha Phi Alpha Alpha Rho Lambda Chapter
COLG1(020739)12172025
*Commissioner Sykes recused himself from participation in this case

Nathan Kelly v. Sprezzatura Management Consulting LLC
COLB1(021426)01152026
22A-2026-01380

Shardonne Scott v. Blue Stream Rehab and Nursing Center Momentous
AKR73(014553)05082025
22A-2025-03752

Virginia Caldwell v. Virginia Caldwell
AKRH3(014700)05152025
HUD N/A

Angela Beck v. LKQ Corporation
AKRB3(014739)05162025
22A-2025-03833

Tulana Wade v. Leafilter North Holdings, Inc.
AKRA3(015377)06042025
22A-2025-04058

Carman Hayes v. Paula Elmerick Senior Suites and Century Farms LLC
AKRE3(015667)06162025

Anthony Miranda v. Howmet Aerospace
AKRG3(015849)06292025

Shalimar Trotter v. Theresa Kornuc
AKR73(016567)07252025

Sara Schneider v. Riveon Mental Health and Recovery
CLEB4(014937)05272025
22A-2025-03446

Ronald Garr v. Cherry Williams and FNU Walker
CLEG4(020653)12142025

Administrative Closure - Continued

Ronald Garr v. US Direct Express®
CLEF4(020844)12212025

Ronald Garr v. Hewlett Packard Incorporated
CLEG4(020947)12292025

Jama Dahir V. Chesapeake Mill Apartments
ADRH1(016436)07222025

18. No Jurisdiction - Dismiss

June Webb v. Set Me Free June Webb
COLG1(014697)05152025

Samuel Collier Jr v. Alpha Phi Alpha Fraternity Inc
COLG1(014740)05042025

Tara Casey v. Kristian Casey
COLH1(015138)06022025
HUD N/A

Maurice Walker v. Moyer Law Office
COL71(016108)07102025
22A-2025-04028

Maria Soufi v. FCBDD (Franklin Co. Board of Developmental Disabilities)
COLG1(017873)09082025

Hannah Pettiford v. Birch Creek Flats
COLF1(018060)09142025

Christine Smith v. Circleville City School District
COLK1(019820)11122025

Kimberly Sumpter v. Ohio Board of Nursing
COLB1(019997)11162025
22A-2026-00652

Micah Massey v. Bureau of Civil Rights- Beatrice Sanchez
COLG1(020678)12152025

Nancy Scur v. Ohio Department of Education and Workforce
COLG1(020682)12152025

*Commissioner Patmon recused himself from participation in this case

No Jurisdiction – Dismiss - Continued

Eddie Oliver v. State of Ohio, Department of Transportation
COLG1(020703)12152025

Eddie Oliver v. Domino's
COL71(020847)12192025
22A-2026-01048

Daniel Hoffman v. ***-**-5275
COLK1(020943)12292025

Christopher Roberson v. Adult Probation
COLG1(021082)01052026

Marshawn Dingess v. Columbus Division of Police
COLG1(021268)01102026

Marshawn Dingess v. Civil Rights Compliance Office
COLG1(021328)01132026

Kenneth Brech v. ODJFS/Office of Unemployment Operations
COLB1(021440)01162026

*Commissioner Patmon recused himself from participation in this case

Eddie Oliver III v. 49ers
COLA1(021451)01162026

Luis Mandujano Potrero v. Rocket Restoration LLC
TOLE2(015207)06032025

Peter Spenthoff v. Courageous Community Services, Inc.
TOLG2(016058)07092025

Michael Hofbauer v. Lucas County Court Appointed Special Advocates
TOLG2(016820)08042025

Unique McCadney v. Byrnedale Elementary School
TOLG2(018442)09262025

Unique McCadney v. Byrnedale Elementary School
TOLG2(018507)09302025

Unique McCadney v. Byrnedale Elementary School
TOLG2(018573)10012025

No Jurisdiction – Dismiss - Continued

Unique McCadney v. Byrnedale Elementary School
TOLG2(018583)10022025

Unique McCadney v. Byrnedale Elementary School
TOLG2(018584)10022025

Jennifer Beroske / 5 West Group v. Jennifer Beroske
TOLH2(019402)10302025
N/A

Cortney Peterson v. Kidtown Eduplay Center LLC
TOLG4(016510)07242025

Sunnekkqua Smith v. Fred Esplaned
AKRG3(021077)01042026

Amber Sisk v. Department of Developmental Disabilities
AKRB3(021078)01052026

*Commissioner Patmon recused himself from participation in this case

Amber Thechosenone v. Village of Sebring Police Department
AKRG3(020790)12182025

Johnathan Newman v. Village of Minerva
AKRH3(021058)01042026
HUD N/A

Nathan Matthew Ahrens v. Sandra K. Ahrens
AKRH3(021217)01092026
HUD N/A

Linda Booker v. The MetroHealth System
CLEG4(014999)05142025

Melissa Marion v. Ashland County Auditor
CLEF4(016066)07092025

Haylie Gallacher v. University Hospitals Health System
CLEG4(016168)07122025

Ida Crowder v. Walk-In Urgent Care
CLEG4(014501)05062025

Yvettebarbara Baldwin v. City Of Cincinnati
DAYG6(015605)06132025

No Jurisdiction – Dismiss - Continued

Yvettebarbara Baldwin v. City of Cincinnati
DAYG6(015607)06132025

Yvettebarbara Baldwin-Nazarene v. City of Cincinnati
DAYG6(015608)06132025

Yvettebarbara Baldwin-Nazarene v. City of Cincinnati
DAYG6(015611)06132025

Yvettebarbara Baldwin-Nazarene v. City of Cincinnati
DAYG6(015615)06132025

Teresa Wyngowski v. FedEx Corporation
DAYB6(016607)07262025; 22A-2026-01462

Tim Swafford v. Madeira City Schools
DAYK6(017147)08152025

19. No Jurisdiction – Dismiss (XNJ)

Amanda Dennison v. Watters Rentals LLC
COLH1(014731)04222025
HUD No.: 05-25-2402-8

Michael D Longfellow v. Dow Cameron Oil & Gas LLC
COLB1(020170)11212025
532-2025-02773

Elana Stolper Miller v. ABC Management Property Management
PREH4(021380)12182025
HUD No.: 860920

Linda Robinson v. Chapel Hill Towers Oh-De LLC
AKRH3(015521)05122025
HUD N/A

Heather Sexton v. Premier Management LLC
DAYH4(015505)05222025
HUD No.: 05-25-2622-8

20. No Probable Cause - Dismiss

Amber Scott v. United Church Homes, Inc.
COL71(013855)04082025
22A-2025-02422

Victor Acquah v. KRM Capital Inc
COLE1(013941)04112025

Raina Shaw v. DentalWorks
COL71(013944)04112025
22A-2025-02441

Joseph Kozlevcar v. Lakeland Community College
COLA4(014053)04172025
22A-2025-03082

Ji Young Park v. Mirada Apartments
COLH1(014124)04212025
HUD No.: N/A

Chianti Gamble v. Ross Correctional Institution
COL71(014287)04242025
22A-2025-02808

Kayonna Murphy v. Shoe Department
COLG1(014442)05022025

Madison Bauer v. All About Kids
COLB1(014447)05022025
22A-2025-02884

Jazmin Bullock v. Quantum Health
COLB1(014477)05052025
22A-2025-02891

Al Robinson v. Cinisom Up / Olentangy Motor In
COL71(014493)05062025
22A-2025-03004

