MINUTES OF MEETING

REGULAR MEETING OF THE BOARD – July 22-23, 2026

The regular meeting of the Ohio Board of Nursing (Board) was held July 22-23, 2026, at the Ohio Department of Agriculture, 8995 East Main Street, Reynoldsburg, Ohio 43068.

On Wednesday, July 22, 2026, at 9:00 a.m., President Erin Keels called the Board meeting to order, welcomed visitors and staff. President Erin Keels requested that Board members introduce themselves.

On Thursday, July 23, 2026, at 9:01 a.m., President Erin Keels called the Board meeting to order. The Board vision and mission statements were read each day.

BOARD MEMBERS
President Erin Keels, DNP, APRN-CNP
Vice President Tiffany Knepper, RN, APRN-CNP
Member Candy Rinehart, DNP, APRN-CNP, Supervising Member for Disciplinary Matters (SMDM)
Member Jenny Heiser, LPN (Absent Thursday)
Member Shawn Livingston, LPN
Member Joseph Quackenbush, LPN
Member Teresa Remy, RN
Member Virinder Sidhu, RN, APRN-CNP
Member Scott Wesbecher, RN, LPN
Member Barbara Wadsworth, RN (Absent Wednesday and Thursday)
Member Gina Woods, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS
Board Meeting Overview
On Wednesday, at 10:30 a.m., the following addressed the Board: Attorney Todd Newkirk, Crystal Ashby, RN, and AAG Micheal Seidensticker; Attorney James McGovern, Kelly Jacobs, LPN, and AAG Micheal Seidensticker; and Attorney Elizabeth Collis, Bethelehem Mengstu, RN, APRN-CNP, and AAG William Greene. Executive Session was held at 10:30 a.m. The Board began Quasi-Judicial Case Discussion at 1:00 p.m.

On Thursday, Open Forum was held at 9:45 a.m.

Approval of Minutes of the May 2026 Meeting
Action: It was moved by Vice President Tiffany Knepper, seconded by Member Teresa Remy, that the Board approve the minutes of the May 2026 Board meeting as submitted.

Motion adopted by majority vote of the Board members with Member Jenny Heiser, Member Teresa Remy, and Member Gina Woods abstaining.

Executive Director Report
Executive Director Marlene Anielski submitted the Executive Director report to the Board as written.

Strategic Plan – Workflow Update

Operations Update

Nick Siniff, Director of Operations, presented an operations update covering Education and Practice, Licensure, Legislation, and Hearings. The Education Unit reviewed its oversight of 203 nursing education programs and more than 70 training programs and highlighted major initiatives, including adoption of the Matrix case management system to streamline workflows and eliminate reliance on multiple file-tracking tools. The unit is also revising forms, requiring advance submission of survey documents, and improving survey visit reports to ensure clarity and prioritize key citations.

In Licensure, the Board was updated that 5,025 LPNs had renewed as of July 16, application processing remains at 1–3 days, and total applications submitted reached 11,452, with 28,734 non-Ohio nurses working in Ohio under multi-state licensure privileges. Karen Unroe, Licensure Supervisor, reported completion of the RN and LPN License Data Enhancement Initiative, which corrected thousands of records that had incomplete licensure and education data due to earlier system transitions. These corrections have significantly reduced NURSYS rejects and speed memos.

Jack Brubaker Legislative Liaison provided a legislative update, noting that the General Assembly is on summer recess for the election year, with significant activity expected during the upcoming lame duck session. Mr. Brubaker highlighted the recent implementation of House Bill 52, which transitions CRNA physician oversight to a collaborative agreement model and required Ohio to formally opt out of related CMS supervision requirements. Mr. Brubaker also outlined budget preparation activities, the upcoming occupational regulation review, and several monitored bills involving midwifery licensure, APRN collaborative agreements, nurse staffing ratios, and other regulatory topics.

In conclusion, Mr. Siniff highlighted improvements in case management in the Hearing Unit. Although 2025 saw a record 233 cases, cases open in 2026 average 107 days to resolution, reflecting increased efficiency. The unit currently manages 76 active cases, with 73 handled by hearing examiners and 3 by the Board committee.

Ohio Professionals Health Program (OPHP) Quarterly Report
Jennifer Hayhurst, OPHP Policy Director, provided a quarterly update noting 85 referrals year-to-date, 93 participants in Safe Haven agreements, and 31 well-being screenings completed. Ms. Hayhurst discussed the breakdown of how referrals are received to OPHP, including Board referrals, self-referrals, employers, attorneys, and treatment centers, indicating growing awareness of the program. OPHP discussed efforts to develop more robust metrics such as follow-through rates and recidivism once sufficient data exist, while acknowledging current software limitations. Fee-reduction practices were reviewed, including an automatic 50% reduction for unemployed participants and additional adjustments based on financial review, with OPHP highlighting that treatment costs typically the primary barrier to participation.

EXECUTIVE SESSION

On Wednesday, July 22, 2026:
Action: It was moved by Vice-President Tiffany Knepper, seconded by President Erin Keels, that the Board go into Executive Session to discuss pending or imminent court action with legal counsel. A roll call vote was taken, and the Board unanimously voted to go into Executive Session. The Board entered Executive Session at 11:01 a.m., and reported out at 11:49 a.m.

APPROVALS

New Nursing Education Program

Medina County Career Practical Nursing Program
Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Medina County Career Practical Nursing Program. Motion adopted by unanimous vote of the Board members present.

Valley College Associate Degree in Nursing Program
Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Valley College Associate Degree in Nursing Program. Motion adopted by unanimous vote of the Board members present.

Nursing Education Program Approvals

Apollo School of Practical Nursing
Action: It was moved by Member Virinder Sidhu, seconded by Member Shawn Livingston, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Apollo School of Practical Nursing for a period of five years. Motion adopted by unanimous vote of the Board members present.

John Carroll University
Action: It was moved by Member Shawn Livingston, seconded by Member Jenny Heiser, that the Board grant Full approval, in accordance with Rule 4723-5-04. OAC, to John

Carroll University for a period of five years. Motion adopted by unanimous vote of the Board members present.

Kent State University College of Nursing, BSN Program
Action: It was moved by Member Jenny Heiser, seconded by Member Scott Wesbecher, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Kent State University College of Nursing, BSN Program for a period of five years. Motion adopted by unanimous vote of the Board members present.

Stautzenberger College Practical Nursing Program
Action: It was moved by Member Scott Wesbecher, seconded by Member Joseph Quackenbush, that the Board, in accordance with Rule 4723-5-23, OAC, continue Provisional approval of Stautzenberger College Practical Nursing Program, and further move that the program be required to submit Progress Reports. Motion adopted by unanimous vote of the Board members present.

Nursing Education Programs
Marion Technical College Nursing Program.
Action: It was moved by Member Joseph Quackenbush, seconded by SMDM Candy Rinehart, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision request submitted by Marion Technical College Nursing Program. Motion adopted by unanimous vote of the Board members present.

Mount St. Joseph University BSN Program
Action: It was moved by SMDM Candy Rinehart, seconded by President Erin Keels, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision request submitted by Mount St. Joseph University BSN Program. Motion adopted by unanimous vote of the Board members present.

Mount St. Joseph University MSN Program
Action: It was moved by President Erin Keels, seconded by Vice-President Tiffany Knepper, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision request submitted by Mount St. Joseph University MSN Program. Motion adopted by unanimous vote of the Board members present.

Training Programs
Alia Healthcare Medication Aide Training Program
Action: It was moved by Vice-President Tiffany Knepper, seconded by Member Teresa Remy, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Alia Healthcare Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Brookdale Senior Living Certified Medication Aide Program Ohio
Action: It was moved Member Teresa Remy, seconded by Member Gina Woods, that the Board approve, in accordance with Rule 4723-27-07, OAC, Brookdale Senior Living

Certified Medication Aide Program Ohio for a period of two years. Motion adopted by unanimous vote of the Board members present.

D.C.I. Cincinnati Dialysis Training Program
Action: It was moved Member Gina Woods, seconded by Member Virinder Sidhu, that the Board approve, in accordance with Rule 4723-27-07, OAC, Divine Living of Madison for a period of two years. Motion adopted by unanimous vote of the Board members present.

