



**MINUTES OF THE REGULAR MEETING OF  
THE OHIO CIVIL RIGHTS COMMISSION  
April 9, 2026  
Rhodes State Office Tower  
3<sup>rd</sup> Floor Administrative Hearing Room  
Columbus, Ohio**

**Call to Order:**

Chair Valerie Lemmie called the meeting to order at 9:32 a.m.

**Commissioners in Attendance:**

Chair Valerie Lemmie  
Commissioner Lori Barreras  
Commissioner Vernon Sykes  
Commissioner Charlie Winburn

A quorum was present.

**In Attendance:**

Angela Phelps-White, Executive Director; Rossie Hamby, Interim Director of Compliance and Enforcement; Joseph McDonald, General Counsel; Joshua Radar, Chief Financial Officer; Melissa Wulliger, Director of Public Affairs and Civic Engagement; Michael Walsh, Director of Housing Enforcement; Anita Jackson, Director of Human Resources; George Shaw, Columbus Regional Director; Vera Boggs, Cleveland Regional Director; Stacy Latta, Toledo Regional Director; Beyan Asoba, Reconsideration Officer; Jewel Heath, Reconsideration Officer; other OCRC staff were also present as well as representatives from the Ohio Attorney General's Office.

**APPROVAL OF MINUTES**

**MOTION by Commissioner Patmon to approve the corrected minutes from the March 12, 2026, Meeting Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

## CONFIRMATION OF STAFF FINDINGS

### 1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Determination and Grant for Further Investigation

Jonathan Yang v. Honda Marysville Auto Plant  
COL71(018834)10092025  
22A-2026-00307

Larry Dickerson v. Columbus City Schools  
COL71(015877)07012025  
22A-2025-03877

Marshelle Payne v. Oapse Local 143  
COL71(019671)11062025  
22A-2026-00582

Chaplain Craig Geiger v. The Worthington Partnership  
COLG1(021071)01052026

Eric Elliott v. DRB – A Vontier Company  
AKRB3(015890)07022025  
22A-2025-04422

Matthew Lusane v. Red Lobster  
AKRB3(016273)07082025  
22A-2025-04496

Frank Costa v. Independent Radio Taxi, Inc.  
AKRG3(016275)07082025

Autumn Winn v. Astoria SNF, Inc. dba Astoria Skilled Nursing and Rehabilitation  
AKRA3(016741)07312025  
22A-2025-04683

Autumn Winn v. Jonyalah Goins c/o Astoria SNF, Inc. dba Astoria Skilled Nursing and Rehabilitation  
AKRE3(016742)07312025

Autumn Winn v. Michael Milbrandt c/o Astoria SNF, Inc. dba Astoria Skilled Nursing and Rehabilitation  
AKRE3(016743)07312025

Jeremiah Waseleski v. JPMorgan Chase Bank, N.A.  
CLEB4(014874)04242025  
22A-2025-03422

**Complainant's Request for Reconsideration – Vacate Original No Probable Cause Determination and Grant for Further Investigation - Continued**

Karen Ash v. Carletta Neal  
CLEH4(015119)05302025  
05-25-2811-8

Elaine New v. Carnegie Tower Senior Housing Limited Partnership  
and National Church Residences  
CLEH4(015169)05212025  
05-25-2812-8

Brandon Lanfersiek v. Lauren Darcy  
DAYH6(014062)04182025  
HUD Inquiry No. 830672

Anthony Lopez v. Other World Computing Inc.  
DAYB6(014785)04182025  
22A-2025-03196

William H. Blevins v. Evans Motorworks, Inc.  
DAYB6(014962)05122025  
22A-2025-03622

Rosan Eldadah v. Susan Wainfor Group & Coldwell Banker King Thompson  
COLB1(016076)07092025  
22A-2025-04027\*

**2. Complainant's Request for Reconsideration – Deny**

Gilberto Garcia v. Marietta Silos  
COL71(014511)05062025  
22A-2025-03005

Daijoure Brown-Jackson V. Kimberly Busack  
COL71(012885)02232025  
22A-2025-02044\*

Luberta Worth v. NPA Associates Ltd  
COLH1(015526)06152025  
05-25-2612-8

Carla Pamela Pendergrast v. Olde Towne Investors LLC; Metropolitan Holdings Olde Towne LLC;  
Metropolitan Holdings Limited and Columbus Metropolitan Housing Authority  
COLH1(016427)07222025  
05-25-3837-8

## **Complainant's Request for Reconsideration – Deny - Continued**

Janice Cubbage v. Fed Ex  
COLB1(021227)01092026  
22A-2026-01301

Megan Lamm v. Clear Sky Realty, Inc., Lila Wohlwend, Nd Eric Wohlwend  
AKRH3(015075)05202025  
05-25-3314-8

Sherita Simon v. Beachwood City School District  
CLE74(014889)05152025  
22A-2025-03375\*

Breonna Focht v. DR Management Services LLC dba Brooklyn Pointe Assisted Living  
CLEB4(015206)06032025  
22A-2025-03590\*

Aniyah Smith v. Oats Overnight, Inc.  
DAY76(014804)05202025  
22A-2025-03453

Heaven Davis v. Oats Overnight, Inc.  
DAY76(014805)05202025  
22A-2025-03450

Jamie Bartee v. Buckeye Hills Career Center  
DAY76(015108)05302025  
22A-2025-03694

David Jenkins v. Milacron  
DAYB6(016061)07092025  
22A-2025-04624

### **3. Respondent's Request for Reconsideration – Grant for Further Review**

Tina Wilson v. OhioHealth Corporation  
CLEG4(015209)06032025

**4. Respondent's Request for Reconsideration – Deny**

Earle McGinnis v. Highgrain Brewing Company, LLC  
DAY76(013796)04032025  
22A-2025-02603

**5. Withdrawal of Charge – with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office**

Housing Research and Advocacy Center v. Millennia Housing Management, LTD, Avon Lake Associates, LTD, and Karen Spencer  
(CLE)H4(006196)04072024  
05-24-1932-8  
HUD Inquiry No. 772113  
Complaint No. 25-HOU-CLE-006196

**6. Ratify Consent Decree – Submitted by the Attorney General's Office**

Ohio Civil Rights Commission v. AIY Properties, Inc.  
Stark County Common Pleas Case No. 2026-CV-00103

**7. Issue Formal Complaint**

Emily Martin v. O'Connor Investment Properties, Moreland Manor Apartments, Ltd., and Denise LNU  
DAYH6(015111)05202025  
HUD No.: 05-25-2949-8

**8. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail**

Gerald R. Maxwell v. Commons at Livingston Housing Limited Prtnrsp, National Church Residences, Columbus Metropolitan Housing Authority; and Aaron Pennix  
COLH1(015690)06182025  
05-25-3115-8

\*Split Recommendation: Probable Cause on the basis of disability; No Probable Cause on the basis of military status

**Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail - Continued**

Duane R. Shock v. Tower Automotive Operations USA I, LLC dba Autokiniton  
TOLB2(015747)06182025  
22A-2025-03959

Margaret Ruzinsky v. Michael Lawson  
AKRH3(015698)06202025  
05-25-3378-8

Stark County Fair Housing v. Bella Development Rentals LLC and Michael Lawson  
AKRH3(015740)06202025  
05-25-3377-8

Housing Research and Advocacy Center v. Gary Ruschel  
CLEH4(017952)09092025  
05-25-3519-8

Nino Distefano v. Progressive North Ridgeville, LLC dba Avenue at North Ridgeville  
CLEB4(019161)10212025  
22A-2026-00438\*

Dorcas Willis v. Fairstead Management LLC, Rachelle Caldwell and Euclid Hill Preservation Owner LLC  
CLEH4(016635)07282025  
05-25-3236-8

**9. Withdrawal of Charge with Settlement After a Finding of Probable Cause - Grant**

Tiana Colbert v. Military Deli & Bakery Services, Inc.  
DAYE6(013906)04102025

**10. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause**

Aaliyah Bruss v. Coldwater Ltd., Jessica Giesige  
DAYH6(015256)05282025  
HUD No.: 05-25-2956-8

Clifford Michael Frock Jr. v. Walco Organization Inc.  
AKRE3(014063)04012025

Fair Housing Advocates Association v. Mayflower Condominium Association  
AKRH3(014524)04242025  
05-25-2815-8

## **Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause - Continued**

Housing Research & Advocacy Center v. Real Property Management Valor LLC, Stefan Lissman, and Reshma Lissman  
AKRH3(014647)04302025  
05-25-2810-8

Nicole Baroni v. Mayflower Condominium Association  
AKRH4(014523)04242025  
05-25-2851-8

### **11. Ratify Conciliation Agreement and Consent Order Prior to Final Determination**

Housing Research & Advocacy Center v. Andrew Babic and Kirtland Rentals LLC  
CLEH4(016189)07072025  
05-25-3145-8

### **12. Withdrawal of Charge – with Settlement**

Missy Landis v. William Warren Properties Inc dba Storquest  
COL71(014806)05202025  
22A-2025-03194

Kimberly Summers v. Spero Health of Ohio, LLC  
COLA1(016921)08072025  
22A-2025-04243

Alcides Coello Rodriguez v. ISC Constructors, LLC  
COLA1(017679)09022025  
22A-2025-04529

Makeda Martin v. National Church Residences  
COLA1(019519)11032025  
22A-2026-00495

Shannon McGregor v. Vanessa Bettinger c/o Acloch  LLC  
COLB1(020608)12082025  
EEOC No.: N/A

Shannon McGregor v. Jennifer Welly c/o Acloch  LLC  
COLB1(020610)12082025  
EEOC No.: N/A

Shannon McGregor v. Kimberly Shoemaker c/o Acloch  LLC  
COLB1(020611)12082025  
EEOC No.: N/A

## Withdrawal of Charge – with Settlement - Continued

Sammatha Holley v. Lakeside Village LLC; Ardent Communities; Ardent Property Management, Inc.  
and Jhael Victoria  
COLH1(021741)01292026  
HUD No.: N/A

Tanya White V. Michael Lashley c/o Bob Evans Restaurants, LLC  
COLB1(022546)02022026  
EEOC NO.: N/A

Lisa Hogue v. Wendy Jenkins c/o ATMCD Management LLC  
COLB1(022567)02062026  
EEOC No.: N/A

Lisa Hogue v. Chris Cielec c/o ATMCD Management LLC  
COLB1(022569)02062026  
EEOC No.: N/A

Maria Soto Rodriguez v. Jimmy  
COLB1(022697)02192026  
EEOC No.: N/A

Samuel Young v. NFI Interactive Logistics, LLC  
TOL72(016252)07152025  
22A-2025-04006\*

Jeremy Betsa v. City of Avon Lake  
TOLE4(017355)08212025

Damika Johnson v. Goodyear Tire and Rubber Company  
AKR73(016749)07312025  
22A-2025-04961

Brendan Hashem v. Trish Angeron c/o Creative Dining Services Inc.  
AKRE3(017878)09082025

Brendan Hashem v. Creative Dining Services Inc.  
AKRB3(017879)09082025  
22A-2026-00567

Brendan Hashem v. Judy Snader c/o Creative Dining Services Inc.  
AKRE3(017880)09082025

Brendan Hashem v. Kayla Lemon c/o Creative Dining Services Inc.  
AKRE3(017881)09082025

Russell Cappitte v. Heritage Ohio HSG, LLC  
AKRE3(018159)09172025

Yvette Hunter v. Sonya Banda c/o Kellermeyer Bergensons Services  
AKRE3(021232)01082026

Yvette Hunter v. Kellermeyer Bergensons Services  
AKRA3(021234)01082026  
22A-2026-01985

Yvette Hunter v. Yasmily Luft c/o Kellermeyer Bergensons Services  
AKRE3(021235)01082026

Katrina McGath v. Columbiana Metropolitan Housing Authority, Rich Wymer, Angela Lowther, and  
Melissa Beadle  
AKRH3(022092)02122026  
HUD Inquiry No. 876703

Brittney Hardin v. Hale Products, Inc.  
AKR73(022247)02262026Amended  
22A-2026-02079

Nathan Ahrens v. Charles Palmer  
AKRH3(022922)03102026  
HUD No. N/A

Maria Uyoa-Salinas v. Target  
AKR74(015944)07032025  
22A-2025-04476

Jay Patrick Miller v. Staples  
CLEG4(017780)09042025

Irene Bray v. Brian Gale  
CLEE4(021703)01272026

Daniel Torres v. Progressive Casualty Insurance Company  
CLEB4(016468)07232025  
22A-2025-04213

Daniel Torres v. Julie Watson  
CLEE4(016470)07232025

## Withdrawal of Charge – with Settlement - Continued

Lakisha DeBerry v. ServiceMaster CDR  
CLE74(018027)09112025  
22A-2025-04825

Malia Bajpai v. The Prime Residence Group LLC  
DAYH6(016934)07302025  
HUD No.: 05-25-3197-8