John Slone v. Washington Square Apartments
COLH1(014512)05062025
HUD No.: N/A

No Probable Cause – Dismiss - Continued

Regina Ford v. State of Ohio, Department of Transportation
COLA1(014517)05062025
22A-2025-03042

Andrew Knox v. Byers Toyota
COLG1(014542)05072025

Maryam Mohamed v. Carmen McMillen
COLH1(014557)05082025
HUD No.: N/A

Ashley Cross v. Ohio Health
COLB1(014568)05082025
22A-2025-03055*

Joy Winters v. DHL Supply Chain Americas
COLA1(014628)05122025
22A-2025-03169*

Tigist Tiramo v. Pizza Hut
COLG1(014655)05132025

Raven Babbs v. H Hills Learning Academy
COL71(014659)05132025
22A-2025-03149*

Charynkathryn Persinger v. Wingstop Sizzling Platter
COL71(014675)05122025
22A-2025-03150 NC

Amal Al-sultan v. Envoy Air
COL71(014679)05092025
22A-2025-03216 NC

Brian Balkus v. Destinys Auto Sales
COLE1(014687)05142025

Bryan Yarwick v. Bizerba USA
COLB1(014744)04282025
22A-2025-03154

Jalesha, Johnathan Hamlin V. Peak Property Group (PPG), Maddi Liston
COLH1(014770)05192025
HUD No.: 835278 N/A

No Probable Cause – Dismiss - Continued

Keith Jones Jr v. Bibibop LLC dba Bibibop Asian Grille
COLB1(014771)05072025
22A-2025-04910

Chrystal Nelson v. Fairfield County Housing Authority
COLH1(014782)05192025
HUD No.: N/A

Michael Roberts v. True North
COL71(014786)05192025
22A-2025-03221

Nathan Oiler v. Home Depot
COL71(014815)05202025
22A-2025-03232

Pamela Stuckey v. Mohammed Kurnally
COLH1(014834)05212025
HUD No.: 05-25-2863-8

Augustine Larmin v. Fairfield County Sheriff's Office
COLG1(014852)05222025

Marie Lahrmer v. Blue Streak Auto Wash c/o Amanda Wooten
COL71(014855)05222025
22A-2025-03259

Brodotta Dianne Montgomery v. Molina Healthcare
COLB1(014925)05082025
22A-2025-03291

Michele Dansler v. Transdev
COLB1(014934)05272025
22A-2025-03301

James Devonshire v. Global Meals
COLA1(014993)05282025
22A-2025-03283*

James Devonshire v. Global Meals
COLA1(015000)05282025
22A-2025-03284*

No Probable Cause – Dismiss - Continued

Jennifer Bartlett v. Fairfield Inn & Suites
COLA1(015069)05302025
22A-2025-04909

Romioka Brock v. Taste of The Best Catering
COL71(015099)05302025
22A-2025-03362*

Nicholas Moore v. Lens Crafters
COLB1(015120)05302025
22A-2025-03305

Katarina Nicholas v. Summer Adkins/ Ollie's Bargain Outlet
COL71(015292)06052025
EEOC No.: N/A*

James Kemp v. ERA Martin & Associates
COLH1(015299)05302025
HUD No.: 05-25-3019-8

James Arthur Robinson v. Baker Rental Company
COLH1(015300)05302025
HUD No.: 05-25-2952-8

Laura Emmelhainz v. Nuvei, Inc.
COLB1(015305)06022025
22A-2025-03374

Trent Norgart V. Anchor Hocking
COL71(015388)06062025
22A-2025-03368*

Antonio Cole v. National Church Residences Inc.
COL71(015422)06082025
22A-2025-03357*

Emily Jane Vanasdale v. Boeing Company
COLB1(015500)06102025
570-2025-02923

Taheasha Miller v. MIMG L Wake Robin LLC, Monarch Investment and Management Group; and
Sierra Hudson
COLH1(015527)06052025
HUD No.: 05-25-2787-8

No Probable Cause – Dismiss - Continued

Tiffany Ross v. Dutches BP
COLG1(015603)06132025

Aayona Austin v. Muirfield Village Golf Club
COL71(015639)06142025
22A-2025-03580

Terry Teasley V. BP Duxhess
COLG1(015648)06162025

Taylor Bond v. Emp Services LLC
COL71(015661)06162025
22A-2025-03586

Dawn White v. Sugar and Spice
COLG1(015732)06202025

Danaesha Hardiman v. Capitol Pain Institute
COL71(015764)06222025
22A-2025-03813*

Mario Brown v. Frito-Lay
COL71(015770)06232025
22A-2025-03814*

Sheldon Patterson v. Pride Delivery and Installation
COL71(015789)06242025
22A-2025-03829*

Johari Canady v. City of Columbus, Department of Development
COLB1(015811)06252025
22A-2025-03853

Tavaris Crenshaw v. Community Shelter Board, YMCA of Central Ohio, and Denise (Lnu, Supervisor)
COLH1(015960)07052025
HUD No.: 05-25-3315-8

Tavaris Crenshaw v. Family Promise of Delaware County and Rhonda Ransaw
COLH1(015997)07072025
HUD No.: N/A

No Probable Cause – Dismiss - Continued

Stephanie Glassman v. Hollywood Casino
COL71(016022)07072025
22A-2025-04010*

Jerica Turner v. Baker Samuel M-Columbia Place LLC and Baker Rental Company LLC
COLF1(016128)07112025
HUD No.: N/A

Khalil Robinson v. Greenthumb Inc dba Rise Dispensary
COLA1(016129)07112025
22A-2025-04033*

Dwight Wilson v. Cota
COLG1(016131)07112025

Leah Lee v. The Shipyard
COLB1(016195)07132025
22A-2025-04034*

Kenneth Roberts v. Dyna Lectric
COLB1(016210)07142025
22A-2025-04039*

Andrew Kinyanjui v. Honda Development and Manufacturing of America
COL71(016244)07152025
22A-2025-04044*

Carline Curry v. Wendy's
COLB1(016315)07182025
22A-2025-04050*

Jamilah Muhammad v. Hunter Marketing
COL71(016328)07192025
22A-2025-04053*

Ayana Parks v. Storypoint Gahanna
COLA1(016590)07262025
22A-2025-04118*

Jason Williams v. Ohio State University
COL71(016936)08072025
22A-2025-04273*

No Probable Cause – Dismiss - Continued

Brittany Campbell v. Creative Foundations
COL71(017005)08112025
22A-2025-04355*

Charles McLennan v. Huntington National Bank
COLG1(018125)09162025
*Commissioner Barreras recused herself from participation in this case

Kionna Stokes v. Securitas
COLA1(018246)09212025
22A-2025-04889

Melinda Powell v. Securitas
COLB1(018252)09212025
22A-2025-04891

Abdikhani Hussein v. Securitas
COL71(018256)09222025
22A-2025-04893

Geraldine Winfield v. City of Columbus Dept. of Public Utilities
COLA1(018638)10032025
22A-2026-00217*

Roy Constable v. City of Columbus Division of Police
COLB1(018772)10082025
22A-2026-00255