DCI Portsmouth Dialysis Training Program
Action: It was moved by Member Virinder Sidhu, seconded by Member Shawn Livingston, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, DCI Portsmouth Dialysis Training Program as a dialysis technician training program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Health Impact Ohio CHW Certification Training Program
Action: It was moved by Member Shawn Livingston, seconded by Member Jenny Heiser, that the Board re-approve, in accordance with Rule 4723-26-14, OAC, Health Impact Ohio CHW Certification Training Program as a community health worker training program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Heritagespring Medication Aide Training Program
Action: It was moved by Member Jenny Heiser, seconded by Member Scott Wesbecher, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Heritagespring Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Pratique Health Care Training
Action: It was moved by Member Scott Wesbecher, seconded by Member Joseph Quackenbush, that the Board approve, in accordance with Rule 4723-27-07, OAC, Pratique Health Care Training as a medication aide training program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Nursing Education Program Reports
Shawnee State University, School of Nursing, Associate Degree Program, Felbry College School of Practical Nursing, Athena Career Academy LPN to RN Program, and Richard Medical Academy appeared in-person and gave their required reports. Richard Medical Academy made an appearance as required by their January 2024 Consent Agreement and responded to questions.

Retroactive Approvals for Licensees and Certificate Holders
Action: It was moved by Member Joseph Quackenbush, seconded by SMDM Candy Rinehart, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board May 1, 2026, through June 30,

2026, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE
On Thursday, July 23, 2026, President Erin Keels requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICE OF OPPORTUNITY FOR HEARING
Action: It was moved by Member Scott Wesbecher, seconded by Member Joseph Quackenbush, that the Board issue a Notice of Opportunity for Hearing for violations of chapter 4723, ORC, for the following cases:

Nottingham, Megan, PN 161718 (BA-25-002833), Davis, Alaska, PN 187429 (BA-25-008077), Kovacs, Scott A, RN 260455 (BA-26-003982), Black, Keaton A, PN 172841 (BA-25-007910), Warner, Madison N, PN 181856 (BA-25-007802), Ware, Jaclyn, RN 480993 (BA-25-004949), Vostatek, Franklin J, RN 387475; CNP 16767 (BA-26-002590), Young, Amy M, RN 380210 (BA-25-001326), Marcum, Zachary A, RN 442713 (BA-26-003559), Rose, Christina D, PN 185866 (BA-25-008394), Whitford, Jennifer M, PN 125480 (BA-26-003560), Woodruff, Diane C, PN 154609 (BA-24-001593), Custer, Michelle R, RN 250332 (BA-24-003071; BA-25-001359), Wenz, Morgan E, PN 121212 (BA-25-002815), Fairley, Tia, RN 460419; PN 152452 (BA-24-003313), Webster, Melissa A, RN 219514 (BA-25-008342), Clermont-Charles, Renette, RN 539008 (BA-25-008498), Poe, Michele E, PN 155142 (BA-25-005795), Teague, Cody H, RN 478649 (BA-25-001487), Ford, Jennifer L., PN 131057 (BA-26-000344), Knazek, Jodi M, PN 105607 (BA-26-005014), Person, Amber T, RN 529263 (BA-26-000641), Moore, Serena B, RN 427355 (BA-25-006949), Bailey, Andrean A, RN 533325 (BA-26-004995), Patrick, Shaunta M, RN 548687; PN 138940 (BA-26-004711), Donat, Jude, RN 552669 (BA-26-004600), Tucker, Cory R, PN NCLEX (BA-26-004702), Decius, Marie D, RN 513921 (BA-26-003374), Jean Pierre, Aslain, RN Endorse (BA-26-001701), Christophel, Samantha M, RN 533559; PN 181540 (BA-26-003028), Nkrumah, Thomas K, RN 457537; CNP 0042625 (BA-26-005232), Philoctete, Regine G, RN 512188 (BA-26-005233), Igwenagu, Tochukwu, RN 530014 (BA-26-005273), Baptiste, Renee Urielle Jean, RN NCLEX (BA-26-003583), Pittenger, Carl D, PN 150265 (BA-25-006424)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

NOTICE OF IMMEDIATE SUSPENSION AND OPPORTUNITY FOR HEARING
Action: It was moved by Member Joseph Quackenbush, seconded by Member Scott Wesbecher, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, to the individuals set forth below:

Whatley, Arabia N, PN 192359 (BA-25-002955), Gardner, Brandon M, PN 137773 (BA-26-000004), Montgomery, Latonia M, PN 114705 (BA-25-000471), Holton, Angela M, PN 160835 (BA-25-001874), Moore-Noel, Stacy L, RN 376017 (BA-24-002218), Moore, Bobbi L, RN 290918 (BA-25-007810)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

NOTICE OF AUTOMATIC SUSPENSION AND OPPORTUNITY FOR HEARING
Action: It was moved by Member Joseph Quackenbush, seconded by Member Scott Wesbecher, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, to the individuals set forth below:

Pasterkiewicz, Michael J., PN 116115 (BA-26-004589), Mallory, Ci'Erra D, PN 180596 (BA-26-002596), Cyphers, Lori, PN 136605 (BA-25-008469)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

POST IMMEDIATE SUSPENSION
Action: It was moved by President Erin Keels, seconded by Vice-President Tiffany Knepper, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violation of Chapter 4723, to the individual set forth below:

Cook, Devon, PN 159168 (BA-26-001445)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

PERMANENT VOLUNTARY SURRENDER
Action: It was moved by Vice-President Tiffany Knepper, seconded by President Erin Keels, that the Board accept the Permanent Voluntary Surrender of the License(s), to the individuals set forth below:

Omokuru, Raliat Eloho, RN 541137 (BA-26-003881), Henry, Douglas John, RN 400993 (BA-26-000303)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

NON-PERMANENT VOLUNTARY SURRENDER
Action: It was moved by Vice-President Tiffany Knepper, seconded by Member Teresa Remy, that the Board accept the Non-Permanent Voluntary Surrender of the License(s), to the individuals set forth below:

Llicas, Leopoldo Almaguer, RN 529575 (BA-26-003414), Jah, Sento, RN 454143 (BA-25-005350), Keegans, Sandra L., RN 530408 (BA-25-005398)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

PRE-NOTICE CONSENT AGREEMENT

Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, that the Board approve the Pre-Notice Consent Agreements for violations of Chapter 4723, for the individuals set for below:

Afaneh, Summer Ribhi, RN 291409; CNP 023999 (BA-25-007232), Baker, Michael G, RN 518441; PN 172959 (BA-25-001170), Fedrick, Kiera Byllie, RN 499149; PN 168243 (BA-26-001984), Brothers, Arthur L, PN 156701 (BA-26-000128), Hobbs, Donna, PN 189396 (BA-26-001673), Hamlin, Matthew, RN Endorse (BA-26-003995), Sakyi, Vida, PN NCLEX (BA-25-007944), Petrosino, Natalie Anne, RN 393223 (BA-26-003660), Kuebler, Melinda K, RN 327974 (BA-26-001312), Tsokantas, Georgia, RN 394413 (BA-25-007237), Tedrick, Candace, PN 141536 (BA-24-005715), Puch, MacKenzie Rae, RN 451864; CNP 0035672 (BA-25-003651), Cook, Kimberly M, RN 254759 (BA-25-007337), Stalter, Stephanie Elaine, RN 330288; CNM 019418 (BA-25-002797), Henley, Tyhauna, RN 533207 (BA-25-002589), McKinnie, Ke'Mani D, MA 002079 (BA-26-001921), Hammel, Elizabeth D., PN 154103 (BA-26-001091), Baker, Amisha Celeste, CMA Applicant (BA-26-002306), Nicholas, Maura Ann, RN 235296; CRNA 10998 (BA-26-004532), Nicholson, Aaron Joseph, RN 409118; CNP 0029875 (BA-25-008059), Hill, Tamika, RN NCLEX (BA-26-004377), Lamar, Sharde N, PN 126453; RN NCLEX (BA-26-003571), Jones, Jessica, PN 143706 (BA-25-007697), Green, Destiny, PN NCLEX (BA-26-003573), Jarvis, Ashleey, CMA Applicant (BA-26-003474), Gory, Mohamadou, RN Endorse (BA-26-004148), Carter, Lisa Marie, PN 160855 (BA-25-005583), Abdul-Alim, Jaela, PN NCLEX (BA-26-003489), Turpin, Andrea E, PN 184399 (BA-25-007267), Daniel, Tyliah Leann, RN NCLEX (BA-26-004192), Osenbaugh, Jade Ellen, RN NCLEX (BA-26-003491), Degroff, Faith Lynn, RN 340120 (BA-25-008370), Wright, Stephanie Len, PN 174944 (BA-26-000930; BA-25-004897), Hunter, Tamika La'Tia, CMA Applicant (BA-26-003264), Morris, Stephanie Amber, RN 457855 (BA-26-002362), Stahl, Svetlana, RN 322298; CNP 13259 (BA-24-002908), Hornbeck, Sonia S, RN 180509 (BA-26-004744), Manning Normile, Kelsey, RN 378510; CNP 0030510 (BA-25-006333), Smith, Myeka, PN Endorse (BA-26-003933), Jones-Ray, Angela M., RN 348783 (BA-26-004800), Glover, Kayla, PN NCLEX (BA-26-004928), Lincks, Susan A, PN 138775 (BA-26-004913), Berry, Arjenique Shawnesha, PN 184095; RN NCLEX (BA-26-000573), LaPointe, Brooke Ann, RN Endorse (BA-26-005173), Clyburn, Maggie, RN 512102 (BA-25-008056), France, Abbie E, RN 370588 (BA-25-008081), Cornell, Kacey, RN Endorse; CNP 0038582 (BA-26-002632)

Motion adopted by a majority vote of the Board Members with Member Gina Woods abstaining on Stalter, Stephanie Elaine, RN 330288; CNM 019418 (BA-25-002797), and SMDM Candy Rinehart abstaining on all.