Timothy Bartee v. Gallia Jackson Vinton JVSD  
DAYB6(018289)09222025  
22A-2026-00303

Haly Moore v. Winners Meat Market  
DAY76(018351)09242025  
22A-2026-01193

Aaron Seldon v. Rick Bazarri c/o Dairy Farmers of America, Inc.  
DAYE6(018718)10072025

Aaron Seldon v. Sandra Bethal c/o Dairy Farmers of America, Inc.  
DAYE6(018720)10072025

Aaron Seldon v. Thausy Fankenhauser c/o Dairy Farmers of America, Inc.  
DAYE6(018721)10072025

Jason Herndon v. Arron Girton c/o Carvana  
DAYE6(018796)10082025

Jason Herndon v. Kevin Ward c/o Carvana  
DAYE6(018797)10082025

Haly Moore v. Winners Meat Farm  
DAY76(019092)10172025  
22A-2026-00938

Haly Moore v. Winners Meat Market  
DAYE6(020161)11212025

Alicia Henry v. Flex High School  
ADRA1(017267)08182025  
22A-2025-04509

Shawntia Byrd v. Dreams Childcare  
ADR71(019594)11052025

Joseph Culp v. Ohio Health Center  
ADRB1(019990)11152025  
22A-2026-01940

Richard Dechant v. Advance Auto  
ADR71(020200)11242025  
22A-2026-00691

Richard Dechant v. Advance Auto  
ADR71(020286)11262025  
22A-2026-01749

Earl Carrick v. Amazon.com, Inc.  
ADRB1(020416)12032025  
22A-2026-00902

\*Commissioner Patmon recused himself from participation in this case

Emma Alleyne v. HR Service Group, LLC  
ADRB1(020378)12022025  
22A-2026-00900

Emma Alleyne v. Kling Care Services Columbus LLC  
ADRB1(020379)12022025  
22A-2026-01632

Wendy S. Quick v. Lancaster Apartment Properties LLC; And A.R. Building Company, Inc.  
ADRH1(021448)01162026  
05-26-4240-8

Jordan Maurice v. Rudis  
ADRB1(021458)01172026  
22A-2026-01381

Melissa Adams v. Maryhaven  
ADR71(021511)01212026  
22A-2026-01430

Natalie Bice v. Forward Air Technology and Logistics Services, LLC  
ADRB1(021610)01232026  
22A-2026-01551

Cmone Crutchfield v. Creekside Care Center  
ADR71(021860)02032026  
22A-2026-01711

## **Withdrawal of Charge – with Settlement - Continued**

Hailey Hanson v. Stanley Electric  
ADRB1(021888)02032026  
22A-2026-00901

Soren Genot v. Insperity Peo Services, L. P. Huron Law Group PLLC  
ADRB2(018410)09252025  
22A-2026-01015

Shamar Smith v. Ohio Teaching-Family Association  
ADR72(017806)09052025  
22A-2025-04805

Latonia Warner v. Blanchard Valley Health System  
ADR72(018598)10022025  
22A-2026-00029

Latonia Warner v. Blanchard Valley Health System  
ADR72(021496)01202026 AMENDED  
22A-2026-01349

Latonia Warner v. Jen Huelsman c/o Blanchard Valley Health System  
ADRE2(021495)01202026

Latonia Warner v. Arrow Health Staffing LLC  
ADR72(021492)01202026  
22A-2026-01351

Latonia Warner v. Amy Last Name Unknown c/o Arrow Health Staffing LLC  
ADRE2(021498)01202026

William Wever v. Wal-Mart Stores East, LP  
ADRB3(018569)10012025

Dwayne Castleberry v. Cleveland Playhouse  
ADR74(019788)11112025

Josh Englehart v. Alacriant, Inc.  
ADRB3(020536)12092025

Josh Englehart v. Tony Horvat  
ADRB3(020537)12092025

## **Withdrawal of Charge – with Settlement - Continued**

Josh Englehart v. Erin Steininger  
ADRB3(020538)12092025

Mollie Bunting v. Eastern Buffet  
ADRG3(020714)12162025

Dylan Haddox v. Cameo Grill and Bar  
ADR73(021331)01132026

Shantelle Gatson v. 1st Security Services of Ohio Corp.  
ADRB3(022003)02092026

Shantelle Gatson v. Lisa Schimpf  
ADRB3(022004)02092026

Bryan Procuik v. Eighth Day Sound  
ADRB4(019507)11022025  
22A-2026-00522

Sara Bechtel v. Beacon Financial Partners  
ADRB4(019580)11042025  
22A-2026-00554

Maurice Cannon v. W.A.F.P., Inc., dba Mookie's  
ADR74(020583)12102025  
22A-2026-01001

Maurice Cannon v. Michell Abboud  
ADRE4(020584)12102025

Maurice Cannon v. Malek Abboud  
ADR E4(020585)12102025

Martez Collins v. Willoughby SNF Healthcare LLC  
ADRB4(020688)12152025  
22A-2026-01016

Martez Collins v. Sierra (LNU)  
ADRE4(020690)12152025

Martez Collins v. Barbara (LNU)  
ADRE4(020691)12152025

## Withdrawal of Charge – with Settlement - Continued

Martez Collins v. Rosanne (LNU)  
ADRE4(020692)12152025

Romell Smith v. ADT LLC dba ADT Security Services  
ADR74(020781)12182025  
22A-2026-01060

Romell Smith v. Timothy Labance  
ADRE4(020783)12182025

Lechele Perry v. The Dyson Corporation  
ADRB4(020993)12302025  
22A-2026-01116

Lechele Perry v. Todd Pilipovich  
ADRE4(020994)12302025

Lechele Perry v. Amir Sayahn  
ADRE4(020995)12302025

Keely Bauer v. Entertainment USA of Cleveland, Inc. Db a Christie's  
ADR74(021046)01022026  
22A-2026-01181

Keely Bauer v. Michael “Mike Manager” Coyne  
ADRE4(021050)01022026

Deidra Kerrett v. La-Vera Party Center, Inc.  
ADR74(021519)01212026  
22A-2026-01385

Deidra Kerrett v. Carl Santagata  
ADRE4(021522)01212026

Deidra Kerrett v. Jody Haluszka  
ADRE4(021524)01212026

## **Withdrawal of Charge – with Settlement - Continued**

Deidra Kerrett v. Holly Fletcher  
ADRE4(021528)01212026

Deidra Kerrett v. Joe Corsillo  
ADRE4(021529)01212026

Deidra Kerrett v. Laurence A. Santagata  
ADRE4(021531)01212026

Bryan Fortner v. Wendy's  
ADRB6(019699)11072025

Brandon Burton v. Speedy Cable, Ltd.  
ADR76(020567)12102025  
22A-2026-01847

### **13. Withdrawal of Charge – Request for Notice of Right to Sue**

Fernanda Walton v. Pekin Insurance  
COLA1(015663)06162025  
22A-2025-03710\*

Cawanna Butler v. Whirlpool Corporation  
COLB1(015838)06272025  
22A-2025-03860

Carlita Glass v. Shane McGuire  
COL71(016877)08062025  
EEOC No.: N/A

Carlita Glass v. Bobby Katwaru  
COL71(016878)08062025  
EEOC No.: N/A

Joshua Narem v. Bath and Body Works  
COLB1(017295)08192025  
22A-2025-04527\*

Mariah Jones v. Appfolio- Live Easy 866-648-1536  
COLB1(019113)10202025  
22A-2026-00458\*

## Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Darlie Atkinson Hugill v. Capitol Bridge LLC  
COLB2(019240)10242025  
22A-2026-00448

Jordan Edwards v. Daily Services  
COL71(019294)10272025  
22A-2026-00533\*

Brandi Lewis v. Terry Schieber c/o I Am Boundless Inc  
COLB1(019635)11052025  
EEOC NO.: N/A

Brandi Lewis v. I Am Boundless Inc.  
COLB1(019636)11052025  
22A-2026-01964

Dashawna Wooden v. Idexx Laboratories  
COLB1(020394)12012025  
22A-2026-00899

Raul Flores v. Michael Warner c/o Cameron Mitchell Restaurants LLC  
COLB1(020987)12292025  
EEOC No.: N/A

Raul Flores v. Victor Ventura c/o Cameron Mitchell Restaurants LLC  
COLB1(020988)12292025  
EEOC No.: N/A

Luis Pereyra Garcia v. Bryan McMakin c/o Beacon Sales Acquisition, Inc.  
COLB1(021114)01062026  
EEOC No.: N/A

Luis Pereyra Garcia v. Jason McDougal c/o Beacon Sales Acquisition, Inc.  
COLB1(021115)01062026  
EEOC No.: N/A

Luis Pereyra Garcia v. Scott Trost c/o Beacon Sales Acquisition, Inc.  
COLB1(021116)01062026  
EEOC No.: N/A

Luis Pereyra Garcia v. Brad Smith c/o Beacon Sales Acquisition, Inc.  
COLB1(021117)01062026  
EEOC No.: N/A

## Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Orlando Chaparro v. Samantha Nunnery c/o CCBCC Operations LLC  
COL71(021315)01122026  
EEOC No.: N/A

Orlando Chaparro v. Ted (Last Name Unknown) C/o CCBCC Operations LLC  
COL71(021316)01122026  
EEOC No.: N/A

Orlando Chaparro v. Nick Kelly c/o CCBCC Operations LLC  
COL71(021317)01122026  
EEOC No.: N/A

Chavonie Fulton v. Austin Lotz c/o Beer Barrel Inc.  
COL71(021801)01302026  
EEOC No.: N/A

William Ruud v. Alexandra Perry c/o Marietta College  
COL71(022534)01302026  
EEOC No: N/A

Tracy Pritchett v. Adam Shilling c/o Aramark Services, Inc.  
TOLE2(016778)08012025

Tracy Pritchett v. Jesse Heff c/o Aramark Services, Inc.  
TOLE2(016779)08012025

Tracy Pritchett v. Aramark Services, Inc.  
TOLA2(016780)08012025  
22A-2025-04328\*

Raybin Jones v. GKN Driveline Bowling Green, Inc.  
TOLA2(017732)09022025 AMENDED  
22A-2025-04630\*

Alonda Cooper v. Board of Education of the Toledo City School District  
TOLB2(021580)01222026  
22A-2026-01412\*

Michelle Murphy v. Mercy Health-St. Vincent Medical Center LLC  
TOL72(021581)01222026 AMENDED  
22A-2026-01414

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Jacquelyn Deible v. Park Terrace Rehabilitation Center LLC  
TOLE2(021716)01282026

Ontayia Harvey v. Sam's Club  
AKR73(021155)01072026  
22A-2026-02009

David Reynolds v. TE Connectivity Corporation  
AKRB4(018439)09262025  
22A-2026-01933

Donna Schevene v. Onesource Employee Management  
DAYE6(015086)05192025  
22A-2025-03658NC

Donna Schevene v. Health Care Management Group d/b/a The Alois Alzheimer Center  
DAYE6(015094)05192025  
22A-2025-03656\*

Donna Schevene v. Ashley Shephard c/o Health Care Management Group d/b/a The Alois Alzheimer Center  
DAYE6(015095)05192025

Donna Schevene v. Tom Ossoski c/o Health Care Management Group d/b/a The Alois Alzheimer  
DAYE6(015096)05192025

Amanda Helfinstine v. Deangelo Simpson c/o Compass Group USA, Inc.  
DAYE6(015981)06232025

Amanda Helfinstine v. Richetta Winn c/o Compass Group USA, Inc.  
DAYE6(015982)06232025

Amanda Helfinstine v. April Brudette c/o Compass Group USA, Inc.  
DAYE6(015983)06232025

Mark Ellis Weaver v. Hixson Architecture, Engineering, Interiors  
DAYB6(016050)06252025  
22A-2025-04303\*

Amanda Helfinstine v. Morrison Management Specialists, Inc. d/b/a Compass Group USA, Inc.  
DAY76(016451)06202025  
22A-2025-04306\*

## Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Lisa Arnett v. Cincinnati City School District  
DAYB6(017471)08262025  
22A-2026-02154\*

\*Commissioner Winburn recused himself from participation in this case

Richard Godfrey v. Jennie Backer c/o Community Blood Center d/b/a Solvita  
DAYE6(021254)01082026

Richard Godfrey v. Mark Martin c/o Community Blood Center d/b/a Solvita  
DAYE6(021255)01082026

Richard Godfrey v. Shannon (Last Name Unknown) c/o Community Blood Center d/b/a Solvita  
DAYE6(021256)01082026

Mark Neff v. DRT Holdings LLC  
DAYB6(021291)01122026  
22A-2026-02051\*

Courtney Miller v. Mark O'Connor c/o Cottingham Operations LLC  
DAYE6(021410)01152026

Courtney Miller v. Nixon (LNU) c/o Cottingham Operations LLC  
DAYE6(021414)01152026