Richard Loane v. Monroe County Sheriff
COLB1(018853)10092025
22A-2026-00354

William Spicer v. Henkel Corporation
COLB1(018895)10012025
22A-2026-00212

Ayriah Storms v. The Ohio State University- College of Medicine
COLB1(019014)10152025
22A-2026-00348

Xibo Fan v. Travelers Indemnity Company Inc.
COLA1(019058)10162025
22A-2026-00337

No Probable Cause – Dismiss - Continued

Spencer Mullins v. State of Ohio, Department of Transportation
COL71(019086)10172025
22A-2026-00325

Catrina Franklin v. Ranstad
COL71(019091)10172025
22A-2026-00328

Tyriq Abercrombie v. Whole Foods
COL71(019093)10172025
22A-2026-00327

Zane Mellor v. The Worthington of Logan, LLC
COL71(019097)10182025
22A-2026-00320

Stacy Hendricks v. Allied Universal Security Services
COLB1(019104)10192025
22A-2026-00313

Kirk Dickerson v. Columbus State Community College
COL71(019191)10222025
22A-2026-00498

Cara Stefanko v. Stat of Ohio, Department of Corrections
COLA1(019416)10302025
22A-2026-00502

Willie Perkins v. At Home Store
COL71(019420)10312025
22A-2026-00504

Breyonn Dockery v. Securitas
COL71(019441)10312025
22A-2026-00503

Ashley Hester v. JMP Holdings 232 LLC; Leonard and Newland Real Estate Services; and Anna Foster
COLH1(019678)11072025
HUD No.: 05-26-3862-8

Willie Perkins v. Cota
COLG1(019746)11102025

No Probable Cause – Dismiss - Continued

King Thomas v. Whitelight Behavioral Rehabilitation
COLG1(019862)11132025

King Thomas v. Whitelight Behavioral Rehabilitation
COLG1(019863)11132025

Asia Glenn v. Ignite Industrial Professionals
COL71(019988)11142025
22A-2026-00604*

Brooklyn Hairston v. NFI
COL71(020056)11182025
22A-2026-00682*

Keanon Jackson v. Luke Van Sickle c/o J F Edwards Construction Compa
COL71(020257)11252025 NC
EEOC No.: N/A

Keanon Jackson v. Kyle Greene c/o J F Edwards Construction Compa
COL71(020259)11252025 NC
EEOC No.: N/A

Carly Shriver v. State of Ohio, Department of Transportation
COL71(021003)12312025
22A-2026-01208

Shawana Lee v. Home Depot U.S.A., Inc.
TOLE2(013442)03182025 AMENDED

Jessica Pattin v. ProMedica Central Physicians, LLC dba ProMedica Physicians Neurology
TOL72(013950)04122025
22A-2025-02683

Tawsha Moon v. TMI Employee Management, L.P.
TOLB2(013974)03192025
22A-2025-02569

James Smith Jr. v. ASM Global Convention Center Management, LLC dba Glass City Center
TOL72(014006)03312025
22A-2025-02617

No Probable Cause – Dismiss - Continued

James Smith Jr. v. Local 8 AFL-CIO
TOL72(014034)03312025
22A-2025-02616

Fidencia Sanchez v. Volunteers of America Ohio & Indiana
TOL72(014249)04142025
22A-2025-02823

Aaron Lofton v. JRP Restaurant Group, Inc. dba Pizza Hut
TOL72(014297)04252025
22A-2025-02829

Jason Clauss v. National Electrical Carbon Products, Inc. dba Morgan Advanced Materials
TOLB2(014494)05062025
22A-2025-02860

Latina Tolbert v. MWAAF Toledo, LLC dba Toledo Fiber Products
TOL72(014594)04292025
22A-2025-03115

Latina Tolbert v. Phoenix Services, Inc.
TOL72(014616)04292025
22A-2025-03113

Diana Day v. Love's Travel Stops & Country Stores, Inc.
TOL72(014623)05122025
22A-2025-03124

Olivia Paille Obeginski v. Erie Construction Mid-West, LLC dba Erie Home
TOL72(014790)05192025 AMENDED
22A-2025-04222

Unique McCadney v. Luna's Internet Cafe LLC
TOLG2(014853)05222025

Danielle Jacobs v. Bowling Green State University
TOLK2(014860)05222025 AMENDED

Unique McCadney v. Zepf Center
TOLG2(014861)05222025

No Probable Cause – Dismiss - Continued

Tonya Curry v. Buckeye Forest at Toledo LLC dba Ayden Healthcare of Toledo
TOLB2(014869)05232025
22A-2025-03491

61Sommer Langton v. Amazon.com Services LLC
TOLB2(014936)05272025
22A-2025-03496

*Commissioner Patmon recused himself from participation in this case

Marissa Williams v. Goodman Bkpg. & Tax Services, LLC
TOLE2(014938)05272025

Quincy Pratt, Sr. v. City of Toledo, Department of Public Utilities, Division of Water Distribution
TOLB2(014991)05282025
22A-2025-03498

Chauteya Williams v. SBM Management Services, L.P.
TOLA2(015016)05282025
22A-2025-03497

Eric-Michael Powell v. Cornerstone Wauseon, Inc.
TOLA2(015034)05292025
22A-2025-03516

Skyler Mueller v. Brookdale Senior Living Inc.
TOLE2(015084)05192025

Tiera McNeil v. Divine Rehabilitation and Nursing at Sylvania
TOL72(015112)05202025
22A-2025-03343

Tony Howell v. Formlabs Ohio Inc. dba Spectra Photopolymers
TOLB2(015113)05302025
22A-2025-03518

Joseph Seefus v. Empowered for Excellence Behavioral Health
TOLB2(015178)05222025
22A-2026-01579

No Probable Cause – Dismiss - Continued

Joseph Seefus v. Jonathan James
TOLE2(015185)05222025

Gregory Carter v. City of Toledo, Department of Public Utilities, Division of Sewer and Drainage
TOL72(015199)05232025
22A-2025-03492

Magan Gardiner v. Ridi Accounting LLC dba Stop & Go
TOLB2(015123)05312025
22A-2025-03519

Chris Molnar v. Libbey Glass LLC
TOLA2(015222)05232025
22A-2025-03510

Deanna Devalt v. Neighborhood Properties, Inc.
TOL72(015223)05232025 AMENDED
22A-2025-03495

Jerry Clarke v. Royce U.S. Protection
TOL72(015255)05282025
22A-2025-03511

David Elston v. City of Toledo, Department of Public Utilities, Division of Water Distribution
TOLA2(015293)06052025
22A-2025-03540

Brent Davis v. Mayville Engineering Company
TOLE2(015356)06062025

Michael Smith v. Wen Ohio, LLC dba Wendy's of Ohio
TOLG2(015414)06072025

Ervin Smith III v. Cherry Street Mission Ministries
TOL72(015439)06092025
22A-2025-03545

Megan Garland v. Vital Health LLC
TOLB2(015445)06092025
22A-2025-03542

No Probable Cause – Dismiss - Continued

Trisha Fench v. Cherry Street Mission Ministries
TOLB2(015448)06092025
22A-2025-03544

Markeisha Anderson v. Seva Dental Team LLC
TOLE2(015464)06092025

Guardad Henry v. Dos Eppis
TOL72(015535)06112025
22A-2026-03547

Brittany Alexander v. Rainbow Shops
TOL72(015623)06132025
22A-2025-03559

Errik Gatlin v. Moell Enterprises, Inc. dba Marco's Pizza
TOL72(015625)06132025
22A-2025-03554