POST NOTICE CONSENT AGREEMENT
Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that the Board approve the Post Notice Consent Agreements for violations of Chapter 4723, for the individuals set for below:

Brown, Miranda L, PN 130042 (BA-25-008461), Bailey, Jessica, PN 180344 (BA-24-005852), Mallett, Crystal Annette, RN 387398 (BA-25-005522), Smith-Oglesby, Cherika M, RN 531957 (BA-25-004268), Carter, April L, RN 382633 (BA-25-004465), Jama, Zuhur, RN 353624 (BA-25-002801; BA-25-006313)

Motion adopted by a majority vote of the Board Members with Member Gina Woods abstaining on Jama, Zuhur, RN 353624 (BA-25-002801; BA-25-006313), and SMDM Candy Rinehart abstaining on all.

ADDENDUM TO CONSENT AGREEMENT/ORDER
Action: It was moved by Member Virinder Sidhu, seconded by Member Shawn Livingston, that the Board approve the Addendum to the Consent Agreements and/or Adjudication Orders for violations of Chapter 4723, for the individuals set forth below:

Johnson, Tiffany, RN 549836; PN 159356 (BA-25-008647), Justus, Lora, RN 296181 (BA-26-003785), Powell, Jessica Leigh, PN 194914 (BA-26-003223)

Motion adopted by a majority vote of the Board Members with Member Gina Woods abstaining on Johnson, Tiffany, RN 549836; PN 159356 (BA-25-008647), and SMDM Candy Rinehart abstaining on all.

HEARING EXAMINER CASE
Mengstu, Bethelehem A, RN 429046; CNP 0029505 (BA-24-006778)
Action: It was moved by Vice-President Tiffany Knepper, seconded by Member Teresa Remy, that the Board dismiss the alleged violation of Section 4723.28(B)(12), ORC, and Section 4723.28(B)(16), ORC, as it relates to Ohio Administrative Code 4723-4-06(K)(1) and (K)(2), and further move that the Board accept all of the Findings of Fact and Conclusions of Law and the Recommendation in the Hearing Examiner's Report and Recommendation and ORDER that **Bethelehem Abay Mengstu's ("LICENSE HOLDER")** licenses to practice nursing as a registered nurse and as a advanced practice registered nurse designated as a certified nurse practitioner in the State of Ohio are hereby **REPRIMANDED**.

LICENSE HOLDER shall:

1. **Within six (6) months of the effective date of this Order,** successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Dealing with Challenging Patients; five (5) hours Communication/Conflict Resolution; three (3) hours Patient Rights; and two

(2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Green, Cortney M, PN 160262; RN NCLEX (BA-25-005720)
Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, that the Board accept all of the Findings of Fact and Conclusions of Law and the Recommendation in the Hearing Examiner's Report and Recommendation, and ORDER that upon meeting the requirements for RN licensure, **Cortney M. Green ("LICENSE HOLDER")** shall be granted an RN license, and that the Board further ORDER that **LICENSE HOLDER's** licenses to practice nursing as a licensed practical nurse and as a registered nurse in the State of Ohio ("Licenses") be suspended for an indefinite period of time but not less than one (1) year, retroactive to October 24, 2025, with the conditions for reinstatement set forth below and following reinstatement, **LICENSE HOLDER's** Licenses be subject to probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's Licenses are hereby suspended for an indefinite period of time but not less than one (1) year, retroactive to October 24, 2025.

The Board may reinstate **LICENSE HOLDER's** Licenses if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as

requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Madison County Court of Common Pleas in Case Number CRI20250004.

6. **Prior to requesting reinstatement,** pay a fine of five hundred dollars ($500.00), payable online.

Educational Requirements

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: three (3) hours Critical Thinking, four (4) hours Documentation, two (2) hours Medication Administration, four and a half (4.5) hours Upholding the Standard: Professional Accountability in Nursing, two (2) hours Ohio Nursing Law and Rules, and five (5) hours Ethics. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be

sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 East Main Street
Reynoldsburg, Ohio 43068

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** Licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Madison County Court of Common Pleas in Case Number CRI20250004.

Employment Conditions

4. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not

work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse**.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 East Main Street
Reynoldsburg, Ohio 43068

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's Licenses are subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a licensed practical or registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** Licenses. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period

imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Nelson, David, Jr., PN 114554 (BA-25-000618)
Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that the Board accept all the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and ORDER that **David M. Nelson, Jr.'s** license to practice nursing as a licensed practical nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Ashby, Crystal C, RN 521121 (BA-25-001782)
Action: It was moved by Member Virinder Sidhu, seconded by Member Shawn Livingston, that the Board accept all the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and ORDER that **Crystal Christine Ashby's** license to practice nursing as a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Major, Mickel L, RN 506910 (BA-25-006375)
Action: It was moved by Member Shawn Livingston, seconded by Member Scott Wesbecher, that the Board accept all the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and ORDER that **Mickel Leona Major's** license to practice nursing as a registered nurse in the State of Ohio be **REVOKED**.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal

of the Board for the 23rd day of July, 2026.

Nartey, Abigail Deborah, RN NCLEX, PN 164757 (BA-25-001285)
Action: It was moved by Member Scott Wesbecher, seconded by Member Joseph Quackenbush, that the Board accept all the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and ORDER that **Abigail Deborah Nartey's** application to practice nursing as a registered nurse in the State of Ohio be **DENIED**.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Jacobs, Kelly, PN 152353 (BA-25-001644)
Action: It was moved by Member Scott Wesbecher, seconded by Member Joseph Quackenbush, that the Board accepted all of the Findings of Fact and Conclusions of Law and modified the Recommendation in the Hearing Examiner's Report and ORDER that no further disciplinary action be taken on **LICENSE HOLDER**'s license to practice nursing as a licensed practical nurse in the State of Ohio.

The rationale for the modification is the following: The Board, in its expertise, has determined that further disciplinary action is not necessary to protect the public.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Wright-Domingue, Patrice A, RN 545025 (BA-25-004000)
Action: It was moved by Member Joseph Quackenbush, seconded by President Erin Keels, that the Board accept all the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and ORDER that **Patrice Annette Wright-Domingue's** license to practice nursing as a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Newman-Watson, Jessica, RN 539158 (BA-25-000407; BA-25-004914)
Action: It was moved by President Erin Keels, seconded by Vice-President Tiffany Knepper, that the Board accept all of the Findings of Fact and Conclusions of Law and the Recommendation in the Hearing Examiner's Report and Recommendation, and ORDER that **Jessica Lee Newman-Watson's ("LICENSE HOLDER")** license to practice nursing as a registered nurse in the State of Ohio ("License") be suspended for an indefinite period of time but not less than one (1) year, retroactive to December 4, 2025, with the conditions for reinstatement set forth below and following reinstatement, **LICENSE HOLDER's** License be subject to probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Narcotic and Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time but not less than one (1) year, retroactive to December 4, 2025.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-25-704177-A.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notices. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order and the Notices prior to prescribing for

LICENSE HOLDER.

a. ***Prior*** to initiating drug screening:

i. Provide a copy of this Order and the Notices to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, ***and*** submit the report directly to the Board.

b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

i. Provide a copy of this Order and the Notices, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** ***and*** submit the report directly to the Board.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 East Main Street
Reynoldsburg, Ohio 43068

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** License shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-25-704177-A.

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notices. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at **LICENSE HOLDER** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order and the Notices prior to prescribing for **LICENSE HOLDER**.

LICENSE HOLDER shall:

a. Provide a copy of this Order and the Notices, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** ***and*** submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 East Main Street
Reynoldsburg, Ohio 43068

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

<u>Narcotic Restriction</u>

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not administer, have access to, or possess (except as prescribed for **LICENSE HOLDER** use by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **LICENSE HOLDER** shall not count narcotics or

possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **LICENSE HOLDER** shall not call in or order prescriptions or prescription refills.