Courtney Miller v. Stephanie (LNU) c/o Cottingham Operations LLC  
DAYE6(021415)01152026

Courtney Miller v. Char (LNU) c/o Cottingham Operations LLC  
DAYE6(021416)01152026

Natasha Sperry v. Health Recovery Services Inc.  
ADR71(020868)12232025  
22A-2026-01098

Richard Long v. Arcos LLC  
ADRA1(021476)01192026  
22A-2026-01398

Bryan Oliver v. OSC  
ADR73(020303)11232025  
22A-2026-01793

## **Withdrawal of Charge – Request for Notice of Right to Sue - Continued**

Matthew Tibbs v. Cody Watson  
ADRE4(020051)11182025

Matthew Tibbs v. Wright Traffic Control LLC  
ADR74(020053)11182025  
22A-2026-00715

### **14. Administrative Closure – Request for Notice of Right to Sue**

Willie Ross v. Maker's Pride  
TOL72(016707)07222025  
22A-2025-04320\*

Jennifer Van v. Virginia Massello c/o Incept Corporation  
AKRE3(015076)05192025

Jennifer Van v. Incept Corporation  
AKRB3(015078)05192025  
22A-2025-03921

Frederick Adams v. Azure Parker  
AKRE3(018445)09262025

Frederick Adams v. Purfoods LLC dba Mom's Meals  
AKRA3(018446)09262025  
22A-2026-007004\*

Justin Riley v. Paige Davis c/o Summa Health System  
AKRE3(019554)11032025

Justin Riley v. Amanda Shuman c/o Summa Health System  
AKRE3(019555)11032025

Justin Riley v. Robert A. Gerberry c/o Summa Health System  
AKRE3(019557)11032025

Justin Riley v. Sue Henry c/o Summa Health System  
AKRE3(019559)11032025

Sheila Vasconcellos v. Luanne Carroll  
AKRE3(019944)11132025

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

William Taylor v. Tony Roberts c/o Mida West  
AKRE3(021717)01282026

William Taylor v. Cody Woods c/o Mida West  
AKRE3(021718)01282026

Douglas Carter v. James Schuster  
CLEE4(015993)06242025

Douglas Carter v. Charter Communications, LLC  
CLEE4(015994)06242025

Dana Fritsch v. Tammy Davis  
CLEE4(016290)07092025

Dana Fritsch v. Pleasant Lake Nursing Home, Inc.  
CLEB4(016292)07092025  
22A-2025-03953\*

Jessica Hatfield v. County of Ashtabula  
CLEB4(017687)08292025  
22A-2025-04703\*

Jessica Hatfield v. April Grabman  
CLEE4(017688)08292025

Jessica Hatfield v. Sandy Kuhar  
CLEE4(017689)08292025

Diane Wexler-Weaver v. Brenda Mitchell  
CLEE4(018891)09262025

Diane Wexler-Weaver v. First National Bank of Pennsylvania  
CLEB4(018908)09262025  
22A-2026-00184\*

Mariama Bruno v. University Hospitals  
CLE74(019168)10212025  
22A-2026-02120\*

Mariama Bruno v. Steven Daum  
CLEE4(019171)10212025

Joseph Daffner v. Metropolis Technologies, Inc. and SP Plus, LLC  
CLEA4(020441)12042025

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Joseph Daffner v. Joe Purcell  
CLEE4(020551)12042025

Joseph Daffner v. George Roddy  
CLEE4(020554)12042025

Joseph Daffner v. Mike Fasano  
CLEE4(020555)12042025

Gina Morgan-Bashinsky v. Abby Pecoraro  
CLEE4(021699)01262026

Gina Morgan-Bashinsky v. Cleveland Bakers and Teamsters Health and Welfare Fund  
CLEB4(021701)01262026  
22A-2026-01441NC

Shamar Bailey v. State of Ohio Department of Developmental Disabilities  
CLEB4(015723)06192025 AMENDED  
22A-2025-03739\*

Anthony Coleman v. Kohl's Inc.  
CLEA4(016367)07102025  
22A-2025-04133

Anthony Coleman v. Francis LNU  
CLEE4(016368)07102025

Anthony Coleman v. Gianni LNU  
CLEE4(016369)07102025

Shateir Johnson v. Kinsman Foot & Ankle Center Inc.  
CLE74(018220)09192025  
22A-2026-00042\*

Shateir Johnson v. Faried Muntaser  
CLEE4(018223)09192025

Jeffrey CoryGrady v. Brian Daniels  
CLEE4(018981)10132025

Jeffrey CoryGrady v. Triad Residential Solutions, LLC  
CLEB4(018982)10132025  
22A-2026-00284\*

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Amit Johar v. Ariana Glaspie  
CLEE4(020042)11172025

Amit Johar v. City of Cleveland  
CLEB4(020043)11172025  
22A-2026-00714\*

Amit Johar v. Michelle Parker  
CLEE4(020044)11172025

Luis Lugo v. G.J.C. Enterprises, Inc.  
CLEB4(021428)01092026  
22A-2026-01303NC

Cordaro Foncannon v. Ohio Department of Rehabilitation and Corrections  
CLEB4(023509)06122025  
22A-2026-02176NC

Kelly Ward v. Larchwood Care, LLC  
CLEB4(016924)08072025  
22A-2025-04412\*

Kelly Ward v. Jane Plank  
CLEE4(016926)08072025

Kelly Ward v. Elizabeth Hanover  
CLEE4(016927)08072025

Eric Zelesnak v. Geno October  
CLEE4(020273)11262025

Eric Zelesnak v. Brenda Sweyers  
CLEE4(020274)11262025

Eric Zelesnak v. Tarkett USA, Inc.  
CLEB4(020275)11262025  
22A-2026-00770NC

Jose Rivera Jr. v. Montrose Sheffield, LLC dba Montrose Kia  
CLE74(020513)12082025  
22A-2026-01005

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Anthony Hardin v. United States Cargo and Courier Service, LLC  
CLE74(018814)10082025  
22A-2026-00136NC

Anthony Hardin v. Rick Szuba  
CLEE4(018815)10082025

Anthony Hardin v. Sunisa Budesah  
CLEE4(018816)10082025

Shjamil Gore v. Salem Management Company, Inc.  
CLE74(015567)06112025 22A-2025-03744

Shjamil Gore v. Michael Salem  
CLEE4(015573)06112025

Maurice Bradford v. Sonny's Car Wash Parts LLC  
CLE74(017867)09052025  
22A-2025-04752

Maurice Bradford v. Kai Bass  
CLEE4(017868)09052025

Maurice Bradford v. Lou Hirach  
CLEE4(017869)09052025

Maurice Bradford v. Express Employment Professional  
CLE74(017870)09052025; 22A-2025-04753

Monte Somerville v. Todd Mclaughlin  
DAYE4(015100)05202025

Monte Somerville v. Peter Chrisholm  
DAYE4(015104)05202025

Monte Somerville v. O'Reilly Auto Enterprises, LLC  
DAYA4(015105)05202025  
22A-2025-03514\*

Christine Ricker v. Health Partners of Western Ohio  
DAYB6(015230)05282025  
22A-2025-03718\*

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Christine Ricker v. Megan Hall c/o Health Partners of Western Ohio  
DAYE6(015234)05282025

Brian Moore v. Saica Pack US LLC  
DAYB6(015822)06262025  
22A-2025-04296\*

Gabrielle Reindal v. Wal-Mart Stores East, LP  
DAY76(016182)07032025  
22A-2026-01134\*

Vinay Jakkali v. Kinetic Vision  
DAY76(016745)07312025  
22A-2025-04880\*

Eric Blakes v. Thermo Fisher Scientific Inc.  
DAYB6(016762)08012025  
22A-2025-04902\*

Eric Blakes v. Cheryl Dean  
DAYE6(016763)08012025

Eric Blakes v. Yenie Zandy  
DAYE6(016764)08012025

Jeanne Gonzales v. Rachel Price  
DAYE6(017057)08132025

Jeanne Gonzales v. Nathan Burkholder  
DAYE6(017058)08132025

Dwayne Krouskop v. American Rheinmetall  
DAYB6(017809)09052025  
22A-2026-00238\*

Orville Sparks v. Lulu's Smoke Shop  
DAY76(018024)09122025  
22A-2026-00761\*

Thelsa Ngoh v. Sarah Hahn c/o Ram Partners LLC  
DAYE6(018152)09172025

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Keinde Sutton v. William Sherman c/o Cassano's Inc.  
DAYE6(018212)09182025

Autumn Ellington v. Springhouse Architects  
DAYE6(018290)09222025  
22A-2026-01169NC

Jermaine Harper v. Health Partners of Western Ohio  
DAY76(018364)09242025  
22A-2026-00346\*

Jermaine Harper v. Health Partners of Western Ohio Foundation  
DAY76(018365)09242025  
22A-2026-02239\*

Michael Segrist, Jr. v. PNC Bank National Association  
DAYB6(018427)09232025  
22A-2026-01192\*

Asia M. Howard v. Dayton Children's Hospital  
DAYB6(018523)09302025  
22A-2026-00424

Vincent Ramos v. Dave Evans c/o Securitas Security Services Usa  
DAYE6(018906)10032025

Dwayne Krouskop v. American Rheinmetall d/b/a Loc Performance  
DAYB6(019116)10202025  
22A-2026-00943\*

Darius Williams v. Jenna Collins  
DAYE6(019215)10232025

Kimberly Cassidy Whitt v. Yaskawa Motoman  
DAYB6(019337)10282025  
22A-2026-01087

Diane Ziegler v. Perry Johnson  
DAYE6(019353)10292025

Thomas Jackson v. Robinson Construction  
DAY76(020451)12042025  
22A-2026-01769

## **Administrative Closure – Request for Notice of Right to Sue - Continued**

Steven Bratton v. Ford Motor Company  
DAYB6(020642)12092025  
22A-2026-01573\*

Alyce Nguyen v. Tracee Matlock c/o Nitto Denko Vecia Inc.  
DAYE6(020756)12172025

Willis Hollins v. M&T Bank Corporation  
DAYB6(021014)12302025  
22A-2026-01559\*

Anwar Crawford v. T J (LNU)  
DAYE6(021450)01162026

Jackie Brownlee v. Leslie Shaw  
DAYE6(021453)01162026

### **15. Withdrawal of Charge - Grant**

Michael Hensel v. Kajal Range c/o Meijer Stores LP  
COLB1(016200)07072025  
EEOC No.: N/A

Carnessa Boyd v. Easton Town Center OCRC  
COLG1(016872)08062025

Mike Foster v. Charlie Thompson c/o Lakehouse Senior Living LLC  
COL71(022625)02122026  
EEOC No.: N/A

Scott Stevens v. State of Ohio, Department of Natural Resources  
COL71(023276)03192026  
22A-2026-02201

Natasha Coleman v. Marelli North America, Inc.  
TOLE2(016072)07092025

Brandon Allen v. Argo-Hytos  
TOL72(019124)10202025  
22A-2026-00316

## Withdrawal of Charge – Grant - Continued

Brandon Allen v. Argo-Hytos  
TOL72(019357)10292025  
22A-2026-00457

Lisa Morgan v. Akron Metro RTA  
AKRG3(021862)02032026

Cheryl Rak v. Discount Drug Mart  
CLEB4(015781)0623202  
22A-2026-02082\*

Rickyann Simmonds v. Izayah Prophet  
CLEE4(016064)06252025

Ray Lotfi v. Amy Booth  
CLEE4(016259)07162025  
22A-2025-04031NC

Makya Kincaid v. Emeritus Corporation  
CLEB4(017204)08152025  
22A-2025-04484NC

Rachel Kelly v. University Hospitals Health System  
CLEG4(020309)11292025

Donald Hopkins v. Ford Motor Company  
CLEA4(021393)01142026 Amended  
22A-2026-01310\*

Donald Hopkins v. International Union of Operating Engineers Local 18  
CLEA4(021394)01142026  
22A-2026-01311\*

Antonio Vasquez v. Northern Property Investments, LLC  
CLEG4(015670)06162025

Heba Zabdawi v. Bhavya LNU  
CLE74(021599)01232026

Dominique Rutlin v. TJX Companies  
DAY76(018257)09222025  
22A-2026-00302

## **Withdrawal of Charge – Grant - Continued**

Madison Zelenka v. The Children’s Home of Cincinnati, Ohio d/b/a Best Point Education and Behavioral Health  
DAYB6(018743)10072025  
22A-2026-00378\*

Pamela Kaufman v. Valley Interfaith Community Resource Center  
DAY76(019216)10232025  
22A-2026-00958\*

Samantha Bain v. Charring Cross Cooperative  
DAYH1(020575)12102025  
HUD Inquiry No.: N/A

Amanda Harrison v. Eastgate Woods Apartments  
DAYH6(021986)02072026  
HUD Inquiry No.: N/A