Joseph Celusta v. Open Door Ministry, Inc.
TOLE2(015626)06132025

Unique McCadney v. Buckeye Cablevision, Inc. dba Buckeye Broadband
TOLG2(015726)06192025

Phillip Tharpe v. HA International, LLC
TOLB2(016042)06242025
22A-2025-03965

Gregory Carter v. City of Toledo, Department of Public Utilities, Division of Sewer and Drainage
TOL72(016561)07252025
22A-2025-04325

Unique McCadney v. Humbarb Enterprises, Inc. dba McDonald's
TOLG2(017109)08142025

Unique McCadney v. Boost Mobile
TOLG2(017112)08142025

Unique McCadney v. Bay Park Community Hospital dba ProMedica Bay Park Hospital
TOLG2(017739)09032025

No Probable Cause – Dismiss - Continued

Charneta Watson v. Midwest Eye Consultants Ohio, Inc.
TOLG2(018131)09162025

Stefanie Reed v. Board of Lucas County Commissioners
TOLA2(019157)05122025
22A-2026-00440

Kelly Wirt v. AEG Presents Ohio, LLC dba The Agora
TOLG4(014023)04162025

Vironte Nicholson v. Universal Protection Service, LLC d/b/a Allied Universal
TOL74(014621)05122025
22A-2025-03327

Vironte Nicholson v. Universal Protection Service, LLC d/b/a Allied Universal
TOL74(014622)05122025
22A-2025-03426

Daniel Hoffman v. Lynx EMS, LLC
TOL74(014851)05222025
22A-2025-03430

Tina Myntti Edwards v. Lisa Engle c/o The Cleveland Clinic Foundation
TOLE4(015266)05302025

Tina Myntti Edwards v. The Cleveland Clinic Foundation
TOLB4(015274)05302025
22A-2025-03604

Nyasia Green v. Tri-state Educational Systems, Inc. dba Ohio Business College
TOLK4(015421)06072025

Halle Rothchild v. SITE Centers Corp.
TOLE4(015587)06122025

Garrett Primer v. Community Care Ambulance Network
TOLE4(015601)06132025

Yunus Abass v. The East Ohio Gas Company dba Enbridge Gas Ohio
TOL74(015657)06162025
22A-2025-03755

No Probable Cause – Dismiss - Continued

Robert Swope v. Steve Nameth c/o The Lincoln Electric Company
TOLE4(015707)06182025

Robert Swope v. Rick Hedrick c/o The Lincoln Electric Company
TOLE4(015760)06182025

Robert Swope v. Keith McCormick c/o The Lincoln Electric Company
TOLE4(015762)06182025

Robert Swope v. Kevin Black c/o The Lincoln Electric Company
TOLE4(015771)06182025

Hope Twyman v. Rescue Mission of Mahoning Valley
AKRG3(014339)04272025

Linda Robinson v. Shelly Martin and Millennia Housing Management, Ltd
AKRH3(014504)05062025
05-25-2590-8

Ashley Jackson v. Main Street Bank Corp
AKRB3(014658)05132025
22A-2025-03846

Leslie Pierce v. Wal-Mart
AKRB3(014689)05142025
22A-2025-03831

Jamie Jones v. Virginia Caldwell
AKRH3(014701)05152025
HUD Case No. N/A

Lake'sha Carr v. Nature Jones, American Can Lofts LLC, Alicia Taylor, Paula Dent, & PLK
Communities
AKRH3(014772)05072025
05-25-2631-8

Fredrick Wilson v. Ohio Department of Youth Services
AKR73(014817)05212025
22A-2026-01068

No Probable Cause – Dismiss - Continued

Erika Yates v. Jolly Pets, LLC
AKR73(014943)05092025
22A-2025-03908

Erika Yates v. Johnny Jorday c/o Jolly Pets, LLC
AKRE3(014945)05092025

Erika Yates v. Nicole Eakle c/o Jolly Pets, LLC
AKRE3(014946)05092025

Lisa Randazzo v. Heritage LLC
AKRA3(014958)05272025
22A-2025-03929

Heather Evans v. Cleveland Clinic Akron General
AKRB3(014982)05282025
22A-2025-03918

Precious Sims v. Thomas Lewis
AKRH3(015024)05292025
05-25-2953-8

Kristin Farris v. Kent State University (College of Podiatric Med.)
AKR73(015131)06022025
22A-2026-01459

*Commissioner Sykes recused himself from participation in this case

Rachel Carter v. Akron Children's Hospital
AKRG3(015147)06022025

Kiah Chatmon v. Ursuline Sisters of Youngstown dba Beautitude House
AKRH3(015167)06032025
05-25-3074-8

Elias Provitt v. Ken Ganley Kia Boardman
AKRG3(015172)06032025

Ishtar Hertneky v. Portage County Court of Common Pleas, Domestic Relations Court
AKRG3(015333)06052025

Kiah Chatmon v. Ursuline Sisters of Youngstown and Beautitude House, Christine Shonk, Kisha Pierce
and Renee Rasille
AKRH3(015415)06072025
05-25-3074-8

No Probable Cause – Dismiss - Continued

Jessika Lahmers v. Meijer
AKR73(015471)06102025
22A-2026-01461

Joseph Robanhode Wyrd v. Crystal Mathews and Portage Metropolitan Housing Authority
AKRH3(015510)05122025
05-25-2586-8

Jon Richards v. Gojo
AKRA3(015537)06122025
22A-2025-04154

Lynn Hunt v. Fields Collins Properties
AKRH3(015720)06182025
HUD N/A

Andru Aurwood v. Avflight
AKRB3(015791)06242025
22A-2025-04259

Zachary Weaver v. Glenwood Apartments and Crystal Cress
AKRH3(015857)06302025
05-25-3372-8

Christina Kay v. Akhia Communications
AKRB3(015909)07022025
22A-2025-04420

Jacob Vandergriff v. Yalcars
AKRE3(016069)07092025

Tierra Brown v. Family Dollar
AKRG3(016112)07102025

Jada Milner v. Taco Bell
AKR73(016148)07112025
22A-2025-04443

Debbie Smith v. Youngstown State University
AKR73(016297)07172025
22A-2025-04501

No Probable Cause – Dismiss - Continued

Harold Gilchrist v. Riley Power Group
AKRA3(016608)07262025
22A-2025-04688

Allison Adams v. Ohio Edison a Subsidiary of First Energy Corp
AKRG3(017275)08192025
*Commissioner Sykes recused himself from participation in this case

Fredrick Wilson v. Ohio Department of Youth Services
AKR73(017677)09022025
22A-2026-01472

Marvin Cunningham v. Acme Resources, Inc.
AKRA3(017761)09032025
22A-2026-00475

Cornell Barnes v. General Motors LLC
AKR73(019089)10172025
22A-2026-01560

Enjolie Thomas v. Kim Koberna
CLEE4(014289)04242025

Jeremiah Waseleski v. JPMorgan Chase Bank, N.A.
CLEB4(014874)04242025
22A-2025-03422*

Amy Waterstreet v. Magnum Management Corporation dba Cedar Point
CLEG4(020164)11212025

Michael Kamen on behalf of Robert Kamen v. Goldberg Companies Inc. and Liberty Hill
Apartments SPE LLC
CLEH4(014072)04192025 Amended
05-25-2446-8