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** License. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

NO REQUEST CASE
Davis, Janice R., RN 440565 (BA-25-005907)
Action: It was moved by Vice-President Tiffany Knepper, seconded by Member Teresa Remy, that the Board ORDER that **Janice Renee Davis's ("LICENSE HOLDER")** License be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Narcotic and Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Prior to requesting reinstatement,** pay a fine of five hundred dollars ($500.00), payable online.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders; four and a half (4.5) hours Professional Accountability and Legal Liability; three (3) hours Critical Thinking; two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

    a. ***Prior*** to initiating drug screening:

i. Provide a copy of this Order and the Notice to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, ***and*** submit the report directly to the Board.

b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing

standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this

Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

   LICENSE HOLDER shall:

   a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** ***and*** submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not administer, have access to, or possess (except as prescribed for **LICENSE HOLDER** use by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **LICENSE HOLDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **LICENSE HOLDER** shall not call in or order prescriptions or prescription refills.

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals

who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Payton, Andrea G., PN 144754 (BA-26-000965)
Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, that the Board ORDER that **Andrea Gail Payton's ("LICENSE HOLDER")** License be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a

minimum period of two (2) years including the **Narcotic and Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Prior to requesting reinstatement,** pay a fine of five hundred dollars ($500.00), payable online.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders; three (3) hours Critical Thinking; two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The

professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

    a. ***Prior*** to initiating drug screening:

        i. Provide a copy of this Order and the Notice to all treating practitioners;

        ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

        iii. Cause all treating practitioners to complete a medication prescription

report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, ***and*** submit the report directly to the Board.

b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

   LICENSE HOLDER shall:

   a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not administer, have access to, or possess (except as prescribed for **LICENSE HOLDER** use by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **LICENSE HOLDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **LICENSE HOLDER** shall not call in or order prescriptions or prescription refills.

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant

Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Hill, Paige M, PN 149044 (BA-25-005315)
Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that the Board ORDER that **Paige Marie Hill's ("LICENSE HOLDER")** License be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have

complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

4. **Within ninety (90) days immediately prior to requesting reinstatement,** at **LICENSE HOLDER's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. **The evaluation shall include a review of the November 2025 letter from OhioPHP to the Board and will be provided to the professional by the Monitoring Agent.** The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

6. **LICENSE HOLDER** shall enter and successfully complete a partial hospitalization program that is approved in advance by the Board or its designee. The program shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether

LICENSE HOLDER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

    a. ***Prior*** to initiating drug screening:

        i. Provide a copy of this Order and the Notice to all treating practitioners;

        ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

        iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, ***and*** submit the report directly to the Board.

    b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

        i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

        ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

        iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

        iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** ***and*** submit the report directly to

the Board.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. **The evaluation shall include a review of the November 2025 letter from OhioPHP to the Board and will be provided to the professional by the Monitoring Agent.** The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a mental health evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

5. **Upon the request of the Board or its designee and within sixty (60) days of that request,** submit at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

   LICENSE HOLDER shall:

a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** ***and*** submit the report directly to the Board.

Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant

Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Brisker, Carrie A., PN 143673 (BA-25-002084)
Action: It was moved by Member Virinder Sidhu, seconded by Member Shawn Livingston, that the Board ORDER that **Carrie Ann Brisker's ("LICENSE HOLDER")** License be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Narcotic and Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

4. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders; two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on

LICENSE HOLDER's License.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement,** submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

    a. ***Prior*** to initiating drug screening:

        i. Provide a copy of this Order and the Notice to all treating practitioners;

        ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

        iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, ***and*** submit the report directly to the Board.

    b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

        i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

        ii. Update the list of treating practitioners with the Board within forty-

eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

10. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in

residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

LICENSE HOLDER's License shall be converted to an Ohio single state license.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

   LICENSE HOLDER shall:

   a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not administer, have access to, or possess (except as prescribed for **LICENSE HOLDER** use by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **LICENSE HOLDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **LICENSE HOLDER** shall not call in or order prescriptions or prescription refills.

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Chappelear, Krystal, RN 432698 (BA-25-000292)
Action: It was moved by Member Shawn Livingston, seconded by Member Scott Wesbecher, that the Board ORDER that **Krystal Chappelear's ("LICENSE HOLDER")** License be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Narcotic and Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

4. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Documentation; four and a half (4.5) hours Professional Accountability and Legal Liability; two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

    a. ***Prior*** to initiating drug screening:

        i. Provide a copy of this Order and the Notice to all treating practitioners;

        ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

        iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, ***and*** submit the report directly to the Board.

    b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

        i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

        ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

        iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization

or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history.

LICENSE HOLDER shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

   LICENSE HOLDER shall:

   a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not administer, have access to, or possess (except as prescribed for **LICENSE HOLDER** use by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **LICENSE HOLDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **LICENSE HOLDER** shall not call in or order prescriptions or prescription refills.

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Ford, Kelly E, RN 348255 (BA-25-006971)
Action: It was moved by Member Scott Wesbecher, seconded by Member Joseph Quackenbush, that the Board ORDER that **Kelly Elizabeth Ford's ("LICENSE HOLDER")** License be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Medina County Court of Common Pleas in Case No. 2024 CR 0408.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **LICENSE HOLDER's** expense, obtain a substance use disorder and mental health evaluation by a substance use disorder and mental health professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other

organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Medina County Court of Common Pleas in Case No. 2024 CR 0408.

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a substance use disorder and mental health evaluation by a substance use disorder and mental health professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder or mental health evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.

7. **If recommended by the substance use disorder and/or mental health evaluator,** abstain completely from the use of alcohol or any products containing alcohol.

8. **If recommended by the substance use disorder and/or mental health evaluator**, submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request,

shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

LICENSE HOLDER shall:

a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

9. **If recommended by the substance use disorder and/or mental health evaluator,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Frazier, Shavon, PN 122503 (BA-25-008545)
Action: It was moved by Member Joseph Quackenbush , seconded by President Erin Keels, that the Board ORDER that **Shavon Frazier's ("LICENSE HOLDER")** License be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Elyria Municipal Court in Case No. 2025TRC00434, and by the Shaker Heights Municipal Court in Case Nos. 2025CRB00540 and 25TRC00136.

6. **Prior to requesting reinstatement,** pay a fine of five hundred dollars ($500.00), payable online.

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by

another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

a. ***Prior*** to initiating drug screening:

i. Provide a copy of this Order and the Notice to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, ***and*** submit the report directly to the Board.

b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

12. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other

organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Elyria Municipal Court in Case No. 2025TRC00434,

and by the Shaker Heights Municipal Court in Case Nos. 2025CRB00540 and 25TRC00136.

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

LICENSE HOLDER shall:

a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** ***and*** submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Counseling/Medication Management

10. **LICENSE HOLDER** shall continue therapy with **LICENSE HOLDER's** current counselor or, **Upon the request of the Board or its designee and within sixty (60) days of the request,** initiate counseling with a mental health professional approved by the Board or its designee and, while continuing or prior to initiating counseling, provide the counselor with a copy of this Order. In addition, **LICENSE HOLDER** shall execute releases to permit the counselor to obtain any information deemed appropriate and necessary for treatment. The counselor shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

11. The counselor shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care

12. **LICENSE HOLDER** shall cause the counselor to submit satisfactory documentation to the Board of **LICENSE HOLDER's** compliance with therapy on a quarterly basis until released.

13. **LICENSE HOLDER** shall provide a copy of this Order to all treating practitioners and to the Board a list of all treating practitioners, including addresses and telephone numbers. **LICENSE HOLDER** shall cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, and submit the report directly to the board.

Employment Conditions

14. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

15. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

16. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

17. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

18. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

19. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

20. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

21. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

22. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

23. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

24. Verify that the reports and documentation required by this Order are received in the Board office.

25. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the

automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Fuller, Michelle L, RN 297225 (BA-25-006497)
Action: It was moved by President Erin Keels, seconded by Vice-President Tiffany Knepper, that the Board ORDER that **Michelle Lynn Fuller's ("LICENSE HOLDER")** License be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse

according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Lucas County Court of Common Pleas in Case No. G-4801-CR-0202302205-000.

6. **Prior to requesting reinstatement,** pay a fine of five hundred dollars ($500.00), payable online.

Educational Requirements

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Documentation; five (5) hours Medication Administration and Preventing Medication Errors; five (5) hours Ethics. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

8. **Within ninety (90) days immediately prior to requesting reinstatement,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and

prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Lucas County Court of Common Pleas in Case No. G-4801-CR-0202302205-000.

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Kolar, Katherine, PN 140188 (BA-26-000783)
Action: It was moved by Vice-President Tiffany Knepper, seconded by Member Teresa Remy, that the Board ORDER that **Katherine Kolar's ("LICENSE HOLDER")** License be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Narcotic and Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit

a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case No. 2025 CR 2494.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders; two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history.

