



Received: 6/10/2026 @ 4:59pm



June 10, 2026

Via email to rapdresp@jfs.ohio.gov

Ohio Department of Job and Family Services
Rapid Response Unit

Re: Layoff Notification under the WARN Act

Dear Rapid Response Team:

On behalf of Pioneer Cladding and Glazing Systems, Inc., this letter is to advise you that there will be a layoff at the Mason facility located at 4074 Bethany Road, Mason, Ohio 45040. This layoff is the result of project postponements and extended customer scheduling timelines that have reduced available work at this facility. The Company attempted to wait out the delays to avoid layoffs by shifting workloads and picking up work from potential partners and were unable to fill the void of work. The layoffs are expected to be temporary.

The first employee layoffs are expected to occur on or about August 9, 2026. Pioneer Cladding and Glazing Systems expects future layoffs within the next 90 days at dates yet to be determined. The jobs being affected by this layoff, the number of employees in each classification, and the current schedule for the terminations are listed in Attachment A.

None of the employees who are currently impacted are represented by a union, and no bumping rights will exist.

A copy of the letter sent to individual employees is attached as Exhibit B. Affected employees have been given information concerning how to file a claim for unemployment compensation through the ODJFS. In addition, eligible affected employees will be provided the opportunity to receive retention and/or severance benefits.

If you have any questions or require further information concerning this WARN notice or the layoff, you may contact:

Michelle Futrell
4074 Bethany Road
Mason, OH 45040
(513)583-2310
mfutrell@pioneerglazing.com

Sincerely,

A handwritten signature in blue ink, appearing to read 'Paul Robinson'.

Paul Robinson, CEO

Enclosures

4074 Bethany Rd, Mason, Ohio 45040
Phone: (513) 583-5925 Fax: (513)-583-5926



Department of Job & Family Services

Pursuant to Ohio Revised Code Chapters 1347 and 149, and applicable federal confidentiality laws, all employee contact information provided to the Ohio Department of Job and Family Services (ODJFS) shall be treated as confidential and exempt from public disclosure. ODJFS shall not initiate contact with any listed employees without the employer's prior consent and/or until after the effective layoff date. Employers retain full discretion over the timing and method of communication with affected employees. Access to such information is restricted to authorized personnel and used exclusively for the administration of workforce development programs, including Rapid Response services under the Workforce Innovation and Opportunity Act (WIOA). This information is collected solely to facilitate coordinated reemployment assistance and is not used for any other propose.

This WARN Notice Worker List Spreadsheet can be used to accompany your company-created WARN Notice OR you can access JFS 00039 "WARN Notice Submission Form" to submit your WARN Notice for convenience. Click here: "Ohio WARN Notice Requirements & Forms" to download the WARN Notice Submission form (JFS 00039).

WARN Notice Worker List Spreadsheet

Employer Name and Address

Pioneer Cladding & Glazing Systems
4074 Bethany Road
Mason, OH 45040

Total Number of Affected Employees:

43

Job Title	Layoff Date	First/Last Name	Email Address and/or Phone Number
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Team Lead	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Technician II	8/9/26		
Shop Technician I	8/9/26		
Shop Technician II	8/9/26		
Shop Technician I	8/9/26		
Shop Technician II	8/9/26		

Job Title	Layoff Date	First/Last Name	Email Address and/or Phone Number
Shop Technician II	8/9/26		
Shop Technician II	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Team Lead	8/9/26		
Shop Technician II	8/9/26		
Shop Technician II	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Technician II	8/9/26		
Shop Technician III	8/9/26		
Shop Technician I	8/9/26		
Shop Technician II	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Technician II	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shop Technician I	8/9/26		
Shipping and Receiving Clerk	8/9/26		
Shop Technician I	8/9/26		
Shop Technician II	8/9/26		