Christopher Riojas v. Norma Herr Women’s Center and Ashley Willis
CLEH4(014424)05012025
05-25-2698-8

Shavonne Rieman v. Esco Real Estate LLC, Rene Escobar and Alex Escobar
CLEH4(014012)04162025 Amended
05-25-2443-8

No Probable Cause – Dismiss - Continued

Fair Housing Advocates Association v. The Coral Company, Marine Towers East Condominium Owners' Association and Jim Ralston
CLEH4(014061)04172025
05-25-2529-8

Jarrold Brooks v. Carefree Moving & Junk Service LLC
CLE74(013894)04102025
22A-2025-03023*

Jazzmine Harris v. SERVPRO of the North Coast
CLE74(014069)04182025
22A-2025-03111*

Dionna Arlettt Edmond v. Nidec Motor Corporation
CLE74(014206)04112025
22A-2025-03138*

Bobbie L. Marlowe v. Brimar Packaging, Inc.
CLE74(014244)04232025
22A-2025-03182*

Jennifer Leveck v. Fadel Rantisi
CLEH4(014462)05032025
05-25-2695-8

Damien Hampton v. Fred Kope, Integra Affordable Management, LLC and Granada Apartments Ltd.
CLEH4(014571)05092025
05-25-2779-8

Constance Bennett v. West Side Catholic Center
CLEB4(014581)04282025
22A-2025-03249*

Bobbie L. Marlowe v. Brimar Packaging, Inc.
CLE74(014609)05112025
22A-2025-03320*

Destiny Haskins v. Medved Properties II, LLC and Char White
CLEH4(014733)04222025
05-25-2403-8

No Probable Cause – Dismiss - Continued

Kenia Marie Wagner v. Cellco Partnership dba Verizon Wireless
CLEF4(014779)04212025

Jeremiah Waseleski v. Trish McEvoy, Ltd.
CLEB4(014876)04242025
22A-2025-03443*

George Edwards v. City of Cleveland, Department of Aging
CLEH4(016147)05192025
05-25-3239-8

Joey George v. Inn The Doghouse Mentor, Inc.
CLEE4(017183)08172025
22A-2025-04483*

Joey George v. Gordon Food Service Store, LLC
CLEB4(018170)09182025
22A-2026-00030*

Jamie Isidore v. ACCEL Schools
CLEB4(013799)04042025
22A-2025-02990*

Dewitt Rucker v. Friction Products Co. dba Carlisle Brake & Friction
CLE74(014526)05072025
22A-2025-03242*

Dewitt Rucker v. Friction Products Co. dba Carlisle Brake & Friction
CLE74(014750)05162025
22A-2025-03309*

Manuel Latorres v. Wal-Mart Stores East, LP
CLE74(014451)05022025
22A-2025-03246*

Denise Jackson v. City of Cleveland
CLEA4(014591)04292025
22A-2025-03241*

Sierra Hall v. KODIS Transportation
CLE74(014491)05062025
22A-2026-01568*

No Probable Cause – Dismiss - Continued

Jeremiah Waseleski v. JPMorgan Chase Bank, N.A.
CLEB4(014874)04242025
22A-2025-03422*

Jeremiah Waseleski v. BB OPCO LLC dba Brooks Brothers
CLEB4(014882)05062025
22A-2025-03421*

Andre Grant Sr. v. Legends Recovery Center of Ohio, LLC
CLE74(013512)03202025 Amended
22A-2025-02693*

Desiree Bell v. Carrols LLC dba Burger King Unit #353
CLEB4(014058)04182025
22A-2025-03073*

Jeffrey Colvin v. L.M.R. Construction Co., Inc.
CLE74(014307)04252025
22A-2025-03165*

Nautica Clark v. Jac Cleaners LLC
CLEB4(014406)05012025
22A-2025-03167*

Desiree Bell v. Carrols LLC dba Burger King Unit #353
CLE74(014582)04282025
22A-2025-03243*

Katherine Steciw v. The Coral Company, Jim Ralston
and Marine Towers East Condominium Owners' Association
CLEH4(014767)05072025
05-25-2696-8

Edward Steele v. Penwell Pizza, LLC dba Domino's
CLEB4(014800)05202025
22A-2025-03348*

Jeremiah Waseleski v. AllWork Inc.
CLEB4(014875)04242025
22A-2025-03444*

No Probable Cause – Dismiss - Continued

Nicole Sharp v. Bickford of Rocky River, LLC
CLE74(015115)05302025
22A-2025-03473

Omecca Deane v. Carrols LLC dba Burger King dba Burger King Unit #638
CLE74(014324)04172025
22A-2025-03185*

Zolivia Caraballo v. Firelands Technology Ventures LLC dba The Landing Dispensary
CLE74(015686)06172025
22A-2025-03757*

Tammy Tabak v. Osiris Inc. dba Showcase - Beachwood Place
CLE74(014758)05172025
22A-2025-03319*

Jeremiah Waseleski v. Destination XL Group, Inc.
CLEB4(014879)05012025
22A-2025-03445*

Nilsa M. Rivera Ortiz v. Advance Pierre Foods, Inc. dba Tyson Foods
CLEB4(014751)05062025
22A-2025-03315*

Gwendolyn Jarvis v. Crossmark, Inc.
CLEA4(016550)071712025
22A-2025-04149*

Christopher Shelton v. State of Ohio, Department of Public Safety
CLEG4(013948)04122025

Heather Coles v. Advantage Family Outreach and Foster Care
CLEB4(014079)04202025
22A-2025-03163*

Margerita Noland-Moore v. City of Cleveland, Department of Public Safety, EMS Division
CLE74(014342)04282025 AMENDED
22A-2025-03166*

Amy Waterstreet v. Magnum Management Corporation dba Cedar Point
CLEG4(015413)06062025

No Probable Cause – Dismiss - Continued

Jeremiah Waseleski v. TravisMathew, LLC
CLEE4(014873)04242025
22A-2026-01580*

Nicole Baroni v. Mayflower Condominium Association
AKRH4(014523)04242025
05-25-2851-8

Jennifer Churnega v. Discount Drug Mart, Inc.
AKRB4(018964)10142025
22A-2026-00818

Fair Housing Advocates Association v. Mayflower Condominium Association
AKRH4(014524)04242025
05-25-2815-8

**Split recommendation-No Probable Cause on the basis of disability/issue of denying a reasonable accommodation, and advertising in a discriminatory way, and/or threatening, intimidating, interfering, harassing, or coercing to keep Charging Party from the full benefit of State or Federal Housing Law because of disability, familial status, and/or in retaliation for engaging in a protected activity/Probable Cause on the basis of disability/issue of discriminating in the terms and conditions in the sale, rental, occupancy, or in services or facilities based on the Emotional Support Animal Policy*

Clayton Rose v. Cedar Point
AKRG4(015580)06122025

Charnetta Reeves v. Ohio Department of Youth Services
AKR74(017316)08202025
22A-2026-01557

Robert Boone v. Sugar Ridge Towing
AKRE4(018554)10012025

Jennifer Churnega v. Discount Drug Mart, Inc.
AKRB4(018964)10142025
22A-2026-00818

Kayla Turner v. Rescue Mission of the Mahoning Valley
DAYH6(013679)03272025
HUD No.: 05-25-2220-8

Earle McGinnis v. Highgrain Brewing Company, LLC
DAY76(013796)04032025
22A-2025-02603

**Split finding: Probable Cause on the bases of race and color. No Probable Cause on the bases of sex and disability.*

No Probable Cause – Dismiss - Continued

Tiana Colbert v. Military Deli & Bakery Services, Inc.