LICENSE HOLDER shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement,** submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

    a.) ***Prior*** to initiating drug screening:

        i.) Provide a copy of this Order and the Notice to all treating practitioners;

        ii.) Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

        iii.) Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, ***and*** submit the report directly to the Board.

    b.) ***After*** initiating drug screening, be under a ***continuing duty*** to:

        i.) Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

        ii.) Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

        iii.) Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

        iv.) Cause all treating practitioners to complete a medication prescription

report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

12. **Upon the request of the Board or its designee**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case No. 2025 CR 2494.

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history.

LICENSE HOLDER shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

   LICENSE HOLDER shall:

   a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

9. **Upon the request of the Board or its designee,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not administer, have access to, or possess (except as prescribed for **LICENSE HOLDER** use by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **LICENSE HOLDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **LICENSE HOLDER** shall not call in or order prescriptions or prescription refills.

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Porter, Tiffany E, RN 258539; CRNA 06655 (BA-24-006008)
Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, that the Board ORDER that **Tiffany Etta Porter's ("LICENSE HOLDER")** Licenses be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years set forth below.

PROBATIONARY PERIOD

LICENSE HOLDER's Licenses shall be suspended indefinitely. Such suspension shall be stayed subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. **Within six (6) months of the effective date of this Order,** pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

Educational Requirements

4. **Within six (6) months of the effective date of this Order,** successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Documentation; five (5) hours Ethics; four and a half (4.5) hours Professional Accountability and Legal Liability; two (2) hours Ohio Nursing Laws and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Notification of Facility

5. **Within sixty (60) days of the effective date of this Order and prior to practicing as an APRN-CRNA in a new setting**, **LICENSE HOLDER** shall provide the Board with the names of each chief nursing officer and nurse manager of the setting where she will administer anesthesia. Further, **prior to administering anesthesia in each new setting, LICENSE HOLDER** shall provide to the Board satisfactory documentation that each chief nursing officer and nurse manager received a complete copy of this Order.

Collaborating Practitioner

6. **Within sixty (60) days of the effective date of this Order and within fifteen (15) days of accepting employment or entering into a contract to practice as an APRN-CRNA, LICENSE HOLDER** shall submit to the Board the name, business address, and credentials of a collaborating physician, podiatrist, or dentist, who shall be designated to provide written reports regarding **LICENSE HOLDER's** performance as an APRN-CRNA. **Prior to LICENSE HOLDER administering anesthesia under that employment or contract,** the designated collaborating practitioner shall be approved, in writing, by the Board or its designee for the purpose of providing performance reports. **Prior to approving the designated collaborating practitioner, LICENSE HOLDER** shall provide satisfactory documentation that the designated collaborating practitioner received a complete copy of this Order. The Board or its designee may require additional collaborating practitioners to be designated to provide reports on **LICENSE HOLDER's** performance. **LICENSE HOLDER** shall be required to obtain an approved designated collaborating practitioner for every contract she accepts to practice as a certified registered nurse anesthetist.

7. **LICENSE HOLDER** shall have the designated collaborating practitioner(s) submit written reports regarding her performance as a certified registered nurse anesthetist **on a quarterly basis beginning within thirty (30) days of initially supervising LICENSE HOLDER's administration of anesthesia.**

Employment Conditions

8. **Upon the request of the Board or its designee,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Notify the Board, in writing, of the name and address of any current employer **within forty-five (45) days following the effective date of this Order**, or any new employer **prior to accepting employment as a nurse**. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

10. **Within forty-five (45) days of the effective date of this Order**, provide **LICENSE HOLDER's** current employer(s) with a copy of this Order and the Notice, if working in a position in which a license to practice as a nurse is required. **LICENSE HOLDER** is under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

12. Have employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice were received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** Licenses will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** Licenses. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Saulsberry, LaDonna R., PN 147346 (BA-25-008863)
Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that the Board ORDER that **LaDonna Renee Saulsberry's ("LICENSE HOLDER")** License be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

4. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Patient Safety. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

5. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

6. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

7. Submit any and all information that the Board may request regarding **LICENSE**

HOLDER's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

8. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

9. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

10. Verify that the reports and documentation required by this Order are received in the Board office.

11. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

12. Submit to the Board a completed application for reinstatement on the form provided by the Board.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Stevens, Kelly C, RN 353114 (BA-25-001500; BA-25-005618)
Action: It was moved by Member Virinder Sidhu, seconded by Member Shawn Livingston, that the Board ORDER that **Kelly Caroline Stevens' ("LICENSE HOLDER")** License be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Narcotic and Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not

consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case No. CR-25-705392.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders; two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement,** submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

    a. ***Prior*** to initiating drug screening:

        i. Provide a copy of this Order and the Notice to all treating practitioners;

        ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

        iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, ***and*** submit the report directly to the Board.

    b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

        i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

        ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

        iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

        iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** ***and*** submit the report directly to the Board.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case No. CR-25-705392.

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

   LICENSE HOLDER shall:

   a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not administer, have access to, or possess (except as prescribed for **LICENSE HOLDER** use by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **LICENSE HOLDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **LICENSE HOLDER** shall not call in or order prescriptions or prescription refills.

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2)

the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Woody, Kalea A, PN 187582 (BA-25-006794)
Action: It was moved by Member Shawn Livingston, seconded by Member Scott Wesbecher, that the Board ORDER that **Kalea Alanne Woody's ("LICENSE HOLDER")** License be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case No. 2025CR2115.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics; four and a half (4.5) hours Professional Accountability and Legal Liability; two (2) hours Ohio Laws and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

7. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a substance use disorder and mental health evaluation by a substance use disorder and mental health professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **If a substance use disorder and mental health evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.

10. **If recommended by the subtance use disorder and/or mental health evaluator,** abstain completely from the use of alcohol or any products containing alcohol.

11. **Upon the request of the Board or its designee and within sixty (60) days of that request and for a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

    a. ***Prior*** to initiating drug screening:

        i. Provide a copy of this Order and the Notice to all treating practitioners;

        ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

        iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, ***and*** submit the report directly to the Board.

    b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

        i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

12. **Upon the request of the Board or its designee and within sixty (60) days of that request and for a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case No. 2025CR2115.

Monitoring

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.

5. **If recommended by the substance use disorder and/or mental health evaluator,** abstain completely from the use of alcohol or any products containing alcohol.

6. **Upon the request of the Board or its designee and within sixty (60) days of that request** submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request,

shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

LICENSE HOLDER shall:

a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

7. **Upon the request of the Board or its designee and within sixty (60) days of that request** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Szabo, Taylor N, PN 171900 (BA-24-002736)

Action: It was moved by Member Scott Wesbecher, seconded by Member Joseph Quackenbush, that the Board ORDER that **Taylor Nicole Szabo's ("LICENSE HOLDER")** License be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Narcotic and Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case No. 2025 CR 0517.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement,** submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall

constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

a. ***Prior*** to initiating drug screening:

   i. Provide a copy of this Order and the Notice to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, ***and*** submit the report directly to the Board.

b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

   i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of **LICENSE HOLDER's** full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case No. 2025 CR 0517.

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens

submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

LICENSE HOLDER shall:

a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER** ***and*** submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

<u>Narcotic Restriction</u>

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not administer, have access to, or possess (except as prescribed for **LICENSE HOLDER** use by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **LICENSE HOLDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **LICENSE HOLDER** shall not call in or order prescriptions or prescription refills.

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Zinkeng, Lydia, PN Endorse (BA-25-006018)
Action: It was moved by Member Joseph Quackenbush, seconded by President Erin Keels, that the Board ORDER that **Lydia Zinkeng's ("APPLICANT")** Application to practice as a licensed practical nurse in the State of Ohio be **DENIED**. **APPLICANT** may submit a new application to the Board once her Michigan nursing licenses are fully unencumbered.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Barron, Sarah Mae Ellen, DT Applicant (BA-25-006179)
Action: It was moved by President Erin Keels, seconded by Vice-President Tiffany Knepper, that the Board grant **Sarah Mae Ellen Barron ("APPLICANT")** a certificate to practice as a dialysis technician ("Certificate") in the State of Ohio, and further moved that **APPLICANT's** Certificate shall be suspended indefinitely, and such suspension shall be stayed subject to Probationary Terms and Restrictions set forth below for a minimum period of three (3) years.