### **16. Administrative Closure**

Alan Copeland v. Franklinton Senior LLC; NRP Franklinton Senior LLC; and The NRP Group LLC  
COLH1(015498)06102025  
HUD No.: 05-25-3026-8

Christopher Wills v. City of Newark/licking County  
COLH1(015891)07022025  
HUD No.: N/A

Schadrac Waba v. Sedgwick Claims Management Services Inc.  
COL71(020478)12082025  
22A-2026-00977

Kimberly Raia v. Dr. John Johnson, DDS  
COLE1(021805)01222026  
EEOC No.: N/A

Robert Althouse V. Cheryl Buck  
PREH1(021936)01162026  
HUD Inquiry 863998

Erin Palmer V. Gender Park Condominium Association  
PREH1(021344)12182025  
HUD Inquiry 860915

## **Administrative Closure - Continued**

Jeanette Robinson v. Economic and Community Development Institute, Inc.  
COLB1(022566)02062026  
22A-2026-01913\*

Sherry Green and All Children Ever v. The State of OH  
COLK1(023250)03182026

Amy Salazar v. State of Ohio  
COLB1(023427)03242026

Stark County Fair Housing v. Fred Nero and Rosemary Nero  
AKRH3(016647)07252025  
05-25-3587-8

Amanda Dietrich v. Joey Green  
AKRH3(016810)08042025  
HUD No. N/A

Amanda Dietrich v. Mike Green and Joey Green  
AKRH3(016937)08072025  
05-25-4235-8

Filandus Boyd v. Akron Children's Hospital  
AKRA3(017353)08202025  
22A-2026-00251

Justin Riley v. Summa Health System  
AKR73(019553)11032025

Justin Riley v. Jahia Stone c/o Summa Health System  
AKR73(019556)11032025

Cassandra Payne v. New Day Recovery, LLC  
AKRG3(021135)01052026

Marneka Parns v. RS Expediting LLC and RS Transportation Group LLC  
AKRE3(022064)02102026

Morgan Weiss v. Crestline Hotels and Resorts  
AKR73(023138)03162026

Sarah Dea v. Debbie Inman  
AKRE3(023160)03022026

## **Administrative Closure - Continued**

Sarah Dea v. AHS Staffing, LLC dba Pediastaff  
AKRB3(023161)03022026  
HUD No. N/A

Alex Billups v. JME Auto Body & Repair  
CLEE4(016347)07092025  
22A-2025-04138NC

Timothy Olds V. Matt Milas  
CLEH4(021206)12182025  
HUD Inquiry 860905

Sophie Hazlett V. Jennifer Wagner  
CLEH4(021337)12182025  
HUD Inquiry 860919

Azhane Johnson v. Ray LNU  
CLEH4(021346)12182025  
HUD Inquiry No. 860917

Tamara Adrine-Davis v. WP Operating LLC dba Harvard Gardens Rehabilitation and Care Center  
CLEG4(021771)01302026

Ronald Garr v. Consumer Protection Bureau  
CLEG4(022142)02132026

Rada Duplik v. MetroHealth  
CLE74(022149)02082026  
22A-2026-01651NC

Lisa Nelson v. Players Club Condominium Unit Owners Association, Inc.  
CLEH4(021266)01102026  
Hud Inquiry No: N/A

Tashia Metzler V. Tashia Metzler  
CLEH4(022293)02182026  
HUD Inquiry 864019

Joshua Maddux v. Quality Inn  
DAYG6(015453)06092025

**17. No Jurisdiction - Dismiss**

Kathryn Khan v. Disability Rights Ohio  
COLG1(016249)07152025

Carnessa Boyd v. Easton Mall Town Center  
COLG1(016871)08062025

Shadonna Bradford v. Ohio Casino Control Commission  
COLG1(019081)10172025

Zach Werner v. Buckeye Ranch  
COLB1(021352)01132026  
22A-2026-01374

Zach Werner v. State of Ohio, Department of Children and Youth  
COLB1(021359)01142026  
22A-2026-01373

Amber Hill v. Columbus City Schools  
COLG1(021827)02022026

Demetrius Smith v. TriNet HR III, Inc.  
COLB4(022177)02172026  
22A-2026-01669

Joseph Ward v. Columbus Police Department  
COLG1(022179)02172026

Rose Vacheresse v. Pickaway County Courthouse  
COLG1(022517)03012026

Michael McClelland v. Ohio State Franklin Co.  
COLH1(022649)02242026

Penny Thurmond v. Columbus Metropolitan Housing Authority  
COLG1(022928)03102026

Eddie Oliver III v. Ku Klux Klan  
COLG1(023082)03142026

Brian M Glasgow v. LifeWise Academy-Mrs. Lacey Johnson  
COL71(023423)03242026

## **No Jurisdiction – Dismiss - Continued**

Teresa Green v. Columbus State Community College  
COLE1(023483)03262026

Royal York Apartments v. Royal York Apartments  
COLH1(023507)03272026  
HUD No.: N/A

Rama Krishna Mohan Bhamidipati v. Chase Bank  
TOLF2(016359)07212025

Alfred Johnson v. Mr. Denmon  
TOLG2(020490)12052025

Kirt Conrad v. Stark Area Regional Transit Authority  
AKRA3(017733)09022025  
22A-2026-00373

Gary R. Akin v. Leslie Meneses  
AKRE3(017753)09022025

Ranae Ulrich v. Anthony Koukoutas Attorney  
AKRG3(018835)10092025

Tammy Jethroe v. Kuhar Contracting LLC  
AKR73(019654)11062025

Todd Horsely v. Todd Troy  
AKRE3(019765)11102025

Jonathan Moore v. Walmart & Allied Universal  
AKRG3(021281)01112026

Rachel Mumaw v. Joel Tultman Alisas Addis  
AKRH3(022253)02202026

Sunnekkqua Smith v. Florida Commission on Human Relation  
AKRG3(022267)02202026

Katrina McGath v. Columbiana Metropolitan Housing Authority and Rich Wymer  
AKRH3(022511)03012026

**No Jurisdiction – Dismiss - Continued**

Katrina McGath v. Columbiana Metropolitan Housing Authority and Rich Wymer  
AKRH3(022512)03012026

Sunnekkqua Smith v. Department of Justice  
AKRG3(023020)02212026

Sunnekkqua Smith v. Salvation Army  
AKRG3(023021)02212026

Sunnekkqua Smith v. Sheriff's Office  
AKRG3(023022)02212026

Sunnekkqua Smith v. Internal Affairs Florida  
AKRG3(023023)02212026

Sunnekkqua Smith v. Miami Police  
AKRG3(023024)02212026

Sunnekkqua Smith v. Chime  
AKRG3(023026)02212026

Sunnekkqua Smith v. Cash App  
AKRG3(023027)02212026

Sunnekkqua Smith v. Florida Bureau of Unclaimed Funds  
AKRG3(023028)02212026

Sunnekkqua Smith v. Miami International Airport  
AKRG3(023030)02202026

Sunnekkqua Smith v. USPS  
AKRG3(023031)02202026

Sunnekkqua Smith v. H&R Block  
AKRG3(023032)02202026

Sunnekkqua Smith v. Direct Express  
AKRG3(023033)02202026

Michelle Klier v. None  
AKRG3(023080)03142026

**No Jurisdiction – Dismiss - Continued**

Kathy Williams v. USPS  
AKRA3(023255)03182026

Deborah Parker v. Stark County Child Support Bureau  
AKRG3(023670)03312026

Arminda Jane Russell v. Ugly Duckling Rec. Group  
AKR72(022227)02182026

Vanessa Guarnera v. Transportation Security Administration  
AKR74(020159)11212025  
22A-2026-01779

Rev. Gary Lee Blankenship v. Cornerstone Chapel Medina  
CLEE4(015287)06052025

Nicholas Dinninger v. Richland County Sheriff's Office  
CLEG4(020544)12102025

Romerol Stanton v. Village of Newburgh Heights  
CLEG4(020841)12212025

Cassandra Payne v. Highland Springs Health  
CLEG4(021257)01032026

Ishtar Hertneky v. Medina Police Department  
CLEG4(021402)01152026

Damone Bradley v. CSL Plasma  
CLEG4(021467)01182026

Isa Sabur v. Islamic Center Of Cleveland  
CLEG4(022106)02122026

Kimberly Raeburn v. Perkins Township Police Department  
CLEG4(022850)03082026

Ronald Garr v. Consumer Financial Protection Bureau  
CLEG4(023108)03152026

**No Jurisdiction – Dismiss - Continued**

April Reid v. Dayton Public Schools  
DAYE6(015825)06262025  
22A-2025-04295NC

Shawn Mounts v. Northeastern Local School District  
DAYG6(017071)08132025

Shawn Mounts v. Little Strength  
DAYG6(017179)08172025

Shawn Mounts v. Paul Nicholas Mounts  
DAYG6(017699)08312025

Sarina Davis v. West Carrollton Public Schools  
DAYG6(018061)09142025

Shawn Mounts v. Paul Mounts  
DAYE6(018168)09172025

Jan-Maxwell Johnson v. R+L Carriers  
DAYB6(018253)09212025

Sherry Yvette Green v. Fictitious Vanessa Ward, Carol Blackshear  
DAYH6(018459)09262025  
HUD No.: N/A

Sherry Yvette Green v. Fictitious Clergy Vanessa Ward, Branford Marsal  
DAYH6(018687)10062025  
HUD No.: N/A

**18. No Jurisdiction – Dismiss (XNJ)**

David Lair v. Terrace Ridge Associates Limited Partnership  
DAYH6(017004)07252025  
HUD No.: 05-25-3154-8

**19. No Probable Cause - Dismiss**

Antonia Estes v. Geodis Logistics, LLC  
COL71(015143)06022025  
22A-2025-03385

Aziza Degroat v. United Healthcare Services, Inc.

COL71(015144)06022025  
22A-2025-03378

Jonathan Brown v. Cambridge Truck  
COLB1(015171)06032025  
22A-2025-03393\*

Daniel Delsignore Jr v. Cardinal Health  
COLB1(015180)06032025  
22A-2025-03394\*

Kimberly Bauer v. Sentry Protection and Investigations, LLC  
COLB1(015249)06042025  
22A-2025-03391\*

Miguel Rossy v. Longevity Health Plan  
COLA1(015400)06052025  
22A-2025-03382

Keela Bohanan v. Take 5 Oil Change  
COL71(015425)06082025  
22A-2025-03358

Carlos Parker v. Teamsters Union Local 284  
COLA1(015541)06122025  
22A-2025-03596\*

Hanifah Moorman v. 5812 Investment Group  
COL71(015558)06122025  
22A-2025-03574\*

## **No Probable Cause – Dismiss - Continued**

Gerald R. Maxwell v. Commons at Livingston Housing Limited Prtnrsp, National Church Residences,  
Columbus Metropolitan Housing Authority; and Aaron Pennix

COLH1(015690)06182025

05-25-3115-8

\*Split Recommendation: No Probable Cause on the basis of military status; Probable Cause on the basis of disability.