DAYE6(013906)04102025

22A-2026-01455

*Split finding: Probable Cause on the bases of retaliation. No Probable Cause on the bases of race and sex.

Jonetta Miller v. Dayton Osteopathic Hospital d/b/a Kettering Health Dayton

DAYE6(013939)04112025

22A-2026-01456

Grace Simons v. Host International, Inc.

DAY76(014046)04172025

22A-2025-01150

Louis Butler v. ESS Northeast, LLC

DAYA6(014274)04152025

22A-2026-01460

Matthew Jackson v. Lynx EMS, LLC d/b/a Lynx Ohio LLC

DAYB6(014333)04262025

22A-2025-03013

Yabrea Edwards v. Buckeye Forest at Mayfield Heights LLC

DAYB4(014425)05012025

22A-2025-03191

Elisha Rachovitsky-Duarte v. The Kroger Co.

DAYB6(014430)05012025

22A-2025-03031

Venita Thomas v. U. C. Health Response Center Team

DAYB6(014435)05022025

22A-2025-03029

Sheena Patel v. Gastro Health (GCGA Physicians, LLC)

DAY76(014467)05042025

22A-2025-03048

Nikki Harris v. Greater Dayton Premier Management

DAYH6(014551)05082025

HUD No.: N/A

Savannah Williams v. JAM Investments and Josh(ua) Mole(s)

DAYH6(014566)05082025

HUD No.: 05-25-2947-8

No Probable Cause – Dismiss - Continued

Christopher Bialy v. Amazon.com Services LLC

DAYB6(014578)04282025

22A-2025-03083

*Commissioner Patmon recused himself from participation in this case

Anthony Durgans v. The Connor Group

DAYH6(014694)05142025

HUD No.: 05-25-2853-8

Rizmin Jave Murcia v. Oak Tree Condominiums

DAYH6(014722)05072025

HUD No.: 05-25-2503-8

Miami Valley Fair Housing Center v. Megan Mosier, Northtowne Apartments, LLC

DAYH6(014960)05122025

HUD No. 05-25-2946-8

*Split finding: Probable Cause on the matter of reasonable modification. No Probable Cause on the matters of terms and conditions and denial of a reasonable accommodation.

Canessa Harrell v. Innomotics LLC

DAYA6(014672)05022025

22A-2025-03434

Sandra Kennady v. Multi-Color Corporation (MCC)

DAYB6(014843)05082025

22A-2025-03632

Donnella Hilburn v. Talbert House

DAY76(014846)05212025

22A-2025-03463

Phillip Thacker v. Bureau of Community Corrections

DAYG6(014857)05222025

Brandi Brown v. Pavilion at Piketon

DAY76(014867)05222025

22A-2025-03609

Kenith Milton v. The Filson

DAYE6(014898)05262025

22A-2025-03679 NC

No Probable Cause – Dismiss - Continued

Ahmad Attiahy v. Universal Windows Direct
DAY76(014903)05262025
22A-2025-04468

Kara Macko v. Group Management Services
DAY73(014904)05272025
22A-2025-03414

Shelli Spruiell v. Anderson Endoscopy Center
DAYB6(014929)05272025
22A-2025-03686

Christopher Johnson v. University Of Cincinnati
DAYK6(014953)05272025

Deven Brown v. SLH West Chester Manager, LLC d/b/a Barrington of West Chester
DAYB6(014955)05272025
22A-2025-03685

Travis Abney v. City of Riverside, Ohio
DAYB6(014963)05122025
22A-2025-03623

Andre Richie v. Mahle
DAY76(014964)05272025
22A-2025-03684

Amber Gooding v. Wannemacher Enterprises Inc
DAY76(014966)05272025
22A-2025-03683

Christopher Johnson v. Arbors of Anderson TIC 1 LLC
DAYH6(014980)05282025
HUD No. 05-25-2950-8

Laquita Miller v. Central State University
DAY76(014998)05282025
22A-2025-03687

Ebony McGhee v. Myriad Genetics
DAY76(015014)05272025
22A-2025-03397

No Probable Cause – Dismiss - Continued

Regina Phillips v. Naphcare Inc.
DAY76(015017)05282025
22A-2025-03675

Derrick Milner v. Dunkin Donuts
DAY76(015045)05292025
22A-2025-03693

Monica Driver v. Trotwood-Madison City Schools
DAYE6(015064)05292025
22A-2025-03690

Emily Martin v. O'Connor Investment Properties, Moreland Manor Apartments, Ltd., and Denise LNU
DAYH6(015111)05202025
HUD No.: 05-25-2949-8
*Split finding: Probable Cause on the matter of reasonable accommodation. No Probable Cause on all other matters.

Brandi Tanks v. Pizza Hut
DAYG6(015116)05302025

Mary Lou Frantz v. One Lincoln Park
DAYA6(015125)05312025
22A-2025-03719

Donald Steele v. Jeffrey & Pamela Frank, Owners
DAYH6(015183)05222025
HUD No.: 05-25-3035-8

Melissa Augustine v. Hinckley Township
DAY74(015205)06032025
22A-2025-03606

Cheyene Yount v. Sew Eurodrive
DAY76(015210)06032025
22A-2025-03762

Aleshia Blackshear v. Bon Secours Mercy Health Fairfield Hospital
DAY76(015258)05292025
22A-2025-03700

Quianna Drew v. University of Cincinnati Loans & Collections
DAYG6(015278)06042025

No Probable Cause – Dismiss - Continued

Gale Jamison v. One Lincoln Park, LLC
DAYA6(015295)06052025
22A-2025-03770

Derric Brazile v. Greater Cincinnati Waterworks
DAY76(015301)05302025
22A-2025-015301

Carol L Kimbrough v. Montgomery County Board of Developmental Disabilities
DAY76(015330)06022025
22A-2025-03797

Nicole Redder v. Jeff Faulkner
DAYH6(015335)06052025
HUD Inquiry No. 838869 N/A

Kathrin Salimian v. Viaquest
DAYB6(015371)06032025

James Robinson v. Mercy Health
DAY76(015372)06032025
22A-2025-03795

Kyle Haaff v. Tennant Packaging Solutions
DAYB6(015376)06042025
22A-2025-03791

Steven Molter v. NK Parts Industries
DAY76(015428)06082025
22A-2025-03807

Eric Sowders v. United Performance Metals Advanced Solutions
DAYB6(015492)06102025
22A-2025-03816

Ashli Taylor v. Tri-County Regional Jail
DAY76(015451)06092025
22A-2025-03810

Romeco Jackson v. 3B Realty Group LLC
DAYH6(015452)06092025
HUD No.: N/A

No Probable Cause – Dismiss - Continued

Samantha Hurt v. The Wound Pros/Wound Care Consultants LLC
DAY74(015460)06092025
22A-2025-03608