PROBATIONARY PERIOD

APPLICANT's Certificate shall be suspended indefinitely. Such suspension shall be stayed subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

APPLICANT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis care in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

3. **Within six (6) months of the effective date of this Order, s**uccessfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four and a half (4.5) hours Professional Accountability and Legal Liability and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for certificate renewal.**

Evaluation

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **APPLICANT's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **APPLICANT** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **APPLICANT's** Certificate, and a statement as to whether **APPLICANT** is capable of practicing according to acceptable and prevailing standards of safe dialysis care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **APPLICANT's** Certificate.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **APPLICANT** by another so authorized by law who has full knowledge of **APPLICANT's** history. **APPLICANT** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. **Within sixty (60) days of the effective date of this Order,** submit, at **APPLICANT's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **APPLICANT's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **APPLICANT** is selected, or in such a manner as the

Board may request, shall constitute a violation of a restriction placed on a certtificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **APPLICANT** shall be negative, except for substances prescribed, administered, or dispensed to **APPLICANT** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **APPLICANT**.

a. ***Prior*** to initiating drug screening:

i. Provide a copy of this Order and the Notice to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **APPLICANT** ***and*** submit the report directly to the Board.

b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **APPLICANT** ***and*** submit the report directly to the Board.

9. **Upon the request of the Board or its designee and within sixty (60) days of that request,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

13. **Upon the request of the Board or its designee,** complete and submit satisfactory documentation of completion of a dialysis technician refresher course or an extensive orientation approved in advance by the Board or its designee.

14. Notify the Board, in writing, of the name and address of any current employer **within forty-five (45) days following the effective date of this Order**, or any new employer **prior to accepting employment as a dialysis technician**. Any period during which **APPLICANT** does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required **shall not count** toward fulfilling the probationary period imposed by this Order.

15. **Within forty-five (45) days of the effective date of this Order**, provide **APPLICANT's** current employer(s) with a copy of this Order and the Notice, if working in a position in which a certificate to practice as a dialysis technician is required. **APPLICANT** is under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a dialysis technician**.

16. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a dialysis technician, whichever is later**.

17. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice were received.

Reporting Requirements for Probationary Period

18. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

19. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

20. Submit any and all information that the Board may request regarding **APPLICANT's** ability to practice according to acceptable and prevailing standards of dialysis technician practice.

21. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

22. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

23. Verify that the reports and documentation required by this Order are received in the Board office.

24. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **APPLICANT's** suspension shall be lifted and **APPLICANT's** Certificate will be automatically suspended if it appears to the Board that **APPLICANT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **APPLICANT** via certified mail of the specific nature of the charges and automatic suspension of **APPLICANT's** Certificate. **APPLICANT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **APPLICANT** has complied with all aspects of this Order; and (2) the Board determines that **APPLICANT** is able to practice as a dialysis techinician according to acceptable and prevailing standards of safe dialysis technician practice without Board monitoring, based upon an interview with **APPLICANT** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **APPLICANT** does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Klein, Brittany J, RN 412782 (BA-25-003407)
Action: It was moved by Vice-President Tiffany Knepper, seconded by Member Teresa Remy, that the Board ORDER that **Brittany Jean Klein's ("LICENSE HOLDER")** License shall be suspended for an indefinite period of time but not less than one (1) year, retroactive to September 23, 2025 under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time but not less than (1) year, retroactive to September 23, 2025.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

4. **Within ninety (90) days immediately prior to requesting reinstatement,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at **LICENSE HOLDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

    a. ***Prior*** to initiating drug screening:

        i. Provide a copy of this Order and the Notice to all treating practitioners;

        ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

        iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, ***and*** submit the report directly to the Board.

    b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

9. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

   LICENSE HOLDER shall:

   a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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8995 E. Main St.
Reynoldsburg, Ohio 43068

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board

determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Kennell, Keith J., RN 382451 (BA-25-003115)
Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, that the Board ORDER that **Keith J. Kennell's ("LICENSE HOLDER")** License be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Narcotic and Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

4. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement,** submit, at **LICENSE HOLDER's** expense and on the

day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **LICENSE HOLDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

a. ***Prior*** to initiating drug screening:

   i. Provide a copy of this Order and the Notice to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER**, ***and*** submit the report directly to the Board.

b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

   i. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

10. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve

Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens

submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

LICENSE HOLDER shall:

a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, LICENSE HOLDER's License is subject to the following License Restrictions:

<u>Narcotic Restriction</u>

Unless otherwise approved in advance, in writing, by the Board or its designee,

LICENSE HOLDER shall not administer, have access to, or possess (except as prescribed for **LICENSE HOLDER** use by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **LICENSE HOLDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **LICENSE HOLDER** shall not call in or order prescriptions or prescription refills.

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

Esterby, Andrea, RN 354992 (BA-24-001326)
Action: It was moved by Member Gina Woods, seconded by Member Virinder Sidhu, that the Board ORDER that **Andrea Esterby's ("LICENSE HOLDER")** License be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **LICENSE HOLDER's** License shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Practice Restrictions**, **unless otherwise approved in advance,** set forth below.

SUSPENSION OF LICENSE

LICENSE HOLDER's License is hereby suspended for an indefinite period of time.

The Board may reinstate **LICENSE HOLDER's** License if **LICENSE HOLDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

LICENSE HOLDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Prior to requesting reinstatement,** pay a fine of five hundred dollars ($500.00), payable online.

Reporting Requirements for Suspension Period

5. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

6. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

7. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

8. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

9. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

10. Verify that the reports and documentation required by this Order are received in the Board office.

11. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

12. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **LICENSE HOLDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

LICENSE HOLDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

3. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders; four (4) hours Professional Accountability and Legal Liability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for certificate renewal.**

Evaluations

4. **Within ninety (90) days of the effective date of this Order,** at **LICENSE HOLDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the professional with a copy of this Order and the Notice. **LICENSE HOLDER** shall execute releases to permit the professional to obtain any information deemed appropriate and necessary for the evaluation. The professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **LICENSE HOLDER's** License, and a statement as to whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **LICENSE HOLDER's** License.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has full knowledge of **LICENSE HOLDER's** history. **LICENSE HOLDER** shall self-administer prescribed drugs only in the manner prescribed.

7. **If recommended by the substance use disorder professional,** abstain completely from the use of alcohol or any products containing alcohol.

8. **If recommended by the substance use disorder professional,** submit, at **LICENSE HOLDER's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such

specimen, or failure to submit such specimen on the day **LICENSE HOLDER** is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily check-in process. The specimens submitted by **LICENSE HOLDER** shall be negative, except for substances prescribed, administered, or dispensed to **LICENSE HOLDER** by another so authorized by law who has received a complete copy of this Order and the Notice prior to prescribing for **LICENSE HOLDER**.

LICENSE HOLDER shall:

a. Provide a copy of this Order and the Notice, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **LICENSE HOLDER *and*** submit the report directly to the Board.

9. **If recommended by the substance use disorder professional,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order and the Notice to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a nurse**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice, including the date this Order and the Notice was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
8995 E. Main St.
Reynoldsburg, Ohio 43068

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **LICENSE HOLDER** to provide nursing services for fees, compensation, or other consideration or who engage **LICENSE HOLDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, LICENSE HOLDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **LICENSE HOLDER's** suspension shall be lifted and **LICENSE HOLDER's** License will be automatically suspended if it appears to the Board that **LICENSE HOLDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **LICENSE HOLDER** via certified mail of the specific nature of the charges and automatic suspension of **LICENSE HOLDER's** license. **LICENSE HOLDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **LICENSE HOLDER** has complied with all aspects of this Order; and (2) the Board determines that **LICENSE HOLDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **LICENSE HOLDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **LICENSE HOLDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July, 2026.

WITHDRAWAL MOTION
Action: It was moved by Member Scott Wesbecher, seconded by Member Joseph Quackenbush, that the Board withdraw the January 22, 2026, Notice of Opportunity for Hearing issued to Joanna Shaw PN 132704, in Case No. 25-008859.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

DEFAULT ORDER
Semler, Nesheka D, PN 168246 (BA-25-001925)
Action: It was moved by Member Virinder Sidhu, seconded by Member Shawn Livingston, that the Board find that **Nesheka Denise Semler ("LICENSE HOLDER")** has committed acts in violation of the Nurse Practice Act as set forth in the May 2026 Default Order issued by the Board, and that **LICENSE HOLDER** did not timely request a hearing regarding the May 2026 Default Order; and further moved that the Board ORDER that **LICENSE HOLDER's** license to practice nursing as a licensed practical nurse is hereby suspended, with conditions for reinstatement set forth in the May 2026 Default Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July 2026.

Rodriguez, Eliza, RN 366807 (BA-25-003585)
Action: It was moved by Member Scott Wesbecher, seconded by Member Joseph Quackenbush, that the Board find that **Eliza Rodriguez ("LICENSE HOLDER")** has committed acts in violation of the Nurse Practice Act as set forth in the May 2026 Default Order issued by the Board, and that **LICENSE HOLDER** did not timely request a hearing regarding the May 2026 Default Order; and further moved that the Board ORDER that **LICENSE HOLDER's** license to practice nursing as a registered nurse is hereby suspended, with conditions for reinstatement set forth in the May 2026 Default Order.