Melvin Brown v. The Columbus Great Southern Westin Hotel/zmchotels

COL71(015695)06182025

22A-2025-03708 NC

Nicole Davis v. Advantage Workforce Solutions

COLA1(015704)06182025

22A-2025-03713\*

Eugene Zappitelli v. Total Quality Logistics

COLB1(015757)06222025

22A-2025-03778

Mikaylla Wood v. PNC

COL71(015801)06252025

22A-2025-03845

Tanmina Cassell v. Whispering Creek Apartments

COLH1(015808)06252025

HUD No.: 05-25-3514-8

Emily Hall v. Beechwold Christian Church

COLB1(015815)06262025

22A-2026-01979

## No Probable Cause – Dismiss - Continued

Rachelle Benner v. Genric  
COLB1(015830)06272025  
22A-2025-03858

Paul Jeffries v. City of Martins Ferry Park District  
COLG1(015833)06272025

Mendi Miller v. Wallick Communities  
COL71(015844)06282025  
22A-2025-03869

Tiffany Dillard v. The Buckeye Ranch  
COLB1(015853)06302025  
22A-2026-01986

Ebony Napier v. State of Ohio, Department of Rehabilitation and Corrections  
COL71(015977)07062025  
22A-2025-03988

Kathryn Conrad v. Cota  
COLG1(016067)07092025

Angel Washington v. OSL Retail Services Corporation  
COLB1(016170)07122025  
22A-2025-04030\*

Gobalakrishnan Deivanayagam v. Knickerbocker Properties, Inc. XLII; and Sentinel Real Estate Corporation  
COLH1(016176)07132025  
HUD No.: 05-25-3171-8

Taunt Denny v. Babylist  
COLA1(016205)07142025  
22A-2025-04007

Parker Woodruff v. Kratos Real Estate Holdings LLC and Brad Church  
COLH1(016220)07022025  
HUD No.: 05-25-2981-8

Jeffery Duff V. Labor Max Staffing  
COLB1(016250)07152025  
22A-2025-04041

**No Probable Cause – Dismiss - Continued**

Chauntel Jackson v. Cardinal Health  
COLB1(016291)07172025  
22A-2025-04047\*

Anne Rogers v. LC Hilliard Apartments  
COLH1(016296)07172025  
HUD No.: 05-25-3516-8

Edward Hoff v. Engineered Profiles  
COLA1(016302)07172025  
22A-2025-04048

Cleveland Flowers v. Lyneer Staffing  
COL71(016326)07192025  
22A-2025-04052

Latoya Fields v. Helmsman Management Services LLC  
COLG1(016339)07142025

William Spencer v. Views on Venice, LLC; and NAS Management, LLC  
COLH1(016362)07102025  
HUD No.: 05-25-4364-8

Shawn Nixon v. American Electric Power  
COLB1(016388)07222025  
22A-2025-04068

Ludia Dorelien v. LBC Property Management/Turtle Parc Apartments  
COLH1(016447)07112025  
HUD No.: N/A

Kalynn Laney v. Arlington Care Center  
COL71(016462)07232025  
22A-2025-04074

Davarus Cornett v. Madison Correctional Institution  
COL71(016559)07252025  
22A-2025-04111

Turquoise Allen v. Gabes  
COLG1(016581)07252025

## **No Probable Cause – Dismiss - Continued**

Ryan Sevey v. Albrecht Alan A. and Holly Jamieson  
COLH1(016582)07252025  
HUD No.: N/A

Kenia Brown v. Dirty Franks  
COL71(016597)07282025  
22A-2025-04119

Brandon Sperrazza v. McDonalds  
COLG1(016642)07292025

Ashley Hester v. Interim Healthcare  
COL71(016663)07292025  
22A-2025-04198

Michael Dixon v. State of Ohio, Department of Rehabilitation and Correction  
COL71(016668)07292025  
22A-2025-04202

Morgan Orr v. Malaga Orthodontics  
COLE1(016681)07292025  
EEOC No.: N/A

Wakjira Tucho v. Kla Investments 1 LLC.  
COLH1(016709)07222025  
HUD No.: N/A

Eleia Joyce Reyes v. Bon Secours Mercy Health  
COLA1(016710)07212025  
22A-2025-04164\*

Alvin Terry v. Bechtel  
COL71(016731)07302025  
22A-2025-04203\*

Patricia Larue v. Crosbys Pharmacy  
COLG1(016836)08042025

Angela McGill v. Post Station Apts  
COLG1(016967)08082025

Tracy Hosenbackez v. N/A  
COLG1(016987)08112025

Brandon Good v. Columbus Zoo and Aquarium  
COLB1(017075)08132025  
22A-2025-04400\*

**No Probable Cause – Dismiss - Continued**

Joy Mortine v. United Parcel Service  
COLB1(017080)08132025  
22A-2025-04398\*

Crissy Muse v. Bureau of Workers' Compensation  
COL71(017143)08152025  
22A-2025-04447\*  
\*Commissioner Patmon recused himself from participation in this case

Jouan Terrance v. Krogers  
COLG1(017198)08172025

Jan Haynesworth v. State of Ohio - Dept of Education and Workforce  
COL71(017206)08182025  
22A-2025-04523 NC

Leandra Mitchell v. American Electric Power  
COLG1(017209)08182025

Aubrey Cagle v. NetJets Aviation Inc.  
COL71(017250)08182025  
22A-2025-04503

Wonetta Howard-Coconougher v. VB Nine LLC and Vinebrook Homes, LLC  
COLH1(017281)08192025  
HUD No.: N/A

Lester L Reynolds v. Franklin County Senior Options and Franklin County Office on Aging  
COLH1(017293)08192025  
HUD No.: N/A

Heather Malone v. State of Ohio, Department of Education and Workforce  
COLB1(017393)08222025  
22A-2025-04639\*  
\*Commissioner Patmon recused himself from participation in this case

Steven Young v. Sepi Trucking. Wendy HR  
COL71(017402)08222025  
22A-2025-04638

Courtney Morrow v. Hallmark Management Services  
COL71(017423)08242025  
22A-2025-04650\*

**No Probable Cause – Dismiss - Continued**

Diamond Nicholls v. Columbus Police Department  
COLG1(017432)08252025

Megan Lamm v. Clear Sky Realty, Inc., Lila Wohlwend, Nd Eric Wohlwend  
AKRH3(015075)05202025  
05-25-3314-8

Sharron Harris V. Ohio Department of Mental Health and Addiction Ser  
COL71(017456)08262025  
22A-2025-04582\*

Dequan Boatwright v. Ohio Support Services  
COL71(017577)08292025  
22A-2025-04565 NC

Jacob Branch v. Ohio Department of Rehabilitation and Correction  
COL71(017617)08302025  
22A-2025-04542 NC

Mario A Halbert v. DLS-Studer LLC and I Heart Real Estate Property Management  
COLH1(017626)08312025  
HUD No.: 853140 N/A

Safiya Pate v. Allstate  
COL71(017717)08292025  
22A-2025-04551 NC

Kimberly Johnson v. State of Ohio, Department of Mental Health & Addiction Services  
COL71(017916)09092025  
22A-2025-04719\*

Sahr Kondokwi v. Via Quest Inc  
COL71(018538)09302025  
22A-2026-00082\*

Dwight Wilson v. Federal Express Corporation  
COLA1(018542)09302025  
22A-2026-00092\*

Bryanna Cooper v. Prescribe Fit  
COLB1(019563)11042025  
22A-2026-00577

**No Probable Cause – Dismiss - Continued**

Zachery Brown v. I Am Boundless Inc  
COLB1(019648)11062025  
22A-2026-00585

Deanna Burdine v. Johnson Health/ Access Ohio  
COL71(019674)11062025  
22A-2026-00589

Tracey Parsons v. Rocky Brands  
COLB1(019650)11062025  
22A-2026-00584

Johnathan Layne v. Jset Automative Technologies  
COLB1(019857)11122025  
22A-2026-00607\*

Shawyne Medley v. Columbus City Schools (Yolanda Cooper, Principal)  
COLB1(019925)11142025  
22A-2026-00611\*

Fredrick Wilson v. Department of Youth Services / Cuyahoga Hills  
COL71(020190)11242025  
22A-2026-00688

Logan Goodard v. Beacon 360 Management / Harvest  
COLB1(020243)11252025  
22A-2026-00853\*

Mark Butler v. Educational Service Center Council of Governments  
COL71(020655)12142025  
22A-2026-00987\*

Kenneth Rowland v. Triple A Club Alliance  
COLB1(020268)11262025  
22A-2026-00881

Kelly Hartman v. The Ohio State University  
COL71(020517)12092025  
22A-2026-00994\*

\*Commissioner Patmon recused himself from participation in this case

Kelly Hartman v. The Ohio State University  
COL71(020556)12102025  
22A-2026-00995\*

\*Commissioner Patmon recused himself from participation in this case

## No Probable Cause – Dismiss - Continued

Senay Daniel v. Ohio State University, Cete  
COLB1(020757)12172025  
22A-2026-01053

\*Commissioner Patmon recused himself from participation in this case

Alesandra Palmer v. Sam's Club Fulfillment Center 9475  
COL71(020766)12182025  
22A-2026-01041\*

Demetrius Smith v. Ohio Minority Supplier Development Council  
COLB1(020873)12232025  
22A-2026-02183

Schadrac Waba v. Sedgwick Claims Management Services Inc.  
COL71(021149)01072026 (Consolidated)  
22A-2026-01265

Monica Bell v. Marietta Opco, LLC d/b/a Arbors at Marietta  
COLB1(021488)01202026  
22A-2026-01477\*

Sherrod Sellars v. OhioHealth Advice and Counsel Center (ACC)  
COL71(021501)01202026  
22A-2026-01429\*

Monica Bell v. Marietta Opco, LLC D/b/a Arbors at Marietta  
COLB1(021700)01272026  
EEOC No.: N/A

Monica Bell v. Marietta Opco, LLC d/b/a Arbors at Marietta  
COLB1(021731)01292026  
EEOC No.: N/A

Rose Johnson v. Carquest Auto Parts  
COLG1(021937)02052026

Sonya Pasceley v. Kohls  
COLB1(021964)02062026  
22A-2026-01732\*

Aimee Cook v. Shelia Gussie Licking County Board of Commissioner  
COLG1(022519)03022026 NC

## No Probable Cause – Dismiss - Continued

Willie Cooper v. Kraft Heinz Foods Company  
TOL72(015800)06252025  
22A-2025-03976

Hadassah L. Wainscott v. Just10 Enterprises, LLC  
TOL72(016084)06252025  
22A-2025-03971

Rosa Carrington v. Amazon.com Services LLC  
TOLB2(016159)07112025  
22A-2025-04004

\*Commissioner Patmon recused himself from participation in this case

Missey Pritchard v. Henry County Hospital, Inc.  
TOLA2(016293)07172025  
22A-2025-04075

Patrick O'Malley v. Beck Suppliers, LLC dba FriendShip Kitchen  
TOLA2(016299)07172025 AMENDED  
22A-2025-04076

Reannan Foust v. Populist Cleaning, Co.  
TOLE2(016335)07172025

Kemontae Thorne v. Argus Corporation  
TOL72(016384)07212025  
22A-2026-02233

Elizabeth Salazar v. FCA US LLC  
TOLB2(016408)07032025  
22A-2025-04079

Thomas Geren v. Spangler Candy Company  
TOL72(016438)07232025  
22A-2025-04338

Jason Neyland v. Libbey Glass LLC  
TOLB2(016532)07232025  
22A-2025-04339

Paige Keitt v. Cherry Street Mission Ministries  
TOL72(016544)07222025  
22A-2025-04314

## **No Probable Cause – Dismiss - Continued**

Bruce Szmania v. Pilkington North America, Inc.  
TOLE2(016549)07252025

Aimee Cochran v. Love's Travel Stops & Country Stores, Inc.  
TOL72(016554)07172025  
22A-2025-04312

Sheron Grace v. SBM Management Services, L.P.  
TOL72(016568)07162025  
22A-2025-04311

Nicole Reno v. Neighborhood Housing Services of Toledo, Inc., dba NeighborWorks  
TOL72(016585)07262025 AMENDED  
22A-2025-04336

Elizabeth Salazar v. UAW Local 12  
TOLB2(016624)07032025  
22A-2025-04093

David Bush v. Rusk Industries, Inc. dba EverDry Waterproofing  
TOLA2(016628)07282025  
22A-2025-04326

Joseph Conner, Jr. v. Tech Dynamics, Inc.  
TOLB2(016629)07272025  
22A-2025-04341

Cecilio Avila v. Toledo Molding & Die, LLC  
TOL72(016733)07312025  
22A-2025-04342

Rosa Carrington v. Amazon.com Services LLC  
TOLB2(016804)08032025  
22A-2025-04334

\*Commissioner Patmon recused himself from participation in this case

Diegza Ware v. Point Place OH Health & Rehab OPCO LLC d/b/a Majestic Care of Point Place  
TOL72(016834)08012025  
22A-2025-04330

**No Probable Cause – Dismiss - Continued**

Nailah Carpenter v. Midwest Centers/Amatus Health  
TOL72(016858)08052025  
22A-2025-04371

Eric Hughes v. Lucas Metropolitan Housing Authority  
TOLH2(016952)08082025  
05-25-3421-8

Althea Coleman v. Board of Education of the Toledo City School District  
TOLB2(016957)08082025  
22A-2025-04377

Jimmy Flores v. Aldi Inc. (Ohio)  
TOLG2(016965)08082025

Katrina Parker v. Harbor Behavioral Health  
TOLB2(016970)08092025  
22A-2025-04380

Shevonne Moore v. Amazon.com Services LLC  
TOLB2(016980)08102025  
22A-2025-04382

\*Commissioner Patmon recused himself from participation in this case

Mia Kizzee v. Greater Cleveland Regional Transit Authority  
TOLB4(016229)07142025  
22A-2025-04070

Tiffany Turchan v. Pako, Inc.  
TOL74(016950)08082025  
22A-2025-04378

**No Probable Cause – Dismiss - Continued**

Sammy Oliver v. Plastipak  
AKR73(015522)06112025  
22A-2025-04126

Brian Wylie v. Vesuvius Usa  
AKRA3(015703)06182025  
22A-2025-04191

La'keisha Thomas Vaughn v. Keller Williams Property Management Company and Donna Gibson  
AKRH3(015778)06232025  
05-25-3439-8

John Morris Jr. v. Things to Move  
AKRB3(015873)07012025  
22A-2025-04401

Lanita Jackson v. Portage Metropolitan Housing Authority  
AKRH3(015875)07012025  
05-25-3458-8