Emre Ozbey v. Outback Steakhouse
DAY76(015468)06102025
22A-2025-03812

James Murlin v. Cleveland-Cliffs Inc.
DAYB6(015476)06102025
22A-2025-03805

Frank Pickerd v. Empire Packing
DAYA6(015477)06102025
22A-2025-03811

Terra Reed-Pitts v. Englewood Health and Rehab
DAY76(015544)06112025
HUD No.: 22A-2025-03817

Cindy Byrd v. Bethany Sobers, Homestead Village Apartments and National Church Residences
DAYH6(015546)05262025
HUD No.: 05-25-2781-8

Chiquita Nnawuba v. Brett Sutton, Property Manager; Coldwell Banker Heritage
DAYH6(015570)06122025
HUD No.: 05-25-3113-8

Miami Valley Fair Housing Center v. Brett Sutton, Property Manager; Heritage Home Services
LLC dba Coldwell Banker Heritage; Colleen Bossi Co., LLC, Owner
DAYH6(015572)06122025
HUD No.: 05-25-3113-8

Troy Harvey v. Troy Police Dept
DAYG6(015585)06122025

Angel Jackson v. SNS Management LLC
DAY76(015590)06122025
22A-2025-03838

No Probable Cause – Dismiss - Continued

Iman Abdallah & Mohamed Ahmed v. Sandra Miller, Board President
DAYH2(015632)06132025
HUD No.: 05-25-3174-8

Walt Delong v. Ironton City Schools
DAY76(015633)06132025
22A-2025-03839

Henry Bonilla v. Hyde Park Commons; Leah Daria, Property Manager; CMC Property Management, LLC
DAYH6(015677)06172025
HUD No.: 05-25-2594-8

Jeromy Kelsey v. City of Cincinnati
DAY76(015693)06182025
22A-2025-03939

Dasmine Walker v. William R. Cowan, Owner
DAYH6(015696)06182025

Shanika Strodes v. Victory Lanes
DAYG6(015697)06182025

Angela McPeek v. Albat
DAYE6(015698)06182025
22A-2025-03925

John Nottingham v. Village of Pomeroy
DAYG6(015713)06182025

Malachi Talbert v. Menards Inc.
DAY76(015721)06192025
22A-2025-03940

Eric Dean v. Illinois Tool Works, Inc.
DAYA6(015758)06222025
22A-2025-04285

Marketta Williams v. Carrols
DAYB6(015879)07012025
22A-2025-04318

No Probable Cause – Dismiss – Continued

Keith Kiffmeyer v. Bath Experts Ohio, LLC
DAY76(016198)07072025
22A-2025-04615

Amanda Callahan v. R.O.I Enterprises, Inc., dba Paradigm Property Management; 15 N. West Street
Lebanon Ohio, LLC
DAYH6(016219)07072025
HUD No.: 05-25-2993-8

Sir Abernathy v. Charter Communications, LLC
DAY76(016254)07152025
22A-2025-04658

Reuben O'Bryant v. Altura Apartments
DAYH6(016323)07182025
HUD No.: 05-25-3306-8

Lea Drury v. PNC Bank
DAYH6(016416)07222025
HUD No.: 05-25-3440-8

Christopher Sims v. Westland Gardens Apartments
DAYH2(016652)07162025
HUD No.: 05-25-3405-8

The Fair Housing Center v. Westland Gardens Apartments
DAYH2(016654)07162025
HUD No.: 05-25-3407-8

Annette Harris v. Path Behavioral Healthcare
DAY76(016875)08062025
22A-2025-04927

Marguerite Hart v. Dayton Public Schools
DAY76(016915)08072025
22A-2025-04931

Aaron Salazar v. Chewy, Inc.
DAY76(016941)08082025
22A-2025-04933

No Probable Cause – Dismiss – Continued

Jamie Watts v. Donald O. Bowshier, Owner
DAYH6(017011)08072025
HUD No.: 05-25-3262-8

Rhandall Wells v. Argonne Residence Inn; Robert Redd, Property Manager
DAYH6(018266)09222025
HUD No.: 05-25-3909-8

Sheena Patel v. Scott Rinesmith c/o GCGA Physicians, LLC
DAYE6(018809)10082025

Sheena Patel v. George Bush c/o GCGA Physicians, LLC
DAYE6(018810)10082025

Sheena Patel v. Amy Solomon c/o GCGA Physicians, LLC
DAYE6(018811)10082025

Sheena Patel v. Robert Neidich c/o GCGA Physicians, LLC
DAYE6(018812)10082025

Sheena Patel v. Christina Sullivan c/o GCGA Physicians, LLC
DAYE6(018813)10082025

Brittany Shealey v. Living Solutions
DAYH6(018962)10142025
HUD No.: 05-25-3687-8

MOTION by Commissioner Winburn to approve February 12, 2026, Confirmation Agenda. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES with recusals
Commissioner Charlie Winburn	YES with recusals
Chair Valerie Lemmie	YES

Motion carried.

STAFF BRIEFING

The Interim Director of Compliance and Enforcement, Rossie Hamby, confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Page 1, Item I-A

Nicole Patterson v. Shaker Heights City School District Board of Education
CLE74(013419)03162025
22A-2025-02591

MOTION by Commissioner Barreras to uphold the previous Probable Cause determination. Second by Commissioner Sykes.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Page 1, Item I-A

Sandra Popson v. Kent University
AKR73(013227)03072025
22A-2025-01986

*Commissioner Sykes recused himself from participation in this case

MOTION by Commissioner Winburn to uphold the previous No Probable Cause determination. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	NO
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	RECUSED
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Page 2, Item I-A

Joanne Tackett v. Stuart Patterson Post No. 2800-Veterans of Foreign Wars
of the United States and John McFarland
DAYE6(013001)02262025
22A-2025-01697

MOTION by Commissioner Barreras to Reverse No Probable Cause to Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Appearance 4

Commissioners' Agenda – Page 1, Item I-A

Xiaoyi Raymond Gao v. Department of Ophthalmology and Visual Science
(The Ohio State University)
COLA1(013625)03262025
22A-2025-02316

*Commissioner Patmon recused himself from participation in this case

MOTION by Commissioner Barreras to Remand for additional information. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	RECUSED
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Commissioners' Agenda

MOTION by Commissioner Barreras to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Non-Appearance cases. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Patmon to take a 15-minute recess. Second by Commissioner Winburn.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Winburn to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

MOTION by Commissioner Winburn to reschedule the Commission meeting originally scheduled for May 7, 2026, at Akron State University to September 7, 2026, to be held at the same location, Akron State University. Second by Commissioner Sykes.

Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

Report from Executive Director

CALENDAR OF EVENTS

February 25, 2026	Black History Celebration Reception
February 26, 2026	MLK Contest
March 11, 2026	Commissioner's Advance
March 12, 2026	Commission Meeting

INVENTORY

❖ Total Pending Case Inventory.

Regions:	4,596
▪ Cleveland	1,027
▪ Columbus	1,019
▪ Akron	821
▪ Toledo	736
▪ Dayton/Cincinnati	993

❖ Hearings Unit Inventory.