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July 2026.

Jones, Lamorse D., RN 424797 (BA-25-007812)
Action: It was moved by Member Joseph Quackenbush, seconded by Member Scott Wesbecher, that the Board find that **LAMORSE DAMON JONES ("LICENSE HOLDER")** has failed to submit to and complete an examination when directed, and that the failure was not due to circumstances beyond **LICENSE HOLDER's** control, and that in accordance with Section 4723.28(G), ORC, **LICENSE HOLDER** has admitted the truth of

the allegations set forth in the February 17, 2026, Examination Order issued to **LICENSE HOLDER** and that **LICENSE HOLDER** has an impairment affecting their ability to provide safe nursing care. It was further moved that the Board ORDER that **LICENSE HOLDER's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **LICENSE HOLDER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **LICENSE HOLDER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.

4. **LICENSE HOLDER** shall, at his own expense, submit to a substance use disorder examination specifically addressing his ability to safely function in a clinical nursing capacity at OhioPHP, 130 E. Chestnut St., Suite 200, Columbus, Ohio 43215, www.ohiophp.org, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **LICENSE HOLDER** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **LICENSE HOLDER** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **LICENSE HOLDER's** practice. The Examiner shall provide an opinion to the Board regarding whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **LICENSE HOLDER** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of any treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 4, above. If the Board and **LICENSE HOLDER** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

6. **LICENSE HOLDER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

7. **LICENSE HOLDER** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.

8. **LICENSE HOLDER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. **LICENSE HOLDER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

10. **LICENSE HOLDER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068.

11. **LICENSE HOLDER** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **LICENSE HOLDER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **LICENSE HOLDER** is hereby informed that **LICENSE HOLDER** is entitled to a hearing on this matter. If **LICENSE HOLDER** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of service of this notice.

LICENSE HOLDER is hereby further informed that, if **LICENSE HOLDER** timely requests a hearing, **LICENSE HOLDER** is entitled to appear at such hearing in person, by **LICENSE HOLDER's** attorney, or by such other representative as is permitted to practice before the Board, or **LICENSE HOLDER** may present **LICENSE HOLDER's** position, arguments, or contentions in writing. At the hearing **LICENSE HOLDER** may also present evidence and examine witnesses appearing for and against **LICENSE HOLDER**.

Should **LICENSE HOLDER** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Hearing Requests/Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068, or to the email address, hearing@nursing.ohio.gov.**

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July 2026.

Stephan, Sara Savanna, RN 461219 (BA-25-003913)
Action: It was moved by President Erin Keels, seconded by Vice-President Tiffany Knepper, that the Board find that **Sara Savanna Stephan ("LICENSE HOLDER")** has failed to submit to and complete an examination when directed, and that the failure was not due to circumstances beyond **LICENSE HOLDER's** control, and that in accordance with Section 4723.28(G), ORC, **LICENSE HOLDER** has admitted the truth of the allegations set forth in the February 19, 2026, Examination Order issued to **LICENSE HOLDER** and that **LICENSE HOLDER** has an impairment affecting their ability to provide safe nursing care. It was further moved that the Board ORDER that **LICENSE HOLDER's** license to practice nursing as a registered nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **LICENSE HOLDER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **LICENSE HOLDER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.

4. **LICENSE HOLDER** shall, at **LICENSE HOLDER's** own expense, submit to a substance use disorder examination specifically addressing **LICENSE HOLDER's** ability to safely function in a clinical nursing capacity at OhioPHP, or another examiner approved in advance, in writing, by the Board or its designee ("Examiner"). Prior to the evaluation, **LICENSE HOLDER** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **LICENSE HOLDER** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring,

and any restrictions that should be placed on **LICENSE HOLDER's** practice. The Examiner shall provide an opinion to the Board regarding whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **LICENSE HOLDER** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 4, above. If the Board and **LICENSE HOLDER** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

6. **LICENSE HOLDER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

7. **LICENSE HOLDER** shall submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice according to acceptable and prevailing standards of safe nursing practice.

8. **LICENSE HOLDER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. **LICENSE HOLDER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

10. **LICENSE HOLDER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068.

11. **LICENSE HOLDER** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **LICENSE HOLDER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **LICENSE HOLDER** is hereby informed that **LICENSE HOLDER** is entitled to a hearing on this matter. If **LICENSE HOLDER** wishes

to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of service of this notice.

LICENSE HOLDER is hereby further informed that, if **LICENSE HOLDER** timely requests a hearing, **LICENSE HOLDER** is entitled to appear at such hearing in person, by **LICENSE HOLDER's** attorney, or by such other representative as is permitted to practice before the Board, or **LICENSE HOLDER** may present **LICENSE HOLDER's** position, arguments, or contentions in writing. At the hearing **LICENSE HOLDER** may also present evidence and examine witnesses appearing for and against **LICENSE HOLDER**.

Should **LICENSE HOLDER** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Hearing Requests/Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068, or to the email address, hearing@nursing.ohio.gov.**

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July 2026.

Trotter, Malcolm, PN 181816 (BA-25-008576)
Action: It was moved by Member Teresa Remy, seconded by Member Gina Woods, that the Board find that **Malcolm James Trotter ("LICENSE HOLDER")** has failed to submit to and complete an examination when directed, and that the failure was not due to circumstances beyond **LICENSE HOLDER's** control, and that in accordance with Section 4723.28(G), ORC, **LICENSE HOLDER** has admitted the truth of the allegations set forth in the March 6, 2026, Examination Order issued to **LICENSE HOLDER** and that **LICENSE HOLDER** has an impairment affecting their ability to provide safe nursing care. It was further moved that the Board ORDER that **LICENSE HOLDER's** license to practice nursing as a licensed practical nurse in the State of Ohio is hereby suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **LICENSE HOLDER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **LICENSE HOLDER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **LICENSE HOLDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII

submit **LICENSE HOLDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **LICENSE HOLDER's** completed criminal records check, including the FBI check, is received by the Board.

4. **LICENSE HOLDER** shall, at **LICENSE HOLDER's** own expense, submit to a substance use disorder examination specifically addressing **LICENSE HOLDER's** ability to safely function in a clinical nursing capacity at OhioPHP, or another examiner approved in advance, in writing, by the Board or its designee ("Examiner"). Prior to the evaluation, **LICENSE HOLDER** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **LICENSE HOLDER** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **LICENSE HOLDER's** practice. The Examiner shall provide an opinion to the Board regarding whether **LICENSE HOLDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **LICENSE HOLDER** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 4., above. If the Board and **LICENSE HOLDER** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

6. **LICENSE HOLDER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

7. **LICENSE HOLDER** shall submit any and all information that the Board may request regarding **LICENSE HOLDER's** ability to practice according to acceptable and prevailing standards of safe nursing practice.

8. **LICENSE HOLDER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. **LICENSE HOLDER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

10. **LICENSE HOLDER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068.

11. **LICENSE HOLDER** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **LICENSE HOLDER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

In accordance with Chapter 119, ORC, **LICENSE HOLDER** is hereby informed that **LICENSE HOLDER** is entitled to a hearing on this matter. If **LICENSE HOLDER** wishes to request such hearing, the request must be made in writing and must be received in the Board office within thirty (30) days of the time of service of this notice.

LICENSE HOLDER is hereby further informed that, if **LICENSE HOLDER** timely requests a hearing, **LICENSE HOLDER** is entitled to appear at such hearing in person, by **LICENSE HOLDER's** attorney, or by such other representative as is permitted to practice before the Board, or **LICENSE HOLDER** may present **LICENSE HOLDER's** position, arguments, or contentions in writing. At the hearing **LICENSE HOLDER** may also present evidence and examine witnesses appearing for and against **LICENSE HOLDER**.

Should **LICENSE HOLDER** choose to request a hearing, please mail or deliver the request, in addition to any other correspondence regarding this matter, to **Hearing Requests/Compliance Unit, Ohio Board of Nursing, 8995 East Main Street, Reynoldsburg, Ohio 43068, or to the email address, hearing@nursing.ohio.gov.**

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of July 2026.