Imani Curtis v. Nicholas Zanko  
AKR73(016026)07082025

Imani Curtis v. Nicholas Zanko  
AKR73(016027)07082025

Darlene Kring by Megan Kring v. Mayflower Manor Apartments Ohio LP and Capital Realty Group of Ohio Inc. (Capital Realty Group Inc.)  
AKRH3(016044)07082025  
05-25-3459-8

Filandus Matthew Boyd v. Mike Lott c/o Children's Hospital Medical Center  
AKRE3(016139)07012025

Filandus Matthew Boyd v. William Hellmeier c/o Children's Hospital Medical Center  
AKRE3(016142)07012025

**No Probable Cause – Dismiss - Continued**

Filandus Matthew Boyd v. Children’s Hospital Medical Center  
AKRA3(016143)07012025  
22A-2025-04433

Jazmyn Young v. Indian River Juvenile Correctional Facility  
AKR73(016337)07212025  
22A-2025-04540

Elizabeth Patterson v. Steak ‘N Shake  
AKRB3(016483)07152025  
22A-2025-04549

Elizabeth Patterson v. Express Employment Services  
AKRB3(016614)07152025  
22A-2025-04585

Cortney Robinson v. Addiction Campuses of Ohio, LLC dba The Bluffs  
AKR73(017465)08262025  
22A-2026-00207

Eduardo Mantuano v. RGH Enterprises, LLC dba Cardinal Health  
AKRB3(017930)09092025  
22A-2026-00572

Ishtar Hertneky v. Access Family Services  
AKRG3(018001)09112025

Wintre Ward v. Pioneer Physicians Network Inc.  
AKR73(018037)09122025  
22A-2026-00638

Allison Sanchez v. Titanium Metal Corporation  
AKR73(018107)09162025  
22A-2026-01932

Alexis Thomas v. Ohio Springs, Inc. dba Sheetz  
AKRG3(018166)09172025

**No Probable Cause – Dismiss - Continued**

Wendy White v. Community Support Services, Inc.  
AKRA3(018268)09222025  
22A-2026-00739

Challen Lane v. Ajax Tocco Magnethermic Corporation  
AKR73(018369)09242025  
22A-2026-00710

Nicole Dodson v. Cleveland Clinic Mercy Hospital  
AKRG3(019316)10282025

Wesley Bass v. Case Farms  
AKR73(020819)12192025  
22A-2026-01936

Michele Hallett v. Goodwill Thrifty Store  
AKR73(022450)02262026

Diamond Harwell v. Life Care Center of Westlake  
AKR74(015889)07022025  
22A-2026-02222

Ernest Robinson Jr. v. Target  
AKR74(016152)07052025  
22A-2025-04490

Megan Annette Bullard v. J&P Hospitality Mgmt. LLC  
AKR74(016152)07022025  
22A-2025-04504

Victor Hatcher v. Haza Foods  
AKR74(016206)07142025  
22A-2025-04507

Steven Austin v. Ace Relocation Systems, Inc.  
AKRA4(017957)09102025  
22A-2026-01960

**No Probable Cause – Dismiss - Continued**

Michael F. Alexander v. Riser Foods Company dba Giant Eagle Inc.  
AKRG4(018041)09122025

Kevin Kelly v. Sanctus Capital LLC  
AKR74(018042)09122025  
22A-2026-01931

Michelle Marks v. Riser Foods Company dba Giant Eagle  
AKRB4(018466)09272025  
22A-2026-01934

David Green v. Lincoln Electric  
AKRA4(018822)10092025  
22A-2026-0017

Marla Cook v. Laketrans  
AKRB4(019615)11052025  
22A-2026-01494

Alice Ebinger v. The Carriage House of Fisher-Titus Medical Center  
AKRA4(020058)11172025  
22A-2026-01697

Kimberlee King v. Greater Cleveland Regional Transit Authority  
CLEB4(015399)06052025  
22A-2026-02186\*

Rochelle Beard v. The MetroHealth System  
CLEA4(015427)06082025  
22A-2025-03591\*

Roderick May v. City of Bedford Heights  
CLE74(015674)06162025  
22A-2025-03743NC

Brittany Shepherd v. State of Ohio, Department of Veterans Services  
CLE74(015676)06172025  
22A-2025-03737\*

**No Probable Cause – Dismiss - Continued**

Betty Manley v. Speedway LLC  
CLEB4(015694)06182025  
22A-2025-03751\*

Tonya Antil v. Garfield Heights City School District  
CLE74(016144)07012025  
22A-2025-03933\*

Viola Alexander v. Gelymar, Davila Ashtabula Metropolitan Housing Authority and T. Sean Adams  
CLEH4(016457)07142025  
05-25-3240-8

Tajuan Hatcher v. Stanley L. Adams  
CLEH4(016527)07242025  
05-25-3304-8

Joey George v. Sam's East, Inc. dba Sam's Club #4846  
CLEB4(017650)08312025  
22A-2025-04735\*

Zeana Abdelghani v. University Hospitals Health System, Inc.  
CLE74(017888)09082025  
22A-2025-04751\*

Zion Hunter v. United Parcel Services  
CLE74(021526)01212026  
22A-2026-01392NC

Ronald St. Julien v. The Lincoln Electric Company  
CLE74(015490)06102025  
22A-2025-03568\*

Iesha Strudwick v. HAZA Foods of Northeast, LLC dba Wendy's  
CLE74(015712)06182025  
22A-2025-03745\*

**No Probable Cause – Dismiss - Continued**

Briana Penn v. Delaware North Companies Sportservice, Inc.  
CLE74(015714)06182025  
22A-2025-03738NC

Dana Goodfriend v. KG Bedford Imports LLC dba Ken Ganley Subaru of Bedford  
CLEG4(015827)06262025

Anthony Hall v. Wild Bill's Tobacco Staffing LLC  
CLE74(015868)06302025  
22A-2025-03802\*

Monika Veliz fka Demetrius Harris v. Theresa Ward  
CLEH4(015952)07042026 Amended  
05-25-3076-8

Dwayne Crawford v. American Bronze Corporation  
CLE74(016038)06242025  
22A-2026-01254\*

Dana Muncey v. Edwin Brunori and Al Ballas  
CLEH4(016166)07112025  
05-25-3144-8

Cassidy Wellman v. Barber Dale, LLC  
CLEE4(017532)08282025

Joey George v. RIGA Restaurant Group, LTD dba NEO Pizza  
CLEE4(017392)08222025

Eric Nutter v. Premier Management LLC, Homestead Villa II Limited Partnership and Valerie Shaw  
CLEH4(017882)08122025  
05-25-3307-8

Eric Nutter v. Premier Management LLC, Homestead Villa II Limited Partnership, Village Contractors  
Inc. and Valerie Shaw  
CLEH4(018091)09152025  
HUD Inquiry # N/A

## No Probable Cause – Dismiss - Continued

Sara Menvielle v. Cleveland Clinic Foundation  
CLEB4(018645)10032025  
22A-2026-02119\*

Joey George v. Target  
CLEB4(018793)10082025  
22A-2026-00129\*

Sheila Foster v. McMhan's Wrecking  
CLEG4(019296)10272025

Zion Hunter v. United Parcel Services  
CLE74(021526)01212026  
22A-2026-01392

Les Wagenheim v. Nordstrom, Inc.  
CLE74(015753)06212025  
22A-2025-03783\*

William R. Ingham II v. Millennia Housing Management, LTD. and Avon Lake Associates, LTD.  
CLEH4(016199)07072025  
05-25-3147-8

Alex Billups v. JME Auto Body & Repair  
CLEE4(016347)07092025  
22A-2025-04138NC

Michael Gorny v. Industrial Security Service, LLC dba GardaWorld Security Services  
CLE74(020221)11242025  
22A-2026-00773NC

Marcia Biggs v. Fairmount Nursing Home Inc. dba Ohman Family Living at Holly  
CLE74(017031)08122025  
22A-2025-04479\*

**No Probable Cause – Dismiss - Continued**

Veronica Morales v. Family Dollar  
CLEG4(015489)06102025

Matthew Fortner v. Jeff Maloney  
CLEE4(016161)07022025

Matthew Fortner v. Timothy Fagan  
CLEE4(016162)07022025

Matthew Fortner v. Pinata Foods, Inc.  
CLEB4(016163)07022025  
22A-2025-03935\*

Matthew Fortner v. Pinata Foods, Inc.  
CLEB4(016163)07022025; 22A-2025-03935\*

Albiona Pearl v. East Cleveland Police Department  
CLE74(017308)08202025  
22A-2025-04486NC

Joey George v. Target Corporation  
CLEB4(018793)10082025  
22A-2026-00129\*

Nicole Barnes v. Aramark Services, Inc.  
CLEA4(015768)06232025  
22A-2026-02254\*

**No Probable Cause – Dismiss - Continued**

Jeremy P. Caldwell v. City of Cleveland  
CLEB4(015840)06272025  
22A-2025-03788\*

Clinton Bowen v. Martin Motors of Cleveland, Inc. dba Toyota Cleveland Heights  
CLEA4(015851)06292025  
22A-2025-03800\*

Briane Niezgoda v. Six Flags Entertainment Corporation  
CLEG4(016137)07012025

Brooke Parker v. Concord Care and Rehabilitation Center of Sandusky  
CLE74(015495)06112025  
22A-2025-03593\*

Aleksander Swanger v. Wings Ashland LLC dba Wingstop  
CLE74(018271)09222025  
22A-2026-00037\*

Christine Nowak v. Cleveland Gear Company, Inc.  
CLEA4(018082)09152025  
22A-2025-04832\*

Tanita Allen v. Carallel Inc.  
CLEB4(018147)09172025  
22A-2026-00032\*

Kelli Howard v. Montgomery County Public Defender Office  
DAYA6(014789)05192025  
22A-2025-03442

De'arashae Morgan v. Storopack Inc.  
DAY76(014814)05202025  
22A-2025-03457

Mark Mallory v. Thorntons LLC  
DAY76(014897)05252025  
22A-2025-03678

## No Probable Cause – Dismiss - Continued

Lionel Jackson v. Patterson's Dental  
DAYB6(014988)05132025  
22A-2025-03642

Amiereyon McMahon v. Amazon.com Services LLC  
DAY76(014695)05142025  
22A-2025-03415

\*Commissioner Patmon recused himself from participation in this case

Veneta McDaniel v. Beaver Creek Medical Center d/b/a Soin Medical Center  
DAY76(014757)05162025  
22A-2025-03424

Allen Whitmore v. Cleveland-Cliffs Inc  
DAY76(015062)05292025  
22A-2025-03691

Sarah Moore v. Equity Group Property Management and Joshua Appelman  
DAYH6(015068)05302025  
HUD No.: 05-25-3052-8

Ciara Merriweather v. TriHealth Inc. dba TriHealth McCullough-Hyde  
DAY76(015087)05302025  
22A-2025-03695

Ashley Hughes v. Cornerstone Caregiving  
DAYB6(015133)06022025  
22A-2025-03720

Anthony Roberts v. Commerce Carriers Corporation  
DAY76(015186)06032025  
22A-2025-03721

Scott Marshall v. Coca-Cola Consolidated, Inc.  
DAYB6(015198)05232025  
22A-2025-03628

Michael Mitchell v. Community Action Commission of Fayette County  
DAYB6(015277)06042025  
22A-2025-03766

**No Probable Cause – Dismiss - Continued**

Buddy Struckman v. Chipotle Mexican Grill  
DAYA6(015416)06072025  
22A-2025-03772

Alexis Hunt v. Hospital Housekeeping Systems, LLC dba HHS  
DAY76(015423)06082025  
22A-2025-03809

Maurice Bibbs v. Wingate at Belle Meadows Shiloh Spring LP by Clark  
DAY76(015433)06092025  
22A-2025-03808

Johnathen Aiken v. UC Health Orthopedics and Sports Medicine  
DAYB6(015458)06092025  
22A-2025-03815

Dwight Pringle v. Fairfield City School District  
DAYA6(015478)06102025  
22A-2025-03804

Portia Brazile v. Butler County Regional Transit Authority  
DAYB6(015481)06102025  
22A-2025-061020

Angela Derrick v. Cincinnati Metropolitan Housing Authority  
DAYH6(015491)06102025  
HUD No.: 05-25-3053-8

Calem Lockard v. United Parcel Services Inc. dba UPS  
DAYE3(015497)06102025

Melita Skelton v. Towne Properties Asset Management Company  
DAYH6(015504)03142025  
HUD No.: 05-25-2793-8

LeDevon Williams v. Tata Consultancy Services Ltd.  
DAYB6(015557)06122025  
22A-2025-03835

Kayla Thacker v. Tri-County Regional Jail  
DAYB6(015563)06122025  
22A-2025-03836

**No Probable Cause – Dismiss - Continued**

Rayquon Robinson v. Canoe Hill Ohio 2, LLC dba Story Dispensary Cincinnati  
DAY76(015588)06122025  
22A-2025-03837