• Elected Housing	31
• Housing	32
• Employment	22
• Public Accommodation	2

GENERAL

- ❖ **COMMISSIONERS' ADVANCE.** The Commissioners' Advance has been rescheduled to *March 11th*. This is the day before the Commission Meeting, which is scheduled for *March 12th*. The consulting firm will begin to reach out to each of the Commissioners if they have not already for the HBDI assessment, assessment briefing and insight session. The Advance will be held at the meeting room at Kingsdale Shopping Center, Upper Arlington, Ohio. Lunch will be provided.
- ❖ **CULTURAL EVENT.** The Commission is having a program and reception to celebrate the 100th anniversary of Black History Month. Our keynote speaker is Bishop Ronald C. Todd, II. We will also have a performance of "A Matter of Conscience, by Lee Eric Shackelford and directed by Melanie Dancy. The Commission is hosting this event in conjunction with JB3Entertainment. This celebration will be held on *February 25, 2026 at 3:00 p.m.* in the Lobby Hearing Room of Rhodes Tower at 30 E. Broad Street.
- ❖ **MLK ART, ESSAY, AND MULTIMEDIA.** A reminder that this event is scheduled for *February 26, 2026*. The Martin Luther King, Jr. Art, Essay & Multimedia program will be held at the Leadership Auditorium at the Ohio State Highway Patrol Training Academy, 740 E. 17th Avenue, Columbus, Ohio 43211.
- ❖ **FINANCIAL DISCLOSURE.** It is that time of year when we are required to file our financial disclosures for 2025. The financial disclosure statements are to be filed with the Ethics Commission no later than *Friday, May 15, 2026*. Following is the link to file online: <https://disclosure.ethics.ohio.gov/>

- ❖ **AKRON MEETING.** Every year, the Commission has a meeting at the University of Akron Law School. The law school inquired as to whether we are interested in meeting there again this year. You voted for *May 7th*, but that is finals week. The school proposes *September 10th*. If this new date is satisfactory, please vote to vacate the *May 7th* date and schedule the meeting for Akron for *September 10th*. (*This item requires a vote*).
- ❖ **STAFF IN OUR THOUGHTS.** There are members of our staff who we should keep in our thoughts and prayers. Please keep these staff members in your thoughts as you go about your daily responsibilities.

FINANCE

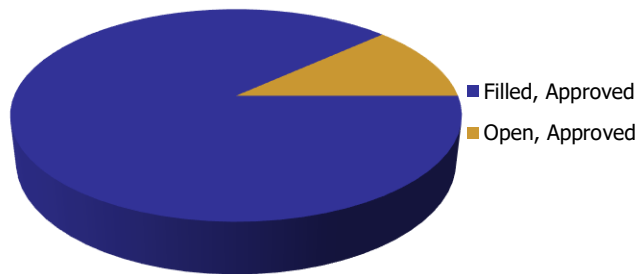
- ❖ **FINANCE SUMMARY.** The FY2025 Finance Summary for January was provided in an email with this report.

TECHNOLOGY

- ❖ **CASE MANAGEMENT SYSTEM.** We continue to work with the consultant on improving our case management system to make the case handling process more effective and efficient.

HUMAN RESOURCES

- ❖ **STAFFING UPDATE AGENCY WIDE.** **89%** of the Commission’s positions are filled.



OUTREACH/EDUCATION/TRAINING

- ❖ **Vera Boggs.** *March 4, 2026.* Vera will be presenting at Cleveland State University regarding the Commission.
- ❖ **Bradley Dunn.** *March 4, 2026.* Bradley will be a presenter at the CSU College of Law.
- ❖ **Angela Phelps-White.** *TBD.* Angela will present at the Far South Columbus Area Commission.
- ❖ **Evan McFarland and Bailey Johnson.** *TBD.* Are scheduling training for Valley Township regarding disability discrimination in the workplace.
- ❖ **Stacy Latta.** *TBD.* Stacy is scheduling a training session for the City of Toledo.
- ❖ **Myra Cottrill.** *TBD 2026.* Myra is working on scheduling training for the Akron Housing Metropolitan Authority.
- ❖ **Denise Johnson.** *TBD 2026.* Denise will be presenting on the ADA Process for STRS Ohio.
- ❖ **Myra Cottrill.** *TBD 2026.* Myra will be presenting for the Roderick Linton Belfance Law Firm regarding Ohio’s civil rights laws.

- ❖ **Stacy Latta.** *TBD 2026.* Stacy will be presenting for the W& R Management regarding Ohio's civil rights laws.
- ❖ **Stacy Latta.** *TBD 2026.* Stacy is scheduling training for NWO Piping Industry Training Center.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

- ❖ **TOLEDO.** The Toledo region appreciates having two new investigators who are settling nicely into their roles. They have been engaged in training and learning a great deal through intakes and new case assignments. They have also been very curious and have shown initiative. The region is already feeling the positive impact of having the positions filled. This region is looking forward to having the additional investigator and administrative professional positions filled so that the region can be fully staffed.

The Toledo region is extremely grateful to the Cleveland regional office, for going out of their way to help with the onsite in a case that had previously been transferred to Toledo to ensure that a thorough investigation was completed.

- ❖ **CLEVELAND.** The Cleveland region received two new investigators who are adjusting well. Their caseload is gradually increasing; they are working on tailoring notifications letters and are getting additional practice with helping to write notification letters for the other investigators. The new investigators are fitting in well, asking questions and incorporating what they have learned. The new administrative professional is learning her position as well and is of value to the remainder of the staff.
- ❖ **COLUMBUS.** The Columbus regional staff wish to express their deep gratitude for the Executive Director's decision to approve remote work during the recent snowstorm and freezing temperatures. The decision and communication before the storm enabled employees to continue to work with minimal downtime during the week of January 26, 2026, when conditions forced a level 3 snow emergency that closed roads to non-emergency workers.
- ❖ **AKRON.** The Akron region is pleased to have Jesse Boron join the staff last week as an Investigator 1. The region is very excited to welcome him to the Akron team. He is settling in well. Interviews for the final open Investigator 1 position will be held later in the month. Investigators Ta'Meka Brooks and Alicia Powell for extending helping hands to welcome Jesse and assisting him in getting acclimated.

The Akron region would like to pass along a heartfelt THANK YOU for permitting them to work from home during the recent severe winter storm. They appreciate the focus on staff safety while maintaining productivity.

- ❖ **DAYTON/CINCINNATI.** The Dayton/Cincinnati region was excited to welcome a new Administrative Professional, Taiyana Mickey. Taiyana has been doing great during her first week and is eager to learn.

The region is also excited for its new investigator, Siya Fan, who will be starting this upcoming Monday. The region has been down staff for some time and are looking forward to being fully staffed after filling the last Cincinnati investigator position.

KUDOS KORNER

- ❖ **TONY CORONA.** Tony Corona is a longer tenured employment investigator. Tony has done his part to take on reassigned cases as other investigators left the Commission or promoted into other roles. Though he has had a heavy caseload, he has done a great job of getting caught up and getting his cases out. This past month he turned in a great deal of cases and has been working ahead. His dedication and the time and effort he has put in over the last month and a half to make such a dent in his caseload has been impressive.

MOTION by Commissioner Winburn to adjourn the public meeting. Second by Commissioner Sykes.

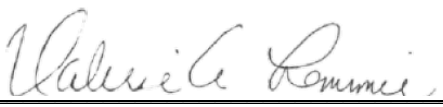
Roll Call Vote:

Commissioner Lori Barreras	YES
Commissioner William Patmon III	YES
Commissioner Vernon Sykes	YES
Commissioner Charlie Winburn	YES
Chair Valerie Lemmie	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 2:02 P.M.

* * *


Valerie Lemmie
Commissioner