PERMANENT VOLUNTARY RETIREMENT
Action: It was moved by Member Gina Woods, seconded by Member Teresa Remy, that the Board accept the Permanent Voluntary Retirement of the License(s), to the individuals set forth below:

Brown, Melissa A., RN 285251 (BA-25-006864), Diersing, Desiree D, RN 243564 (BA-26-002882)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

MONITORING
Action: It was moved by Vice-President Tiffany Knepper, seconded by Member Teresa Remy, that the Board approve the monitoring actions as recommended by Candy Rinehart, Supervising Member for Disciplinary Matters, set forth below:

RELEASE FROM SUSPENSION/PROBATION
Clingerman, Jennifer A., PN 165872 (M-24-005961), Crouse, Bethany, RN 443255 (M-20-003048), Devalt, Kai'Lynn E, PN 189225 (M-24-000743), Grove, Alexus J., PN 164264 (M-22-004908), Groves, Kaylee, PN 191967 (M-24-005527), Hayes, Sheena M., DT 005450 (M-25-000964), Holbrook, Angelina N., RN 310550, CNP 0027749 (M-23-004323), Hurst, Carrie L., RN 320013 (M-19-006500), Jones, Michelle, PN 147970 (M-24-004611), Lester, Jacqueline R., RN 503699 (M-24-006195), Roberts, Briana D., PN 191263 (M-24-003245), Smith, Kathryn E., PN 124140 (M-16-004345), Smith, Patricia L., RN 471872 (M-23-006450), Steffee, Ashley D., RN 463234, PN 164029 (M-23-001101), Williams, Kailie L., RN 393756 (M-21-003926), Wise, Dewanda G., RN 549668, PN 119337 (M-25-000417)

EARLY RELEASE FROM SUSPENSION/PROBATION
Eminger, Robert, RN 248736, CRNA 0020134 (M-23-005873), Mitchell, Reva, PN 180908 (M-24-002290), Norman, Randall J, RN 234336 (M-22-003903), Sample, Nicole M, RN 311695 (M-23-003491)

RELEASE FROM SUSPENSION/PROBATION – PERMANENT PRACTICE RESTRICTIONS REMAIN
Mills, Trinity K., PN 125722 (M-17-002033)

REINSTATE PER TERMS OF CONSENT AGREEMENT
Delbalso, Angelina, RN 529732 (M-23-006722), Goldauskas, Ashley M., PN 161467 (M-25-002912), Hamilton, Misti E., PN 131557 (M-21-006670), Hughes, Kayleigh D., RN 473373 (M-24-000521; M-23-006309), Mihajlovich, Jennifer, RN.400190 (M-24-005706), Miller, Meagan E, RN 345869 (M-25-001337), Smith, Kellijean K., PN 121536 (M-25-008471), Woods, Jamie A., PN 163979 (M-25-006495)

REINSTATE PER TERMS OF ADJUDICATION ORDER
Gresham, Jonetta, PN 103449 (M-12-003854), Rinella, Kristen, RN 516186 (M-24-005674), Esquivel-Rodriguez, Amanda R, RN 445637 (M-19-007273), Sims, Tashayla, PN 161239 (M-24-001022), Zawisa, Raven D, RN 503363 (M-25-002621)

MOTION TO APPROVE
A nursing position for the following:
Leeann Bockelman, RN 277658 – Home Health Nurse with Community Health Professionals, Inc.
Mark Mott, RN 341283 – Unit Manager with The Laurels of Mount Vernon.
Kara Stephenson, RN 494959, APRN-CRNA 0020325 – Independent Contractor RN designated as a CRNA with Cable Sleep, LLC, in Lima.

Nurse Educator and Learning Plan for the following:
Kaylin Hartsock, PN 191757
Nicole Hensley, RN 376089

Exception to Temporary Narcotic Restriction for the following:
Melanie Aldridge, RN 517326 – Crystal Care Center in Mansfield.

To work as a nurse for the following:
Dianet Godoy, PN 098896
Regina Shannon, PN 196166

RELEASE FROM PERMANENT PRACTICE RESTRICTIONS
Abbott, Paula F., RN 283101, CNP 08849 (M-12-001237), Barbosky, Kimberly R., RN 383423 (M-21-000520), Cross, Ebony E., RN 413603 (M-17-003140), Hart, Breanna N., PN 149177 (M-15-001211), Hilditch, Daniel P, RN 366277, PN 122454 (M-06-000067; M-10-004261), Mangol, Rebecca A, RN 430791, PN 103910 (M-18-000039), McCoppin, Kathryn M., RN 305661 (M-16-002945), Sheppard, Natalie A., PN 124893 (M-06-001427), Simpson, Diedra T., PN 177437 (M-20-003927)

MISCELLANEOUS MONTORING MOTIONS
Sarah Hill, PN 148409 – Work as a nurse and completion of reprimand requirements.

Mariam Leonor, RN 556876 – Reinstate per terms of Consent Agreement and completion of reprimand requirements.

Shannon Brooks, PN 170127 – Nursing position practicing in patients' homes with Best Nursing Care in Groveport and release from Permanent Practice Restrictions.

Brandy Johnson, PN 191883 – Lift drug testing requirement in March 2024 Consent Agreement.

Jenny Champney, RN 303224 – Accept drug/alcohol screens from OhioPHP to meet the testing requirement in January 2026 Consent Agreement.

Kimberly Wiggan, RN 465631, APRN-CRNA 0021279 - Accept drug/alcohol screens from OhioPHP to meet the testing requirement in January 2026 Consent Agreement.

COMPLETION OF REPRIMAND REQUIREMENT
Ausbrook, Kenston, RN 522231 (M-25-007491), Beckman, Georgina LaRue, RN 555611 (M-26-000334), Bishop, Eleanor L, RN 526540 (M-25-006451), Blesch, Hannah L, RN 427496 (M-26-001702), Boes, Audrey L, RN 395253 (M-25-007773), Boileau, Amberlin S, PN 195586 (M-25-007246), Brown, Brandy Nicole, RN 484857 (M-25-008455), Brown, Edith A, RN 431301 (M-25-008748), Bryan, Erica, RN 413501 (M-25-007954), Cooley, Michelle R., RN 412247, CNP 17211 (M-25-007912), Davis, Patricia, RN 430577, CNP 0027444 (M-25-007936), Corral, Megan S Del, RN 344024, CNP 023604 (M-25-003414), Dutiel, Kobe Drew, RN 553698 (M-26-000339), Finley, Brittany, RN 543204, PN 157924

(M-25-008119), Holman, Jill A., RN 331000 (M-26-002935), Johns, Samantha, RN.488019 (M-25-002781), Johnson, Tania Luisa, RN 289360 (M-26-000063), Kennedy, Hayden, RN 538977 (M-25-008335), Kitelinger, Regina, RN.339563 (M-25-004754), Novisky, Nicholas J, RN 456942, CNP 0035912 (M-26-000059), Ossler, Robert L, RN 319709, CNP 020010 (M-26-000066), Parks, Alecia A, RN 383537, CNP 024395 (M-25-002555), Salyer, Melissa R, RN.284523 (M-25-003149), Shaw, Mara Ellen, RN 522431 (M-26-001104), Siakam, Estelle, RN 504843, PN 148282 (M-24-002257), Slone, Sonya L, RN 368532 (M-26-000060), Stringer, Kaeli A, RN 453262 (M-25-007980), Gayle, LaTasha L., RN 533702 (M-25-007924), Wamah, Trinean M, RN 364392, CNP 0031642 (M-25-008121), Wilson, Nicole Marie, RN 440397, CNP 0032160 (M-25-008534)

Motion adopted by a majority vote of the Board Members with SMDM Candy Rinehart abstaining.

ADVISORY GROUP/GENERAL INFORMATION
The Board was provided with meeting minutes for the following Advisory Group meetings:

- Advisory Committee on Advanced Practice Registered Nursing Draft Minutes – May 14, 2026, Meeting;
- Nursing Education Advisory Group Draft Minutes – May 28, 2026, Meeting; and
- Continuing Education Advisory Group Draft Minutes – June 18, 2026, Meeting, accompanied by a proposal that came out of the meeting.

The Board discussed the Advisory Group meetings and the proposal from the Continuing Education Advisory Group, with Group Chairs and Board staff providing updates and insights from the meetings.

BOARD GOVERNANCE
2026 Board Evaluation
The Board was provided with a draft of the 2026 Board Evaluation prior to the meeting to discuss any recommended changes at the meeting. No changes were recommended, and the evaluation will be finalized and sent out after the meeting. Results will be compiled and discussed at the September 2026 Board Meeting.

Board Policy B-01
The Board discussed changes to the Board Policy B-01, Board Operational Policy, to modify when elections for Board officers and appointments for group/committee members take place.

Action: It was moved by SMDM Candy Rinehart, seconded by President Erin Keels, that the Board approve Board Member Policy B-01, Board Operational Policy, as amended. Motion adopted by unanimous vote of the Board members present.

EVALUATION OF MEETING AND ADJOURNMENT
On Wednesday, July 22, 2026, the meeting adjourned at 12:01 p.m. On Thursday, July 23, 2026, the meeting adjourned at 9:46 a.m.

Erin Keels, DNP, APRN-CNP
President
Erin L. Keels DNP, APRN-CNP

Attest:

Marlene Anielski, MBA, OCPM
Executive Director
Marlene Anielski, MBA, OCPM

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Reynoldsburg, OH 43068 U.S.A.
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