Timothy Good v. Ohio Park Village, LLC  
DAYH2(015609)06112025  
HUD No.: 05-25-2957-8

Tiffine Sizemore v. Community Care Ambulance  
DAYB4(015637)06142025  
22A-2025-03753

Douglas Keeney v. Johnson's Welded Products LLC  
DAY76(015638)06142025  
22A-2025-03840

Angela Phillips-Isome v. Whitney Stevens  
DAYH6(015653)06162025  
HUD No.: 05-25-3086-8

Roxanne Gross v. The Kroger Co.  
DAYG6(015749)06202025

Brenda Ball v. Cincinnati Public Schools  
DAYB6(015763)06202025  
22A-2025-0394

\*Commissioner Winburn recused himself from participation in this case

Dara Moore v. Montgomery County Board of County Commissioners  
DAYB6(015765)06232025  
22A-2025-04288

Rachel Prophet-Scott v. Cincinnati-Hamilton County Community Action Agency  
DAYB6(015775)06232025  
22A-2025-04286

April Reid v. Bellbrook-Sugarcreek Schools  
DAYB6(015824)06262025  
22A-2025-04294

**No Probable Cause – Dismiss - Continued**

Tanika Shields v. Otterbein Homes  
DAY76(015834)06272025  
22A-2025-04298

Stephanie Thompson v. Ackermann Group LLC  
DAY76(015847)06282025  
22A-2025-04308

Veneta McDaniel v. Beavercreek Medical Center d/b/a Soin Medical Center  
DAYB6(015876)07012025  
22A-2025-04317

Joshua Berry v. Preble County Veterans Services Commission  
DAYE6(015893)07022025  
22A-2025-04329NC

Richard Daub v. AT&T Mobility Services LLC  
DAYB6(015917)06192025  
22A-2025-04323

Gary Albert Morgan v. Laz Parking Midwest, LLC  
DAY76(016041)06242025  
22A-2025-04305

Nancy Jacqueline Shaw v. City of Cincinnati  
DAYA6(016087)07092025  
22A-2025-04593

Toni Mason v. The Crossroads Center  
DAY76(016255)07152025  
22A-2025-04657

Jeffrey Ashe v. Norwood Medical Manufacturing  
DAY76(016298)07172025  
22A-2025-04665

Ciara Merriweather v. TriHealth Inc. dba TriHealth McCullough-Hyde  
DAYB6(016320)07182025  
22A-2025-04668

**No Probable Cause – Dismiss - Continued**

Paul Watford v. Mt. Zion Baptist Church  
DAYE6(016322)07182025  
22A-2025-04667

Sherry Green v. Dayton L8VE  
DAYG6(016325)07192025

Ashley Hughes v. A Place At Home  
DAYE6(016383)07212025  
22A-2025-04782

Renita Washington v. Stillwater Center  
DAYB6(016386)07222025  
22A-2025-04784

Douglas McLemore v. Eurofins Food Chemistry Des Moines, Inc.  
DAYA6(016401)07112025  
22A-2025-04861

Theresa McLemore v. Eurofins Food Chemistry Des Moines, Inc.  
DAYA6(016402)07112025  
22A-2025-04872

Jalisa Herron v. Ford Motor Company  
DAYB6(016434)07222025  
22A-2025-04787

Josh Hamilton v. Ohio Valley Goodwill Industries  
DAY76(016439)07232025  
22A-2025-04789

Joanne Bee v. Ottawa Cove Owner LLC  
DAYH2(016446)07072025  
HUD No.: 05-25-3258-8

Amanda Jo Callahan v. Paradigm Property Management, et al.  
DAYH6(016454)07232025  
HUD No.: N/A

Vern Rebsch v. Spectra-tech Manufacturing, Inc.  
DAYA6(016467)07152025  
22A-2025-04768

**No Probable Cause – Dismiss - Continued**

Caleb Anderson v. Greater Cincinnati Water Works  
DAY76(016471)07232025  
22A-2025-04776

Venita Thomas v. University of Cincinnati Medical Center  
DAYB6(016528)07252025  
22A-2025-04849

Kevin Kerns v. Hohman Plating  
DAYB6(016536)07252025  
22A-2025-04777

Tristan Cain v. Burger King  
DAY76(016537)07222025  
22A-2025-04869

Watson J. Lindsey III v. BEF Foods, Inc.  
DAYA6(016545)07212025  
22A-2025-04873

Misty Gaines v. Kaivac, Inc.  
DAYA6(016560)07252025  
22A-2025-04857

Taswan Mims v. Gardens Alive  
DAYA6(016563)07252025  
22A-2025-04785

Sam Clinton v. Refsuta LLC  
DAYE6(016595)07272025

Ashley Myrick v. Cincinnati Health Department  
DAY76(016605)07282025  
22A-2026-00182

David Mead v. New Lebanon Rehab & Health  
DAY76(016618)07282025  
22A-2026-00185

Seth Wilson v. Kroger  
DAYB6(016634)07282025  
22A-2025-04877

## No Probable Cause – Dismiss - Continued

Tyler Wittkofske v. Graeters Ice Cream  
DAY76(016648)07292025  
22A-2025-04779

Reiley Tucker v. Clinton Memorial Hospital  
DAYB6(016650)07292025  
22A-2025-04883

Mary Beane v. Hidden Valley Orchards  
DAY76(016658)07282025  
22A-2026-02274

Jacqueline Morris v. The Anderson  
DAYB6(016662)07292025  
22A-2025-04780

Ahmed Alsedda v. Ohio BMV Office  
DAYG6(016682)07292025

Brandi Bowling v. Lebanon Correctional Institution  
DAYB6(016685)07292025  
22A-2025-04879

Fred Cornett v. Kroger Limited Partnership I  
DAYB6(016717)07302025  
22A-2025-04890

Adrienne Peavy v. Tyler's Creek Apartments  
DAYH6(016750)08012025  
HUD No.: N/A

Marisa Swort v. Ohio Department of Job and Family Services  
DAYG6(016798)08022025  
\*Commissioner Patmon recused himself from participation in this case

Joseph D. McMillen v. CMHA; Tony Roberson, Inspector; Brittany Smith, HCV Manager  
DAYH6(016799)08022025  
HUD No.: N/A

Colby Farrell v. Stock Yards Bank and Trust  
DAY76(016803)08032025  
22A-2025-04903

**No Probable Cause – Dismiss - Continued**

Jessica Arnett v. Miami County Job and Family  
DAY76(016824)08042025  
22A-2025-04906

David Smith v. Healing Springs Med-Care LLC  
DAYA6(016825)08042025  
22A-2025-04907

Haylie Gallacher v. Southwest Ohio Regional Transit Authority  
DAYG6(016826)08042025

Katy Meiser v. SDH Flow Controls, LLC  
DAY76(016841)08052025  
22A-2025-04922

Jeffrey Moore v. Dayton Progress Corporation  
DAYA6(016843)08052025  
22A-2025-04908

Randy Morrison v. Unity Care Group LLC  
DAY76(016862)08052025  
22A-2025-04920

Serena Rodriguez v. Wal-Mart Stores East, LP  
DAYB6(016905)08072025  
22A-2025-04932

Jessica Morris v. Waldom Electronics Corporation  
DAYB6(016938)08082025  
22A-2025-04935

Ashia Schutte v. Plastipak Packaging  
DAYB6(016939)08082025  
22A-2025-04936

Haylie Gallacher v. Starbucks  
DAYG6(016966)08082025

**No Probable Cause – Dismiss - Continued**

Mark Roberts v. Briar Cliff Woods Apartments  
DAYH2(016997)08112025  
HUD No.: 05-25-3419-8

Fair Housing Opportunities of Northwest Ohio Inc. v. Briar Cliff Woods Apartments  
DAYH2(016998)08112025  
HUD No.: 05-25-3420-8

Andre Brown v. Cincinnati Metropolitan Housing Authority  
DAY76(017012)08112025  
22A-2025-04971

Eric Brown v. White Construction, LLC  
DAY76(017029)08122025  
22A-2025-04972

Dimanise Wales v. Piada Italian Street Food  
DAY76(017115)08142025  
22A-2026-00187

Emonnie Smith v. Lefferson Food Mart  
DAYG6(017142)08152025

Taylor Hulsman v. Sugaright LLC  
DAY76(017369)08212025  
22A-2026-00160

Shawn Moore v. Joan & Scott Stephens, Owners  
DAYH6(018572)10012025  
HUD No.: N/A

Vicki Linder v. Council on Aging of Southwestern Ohio  
DAYG6(019100)10192025

Tyler Jones v. TJK-Els, Inc.  
DAY76(021866)02032026  
22A-2026-02269

Latasha Ross v. Housing Opportunities Made Equal  
DAYG6(021960)02062026

**MOTION by Commissioner Barreras to approve April 9, 2026, Confirmation Agenda. Second by Commissioner Sykes.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**STAFF BRIEFING**

The Interim Director of Compliance and Enforcement, Rossie Hamby, confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

**HEARING OF APPEARANCE CASES**

**Appearance 1**

Commissioners' Agenda - Page 1, Item II-B

Fair Housing Advocates Association v. Kno-Ho-Co-Ashland Community Action Commission dba Lincoln Terrace Apartments, Edith Harris and Ashland Apartments, LTD  
CLEH4(011962)01132025  
05-25-1690-8

**MOTION by Commissioner Barreras to Reverse Probable Cause to No Probable Cause; Dismiss Formal Complaint. Second by Commissioner Sykes.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**Appearance 2**

Commissioners' Agenda - Page 2, Item II-B

Melissa Cousins v. Kno-Ho-Co-Ashland Community Action Commission, Edith Harris and Ashland Apartments, LTD  
CLEH4(011963)01132025  
05-25-1682-8

**MOTION by Commissioner Barreras to Reverse Probable Cause to No Probable Cause; Dismiss Formal Complaint. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**Appearance 3**

Commissioners' Agenda - Page 2, Item III-D

Candance Webb v. First Energy Corporation  
AKR73(014978)05132025  
22A-2025-03912

\*Commissioner Sykes recused himself from participation in this case

**MOTION by Commissioner Barreras to Reverse No Probable Cause to Probable Cause - Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>RECUSAL</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**Appearance 4**

Commissioners' Agenda - Page 3, Item III-D

Travis Abney v. City of Riverside, Ohio  
DAYB6(014963)05122025  
22A-2025-03623

**MOTION by Commissioner Barreras to Reverse No Probable Cause to Probable Cause - Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**Appearance 5**

Commissioners' Agenda - Page 2, Item III-C

Ashley Mack v. Stanley W. Kebe, Jr.  
CLEH4(013433)02252025  
05-25-1923-8

**MOTION by Commissioner Winburn to Uphold Probable Cause – Dismiss. Second by Commissioner Sykes.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**Appearance 6**

Commissioners' Agenda - Page 1, Item I-A

Brandon Lanfersiek v. Lauren Darcy  
DAYH6(014062)04182025  
HUD Inquiry No.: 830672

**MOTION by Commissioner Barreras to Reverse No Probable Cause to Probable Cause - Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Non-Appearance Cases

**MOTION by Commissioner Winburn to adopt the staff findings and recommendations in the foregoing captioned items on the Commissioners' Agenda for Non-Appearance Cases. Second by Commissioner Sykes.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES with recusals</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

Commissioners' Agenda for Add-On

**MOTION by Commissioner Patmon to adopt the staff findings and recommendations in the remaining foregoing captioned items on the Commissioners' Add-On Agenda. Second by Commissioner Winburn.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Winburn to take a 15-minute recess. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Sykes to return to public session. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Winburn to take a 10-minute recess. Second by Commissioner Sykes.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

**MOTION by Commissioner Sykes to return to public session. Second by Commissioner Barreras.**

**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

Report from Executive Director

CALENDAR OF EVENTS

April 22, 2026	Ohio Fair Housing Training
May 7, 2026	Commission Meeting
June 4, 2026	Commission Meeting
July 2, 2026	Commission Meeting
July 30, 2026	Commission Meeting
August 20, 2026	Commission Meeting
August 27, 2026	All-Staff meeting (Blacklick Woods Golf Course)

INVENTORY

❖ Total Pending Case Inventory.

<b>Regions:</b>	<b>4,330</b>
▪ Cleveland	921
▪ Columbus	1,044
▪ Akron	752
▪ Toledo	602
▪ Dayton/Cincinnati	1,011

❖ Hearings Unit Inventory.

• Elected Housing	32
• Housing	29
• Employment	21
• Public Accommodation	1

NEW CASES

<u>Charges Filed Month</u>	<u>July 2025</u>	<u>August 2025</u>	<u>Sept 2025</u>	<u>Oct 2025</u>	<u>Nov 2025</u>	<u>Dec 2025</u>	<u>Jan 2026</u>	<u>Feb 2026</u>	<u>Mar 2026</u>	<u>TOTALS</u>
<u>Akron</u>	<u>113</u>	<u>171</u>	<u>115</u>	<u>247</u>	<u>180</u>	<u>108</u>	<u>106</u>	<u>118</u>	<u>139</u>	<u>1297</u>
<u>Cleveland</u>	<u>163</u>	<u>128</u>	<u>154</u>	<u>190</u>	<u>138</u>	<u>175</u>	<u>159</u>	<u>149</u>	<u>213</u>	<u>1514</u>
<u>Columbus</u>	<u>219</u>	<u>257</u>	<u>337</u>	<u>191</u>	<u>210</u>	<u>155</u>	<u>163</u>	<u>160</u>	<u>271</u>	<u>1963</u>
<u>Dayton</u>	<u>227</u>	<u>155</u>	<u>154</u>	<u>186</u>	<u>274</u>	<u>185</u>	<u>197</u>	<u>150</u>	<u>251</u>	<u>1802</u>
<u>Toledo</u>	<u>127</u>	<u>128</u>	<u>129</u>	<u>121</u>	<u>102</u>	<u>91</u>	<u>108</u>	<u>71</u>	<u>122</u>	<u>1008</u>
<u>TOTALS</u>	<u>849</u>	<u>839</u>	<u>889</u>	<u>935</u>	<u>904</u>	<u>714</u>	<u>744</u>	<u>683</u>	<u>1109</u>	<u>7745</u>

CLOSED CASES

<u>Closed Month</u>	<u>July 2025</u>	<u>August 2025</u>	<u>Sept 2025</u>	<u>Oct 2025</u>	<u>Nov 2025</u>	<u>Dec 2025</u>	<u>Jan 2026</u>	<u>Feb 2026</u>	<u>Mar 2026</u>
<u>Akron</u>	<u>100</u>	<u>115</u>	<u>66</u>	<u>208</u>	<u>81</u>	<u>127</u>	<u>94</u>	<u>78</u>	<u>116</u>
<u>Cleveland</u>	<u>111</u>	<u>114</u>	<u>83</u>	<u>156</u>	<u>102</u>	<u>82</u>	<u>79</u>	<u>102</u>	<u>197</u>
<u>Columbus</u>	<u>70</u>	<u>154</u>	<u>94</u>	<u>341</u>	<u>99</u>	<u>127</u>	<u>94</u>	<u>182</u>	<u>148</u>
<u>Dayton</u>	<u>115</u>	<u>145</u>	<u>108</u>	<u>262</u>	<u>105</u>	<u>100</u>	<u>105</u>	<u>146</u>	<u>125</u>
<u>Toledo</u>	<u>63</u>	<u>93</u>	<u>69</u>	<u>156</u>	<u>64</u>	<u>94</u>	<u>61</u>	<u>72</u>	<u>98</u>
<u>TOTALS</u>	<u>459</u>	<u>621</u>	<u>420</u>	<u>1123</u>	<u>451</u>	<u>530</u>	<u>433</u>	<u>580</u>	<u>684</u>

GENERAL

- ❖ **COMMISSIONERS' ADVANCE – Part 2.** Discussions regarding the Advance part 2 are underway. We are looking forward to having Part two of the Advance in July. We are tentatively looking at *July 29<sup>th</sup>* for the Advance. Please save the date as that is the date we are working towards. The Commissioners will be apprised of all future developments.
- ❖ **RHODES TOWER FLOODING.** On *March 22<sup>nd</sup>*, commencing on the 6<sup>th</sup> floor, there was flooding, which caused extensive damage on the 5<sup>th</sup> and 4<sup>th</sup> floor of the Rhodes Tower. Repairs are currently being made, but due to the extensiveness of the damage, staff from the Columbus region and Central office are working from home and will be working from home until we are told that it is safe to return to the office from DAS. Until that time, if we need to come to the office, we have space on the 28<sup>th</sup> floor that we have been using when we cannot perform our tasks remotely.
- ❖ **CULTURAL EVENT.** The Commission hosted a program and reception to celebrate Women's History Month on *March 26, 2026*. Our keynote speaker was the Honorable Janet Jackson. Ms. Jackson is the first woman and first African American to be CEO of United Way-Columbus, the first woman and First African American to be the Columbus City Attorney; as well as the first African American woman to serve on the Franklin County Municipal Court. Ms. Jackson shared her story where we learned that she also served in the civil rights section of the Ohio Attorney General's Office. Her story was compelling and inspirational. This was an extraordinary event, that was well attended.
- ❖ **FINANCIAL DISCLOSURE.** It is that time of year when we are required to file our financial disclosures for 2025. The financial disclosure statements are to be filed with the Ethics Commission no later than *Friday, May 15, 2026*. Following is the link to file online: <https://disclosure.ethics.ohio.gov/>.

- ❖ **OHIO FAIR HOUSING TRAINING.** The Commission is sponsoring a Fair Housing Training on *April 22<sup>nd</sup>*. All FHAPs are obligated to provide internal training for staff members, commission or board members, and hearing officers. To meet our obligations, Ohio FHAP agencies planned a joint training. The training will be held at the Ohio Department of Public Safety, 1970 West Broad Str., 1<sup>st</sup> floor, Columbus, OH 43223 – Room 1106.
- ❖ **AMERICAN DISABILITY ACT COMPLIANCE PROJECT.** The Commission continues to work towards being compliant with the American Disabilities Act (ADA) requirements with respect to the websites, emails, and agency issued documents.
- ❖ **BRIDGE PROGRAM.** Upon commencing being Executive Director, I realized that there was no formal training for new hires. Accordingly, the Director of Human Resources and I created new hire training courses, which has been enhanced by the HR Director overtime. However, it has been noticed that after the initial training and the investigators are promoted from Investigator 1 to Investigator 2 after working with the commission for a year that there is no transitional training to prepare the investigator to perform the duties of required of the promoted position. Vera Boggs has graciously agreed to create a training program, which we call the “Bridge Program.” In this program, investigators will be assessed on what they know and learned in that first year and additional training will be provided that will assist the investigator as they transition to more complex cases, which is commensurate with the Investigator 2 position.
- ❖ **HALL OF FAME DATE.** In August of 2025, the Commissioners voted on the 2026 meeting dates. As a result, the Hall of Fame was voted to be on *October 8<sup>th</sup>*. However, the venue where we are having the Hall of Fame, the Lincoln Theater, is booked on that date. We need to move the date of the Hall of Fame to ***October 29<sup>th</sup>***. If that date is clear for each of you, the Commissioners, I respectfully ask for a vote to move the date from *October 8<sup>th</sup>* to *October 29<sup>th</sup>*. (*VOTE*).
- ❖ **PUBLIC READING.** On *March 23<sup>rd</sup>*, I attended an event at Linden-McKinley Stem School to serve on a panel of professional women who read love letters to African American Girls who were members of Black Girl Rising. We read letters from the collection of letters from the book “Love Letters to Black Girls.”
- ❖ **STAFF IN OUR THOUGHTS.** There are members of our staff who we should keep in our thoughts and prayers. Please keep these staff members in your thoughts as you go about your daily responsibilities.

### FINANCE

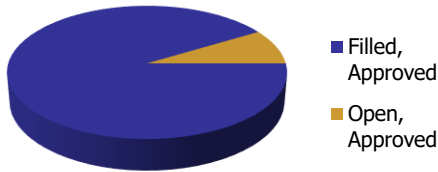
- ❖ **FINANCE SUMMARY.** The FY2025 Finance Summary for March was provided in an email with this report.

### TECHNOLOGY

- ❖ **CASE MANAGEMENT SYSTEM.** We continue to work with the consultant on improving our case management system to make the case handling process more effective and efficient.

**HUMAN RESOURCES**

- ❖ **STAFFING UPDATE AGENCY WIDE.** **91.40%** of the Commission’s positions are filled.



Open/Filled	Position Status	Count	Percentage
Open	Approved	8	8.60%
Filled	Approved	85	91.40%
<b>Summary</b>		<b>93</b>	

**OUTREACH/EDUCATION/TRAINING**

- ❖ **Angela Phelps-White.** *April 2, 2026.* Angela will serve as a panelist at the Ohio Latino Affairs Commission’s (OCHLA’s) 2026 Legislative Visit Day
- ❖ **Angela Phelps-White.** *April 16, 2026.* Angela will be presenting to the Global Leadership (Mr. Wilson’s class).
- ❖ **Michael Walsh.** *April 22, 2026.* Michael is hosting and presenting the FHAP training.
- ❖ **Myra Cottrill.** *April 24, 2026.* Myra is providing training for the Akron Metropolitan Housing Authority.
- ❖ **Myra Cottrill.** *TBD.* Myra is working on scheduling training for the Stark Metropolitan Housing Authority.
- ❖ **Michael Walsh.** *TBD.* Michael will provide training for AR Building – Multiple Properties.
- ❖ **Stacy Latta.** *TBD.* Stacy is scheduling a training session for the City of Toledo.
- ❖ **Stacy Latta.** *TBD 2026.* Stacy is scheduling training for NWO Piping Industry Training Center.

**REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS**

- ❖ **TOLEDO.** The Toledo region is thrilled to be fully staffed. It has really boosted staff morale, and the new staff have been doing an amazing job. They are all eager to learn, pitch in to help in any way they can, and bring a fresh perspective and attitude to the work of the Commission. The region has been really fortunate with the staff that were selected and cannot wait to see their continued impact.
- ❖ **CLEVELAND.** The new investigators are now moving to a larger case inventory – capped at 85 cases. They continue to ask questions, submit cases and are happy to be a part of the office. Cleveland, unlike the other regions, received three additional positions – 2 Investigator Positions and 1 Administrative Professional. Cleveland is looking forward to interviewing for the last investigator position. This will be a morale boost for staff once the region is fully staffed.

- ❖ **COLUMBUS.** The Columbus Region Employees are working remotely after flooding/water damage started on the sixth-floor maintenance area and through the 4<sup>th</sup> & 5<sup>th</sup> floors on March 22, 2026. Special acknowledgement to Bai Benson, Columbus Regional Supervisor who acted swiftly on Sunday March 22 to communicate and mobilize the Regional Staff for picking up computers and necessary equipment from Rhodes Tower on Monday March 23, 2026.
- ❖ **AKRON.** Kaira Fedrick and Jesse Boron are the new investigators in Akron, and they are settling into the region well! The region is extremely excited to have them on board!
- ❖ **DAYTON/CINCINNATI.** This past month regional management met to re-balance the caseloads of investigators, as the caseloads were not consistent among the employment investigators. This imbalance was due to various factors such as case reassignments, time off, and an assignment process that only factored in current caseloads without considering the distribution of cases across commission cycles. The investigators' caseloads were sorted by month and redistributed based on the amount of work that was completed on the case, the number of cases other investigators had for the same month, any companion cases, and general capacity of each investigator. This also assisted us in identifying cases to reassign to our newest investigator who has hit the ground running. Moving forward we will be completing a true round robin to ensure that cases are being assigned in a fair and consistent manner and will ensure that investigators' loads are balanced among commission cycles.

### **KUDOS KORNER**

The supervisors are our unsung heroes.

- ❖ **RON CHURCH.** Ron Church, Supervisor in the Akron region, continuously does a great job. Specifically, we want to recognize Ron for the wonderful job he has been doing with conciliations. During this cycle, Ron has settled six cases in conciliation, resulting in substantive monetary settlements for Charging Parties and meaningful training for Respondents. Kudos, Ron.
- ❖ **MELISSA ERFORD.** Melissa Erford managed the Toledo region during the absence of the Regional Director. She adeptly handled every issue that came up with ease. Melissa regularly demonstrates good judgment, steps in handling matters without needing to be asked, is highly competent in the role, and is great to work with as a colleague. Melissa's competence allowed the Regional Director, who has been managing two regions, to enjoy her vacation because she knew that the region was in good hands. Kudos, Melissa.
- ❖ **VOLUNTEERS FOR CULTURAL EVENT.** The following staff volunteered to help make our Women's History Month event a success: Jasmin Bailey, Contessia Banks, Shannon Freshour, Juanita Perry, Vernon Pringle, George Shaw, and Charkeeta Young.

**MOTION by Commissioner Winburn to adjourn the public meeting. Second by Commissioner Sykes.**

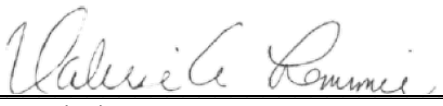
**Roll Call Vote:**

<b>Commissioner Lori Barreras</b>	<b>YES</b>
<b>Commissioner William Patmon III</b>	<b>YES</b>
<b>Commissioner Vernon Sykes</b>	<b>YES</b>
<b>Commissioner Charlie Winburn</b>	<b>YES</b>
<b>Chair Valerie Lemmie</b>	<b>YES</b>

**Motion carried.**

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 2:02 pm.

\* \* \*

  
Valerie Lemmie  
Commissioner